

Help Wanted Online

A real-time measure of job postings

January 2023

Office of Research
Connecticut Department of Labor

What is HWOL?

The Conference Board Help Wanted Online[®] Data Series (HWOL) measures the number of new, first-time Online job postings and jobs reposted from the previous month for over 50,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas.

This document contains information on weekly new job ads from the week ending December 31st, 2022 and monthly total job ad counts for December 2022.

Upcoming Release Dates

Monthly Report:

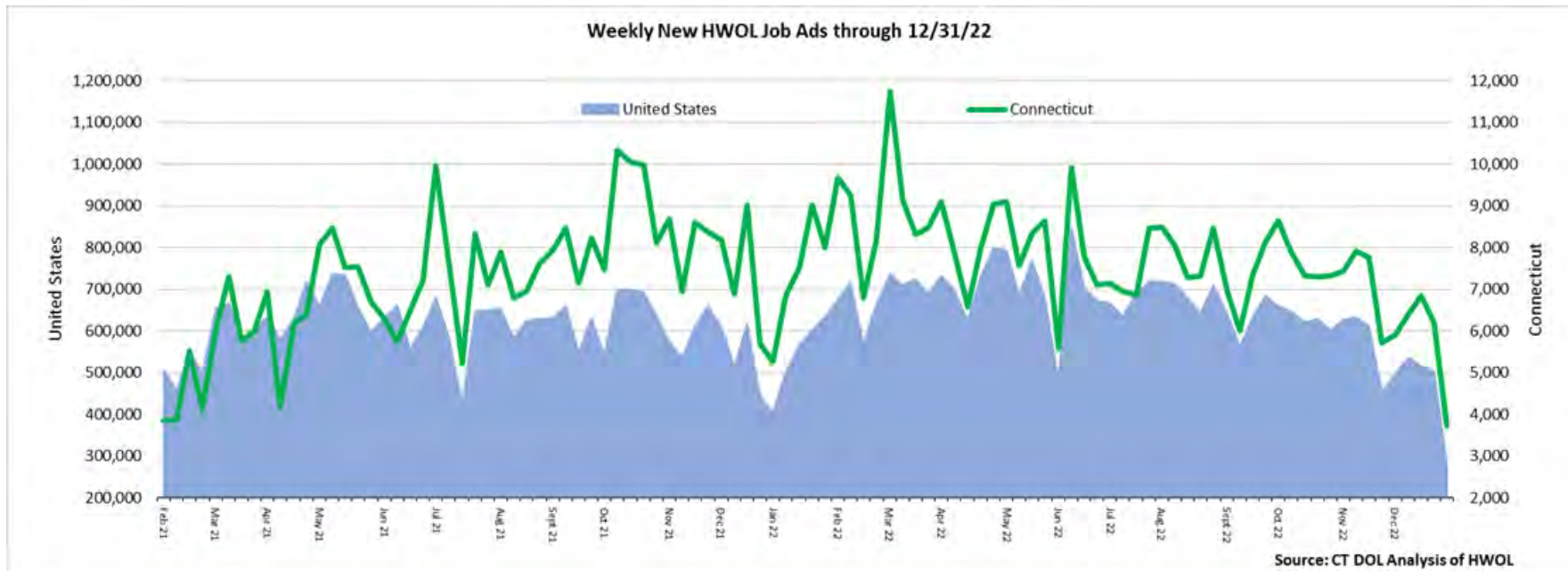
February 8th, 2023

Weekly New Ads Report:

Updated every Friday

Statewide Weekly New Job Ads

Weekly New job postings was 3,726 during the week ending 12/31/22.



HWOL New Weekly Industry Job Ads – CT Statewide

NAICS	Industry	Ads Week	1 week ago:	4 weeks	1 week change		4 week change	
		Ending: 12/31/22	12/24/22	ago: 12/3/22	%	#	%	#
0	Total	3,726	6,186	5,919	-40%	-2,460	-37%	-2,193
11	Agriculture, Forestry, Fishing and Hunting	9	7	7	29%	2	29%	2
21	Mining, Quarrying, and Oil and Gas Extraction	3	6	14	-50%	-3	-79%	-11
22	Utilities	21	62	53	-66%	-41	-60%	-32
23	Construction	39	82	63	-52%	-43	-38%	-24
31	Manufacturing	215	495	456	-57%	-280	-53%	-241
42	Wholesale Trade	18	57	62	-68%	-39	-71%	-44
44	Retail Trade	352	562	491	-37%	-210	-28%	-139
48	Transportation and Warehousing	58	109	150	-47%	-51	-61%	-92
51	Information	34	108	106	-69%	-74	-68%	-72
52	Finance and Insurance	246	597	432	-59%	-351	-43%	-186
53	Real Estate and Rental and Leasing	47	70	78	-33%	-23	-40%	-31
54	Professional, Scientific, and Technical Services	175	325	363	-46%	-150	-52%	-188
55	Management	3	5	11	-40%	-2	-73%	-8
56	Administrative and Support	96	124	137	-23%	-28	-30%	-41
61	Educational Services	113	329	258	-66%	-216	-56%	-145
62	Health Care and Social Assistance	1,169	1,625	1,559	-28%	-456	-25%	-390
71	Arts, Entertainment, and Recreation	23	48	34	-52%	-25	-32%	-11
72	Accommodation and Food Services	221	282	405	-22%	-61	-45%	-184
81	Other Services (except Public Administration)	54	104	98	-48%	-50	-45%	-44
92	Public Administration	50	83	111	-40%	-33	-55%	-61
99	Unspecified	780	1,106	1,031	-29%	-326	-24%	-251

