



# Connecticut Employment and Training Commission



## 2015 Legislative Report Card



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Connecticut Department of Labor, Office of Research

Connecticut Department of Labor, Office of Workforce Competitiveness

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## About this Report

The Connecticut Department of Labor (DOL) is pleased to present this report on the status of efforts to sustain a skilled state workforce and the performance of state training and education programs.<sup>1</sup> The report summarizes the employment and compensation experience of students who graduated from our 18 public colleges during the 2013-14 school year. The report also provides a detailed summary of employment by industry sector and college degree program for the graduates of each system of education and for each individual institution. In addition, the report presents employment and compensation experience of participants in certain Department of Labor (DOL) programs: the Jobs First Employment Services (JFES), Trade Adjustment Assistance (TAA), Wagner-Peyser, and WIA Title IB programs. The latest data are for participants in the July 1, 2013 to June 30, 2014 program year and summarizes entered employment, retained employment, wages and wage changes.

- Overall, 66 percent of the 21,742 graduates of Connecticut's public colleges and universities were found to be working in Connecticut seven to nine months after graduation in a wide variety of industry sectors, including educational services, health care, professional and technical services, manufacturing and retail trade.
- A majority of participants in the DOL programs entered employment and a vast majority of those retained employment for six months. On average, those who entered employment saw significant increases in weekly wages.

It is extremely important to note that all the data and analyses provided in the report reflect employment in Connecticut only, and exclude self-employment and federal employment. Some graduates not found to be working in Connecticut may have found employment in other states or may be continuing their education (i.e. attending graduate school). **Data on employment in other states, the federal government, and self-employment are not available for this analysis.**

For graduates of Connecticut's public colleges and universities, these summaries include information on program of study, demographic characteristics, industry sector, average quarterly earnings and size of company for students employed in the third quarter after their graduation. The report also provides demographic and educational attainment information for participants in DOL programs.

Copies of the report may be downloaded from [www.ct.gov/dol](http://www.ct.gov/dol) under the link to *Labor Market Information*, or may be obtained by calling 860-263-6275. For further information, comments or questions about this report, please contact Andrew Condon (DOL) at 860-263-6255 or [andrew.condon@ct.gov](mailto:andrew.condon@ct.gov).

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<sup>1</sup> The information contained in this report is made possible through joint data-sharing agreements between the Department of Labor (DOL), the University of Connecticut, and the Board of Regents for Higher Education. Under these agreements, graduate data is provided to and matched with information contained in the Unemployment Insurance program records by DOL.

## Report Highlights

**Two out of three public college graduates are working here in Connecticut.** Of the 21,742 Connecticut public college graduates in 2014, 66% were employed *in Connecticut* nine months after graduation. As would be expected, the percentage varied somewhat across each higher education system with 75 percent of those from the Connecticut State University System (CSUS) employed in the State, 71 percent of graduates from the Connecticut Community Colleges (CCCs), 53 percent of those from the University of Connecticut (UConn), and 54 percent from Charter Oak State College (COSC). These results reflect, in part, the student population each system serves from the predominantly local communities served by the CCCs to other states and potentially other countries around the world pursuing completely on-line offerings at COSC.

**Graduates of our public colleges are meeting Connecticut's knowledge needs with more than 40% working in Education and Health Services.** The Department of Labor regularly projects the need for workers in the State's industries and occupations. Projections are that more than 40% of projected job growth will be in these two sectors.

**Employed graduates earned an average yearly salary of nearly \$40,000, but earnings varied widely by industry.** The industries that paid college graduates the most were Utilities, Management of Companies, Finance and Insurance and Manufacturing.

**Graduates majored in a wide range of programs.** A majority of graduates majored in Business, Management & Related, Liberal Arts & Sciences, Health Professions & Related or Education. Of these, Education had the highest percentage of graduates employed in Connecticut.

**The majority of employed graduates are women.** About six out of every ten employed graduates were women. Women were 55% of employed UConn graduates, 63% of employed CSUS graduates, 61% of employed Community College graduates and 72% of employed Charter Oak State College graduates.

**A majority of participants in DOL programs entered employment.** Employed JFES program exiters saw an average weekly wage increase of \$199.



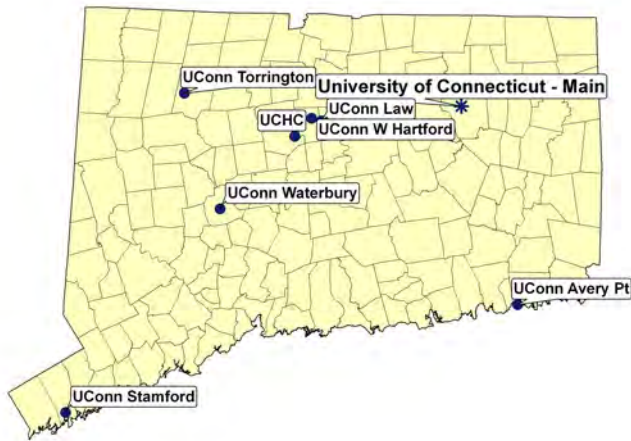
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University of Connecticut



**Employment by Program of Study:**

- Of the 7,206 University of Connecticut (UConn) graduates, 53% were employed in CT during the third quarter after graduation. It’s important to note that we would expect this percentage to be lower than found in the community college and state university systems because of the high percentage of out of state students, the percentage of students going on to graduate school and national labor markets available to graduates in many of their programs.
- The greatest number of employed graduates majored in Business, Management & Related (607), following Health Professions & Related (509) and Social Sciences (316).
- The rate of employed graduates by program of study ranged from a high of 76% for Public Admin. & Social Services, to a low of 28% for Foreign Languages & Linguistics.
- 55% of employed graduates were women.
- 69% of employed graduates worked in firms with 100 or more employees; 46% worked in large firms of 500 or more employees.

Demographics of 2013-14 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>3,803</b>	<b>100%</b>
<b>Gender</b>		
Female	2,079	54.7%
Male	1,724	45.3%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	2,531	66.6%
Age 25 - 54	1,243	32.7%
Age 55 and over	29	0.8%
<b>Race</b>		
White	2,598	68.3%
Black/African-American	240	6.3%
Amer. Indian/Alaskan Native	10	0.3%
Asian	252	6.6%
Native Hawaiian/Pacific Islander	4	0.1%
Hispanic	262	6.9%
Non-resident alien	91	2.4%
Two or more races	63	1.7%
Race unknown	283	7.4%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>7,206</b>	<b>3,803</b>	<b>52.8%</b>
Business, Mgmt & Related	1,078	607	56.3%
Health Professions & Related	868	509	58.6%
Social Sciences	690	316	45.8%
Engineering	632	311	49.2%
Psychology	513	275	53.6%
Education	368	241	65.5%
Biological & Biomedical Sciences	506	197	38.9%
Public Administration & Soc Svces	248	189	76.2%
Liberal Arts & Sciences, Gen Studies	276	185	67.0%
Communication, Journalism, & Related	402	177	44.0%
Family & Consumer Sciences	225	143	63.6%
English Language & Literature	213	112	52.6%
Agribusiness & Related Sciences	224	107	47.8%
Visual And Performing Arts	142	64	45.1%
Mathematics & Statistics	171	62	36.3%
History	109	60	55.0%
Physical Sciences	114	57	50.0%
Multi/Interdisciplinary Studies	103	51	49.5%
Natural Resources & Conservation	91	42	46.2%
Foreign Languages & Linguistics	76	21	27.6%
Parks, Recreation, Leisure, & Fitness	47	21	44.7%
Computer & Information Sciences	27	18	66.7%
Cultural Studies & Related	33	16	48.5%
Philosophy & Religious Studies	23	8	34.8%
Architecture & Related Svces	13	7	53.8%
Engineering-related Technologies	2	*	
Security & Protective Svces	10	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>3,803</b>	<b>100%</b>
0 to 19	454	11.9%
20 to 99	712	18.7%
100 to 499	858	22.6%
500 and over	1,757	46.2%
Unknown	22	0.6%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>7,206</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	3,906	54.2%
Retained Employment for 6 months	3,277	83.9%
Weekly Wages on Entering Employment*	\$652	
Change in Average Weekly Wages**	\$639	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$10,643</b>
Mgmt. of Companies & Enterprises	\$18,556
Utilities	\$18,081
Finance & Insurance	\$16,974
Manufacturing	\$16,973
Wholesale Trade	\$13,273
Unclassified establishments	\$12,221
Professional & Technical Services	\$12,135
Information	\$11,489
Real Estate & Rental/Leasing	\$11,450
Health Care & Social Assistance	\$10,512
Transportation & Warehousing	\$10,003
Educational Services	\$9,706
Government	\$9,635
Administrative & Waste Management	\$7,531
Retail Trade	\$6,352
Construction/Mining	\$6,028
Other Services	\$5,137
Agric., Forestry, Fishing, & Hunting	\$4,767
Accommodation & Food Services	\$4,129
Arts, Entertainment, & Recreation	\$3,780

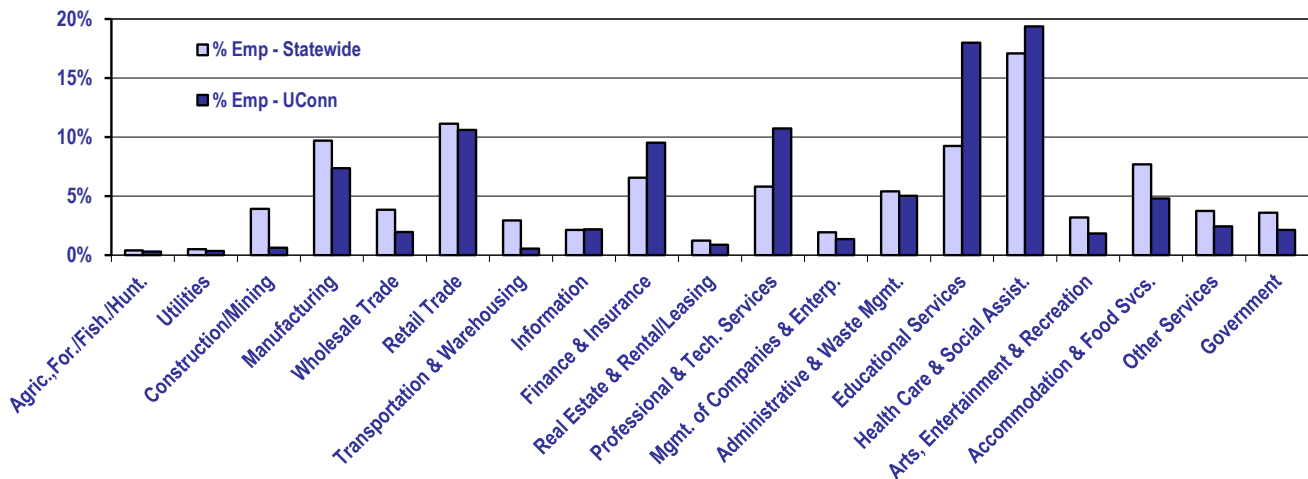
Note: Average wages may be lower than actual earnings due to the limitations of the data.

