State of the State
Opportunities in the Connecticut Labor Market

“What’s Certain Amidst All the Uncertainty?”

Job Development Leadership Network (JDLN)
Waterbury, Connecticut

Patrick J. Flaherty, Economist
Connecticut Department of Labor

January 8, 2020
Look lady, I'm a bee... a worker bee. I don't need a loan or a checking account... just a job application.

A borrower nor a lender bee
Outline

1. United States
   - Current Situation
   - Projections

2. Connecticut
   - Hiring By Industry & Age

3. Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4. Tools for Job Search
Outline

1. United States
   - Current Situation
   - Projections

2. Connecticut
   - Hiring By Industry & Age

3. Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4. Tools for Job Search
Outline

1. United States
   - Current Situation
   - Projections

2. Connecticut
   - Hiring By Industry & Age

3. Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4. Tools for Job Search
Unemployment Rates
Connecticut vs. U.S. through November 2019 (%)
U.S. Jobs Change from Previous Month
Through November 2019, Thousands
U.S. Jobs Change from Previous Month
Through November 2019, Thousands
U.S. Job Openings
Thousands – through October 2019
U.S. Job Openings
Thousands – through October 2019
Separation by Type
Thousands through October 2019
Outline

1. United States
   - Current Situation
   - Projections

2. Connecticut
   - Hiring By Industry & Age

3. Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4. Tools for Job Search
U.S. Labor Force Projections
By Age Group
U.S. Labor Force Projections
By Age Group
U.S. Labor Force Projections
By Age Group

1998
2008
2018
Projected 2028

55 and older
45 to 54
35 to 44
25 to 34
16 to 24
U.S. Labor Force Projections
By Sex

![Bar chart showing labor force projections by sex from 1998 to 2028. The chart compares the number of men (green) and women (red) in the labor force in three time periods: 1998 to 2008, 2008 to 2018, and 2018 to 2028.]
U.S. Labor Force Projections
By Race or Origin
U.S. Employment Projections
By Industry

- Health Care
- Accommodation & Food Services
- Prof., Scientific & Tech. Servic
- Social Assistance
- Construction
- Educational Services
- Administrative & Support Svces.
- Transportation & Warehousing
- State and Local Govt
- Finance & Insurance
- Arts, Ent., & Recreation
- Real Estate
- Management of Companies
- Other Services
- Information
- Utilities
- Wholesale Trade
- Federal Government
- Retail Trade
- Manufacturing
U.S. Employment Projections
By Industry
U.S. Employment Projections
By Occupational Group

- Food prep & serving
- Personal care
- Healthcare practitioners
- Healthcare support
- Management
- Construction
- Computer & math
- Business & financial
- Education
- Transportation
- Social service
- Cleaning & maintenance
- Installation & repair
- Architecture & engineer
- Science
- Arts & media
- Protective service
- Legal
- Farming
- Sales & related
- Production
- Admin support

Thousands
U.S. Employment Projections

- Incumbent workers
- Workers who filled newly created positions
- Workers who filled positions vacated by incumbents
- Workers who remained in the occupation
Outline

1. United States
   - Current Situation
   - Projections

2. Connecticut
   - Hiring By Industry & Age

3. Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4. Tools for Job Search
Connecticut Payroll Employment
Through November 2019

Source: CTDOL Current Employment Statistics (CES)
Change in Employment
February 2010 to November 2019
Change in Employment
November 2017 to November 2019
Change in Employment
November 2018 to November 2019
Total Employment Year Ending 2018Q2

Connecticut
Total Employment Year Ending 2018Q2
Northwest Connecticut
Change Total Employment Year Ending 2018Q2
Northwest Connecticut
Where do Northwest Region Residents Work?

1. Danbury
2. Waterbury
3. Torrington
4. Hartford
5. Ridgefield
6. Cheshire
7. Stamford
8. Watertown
9. New Milford
10. Bethel
Top Growth Industries in Danbury
Year Ending 2ndQ 2019

1. Building Equipment Contractors
2. Computer System Design & Related
3. Automobile Dealers
4. Offices of Health Practitioners
5. Amusement & Recreation
6. Electronic Instrument Manufacturing
7. Hardware & Plumbing Wholesalers
8. Residential Building Construction
9. Offices of Physicians
10. Vocational Rehabilitation Services
11. Special Food Services
Top Growth Industries in Waterbury
Year Ending 2ndQ 2019

1. State Government
2. Grocery Product Wholesalers
3. Outpatient Care Centers
4. Offices of Physicians
5. School Bus Transportation
6. Residential Mental Health Facilities
7. Automotive Repair and Maintenance
8. Technical and Trade Schools
9. Residential Building Construction
10. Security Services
11. Private Households
12. General Merchandise Stores
Top Growth Industries in Torrington
Year Ending 2ndQ 2019

1. Special Food Services
2. Real Estate
3. Management of Companies
4. Home Health Care Services
5. Services to Buildings and Dwellings
6. Individual and Family Services
7. Accounting and Bookkeeping
8. Residential Building Construction
9. Drycleaning and Laundry Services
Top Growth Industries in Hartford
Year Ending 2ndQ 2019

1. Computer System Design & Related
2. Management of Companies
3. Colleges and Universities
4. State Government
5. Security Services
6. Performing Arts and Sports Promoters
7. Child Day Care Services
8. Offices of Health Practitioners
9. Outpatient Care Centers
10. Financial Investment Activities
11. Offices of Physicians
12. Drycleaning and Laundry Services
13. Accounting and Bookkeeping
14. Private Households
15. Scientific Research and Development
Top Growth Industries in Ridgefield
Year Ending 2ndQ 2019

1. Management of Companies
2. Individual and Family Services
3. Local Government
4. Commercial Goods Wholesalers
5. Special Food Services
6. Sporting Goods Stores
7. Services to Buildings and Dwellings
8. Offices of Dentists
9. Advertising and Related Services
10. Banks
11. Nonresidential Building Construction
12. Automobile Dealers
13. Offices of Physicians
Top Growth Industries in Cheshire
Year Ending 2ndQ 2019

1. Home Health Care Services
2. Building Equipment Contractors
3. Building Finishing Contractors
4. State Government
5. Residential Mental Health Facilities
6. Machinery & Supply Wholesalers
7. Professional Organizations
8. Insurance Agencies
9. Advertising and Related Services
10. Child Day Care Services
Top Growth Industries in Stamford
Year Ending 2ndQ 2019

1. Management Consulting
2. Accounting and Bookkeeping
3. Telecommunications Reselleres
4. Scientific Research and Development
5. Motion Picture and Video Industries
6. Building Material and Supply Dealers
7. Amusement and Recreation
8. Offices of Physicians
9. Electric Goods Wholesalers
10. Financial Investment Activities
Top Growth Industries in Watertown
Year Ending 2ndQ 2019

1. Restaurants
2. Administrative Support Services
3. Building Equipment Contractors
4. Personal Care Services
5. Individual and Family Services
6. Services to Buildings and Dwellings
7. Auto Parts and Tire Stores
8. Architectural and Structural Metals Manufacturing
9. Building Exterior Contractors
10. Child Day Care Services
11. Banks
Top Growth Industries in New Milford
Year Ending 2ndQ 2019

1. Waste Collection
2. Individual and Family Services
3. Building Finishing Contractors
4. Offices of Health Practitioners
5. Auto Parts and Tire Stores
6. Traveler Accommodations
7. Nondurable Goods Wholesalers
8. Lawn & Garden Stores
9. Electronic and Appliance Stores
# Top Growth Industries in Bethel

Year Ending 2ndQ 2019

<table>
<thead>
<tr>
<th>Rank</th>
<th>Industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Management of Companies</td>
</tr>
<tr>
<td>2</td>
<td>Nonresidential Building Construction</td>
</tr>
<tr>
<td>3</td>
<td>Electronic Goods Wholesalers</td>
</tr>
<tr>
<td>4</td>
<td>Personal Care Services</td>
</tr>
<tr>
<td>5</td>
<td>Building Equipment Contractors</td>
</tr>
<tr>
<td>6</td>
<td>Local Government</td>
</tr>
<tr>
<td>7</td>
<td>Gasoline Stations</td>
</tr>
<tr>
<td>8</td>
<td>Machinery &amp; Equipment Wholesalers</td>
</tr>
<tr>
<td>9</td>
<td>Miscellaneous Store Retailers</td>
</tr>
<tr>
<td>10</td>
<td>Computer System Design and Related</td>
</tr>
<tr>
<td>11</td>
<td>Health and Personal Care Stores</td>
</tr>
<tr>
<td>12</td>
<td>Special Food Services</td>
</tr>
</tbody>
</table>
Employers with the Most Job Ads
Danbury Labor Market Area

- United Technologies Corporation
- Danbury Public Schools
- Western Connecticut Healthcare
- Rite Aid Corporation
- Chick-fil-A
- American Heart Association
- Ethan Allen
- Whole Foods Market, Inc.
- Lord & Taylor / Hudsons Bay Company
- Praxair
- Wells Fargo
- Belimo Aircontrols USA
- Genesis Healthcare Corporation
- LHC Group
- Petco
- Stew Leonards
- CVS Health
- Western Connecticut Health Network
- The Home Depot Incorporated
- American Eagle Outfitters
- Macy’s
- Lowe’s Companies, Inc
- BJ’s Wholesale Club, Inc.
- Compass Group
- Advance Auto Parts Incorporated
- Allied Universal Corporation
- Sodexo
- Ability Beyond
- Eaton
- Intuit
- McDonald’s
Connecticut