Source: CT DOL Analysis of HWOL

HWOL Statewide Weekly Occupational New Job Ads - Top 25 Occupations

Occupation	Ads Week Ending: 12/31/22	1 week ago: 12/24/22	4 weeks ago: 12/3/22	1 week change		4 week change	
				%	#	%	#
Registered Nurses	303	431	338	-30%	-128	-10%	-35
Retail Salespersons	128	164	169	-22%	-36	-24%	-41
Sales Representatives, Wholesale & Manufacturing	94	126	163	-25%	-32	-42%	-69
Supervisors of Retail Sales Workers	87	140	136	-38%	-53	-36%	-49
Medical Assistants	73	67	93	9%	6	-22%	-20
Customer Service Representatives	69	83	96	-17%	-14	-28%	-27
Secretaries & Administrative Assistants	65	70	89	-7%	-5	-27%	-24
Licensed Practical & Licensed Vocational Nurses	60	87	64	-31%	-27	-6%	-4
Medical & Health Services Managers	58	91	89	-36%	-33	-35%	-31
General & Operations Managers	48	81	78	-41%	-33	-38%	-30
Marriage & Family Therapists	46	23	66	100%	23	-30%	-20
Security Guards	35	46	41	-24%	-11	-15%	-6
Medical Secretaries & Administrative Assistants	35	52	31	-33%	-17	13%	4
Janitors & Cleaners	34	33	40	3%	1	-15%	-6
Food Service Managers	31	37	73	-16%	-6	-58%	-42
Waiters & Waitresses	30	31	36	-3%	-1	-17%	-6
Pharmacists	29	37	15	-22%	-8	93%	14
Maintenance & Repair Workers, General	29	54	56	-46%	-25	-48%	-27
Nurse Practitioners	28	85	42	-67%	-57	-33%	-14
Bookkeeping, Accounting, & Auditing Clerks	28	29	18	-3%	-1	56%	10
Driver/Sales Workers	25	27	36	-7%	-2	-31%	-11
Maids & Housekeeping Cleaners	24	26	20	-8%	-2	20%	4
Laborers & Freight, Stock, & Material Movers, Hand	24	39	46	-38%	-15	-48%	-22
Receptionists & Information Clerks	23	24	24	-4%	-1	-4%	-1
Management Analysts	22	50	40	-56%	-28	-45%	-18

Source: CT DOL Analysis of HWOL

Employers with the Most New Job Postings

Employer	Ads Week Ending: 12/31/22	1 Week Ago: 12/24/22	4 Weeks Ago: 12/3/22	1 Week # Change	4 Week # Change
Community Health Center, Inc.	271	156	307	115	-36
Yale-New Haven Health System	131	62	177	69	-46
KPMG	49	47	47	2	2
Saint Francis Health System	49	69	17	-20	32
Walgreens Boots Alliance Inc	45	50	48	-5	-3
Travelers	44	3	21	41	23
State of Connecticut	34	52	44	-18	-10
Domino's Pizza	24	6	4	18	20
ECHN	23	3	3	20	20
University of Connecticut	19	42	20	-23	-1
Chili's	18	4	14	14	4
Stamford Hospital	18	5	24	13	-6
Humana	15	22	25	-7	-10
Trinity Health	15	113	44	-98	-29
ASML	12	11	13	1	-1
Compass Group North America	12	21	27	-9	-15
CVS Health	12	30	17	-18	-5
United States Postal Service	12	13	16	-1	-4
Alternative Services Connecticut	11	7	5	4	6
Hartford Healthcare	11	192	11	-181	0
Macy's	11	3	11	8	0
Securitas	11	4	8	7	3
Bic	10	1	1	9	9
Nuvance Health	10	15	11	-5	-1
Raytheon	10	90	39	-80	-29

Source: CT DOL Analysis of HWOL

Monthly HWOL Information

The following pages contain HWOL monthly data for December 2022

Monthly and weekly job ad information can be found here:

<https://www1.ctdol.state.ct.us/lmi/HWOL.asp>

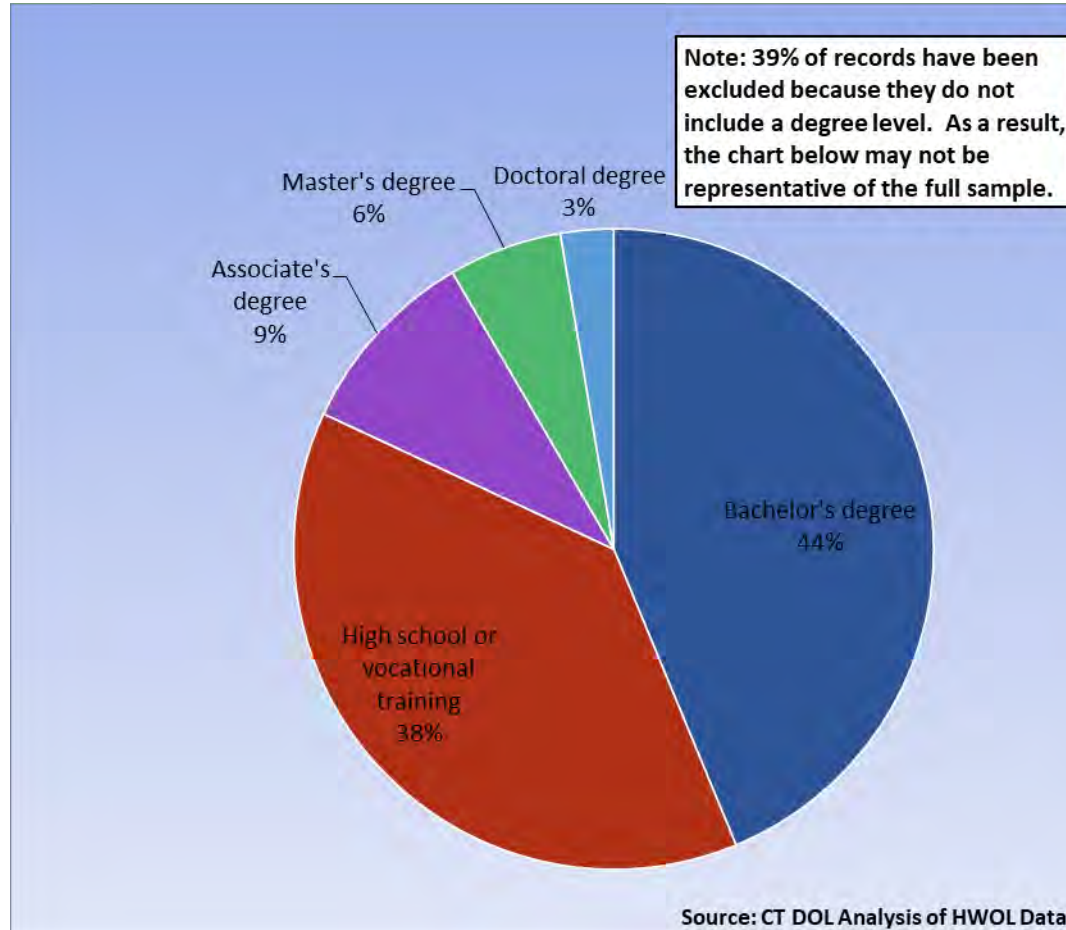
Statewide Monthly Highlights

- **Total postings** in Connecticut was 82,744 in December 2022, down 9% from November 2022.

- **Industry sectors** with the most job postings were **Health Care and Social Assistance** (19,549 postings), **Retail Trade** (7,809 posting), **Finance & Insurance** (7,295 postings), and **Manufacturing** (7,179 postings).

- **Occupations** with the most postings were **Registered Nurses** (5,015 postings), **Retail Salespersons** (2,577 postings), **Wholesale and Manufacturing Sales Representatives** (1,747 postings), and **Supervisors of Retail Sales Workers** (1,729).