### Employment and Earnings by Industry:

- Over one-third (37%) of UConn graduates employed in Connecticut during the third quarter after graduation were working in Educational Services (18%) and Health Care & Social Assistance (19%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,643. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$18,556).
- Compared to overall statewide employment, a greater percentage of UConn graduates were employed in the Educational Services, Health Care & Social Assistance, Professional & Technical Services, and Finance & Insurance industry sectors.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>3,803</b>	<b>100%</b>
Health Care & Social Assistance	732	19.2%
Educational Services	680	17.9%
Professional & Technical Services	406	10.7%
Retail Trade	401	10.5%
Finance & Insurance	360	9.5%
Manufacturing	278	7.3%
Administrative & Waste Management	190	5.0%
Accommodation & Food Services	181	4.8%
Other Services	92	2.4%
Information	83	2.2%
Government	81	2.1%
Wholesale Trade	74	1.9%
Arts, Entertainment, & Recreation	69	1.8%
Mgmt. of Companies & Enterprises	51	1.3%
Real Estate & Rental/Leasing	33	0.9%
Construction/Mining	24	0.6%
Unclassified establishments	23	0.6%
Transportation & Warehousing	21	0.6%
Utilities	13	0.3%
Agric., Forestry, Fishing, & Hunting	11	0.3%

Percent Employed by Industry Sector



University of Connecticut - Graduates by Industry of Employment, by Program (CIP)																					
2013-14 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Graduates</b>	<b>7,206</b>																				
Total - All Programs	3,803	11	13	24	278	74	401	21	83	360	33	406	51	190	680	732	69	181	92	81	23
Agribusiness & Related Sciences	107	7		*	*	*	16	*		11	*	15	*	*	15	6	*	6	8	*	*
Natural Resources & Conservation	42	*		*	*	*	*	*		*		6		6	*	*		*	*	*	6
Architecture & Related Svces	7											*	*	*	*			*			
Cultural Studies & Related	16				*		*			*		*		*	*	*		*	*	*	*
Communication, Journalism, & Related	177		*	*	*	6	17	*	19	16	*	20	*	19	24	17	6	10	7	*	*
Computer & Information Sciences	18				*	*			*	*		6		*		*					
Education	241				*	*	6					*		*	207	7	*	7	*	*	*
Engineering	311		*	*	133	6	*		6	6	*	90	6	13	26	*	*	*	*	*	9
Engineering-related Technologies	*				*							*									
Foreign Languages & Linguistics	21						*		*	*	*	*		*	8	*		*			
Family & Consumer Sciences	143		*	*	*	*	18		*	*		*		7	28	54	*	14	7	*	*
English Language & Literature	112			*	*	*	15	*	*	7	*	8		9	22	*	*	16	6	*	*
Liberal Arts & Sciences, Gen Studies	185		*		8	*	18	*	*	15	*	14	*	6	21	51	7	11	*	8	*
Biological & Biomedical Sciences	197			*	6	*	38	*	*	6		13		11	41	44	6	13	12	*	*
Mathematics & Statistics	62				*		*		*	19	*	11	*	*	12			*	*		*
Multi/Interdisciplinary Studies	51				*		8		*	*	*	*		*	11	7	6	*	*	*	*
Parks, Recreation, Leisure, & Fitness	21				*		*		*						11		*			*	*
Philosophy & Religious Studies	8				*										*			*		*	*
Physical Sciences	57				8	*	*					7	*	7	23	*	*		*	*	*
Psychology	275			*	7	*	39		*	10	*	8	*	24	61	75	*	23	8	*	*
Security & Protective Svces	*				*															*	*
Public Administration & Soc Svces	189				*		*	*		*		*	*	*	30	119	*	*	10	7	6
Social Sciences	316			*	8	10	53	*	8	52	9	25	*	27	37	23	9	24	8	12	*
Visual And Performing Arts	64			*	*	*	11		*	*	*	*	*	*	15	*	*	7	*	*	*
Health Professions & Related	509	*			*	*	105			15		9	*	11	35	299	*	14	*	*	*
Business, Mgmt & Related	607		*	*	68	24	28	*	26	181	8	149	30	20	25	11	*	12	*	6	*
History	60	*	*	*	*	*	7	*		7		*		*	16	*	*	*	*	*	*

**Employment by Industry and Degree Program:**

- Over half (54%) of the 607 UConn grads/undergrads who majored in Business, Management & Related and were employed in the third quarter after graduation, were working in the Finance & Insurance (181) and Professional & Technical Services (149) sectors.
- One-third (33%) of the 316 graduates who majored in Social Sciences and were employed in the third quarter after graduation, were working in the Retail Trade (53) and Finance & Insurance (52) sectors.



**Employment and Gender:**

- Of the 3,855 UConn female graduates, 54% were employed in the third quarter after graduation, compared to 51% of the 3,351 male graduates.
- For both females and males, those who majored in Public Admin. & Social Services had the highest employment rate (76% and 78%, respectively).
- Nearly half (48%) of the 2,079 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (570) and Educational Services (421) sectors; 29% of the 1,724 employed male graduates were working in the Educational Services (259) and Professional & Technical Services (244) sectors.



Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>3,803</b>	<b>100%</b>	<b>1,724</b>	<b>100%</b>	<b>2,079</b>	<b>100%</b>
Health Care & Social Assistance	732	19.2%	162	9.4%	570	27.4%
Educational Services	680	17.9%	259	15.0%	421	20.3%
Professional & Technical Services	406	10.7%	244	14.2%	162	7.8%
Retail Trade	401	10.5%	175	10.2%	226	10.9%
Finance & Insurance	360	9.5%	207	12.0%	153	7.4%
Manufacturing	278	7.3%	201	11.7%	77	3.7%
Administrative & Waste Management	190	5.0%	110	6.4%	80	3.8%
Accommodation & Food Services	181	4.8%	62	3.6%	119	5.7%
Other Services	92	2.4%	27	1.6%	65	3.1%
Information	83	2.2%	45	2.6%	38	1.8%
Government	81	2.1%	41	2.4%	40	1.9%
Wholesale Trade	74	1.9%	47	2.7%	27	1.3%
Arts, Entertainment, & Recreation	69	1.8%	36	2.1%	33	1.6%
Mgmt. of Companies & Enterprises	51	1.3%	29	1.7%	22	1.1%
Real Estate & Rental/Leasing	33	0.9%	23	1.3%	10	0.5%
Construction/Mining	24	0.6%	16	0.9%	8	0.4%
Unclassified establishments	23	0.6%	9	0.5%	14	0.7%
Transportation & Warehousing	21	0.6%	*	*	*	*
Utilities	13	0.3%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	11	0.3%	*	*	*	*

Program of Study (CIP)	2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study					
	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
<b>Total - All Programs</b>	<b>7,206</b>	<b>3,803</b>	<b>3,351</b>	<b>1,724</b>	<b>3,855</b>	<b>2,079</b>
Business, Mgmt & Related	1,078	607	663	358	415	249
Health Professions & Related	868	509	241	134	627	375
Social Sciences	690	316	454	210	236	106
Engineering	632	311	498	264	134	47
Psychology	513	275	167	89	346	186
Education	368	241	125	84	243	157
Biological & Biomedical Sciences	506	197	223	80	283	117
Public Administration & Soc Svcs	248	189	42	33	206	156
Liberal Arts & Sciences, Gen Studies	276	185	102	65	174	120
Communication, Journalism, & Related	402	177	127	54	275	123
Family & Consumer Sciences	225	143	15	9	210	134
English Language & Literature	213	112	76	45	137	67
Agribusiness & Related Sciences	224	107	98	45	126	62
Visual And Performing Arts	142	64	59	26	83	38
Mathematics & Statistics	171	62	96	38	75	24
History	109	60	77	48	32	12
Physical Sciences	114	57	65	34	49	23
Multi/interdisciplinary Studies	103	51	37	23	66	28
Natural Resources & Conservation	91	42	61	31	30	11
Foreign Languages & Linguistics	76	21	31	8	45	13
Parks, Recreation, Leisure, & Fitness	47	21	24	10	23	11
Computer & Information Sciences	27	18	23	*	4	*
Cultural Studies & Related	33	16	6	*	27	*
Philosophy & Religious Studies	23	8	18	*	5	*
Architecture & Related Svcs	13	7	12	*	1	*
Engineering-related Technologies	2	*	1	*	1	*
Security & Protective Svcs	10	*	10	*	0	0.0%

**Employment by Program and Degree Level:**

- Of the 5,063 UConn undergraduate degree holders, 53% were employed in the third quarter after graduation; 52% of the 2,143 graduate degree recipients were employed.
- The greatest number of employed undergraduate degrees holders majored in Health Professions & Related (389), while the majority of graduate degree recipients majored in Business, Management & Related (285).
- 54% of employed undergraduate degree holders and 57% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Liberal Arts & Sciences had the highest employment rate (67%); for graduate degree recipients, the highest employment rate was for those who majored in Public Administration (76%).



