

# Help Wanted Online

A real-time measure of job postings

March 2020

Office of Research  
Connecticut Department of Labor

# What is HWOL?

***The Conference Board Help Wanted Online***<sup>®</sup> Data Series (HWOL) measures the number of new, first-time Online job postings and jobs reposted from the previous month for over 16,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas.

# Upcoming Release Dates

Wednesday, April 29, 2020

Wednesday, May 27, 2020

Wednesday, June 24, 2020

# Covid-19 and HWOL

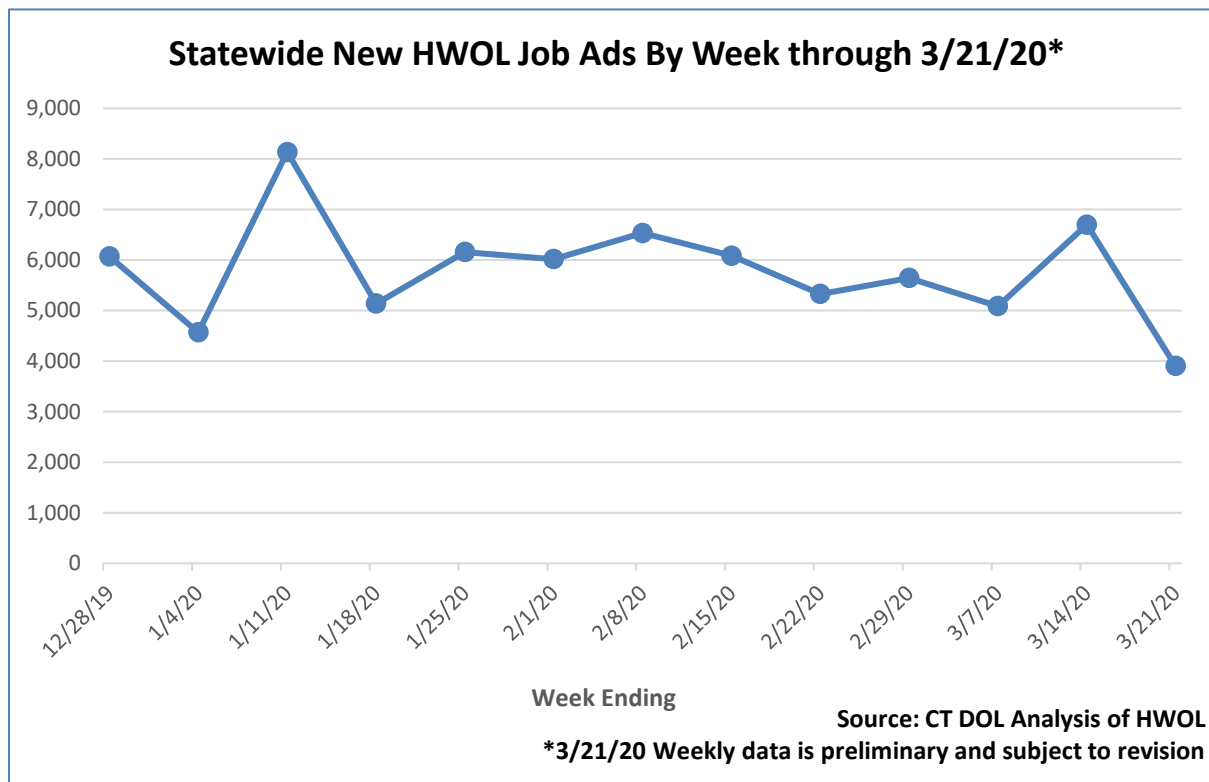
In recent months, the pandemic Coronavirus (Covid-19) has caused significant social and economic implications throughout the world.

This monthly HWOL report includes additional data to illustrate how Covid-19 has impacted Connecticut in the short term and highlights recent job postings in the weeks since the virus disrupted both the economy and labor markets.

Also included are the statewide and LMA breakdowns of monthly HWOL data as of February 2020, which precedes Covid-19 disruptions.

# Statewide Weekly New Job Ads

New job postings fell to a low of 3,902 during the week ending 3/21/20 (the most recent week of data).



## Connecticut New Job Ads by Industry Week Ending 3/21/20\*

Industry	New Job Ads
Total	3,902
Health Care and Social Assistance	839
Retail Trade	353
Finance and Insurance	319
Manufacturing	285
Professional, Scientific, and Tech. Services	228
Accommodation and Food Services	200
Educational Services	157
Transportation and Warehousing	137
Administrative and Support	133
Information	55
Construction	51
Arts, Entertainment, and Recreation	50
Real Estate and Rental and Leasing	49
Other Services (except Public Administration)	45
Public Administration	43
Wholesale Trade	14
Agriculture, Forestry, Fishing and Hunting	11
Management	7
Utilities	7
Mining, Quarrying, and Oil and Gas Extraction	4
Unspecified	915

**\*3/21/20 Weekly data is preliminary and subject to revision**

**Source: CT DOL Analysis of HWOL**

## 25 Occupations With The Most New Job Ads: Week Ending 3/21/20\*

<b>Occupation</b>	<b>New Job Ads</b>
Sales Representatives, Wholesale and Manufacturing	132
Registered Nurses	123
Retail Salespersons	119
Computer Occupations, All Other	114
Software Developers, Applications	110
Managers, All Other	93
First-Line Supervisors of Retail Sales Workers	79
Childcare Workers	71
Customer Service Representatives	71
Medical and Health Services Managers	63
Laborers and Freight, Stock, and Material Movers, Hand	54
Secretaries and Administrative Assistants	51
Combined Food Preparation and Serving Workers	45
Human Resources Specialists	42
Heavy and Tractor-Trailer Truck Drivers	40
Medical Records and Health Information Technicians	40
Bookkeeping, Accounting, and Auditing Clerks	37
Computer User Support Specialists	36
General and Operations Managers	36
Sales Managers	36
Management Analysts	35
Maids and Housekeeping Cleaners	34
Merchandise Displayers and Window Trimmers	34
Medical Secretaries	32
Nurse Practitioners	31

**\*3/21/20 Weekly data is preliminary and subject to revision**

# Employers With The Most New Job Ads: Week Ending 3/21/2020\*

<b>Employer</b>	<b>New Job Ads</b>
Yale-New Haven Health System	244
Dattco Travel	68
United Technologies Corporation	62
UnitedHealth Group	44
Quest Diagnostics Incorporated	38
Anthem Blue Cross	37
University of Connecticut	33
The Home Depot Incorporated	29
World Wrestling Entertainment	27
Cigna Corporation	25
Atria Senior Living	22
Compass Group	22
Aetna Incorporated	18
State of Connecticut	17
Trinity Health	17
Reap Healthcare Agents	16
Wheeler Clinic	16
Stamford Hospital	15
The Metropolitan District Commission	14
AutoZone Auto Parts	13
Benchmark Senior Living	13
Mercy Medical Center Clinton	13
Panera Bread	13
People's United Bank	13
Yale University	13

**\*3/21/20 Weekly data is preliminary and subject to revision**



# Monthly HWOL Information

The following pages contain HWOL monthly data from February 2020.