Connecticut Job Ads by Educational Requirements



Top Certifications in Connecticut Job Ads

Cert.	Ads	Cert.	Ads	Cert.	Ads
Driver's License	11,222	Registered Nurse	4,268	First Aid Cpr Aed	3,050
Basic Life Saving (BLS)	1,872	Basic Cardiac Life Support Cert.	1,468	Licensed Practical Nurse (LPN)	925
Advanced Cardiac Life Support (ACLS) Cert.	876	Certified Nursing Assistant	798	Certified Public Accountant (CPA)	767
Advanced Practice Nurse	748	Security Clearance	743	Project Management Cert.	665
Certified Registered Nurse Practitioner	654	Licensed Professional Counselor	646	Licensed Marriage and Family Therapist	600
Certified Medical Assistant	584	Pharmacy Technician Cert. Board (PTCB)	529	Nursing Specialty Cert.	505
Certified Teacher	496	ServSafe	492	American Heart Association Cert.	462
Emergency Medical Technician (EMT)	424	Home Health Aide	412	Social Work License	403
Automotive Service Excellence (ASE) Cert.	386	CDL Class A	373	Project Management Professional (PMP)	352
Certified Pharmacy Technician	349	AAMA Certified Medical Assistant	317	Licensed Master Social Worker (LMSW)	314
American Registry of Radiologic Technologist	278	IT Infrastructure Library (ITIL) Cert.	274	DEA Certificate	265
Phlebotomy Cert.	256	Child Development Associate (CDA)	248	Six Sigma Cert.	230
Certified Information Systems Security Profe	219	Board Certified/Board Eligible	215	Insurance License	210
Series 7	204	American Society For Clinical Pathology (ASCP) Cert.	177	Insurance Agent Cert.	172
Licensed Clinical Social Worker (LCSW)	171	Certified Professional Coder	166	Cdl Class B	165
Clinical Medical Assistant (CCMA)	158	Property and Casualty License	157	Occupational Safety and Health Administration Cert.	147
American Physical Therapy Association (APT)	145	Licensed Professional Engineer	139	Life and Health Insurance License	138
OSHA Forklift Cert.	138	Board Certified Behavior Analyst (BCBA)	132	Certified Information Systems Auditor (CISA)	131
Licensed Vocational Nurse (LVN)	131	Neonatal Resuscitation Program (NRP)	130	Registered Dietitian	129
Chartered Property Casualty Underwriter (CP	128	Pharmacist License	123	Food Handler Cert.	120
Critical Care Registered Nurse (CCRN)	114	Real Estate Cert.	111	Licensed Alcohol and Drug Counselor	110
Medical Billing and Coding Cert.	110	Cisco Certified Network Associate (CCNA)	109	CompTIA Network+	104
American Registry For Diagnostic Medical Sor	102	Teachers of English To Speakers of Other Languages (TESOL)	102	Registered Behavior Technician	100
Certified A+ Technician	96	Certified Information Security Manager (CISM)	95	CompTIA Security+	93
Certified Financial Planner (CFP)	92	Automation Cert.	90	Personal Care Assistant (PCA)	89
Licensed Barber	87	Certified Case Manager (CCM)	83	Hazardous Materials Cert.	83
Series 6	82	Certified Infection Control	80	Certified ScrumMaster (CSM)	80
SANS/GIAC Cert.	79	Series 63	79	Food Service Cert.	78
Mortgage License	77	Certified Outpatient Coding (COC)	75	Security Guard Cert.	75
Respiratory Care Practitioner (RCP)	74	CDL Class D	73	Home Care Certificate	72
Investment Advisor	72	Psychologist License	72	Series 66	70
Notary License	68	Registered Diagnostic Medical Sonographer	68	American Speech - Language Hearing Association (ASHA) Cert.	67
Six Sigma Black Belt Cert.	67	Licensed Attorney	66	Certified Surgical Technician	64

Top Skills in Connecticut Job Ads

Baseline	Postings	Specialized	Postings	Software	Postings
Communication Skills	31,800	Customer Service	15,439	Microsoft Excel	10,411
Teamwork / Collaboration	21,332	Scheduling	13,559	Microsoft Office	9,987
Planning	14,333	Sales	8,139	Microsoft Word	4,651
Organizational Skills	14,316	Budgeting	7,409	Microsoft Powerpoint	4,531
Problem Solving	13,536	Patient Care	7,328	SQL	2,261
Physical Abilities	11,963	Customer Contact	6,516	Python	1,595
Detail-Oriented	10,645	Project Management	6,155	SAP	1,505
Research	9,712	Teaching	5,886	Software Development	1,427
Computer Literacy	9,175	Repair	5,579	Software Engineering	1,260
Writing	9,099	Retail Industry Knowledge	4,900	Microsoft Outlook	1,221
Written Communication	8,740	Vaccination	4,861	Word Processing	1,166
Building Effective Relationships	8,600	Staff Management	4,737	Enterprise Resource Planning (ERP)	1,160
English	7,833	Cardiopulmonary Resuscitation (CPR)	4,361	Salesforce	1,154
Multi-Tasking	6,600	Cleaning	4,216	Java	993
Creativity	6,026	Quality Assurance and Control	4,167	Microsoft Access	883
Time Management	4,976	Treatment Planning	4,017	Oracle	849
Troubleshooting	4,939	Appointment Setting	3,747	Scrum	804
Verbal / Oral Communication	4,193	Lifting Ability	3,250	JavaScript	770
Leadership	4,092	Data Entry	3,233	Microsoft Sharepoint	694
Bilingual	3,704	Administrative Support	3,143	Tableau	684
Presentation Skills	3,587	Customer Billing	3,052	Linux	631
Decision Making	3,212	Occupational Health and Safety	2,726	Microsoft Windows	618
Spanish	3,186	Accounting	2,664	Microsoft Project	607
Typing	2,893	Performance Appraisals	2,561	Atlassian JIRA	569
Positive Disposition	2,771	Merchandising	2,513	Microsoft C#	529