Program of Study (CIP)	2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study					
	Graduated		Employed		Grad	
	All	Undergrad	All	Undergrad	All	Grad
<b>Total - All Programs</b>	<b>7,206</b>	<b>5,063</b>	<b>3,803</b>	<b>2,700</b>	<b>52.8%</b>	<b>51.5%</b>
Business, Mgmt & Related	1,078	508	607	322	56.3%	56.1%
Health Professions & Related	868	637	509	389	58.6%	51.9%
Social Sciences	690	611	316	292	45.8%	30.4%
Engineering	632	423	311	233	49.2%	37.3%
Psychology	513	402	275	227	53.6%	43.2%
Education	368	84	241	32	65.5%	73.6%
Biological & Biomedical Sciences	506	419	197	166	38.9%	35.6%
Public Administration & Soc Svces	248	0	189	0	76.2%	76.2%
Liberal Arts & Sciences, Gen Studies	276	276	185	185	67.0%	0.0%
Communication, Journalism, & Related	402	395	177	*	44.0%	*
Family & Consumer Sciences	225	207	143	135	63.6%	44.4%
English Language & Literature	213	203	112	*	52.6%	*
Agribusiness & Related Sciences	224	195	107	101	47.8%	20.7%
Visual And Performing Arts	142	107	64	53	45.1%	31.4%
Mathematics & Statistics	171	81	62	41	36.3%	23.3%
History	109	105	60	*	55.0%	*
Physical Sciences	114	53	57	29	50.0%	45.9%
Multi/Interdisciplinary Studies	103	83	51	*	49.5%	*
Natural Resources & Conservation	91	85	42	*	46.2%	*
Foreign Languages & Linguistics	76	45	21	14	27.6%	31.1%
Parks, Recreation, Leisure, & Fitness	47	13	21	8	44.7%	61.5%
Computer & Information Sciences	27	27	18	18	66.7%	0.0%
Cultural Studies & Related	33	19	16	*	48.5%	*
Philosophy & Religious Studies	23	10	8	*	34.8%	*
Architecture & Related Svces	13	13	7	7	53.8%	0.0%
Engineering-related Technologies	2	0	*	*	*	*
Security & Protective Svces	10	0	*	*	*	*

\* Not shown to ensure confidentiality of student data.

Firm Size	2013-14 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>3,803</b>	<b>100%</b>	<b>2,700</b>	<b>100%</b>	<b>1,103</b>	<b>100%</b>
0 to 19	454	11.9%	381	14.1%	73	6.6%
20 to 99	712	18.7%	575	21.3%	137	12.4%
100 to 499	858	22.6%	610	22.6%	248	22.5%
500 and over	1,757	46.2%	1,121	41.5%	636	57.7%
Unknown	22	0.6%	13	0.5%	9	0.8%

Demographics of 2013-14 Graduates	After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Employed Graduates</b>	<b>3,803</b>	<b>100%</b>	<b>2,700</b>	<b>100%</b>	<b>1,103</b>	<b>100%</b>
<b>Gender</b>						
Female	2,079	54.7%	1,451	53.7%	628	56.9%
Male	1,724	45.3%	1,249	46.3%	475	43.1%
<b>Age</b>						
Age 18 - 24	2,531	66.6%	2,234	82.7%	297	26.9%
Age 25 - 54	1,243	32.7%	454	16.8%	789	71.5%
Age 55 and over	29	0.8%	12	0.4%	17	1.5%
<b>Race</b>						
White	2,598	68.3%	1,860	68.9%	738	66.9%
Black/African-American	240	6.3%	180	6.7%	60	5.4%
Amer. Indian/Alaskan Native	10	0.3%	8	0.3%	2	0.2%
Asian	252	6.6%	199	7.4%	53	4.8%
Native Hawaiian/Pacific Islander	4	0.1%	4	0.1%	0	0.0%
Hispanic	262	6.9%	197	7.3%	65	5.9%
Non-resident alien	91	2.4%	13	0.5%	78	7.1%
Two or more races	63	1.7%	44	1.6%	19	1.7%
Race unknown	283	7.4%	195	7.2%	88	8.0%

**Employment and Earnings by Industry by Degree Level:**

- One-third (33%) of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (20%) and Retail Trade (13%) industry sectors, while more than half (55%) of graduate degree recipients were working in the Educational Services (38%) and Health Care & Social Assistance (17%) industry sectors.
- The overall average quarterly earnings for undergraduate and graduate degree recipients were \$8,343 and \$16,271, respectively. Undergraduate degree holders working in Manufacturing had the highest average quarterly earnings (\$13,370), and graduate degree recipients working in Finance & Insurance had the highest average quarterly earnings (\$27,900).

Sector Title	Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
<b>Total - All Industries</b>	<b>\$10,643</b>	<b>\$8,343</b>	<b>\$16,271</b>
Mgmt. of Companies & Enterprises	\$18,556	\$12,911	\$26,620
Utilities	\$18,081	*	*
Finance & Insurance	\$16,974	\$12,887	\$27,900
Manufacturing	\$16,973	\$13,370	\$22,910
Wholesale Trade	\$13,273	\$9,622	\$23,132
Unclassified establishments	\$12,221	\$9,280	\$16,045
Professional & Technical Services	\$12,135	\$11,155	\$15,391
Information	\$11,489	\$10,348	\$15,921
Real Estate & Rental/Leasing	\$11,450	*	*
Health Care & Social Assistance	\$10,512	\$9,603	\$13,086
Transportation & Warehousing	\$10,003	*	*
Educational Services	\$9,706	\$5,283	\$12,513
Government	\$9,635	\$8,205	\$15,016
Administrative & Waste Management	\$7,531	\$6,482	\$18,946
Retail Trade	\$6,352	\$3,847	\$21,786
Construction/Mining	\$6,028	*	*
Other Services	\$5,137	\$3,927	\$11,347
Agric., Forestry, Fishing, & Hunting	\$4,767	\$4,767	\$0
Accommodation & Food Services	\$4,129	\$4,219	\$2,853
Arts, Entertainment, & Recreation	3,780	*	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

Employment Results - 2013-14 Graduates	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>7,206</b>	<b>100%</b>	<b>5,063</b>	<b>100%</b>	<b>2,143</b>	<b>100%</b>
Entered Employment in 1st qtr after grad	3,906	54.2%	2,768	54.7%	1,138	53.1%
Retained Employment for 6 months	3,277	83.9%	2,281	82.4%	996	87.5%
Weekly Wages on Entering Employment	\$652		\$493		\$1,037	
Change in Average Weekly Wages**	\$639		\$569		\$797	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

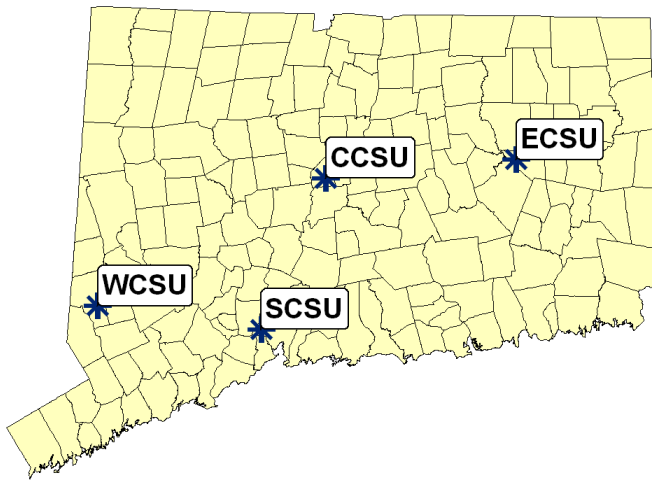
Sector Title	2013-14 Grads Employed in the 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>3,803</b>	<b>100%</b>	<b>2,700</b>	<b>100%</b>	<b>1,103</b>	<b>100%</b>
Health Care & Social Assistance	732	19.2%	541	20.0%	191	17.3%
Educational Services	680	17.9%	264	9.8%	416	37.7%
Professional & Technical Services	406	10.7%	312	11.6%	94	8.5%
Retail Trade	401	10.5%	345	12.8%	56	5.1%
Finance & Insurance	360	9.5%	262	9.7%	98	8.9%
Manufacturing	278	7.3%	173	6.4%	105	9.5%
Administrative & Waste Management	190	5.0%	174	6.4%	16	1.5%
Accommodation & Food Services	181	4.8%	169	6.3%	12	1.1%
Other Services	92	2.4%	77	2.9%	15	1.4%
Information	83	2.2%	66	2.4%	17	1.5%
Government	81	2.1%	64	2.4%	17	1.5%
Wholesale Trade	74	1.9%	54	2.0%	20	1.8%
Mgmt. of Companies & Enterprises	51	1.3%	30	1.1%	21	1.9%
Unclassified establishments	23	0.6%	13	0.5%	10	0.9%
Agric., Forestry, Fishing, & Hunting	11	0.3%	11	0.4%	0	0.0%
Arts, Entertainment, & Recreation	69	1.8%	*	*	*	*
Real Estate & Rental/Leasing	33	0.9%	*	*	*	*
Construction/Mining	24	0.6%	*	*	*	*
Transportation & Warehousing	21	0.6%	*	*	*	*
Utilities	13	0.3%	*	*	*	*