Employers with the Most Job Ads
Danbury LMA – filtered for education

- Danbury Public Schools
- Western Connecticut Health Network
- The Home Depot Incorporated
- American Eagle Outfitters
- Western Connecticut Healthcare
- Chick-fil-A
- Lowe’s Companies, Inc
- Macy’s
- BJ’s Wholesale Club, Inc.
- Advance Auto Parts Incorporated
- Compass Group
- Ethan Allen
- Rite Aid Corporation
- Lord & Taylor / Hudsons Bay Company
- Sodexo
- Intuit
- United Technologies Corporation
- Allied Universal Corporation
- CVS Health
- Compass Group Plc United States
- Orthoconnecticut
- TJX Companies, Inc.
- The Cheesecake Factory
- Union Savings Bank
- Christmas Tree Shops Andthat
- Cotton On
- Genesis Healthcare Corporation
- LHC Group
- Staples
- Wells Fargo
- Ability Beyond
- AlliedBarton Security Services
Occupations with the Most Job Ads
Danbury Labor Market Area

- Retail Salespersons
- Wholesale Sales Representatives
- Registered Nurses
- Food Prep. and Serving Workers
- Secretaries and Admin Assistants
- Laborers and Material Movers
- Stock Clerks and Order Fillers
- Maintenance and Repair Workers
- Merchandise Displayers
- General and Operations Managers
- Personal Care Aides
- Cooks, Restaurant
- Office Clerks, General
- Supervisors of Food Serving Workers
- Network and Computer Systems Administrators
- Supervisors of Retail Sales Workers
- Software Developers, Applications
- Managers, All Other
- Computer Occupations, All Other
- Cashiers
- Security Guards
- Bookkeeping and Auditing Clerks
- Human Resources Specialists
- Automotive Service Mechanics
- Sales Managers
- Financial Managers
- Accountants and Auditors
- Management Analysts
- Computer Systems Analysts
- Hotel, Motel, and Resort Desk Clerks
- Engineers, All Other
- Medical Secretaries
Occupations with the Most Job Ads
Danbury LMA – filtered for education

- Retail Salespersons
- Supervisors of Retail Sales Workers
- Customer Service Representatives
- Food Prep and Serving Workers
- Wholesale Sales Representatives
- Laborers and Material Movers
- Cashiers
- Secretaries and Admin Assistants
- Security Guards
- Maintenance and Repair Workers
- Merchandise Displayers
- Personal Care Aides
- Stock Clerks, Sales Floor
- Automotive Specialty Technicians
- Cooks, Restaurant
- Office Clerks, General
- Heavy and Tractor-Trailer Truck Drivers
- Hotel, Motel, and Resort Desk Clerks
- Bookkeeping and Auditing Clerks
- Driver/Sales Workers
- Food Service Managers
- Supervisors of Food Prep and Serving Workers
- Janitors and Cleaners
Connecticut

Employers with the Most Job Ads
Waterbury Labor Market Area

- Trinity Health
- Waterbury Public Schools
- Mercy Medical Center Clinton
- Naugatuck Public Schools
- Macy’s
- Webster Bank
- Walmart / Sam’s
- H&R Block
- Advance Auto Parts Incorporated
- CVS Health
- The Home Depot Incorporated
- Dollar General
- Seasons Hospice & Palliative Care
- BJ’s Wholesale Club, Inc.
- Saint Mary’s Health System
- Envision

- O’Reilly Automotive Inc
- Benchmark Senior Living
- Waterbury Hospital
- Post University
- Army National Guard
- United Parcel Service Incorporated
- Vitas Healthcare Corporation
- Bayer Corporation
- Ocean State Job Lot
- American Eagle Outfitters
- Naugatuck Valley Community College
- Wheeler Clinic
- Genesis Healthcare Corporation
- State Farm Insurance Companies
- Intuit
- Amazon
Employers with the Most Job Ads
Waterbury LMA filtered for education

- Waterbury Hospital
- Waterbury Public Schools
- Army National Guard
- Naugatuck Public Schools
- Macy’s
- United Parcel Service Incorporated
- Walmart / Sam’s
- H&R Block
- Webster Bank
- Advance Auto Parts Incorporated
- Mercy Medical Center Clinton
- The Home Depot Incorporated
- Vitas Healthcare Corporation
- American Eagle Outfitters
- Ocean State Job Lot
- Trinity Health Of New England
- BJ’s Wholesale Club, Inc.
- CVS Health
- Ct Gov
- Envision
- O’Reilly Automotive Inc
- Saint Mary’s Health System
- State Farm Insurance Companies
- Amazon
- Command Security Corporation
- Dollar General
- Intuit
- Marrakech Incorporated
- Ulta Beauty Inc.
- Benchmark Senior Living
- Burlington
Occupations with the Most Job Ads
Waterbury Labor Market Area

- Retail Salespersons
- Wholesale Sales Representatives
- Customer Service Representatives
- Medical and Health Services Managers
- Childcare Workers
- Food Prep. and Serving Workers
- Office Clerks, General
- Personal Care Aides
- Maintenance and Repair Workers
- Home Health Aides
- Nursing Assistants
- Security Guards
- Managers, All Other
- Bookkeeping and Auditing Clerks
- Physician Assistants
- Registered Nurses
- Supervisors of Retail Sales Workers
- Heavy and Tractor-Trailer Truck Drivers
- Secretaries and Admin Assistants
- Stock Clerks and Order Fillers
- Physicians and Surgeons, All Other
- Merchandise Displayers
- Automotive Service Mechanics
- Medical Secretaries
- Laborers and Material Movers
- Sales Managers
- Accountants and Auditors
- Nurse Practitioners
- Cashiers
- Financial Services Sales Agents
Occupations with the Most Job Ads
Waterbury LMA filtered for Education

- Retail Salespersons
- Supervisors of Retail Sales Workers
- Wholesale Sales Representatives
- Heavy and Tractor-Trailer Truck Drivers
- Customer Service Representatives
- Food Preparation and Serving Workers
- Secretaries and Admin Assistants
- Medical Secretaries
- Merchandise Displayers
- Automotive Specialty Technicians
- Maintenance and Repair Workers, General
- Personal Care Aides
- Home Health Aides
- Laborers and Material Movers
- Office Clerks, General
- Nursing Assistants
- Security Guards
- Cashiers
- Childcare Workers
- Waiters and Waitresses
- Demonstrators and Product Promoters
- Driver/Sales Workers
- Light Truck or Delivery Services Drivers
- Stock Clerks, Sales Floor
- Cooks, Restaurant
- Maids and Housekeeping Cleaners
Employers with the Most Job Ads
Torrington Labor Market Area

- Atria Senior Living
- Hartford Healthcare
- Mohawk Mountain Ski Area Inc
- Intuit
- BJ’s Wholesale Club, Inc.
- Compass Group
- Quest Diagnostics Incorporated
- William W. Backus Hospital
- Connecticut Junior Republic
- McDonald’s
- Roehl Transport
- YMCA
- Global Companies Llc
- Allied Universal Corporation
- Mayflower Inn & Spa
- Staples
- Club 24 Concept Gyms
- Becton Dickinson
- The Devereux Foundation
- Dymax Corporation
- Rbc Bearings Incorporated
- Community Health Center Assn. of CT
- Lowe’s Companies, Inc
- Webster Bank
- Edadvance
- Og Industries Incorporated
- Genesis Healthcare Corporation
- Metals Usa
- Community Health Wellness
- O’Reilly Automotive Inc
- State of Connecticut
- UnitedHealth Group
Employers with the Most Job Ads
Torrington LMA – filtered for Education

- Atria Senior Living
- Hartford Healthcare
- Rbc Bearings Incorporated
- BJ’s Wholesale Club, Inc.
- Ct Gov
- Lowe’s Companies, Inc
- Dymax Corporation
- McDonald’s
- Metals Usa
- Quest Diagnostics Incorporated
- YMCA
- Community Health Center Assn. of CT
- O’Reilly Automotive Inc
- The Arc Of Litchfield County, Inc
- William Backus Hospital
- Club 24 Concept Gyms
- Oak Hill
- Staples
- State Connecticut
- State Farm Insurance Companies
- US Army
- Webster Bank
- William W. Backus Hospital
- Beacon Health Strategies
- Bed Bath & Beyond
- Commercial Sewing
- Compass Group
- Dollar Tree
- Enterprise Rent-A-Car
- Litchfield County Dispatch
- Mental Health Connecticut, Inc
- Mohawk Industries
Occupations with the Most Job Ads
Torrington Labor Market Area

- Registered Nurses
- Supervisors of Retail Sales Workers
- Heavy and Tractor-Trailer Truck Drivers
- Laborers and Material Movers
- Personal Care Aides
- Software Developers, Applications
- Dishwashers
- Mental Health Counselors
- Food Prep. and Serving Workers
- Medical Secretaries
- Cashiers
- Lawyers
- Coaches and Scouts
- Home Health Aides
- Maids and Housekeeping Cleaners
- Security Guards

- Retail Salespersons
- Customer Service Representatives
- Secretaries and Administrative Assistants
- Nursing Assistants
- Wholesale Sales Representatives
- Stock Clerks and Order Fillers
- Food Service Managers
- Production Workers, All Other
- Maintenance and Repair Workers
- Police Patrol Officers
- Health Educators
- Shipping and Receiving Clerks
- Cooks, Restaurant
- Janitors and Cleaners
- Physical Therapists
Occupations with the Most Job Ads
Torrington LMA – filtered for education

- Retail Salespersons
- Nursing Assistants
- Personal Care Aides
- Supervisors of Retail Sales Workers
- Laborers and Material Movers
- Police Patrol Officers
- Stock Clerks, Sales Floor
- Shipping, Receiving, and Traffic Clerks
- Customer Service Representatives
- Food Service Managers
- Home Health Aides
- Medical Secretaries
- Wholesale Sales Representatives
- Janitors and Cleaners
- Maintenance and Repair Workers
- Production Workers, All Other
- Secretaries and Admin Assistants
- Cashiers
- Food Preparation and Serving Workers
- Dishwashers
- Driver/Sales Workers
- Food Servers, Nonrestaurant
- Heavy and Tractor-Trailer Truck Drivers
- Maids and Housekeeping Cleaners
- Medical Records Technicians
- Merchandise Displayers
Outline