Top Skills by Industry in Connecticut Job Ads

Industry Sector	Job Ads	Industry Sector	Job Ads	Industry Sector	Job Ads
Health Care and Social Assistance	19,507	Professional, Scientific, and Technic	4,838	Administrative and Support	1,811
Patient Care	6,400	Project Management	1,059	Customer Service	756
Scheduling	4,342	Vaccination	809	Sales	363
Treatment Planning	3,430	Budgeting	806	Customer Contact	225
Cardiopulmonary Resuscitation (CPR)	2,791	Customer Service	733	Scheduling	222
Customer Service	2,782	Scheduling	715	Cleaning	185
Retail Trade	7,804	Educational Services	4,798	Information	1,381
Customer Service	3,630	Teaching	2,374	Customer Service	370
Retail Industry Knowledge	3,057	Scheduling	722	Sales	360
Sales	2,827	Budgeting	692	Project Management	236
Merchandising	1,587	Special Education	505	Telecommunications	193
Scheduling	1,445	Vaccination	485	Budgeting	187
Finance and Insurance	7,282	Accommodation and Food Services	4,291	Other Services (except Public Admin.)	1,370
Customer Service	1,688	Customer Service	817	Repair	439
Sales	916	Cleaning	765	Customer Service	265
Scheduling	901	Scheduling	653	Auto Repair	226
Customer Contact	894	Food Preparation	593	Scheduling	226
Project Management	823	Guest Services	486	Cardiopulmonary Resuscitation (CPR)	146
Manufacturing	7,172	Transportation and Warehousing	1,962	Public Administration	1,277
Project Management	1,223	Customer Service	304	Scheduling	248
Scheduling	971	Customer Contact	248	Budgeting	202
Budgeting	930	Post Trip Inspections	213	Appointment Setting	183
Repair	912	Bus Driving	211	Customer Service	180
Customer Service	748	Pre-Trip / Post-Trip Vehicle Inspectic	184	Performance Appraisals	160

Top Skills by Industry in Connecticut Job Ads

(Continued)

Industry Sector	Job Ads	Industry Sector	Job Ads
Construction	1,104	Wholesale Trade	541
Scheduling	216	Customer Service	118
Repair	213	Sales	100
Plumbing	190	Cleaning	89
Project Management	183	Merchandising	88
Budgeting	170	Lifting Ability	82
Real Estate and Rental and Leasing	1,059	Agriculture, Forestry, Fishing and Hunting	85
Customer Service	256	Repair	18
Repair	184	Food Safety	14
Sales	168	Basic Mathematics	12
Property Management	166	Ergonomics	12
Budgeting	142	Predictive / Preventative Maintenance	12
Utilities	716	Management of Companies and Enterprises	84
Vaccination	263	Scheduling	33
Budgeting	155	Customer Service	22
Empower	139	Machining	17
Scheduling	137	Computer Numerical Control (CNC)	15
Project Management	131	Micrometers	15
Arts, Entertainment, and Recreation	557	Mining, Quarrying, and Oil and Gas Extraction	82
Customer Service	137	Scheduling	27
Sales	102	Appointment Setting	12
Scheduling	84	Occupational Health and Safety	12
Retail Industry Knowledge	78	Quality Assurance and Control	12
Cleaning	71	Prospective Clients	11

Connecticut Job Ads by Industry December 2022

Industry	Job Ads
Total	82,744
Agriculture, Forestry, Fishing and Hunting	85
Mining, Quarrying, and Oil and Gas Extraction	82
Utilities	716
Construction	1,106
Manufacturing	7,179
Wholesale Trade	541
Retail Trade	7,809
Transportation and Warehousing	1,964
Information	1,382
Finance and Insurance	7,295
Real Estate and Rental and Leasing	1,059
Prof., Sci., and Tech. Services	4,847
Management of Companies and Enterprises	84
Administrative and Support	1,812
Educational Services	4,808
Health Care and Social Assistance	19,549
Arts, Entertainment, and Recreation	564
Accommodation and Food Services	4,336
Other Services (except Public Administration)	1,377
Public Administration	1,277
Unspecified	14,872

Source: CT DOL Analysis of HWOL

Connecticut Employers with the Most Job Ads

Employer	Ads	Employer (continued)	Ads
Community Health Center, Inc.	1,877	Charter Communications	244
Yale-New Haven Health System	1,775	ASML	241
Hartford Healthcare	1,432	BJ's Wholesale Club, Inc.	237
Raytheon	953	Stamford Hospital	233
Saint Francis Health System	817	Middlesex Health System Incorporated	222
State of Connecticut	695	Nuvance Health	221
Walgreens Boots Alliance Inc	639	Boehringer Ingelheim	221
Cigna Corporation	597	Lowe's Companies, Inc	215
KPMG	532	Marriott International Incorporated	214
Trinity Health	504	General Dynamics	212
CVS Health	483	The Hartford Financial Group	202
United Parcel Service Incorporated	466	Dattco Incorporated	199
UnitedHealth Group	453	TJX Companies, Inc.	188
Yale University	445	Lockheed Martin Corporation	188
Elevance Health	401	Macy's	182
Wheeler Clinic	378	Petco	179
University of Connecticut	329	Gartner Incorporated	173
Humana	321	Genesis Healthcare Corporation	172
Compass Group North America	305	Amazon	166
The Home Depot Incorporated	282	Masonicare Corporation	166
Connecticut Children's Medical Center	272	New Haven Public Schools	165
Travelers	265	Starbucks Coffee Company	163
EverSource	262	O'Reilly Automotive Inc	161
Walmart / Sam's	258	Pfizer	160
M&T Bank	244	Optum	159

Connecticut Occupations with the Most Job Ads

Occupation	Ads	Occupation	Ads
Registered Nurses	5,015	Coaches & Scouts	441
Retail Salespersons	2,577	Cashiers	431
Sales Representatives, Wholesale & Manufacturing	1,747	Driver/Sales Workers	418
Supervisors of Retail Sales Workers	1,729	Bookkeeping, Accounting, & Auditing Clerks	414
Customer Service Representatives	1,358	Supervisors of Food Preparation & Serving Workers	395
Medical & Health Services Managers	1,357	Maids & Housekeeping Cleaners	394
Secretaries & Administrative Assistants	1,031	Mechanical Engineers	382
General & Operations Managers	908	Merchandise Displayers & Window Trimmers	365
Licensed Practical & Licensed Vocational Nurses	854	Middle School Teachers	361
Medical Assistants	853	Hotel, Motel, & Resort Desk Clerks	346
Maintenance & Repair Workers, General	797	Speech-Language Pathologists	344
Marketing Managers	738	Financial & Investment Analysts	342
Nurse Practitioners	730	Market Research Analysts & Marketing Specialists	335
Laborers & Freight, Stock, & Material Movers, Hand	723	Pharmacy Technicians	331
Sales Managers	657	Office Clerks, General	318
Management Analysts	647	Receptionists & Information Clerks	312
Light Truck Drivers	609	Architectural & Engineering Managers	311
Heavy & Tractor-Trailer Truck Drivers	587	Cooks, Restaurant	304
Security Guards	577	Operations Research Analysts	303
Janitors & Cleaners	563	Education Administrators, Postsecondary	303
Medical Secretaries & Administrative Assistants	559	Physical Therapists	297
Food Service Managers	558	Civil Engineers	289
Preschool Teachers, Except Special Education	549	Pharmacists	278
Waiters & Waitresses	476	Supervisors of Production & Operating Workers	275
Human Resources Specialists	470	Childcare Workers	269
Supervisors of Office & Administrative Support Workers	454	Inspectors, Testers, Sorters, Samplers, & Weighers	267
Marriage & Family Therapists	453	Supervisors of Mechanics, Installers, & Repairers	264