# Connecticut State University System



**Employment by Program of Study:**

- Of the 7,257 Connecticut State University System (CSUS) graduates, 75% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (1,088), followed by Business, Management & Related (869) and Health Professions & Related Programs (503).
- The rate of employed graduates by program of study ranged from a high of 79% for Foreign Language & Linguistics to a low of 52% for Multi/Interdisciplinary Studies.
- 63% of employed graduates were women.
- 69% of employed graduates worked in firms with 100 or more employees; 44% worked in large firms of 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>5,405</b>	<b>100%</b>
<b>Gender</b>		
Female	3,386	62.6%
Male	2,019	37.4%
<b>Age</b>		
Age 18 - 24	3,113	57.6%
Age 25 - 54	2,215	41.0%
Age 55 and over	77	1.4%
<b>Race</b>		
White	3,951	73.1%
Black/African-American	415	7.7%
Amer. Indian/Alaskan Native	19	0.4%
Asian	131	2.4%
Native Hawaiian/Pacific Islander	4	0.1%
Hispanic	419	7.8%
Non-resident alien	11	0.2%
Two or more races	94	1.7%
Race unknown	361	6.7%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>7,257</b>	<b>5,405</b>	<b>74.5%</b>
Education	1,391	1,088	78.2%
Business, Mgmt & Related	1,143	869	76.0%
Health Professions & Related	656	503	76.7%
Psychology	571	440	77.1%
Social Sciences	554	418	75.5%
Communication, Journalism, & Related	430	294	68.4%
Liberal Arts & Sciences, Gen Studies	392	290	74.0%
English Language & Literature	326	240	73.6%
Visual And Performing Arts	271	173	63.8%
Biological & Biomedical Sciences	257	192	74.7%
History	235	166	70.6%
Public Administration & Soc Svces	208	159	76.4%
Computer & Information Sciences	134	94	70.1%
Security & Protective Svces	132	87	65.9%
Engineering-related Technologies	128	99	77.3%
Parks, Recreation, Leisure, & Fitness	125	89	71.2%
Mathematics & Statistics	121	93	76.9%
Library Science	84	55	65.5%
Physical Sciences	75	49	65.3%
Foreign Languages & Linguistics	65	51	78.5%
Engineering	36	28	77.8%
Multi/Interdisciplinary Studies	21	11	52.4%
Philosophy & Religious Studies	15	*	
Cultural Studies & Related	10	*	

2013-14 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>5,405</b>	<b>100%</b>
0 to 19	642	11.9%
20 to 99	988	18.3%
100 to 499	1,345	24.9%
500 and over	2,398	44.4%
Unknown	32	0.6%

\* Not shown to ensure confidentiality of student data.



**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>7,257</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	5,442	75.0%
Retained Employment for 6 months	4,972	91.4%
Weekly Wages on Entering Employment*	\$586	
Change in Average Weekly Wages**	\$529	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

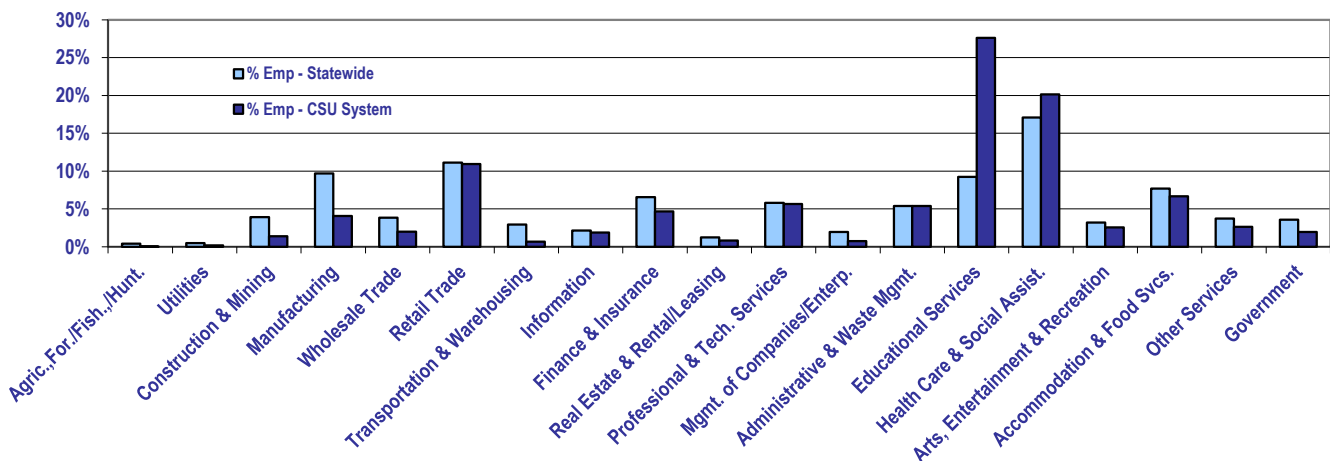
- Almost half (47%) of the CSUS graduates employed in Connecticut during the third quarter after graduation were working in Educational Services (27%) and Health Care & Social Assistance (20%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,340. Graduates working in Utilities had the highest average quarterly earnings (\$14,625).
- Compared to overall statewide employment, a greater percentage of CSUS graduates were employed in the Educational Services and Health Care & Social Assistance industry sectors.

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$9,340</b>
Utilities	\$14,625
Manufacturing	\$13,025
Mgmt. of Companies & Enterprises	\$12,189
Finance & Insurance	\$11,596
Educational Services	\$11,526
Construction/Mining	\$11,301
Professional & Technical Services	\$10,178
Health Care & Social Assistance	\$10,095
Information	\$9,819
Real Estate & Rental/Leasing	\$9,566
Government	\$9,069
Wholesale Trade	\$8,746
Transportation & Warehousing	\$7,777
Administrative & Waste Management	\$6,574
Other Services	\$5,551
Arts, Entertainment, & Recreation	\$5,510
Retail Trade	\$5,106
Accommodation & Food Services	\$4,885
Agric., Forestry, Fishing, & Hunting	*
Unclassified establishments	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>5,405</b>	<b>100%</b>
Educational Services	1,457	27.0%
Health Care & Social Assistance	1,086	20.1%
Retail Trade	591	10.9%
Accommodation & Food Services	360	6.7%
Professional & Technical Services	307	5.7%
Administrative & Waste Management	290	5.4%
Finance & Insurance	252	4.7%
Manufacturing	221	4.1%
Other Services	144	2.7%
Arts, Entertainment, & Recreation	137	2.5%
Wholesale Trade	110	2.0%
Government	105	1.9%
Information	103	1.9%
Construction/Mining	76	1.4%
Real Estate & Rental/Leasing	46	0.9%
Mgmt. of Companies & Enterprises	40	0.7%
Transportation & Warehousing	36	0.7%
Utilities	10	0.2%
Agric., Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



**Connecticut State University System - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>5,405</b>																				
Total - Credentials	5,498	*	*		222	110	597	36	103	256	46	309	40	295	1,509	1,100	139	364	145	107	32
Cultural Studies & Related	*						*								*						
Communication, Journalism, & Related	294		*		9	10	46	*	23	19	*	22	*	32	26	32	9	37	11	*	
Computer & Information Sciences	94				16	*	*	*	6	19	*	17	*	*	10	*	*	*	*	*	*
Education	1,088				*		29	*		6	*	*	*	16	853	89	27	25	19	9	*
Engineering	28				16							6		*							
Engineering-related Technologies	99		*		43	*	8		*	*		12	*	*	7	7	*		*	*	
Foreign Languages & Linguistics	51				*	*	6			*				*	24	*	*	*	*		
English Language & Literature	240	*	*		*	*	37		7	10		9		16	89	26	*	22	*	*	
Liberal Arts & Sciences, Gen Studies	290		*		7	*	32	*	*	15	*	14		20	57	75	7	28	6	6	*
Library Science	55				*	*			10	*				*	32	*	*			6	
Biological & Biomedical Sciences	192		*		8		50			*	*	10		16	24	45	*	19	*	*	
Mathematics & Statistics	93				*	*	8	*		10	*	*		*	50	*		7	*		
Multi/Interdisciplinary Studies	11						*			*		*	*		*	*		*	*		
Parks, Recreation, Leisure, & Fitness	89				*		12	*	*	*		*	*	*	15	20	13	6	*	*	*
Philosophy & Religious Studies	*				*		*		*	*		*		*				*			
Physical Sciences	49		*		7	*	*					9		*	12	*		*		*	*
Psychology	440				*	*	59	*	*	8	*	8	*	18	77	162	8	54	16	8	*
Security & Protective Svces	87				*	*	17	*	*	*	*	6		13	*	18	*	6		*	*
Public Administration & Soc Svces	159						10	*		*	*	*		*	16	107	*	9	*	*	
Social Sciences	418				9	9	75	*	*	28	*	19	*	25	41	93	7	36	24	24	7
Visual And Performing Arts	173				8	*	45	*	*	*		21	*	16	20	9	6	25	*	*	*
Health Professions & Related	503				*	*	22		*	*		6	*	8	58	347	10	14	7	7	8
Business, Mgmt & Related	869		*		72	58	95	13	25	112	20	129	20	76	38	46	20	53	24	17	*
History	166	*			8	*	32	*	*	*		8		7	51	10	10	12	7	*	

**Employment by Industry and Degree Program:**

- Over one-quarter (28%) of the 869 CSUS graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Professional & Technical Services (129) and Finance & Insurance (112) sectors.
- Over one-third (37%) of the 440 CSUS graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (162) sector.



**Employment and Gender:**

- Of the 4,454 CSUS female graduates, 76% were employed in the third quarter after graduation; 72% of the 2,803 male graduates were employed.
- For females, those who majored in Mathematics & Statistics had the highest employment rate (82%); for males, those who majored in Education had the highest employment rate (82%).
- More than half (56%) of the 3,386 female graduates employed during the third quarter after graduation were working in the Educational Services (1,049) and Health Care & Social Assistance (856) sectors; 34% of the 2,019 employed male graduates were working in the Educational Services (408) and Retail Trade (287) sectors.

