Connecticut Labor Force Data for Affirmative Action Plans

1st Quarter - 2019

“All of us do not have equal talent, but all of us should have an equal opportunity to develop our talents.”
John F. Kennedy
Connecticut Data for Affirmative Action Plan 1st Quarter 2019

Connecticut Data for Affirmative Action Plans provides labor force information for Connecticut and its eight counties. The data presented are designed to meet the requirements of the Office of Federal Contract Compliance Programs (OFCCP) and/or the Connecticut Commission on Human Rights and Opportunities (CHRO) for companies, State agencies, and municipalities that submit an Affirmative Action Plan.

The job seekers listed in the "Characteristics of Job Seekers" tables are Unemployment Insurance claimants plus CTHires registrants in the quarter. The demographics of these job seekers are the basis for the percentages used to estimate the Minority and Women Unemployed shown in "Estimated Minority and Women Unemployed" table.

If you are completing an Affirmative Action Plan for a private company and you require regulations/guidelines to assist you in setting up your plan, please contact the OFCCP at (860) 240-4277.

If you are completing an Affirmative Action Plan for a State agency, municipality, or any political subdivision, and you require regulation guidelines for setting up your plan, please contact the CHRO, Office of Diversity Programs at (860) 541-3400 or visit their contract compliance website at: [https://www.ct.gov/chro/taxonomy/v4_taxonomy.asp?DLN=45583&chroNav=45583](https://www.ct.gov/chro/taxonomy/v4_taxonomy.asp?DLN=45583&chroNav=45583)

To order Equal Employment Opportunity posters at no charge, please contact either the OFCCP or the CHRO at the numbers listed above.

If you need a listing of minority/female owned businesses, visit the Department of Administrative Services, Supplier Diversity Program’s website at: [https://portal.ct.gov/DAS/Procurement/Contracting/DAS-Procurement-BizNet-Accounts](https://portal.ct.gov/DAS/Procurement/Contracting/DAS-Procurement-BizNet-Accounts)

**Acknowledgement:** Dana W. Placzek and Todd Bentsen prepared this report for publication.

This publication is available online at: [www.ct.gov/dol](http://www.ct.gov/dol) ‘Labor Market Information’

Connecticut Department of Labor
Partner of the American Job Center Network
# Connecticut Data for Affirmative Action Plan 1st Quarter 2019

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Connecticut Data for Affirmative Action Plans ~ 1st Quarter 2019
## Estimated Minority and Women Unemployed

### March 2019

<table>
<thead>
<tr>
<th>LABOR MARKET</th>
<th>TOTAL</th>
<th>MINORITY UNEMPLOYED</th>
<th>WOMEN UNEMPLOYED</th>
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<td>Unemp Rate</td>
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<td>482,300</td>
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<td>104,400</td>
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<td>Middlesex County</td>
<td>93,300</td>
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<tr>
<td>New Haven County</td>
<td>458,700</td>
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<tr>
<td>New London County</td>
<td>137,000</td>
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<tr>
<td>Tolland County</td>
<td>87,000</td>
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<td>Windham County</td>
<td>63,200</td>
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<tr>
<td><strong>STATE TOTAL</strong></td>
<td>1,903,800</td>
<td>79,700</td>
<td>4.2%</td>
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</table>

**NOTE:** State totals may not agree with the sum of the counties because they are estimated independently.

**NOTE:** Total Minority is defined as Black + Hispanic + Other races (Asian/Pacific Islander and Native American/Alaskan Native).

**SOURCE:** Connecticut Department of Labor, Office of Research
Connecticut Job Seekers by Major Occupational Category

1st Quarter 2019

Management, Business & Financial
11.3%

Professional & Related
13.4%

Service
19.5%

Sales & Related
7.5%

Office & Administrative Support
14.2%

Installation, Maintenance, & Repair
3.8%

Construction & Extraction
11.7%

Farming, Fishing & Forestry
0.3%

Transportation & Material Moving
11.6%

Military-Specific
0.1%

Production
6.7%

Professional & Related Occupational Category

Computer & Mathematical
Architecture & Engineering
Life, Physical, & Social Science
Community & Social Services
Legal
Education, Training, & Library
Arts, Design, Entertainment, Sports, & Media
Healthcare Practitioners & Technical

Service Occupational Category

Healthcare Support
Protective Service
Food Preparation & Serving Related
Building & Grounds Cleaning & Maintenance
Personal Care & Service

Production Occupational Category

Assembling & Fabricating
Food Processing
Metal & Plastic
Printing
Textile, Apparel, & Furnishings
Woodworking
Plant & System Operation

Connecticut Data for Affirmative Action Plans – 1st Quarter 2019
<table>
<thead>
<tr>
<th>Occupation</th>
<th>SOC Code</th>
<th>Total Job Seekers</th>
<th>Total Male</th>
<th>Total Female</th>
<th>White Male</th>
<th>White Female</th>
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<th>Hispanic Female</th>
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<td>Counselors, Social Workers, Other Crmty./Soc. Svcs. Workers</td>
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<td>Lawyers, Judges, &amp; Related Workers</td>
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## Fairfield County
### Characteristics of Job Seekers

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Connecticut Data for Affirmative Action Plans ~ 1st Quarter 2019
Connecticut Department of Labor - Office of Research ~ Labor Market Information
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### Hartford County

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Connecticut Data for Affirmative Action Plans ~ 1st Quarter 2019
Connecticut Department of Labor - Office of Research ~ Labor Market Information
### Characteristics of Job Seekers

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Connecticut Data for Affirmative Action Plans ~ 1st Quarter 2019
Connecticut Department of Labor - Office of Research ~ Labor Market Information 21
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Connecticut Department of Labor - Office of Research ~ Labor Market Information
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### New London County

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Connecticut Data for Affirmative Action Plans ~ 1st Quarter 2019
Connecticut Department of Labor - Office of Research ~ Labor Market Information 36
## Characteristics of Job Seekers

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## Characteristics of Job Seekers

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