Connecticut Job Ads by Industry and Major Occupational Group

Total Job Ads By Industry and Major Occupational Group - CT Statewide - December 2022

	CODE	00	11	13	15	17	19	21	23	25	27	29	31	33	35	37	39	41	43	45	47	49	51	53	55	NA
		All Occupations	Management	Business & Financial Operations	Computer & Mathematical	Architecture & Engineering	Life, Physical, & Social Science	Community & Social Service	Legal	Educational Instruction & Library	Arts, Design, Ent., Sports, & Media	Healthcare Practitioners & Tech.	Healthcare Support	Protective Service	Food Preparation & Serving Related	Building & Grounds Cleaning & Maintenance	Personal Care & Service	Sales & Related	Office & Administrative Support	Farming, Fishing, & Forestry	Construction & Extraction	Installation, Maint., & Repair	Production	Transportation & Material Moving	Military Specific	Unclassified
All Industries	00	82,744	10,185	4,580	6,312	2,824	865	1,961	406	3,274	1,621	11,465	3,059	912	3,479	1,221	1,922	8,197	7,545	62	795	2,614	2,082	3,188	19	4,156
Agriculture	11	85	18	2	4	2	3	0	0	0	0	3	1	0	1	6	1	5	4	3	0	5	11	13	0	3
Mining, Quarrying, & Extraction	21	82	14	12	1	5	0	0	0	0	0	0	1	0	1	0	7	4	0	9	3	7	10	0	8	
Utilities	22	716	114	65	82	64	12	0	13	0	7	3	0	3	7	8	0	18	80	3	26	27	94	6	0	84
Construction	23	1,104	179	98	54	88	3	3	1	5	7	7	1	0	2	53	0	79	77	0	200	115	28	34	1	69
Manufacturing	31-33	7,172	1,329	460	914	1,245	161	10	28	25	126	108	8	31	34	28	7	507	330	2	65	298	746	202	4	504
Wholesale Trade	42	541	54	31	24	22	4	0	0	0	42	13	1	0	2	3	1	115	59	3	0	22	31	97	0	17
Retail Trade	44-45	7,804	455	165	153	46	5	26	3	11	232	536	37	72	141	29	100	3,688	934	6	11	164	139	482	0	369
Transportation & Warehousing	48-49	1,962	132	55	68	31	6	4	1	5	4	18	1	5	7	15	34	44	319	3	12	99	13	1,002	0	84
Information	51	1,381	237	141	244	21	8	19	10	23	131	18	14	8	24	8	1	264	65	0	9	37	7	9	0	83
Finance & Insurance	52	7,282	1,247	1,188	1,174	86	41	87	51	29	99	490	89	17	98	36	66	939	745	3	22	143	70	87	4	471
Real Estate & Rental & Leasing	53	1,059	195	46	34	17	0	4	15	0	5	2	0	42	1	32	15	252	112	0	7	119	12	70	0	79
Pro., Sci., & Tech. Services	54	4,838	943	633	1,015	341	113	13	173	40	123	319	50	17	6	5	21	284	284	1	25	56	57	30	0	289
Management	55	84	10	8	8	3	0	4	1	0	2	2	0	1	3	1	0	7	11	0	1	9	9	0	4	
Administrative & Support	56	1,811	91	33	42	17	11	2	3	2	1	24	5	337	12	220	1	359	355	14	27	71	37	117	1	29
Educational Services	61	4,798	710	133	164	25	103	170	9	2,030	293	219	35	63	112	63	75	42	308	1	8	37	14	26	2	156
Health Care & Social Assistance	62	19,507	1,476	286	259	42	211	1,229	12	570	67	8,942	2,470	61	256	182	763	147	1,596	1	19	146	60	80	1	631
Arts, Entertainment, & Rec.	71	557	127	18	13	1	0	3	2	13	31	7	2	4	21	12	93	60	89	0	1	13	9	7	0	31
Accom. & Food Services	72	4,291	632	63	60	6	2	4	1	5	8	18	9	36	2,386	166	90	226	326	1	1	51	75	86	0	39
Other Services	81	1,370	139	35	25	11	8	34	2	58	30	45	36	11	7	24	187	69	102	1	5	332	24	105	2	78
Public Administration	92	1,277	188	107	94	43	23	41	20	36	40	93	23	73	17	16	34	85	145	4	23	50	35	42	0	45
Unclassified	99	15,023	1,895	1,001	1,880	708	151	308	61	422	373	598	276	131	342	313	433	1,000	1,600	16	325	825	604	674	4	1,083

Source: CT DOL Analysis of HWOL

Workforce Area Data

- Workforce Area Highlights
- Job Ads by Industry
- Job Ads by Location
- Employers With The Most Job Ads
- Occupations With The Most Job Ads

Workforce Area Highlights

Workforce Area	December Total Ads	Industry Sector With Most Ads	Ads	Occupation With Most Ads	Ads
Eastern	6,931	Health Care & Soc. Asst.	1,539	Registered Nurses	353
North Central	28,356	Health Care & Soc. Asst.	5,548	Registered Nurses	1,463
Northwest	9,197	Health Care & Soc. Asst.	2,312	Registered Nurses	652
South Central	15,571	Health Care & Soc. Asst.	4,572	Registered Nurses	1,334
Southwest	19,044	Health Care & Soc. Asst.	5,153	Registered Nurses	1,120

Source: CT DOL Research Office Analysis of HWOL Data Series

Eastern WDA Job Ads by Industry December 2022

Industry	Job Ads
Total	6,931
Agriculture, Forestry, Fishing and Hunting	2
Mining, Quarrying, and Oil and Gas Extraction	12
Utilities	40
Construction	119
Manufacturing	650
Wholesale Trade	43
Retail Trade	783
Transportation and Warehousing	198
Information	52
Finance and Insurance	381
Real Estate and Rental and Leasing	78
Prof., Sci., and Tech. Services	285
Management of Companies and Enterprises	5
Administrative and Support	109
Educational Services	665
Health Care and Social Assistance	1,539
Arts, Entertainment, and Recreation	48
Accommodation and Food Services	480
Other Services (except Public Administration)	95
Public Administration	149
Unspecified	1,198