Program of Study (CIP)	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
<b>Total - All Programs</b>	<b>7,257</b>	<b>5,405</b>	<b>2,803</b>	<b>2,019</b>	<b>4,454</b>	<b>3,386</b>
Education	1,391	1,088	350	287	1,041	801
Business, Mgmt & Related	1,143	869	651	478	492	391
Health Professions & Related	656	503	125	88	531	415
Psychology	571	440	107	77	464	363
Social Sciences	554	418	260	190	294	228
Communication, Journalism, & Related	430	294	175	123	255	171
Liberal Arts & Sciences, Gen Studies	392	290	105	70	287	220
English Language & Literature	326	240	88	62	238	178
Biological & Biomedical Sciences	257	192	106	78	151	114
Visual And Performing Arts	271	173	115	65	156	108
History	235	166	141	95	94	71
Public Administration & Soc Svces	208	159	33	24	175	135
Engineering-related Technologies	128	99	121	*	7	*
Computer & Information Sciences	134	94	116	85	18	9
Mathematics & Statistics	121	93	54	38	67	55
Parks, Recreation, Leisure, & Fitness	125	89	73	50	52	39
Security & Protective Svces	132	87	77	45	55	42
Library Science	84	55	10	*	74	*
Foreign Languages & Linguistics	65	51	15	12	50	39
Physical Sciences	75	49	50	33	25	16
Engineering	36	28	30	*	6	*
Mult/Interdisciplinary Studies	21	11	6	*	15	*
Cultural Studies & Related	10	*	3	0	7	*
Philosophy & Religious Studies	15	*	12	7	3	*

Sector Title	By Industry Sector			Males			Females		
	Count	%		Count	%		Count	%	
<b>Total - All Industries</b>	<b>5,405</b>	<b>100%</b>		<b>2,019</b>	<b>100%</b>		<b>3,386</b>	<b>100%</b>	
Educational Services	1,457	27.0%		408	20.2%		1,049	31.0%	
Health Care & Social Assistance	1,086	20.1%		230	11.4%		856	25.3%	
Retail Trade	591	10.9%		287	14.2%		304	9.0%	
Accommodation & Food Services	360	6.7%		121	6.0%		239	7.1%	
Professional & Technical Services	307	5.7%		144	7.1%		163	4.8%	
Administrative & Waste Management	290	5.4%		139	6.9%		151	4.5%	
Finance & Insurance	252	4.7%		113	5.6%		139	4.1%	
Manufacturing	221	4.1%		139	6.9%		82	2.4%	
Other Services	144	2.7%		45	2.2%		99	2.9%	
Arts, Entertainment, & Recreation	137	2.5%		70	3.5%		67	2.0%	
Wholesale Trade	110	2.0%		63	3.1%		47	1.4%	
Government	105	1.9%		53	2.6%		52	1.5%	
Information	103	1.9%		54	2.7%		49	1.4%	
Construction/Mining	76	1.4%		59	2.9%		17	0.5%	
Real Estate & Rental/Leasing	46	0.9%		28	1.4%		18	0.5%	
Mgmt. of Companies & Enterprises	40	0.7%		17	0.8%		23	0.7%	
Transportation & Warehousing	36	0.7%		25	1.2%		11	0.3%	
Utilities	10	0.2%		*			*		
Agric., Forestry, Fishing, & Hunting	*			*			*		
Unclassified establishments	*			*			*		



**Employment by Program and Degree Level:**

- Of the 5,582 CSUS undergraduate degree holders, 75% were employed in the third quarter after graduation; 72% of the 1,675 graduate degree recipients were employed.
- The greatest number of employed undergraduate degrees holders majored in Business, Management & Related Programs (800), while the majority of graduate degree recipients majored in Education (696).
- 60% of employed undergraduate degree holders and 73% of graduate degree recipients were women.
- Undergraduate degree holders who majored in Foreign Languages & Linguistics had the highest employment rate (83%); for graduate degree recipients, the employment rate was 100% for those who majored in Physical Sciences.

Program of Study (CIP)	Graduated		Employed	
	All	Grad	All	Grad
	Count	%	Count	%
<b>Total - All Programs</b>	<b>7,257</b>	<b>5,582</b>	<b>5,405</b>	<b>72.4%</b>
Education	1,391	476	1,088	76.1%
Business, Mgmt & Related	1,143	1,046	869	75.1%
Health Professions & Related	656	465	503	76.5%
Psychology	571	512	440	77.1%
Social Sciences	554	530	418	75.5%
Communication, Journalism, & Related	430	421	294	68.4%
Liberal Arts & Sciences, Gen Studies	392	392	290	74.0%
English Language & Literature	326	268	240	74.6%
Biological & Biomedical Sciences	257	231	192	75.3%
Visual And Performing Arts	271	263	173	63.8%
History	235	205	166	70.6%
Public Administration & Soc Svces	208	159	159	76.4%
Engineering-related Technologies	128	119	99	77.3%
Computer & Information Sciences	134	106	94	70.1%
Mathematics & Statistics	121	88	93	76.9%
Parks, Recreation, Leisure, & Fitness	125	105	89	71.2%
Security & Protective Svces	132	121	87	65.9%
Library Science	84	7	55	65.5%
Foreign Languages & Linguistics	65	54	51	78.5%
Physical Sciences	75	68	49	65.3%
Engineering	36	36	28	77.8%
Multi/Interdisciplinary Studies	21	12	11	52.4%
Cultural Studies & Related	10	3	7	*
Philosophy & Religious Studies	15	15	*	*

\* Not shown to ensure confidentiality of student data.

Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
	<b>2013-14 Graduates Employed in 3rd Qtr After Graduation</b>					
<b>Total</b>	<b>5,405</b>	<b>100%</b>	<b>4,193</b>	<b>100%</b>	<b>1,212</b>	<b>100%</b>
0 to 19	642	11.9%	582	13.9%	60	5.0%
20 to 99	988	18.3%	883	21.1%	105	8.7%
100 to 499	1,345	24.9%	1,049	25.0%	296	24.4%
500 and over	2,398	44.4%	1,652	39.4%	746	61.6%
Unknown	32	0.6%	27	0.6%	5	0.4%

Demographics of 2013-14 Graduates	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
	<b>Demographics of 2013-14 Graduates Employed in 3rd Qtr After Graduation</b>					
<b>Total Graduates</b>	<b>5,405</b>	<b>100%</b>	<b>4,193</b>	<b>100%</b>	<b>1,212</b>	<b>100%</b>
<b>Gender</b>						
Female	3,386	62.6%	2,507	59.8%	879	72.5%
Male	2,019	37.4%	1,686	40.2%	333	27.5%
<b>Age</b>						
Age 18 - 24	3,113	57.6%	3,002	71.6%	111	9.2%
Age 25 - 54	2,215	41.0%	1,159	27.6%	1,056	87.1%
Age 55 and over	77	1.4%	32	0.8%	45	3.7%
<b>Race</b>						
White	3,951	73.1%	3,047	72.7%	904	74.6%
Black/African-American	415	7.7%	346	8.3%	69	5.7%
Amer. Indian/Alaskan Native	19	0.4%	16	0.4%	3	0.2%
Asian	131	2.4%	103	2.5%	28	2.3%
Native Hawaiian/Pacific Islander	4	0.1%	4	0.1%	0	0.0%
Hispanic	419	7.8%	373	8.9%	46	3.8%
Non-resident alien	11	0.2%	7	0.2%	4	0.3%
Two or more races	94	1.7%	78	1.9%	16	1.3%
Race unknown	361	6.7%	219	5.2%	142	11.7%



**Employment and Earnings by Industry by Degree Level:**

- Over one-third (37%) of undergraduates employed in the third quarter after graduation were working in the Health Care & Social Assistance (21%) and Educational Services (15%) industry sectors; while the majority (82%) of graduate degree recipients were working in the Educational Services (67%) and Health Care & Social Assistance (15%) industry sectors.
- The overall average quarterly earnings for undergraduates and graduate degree recipients employed in the third quarter after graduation were \$7,846 and \$14,506, respectively. Undergraduates working in Manufacturing and graduate degree recipients working in Finance & Insurance had the highest average quarterly earnings (\$12,295 and \$18,977 respectively).