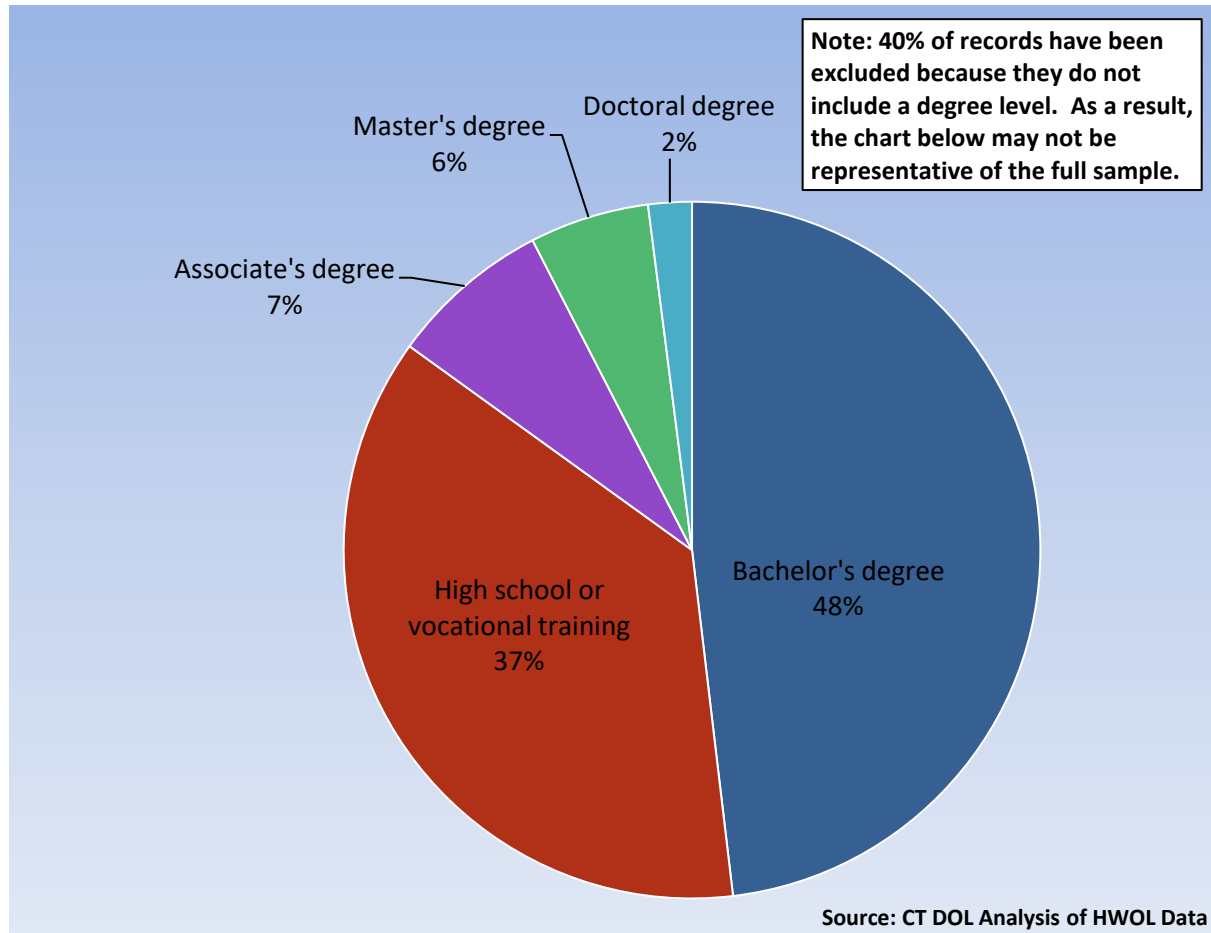
This includes job posting from before Covid-19 had significant impact on the Connecticut labor market.

The CT DOL HWOL release on April 29, 2020 will contain postings from March 2020, when the pandemic-related slowdown began.

# Statewide Highlights

- **Total postings** in Connecticut was 52,552 in February 2020.
- **Industry sectors** with the most job postings were **Health Care and Social Assistance** (10,314 postings), **Retail Trade** (4,939 postings), **Manufacturing** (4,730 postings), **Finance and Insurance** (4,528 postings) **Professional, Scientific, and Tech. Services** (3,834 postings), and **Accommodations and Food Services** (2,390 postings).
- **Occupations** with the most postings were **Registered Nurses** (2,313 postings), **Computer Occupations** (1,672 postings), **Software Developers, Applications** (1,611 postings), and **Retail Salespersons** (1,607 postings).

# Connecticut Job Ads by Educational Requirements



# Top Certifications in Connecticut Job Ads

Certification	ads	Certification	ads	Certification	ads
Driver's License	5,578	Registered Nurse	2,028	First Aid Cpr Aed	1,355
Basic Cardiac Life Support Certification	683	Basic Life Saving (BLS)	546	Certified Public Accountant (CPA)	527
Project Management Certification	440	Certified Nursing Assistant	408	Advanced Practice Nurse	387
Advanced Cardiac Life Support (ACLS) Certification	369	Nurse Practitioner	355	Security Clearance	316
Licensed Practical Nurse (LPN)	281	Board Certified/Board Eligible	251	Project Management Professional (PMP)	251
ServSafe	243	Home Health Aide	234	IT Infrastructure Library (ITIL) Certification	227
Social Work License	198	Emergency Medical Technician (EMT)	194	Pharmacy Technician Certification Board (PTCB)	194
Certified Teacher	185	American Registry of Radiologic Technologists (ARRT) Certification	178	Certified Medical Assistant	163
Automotive Service Excellence (ASE) Certification	162	American Heart Association Certification	144	Certified Information Systems Security Professional (CISSP)	143
CDL Class A	141	Licensed Professional Counselor	139	Licensed Marriage and Family Therapist	128
Child Development Associate (CDA)	127	Certified Pharmacy Technician	117	Licensed Master Social Worker (LMSW)	111
Insurance License	109	Series 7	108	Phlebotomy Certification	100
Six Sigma Certification	98	DEA Certificate	95	Certified A+ Technician	93
Clinical Medical Assistant (CCMA)	93	ITIL Certification	91	Occupational Safety and Health Administration Certification	90
Food Handler Certification	89	Licensed Vocational Nurse (LVN)	88	Licensed Clinical Social Worker (LCSW)	87
Forklift Operator Certification	86	Insurance Agent Certification	84	Licensed Alcohol and Drug Counselor	84
CompTIA Network+	80	Personal Care Assistant (PCA)	80	Cisco Certified Network Associate (CCNA)	73
Board Certified Behavior Analyst (BCBA)	72	American Society For Clinical Pathology (ASCP) Certification	71	Property and Casualty License	71
American Physical Therapy Association (APTA) Certification	70	SANS/GIAC Certification	70	Cosmetology License	66
Certified Case Manager (CCM)	64	Certified Information Security Manager (CISM)	64	Certified Information Systems Auditor (CISA)	64
Registered Dietitian	64	Pharmacist License	63	Six Sigma Black Belt Certification	62
Certified Professional Coder	58	Cisco Certified Network Professional (CCNP)	58	Chartered Property Casualty Underwriter (CPCU)	56
Licensed Professional Engineer	56	Series 6	56	CompTIA Security+	55
Life and Health Insurance License	55	Neonatal Resuscitation Program (NRP)	55	Nursing Specialty Certification	55
AAMA Certified Medical Assistant	54	Registered Medical Assistant	54	Certified Surgical Technologist	53