Source: CT DOL Analysis of HWOL

Eastern Workforce Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location (continued)</u>	<u>Postings</u>
Groton	1,185	Old Lyme	51
Norwich	979	Woodstock	45
New London	839	Pomfret	43
Mansfield	485	Lebanon	40
Stonington	470	North Stonington	30
Windham	422	Columbia	28
Waterford	384	Preston	28
Putnam	319	Hampton	26
Montville	313	Canterbury	25
Killingly	298	Bozrah	23
Ledyard	233	Ashford	23
Plainfield	186	Franklin	21
Colchester	167	Eastford	19
East Lyme	114	Sprague	19
Griswold	107	Sterling	17
Brooklyn	74	Voluntown	16
Thompson	71	Chaplin	15
Willington	70	Salem	14
Coventry	58	Scotland	10

Eastern Workforce Employers with the Most Job Ads

Employer	Ads	Employer (continued)	Ads
University of Connecticut	211	Norwich Public Schools	28
General Dynamics	206	Sonalysts Incorporated	28
Yale-New Haven Health System	202	Mohegan Sun, Inc	28
Hartford Healthcare	136	HHM	25
Walgreens Boots Alliance Inc	99	Domino's Pizza	25
Pfizer	98	Mashantucket Pequot Gaming	24
Day Kimball Healthcare	96	O'Reilly Automotive Inc	24
Mohegan Sun	90	Girl Scouts Of Connecticut	23
United Parcel Service Incorporat	66	The Home Depot Incorporated	22
Mitchell College	61	Advance Auto Parts Incorporated	22
New London Public Schools	60	Amentum	22
State of Connecticut	55	Staples	22
Masonicare Corporation	52	United States Postal Service	21
Groton Public Schools	46	Serco	21
Walmart / Sam's	46	BJ's Wholesale Club, Inc.	21
Lowe's Companies, Inc	41	Windham Public Schools	20
Alternative Services Connecticut	38	Sound Community Services	20
Generations Family Health Cent	36	United States Coast Guard	19
Compass Group North America	35	Connecticut College	19
Charles River Laboratories	33	Eastconn	19
Community Health Resources	33	Aa Msa Construction Management	18
CVS Health	33	Precision Castparts	18
PepsiCo Inc.	32	Morgan Truck Body	18
Reliance Health Group	32	Chelsea Groton Bank	18
UnitedHealth Group	32	Fm Global	17

Eastern Workforce Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	353
41-2031	Retail Salespersons	236
41-1011	Supervisors of Retail Sales Workers	173
43-4051	Customer Service Representatives	117
43-6014	Secretaries & Administrative Assistants	97
49-9071	Maintenance & Repair Workers, General	97
41-4012	Sales Representatives, Wholesale & Manufacturing	87
53-3033	Light Truck Drivers	87
37-2011	Janitors & Cleaners	82
37-2012	Maids & Housekeeping Cleaners	81
11-9111	Medical & Health Services Managers	81
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	79
29-2061	Licensed Practical & Licensed Vocational Nurses	77
29-1171	Nurse Practitioners	75
11-1021	General & Operations Managers	70
35-3031	Waiters & Waitresses	68
17-2141	Mechanical Engineers	66
29-1127	Speech-Language Pathologists	60
31-9092	Medical Assistants	58
43-6013	Medical Secretaries & Administrative Assistants	58
11-9051	Food Service Managers	58
43-4081	Hotel, Motel, & Resort Desk Clerks	55
11-9033	Education Administrators, Postsecondary	49
35-2014	Cooks, Restaurant	48
25-2022	Middle School Teachers	47

North Central WDA Job Ads by Industry December 2022

Industry	Job Ads
Total	28,356
Agriculture, Forestry, Fishing and Hunting	45
Mining, Quarrying, and Oil and Gas Extraction	25
Utilities	293
Construction	314
Manufacturing	2,995
Wholesale Trade	241
Retail Trade	2,588
Transportation and Warehousing	618
Information	500
Finance and Insurance	3,202
Real Estate and Rental and Leasing	373
Prof., Sci., and Tech. Services	1,972
Management of Companies and Enterprises	41
Administrative and Support	633
Educational Services	1,273
Health Care and Social Assistance	5,548
Arts, Entertainment, and Recreation	225
Accommodation and Food Services	1,520
Other Services (except Public Administration)	469
Public Administration	396
Unspecified	5,085

Source: CT DOL Analysis of HWOL

North Central WDA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location (continued)</u>	<u>Postings</u>
Hartford	8,573	Wethersfield	425
East Hartford	1,848	Vernon	391
New Britain	1,404	Simsbury	337
Manchester	1,353	Stafford	232
Farmington	1,308	East Windsor	205
West Hartford	1,284	East Granby	174
Bloomfield	1,187	Canton	170
Windsor	1,103	Suffield	142
Bristol	1,032	Tolland	130
Rocky Hill	904	Granby	99
Glastonbury	788	Ellington	93
Enfield	770	Hebron	67
Newington	707	Somers	53
Southington	692	Plymouth	52
Windsor Locks	657	Marlborough	41
South Windsor	604	Bolton	23
Berlin	549	Burlington	22
Plainville	479	Andover	18
Avon	440		

North Central WDA Employers with the Most Job Ads

Employer	Ads	Employer (continued)	Ads
Raytheon	850	Greater Hartford Ymca	88
Hartford Healthcare	720	Eversource Energy	83
Cigna Corporation	595	Sysco Corporation	80
State of Connecticut	390	Optum	80
Wheeler Clinic	266	Dattco	78
Connecticut Children's Medical Center	236	Stanley Black & Decker	75
KPMG	222	BJ's Wholesale Club, Inc.	74
EverSource	208	Walmart / Sam's	72
UnitedHealth Group	206	West Hartford Public Schools	72
Trinity Health	195	Middlesex Health System Incorporated	71
The Hartford Financial Group	193	New Britain General	70
CVS Health	181	TJX Companies, Inc.	70
Walgreens Boots Alliance Inc	178	Select Medical	69
Accenture	154	Webster Bank	68
United Parcel Service Incorporated	118	Macy's	67
The Travelers	117	Compass Group North America	67
Eastern Connecticut Health Network	113	Nelnet	67
Hartford Public Schools	111	Capitol Region Education Council	67
Connecticut Children's Medical Center	107	Quest Global	66
University of Connecticut	105	Icon Medical Imaging	66
Disney	99	M&T Bank	64
The Home Depot Incorporated	99	Lowe's Companies, Inc	63
PricewaterhouseCoopers	94	Pearson	63
The Boeing Company	92	Amazon	63
Dattco Incorporated	88	Navigators Group Incorporated	63