Sector Title	Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
<b>Total - All Industries</b>	<b>\$9,340</b>	<b>\$7,846</b>	<b>\$14,506</b>
Utilities	\$14,625	*	*
Manufacturing	\$13,025	\$12,295	\$17,672
Mgmt. of Companies & Enterprises	\$12,189	*	*
Finance & Insurance	\$11,596	\$10,854	\$18,977
Educational Services	\$11,526	\$7,012	\$15,122
Construction/Mining	\$11,301	\$10,726	\$18,008
Professional & Technical Services	\$10,178	\$9,773	\$15,413
Health Care & Social Assistance	\$10,095	\$9,285	\$13,985
Information	\$9,819	\$9,137	\$13,041
Real Estate & Rental/Leasing	\$9,566	*	*
Government	\$9,069	\$8,595	\$10,667
Wholesale Trade	\$8,746	\$8,304	\$14,383
Transportation & Warehousing	\$7,777	*	*
Administrative & Waste Management	\$6,574	\$6,517	\$7,891
Other Services	\$5,551	\$5,329	\$8,524
Arts, Entertainment, & Recreation	\$5,510	\$5,413	\$6,889
Retail Trade	\$5,106	\$5,014	\$7,028
Accommodation & Food Services	\$4,885	\$4,909	\$4,175
Agric., Forestry, Fishing, & Hunting	*	*	*
Unclassified establishments	*	\$12,916	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

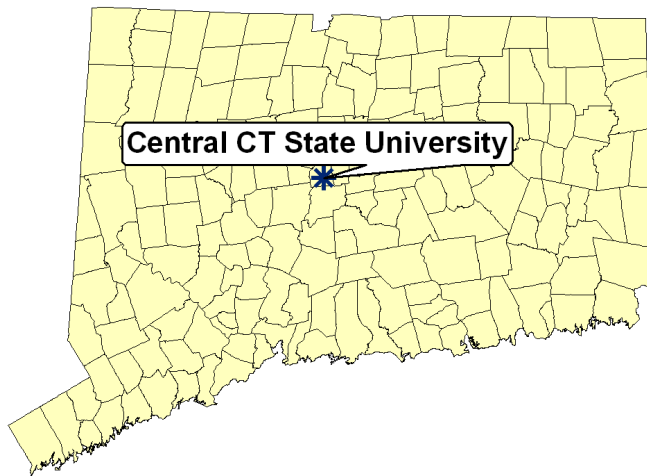
**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

	Employment Results - 2013-14 Graduates					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>7,257</b>	<b>100%</b>	<b>5,582</b>	<b>100%</b>	<b>1,675</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	5,442	75.0%	4,197	75.2%	1,245	74.3%
Retained Employment for 6 months	4,972	91.4%	3,816	90.9%	1,156	92.9%
Weekly Wages on Entering Employment*	\$586		\$482		\$937	
Change in Average Weekly Wages**	\$529		\$490		\$660	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Sector Title	All			Undergrad			Grad		
	Count	%		Count	%		Count	%	
<b>Total - All Industries</b>	<b>5,405</b>	<b>100%</b>		<b>4,193</b>	<b>100%</b>		<b>1,212</b>	<b>100%</b>	
Educational Services	1,457	27.0%		646	15.4%		811	66.9%	
Health Care & Social Assistance	1,086	20.1%		899	21.4%		187	15.4%	
Retail Trade	591	10.9%		564	13.5%		27	2.2%	
Accommodation & Food Services	360	6.7%		348	8.3%		12	1.0%	
Professional & Technical Services	307	5.7%		285	6.8%		22	1.8%	
Administrative & Waste Management	290	5.4%		278	6.6%		12	1.0%	
Finance & Insurance	252	4.7%		229	5.5%		23	1.9%	
Manufacturing	221	4.1%		191	4.6%		30	2.5%	
Other Services	144	2.7%		134	3.2%		10	0.8%	
Arts, Entertainment, & Recreation	137	2.5%		128	3.1%		9	0.7%	
Wholesale Trade	110	2.0%		102	2.4%		8	0.7%	
Government	105	1.9%		81	1.9%		24	2.0%	
Information	103	1.9%		85	2.0%		18	1.5%	
Construction/Mining	76	1.4%		70	1.7%		6	0.5%	
Real Estate & Rental/Leasing	46	0.9%		*			*		
Mgmt. of Companies & Enterprises	40	0.7%		*			*		
Transportation & Warehousing	36	0.7%		*			*		
Utilities	10	0.2%		*			*		
Agric., Forestry, Fishing, & Hunting	*			*			0	0.0%	
Unclassified establishments	*			*			*		



### Employment by Program of Study:

- Of the 2,597 Central Connecticut State University (CCSU) graduates, 76% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (457) and Business, Management & Related (392).
- The rate of employed graduates by program of study ranged from a high of 83% for Public Admin. & Social Service Professions to a low of 52% for Multi/Interdisciplinary Studies.
- 57% of employed graduates were women.
- 70% of employed graduates worked in firms with 100 or more employees; 45% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>1,965</b>	<b>100%</b>
<b>Gender</b>		
Female	1,121	57.0%
Male	844	43.0%
<b>Age</b>		
Age 18 - 24	1,048	53.3%
Age 25 - 54	888	45.2%
Age 55 and over	29	1.5%
<b>Race</b>		
White	1,512	76.9%
Black/African-American	145	7.4%
Amer. Indian/Alaskan Native	4	0.2%
Asian	55	2.8%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	162	8.2%
Non-resident alien	11	0.6%
Two or more races	27	1.4%
Race unknown	49	2.5%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>2,597</b>	<b>1,965</b>	<b>75.7%</b>
Education	630	457	72.5%
Business, Mgmt & Related	486	392	80.7%
Social Sciences	282	217	77.0%
Health Professions & Related	170	127	74.7%
Psychology	150	121	80.7%
Engineering-related Technologies	128	99	77.3%
Biological & Biomedical Sciences	126	98	77.8%
Communication, Journalism, & Related	126	86	68.3%
English Language & Literature	95	72	75.8%
Visual And Performing Arts	72	50	69.4%
History	69	50	72.5%
Mathematics & Statistics	59	47	79.7%
Computer & Information Sciences	58	39	67.2%
Public Administration & Soc Svces	36	30	83.3%
Engineering	36	28	77.8%
Foreign Languages & Linguistics	21	16	76.2%
Physical Sciences	19	15	78.9%
Multi/Interdisciplinary Studies	21	11	52.4%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Liberal Arts & Sciences, Gen Studies	0	0	0.0%
Library Science	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Philosophy & Religious Studies	9	*	
Security & Protective Svces	6	*	

2013-14 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>1,965</b>	<b>100%</b>
0 to 19	207	10.5%
20 to 99	375	19.1%
100 to 499	486	24.7%
500 and over	884	45.0%
Unknown	13	0.7%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.





Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>2,597</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	1,963	75.6%
Retained Employment for 6 months	1,818	92.6%
Weekly Wages on Entering Employment*	\$657	
Change in Average Weekly Wages**	\$573	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$10,267</b>
Unclassified establishments	\$15,156
Manufacturing	\$13,580
Finance & Insurance	\$13,183
Construction/Mining	\$12,606
Educational Services	\$12,379
Mgmt. of Companies & Enterprises	\$11,993
Professional & Technical Services	\$11,143
Health Care & Social Assistance	\$10,824
Information	\$10,568
Government	\$9,993
Wholesale Trade	\$9,700
Real Estate & Rental/Leasing	\$8,691
Transportation & Warehousing	\$7,474
Administrative & Waste Management	\$7,226
Other Services	\$6,005
Accommodation & Food Services	\$5,341
Retail Trade	\$5,129
Arts, Entertainment, & Recreation	\$4,471
Agric., Forestry, Fishing, & Hunting	*
Utilities	*

\* Not shown to ensure confidentiality of student data.

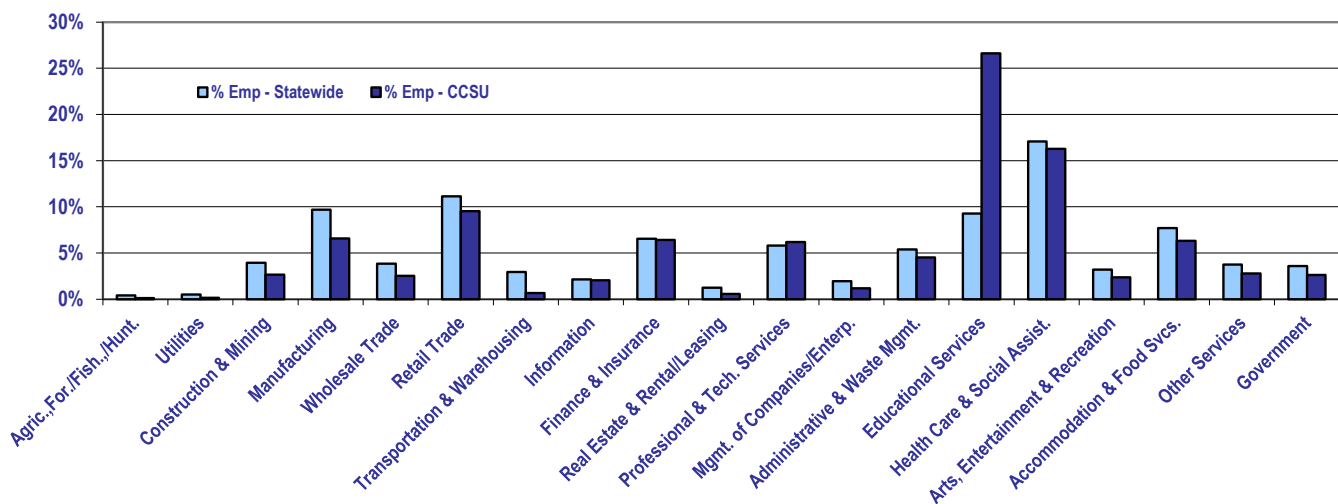
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- Over one-quarter (26%) of the 2013-14 CCSU graduates employed in Connecticut during the third quarter after graduation were working in Educational Services.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,267. Graduates working in Manufacturing had the highest average quarterly earnings (\$13,580).
- Compared to overall statewide employment, a greater percentage of CCSU graduates were employed in the Educational Services and Professional & Tech. Services industry sectors.