1. United States
   - Current Situation
   - Projections

2. Connecticut
   - Hiring By Industry & Age

3. Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4. Tools for Job Search
Connecticut New Hires
All Ages, Average Per Quarter through 4Q2018

[Bar chart showing hiring by industry and age]
Northwest Connecticut New Hires
All Ages, Average Per Quarter through 4Q2018

- Health Care & Soc Assistance
- Retail Trade
- Accommodation & Food Services
- Admin. & Support Svces.
- Manufacturing
- Educational Services
- Construction
- Other Services
- Prof. & Tech. Services
- Wholesale Trade
- Arts, Ent., & Recreation
- Transp. & Warehousing
- Finance & Insurance
- Management of Companies
- Real Estate
- Information
- Public Administration
- Utilities

Number of Stable New Hires
0  500  1,000  1,500  2,000  2,500
Northwest Connecticut New Hires
Age: 45 to 54, Average Per Quarter through 4Q2018

- Health Care & Soc Assistance
- Retail Trade
- Admin. & Support Svces.
- Accommodation & Food Services
- Manufacturing
- Construction
- Educational Services
- Other Services
- Prof. & Tech. Services
- Wholesale Trade
- Transp. & Warehousing
- Finance & Insurance
- Management of Companies
- Arts, Ent., & Recreation
- Real Estate
- Information
- Public Administration
- Utilities
Northwest Connecticut New Hires
Age: 55 to 64, Average Per Quarter through 4Q2018
Northwest Connecticut Earnings
All Ages
Northwest Connecticut Earnings

Age: 45 to 54
Northwest Connecticut Earnings
Age: 55 to 64

Bar chart showing average monthly earnings by industry and age group for the Northwest region of Connecticut, comparing all employees vs. new hires.
Outline

1. United States
   - Current Situation
   - Projections

2. Connecticut
   - Hiring By Industry & Age

3. Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4. Tools for Job Search
Labor Shortage?

---

**Record 32 States with Unemployment Rates Below 4%**

2018

**19 States Had Record Low Unemployment Rates**

2018

---

**Two Groups You Can’t Ignore (but Probably Do) in the War for Talent**

October 24, 2018

By Michael D. Stitzel and Susie Gehl

In the ever-escalating war for talent, companies may be overlooking two valuable groups: former employees and workforce returnees. Alumni are
Restaurants Are Scrambling for Cheap Labor in 2019

The holiday hiring crunch may be over, but finding workers won’t be much easier this year.

By Leslie Patton
Is America Running Out of Workers?

The latest NFIB survey shows small firms still trying to find all the new employees they want.

By
James Freeman
Nov. 1, 2018 11:12 a.m. ET
Employers Eager to Hire Try a New Policy: ‘No Experience Necessary’

Inexperienced job applicants face better odds in the labor market as more companies drop work-history and degree requirements.
Connecticut Job Openings
Employment Population Ratio
Connecticut vs. Massachusetts
Employment Population Ratio
Connecticut vs. United States
Outline

1 United States
   - Current Situation
   - Projections

2 Connecticut
   - Hiring By Industry & Age

3 Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4 Tools for Job Search
Population Moving From Connecticut
Average Per Year By Age Group

- Under 17
- 17 to 19
- 20's
- 30's
- 40's
- 50's
- 60's
- 70's
- 80's
- 90's

# of People
0 10,000 20,000 30,000
Population Moving Into Connecticut
Average Per Year By Age Group
Net Migration Into/Out of Connecticut
Average Per Year By Age Group

IPUMS USA, University of Minnesota, www.ipums.org
Where are People Going?

- New York
- Florida
- Massachusetts
- North Carolina
- California
- Pennsylvania
- Virginia
- Rhode Island
- Georgia
- Texas
- New Jersey
- South Carolina
- Maine
- New Hampshire
- Washington
- Ohio
- Maryland
- Arizona
- Illinois
- District of Columbia
- Tennessee
- Minnesota
- Kentucky
Where are People Coming From?

- New York
- Massachusetts
- Florida
- New Jersey
- California
- Pennsylvania
- Rhode Island
- India
- Puerto Rico
- Texas
- China
- Virginia
- North Carolina
- Georgia
- Illinois
- Maryland
- South America, nec
- New Hampshire
- Ohio
- Jamaica
- Washington
- Other Western Europe
- Colombia
- South Carolina
- Arizona
- Canada
- Japan
- Minnesota
- Maine

# of People
0 5,000 10,000 15,000 20,000
Net Migration
To and From Connecticut

New York
India
Puerto Rico
New Jersey
China
South America, nec
Jamaica
Other Western Europe
Colombia
Canada
Japan
California
Maine
Colorado
Georgia
Virginia
South Carolina
Massachusetts
North Carolina
Florida
Outline

1. United States
   - Current Situation
   - Projections

2. Connecticut
   - Hiring By Industry & Age

3. Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4. Tools for Job Search
Portion of Employment Age 55 and Over
Connecticut
Connecticut Stable Hires
Change by Age
Connecticut Stable Separations
Change by Age
CT Manufacturing Stable Hires
Change by Age
CT Manufacturing Stable Separations
Change by Age

The graph shows the stable separations per quarter for different age groups in CT manufacturing. The data is presented for the years 2010 and 2016. The age groups are 14-18, 19-21, 22-24, 25-34, 35-44, 45-54, 55-64, and 65-99. The separations are based on a 4-quarter moving average.
Outline

1. United States
   - Current Situation
   - Projections

2. Connecticut
   - Hiring By Industry & Age

3. Labor Shortage?
   - Are Workers Leaving Connecticut?
   - The Aging Workforce

4. Tools for Job Search
www.ct.gov/dol
Tools for Job Search

I DON'T NEED TO SEE YOUR RÉSUMÉ. THAT'S THE OLD WAY OF HIRING.

NOW WE USE DATA FROM THE INTERNET TO SEE WHAT YOU'VE BEEN UP TO LATELY.

EW.

I'LL SHOW MYSELF OUT.

YOU'LL UNDERSTAND IF I DON'T SHAKE YOUR HAND.
www.ct.gov/dol
On October 1, 2019, Connecticut's minimum wage will increase from $10.10/hour to $11.00/hour under Public Act 19-4: "An Act Increasing the Minimum Fair Wage." Subsequent increases will follow the schedule below:

- $12.00 effective on September 1, 2020
- $13.00 effective on August 1, 2021
- $14.00 effective on July 1, 2022
- $15.00 effective on June 1, 2023

For a summary of the Public Act and more related information, click here:
Tools for Job Search

Follow these 5 Steps to Connect to a Job or a Career:

1. Find an Occupation that is Right for You
2. Learn About an Occupation
3. Search for Education & Training
4. Search for Jobs & Employers
5. Job Seeker Resources
Step 1: Find an Occupation that is Right for You

The first step towards connecting with a job or career is to determine which occupation is a good match for your personality and the skills you possess. On this page you will find many links to tools to help you assess yourself in order to match your profile with an occupation.

Self-Assessment Tools

- **The O*NET Interest Profiler** - A quick and easy questionnaire that can help you find out what your interests are and how they relate to the world of work. You can find out what you like to do.

- **TypeFocus Personality Profile** - A quick and easy questionnaire that will help you discover your personality type.


- **The Career Interests Game** - This game is designed to help you match your interests and skills with similar careers. It can help you begin thinking about how your personality will fit in with specific work environments and careers.
Tools for Job Search

CT.gov Connecticut's Official State Website

CONNECTICUT DEPARTMENT OF LABOR
Labor Market Information
From the Office of Research

Home - About - Publications - FAQ - Glossary - Contact

Data Tools - Event Calendar - Businesses - Job Seekers - Researchers - Students

Connecticut - LMI Latest News

- September 2019 Connecticut Labor Situation: Nonfarm jobs grew by 3,800 in September, unemployment rate unchanged at 3.6%. Revised Sept. 2018 numbers up 8,000 year-to-year.
- Connecticut Employment Sectors: Ten industry sectors with facts, charts, year-to-year comparisons and downloadable data.
- October 2019 Connecticut Economic Digest: The most current up-to-date data available on the workforce and economy of CT. Featuring the article "Connecticut Town Economic Indexes Rise Higher in 2018".
- September 2019 Business and Employment Changes: Start-ups, expansions, recruitments, staff reductions, and layoffs reported by the media, both current and future.
- September 2019 Help Wanted Online (HWOL): Total postings in Connecticut was 41,530 in August 2019.
- August 2019 Local Area Unemployment Statistics: Monthly employment, unemployment and labor force data for regions, counties, metro areas/cities, place of residence.