# Top Skills in Connecticut Job Ads

Baseline Skills	ads	Specialized Skills	ads	Software and Programming	ads
Communication Skills	19,454	Customer Service	9,198	Microsoft Excel	7,155
Teamwork / Collaboration	10,583	Scheduling	7,334	Microsoft Office	5,928
Organizational Skills	8,488	Sales	5,852	Microsoft Powerpoint	2,902
Problem Solving	7,202	Budgeting	4,406	Microsoft Word	2,879
Microsoft Excel	7,155	Project Management	4,015	SQL	2,008
Physical Abilities	6,931	Customer Contact	3,727	SAP	1,203
Planning	6,732	Patient Care	3,403	Software Development	1,170
Detail-Oriented	6,721	Retail Industry Knowledge	3,387	Java	1,066
Microsoft Office	5,928	Repair	3,030	Python	1,035
Writing	5,531	Teaching	2,784	JavaScript	895
Computer Literacy	5,471	Quality Assurance and Control	2,640	Oracle	834
Research	5,004	Staff Management	2,408	Software Engineering	828
Written Communication	4,743	Cleaning	2,406	Enterprise Resource Planning (ERP)	763
Building Effective Relationships	4,369	Cardiopulmonary Resuscitation (CPR)	2,010	Microsoft Outlook	745
Creativity	4,070	SQL	2,008	Salesforce	721
Multi-Tasking	4,018	Merchandising	1,926	Microsoft Access	667
English	3,813	Accounting	1,912	Scrum	576
Time Management	3,198	Customer Billing	1,887	Linux	568
Microsoft Powerpoint	2,902	Lifting Ability	1,797	Word Processing	562
Microsoft Word	2,879	Administrative Support	1,709	Microsoft Windows	523
Troubleshooting	2,873	Treatment Planning	1,686	Git	511
Leadership	2,781	Sales Goals	1,646	.NET	493
Verbal / Oral Communication	2,551	Data Entry	1,600	Adobe Photoshop	465
Presentation Skills	2,383	Product Sales	1,587	SQL Server	456
Self-Starter	1,782	Appointment Setting	1,506	Microsoft C#	447

# Top Skills by Industry in Connecticut Job Ads

Industry Sector	Ads	Industry Sector	Ads	Industry Sector	Ads
<b>Health Care and Social Assistance</b>	<b>10,314</b>	<b>Prof., Sci., and Tech. Services</b>	<b>3,834</b>	<b>Public Administration</b>	<b>1,194</b>
Patient Care	2,889	Project Management	704	Repair	277
Scheduling	1,628	Budgeting	580	Scheduling	154
Customer Service	1,438	Customer Service	501	Business Administration	111
Cardiopulmonary Resuscitation (CPR)	1,256	Scheduling	399	Performance Appraisals	102
Treatment Planning	1,217	SAP	330	Budgeting	88
<b>Retail Trade</b>	<b>4,939</b>	<b>Accommodation and Food Services</b>	<b>2,390</b>	<b>Information</b>	<b>1,189</b>
Customer Service	2,286	Customer Service	449	Sales	288
Sales	2,095	Cleaning	418	Customer Service	219
Retail Industry Knowledge	1,936	Scheduling	382	Scheduling	167
Merchandising	1,356	Cooking	322	Budgeting	130
Customer Contact	1,021	Food Preparation	249	Project Management	128
<b>Manufacturing</b>	<b>4,730</b>	<b>Educational Services</b>	<b>2,144</b>	<b>Transportation and Warehousing</b>	<b>1,010</b>
Project Management	761	Teaching	897	Bus Driving	151
Scheduling	621	Budgeting	390	Customer Contact	138
Repair	605	Scheduling	309	Customer Service	127
Budgeting	592	Customer Service	198	Scheduling	107
Customer Service	530	Staff Management	173	Repair	86
<b>Finance and Insurance</b>	<b>4,528</b>	<b>Administrative and Support</b>	<b>1,397</b>	<b>Other Services (except Public Admin.)</b>	<b>773</b>
Customer Service	899	Customer Service	443	Scheduling	161
Project Management	694	Sales	375	Customer Service	145
Sales	586	Scheduling	158	Repair	130
Scheduling	520	Customer Contact	151	Cardiopulmonary Resuscitation (CPR)	97
Customer Contact	438	Outside Sales	139	Sales	90

# Top Skills by Industry in Connecticut Job Ads

## (Continued)

Industry Sector	Ads	Industry Sector	Ads
<b>Real Estate and Rental and Leasing</b>	<b>717</b>	<b>Utilities</b>	<b>192</b>
Customer Service	190	Budgeting	40
Scheduling	138	Scheduling	37
Sales	119	Customer Service	29
Budgeting	117	Business Administration	25
Property Management	108	People Development	22
<b>Construction</b>	<b>574</b>	<b>Agriculture, Forestry, Fishing and Hunting</b>	<b>83</b>
Repair	120	Customer Service	24
Plumbing	96	Sales	15
Scheduling	92	Oral Irrigation	12
Project Management	88	Accounting	9
Construction Management	70	Budgeting	9
<b>Arts, Entertainment, and Recreation</b>	<b>532</b>	<b>Management</b>	<b>67</b>
Scheduling	121	Customer Service	15
Customer Service	113	Scheduling	13
Sales	109	Lifting Ability	8
Fitness	96	Accounting	7
Teaching	94	Guest Services	7
<b>Wholesale Trade</b>	<b>221</b>	<b>Mining, Quarrying, and Extraction</b>	<b>52</b>
Retail Industry Knowledge	63	Repair	13
Customer Service	56	Customer Service	7
Sales	46	Energy Services	6
Merchandising	39	Occupational Health and Safety	6
Store Management	30	Teaching	5

# Connecticut Job Ads by Industry

## February 2020

<b>Industry</b>	<b>Job Ads</b>
Total	52,552
Health Care and Social Assistance	10,314
Retail Trade	4,939
Manufacturing	4,730
Finance and Insurance	4,528
Professional, Scientific, and Technical Services	3,834
Accommodation and Food Services	2,390
Educational Services	2,144
Administrative and Support	1,397
Public Administration	1,194
Information	1,189
Transportation and Warehousing	1,010
Other Services (except Public Administration)	773
Real Estate and Rental and Leasing	717
Construction	574
Arts, Entertainment, and Recreation	532
Wholesale Trade	221
Utilities	192
Agriculture, Forestry, Fishing and Hunting	83
Management of Companies and Enterprises	67
Mining, Quarrying, and Oil and Gas Extraction	52
Unspecified	11672