2013-14 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>1,965</b>	<b>100%</b>
Educational Services	519	26.4%
Health Care & Social Assistance	318	16.2%
Retail Trade	186	9.5%
Manufacturing	128	6.5%
Finance & Insurance	125	6.4%
Accommodation & Food Services	123	6.3%
Professional & Technical Services	121	6.2%
Administrative & Waste Management	88	4.5%
Other Services	54	2.7%
Construction/Mining	52	2.6%
Government	51	2.6%
Wholesale Trade	49	2.5%
Arts, Entertainment, & Recreation	46	2.3%
Information	40	2.0%
Mgmt. of Companies & Enterprises	23	1.2%
Unclassified establishments	13	0.7%
Transportation & Warehousing	13	0.7%
Real Estate & Rental/Leasing	11	0.6%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	

Percent Employed by Industry Sector



**Central Connecticut State University - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>1,965</b>																				
Total - Credentials	1,966	*	*		128	49	186	13	40	125	11	121	23	88	520	318	46	123	54	51	13
Communication, Journalism, & Related	86				*	*	13		7	6		*		9	10	7	6	13		*	
Computer & Information Sciences	39				6	*	*		*	10		*	*		*	*	*		*	*	*
Education	457				*		14	*		*	*	*	*	7	350	38	12	10	10	6	
Engineering	28				16							6		*							
Engineering-related Technologies	99		*		43	*	8		*	*		12	*	*	7	7	*		*	*	
Foreign Languages & Linguistics	16						*								11	*	*	*			
English Language & Literature	72	*			*	*	12		*	7		*		6	18	6	*	6	*	*	
Biological & Biomedical Sciences	98		*		*		24			*	*	*		6	11	25	*	11	*	*	
Mathematics & Statistics	47				*		6	*		7		*			29	*		*			
Multi/Interdisciplinary Studies	11						*			*		*	*		*	*		*	*		
Philosophy & Religious Studies	*						*		*	*		*						*			
Physical Sciences	15				*		*					*			8	*		*			
Psychology	121				*	*	18		*	*	*	*	*	*	18	44	*	14	*	*	*
Security & Protective Svces	*									*					*	*				*	*
Public Administration & Soc Svces	30											*			*	19	*	*	*	*	
Social Sciences	217				*	6	36	*	*	17	*	8	*	14	9	45	6	18	15	18	6
Visual And Performing Arts	50				*	*	12		*	*		7		*	*	*	*	8	*		
Health Professions & Related	127				*		*		*	*			*	*	12	99	*	*		*	*
Business, Mgmt & Related	392				35	30	24	7	10	62	*	58	13	28	9	20	*	28	10	8	*
History	50	*			*	*	10	*	*	*		*		*	12		*	*	*	*	

**Employment by Industry and Degree Program:**

- About one-third (31%) of the 392 CCSU graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Finance & Insurance (62) and Professional & Technical Services (58) sectors.
- Over one-third (36%) of the 121 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (44) sector.



**Employment and Gender:**

- Of the 1,489 CCSU female graduates, 75% were employed in the third quarter after graduation, and 76% of the 1,108 male graduates were employed.
- For females, those who majored in Business, Management & Related had the highest employment rate (83%); for males, those who majored in Physical Sciences had the highest employment rate (89%).
- More than half (53%) of the 1,121 female graduates employed during the third quarter after graduation were working in the Educational Services (356) and Health Care & Social Assistance (240) sectors; 42% of the 844 employed male graduates were working in the Educational Services (163), Retail Trade (95) and Manufacturing (93) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>1,965</b>	<b>100%</b>	<b>844</b>	<b>100%</b>	<b>1,121</b>	<b>100%</b>
Educational Services	519	26.4%	163	19.3%	356	31.8%
Health Care & Social Assistance	318	16.2%	78	9.2%	240	21.4%
Retail Trade	186	9.5%	95	11.3%	91	8.1%
Manufacturing	128	6.5%	93	11.0%	35	3.1%
Finance & Insurance	125	6.4%	64	7.6%	61	5.4%
Accommodation & Food Services	123	6.3%	44	5.2%	79	7.0%
Professional & Technical Services	121	6.2%	58	6.9%	63	5.6%
Administrative & Waste Management	88	4.5%	53	6.3%	35	3.1%
Other Services	54	2.7%	14	1.7%	40	3.6%
Construction/Mining	52	2.6%	45	5.3%	7	0.6%
Government	51	2.6%	25	3.0%	26	2.3%
Wholesale Trade	49	2.5%	33	3.9%	16	1.4%
Arts, Entertainment, & Recreation	46	2.3%	20	2.4%	26	2.3%
Information	40	2.0%	26	3.1%	14	1.2%
Mgmt. of Companies & Enterprises	23	1.2%	11	1.3%	12	1.1%
Unclassified establishments	13	0.7%	*		*	
Transportation & Warehousing	13	0.7%	6	0.7%	7	0.6%
Real Estate & Rental/Leasing	11	0.6%	*		*	
Agric., Forestry, Fishing, & Hunting	*		*		*	
Utilities	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	Grads	Employed		
<b>Total - All Programs</b>	<b>2,597</b>	<b>1,965</b>	<b>75.7%</b>	<b>1,108</b>	<b>844</b>	<b>76.2%</b>	<b>1,489</b>	<b>1,121</b>	<b>75.3%</b>
Education	630	457	72.5%	170	138	81.2%	460	319	69.3%
Business, Mgmt & Related	486	392	80.7%	279	220	78.9%	207	172	83.1%
Social Sciences	282	217	77.0%	143	109	76.2%	139	108	77.7%
Health Professions & Related	170	127	74.7%	38	22	57.9%	132	105	79.5%
Psychology	150	121	80.7%	32	26	81.3%	118	95	80.5%
Engineering-related Technologies	128	99	77.3%	121	*		7	*	
Biological & Biomedical Sciences	126	98	77.8%	55	42	76.4%	71	56	78.9%
Communication, Journalism, & Related	126	86	68.3%	56	39	69.6%	70	47	67.1%
English Language & Literature	95	72	75.8%	26	18	69.2%	69	54	78.3%
History	69	50	72.5%	33	23	69.7%	36	27	75.0%
Visual And Performing Arts	72	50	69.4%	26	15	57.7%	46	35	76.1%
Mathematics & Statistics	59	47	79.7%	26	21	80.8%	33	26	78.8%
Computer & Information Sciences	58	39	67.2%	47	33	70.2%	11	6	54.5%
Public Administration & Soc Svces	36	30	83.3%	1	*		35	*	
Engineering	36	28	77.8%	30	*		6	*	
Foreign Languages & Linguistics	21	16	76.2%	5	*		16	*	
Physical Sciences	19	15	78.9%	9	8	88.9%	10	7	70.0%
Multi/Interdisciplinary Studies	21	11	52.4%	6	*		15	*	
Philosophy & Religious Studies	9	*		7	*		2	*	
Security & Protective Svces	6	*		0	*		6	*	

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



**Employment by Program and Degree Level:**

- Of the 1,865 CCSU undergraduate degree holders, 79% were employed in the third quarter after graduation; 66% of the 732 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business, Management & Related (363), while the majority of graduate degree recipients majored in Education (292).
- 54% of employed undergraduate degree holders and 65% of graduate degree recipients were women.
- Undergraduate degree holders who majored in Health Professions & Related had the highest employment rate (90%); the employment rate was 82% for graduate degree recipients who majored in Mathematics & Statistics.

Program of Study (CIP)	Graduated			Employed		
	All	Undergrad	Grad	All	Undergrad	Grad
	Count	Count	Count	Count	Count	Count
<b>Total - All Programs</b>	<b>2,597</b>	<b>1,865</b>	<b>732</b>	<b>1,965</b>	<b>1,479</b>	<b>486</b>
Education	630	198	432	457	165	292
Business, Mgmt & Related	486	446	40	392	363	29
Social Sciences	282	273	9	217	211	6
Health Professions & Related	170	86	84	127	77	50
Psychology	150	132	18	121	108	13
Engineering-related Technologies	128	119	9	99	92	7
Biological & Biomedical Sciences	126	106	20	98	86	12
Communication, Journalism, & Related	126	117	9	86	80	6
English Language & Literature	95	80	15	72	61	11
Visual And Performing Arts	72	69	3	50	*	*
History	69	53	16	50	40	10
Mathematics & Statistics	59	31	28	47	24	23
Computer & Information Sciences	58	33	25	39	26	13
Public Administration & Soc Svces	36	36	0	30	30	0
Engineering	36	36	0	28	28	0
Foreign Languages & Linguistics	21	13	8	16	*	*
Physical Sciences	19	16	3	15	*	*
Multi/Interdisciplinary Studies	21	12	9	11	*	*
Parks, Recreation, Leisure, & Fitness	0	0	0	0	0	0
Library Science	0	0	0	0	0	0
Liberal Arts & Sciences, Gen Studies	0	0	0	0	0	0
Cultural Studies & Related	0	0	0	0	0	0
Philosophy & Religious Studies	9	9	0	*	*	0
Security & Protective Svces	6	0	6	*	*	*

\* Not shown to ensure confidentiality of student data.

Firm Size	2013-14 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>1,965</b>	<b>100%</b>	<b>1,479</b>	<b>100%</b>	<b>486</b>	<b>100%</b>
0 to 19	207	10.5%	185	12.5%	22	4.5%
20 to 99	375	19.1%	336	22.7%	39	8.0%
100 to 499	486	24.7%	368	24.9%	118	24.3%
500 and over	884	45.0%	579	39.1%	305	62.8%
Unknown	13	0.7%	11	0.7%	2	0.4%

Demographics of 2013-14 Graduates	Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>1,965</b>	<b>100%</b>	<b>1,479</b>	<b>100%</b>	<b>486</b>	<b>100%</b>
<b>Gender</b>						
Female	1,121	57.0%	805	54.4%	316	65.0%
Male	844	43.0%	674	45.6%	170	35.0%
<b>Age</b>						
Age 18 - 24	1,048	53.3%	1,014	68.6%	34	7.0%
Age 25 - 54	888	45.2%	456	30.8%	432	88.9%
Age 55 and over	29	1.5%	9	0.6%	20	4.1%
<b>Race</b>						
White	1,512	76.9%	1,132	76.5%	380	78.2%
Black/African-American	145	7.4%	110	7.4%	35	7.2%
Amer. Indian/Alaskan Native	4	0.2%	3	0.2%	1	0.2%
Asian	55	2.8%	46	3.1%	9	1.9%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%
Hispanic	162	8.2%	133	9.0%	29	6.0%
Non-resident alien	11	0.6%	7	0.5%	4	0.8%
Two or more races	27	1.4%	20	1.4%	7	1.4%
Race unknown	49	2.5%	28	1.9%	21	4.3%



**Employment and Earnings by Industry by Degree Level:**

- Nearly one-third of undergraduate degree holders (30%) employed in the third quarter after graduation were working in the Health Care & Social Assistance (17%) and Educational Services (14%) industry sectors; the majority of graduate degree recipients (64%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate and graduate degree recipients employed in the third quarter after graduation were \$8,478 and \$15,711, respectively. Undergraduate degree holders working in Manufacturing and graduate degree recipients working in Finance & Insurance had the highest average quarterly earnings (\$12,747 and \$20,241, respectively).