Connecticut - LMI Online Resources

- Occupations in Demand - What's Hot
- Connecticut Employer Search: Updated Oct 19
- Connecticut Economic Scorecards: Aug 19 Workforce, Business, Consumer Education & Training ConnectCTon Weekly:
- Job & Career ConnectCTon
- Unemployment Portal
- Connecticut Career Resource Network
- Higher Education/Workforce Legislative Report Card

Connecticut Regional Information

Connecticut LMI Retweeted
Governor Ned Lamont
@GovNedLamont

Congrats to the CT teachers on receiving the Presidential Excellence Award in Science, Math and Engineering.
Help Wanted Online (HWOL)

Connecticut Employers with the Most Job Ads

- Anthem, Inc.
- United Technologies
- Deloitte
- Accenture
- US Army
- Quinnipiac University
- Ascension Health
- Barton Associates, Inc.
- William W. Backus Hospital
- Boston Market Corporation
- The Hartford
- UnitedHealth Group
- Hartford Hospital
- Aetna Inc.
- Yale University
- Yale New Haven Hospital
- Compass Group
- Lockheed Martin
- Target Corporation
- Soliant
- Gap Inc.
- Best Version Media
- Capitol Region Education Council
- Regions
Help Wanted Online (HWOL)

Connecticut Staffing Firms with the Most Job Ads

- Robert Half International
- Kforce Professional Staffing
- Kelly Services
- Creative Financial Staffing
- Compairth Inc
- Adecco
- Onward Healthcare
- Apollo Professional Solutions
- Spherion
- Talus Partners
- Butler Aerospace & Defense
- Ledgent
- The McIntyre Group

- Randstad
- Aerotek
- Monroe Staffing Services
- LocumTenens.com
- Accountemps
- Express Employment Professionals
- Execu|Search
- J. Morrissey & Co.
- Jackson & Coker
- Coworx
- Tradesmen International
Help Wanted Online (HWOL)

Connecticut Occupations with the Most Job Ads

- Registered Nurses
- Supervisors of Retail Sales Workers
- Management Analysts
- Software Developers, Applications
- Accountants
- Industrial Engineers
- Supervisors of Food Preparation and Serving Workers
- Teacher Assistants
- Social and Human Service Assistants
- Elementary School Teachers
- Executive Secretaries and Executive Administrative Assistants
- Maintenance and Repair Workers, General
- Retail Salespersons
- Heavy and Tractor-Trailer Truck Drivers
- Marketing Managers
- Customer Service Representatives
- Computer Systems Analysts
- Medical and Health Services Managers
- Supervisors of Office and Admin. Support Workers
- Computer User Support Specialists
- Information Technology Project Managers
- Secondary School Teachers
- Web Developers
- Financial Managers, Branch or Department
Business & Employment Changes Announced in the News Media - State of Connecticut

Business & Employment Changes in the Media

This publication lists start-ups, expansions, staff reductions, and layoffs reported by the media, both current and future. The report provides company name, the number of workers involved, date of the action, the principal product or service of the company, a brief synopsis of the action, and the source and date of the media article.

- November 2018 Business & Employment Changes Announced in the News Media PDF
- November 2018 Business & Employment Changes Announced in the News Media XLS

Startups and Expansions in November 2018

Scuderia Cameron Glickenhaus to build factory in Connecticut

Specialty sports car and race team Scuderia Cameron Glickenhaus is planning to build a new assembly plant in Connecticut for its upcoming 004 and 006 road-going sports cars. The new facility would add to its factory in Sleepy Hollow, NY, where SCG restores its personal collection of cars and conducts final assembly of the 003, but only has capacity to build around one car per month, said Jesse Glickenhaus, managing director and son of founder and film producer James Glickenhaus. The firm expects to close on the new property at a small airport in Danbury, Conn., a 45-minute drive from Sleepy Hollow, by the end of this week.

New Farmington coder school aims to build Greater Hartford’s future tech workforce

Chirayu and Vaishali Shah officially opened the extracurricular K-12 venture in mid-October. The husband/wife duo are bullish about their prospects, and it looks like they have reason to be. During their first week, 52 students enrolled for courses $100 signups within a year is considered a success, Vaishali said. TheCoderSchool’s once-a-week classes for school-age children will fill a void in Connecticut, which is competing with other nearby states to grow its technology talent base, particularly younger workers with coding skills, said Bruce Carlson, outgoing CEO of the Connecticut Technology Council (CTC), a statewide tech trade association.

Brian Brother reopens Bayou BBQ & Grill

The original Bayou BBQ & Grill was open on Connecticut Avenue near Broad Street from 1988 to 1995. After more than two decades, which included opening Mystic Ribs, cooking at Bravo Bravo and Flanders Fish Market, working in sales for All American Foods, cooking for a barbecue Mexican restaurant in New York, cooking at a brunch place in San Francisco and running a taco truck in New London, Brother has revitalized the
Tools for Job Search

Connecticut Department of Labor

Labor Market Information
From the Office of Research

Search for Connecticut Employers - State of Connecticut

Find contact information for more than 180,000 employers in Connecticut state. Search by area for an industry or occupation or employer name.

Contact information for employers provided by Infogroup®. Last Updated: October 11, 2017

Search Home | Search by Region | Search by Industry | Search by Occupation | Search by Company Name

- By Geographic Region (e.g., County, WIA, Towns)
- By Industry (e.g., Agricultural, Engineering, Home Health Care Services)
- By Occupation commonly employed (e.g., Computer Programmers, Registered Nurse)
- By part or all of a Company Name

Find the largest employers in:

- All of Connecticut
- Connecticut Counties
- Connecticut Workforce Investment Areas
- Connecticut Labor Market Areas
- Connecticut Towns

Search Now

*Hint: Hold down the CTRL key to make multiple selections

Information and data in the Employer Search tool is not gathered or developed by the Connecticut Department of Labor's Office of Research. The source of this employer information is the Infogroup® national database. Copyright © 2017 All Rights Reserved. Have questions on the information shown? Contact Infogroup® at employer.database@infoUSA.com or (800) 555-5211 ~ Government Division.

State of Connecticut Department of Labor - Office of Research
200olly Brook Boulevard, Wethersfield, CT 06109 / Phone: 880-263-6275
LMI Home | CTDL Home | CT.gov | Feedback | Disclaimer | Privacy Policy | Accessibility Policy
This workforce product was funded by a grant awarded by the U.S. Department of Labor’s Employment and Training Administration.
Search for Employers by Industry - State of Connecticut

Find contact information for more than 180,000 employers in Connecticut state. Search by area for an industry or occupation or employer name.

Contact information for employers is provided by Infogroup®. Last Updated: October 11, 2017.

2. Select an Industry:
- Animal Food Manufacturing
- Grain and Oilsseed Milling
- Sugar and Confectionery Product Manufacturing
- Fruit and Vegetable Preserving and Specialty Food Manufacturing
- Dairy Product Manufacturing
- Animal Slaughtering and Processing
- Seafood Product Preparation and Packaging
- Bakeries and Tortilla Manufacturing
- Other Food Manufacturing

3. Select a Region:
- All of Connecticut
- Connecticut Counties
- Connecticut WIOA Regions
- Connecticut LMA Regions
- Connecticut Towns

3a. Select area(s):
- Eastern WIOA
- North Central WIOA
- Northwester WIOA
- South Central WIOA
- Southwest WIOA

4. Select Company size:
- All Sizes
- 1 - 4 employees
- 5 - 9 employees
- 10 - 19 employees
- 20 - 49 employees
- 50 - 99 employees
- 100 - 499 employees
- 500 - 999 employees
- 1,000 - 4,999 employees
- 5,000 - 9,999 employees
- 10,000 or more employees
- Size Not Available

SEARCH NOW

* Hint: Hold down the CTRL key to make multiple selections
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Address</th>
<th>City</th>
<th>Industry Description</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acme Product Mfg Inc</td>
<td>Main St</td>
<td>Waterbury</td>
<td>Metal Stamping (Mfrs)</td>
<td>100-249</td>
</tr>
<tr>
<td>Merritt Corp</td>
<td>Berkshire Blvd</td>
<td>Bethel</td>
<td>Physicians &amp; Surgeons Equip &amp; Sups-Mfrs</td>
<td>100-249</td>
</tr>
<tr>
<td>Brayton Manufacturing Co Inc</td>
<td>Echo Lake Rd</td>
<td>Watertown</td>
<td>Metal Goods-Manufacturers</td>
<td>100-249</td>
</tr>
<tr>
<td>Photonics Inc</td>
<td>Secor Rd</td>
<td>Brookfield</td>
<td>Semiconductor Devices (Mfrs)</td>
<td>100-249</td>
</tr>
<tr>
<td>Duracell Co</td>
<td>Research Dr</td>
<td>Bethel</td>
<td>Batteries-Dry Cell-Manufacturers</td>
<td>100-249</td>
</tr>
<tr>
<td>Graphic Coatings Corp</td>
<td>Berkshire Rd</td>
<td>Newtown</td>
<td>Boxes-Folding-Manufacturers</td>
<td>100-249</td>
</tr>
<tr>
<td>Ametek Hayden Kerk Moog Inc</td>
<td>Meriden Rd</td>
<td>Waterbury</td>
<td>Manufacturers Distr &amp; Indl Products</td>
<td>100-249</td>
</tr>
<tr>
<td>Carlisle Interconnect Tech</td>
<td>Chipman Dr</td>
<td>Cheshire</td>
<td>Cable (Mfrs)</td>
<td>100-249</td>
</tr>
<tr>
<td>Torrington Distributors Inc</td>
<td>Norfolk St</td>
<td>Torrington</td>
<td>Sewing Contractors (Mfrs)</td>
<td>100-249</td>
</tr>
<tr>
<td>Arconic Power &amp; Propulsion</td>
<td>Price Rd</td>
<td>Winchester</td>
<td>Aircraft Engines &amp; Engine Parts-Mfrs</td>
<td>100-249</td>
</tr>
<tr>
<td>Kimberly-Clark</td>
<td>Moran Ave</td>
<td>Danbury</td>
<td>Sanitary Paper Products (Mfrs)</td>
<td>100-249</td>
</tr>
<tr>
<td>Eaton Corp</td>
<td>Durant Ave</td>
<td>Bethel</td>
<td>Aircraft Components-Manufacturers</td>
<td>100-249</td>
</tr>
<tr>
<td>Ward Leonard Electric Co Inc</td>
<td>Watertown Rd</td>
<td>Thomaston</td>
<td>Electronic Equipment &amp; Supplies-Mfrs</td>
<td>100-249</td>
</tr>
<tr>
<td>Commercial Sewing</td>
<td>Grant St</td>
<td>Torrington</td>
<td>Sewing Contractors (Mfrs)</td>
<td>100-249</td>
</tr>
<tr>
<td>World Precision</td>
<td>Migeon Ave</td>
<td>Torrington</td>
<td>Golf Equipment &amp; Supplies-Manufacturers</td>
<td>100-249</td>
</tr>
<tr>
<td>True love &amp; Maclean Inc</td>
<td>Callender Rd</td>
<td>Watertown</td>
<td>Metal Stamping (Mfrs)</td>
<td>100-249</td>
</tr>
<tr>
<td>Seitz LLC</td>
<td>Industrial Ln</td>
<td>Torrington</td>
<td>Plastics-Mold-Manufacturers</td>
<td>100-249</td>
</tr>
<tr>
<td>Neeltran Inc</td>
<td>Pickett District Rd</td>
<td></td>
<td>Transformers-Manufacturers</td>
<td>100-249</td>
</tr>
<tr>
<td>Fox Valley Systems Inc</td>
<td>Production Dr</td>
<td>Brookfield</td>
<td>Paint Varnish &amp; Allied Products (Mfrs)</td>
<td>100-249</td>
</tr>
<tr>
<td>Hubbard-Hall Inc</td>
<td>S Leonard St</td>
<td>Waterbury</td>
<td>Chemicals-Manufacturers</td>
<td>100-249</td>
</tr>
<tr>
<td>Imperial Electronic Assembly</td>
<td>Federal Rd</td>
<td>Brookfield</td>
<td>Electronic Equipment &amp; Supplies-Mfrs</td>
<td>100-249</td>
</tr>
<tr>
<td>Whyco Finishing Tech LLC</td>
<td>Waterbury Rd</td>
<td>Thomaston</td>
<td>Plating (Mfrs)</td>
<td>100-249</td>
</tr>
</tbody>
</table>
Graphic Coatings Corp ~ Employer Information