North Central WDA Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	1,463
41-2031	Retail Salespersons	841
41-4012	Sales Representatives, Wholesale & Manufacturing	615
41-1011	Supervisors of Retail Sales Workers	598
43-4051	Customer Service Representatives	512
11-9111	Medical & Health Services Managers	377
43-6014	Secretaries & Administrative Assistants	350
11-1021	General & Operations Managers	304
13-1111	Management Analysts	293
49-9071	Maintenance & Repair Workers, General	275
29-2061	Licensed Practical & Licensed Vocational Nurses	261
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	255
29-1171	Nurse Practitioners	252
11-2022	Sales Managers	234
53-3032	Heavy & Tractor-Trailer Truck Drivers	221
43-6013	Medical Secretaries & Administrative Assistants	219
37-2011	Janitors & Cleaners	218
25-2011	Preschool Teachers, Except Special Education	199
11-9051	Food Service Managers	196
35-3031	Waiters & Waitresses	192
11-2021	Marketing Managers	192
31-9092	Medical Assistants	191
13-1071	Human Resources Specialists	179
33-9032	Security Guards	177
17-2141	Mechanical Engineers	165

Northwest WDA Job Ads by Industry December 2022

Industry	Job Ads
Total	9,197
Agriculture, Forestry, Fishing and Hunting	10
Mining, Quarrying, and Oil and Gas Extraction	9
Utilities	98
Construction	168
Manufacturing	807
Wholesale Trade	55
Retail Trade	1,151
Transportation and Warehousing	312
Information	86
Finance and Insurance	500
Real Estate and Rental and Leasing	154
Prof., Sci., and Tech. Services	244
Management of Companies and Enterprises	8
Administrative and Support	203
Educational Services	560
Health Care and Social Assistance	2,312
Arts, Entertainment, and Recreation	35
Accommodation and Food Services	527
Other Services (except Public Administration)	189
Public Administration	145
Unspecified	1,624

Source: CT DOL Analysis of HWOL

Northwest WDA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
Waterbury	2,139	Salisbury	65
Danbury	1,979	New Hartford	64
Torrington	708	Woodbury	61
Cheshire	664	Sharon	60
Ridgefield	505	Redding	45
Newtown	335	Morris	34
Southbury	329	Cornwall	30
New Milford	256	New Fairfield	30
Brookfield	253	Kent	27
Watertown	249	Bethlehem	21
Naugatuck	248	Barkhamsted	16
Bethel	181	Harwinton	13
Middlebury	139	Norfolk	12
Winchester	126	Bridgewater	11
Litchfield	109	Goshen	10
Thomaston	96	Hartland	9
Canaan	91	Roxbury	7
Wolcott	91	Colebrook	6
Washington	89	Sherman	6
Prospect	80	North Canaan	3

Northwest WDA Employers with the Most Job Ads

Employer	Ads	Employer (continued)	Ads
Hartford Healthcare	298	Danbury Mission Technologies, LLC	33
Boehringer Ingelheim	197	Starbucks Coffee Company	32
Nuvance Health	147	Airgas Incorporated	32
Trinity Health	116	Bozzuto	32
United Parcel Service Incorporated	116	Global Partners Lp	31
Waterbury Hospital	109	Petco	31
Waterbury Public Schools	99	Genesis Healthcare Corporation	30
State of Connecticut	86	Benchmark Senior Living	29
Walgreens Boots Alliance Inc	76	Lowe's Companies, Inc	28
BJ's Wholesale Club, Inc.	55	Optum	27
CVS Health	50	Domino's Pizza	26
Walmart / Sam's	47	Elara Caring	26
Stop & Shop Supermarket	41	Rite Aid Corporation	26
City of Waterbury	41	Cheshire Public Schools	26
Post University	39	Amazon	25
Compass Group North America	39	CDM Smith	25
Macy's	39	Securitas	25
Danbury Mission Technologies	39	O'Reilly Automotive Inc	24
UnitedHealth Group	38	Silgan Dispensing	24
Mannkind Corporation	38	EverSource	23
TJX Companies, Inc.	37	Linde	23
Wheeler Clinic	37	Edavance	23
Fuelcell Energy Inc	35	Schaeffler Ag	23
The Home Depot Incorporated	34	Restaurant Depot	23
Newtown Public School District	34	Western Connecticut Healthcare	22

Northwest WDA Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	652
41-2031	Retail Salespersons	372
41-1011	Supervisors of Retail Sales Workers	250
41-4012	Sales Representatives, Wholesale & Manufacturing	172
43-4051	Customer Service Representatives	148
29-2061	Licensed Practical & Licensed Vocational Nurses	141
53-3033	Light Truck Drivers	136
11-9111	Medical & Health Services Managers	129
43-6014	Secretaries & Administrative Assistants	120
31-9092	Medical Assistants	114
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	104
29-1171	Nurse Practitioners	88
49-9071	Maintenance & Repair Workers, General	87
41-2011	Cashiers	79
11-9051	Food Service Managers	75
27-2022	Coaches & Scouts	72
33-9032	Security Guards	70
25-2011	Preschool Teachers, Except Special Education	68
53-3032	Heavy & Tractor-Trailer Truck Drivers	61
43-9061	Office Clerks, General	59
29-2052	Pharmacy Technicians	59
27-1026	Merchandise Displayers & Window Trimmers	59
37-2011	Janitors & Cleaners	57
11-1021	General & Operations Managers	57
43-1011	Supervisors of Office & Administrative Support Workers	56

South Central WDA Job Ads by Industry December 2022

Industry	Job Ads
Total	15,571
Agriculture, Forestry, Fishing and Hunting	10
Mining, Quarrying, and Oil and Gas Extraction	18
Utilities	207
Construction	210
Manufacturing	1,072
Wholesale Trade	118
Retail Trade	1,662
Transportation and Warehousing	405
Information	141
Finance and Insurance	837
Real Estate and Rental and Leasing	208
Prof., Sci., and Tech. Services	549
Management of Companies and Enterprises	7
Administrative and Support	322
Educational Services	1,075
Health Care and Social Assistance	4,572
Arts, Entertainment, and Recreation	87
Accommodation and Food Services	766
Other Services (except Public Administration)	285
Public Administration	289
Unspecified	2,731

Source: CT DOL Analysis of HWOL

South Central WDA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
New Haven	5,295	Madison	164
Middletown	1,490	Portland	107
Wallingford	1,246	Woodbridge	105
Milford	1,091	Essex	104
Meriden	840	Westbrook	101
Hamden	739	North Branford	100
Orange	676	Durham	90
North Haven	674	East Hampton	86
West Haven	539	Middlefield	64
Branford	453	Chester	55
Cromwell	437	Bethany	42
Guilford	285	East Haddam	38
Clinton	253	Deep River	32
East Haven	219	Killingworth	20
Old Saybrook	217	Haddam	9