**Source: CT DOL Analysis of HWOL**



# Connecticut Employers with the Most Job Ads

<b>Employer</b>	<b>Job Ads</b>	<b>Employer</b>	<b>Job Ads</b>
Hartford Healthcare	777	Yale-New Haven Health System	746
United Technologies Corporation	502	Cigna Corporation	499
State of Connecticut	395	Anthem Blue Cross	389
UnitedHealth Group	365	Yale University	355
Army National Guard	351	Hartford Hospital	339
The Home Depot Incorporated	320	Trinity Health	318
Deloitte	288	PricewaterhouseCoopers	264
Lockheed Martin Corporation	249	Aetna Incorporated	237
AutoZone Auto Parts	221	The Hartford Financial Group	208
University of Connecticut	204	ShopRite / Wakefern	200
Holy Cross Hospital	185	Compass Group	177
Walgreens Boots Alliance Inc	175	United Parcel Service Incorporated	174
McDonald's	172	CVS Health	167
Community Health Center, Inc.	154	Genesis Healthcare Corporation	154
Lowe's Companies, Inc	150	St Vincents Medical Center	145
Asml Holding N V	143	Atria Senior Living	143
Travelers	140	Boehringer Ingelheim	138
General Dynamics	137	Jetro Holdings, Llc	127
Stamford Hospital	123	Wheeler Clinic	120
Bank of America	119	Eastern Connecticut Health Network	119
Disney	119	Quest Diagnostics Incorporated	112
Macy's	114	Benchmark Senior Living	107
YMCA	108	Pls Logistics Services	107
Dattco Travel	107	US Army	98
Ulta Beauty Inc.	100	Big Foods	93
William W. Backus Hospital	96	Sodexo	91
Bed Bath & Beyond	91	Stanley Black & Decker	88
Staples	91	Charter Communications	85
Whole Foods Market, Inc.	85	BJ's Wholesale Club, Inc.	84
Advance Auto Parts Incorporated	82	Edge Fitness Clubs	82

# Connecticut Occupations with the Most Job Ads

Occupation	Job Ads
Registered Nurses	2,313
Software Developers, Applications	1,611
Sales Representatives, Wholesale and Manufacturing	1,491
Supervisors of Retail Sales Workers	1,213
Medical and Health Services Managers	847
Sales Managers	596
General and Operations Managers	538
Management Analysts	529
Nursing Assistants	506
Human Resources Specialists	457
Computer User Support Specialists	432
Stock Clerks and Order Fillers	412
Heavy and Tractor-Trailer Truck Drivers	374
Nurse Practitioners	360
Food Service Managers	340
Database Administrators	337
Financial Analysts	318
Janitors and Cleaners	312
Engineers, All Other	305
Medical Assistants	292
Supervisors of Office and Administrative Support Workers	284
Merchandise Displayers and Window Trimmers	275
Maids and Housekeeping Cleaners	268
Physical Therapists	243
Preschool Teachers, Except Special Education	236
Licensed Practical and Licensed Vocational Nurses	234
Coaches and Scouts	224
Medical Records and Health Information Technicians	214
Health Technologists and Technicians, All Other	206
Network and Computer Systems Administrators	202

Occupation	Job Ads
Computer Occupations, All Other	1,672
Retail Salespersons	1,607
Managers, All Other	1,349
Customer Service Representatives	1,113
Secretaries and Administrative Assistants	719
Combined Food Preparation and Serving Workers	561
Accountants and Auditors	534
Maintenance and Repair Workers, General	511
Financial Managers	477
Childcare Workers	433
Personal Care Aides	414
Marketing Managers	410
Bookkeeping, Accounting, and Auditing Clerks	367
Laborers and Freight, Stock, and Material Movers, Hand	352
Computer Systems Analysts	339
Medical Secretaries	336
Cashiers	315
Security Guards	310
Automotive Service Technicians and Mechanics	295
Waiters and Waitresses	287
Market Research Analysts and Marketing Specialists	278
Light Truck or Delivery Services Drivers	273
Web Developers	257
Physicians and Surgeons, All Other	238
Information Security Analysts	235
Office Clerks, General	226
Pharmacy Technicians	215
Cooks, Restaurant	211
Mechanical Engineers	205
Home Health Aides	196

# Labor Market Area Data

- Labor Market Area Highlights
- Job Ads by Industry
- Job Ads by Location
- Employers With The Most Job Ads
- Occupations With The Most Job Ads

# Labor Market Area Highlights – February 2020

Labor Market Area	February 2020 Total	Occupation With Most Ads	Ads	Industry Sector With Most Ads	Ads
Hartford-West Hartford-East Hartford	18,507	Software Developers, Applications	832	Health Care and Social Assistance	2,656
Bridgeport-Stamford-Norwalk	15,366	Computer Occupations, All Other	521	Health Care and Social Assistance	2,535
New Haven	7,784	Registered Nurses	523	Health Care and Social Assistance	2,003
Norwich-New London	2,190	Registered Nurses	110	Health Care and Social Assistance	561
Danbury	1,669	Retail Salespersons	110	Retail Trade	316
Waterbury	1,784	Registered Nurses	88	Health Care and Social Assistance	496
Enfield	1,283	Retail Salespersons	55	Manufacturing	285
Torrington	488	Registered Nurses	36	Health Care and Social Assistance	153
Danielson-Northeast	383	Software Developers, Applications	35	Health Care and Social Assistance	113

Source: CT DOL Research Office Analysis of HWOL Data Series

# Hartford LMA Job Ads by Industry

February 2020

<b>Industry</b>	<b>Job Ads</b>
Total	18,507
Health Care and Social Assistance	2,656
Finance and Insurance	2,380
Manufacturing	2,020
Retail Trade	1,506
Professional, Scientific, and Technical Services	1,381
Accommodation and Food Services	789
Educational Services	701
Information	492
Administrative and Support	491
Public Administration	341
Transportation and Warehousing	332
Real Estate and Rental and Leasing	278
Other Services (except Public Administration)	272
Construction	170
Arts, Entertainment, and Recreation	167
Utilities	96
Wholesale Trade	68
Agriculture, Forestry, Fishing and Hunting	23
Management of Companies and Enterprises	20
Mining, Quarrying, and Oil and Gas Extraction	13
Unspecified	4,311

**Source: CT DOL Analysis of HWOL**

# Hartford LMA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
Hartford	6,507	Ellington	52
Bloomfield	1,151	East Hampton	40
East Hartford	1,121	New Hartford	40
Farmington	975	Winsted	40
Windsor	926	Granby	36
West Hartford	823	Hebron	34
Manchester	809	Portland	34
New Britain	681	Thomaston	34
Bristol	596	Plymouth	32
Rocky Hill	481	Marlborough	31
Newington	447	Willington	29
Southington	420	Columbia	28
Glastonbury	410	Coventry	26
Berlin	363	Burlington	25
South Windsor	359	East Haddam	23
Mansfield	281	Lebanon	18
Plainville	245	Middlefield	17
Avon	232	Bolton	15
Cromwell	229	Unionville	12
Wethersfield	185	Andover	10
Simsbury	157	Barkhamsted	8
Stafford	130	Harwinton	7
East Granby	118	Ashford	6
Tolland	93	Collinsville	3
Canton	85	Northfield	2
Colchester	80	Haddam	1