Find contact information for more than 160,000 employers in Connecticut state. Search by area for an industry or occupation or employer name.

Contact information for employers is provided by InfoGroup®. Last Updated: October 11, 2017

Company Name: Graphic Coatings Corp
Street Address: 44 Berkshire Rd
NEWTOWN, CT 06482-1428  View on map
Contact: Donald Droppo, President
Phone #: (203) 426-6769
Fax #: (203) 426-2684
Website: CURTISPACKAGING.COM
Business Description: Boxes-Folding-Manufacturers
Employer Size Range: 100 - 249 employees
Year Established : 1845
Industry Description: Folding Paperboard Box Manufacturing - NAICS Code: 322212
This U.S. industry comprises establishments primarily engaged in converting paperboard (except corrugated) into folding paperboard boxes without manufacturing paper and paperboard.
Tools for Job Search

Connecticut Department of Labor

Labor Market Information
From the Office of Research

Data Tools  Event Calendar  Businesses  Job Seekers  Researchers  Students

Connecticut - LMI Latest News

7/1 - July 2016 Connecticut Economic Digest: Featuring the articles "2015: State Housing Market: Permits Up, Prices Fall" and "Introducing the Job-to-Job Flow Data". Every month the Economic Digest provides the most comprehensive source of current up-to-date economic data available for Connecticut.

6/30 - June 2016 Business & Employment Changes: For start-ups, expansions, staff reductions & layoffs in the media.

6/20 - June 2016 Help Wanted Online measures the number of new, 1st-line online jobs & jobs reposted from the previous month for over 16,000 Internet job boards, corporate boards and smaller sites that serve niche markets and smaller geographic areas.

6/17 - May 2016 Local Area Unemployment Stats: Monthly employment, unemployment, and labor force data for regions, counties, metropolitan areas, and many cities, by place of residence.


6/16 - Connecticut Employment Sectors: Ten industry sectors with facts, charts, year to year comparisons and downloadable data.

More LMI News

Connecticut - LMI Recent Publications

Connecticut LMI Publication Quick Links

May 2016 Labor Market Information At-a-Glance. Monthly pamphlet contains the latest updates for data items most frequently requested by the Office of Research.

Information for Workforce Investment Planning 2016. Contains data on Connecticut and each of the five WIA's population, labor force, employment/wages by industry sector and housing permits.

Connecticut Regional Information

Current employment statistics, labor force, employment and wages by occupation, detailed employment by industry, workforce by size, local area unemployment statistics, economic indicators, training programs and related publications.
Tools for Job Search


Every two years, the State of Connecticut's Department of Labor Office of Research economists create ten year industry employment forecasts. We examine historical trends and other people's forecasts to help project Connecticut's employment changes between 2012 and 2022. These forecasts are used in conjunction with occupational forecasts to help students decide on careers, schools decide on training programs, businesses decide on strategic plans, and governments decide on budgets and services.

Occupational employment projections give a broad view of future employment conditions. They show job growth and decline in various occupations over the entire decade, but do not intend to imply a smooth trend between the start and end of this period.


Download VWA Regional Employment Projections: 2012-2022
- Eastern Occupations and Industry Data File (xls)
- North Central Occupations and Industry Data File (xls)
- Northwest Occupations and Industry Data File (xls)
- South Central Occupations and Industry Data File (xls)
- Southwest Occupations and Industry Data File (xls)
- 2012 - 2022 Statewide Occupations and Industry Data File (xls)

2012 - 2022 Occupational Projections Information Legend
### Business and Financial Operations

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Business Operations Specialists</strong></td>
<td>56,640 - 63,943 - 53,303</td>
<td>90.0%</td>
<td>$41,1,618</td>
<td>85 - 91 - 6 - 7.1%</td>
</tr>
<tr>
<td>Buyers and Purchasing Agents, Farm Products</td>
<td>85 - 91 - 6 - 7.1%</td>
<td>1 - 3</td>
<td>$17.59 - $36.585</td>
<td>Bachelor Long OJT</td>
</tr>
<tr>
<td>Wholesale and Retail Buyers, Except Farm Products</td>
<td>1.172 - 1.206 - 1.241</td>
<td>3 - 40</td>
<td>$25.01 - $54.115</td>
<td>Bachelor Long OJT</td>
</tr>
<tr>
<td>Purchasing Agents, Except Wholesale, Retail, and Farm Products</td>
<td>4.256 - 4.421 - 1.65</td>
<td>16 - 133</td>
<td>$31.94 - $66.426</td>
<td>Bachelor Long OJT</td>
</tr>
<tr>
<td>Claims Adjusters, Examiners, and Investigators</td>
<td>3.841 - 5.609 - 1.28</td>
<td>13 - 149</td>
<td>$32.29 - $67.162</td>
<td>Bachelor Long OJT</td>
</tr>
<tr>
<td>Insurance Appraisers, Auto Damage</td>
<td>2.175 - 2.365 - 2.10</td>
<td>21 - 83</td>
<td>$36.20 - $75.298</td>
<td>Bachelor Moderate OJT</td>
</tr>
<tr>
<td>Compliance Officers</td>
<td>3.417 - 3.587 - 1.70</td>
<td>17 - 65</td>
<td>$37.62 - $78.256</td>
<td>Bachelor Moderate OJT</td>
</tr>
<tr>
<td>Cost Estimators</td>
<td>2.858 - 2.385 - 2.10</td>
<td>21 - 83</td>
<td>$36.20 - $75.298</td>
<td>Bachelor Moderate OJT</td>
</tr>
<tr>
<td>Human Resources Specialists</td>
<td>5.862 - 6.315 - 4.53</td>
<td>45 - 188</td>
<td>$31.31 - $65.136</td>
<td>Bachelor Moderate OJT</td>
</tr>
<tr>
<td>Labor Relations Specialists</td>
<td>1.171 - 1.072 - 0.99</td>
<td>0 - 28</td>
<td>$26.27 - $54.637</td>
<td>Bachelor &lt;5 years</td>
</tr>
<tr>
<td>Logisticians</td>
<td>1.142 - 1.209 - 0.67</td>
<td>7 - 23</td>
<td>$35.81 - $74.469</td>
<td>Bachelor &lt;5 years</td>
</tr>
<tr>
<td>Management Analysts</td>
<td>11.991 - 12.850 - 1.859</td>
<td>186 - 352</td>
<td>$43.81 - $91.109</td>
<td>Bachelor &lt;5 years</td>
</tr>
<tr>
<td>Meeting, Convention, and Event Planners</td>
<td>1.158 - 1.249 - 0.91</td>
<td>9 - 23</td>
<td>$29.61 - $61.575</td>
<td>Bachelor &lt;5 years</td>
</tr>
<tr>
<td>Fundraisers</td>
<td>1.726 - 1.896 - 1.70</td>
<td>17 - 41</td>
<td>$26.57 - $55.251</td>
<td>Bachelor &lt;5 years</td>
</tr>
<tr>
<td>Compensation, Benefits, and Job Analysis Specialists</td>
<td>1.250 - 1.338 - 0.88</td>
<td>9 - 39</td>
<td>$34.22 - $71.174</td>
<td>Bachelor &lt;5 years</td>
</tr>
<tr>
<td>Training and Development Specialists</td>
<td>2.913 - 3.126 - 2.13</td>
<td>21 - 92</td>
<td>$34.43 - $71.604</td>
<td>Bachelor &lt;5 years</td>
</tr>
<tr>
<td>Market Research Analysts and Marketing Specialists</td>
<td>7.117 - 8.501 - 1.320</td>
<td>133 - 219</td>
<td>$20.32 - $62.059</td>
<td>Bachelor &lt;5 years</td>
</tr>
</tbody>
</table>
## Tools for Job Search

### Related Occupations
- Risk Management Specialists
- Budget Analysts
- Industrial Engineers
- Database Architects
- Farm and Home Management Advisors