South Central WDA Employers with the Most Job Ads

Employer	Ads	Employer (continued)	Ads
Yale-New Haven Health System	1,053	CVS Health	56
Saint Francis Health System	817	Siemens	51
Yale University	430	O'Reilly Automotive Inc	51
Walgreens Boots Alliance Inc	177	Department of Veterans Affairs	51
New Haven Public Schools	165	Quinnipiac University	50
Middlesex Health System Incorporated	151	UnitedHealth Group	50
Hartford Healthcare	149	Elara Caring	48
Elevance Health	123	Gaylord Specialty Healthcare	47
Avangrid	114	Compass Group North America	47
Middlesex Corporation	104	Marrakech Incorporated	46
State of Connecticut	100	Community Health Center, Inc.	45
Raytheon	93	Taco Bell	43
Medtronic	91	Amazon	42
Masonicare Corporation	88	Liberty Bank	41
University of New Haven	84	Dattco	41
United Parcel Service Incorporated	84	Petco	41
Alexion Pharmaceuticals	82	TJX Companies, Inc.	40
Walmart / Sam's	70	Wesleyan University	39
Gilead Community Services Incorporated	68	Columbus House Incorporated	37
The Home Depot Incorporated	64	Iberdrola	37
Lowe's Companies, Inc	62	Iberdrola Renewables	36
Gaylord Hospital	60	Atx Learning	36
Genesis Healthcare Corporation	60	Southern Connecticut State University	35
Dattco Incorporated	60	Quest Diagnostics Incorporated	35
Marrakech	59	Anthem Blue Cross	33

South Central WDA Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	1,334
41-2031	Retail Salespersons	581
41-1011	Supervisors of Retail Sales Workers	366
11-9111	Medical & Health Services Managers	325
41-4012	Sales Representatives, Wholesale & Manufacturing	311
43-4051	Customer Service Representatives	253
29-2061	Licensed Practical & Licensed Vocational Nurses	227
43-6014	Secretaries & Administrative Assistants	202
49-9071	Maintenance & Repair Workers, General	167
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	153
11-1021	General & Operations Managers	139
53-3032	Heavy & Tractor-Trailer Truck Drivers	131
25-2011	Preschool Teachers, Except Special Education	127
29-1171	Nurse Practitioners	126
11-9051	Food Service Managers	116
53-3033	Light Truck Drivers	115
53-3031	Driver/Sales Workers	107
37-2011	Janitors & Cleaners	94
29-1051	Pharmacists	92
41-2011	Cashiers	91
11-2022	Sales Managers	91
43-1011	Supervisors of Office & Administrative Support Workers	89
37-2012	Maids & Housekeeping Cleaners	89
33-9032	Security Guards	87
43-3031	Bookkeeping, Accounting, & Auditing Clerks	85

Southwest WDA Job Ads by Industry December 2022

<u>Industry</u>	<u>Job Ads</u>
Total	19,044
Agriculture, Forestry, Fishing and Hunting	18
Mining, Quarrying, and Oil and Gas Extraction	17
Utilities	73
Construction	254
Manufacturing	1,275
Wholesale Trade	42
Retail Trade	1,442
Transportation and Warehousing	412
Information	465
Finance and Insurance	1,756
Real Estate and Rental and Leasing	231
Prof., Sci., and Tech. Services	1,316
Management of Companies and Enterprises	17
Administrative and Support	497
Educational Services	1,213
Health Care and Social Assistance	5,153
Arts, Entertainment, and Recreation	168
Accommodation and Food Services	882
Other Services (except Public Administration)	315
Public Administration	224
Unspecified	3,274

Source: CT DOL Analysis of HWOL

Southwest WDA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
Stamford	6,479	Bridgeport	2,836
Norwalk	2,089	Greenwich	1,335
Fairfield	1,061	Shelton	916
Stratford	876	Wilton	696
Trumbull	686	Westport	573
Derby	382	Darien	221
New Canaan	200	Monroe	200
Oxford	173	Seymour	134
Ansonia	121	Beacon Falls	31
Weston	25	Easton	10

Southwest WDA Employers with the Most Job Ads

Employer	Ads	Employer (continued)	Ads
Community Health Center, Inc.	1,785	Synchrony Financial	70
Yale-New Haven Health System	514	Factset Research Systems	68
Humana	316	Fairfield University	68
KPMG	298	Griffin Hospital	67
ASML	241	Stratford Public Schools	66
Charter Communications	236	Frontier Communications	65
Stamford Hospital	233	State of Connecticut	63
Lockheed Martin Corporation	186	PricewaterhouseCoopers	62
Gartner Incorporated	173	The Home Depot Incorporated	61
Stamford Public Schools	134	Griffin Health	61
Hartford Healthcare	130	Hubbell Incorporated	61
M&T Bank	115	Interactive Brokers	57
Bridgeport Public Schools	114	United Security Incorporated	56
Compass Group North America	112	CVS Health	54
Walgreens Boots Alliance Inc	109	Town of Greenwich	53
Norwalk Public Schools	94	BJ's Wholesale Club, Inc.	52
TD Bank	92	Macy's	52
Greenwich Public Schools	82	HEI Hotels & Resorts	50
United Parcel Service Incorporated	82	Wheelabrator Technologies Incorporated	49
Child Guidance Center Of Southerr	79	Sunrise Senior Living, Inc.	49
Norwalk Public School District	78	Petco	49
Otsuka America	75	Starbucks Coffee Company	46
Sacred Heart University	74	Marriott International Incorporated	46
Synchrony	74	Kennedy Center	42
Nuvance Health	74	UnitedHealth Group	41

Southwest WDA Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	1,120
41-2031	Retail Salespersons	527
41-4012	Sales Representatives, Wholesale & Manufacturing	461
31-9092	Medical Assistants	403
11-9111	Medical & Health Services Managers	334
21-1013	Marriage & Family Therapists	322
41-1011	Supervisors of Retail Sales Workers	305
11-2021	Marketing Managers	277
43-4051	Customer Service Representatives	274
11-1021	General & Operations Managers	256
43-6014	Secretaries & Administrative Assistants	238
33-9032	Security Guards	196
11-2022	Sales Managers	189
29-1171	Nurse Practitioners	181
49-9071	Maintenance & Repair Workers, General	162
13-1111	Management Analysts	155
29-2061	Licensed Practical & Licensed Vocational Nurses	140
25-2022	Middle School Teachers	135
43-6013	Medical Secretaries & Administrative Assistants	131
27-2022	Coaches & Scouts	131
13-2051	Financial & Investment Analysts	126
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	125
53-3032	Heavy & Tractor-Trailer Truck Drivers	121
37-2011	Janitors & Cleaners	112
13-1071	Human Resources Specialists	111

All advertisement data used in this publication
is from the Conference Board's Help Wanted
Online data series.

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