# Hartford LMA Employers with the Most Job Ads

- Cigna Corporation
- UnitedHealth Group
- Trinity Health
- The Hartford Financial Group
- Hartford Hospital
- PricewaterhouseCoopers
- The Home Depot Incorporated
- Eastern Connecticut Health Network
- Deloitte
- Hartford Healthcare Corporation
- Dattco Travel
- Connecticut Children's Medical Center
- William W. Backus Hospital
- Pls Logistics Services
- ShopRite / Wakefern
- Bank of America
- YMCA
- Eversource Energy
- Jetro Holdings
- United Technologies Corporation
- Aetna Incorporated
- State of Connecticut
- University of Connecticut
- Travelers
- Disney
- Wheeler Clinic
- Stanley Black & Decker
- CVS Health
- Walgreens Boots Alliance Inc
- EverSource
- Accenture
- Army National Guard
- Lowe's Companies, Inc
- AutoZone Auto Parts
- Hartford Public Schools
- University Of Saint Joseph
- Mednax
- McDonald's

# Hartford LMA Occupations with the Most Job Ads

- Software Developers, Applications
- Registered Nurses
- Sales Representatives, Wholesale and Manufacturing
- Customer Service Representatives
- Management Analysts
- Medical and Health Services Managers
- General and Operations Managers
- Computer Systems Analysts
- Computer User Support Specialists
- Maintenance and Repair Workers, General
- Combined Food Prep. and Serving Workers
- Information Security Analysts
- Engineers
- Laborers and Freight, Stock, and Material Movers, Hand
- Stock Clerks and Order Fillers
- Computer Occupations
- Managers
- Retail Salespersons
- Supervisors of Retail Sales Workers
- Secretaries and Administrative Assistants
- Sales Managers
- Database Administrators
- Accountants and Auditors
- Financial Managers
- Human Resources Specialists
- Marketing Managers
- Nursing Assistants
- Personal Care Aides
- Medical Secretaries
- Childcare Workers
- Inspectors, Testers, Sorters, and Weighers
- Web Developers
- Bookkeeping, Accounting, & Auditing Clerks



# Bridgeport-Stamford LMA Job Ads by Industry

## February 2020

Industry	Job Ads
Total	15,366
Health Care and Social Assistance	2,535
Professional, Scientific, and Technical Services	1,571
Retail Trade	1,399
Manufacturing	1,142
Finance and Insurance	1,118
Accommodation and Food Services	701
Educational Services	535
Administrative and Support	449
Information	435
Public Administration	299
Other Services (except Public Administration)	261
Arts, Entertainment, and Recreation	237
Transportation and Warehousing	209
Construction	206
Real Estate and Rental and Leasing	194
Management of Companies and Enterprises	36
Utilities	35
Agriculture, Forestry, Fishing and Hunting	33
Wholesale Trade	28
Mining, Quarrying, and Oil and Gas Extraction	23
Unspecified	3,920

**Source: CT DOL Analysis of HWOL**

# Bridgeport Stamford LMA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
Stamford	4,375	Darien	203
Norwalk	1,789	Newtown	199
Bridgeport	1,570	Southbury	170
Greenwich	1,247	New Canaan	160
Fairfield	885	Monroe	132
Milford	859	Ansonia	87
Shelton	708	Oxford	79
Stratford	636	Seymour	78
Wilton	547	Woodbridge	71
Trumbull	484	Redding	38
Westport	454	Weston	25
Ridgefield	339	Easton	8
Derby	223		

# Bridgeport Stamford LMA Employers with the Most Job Ads

- Lockheed Martin Corporation
- PricewaterhouseCoopers
- Boehringer Ingelheim
- Asml
- Charter Communications
- Humana
- Interactive Brokers
- NBC
- Norwalk Public School District
- Synchrony
- Synchrony Financial
- Gartner Group
- Macy's
- Atria Senior Living
- Rolls Royce Plc
- Sodexo
- World Wrestling Entertainment
- Henkel
- Big Foods
- Yale-New Haven Health System
- Deloitte
- Stamford Hospital
- The Home Depot Incorporated
- ShopRite / Wakefern
- US Army
- St. Vincent's Health Service
- Spectrum
- Compass Group
- Stamford Public Schools
- Army National Guard
- Penske Automotive Group
- People's United Bank
- Kennedy Center
- Nestle USA Incorporated
- Sacred Heart University
- Whole Foods Market, Inc.
- Genesis Healthcare Corporation
- Benchmark Senior Living

# Bridgeport Stamford LMA Occupations with the Most Job Ads

- Computer Occupations
- Registered Nurses
- Software Developers, Applications
- Supervisors of Retail Sales Workers
- Accountants and Auditors
- Financial Managers
- Secretaries and Administrative Assistants
- Medical and Health Services Managers
- Combined Food Prep. and Serving Workers
- Bookkeeping, Accounting, and Auditing Clerks
- Management Analysts
- Maintenance and Repair Workers, General
- Security Guards
- Nursing Assistants
- Coaches and Scouts
- Cashiers
- Maids and Housekeeping Cleaners
- Sales Representatives, Wholesale and Manufacturing
- Retail Salespersons
- Managers
- Customer Service Representatives
- Sales Managers
- Marketing Managers
- General and Operations Managers
- Childcare Workers
- Financial Analysts
- Computer User Support Specialists
- Human Resources Specialists
- Personal Care Aides
- Market Research Analysts and Marketing Specialists
- Supervisors of Office and Administrative Support Workers
- Stock Clerks and Order Fillers
- Heavy and Tractor-Trailer Truck Drivers

## New Haven LMA Job Ads by Industry February 2020

Industry	Job Ads
Total	7,784
Health Care and Social Assistance	2,003
Retail Trade	743
Finance and Insurance	661
Educational Services	554
Manufacturing	521
Professional, Scientific, and Technical Services	404
Accommodation and Food Services	379
Administrative and Support	200
Public Administration	182
Transportation and Warehousing	158
Information	122
Construction	114
Other Services (except Public Administration)	112
Real Estate and Rental and Leasing	111
Arts, Entertainment, and Recreation	52
Utilities	27
Wholesale Trade	21
Mining, Quarrying, and Oil and Gas Extraction	10
Agriculture, Forestry, Fishing and Hunting	9
Management of Companies and Enterprises	6
Unspecified	1,395

**Source: CT DOL Analysis of HWOL**

# New Haven LMA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
New Haven	3,345	Madison	121
Wallingford	801	Clinton	106
North Haven	524	Old Saybrook	69
Meriden	496	Durham	44
Hamden	432	Westbrook	36
Orange	397	North Branford	31
East Haven	336	Bethany	27
Cheshire	278	Chester	16
Branford	277	Deep River	15
West Haven	227	Essex	11
Guilford	188	Killingworth	7