### Filter By
#### Company
- Oracle (82)
- Anthem, Inc (77)
- Deloitte (70)
- Aetna (59)
- CTG (56)

#### Location
- Hartford, CT (229)
- Stamford, CT (194)
- New Haven, CT (67)

### Job Listings

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Company</th>
<th>Location</th>
<th>Date Posted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Product Management Analyst</td>
<td>HomeServe</td>
<td>Norwalk, Connecticut</td>
<td>12/18/2018</td>
</tr>
<tr>
<td>Data Cataloging Implementation Consultant</td>
<td>Randstad, Federal Contractor</td>
<td>Windsor, Connecticut</td>
<td>12/18/2018</td>
</tr>
<tr>
<td>Senior HCM Pre-Sales Consultant</td>
<td>Oracle, Federal Contractor</td>
<td>Stamford, Connecticut</td>
<td>12/18/2018</td>
</tr>
<tr>
<td>Business Analyst- ROM</td>
<td>Oracle, Federal Contractor</td>
<td>Stamford, Connecticut</td>
<td>12/18/2018</td>
</tr>
<tr>
<td>Business Analyst III Care Management PS1386D</td>
<td>Anthem, Inc, Federal Contractor</td>
<td>Wallingford, Connecticut</td>
<td>12/19/2018</td>
</tr>
<tr>
<td>Senior Data Analyst - Corporate Audit Services</td>
<td>U.S. Bank, Federal Contractor</td>
<td>Hartford, Connecticut</td>
<td>12/18/2018</td>
</tr>
<tr>
<td>Financial Analyst 2, Post Award</td>
<td>Yale University</td>
<td>New Haven, Connecticut</td>
<td>12/18/2018</td>
</tr>
<tr>
<td>Business Intelligence Analyst</td>
<td>Oracle, Federal Contractor</td>
<td>Stamford, Connecticut</td>
<td>12/18/2018</td>
</tr>
<tr>
<td>Data and Reporting Business Analyst</td>
<td>Yale University</td>
<td>New Haven, Connecticut</td>
<td>12/18/2018</td>
</tr>
</tbody>
</table>
www.careeronestop.org
### Connecticut Occupations with the Most Openings Requiring Associate’s Degree or Vocational Training

Select from job titles below for detailed career descriptions:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Employment Projections</th>
<th>1Q 2017 Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurses</td>
<td>33,567 35,583</td>
<td>$38.11 $79.259</td>
</tr>
<tr>
<td>Nursing Assistants</td>
<td>22,826 24,059</td>
<td>$15.67 $33.013</td>
</tr>
<tr>
<td>Hairdressers, Hairstylists, and Cosmetologists</td>
<td>10,279 11,154</td>
<td>$16.78 $34.903</td>
</tr>
<tr>
<td>Licensed Practical and Licensed Vocational Nurses</td>
<td>8,848 9,594</td>
<td>$27.13 $56.424</td>
</tr>
<tr>
<td>Heavy and Tractor-Trailer Truck Drivers</td>
<td>14,106 14,596</td>
<td>$23.41 $48.697</td>
</tr>
<tr>
<td>Medical Assistants</td>
<td>7,251 8,486</td>
<td>$17.82 $37.070</td>
</tr>
<tr>
<td>Preschool Teachers, Except Special Education</td>
<td>7,188 7,495</td>
<td>$17.80 $37.032</td>
</tr>
<tr>
<td>Paralegals and Legal Assistants</td>
<td>5,468 5,840</td>
<td>$27.68 $57.558</td>
</tr>
<tr>
<td>First-Line Supervisors of Production and Operating Workers</td>
<td>8,414 8,650</td>
<td>$33.71 $70.121</td>
</tr>
</tbody>
</table>
Tools for Job Search

Connecticut Department of Labor
Labor Market Information

Data Tools
Event Calendar
Businesses
Job Seekers
Researchers
Students

Connecticut - LMI Latest News

7/1 - July 2016 Connecticut Economic Digest: Featuring the articles “2015 State Housing Market: Permits Up, Prices Fall” and “Introducing the Job-to-Job Flow Data.” Every month the Economic Digest provides the most comprehensive source of current up-to-date economic data available for Connecticut.

6/30 - June 2016 Business & Employment Changes: For start-ups, expansions, staff reductions & layoffs in the media.

6/20 - June 2016 Help Wanted OnLine measures the number of new, 1st-line online jobs & job reposts from the previous month for over 16,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas.

6/17 - May 2016 Local Area Unemployment Stats: Monthly employment, unemployment, and labor force data for regions, counties, metropolitan areas, and many cities, by place of residence.


6/11 - Connecticut Employment Sectors: Ten industry sectors with facts, charts, year to year comparisons and downloadable data.

More LMI News

Connecticut - LMI Recent Publications
Connecticut LMI Publication Quick Links
May 2016 Labor Market Information At-a-Glance. Monthly pamphlet contains the latest updates for data items most frequently requested by the Office of Research.

Information for Workforce Investment Planning 2015. Contains data on Connecticut and each of the five WIA’s population, labor force, employment/wages by industry sector and housing permits.

Connecticut Regional Information

Current employment statistics, labor force, employment and wages by occupation, detailed employment by industry, workforces by size, local area unemployment statistics, economic indicators, training programs available and related publications.

CTHires

Occupational Employment & Wages Updated
Selected statewide employment & wage estimates (alpha)

Occupations in Demand - What’s Hot

Connecticut Employer Search Updated Apr 2016

Connecticut Economic Scorecards Updated Apr 2016
Workforce • Business • Consumer

Education & Training ConnectCTion Updated Weekly
Job & Career ConnectCTion
Reemployment Portal Updated Weekly
Science, Technology, Engineering, Mathematics

Connecticut Labor Market Trends

Economic Scorecards
Education & Training ConnectCTion
CTHires

Occupational Projections
Regional Labor Market Data

May 16: 1,680.1 • May 15: 1,674.2 • YTY: -0.3%

Unemployment Rates 2004 - Current
Unemployment up 0.1% y-y in May 2016

Connecticut
United States

May 16: 5.7% • May 15: 5.6% • YTY: -0.1%

Tweets by @DOL_Research

Connecticut LMI Retweeted
U.S. Census Bureau
@uscensusbureau

The nation’s estimated population on July 4, 2015 was 321.4m. #FourthofJuly
gov.usa.gov/qMvW

January 8, 2020
Tools for Job Search

State of Connecticut (1Q 2016)

All Industry

<table>
<thead>
<tr>
<th>Estimated employment</th>
<th>7,090</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mean wage</td>
<td>$17.54</td>
</tr>
<tr>
<td>Entry wage</td>
<td>$13.13</td>
</tr>
<tr>
<td>10th percentile wage</td>
<td>$12.60</td>
</tr>
<tr>
<td>50th percentile wage</td>
<td>$16.76</td>
</tr>
<tr>
<td>90th percentile wage</td>
<td>$24.05</td>
</tr>
</tbody>
</table>

Top Employing Industries

<table>
<thead>
<tr>
<th>Industry</th>
<th>Employment Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ambulatory Health Care Services</td>
<td>84%</td>
</tr>
<tr>
<td>Hospitals</td>
<td>9.2%</td>
</tr>
<tr>
<td>Administrative and Support Services</td>
<td>1.2%</td>
</tr>
<tr>
<td>Nursing and Residential Care Facilities</td>
<td>0.4%</td>
</tr>
<tr>
<td>Public Administration</td>
<td>0.2%</td>
</tr>
</tbody>
</table>

Best Paying Industries

<table>
<thead>
<tr>
<th>Industry</th>
<th>Median Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Administration</td>
<td>22.18</td>
</tr>
<tr>
<td>Hospitals</td>
<td>17.58</td>
</tr>
<tr>
<td>Administrative and Support Services</td>
<td>16.95</td>
</tr>
<tr>
<td>Nursing and Residential Care Facilities</td>
<td>16.80</td>
</tr>
<tr>
<td>Ambulatory Health Care Services</td>
<td>16.39</td>
</tr>
</tbody>
</table>

Medical Assistants (31-9092)

Perform administrative and certain clinical duties under the direction of physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Exclude “Physician Assistants” (28-1071).

Mean Wage History

<table>
<thead>
<tr>
<th>Year</th>
<th>This Occupation</th>
<th>Compared to Occupational Group</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
<td>$16.76</td>
<td>$15.32</td>
<td>$1.44</td>
</tr>
<tr>
<td>2015</td>
<td>$16.31</td>
<td>$14.91</td>
<td>$1.40</td>
</tr>
<tr>
<td>2014</td>
<td>$15.99</td>
<td>$14.62</td>
<td>$1.37</td>
</tr>
<tr>
<td>2013</td>
<td>$15.79</td>
<td>$14.43</td>
<td>$1.36</td>
</tr>
<tr>
<td>2012</td>
<td>$15.56</td>
<td>$14.22</td>
<td>$1.34</td>
</tr>
<tr>
<td>2011</td>
<td>$15.34</td>
<td>$14.02</td>
<td>$1.32</td>
</tr>
<tr>
<td>2010</td>
<td>$15.18</td>
<td>$13.87</td>
<td>$1.30</td>
</tr>
<tr>
<td>2009</td>
<td>$14.88</td>
<td>$13.60</td>
<td>$1.28</td>
</tr>
<tr>
<td>2008</td>
<td>$14.48</td>
<td>$13.23</td>
<td>$1.24</td>
</tr>
<tr>
<td>2007</td>
<td>$13.91</td>
<td>$12.71</td>
<td>$1.19</td>
</tr>
</tbody>
</table>
You must first master balloon animals, then pack sixteen in a car, then take a pie in the face at close range... only then can you ride a unicycle with a bear.

The tiers of a clown.
www.CTtraining.info
There are 50 programs related to Database Administrators:

<table>
<thead>
<tr>
<th>Program Name</th>
<th>Provider Name</th>
<th>Location</th>
<th>Award</th>
<th>WIOA</th>
<th>Add to Cart</th>
</tr>
</thead>
<tbody>
<tr>
<td>NET Technology</td>
<td>Sacred Heart University</td>
<td>Fairfield</td>
<td>Degree</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AS Computer Networking - Cybersecurity</td>
<td>Capital Community College</td>
<td>Hartford</td>
<td>AA</td>
<td>✨</td>
<td></td>
</tr>
<tr>
<td>Certified Software Tester Certification</td>
<td>Patrick's Academy</td>
<td>Hartford</td>
<td>Certif</td>
<td>✨</td>
<td></td>
</tr>
<tr>
<td>Certified Software Tester Certification</td>
<td>Patrick's Academy</td>
<td>Newington</td>
<td>Certif</td>
<td>✨</td>
<td></td>
</tr>
<tr>
<td>Coding</td>
<td>Sacred Heart University</td>
<td>Fairfield</td>
<td>Degree</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CompTIA Security+</td>
<td>Patrick's Academy</td>
<td>Hartford</td>
<td>Certif</td>
<td>✨</td>
<td></td>
</tr>
<tr>
<td>CompTIA Security+</td>
<td>Patrick's Academy</td>
<td>Newington</td>
<td>Certif</td>
<td>✨</td>
<td></td>
</tr>
<tr>
<td>Computer Gaming</td>
<td>Sacred Heart University</td>
<td>Fairfield</td>
<td>Certif</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Gaming Design &amp; Development</td>
<td>Sacred Heart University</td>
<td>Fairfield</td>
<td>Degree</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Networking: Cyber Security Option</td>
<td>Capital Community College</td>
<td>Hartford</td>
<td>AA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Programming</td>
<td>University of New Haven</td>
<td>West Haven</td>
<td>Degree</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Science</td>
<td>Western Connecticut State University</td>
<td>Danbury</td>
<td>BA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Science</td>
<td>Sacred Heart University</td>
<td>Fairfield</td>
<td>BA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Science</td>
<td>Fairfield University</td>
<td>Fairfield</td>
<td>BA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Science</td>
<td>Quinnipiac University</td>
<td>Hamden</td>
<td>BA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Science</td>
<td>Quinnipiac University</td>
<td>Hamden</td>
<td>BA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Science</td>
<td>Trinity College</td>
<td>Hartford</td>
<td>BA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Science</td>
<td>Central Connecticut State University</td>
<td>New Britain</td>
<td>BA</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
I bought my girlfriend a diamond. You know what they say, "Diamonds are forever."

I don't think anything else can make that claim.

You're forgetting student loans.
www.JobCenterCT.com
Welcome to Your
American Job Center
Connecticut

American Job Centers offer no-cost services to jobseekers, in convenient locations throughout the state. Check out the employment & training opportunities at your local office.

Upcoming Hiring Events
Interviews at American Job Centers with employers that have specific openings.

Free Workshops
Check out our weekly workshops.

CT Hires - Job Bank
A free online job bank; post your résumé, search for jobs, & access career sites.

Need Help With Your UI Claim?
Visit a UI Benefits Specialist at an AJC office or use our Online Assistance Center

For a complete list of Employment Services click here

We want to hear from you!
Fill out our quick survey and share your AJC experience.

American Job Center Locator

File for Unemployment Insurance

January 8, 2020
www.CTHires.com
Please choose one of the methods below to view available job openings in the area you selected. To create an automated job search (virtual recruiter), select criteria below, perform the search and then save your search at the bottom of the results screen.

**WARNING:** Always be on the lookout for job scams! Learn more on how to protect yourself against online scams and identity theft.

You may enter any combination of search criteria below. When you have completed entering your search criteria information, click the Search button/link.

**Search Criteria**

- **Area (click to change):** Hartford County
- **Keywords (e.g. Accountant):**
  - [ ] Show Keyword Search Options
- [ ] Show Additional Quick Search Options

**Other Job Sites:**
- Jobs Outside of Connecticut

[Select another Job Seeker Service]
www.MyNextMove.org
Tools for Job Search

What do you want to do for a living?

"I want to be a..."

Search careers with key words.
Describe your dream career in a few words:
Examples: doctor, build houses

"I'll know it when I see it."

Browse careers by industry.
There are over 900 career options for you to look at. Find yours in one of these industries:
Administration & Support Services

"I'm not really sure."

Tell us what you like to do.
Answer questions about the type of work you might enjoy. We'll suggest careers that match your interests and training.
Tool & Die Makers

**Also called:** Carbide Tool Die Maker, Jig and Fixture Builder, Tool and Die Maker, Toolmaker

**What they do:**
Analyze specifications, lay out metal stock, set up and operate machine tools, and fit and assemble parts to make and repair dies, cutting tools, jigs, fixtures, gauges, and machinists' hand tools.

**On the job, you would:**
- Verify dimensions, alignments, and clearances of finished parts for conformance to specifications, using measuring instruments such as calipers, gauge blocks, micrometers, and dial indicators.
- Study blueprints, sketches, models, or specifications to plan sequences of operations for fabricating tools, dies, or assemblies.
- Set up and operate conventional or computer numerically controlled machine tools such as lathes, milling machines, and grinders to cut, bore, grind, or otherwise shape parts to prescribed dimensions and finishes.

**KNOWLEDGE**

**Engineering and Technology**
- mechanical
- design

**Math and Science**
- arithmetic, algebra, geometry, calculus, or statistics

**Manufactured or Agricultural Goods**
- manufacture and distribution of products

**Arts and Humanities**
- English language

**SKILLS**

**Basic Skills**
- thinking about the pros and cons of different ways to solve a problem
- listening to others, not interrupting, and asking good questions

**Problem Solving**
- noticing a problem and figuring out the best way to solve it

**ABILITIES**

**Hand and Finger Use**
- put together small parts with your fingers
- hold or move items with your hands

**Verbal**
- communicate by speaking
- listen and understand what people say

**Ideas and Logic**
- notice when problems happen
- group things in different ways

**PERSONALITY**

People interested in this work like activities that include practical, hands-on problems and solutions.

**TECHNOLOGY**

You might use software like this on the job:
- Computer-aided design (CAD) software
Tools for Job Search

**EDUCATION**

They do well at jobs that need:
- Attention to Detail
- Dependability
- Integrity
- Analytical Thinking
- Initiative
- Cooperation

**Computer aided design CAD software**
- Autodesk AutoCAD software
- Vero International VISI-Mold

**Computer aided manufacturing CAM software**
- CNC Mastercam
- OPEN MIND Technologies hyperMILL

**Word processing software**
- Microsoft Word

**JOB OUTLOOK**

New job opportunities are less likely in the future.

**SALARY:** $47,000 per year, on average

**EXPLORE MORE**

- Brickmasons & Blockmasons
- Earth Drillers
- Patternmakers, Metal & Plastic
- Print Binding & Finishing Workers
- Rough Carpenters

You might like a career in one of these industries:
- Manufacturing

See more details at O*NET OnLine about tool and die makers.
Details Report for:
51-4111.00 - Tool and Die Makers

Analyze specifications, lay out metal stock, set up and operate machine tools, and fit and assemble parts to make and repair dies, cutting tools, jigs, fixtures, gauges, and machinists' hand tools.

Sample of reported job titles: Aircraft Tool Maker, Carbide Tool Die Maker, Die Maker, Jig and Fixture Builder, Jig and Fixture Repairer, Tool Repairer, Tool and Die Machinist, Tool and Die Maker, Toolmaker, Trim Die Maker.

Tasks:

<table>
<thead>
<tr>
<th>Importance</th>
<th>Category</th>
<th>Task</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Core</td>
<td>Verify dimensions, alignments, and clearances of finished parts for conformance to specifications, using measuring instruments such as calipers, gauge blocks, micrometers, and dial indicators.</td>
</tr>
<tr>
<td></td>
<td>Core</td>
<td>Study blueprints, sketches, models, or specifications to plan sequences of operations for fabricating tools, dies, or assemblies.</td>
</tr>
</tbody>
</table>
www.MySkillsMyFuture.org
Tools for Job Search

https://www.myskillsmyfuture.org

A proud partner of the American Job Center Network

1. Tell us a job you’ve had.
2. We’ll find careers with similar skills.
3. Pick a career and explore!

Build a bridge to your new career.

Enter your current or past job:
Economist

FIND MY CAREER MATCHES

Already know the career you want to explore? Select a Career

Watch Help Video

Tell Us What You Think

Go to MY NEXT MOVE

January 8, 2020 130 / 142
The careers below may be a good match for Economists United States

Choose a Location Hartford, CT Within 25 miles

Economics Teachers, Postsecondary
Teach courses in economics. Includes both teachers primarily engaged in teaching and those who do a

Compare Skills

Financial Analysts
Conduct quantitative analyses of information affecting investment programs of public or private

Compare Skills
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Industry</th>
<th>Industry Type</th>
<th>Skills</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Risk Management Specialists</td>
<td></td>
<td></td>
<td></td>
<td>Analyze and manage risk management issues by identifying, measuring, and making decisions on</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Market Research Analysts and</td>
<td></td>
<td></td>
<td></td>
<td>Research market conditions in local, regional, or national areas, or gather information to</td>
</tr>
<tr>
<td>Marketing Specialists</td>
<td></td>
<td></td>
<td></td>
<td>determine financial status of establishment and prepare</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Auditors</td>
<td></td>
<td></td>
<td></td>
<td>Examine and analyze accounting records to determine financial status of establishment and</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>prepare</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personal Financial Advisors</td>
<td></td>
<td></td>
<td></td>
<td>Advise clients on financial plans using knowledge of tax and investment strategies, securities,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statistical Assistants</td>
<td></td>
<td></td>
<td></td>
<td>Compile and compute data according to statistical formulas for use in statistical studies. May</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
www.bls.gov/ooh/
This is a guide to career information about hundreds of occupations!