# New Haven LMA Employers with the Most Job Ads

- Anthem Blue Cross
- Alexion Pharmaceuticals
- The Home Depot Incorporated
- Avangrid
- AutoZone Auto Parts
- UnitedHealth Group
- McDonald's
- Walgreens Boots Alliance Inc
- Southern Connecticut State University
- CVS Health
- ShopRite / Wakefern
- Lowe's Companies, Inc
- Compass Group
- NHPS
- Bank of America
- Benchmark Senior Living
- Fair Haven Community Health Care
- Ulta Beauty Inc.
- Yale-New Haven Health System
- Yale University
- Army National Guard
- Medtronic
- Jetro Holdings, Llc
- Burns & McDonnell
- Gaylord Specialty Healthcare
- State of Connecticut
- Quest Diagnostics Incorporated
- United Parcel Service Incorporated
- Genesis Healthcare Corporation
- Department of Veterans Affairs
- Masonicare Corporation
- Community Health Center, Inc.
- Hart United Inc
- VNA Community Healthcare
- Arvinas, Inc
- Quinnipiac University
- Edge Fitness Clubs

# New Haven LMA Occupations with the Most Job Ads

- Registered Nurses
- Retail Salespersons
- Medical and Health Services Managers
- Customer Service Representatives
- Secretaries and Administrative Assistants
- Software Developers, Applications
- Management Analysts
- Stock Clerks and Order Fillers
- Heavy and Tractor-Trailer Truck Drivers
- General and Operations Managers
- Nurse Practitioners
- Bookkeeping, Accounting, and Auditing Clerks
- Pharmacy Technicians
- Accountants and Auditors
- Laborers and Freight, Stock, and Material Movers, Hand
- Nursing Assistants
- Supervisors of Office and Administrative Support Workers
- Waiters and Waitresses
- Sales Representatives, Wholesale and Manufacturing
- Managers
- Supervisors of Retail Sales Workers
- Computer Occupations
- Combined Food Prep. and Serving Workers
- Human Resources Specialists
- Maintenance and Repair Workers, General
- Childcare Workers
- Sales Managers
- Food Service Managers
- Personal Care Aides
- Pharmacists
- Financial Managers
- Health Technologists and Technicians
- Light Truck or Delivery Services Drivers
- Cashiers
- Home Health Aides
- Merchandise Displayers and Window Trimmers



## New London LMA Job Ads by Industry February 2020

Industry	Job Ads
Total	2,190
Health Care and Social Assistance	561
Retail Trade	273
Manufacturing	267
Accommodation and Food Services	167
Professional, Scientific, and Technical Services	140
Public Administration	128
Finance and Insurance	66
Educational Services	46
Transportation and Warehousing	37
Administrative and Support	31
Other Services (except Public Administration)	25
Arts, Entertainment, and Recreation	23
Construction	20
Wholesale Trade	19
Information	16
Real Estate and Rental and Leasing	16
Utilities	6
Mining, Quarrying, and Oil and Gas Extraction	1
Unspecified	348

**Source: CT DOL Analysis of HWOL**

# New London LMA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
Groton	526	North Franklin	12
New London	503	Preston	12
Norwich	255	North Stonington	11
Waterford	215	Stonington	10
Uncasville	164	Gales Ferry	9
Colchester	80	Salem	8
Mystic	64	Taftville	8
Jewett City	55	Voluntown	7
East Lyme	39	Baltic	6
Mashantucket	39	Bozrah	4
Niantic	39	Gilman	4
Ledyard	27	Versailles	4
Old Lyme	25	Yantic	3
Montville	23	Old Mystic	2
Lebanon	18	Quaker Hill	2
Pawcatuck	15	Oakdale	1

# New London LMA Employers with the Most Job Ads

- Yale-New Haven Health System
- Army National Guard
- McDonald's
- State of Connecticut
- Compass Group
- Sonalysts Incorporated
- AutoZone Auto Parts
- Walgreens Boots Alliance Inc
- US Government
- Hersha Hospitality Management Lp
- Dick's Sporting Goods Incorporated
- Groton Public Schools
- United States Foods
- Benchmark Senior Living
- HHM
- Select Medical
- William W. Backus Hospital
- Staples
- Aveanna
- General Dynamics
- Mohegan Sun, Inc
- Pfizer
- Mohegan Sun
- The Home Depot Incorporated
- UnitedHealth Group
- United Parcel Service Incorporated
- Community Health Center, Inc.
- Genesis Healthcare Corporation
- Lowe's Companies, Inc
- CVS Health
- Precision Castparts
- Nordson Corporation
- Eurofins Scientific
- Ulta Beauty Inc.
- Atria Senior Living
- DXC
- Natchaug Hospital Incorporated
- US Navy

# New London LMA Occupations with the Most Job Ads

- Registered Nurses
- Software Developers, Applications
- Supervisors of Retail Sales Workers
- Combined Food Prep. and Serving Workers
- Food Service Managers
- Customer Service Representatives
- Nurse Practitioners
- Secretaries and Administrative Assistants
- Light Truck or Delivery Services Drivers
- Maintenance and Repair Workers, General
- Cooks, Restaurant
- Web Developers
- Cashiers
- Stock Clerks and Order Fillers
- General and Operations Managers
- Computer Systems Analysts
- Heavy and Tractor-Trailer Truck Drivers
- Engineering Technicians, Except Drafters
- Retail Salespersons
- Computer Occupations
- Managers
- Medical and Health Services Managers
- Nursing Assistants
- Licensed Practical and Licensed Vocational Nurses
- Physical Therapists
- Laborers and Freight, Stock, and Material Movers, Hand
- Sales Representatives, Wholesale and Manufacturing
- Computer Network Architects
- Internists, General
- Janitors and Cleaners
- Electrical Engineers
- Mechanical Engineers
- Medical Assistants
- Healthcare Social Workers

# Danbury LMA Job Ads by Industry

## February 2020

Industry	Job Ads
Total	1,669
Retail Trade	316
Health Care and Social Assistance	241
Manufacturing	180
Accommodation and Food Services	97
Administrative and Support	81
Professional, Scientific, and Technical Services	71
Public Administration	64
Finance and Insurance	62
Educational Services	47
Transportation and Warehousing	38
Real Estate and Rental and Leasing	36
Other Services (except Public Administration)	20
Information	19
Construction	15
Arts, Entertainment, and Recreation	13
Agriculture, Forestry, Fishing and Hunting	7
Utilities	4
Wholesale Trade	4
Management of Companies and Enterprises	1
Mining, Quarrying, and Oil and Gas Extraction	1
Unspecified	352

**Source: CT DOL Analysis of HWOL**

# Danbury LMA Job Ads by Location

<b>Location</b>	<b>Postings</b>
Danbury	1,296
Brookfield	126
Bethel	115
New Milford	109
New Fairfield	13
Sherman	7
Bridgewater	3

# Danbury LMA Employers with the Most Job Ads

- Western Connecticut Health Network
- The Home Depot Incorporated
- Rite Aid Corporation
- Danbury Public Schools
- DRS Technologies Incorporated
- Genesis Healthcare Corporation
- UnitedHealth Group
- Petco
- Entegris Incorporated
- Realogy Franchise Group LLC
- State of Connecticut
- BJ's Wholesale Club, Inc.
- Emerson Electric Company
- United Parcel Service Incorporated
- Western Connecticut Healthcare
- Claires Stores Incorporated
- Family Childrens Aid Incorporated
- Lowe's Companies, Inc
- Army National Guard
- United Technologies Corporation
- AutoZone Auto Parts
- Ethan Allen
- Luk Usa Llc
- Hologic Incorporated
- Macy's
- Daylight Solutions
- Praxair
- Schaeffler Group
- Ability Beyond Disability
- Bed Bath & Beyond
- Union Savings Bank
- Wells Fargo
- David's Bridal
- KRG Technologies
- Trugreen
- Belimo Aircontrols Usa Incorporated