### Occupation Groups
- Architecture and Engineering
- Arts and Design
- Building and Grounds Cleaning
- Business and Financial
- Community and Social Service
- Computer and Information Technology
- Construction and Extraction
- Education, Training, and Library
- Entertainment and Sports
- Farming, Fishing, and Forestry
- Food Preparation and Serving
- Healthcare
- Installation, Maintenance, and Repair
- Legal
- Life, Physical, and Social Science
- Management
- Math
- Media and Communication
- Military
- Office and Administrative Support
- Personal Care and Service
- Production

### Select Occupations By
- 2012 Median Pay
- Entry-Level Education
- On-the-job Training
- Number of New Jobs (Projected)
- Growth Rate (Projected)

### Featured Occupation

**Heavy Vehicle and Mobile Equipment Service Technicians**

Heavy vehicle and mobile equipment service technicians inspect, maintain, and repair vehicles and machinery used in construction, farming, rail transportation, and other industries.

[View Profile](#)

### A-Z Index

ABC | DEF | GHI | JKLM | NOP | QRS | TUVWXY | Z

### Browse Occupations

- Highest
- Fastest Growing
- Most New Jobs
# Most New Jobs

**Most new jobs:** 20 occupations with the highest projected numeric change in employment.

*Click on an occupation name to see the full occupational profile.*

<table>
<thead>
<tr>
<th>OCCUPATION</th>
<th>NUMBER OF NEW JOBS (PROJECTED), 2012-22</th>
<th>2012 MEDIAN PAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal care aides</td>
<td>580,800</td>
<td>$19,910 per year</td>
</tr>
<tr>
<td>Registered nurses</td>
<td>526,800</td>
<td>$65,470 per year</td>
</tr>
<tr>
<td>Retail salespersons</td>
<td>434,700</td>
<td>$21,110 per year</td>
</tr>
<tr>
<td>Home health aides</td>
<td>424,200</td>
<td>$20,820 per year</td>
</tr>
<tr>
<td>Combined food preparation and serving workers, including fast food</td>
<td>421,900</td>
<td>$18,260 per year</td>
</tr>
<tr>
<td>Nursing assistants</td>
<td>312,200</td>
<td>$24,420 per year</td>
</tr>
<tr>
<td>Secretaries and administrative assistants, except legal, medical, and executive</td>
<td>307,800</td>
<td>$32,410 per year</td>
</tr>
<tr>
<td>Customer service representatives</td>
<td>296,700</td>
<td>$30,580 per year</td>
</tr>
<tr>
<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
<td>200,000</td>
<td>$22,330 per year</td>
</tr>
<tr>
<td>Construction laborers</td>
<td>239,800</td>
<td>$25,990 per year</td>
</tr>
<tr>
<td>General and operations managers</td>
<td>244,100</td>
<td>$95,440 per year</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>241,900</td>
<td>$23,890 per year</td>
</tr>
<tr>
<td>Carpenters</td>
<td>218,200</td>
<td>$35,940 per year</td>
</tr>
<tr>
<td>Bookkeeping, accounting, and auditing clerks</td>
<td>204,500</td>
<td>$35,170 per year</td>
</tr>
<tr>
<td>Heavy and tractor-trailer truck drivers</td>
<td>192,600</td>
<td>$36,200 per year</td>
</tr>
<tr>
<td>Medical secretaries</td>
<td>189,200</td>
<td>$31,360 per year</td>
</tr>
</tbody>
</table>
Tools for Job Search

Home Health Aides

Summary

<table>
<thead>
<tr>
<th>Quick Facts: Home Health Aides</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012 Median Pay</td>
</tr>
<tr>
<td>2012 Median Pay</td>
</tr>
<tr>
<td>Entry-Level Education</td>
</tr>
<tr>
<td>Work Experience in a Related Occupation</td>
</tr>
<tr>
<td>On-the-job Training</td>
</tr>
<tr>
<td>Number of Jobs, 2012</td>
</tr>
<tr>
<td>Job Outlook, 2012-22</td>
</tr>
<tr>
<td>Employment Change, 2012-22</td>
</tr>
</tbody>
</table>

Home health aides often provide assistance with tasks such as standing or sitting.

What Home Health Aides Do

Home health aides help people who are disabled, chronically ill, or cognitively impaired. They often help older adults who need assistance. In some states, home health aides may be able to give a client medication or check the client’s vital signs under the direction of a nurse or other healthcare practitioner.

Work Environment

Home health aides held about 875,100 jobs in 2012. They work in a variety of settings.

How to Become a Home Health Aide

There are no formal education requirements for home health aides, but most aides have a high school diploma. Home health aides working in certified home health or hospice agencies must get formal training and pass a standardized test.

Pay

The median annual wage for home health aides was $20,820 in May 2012.

Job Outlook

Employment of home health aides is projected to grow 48 percent from 2012 to 2022, much faster than the average for all occupations.

Similar Occupations

Compare the job duties, education, job growth, and pay of home health aides with similar occupations.
How to Become a Home Health Aide

There is no formal education requirement for home health aides, but most aides have a high school diploma. Home health aides who work for certified home health or hospice agencies must get formal training and pass a standardized test.

Education

Although a high school diploma or equivalent is not generally required, most home health aides have one before entering the occupation. Some formal education programs may be available from community colleges or vocational schools.

Licenses, Certifications, and Registrations

Home health aides who work for agencies that receive reimbursement from Medicare or Medicaid must get a minimum level of training and pass a competency evaluation or receive state certification. Training includes learning about personal hygiene, reading and recording vital signs, infection control, and basic nutrition. Aides may take a competency exam to become certified without taking any training. These are the minimum requirements by law; additional requirements for certification vary by state.

In some states, the only requirement for employment is on-the-job training, which employers generally provide. Other states require formal training, which is available from community colleges, vocational schools, elder care programs, and home health care agencies. In addition, states may conduct background checks on prospective aides.

Home health aides can be certified by the National Association for Home Care & Hospice (NAHC). Although certification is not always required, employers prefer to hire certified aides. Certification requires 75 hours of training, observation and documentation of 17 skills demonstrating competency, and passing a written exam.

Training

Home health aides may be trained in housekeeping tasks, such as cooking for clients who have special dietary needs. They learn basic safety techniques, including...
The following list contains brief descriptions of Student Publications available through the Office of Research. Follow the links provided to view or download the PDFs.

**Connecticut Career Paths: 2017**
Your personal guide to career decision-making. This publication is created to provide you with information about the skills and training to prepare yourself for a successful career in one of over 340 occupations in the state. For each of the occupations included in the Career Table, information is provided on number employed, job openings, education and training requirements and the earning potential for your chosen field. The publication also contains tips on résumé design basics, job interviews, avoiding employment scams, and using CTHires and other online tools to continue your career exploration.

**Connecticut Career Posters**
Colorful, at-a-glance illustrations of job journeys in each of Connecticut’s 16 career clusters. Each poster includes information on some of Connecticut’s in-demand occupations within each career cluster, grouped by level of education or training required and average annual wage.

**2016-17 Legislative Report Card ~ Connecticut Employment and Training Commission**
A comprehensive report on employment and compensation experience of students who graduated from our 18 public colleges during the 2014-15 school year. The report also provides a detailed summary of employment by industry sector and college degree program for the graduates of each system of education and for each individual institution.

**2015 Legislative Report Card ~ Connecticut Employment and Training Commission**
The report summarizes the employment and compensation experience for students who graduated from one of Connecticut’s 13 public colleges in 2012-13, as well as more detailed information on these employed graduates by industry sector, college and degree program.

**Connecticut Career Resource Network Update**
The CCRN Update is published three times a year by the Department of Labor, Office of Research and the Connecticut Career Resource Network. It provides individuals in the educational and occupational training communities with information on resources and upcoming events. Articles include reviews of new Web sites and books, occupational descriptors, announcements of conferences and job fairs, and other articles of interest.

**A Look at Connecticut’s Entry-Level Occupations**
The Connecticut Department of Labor’s Office of Research has prepared A Look at Connecticut’s Entry-Level Occupations for people who want or need to find work immediately, but don’t know where to start.

**Connecticut’s Manufacturing and Other Middle-skills Jobs**
The Connecticut Department of Labor’s Office of Research has prepared Connecticut’s Manufacturing and Other Middle-skills Jobs for people who want or need to find work immediately in the field of manufacturing and other middle-skills jobs.

**2014 Legislative Report Card ~ Connecticut Employment and Training Commission**
A comprehensive report on employment outcomes for graduates of the public college system. Provides a summary of employment and earnings experience for students who graduated from one of Connecticut’s 12 public colleges in 2012-13, as well as more detailed information on these employed graduates by industry sector, college and degree program.
Tools for Job Search

A Look at Connecticut's Entry-Level Occupations
A Guide To Help With Your Work Search

Connecticut's Manufacturing and Other Middle-skills Jobs

CT CAREER PATHS
A guide to career strategies, job advice, education, training, wages, job descriptions and local, statewide and online resources

Published by the Connecticut Career Resource Network, Department of Labor
State of Connecticut Department of Labor - Office of Research Publications

December 2018 Local Area Unemployment Statistics (LAUS)

Program produces monthly employment, unemployment, and labor force data for Census regions and divisions, States, counties, metropolitan areas, and many cities or places of residence. The LAUS program is a federal-state cooperative endeavor in which states develop state and sub-state data using concepts, definitions, and technical procedures prescribed by the Bureau of Labor Statistics (BLS). A major source of labor force data estimates, the Current Population Survey (CPS) includes a sample of 1,200 Connecticut households each month regarding the labor force status of their occupants. Go to www1.ctdol.state.ct.us/lmi/lauw for all current and historical Connecticut LAUS data.

Historical LAUS data available by county, LMA, WDA, and towns.

December 2018 Connecticut Labor Market Information At-A-Glance

The Office of Research gathers, analyzes, and disseminates information on the economy, workforce and careers that is used to evaluate the economic health of Connecticut to support and promote state workforce development activities, and to assist students and job seekers in making career choices. At-A-Glance is a monthly pamphlet...
"I swear, if someone told me ten years ago I'd be sitting naked on a tree limb talking to a can of peaches in syrup, I'd have said they were crazy."