# Danbury LMA Occupations with the Most Job Ads

- Retail Salespersons
- Sales Representatives, Wholesale and Manufacturing
- Computer Occupations
- Software Developers, Applications
- Maintenance and Repair Workers, General
- Medical and Health Services Managers
- Combined Food Prep. and Serving Workers
- Merchandise Displayers and Window Trimmers
- General and Operations Managers
- Janitors and Cleaners
- Computer User Support Specialists
- Pharmacy Technicians
- Food Service Managers
- Medical Secretaries
- Inspectors, Testers, Sorters, and Weighers
- Veterinarians
- Stock Clerks and Order Fillers
- Childcare Workers
- Supervisors of Retail Sales Workers
- Customer Service Representatives
- Registered Nurses
- Managers
- Sales Managers
- Bookkeeping, Accounting, and Auditing Clerks
- Human Resources Specialists
- Secretaries and Administrative Assistants
- Automotive Service Technicians and Mechanics
- Laborers and Freight, Stock, and Material Movers, Hand
- Personal Care Aides
- Cashiers
- Heavy and Tractor-Trailer Truck Drivers
- Supervisors of Food Preparation and Serving Workers
- Market Research Analysts and Marketing Specialists
- Waiters and Waitresses
- Accountants and Auditors



## Waterbury LMA Job Ads by Industry February 2020

Industry	Job Ads
Total	1,784
Health Care and Social Assistance	496
Retail Trade	236
Educational Services	107
Manufacturing	85
Accommodation and Food Services	84
Professional, Scientific, and Technical Services	76
Finance and Insurance	69
Administrative and Support	55
Public Administration	50
Transportation and Warehousing	33
Information	26
Other Services (except Public Administration)	25
Real Estate and Rental and Leasing	22
Construction	16
Arts, Entertainment, and Recreation	15
Utilities	4
Agriculture, Forestry, Fishing and Hunting	3
Wholesale Trade	3
Mining, Quarrying, and Oil and Gas Extraction	1
Unspecified	378

**Source: CT DOL Analysis of HWOL**

# Waterbury LMA Employers with the Most Job Ads

- Trinity Health
- Jetro Holdings, Llc
- ShopRite / Wakefern
- Mercy Medical Center Clinton
- Naugatuck Valley Community College
- Trinity Health Of New England
- The Home Depot Incorporated
- AutoZone Auto Parts
- Naugatuck Public Schools
- Easterseals
- Banfield Pet Hospital
- Siemon Company
- BJ's Wholesale Club, Inc.
- Easter Seals
- Intuit
- YMCA
- Macy's
- Webster Bank
- Waterbury Hospital
- Army National Guard
- Post University
- Waterbury Public Schools
- Vitas Healthcare Corporation
- Big Foods
- Wellmore Incorporated
- Bayer Corporation
- Wheeler Clinic
- H&R Block
- Seasons Hospice & Palliative Care
- State of Connecticut
- Compass Group
- Genesis Healthcare Corporation
- Keystone Human Services
- Benchmark Senior Living
- Ulta Beauty Inc.
- Wolcott View Manor Incorporated

# Waterbury LMA Job Ads by Location

<u>Location</u>	<u>Postings</u>
Waterbury	1,269
Naugatuck	157
Watertown	143
Middlebury	78
Prospect	57
Wolcott	54
Beacon Falls	14
Oakville	12

# Waterbury LMA Occupations with the Most Job Ads

- Registered Nurses
- Supervisors of Retail Sales Workers
- Stock Clerks and Order Fillers
- Medical and Health Services Managers
- Personal Care Aides
- Managers
- Medical Assistants
- Home Health Aides
- Heavy and Tractor-Trailer Truck Drivers
- Physicians and Surgeons
- Cashiers
- Nursing Assistants
- Maids and Housekeeping Cleaners
- Sales Managers
- Combined Food Prep. and Serving Workers
- Laborers and Freight, Stock, and Material Movers, Hand
- Bookkeeping, Accounting, and
- Retail Salespersons
- Sales Representatives, Wholesale and Manufacturing
- Customer Service Representatives
- Nurse Practitioners
- Secretaries and Administrative Assistants
- Food Service Managers
- Medical Records and Health Information Technicians
- Childcare Workers
- Maintenance and Repair Workers, General
- Preschool Teachers
- Licensed Practical and Licensed Vocational Nurses
- Security Guards
- Office Clerks, General
- Automotive Service Technicians and Mechanics
- Medical Secretaries

## Torrington LMA Job Ads by Industry February 2020

Industry	Job Ads
Total	488
Health Care and Social Assistance	153
Retail Trade	51
Manufacturing	33
Accommodation and Food Services	31
Transportation and Warehousing	25
Professional, Scientific, and Technical Services	18
Finance and Insurance	12
Arts, Entertainment, and Recreation	6
Other Services (except Public Administration)	6
Public Administration	6
Administrative and Support	5
Utilities	5
Agriculture, Forestry, Fishing and Hunting	3
Real Estate and Rental and Leasing	3
Construction	2
Educational Services	1
Wholesale Trade	1
Unspecified	127

**Source: CT DOL Analysis of HWOL**

# Torrington LMA Job Ads by Location

<u>Location</u>	<u>Postings</u>
Torrington	312
Litchfield	55
Washington	37
Canaan	29
Sharon	19
Kent	12
Morris	6
Roxbury	6
Norfolk	5
Colebrook	2
Goshen	2
Salisbury	2
Cornwall	1

# Torrington LMA Employers with the Most Job Ads

- Connecticut Junior Republic
- United Parcel Service Incorporated
- Charlotte Hungerford Hospital
- Rbc Bearings Incorporated
- Devereux Advanced Behavioral Health
- State of Connecticut
- Becton Dickinson
- Roehl Transport
- UnitedHealth Group
- Community Health Center Association Of Connecticut
- Hartford Healthcare Medical Group
- Sharon Playhouse
- Aspen Dental
- Bed Bath & Beyond
- EverSource
- Oak Hill
- Ore Hill & Swyft
- Subaru
- Atria Senior Living
- Dymax Corporation
- Lowe's Companies, Inc
- Compass Group
- Og Industries Incorporated
- AutoZone Auto Parts
- Genesis Healthcare Corporation
- Community Health Wellness
- Big Lots Incorporated
- Mayflower Inn & Spa
- William W. Backus Hospital
- BJ's Wholesale Club, Inc.
- Crh Incorporated
- Kindercare
- Oldcastle Precast Incorporated
- Quest Diagnostics Incorporated
- The Arc Of Litchfield County, Inc
- YMCA
- Altek Electronics

# Torrington LMA Occupations with the Most Job Ads

- Registered Nurses
- Retail Salespersons
- Personal Care Aides
- Combined Food Prep. and Serving Workers
- Heavy and Tractor-Trailer Truck Drivers
- Cooks, Restaurant
- Production Workers
- Childcare Workers
- Medical Secretaries
- Shipping, Receiving, and Traffic Clerks
- Waiters and Waitresses
- Dietitians and Nutritionists
- Home Health Aides
- Maintenance and Repair Workers, General
- Secretaries and Administrative Assistants
- Laborers and Freight, Stock, and Material Movers, Hand
- Automotive Service Technicians and Mechanics
- Supervisors of Retail Sales Workers
- Stock Clerks and Order Fillers
- Customer Service Representatives
- Medical and Health Services Managers
- Mental Health Counselors
- Cashiers
- Maids and Housekeeping Cleaners
- Nursing Assistants
- Software Developers, Applications
- Computer Occupations
- Healthcare Social Workers
- Internists, General
- Merchandise Displayers and Window Trimmers
- Supervisors of Office and Administrative Support Workers
- Medical Assistants



## Enfield LMA Job Ads by Industry February 2020

Industry	Job Ads
Total	1,283
Manufacturing	285
Retail Trade	145
Health Care and Social Assistance	111
Transportation and Warehousing	84
Public Administration	77
Finance and Insurance	68
Accommodation and Food Services	63
Real Estate and Rental and Leasing	38
Professional, Scientific, and Technical Services	34
Administrative and Support	31
Educational Services	27
Other Services (except Public Administration)	19
Information	18
Wholesale Trade	18
Construction	13
Arts, Entertainment, and Recreation	8
Agriculture, Forestry, Fishing and Hunting	5
Utilities	5
Management of Companies and Enterprises	4
Unspecified	230

**Source: CT DOL Analysis of HWOL**

# Enfield LMA Job Ads by Location

<b>Location</b>	<b>Postings</b>
Windsor Locks	565
Enfield	461
East Windsor	130
Suffield	96
Somers	31

# Enfield LMA Employers with the Most Job Ads

- United Technologies Corporation
- Massachusetts Mutual Life Insurance
- State of Connecticut
- Hertz Corporation
- C&S Wholesale Grocers
- McDonald's
- AutoZone Auto Parts
- Serta Incorporated
- Garrity Company
- Enterprise Rent-A-Car
- Gat Airline Ground Support
- Quest Global
- Ulta Beauty Inc.
- Buffalo Lodging Associates
- J.B. Hunt Transport, Inc.
- Pls Logistics Services
- Walgreens Boots Alliance Inc
- Edac Technologies
- FedEx
- Suffield Public Schools
- Army National Guard
- Collins Aerospace
- ES3 LLC
- Lt Services
- Advance Auto Parts Incorporated
- Allied Community Services
- Enfield School District
- The Home Depot Incorporated
- Eppendorf
- Federal Aviation Administration
- Lego Systems
- Reyes Holdings
- Vinfen
- Dal Global Services
- Penske
- TJX Companies, Inc.
- Comcast
- Fas Mart

# Enfield LMA Occupations with the Most Job Ads

- Retail Salespersons
- Computer Occupations
- Customer Service Representatives
- Automotive Service Technicians and Mechanics
- Maintenance and Repair Workers, General
- Secretaries and Administrative Assistants
- Combined Food Prep. and Serving Workers
- General and Operations Managers
- Bookkeeping, Accounting, and Auditing Clerks
- Sales Managers
- Mechanical Engineers
- Security Guards
- Heavy and Tractor-Trailer Truck Drivers
- Light Truck or Delivery Services Drivers
- Production, Planning, and Expediting Clerks
- Registered Nurses
- Stock Clerks and Order Fillers
- Supervisors of Retail Sales Workers
- Laborers and Freight, Stock, and Material Movers, Hand
- Engineers
- Managers
- Sales Representatives, Wholesale and Manufacturing
- Janitors and Cleaners
- Electrical Engineers
- Architectural and Engineering Managers
- Cashiers
- Management Analysts
- Medical and Health Services Managers
- Civil Engineers
- Human Resources Specialists
- Personal Care Aides
- Purchasing Agents
- Software Developers, Applications
- Food Service Managers

# Danielson LMA Job Ads by Industry

## February 2020

Industry	Job Ads
Total	383
Health Care and Social Assistance	113
Retail Trade	46
Professional, Scientific, and Technical Services	32
Manufacturing	31
Transportation and Warehousing	26
Accommodation and Food Services	12
Finance and Insurance	10
Other Services (except Public Administration)	10
Administrative and Support	8
Educational Services	7
Information	5
Construction	3
Public Administration	3
Utilities	3
Wholesale Trade	2
Arts, Entertainment, and Recreation	1
Real Estate and Rental and Leasing	1
Unspecified	70

**Source: CT DOL Analysis of HWOL**

# Danielson LMA Job Ads by Location

<u>Location</u>	<u>Postings</u>
Putnam	181
Killingly	45
Plainfield	40
Woodstoc	29
Thompson	23
Brooklyn	21
Pomfret	17
Sterling	12
Hampton	11
Eastford	4

# Danielson-Northeast LMA Employers with the Most Job Ads

- Day Kimball Healthcare
- Lowe's Companies, Inc
- Dattco Travel
- Big Foods
- Generations Family Health Center
- Staples
- Compass Group
- Dattco
- Sonoco Products Company
- UnitedHealth Group
- Justice Resource Institute
- Rogers Corporation
- Advance Auto Parts Incorporated
- Aveanna Healthcare
- Catapult Learning
- Citizens Financial Group
- Connecticut Conference Of Municipalities
- Dunkin'
- AutoZone Auto Parts
- United Parcel Service Incorporated
- YMCA
- State of Connecticut
- Hampton
- A Duie Pyle
- Harrington Memorial Hospital
- Habitat for Humanity
- Mobilelink Cricket Authorized Retailer
- Sherwin Williams
- Aveanna
- CVS Health
- Community Health Center Association Of Connecticut
- Danaher Corporation
- Domino's Pizza
- Envision
- Keycorp

# Danielson-Northeast LMA Occupations with the Most Job Ads

- Software Developers, Applications
- Retail Salespersons
- Supervisors of Retail Sales Workers
- Heavy and Tractor-Trailer Truck Drivers
- Medical and Health Services Managers
- Sales Representatives, Wholesale and Manufacturing
- Medical Assistants
- Combined Food Prep. and Serving Workers
- Diagnostic Medical Sonographers
- Maids and Housekeeping Cleaners
- Medical Records and Health Information Technicians
- Cashiers
- Computer Occupations
- Cooks, Restaurant
- Food Preparation Workers
- Janitors and Cleaners
- Physical Therapists
- Registered Nurses
- Customer Service Representatives
- Light Truck or Delivery Services Drivers
- Web Developers
- Nursing Assistants
- Driver/Sales Workers
- Radiologic Technologists
- Speech-Language Pathologists
- Licensed Practical and Licensed Vocational Nurses
- Maintenance and Repair Workers, General
- Bus Drivers, School or Special Client
- Childcare Workers
- Computer User Support Specialists
- Family and General Practitioners
- Home Health Aides
- Nurse Practitioners
- Securities, Commodities, and Financial Services Sales Agents



All advertisement data used in this publication is from the Conference Board's Help Wanted Online data series.

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