Sector Title	Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
<b>Total - All Industries</b>	<b>\$10,267</b>	<b>\$8,478</b>	<b>\$15,711</b>
Unclassified establishments	\$15,156	*	*
Manufacturing	\$13,580	\$12,747	\$17,824
Finance & Insurance	\$13,183	\$12,569	\$20,241
Construction/Mining	\$12,606	\$11,902	\$18,008
Educational Services	\$12,379	\$7,146	\$15,822
Mgmt. of Companies & Enterprises	\$11,993	*	*
Professional & Technical Services	\$11,143	\$10,293	\$18,862
Health Care & Social Assistance	\$10,824	\$8,873	\$17,489
Information	\$10,568	*	*
Government	\$9,993	\$9,238	\$12,446
Wholesale Trade	\$9,700	*	*
Real Estate & Rental/Leasing	\$8,691	\$8,691	\$0
Transportation & Warehousing	\$7,474	\$7,474	\$0
Administrative & Waste Management	\$7,226	*	*
Other Services	\$6,005	\$5,839	\$7,340
Accommodation & Food Services	\$5,341	*	*
Retail Trade	\$5,129	\$5,163	\$4,455
Arts, Entertainment, & Recreation	\$4,471	*	*
Agric., Forestry, Fishing, & Hunting	*	*	*
Utilities	*	*	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

	Employment Results - 2013-14 Graduates					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>2,597</b>	<b>100%</b>	<b>1,865</b>	<b>100%</b>	<b>732</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	1,963	75.6%	1,466	78.6%	497	67.9%
Retained Employment for 6 months	1,818	92.6%	1,353	92.3%	465	93.6%
Weekly Wages on Entering Employment*	\$657		\$529		\$1,036	
Change in Average Weekly Wages**	\$573		\$516		\$744	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Sector Title	All			Undergrad			Grad		
	Count	%		Count	%		Count	%	
<b>Total - All Industries</b>	<b>1,965</b>	<b>100%</b>		<b>1,479</b>	<b>100%</b>		<b>486</b>	<b>100%</b>	
Educational Services	519	26.4%		206	13.9%		313	64.4%	
Health Care & Social Assistance	318	16.2%		246	16.6%		72	14.8%	
Retail Trade	186	9.5%		177	12.0%		9	1.9%	
Manufacturing	128	6.5%		107	7.2%		21	4.3%	
Finance & Insurance	125	6.4%		115	7.8%		10	2.1%	
Accommodation & Food Services	123	6.3%		*			*		
Professional & Technical Services	121	6.2%		109	7.4%		12	2.5%	
Administrative & Waste Management	88	4.5%		*			*		
Other Services	54	2.7%		48	3.2%		6	1.2%	
Construction/Mining	52	2.6%		46	3.1%		6	1.2%	
Government	51	2.6%		39	2.6%		12	2.5%	
Wholesale Trade	49	2.5%		*			*		
Arts, Entertainment, & Recreation	46	2.3%		*			*		
Information	40	2.0%		*			*		
Mgmt. of Companies & Enterprises	23	1.2%		*			*		
Unclassified establishments	13	0.7%		*			*		
Transportation & Warehousing	13	0.7%		13	0.9%		0	0.0%	
Real Estate & Rental/Leasing	11	0.6%		11	0.7%		0	0.0%	
Agric., Forestry, Fishing, & Hunting	*			*			*		
Utilities	*			*			*		



### Employment by Program of Study:

- Of the 1,119 Eastern Connecticut State University (ECSU) graduates, 73% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management & Related (122) and Liberal Arts & Sciences (112).
- The rate of employed graduates by program of study ranged from a high of 82% for Public Administration & Social Services to a low of 53% for Visual and Performing Arts.
- 62% of employed graduates were women.
- 65% of employed graduates worked in firms with 100 or more employees; 37% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>819</b>	<b>100%</b>
<b>Gender</b>		
Female	504	61.5%
Male	315	38.5%
<b>Age</b>		
Age 18 - 24	614	75.0%
Age 25 - 54	195	23.8%
Age 55 and over	10	1.2%
<b>Race</b>		
White	646	78.9%
Black/African-American	48	5.9%
Amer. Indian/Alaskan Native	5	0.6%
Asian	12	1.5%
Native Hawaiian/Pacific Islander	2	0.2%
Hispanic	60	7.3%
Non-resident alien	0	0.0%
Two or more races	17	2.1%
Race unknown	29	3.5%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>1,119</b>	<b>819</b>	<b>73.2%</b>
Business, Mgmt & Related	167	122	73.1%
Liberal Arts & Sciences, Gen Studies	158	112	70.9%
Education	126	103	81.7%
Social Sciences	117	89	76.1%
Psychology	104	79	76.0%
Communication, Journalism, & Related	97	69	71.1%
English Language & Literature	71	48	67.6%
Parks, Recreation, Leisure, & Fitness	58	40	69.0%
History	41	32	78.0%
Biological & Biomedical Sciences	45	31	68.9%
Computer & Information Sciences	36	28	77.8%
Visual And Performing Arts	45	24	53.3%
Public Administration & Soc Svces	28	23	82.1%
Mathematics & Statistics	26	20	76.9%
Physical Sciences	19	13	68.4%
Multi/Interdisciplinary Studies	0	0	0.0%
Library Science	0	0	0.0%
Philosophy & Religious Studies	0	0	0.0%
Health Professions & Related	0	0	0.0%
Security & Protective Svces	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Engineering	0	0	0.0%
Cultural Studies & Related	1	*	
Foreign Languages & Linguistics	7	*	

2013-14 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>819</b>	<b>100%</b>
0 to 19	111	13.6%
20 to 99	171	20.9%
100 to 499	226	27.6%
500 and over	306	37.4%
Unknown	5	0.6%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>1,119</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	822	73.5%
Retained Employment for 6 months	739	89.9%
Weekly Wages on Entering Employment*	\$449	
Change in Average Weekly Wages**	\$435	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

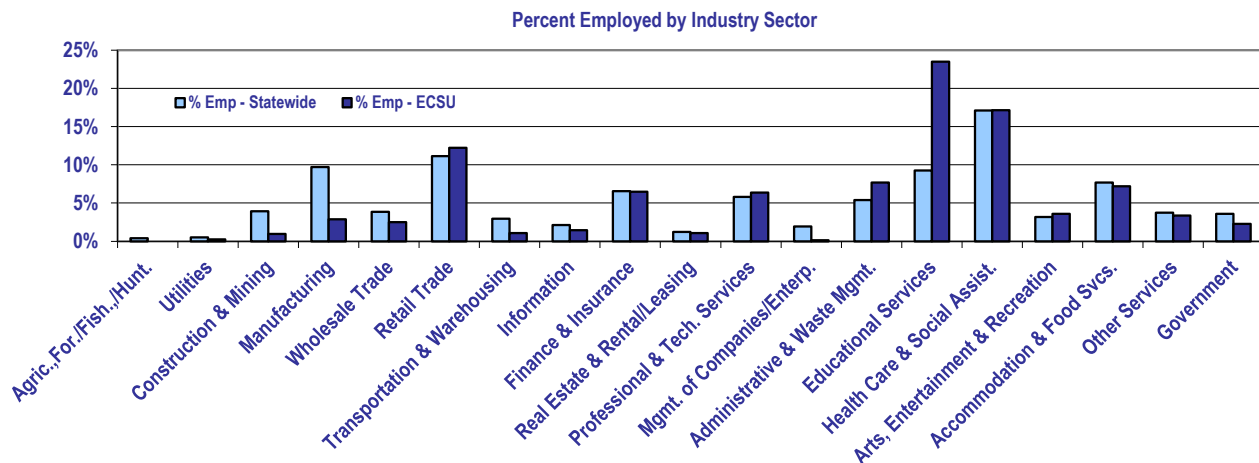
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,358</b>
Manufacturing	\$12,728
Finance & Insurance	\$10,153
Professional & Technical Services	\$9,266
Real Estate & Rental/Leasing	\$9,202
Government	\$8,776
Transportation & Warehousing	\$8,746
Educational Services	\$8,135
Health Care & Social Assistance	\$7,346
Information	\$7,313
Wholesale Trade	\$6,847
Administrative & Waste Management	\$6,792
Construction/Mining	\$6,636
Arts, Entertainment, & Recreation	\$5,619
Other Services	\$4,775
Retail Trade	\$4,723
Accommodation & Food Services	\$4,383
Agric., Forestry, Fishing, & Hunting	\$0
Mgmt. of Companies & Enterprises	*
Unclassified establishments	*
Utilities	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- Over half (52%) of the ECSU graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services (23%), Health Care & Social Assistance (17%) and Retail Trade (12%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,358. Graduates working in Manufacturing had the highest average quarterly earnings (\$12,728).
- Compared to overall statewide employment, a greater percentage of ECSU graduates were employed in the Educational Services, Professional & Technical Services, Retail Trade and Administrative & Waste Management sectors.

2013-14 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>819</b>	<b>100%</b>
Educational Services	186	22.7%
Health Care & Social Assistance	140	17.1%
Retail Trade	100	12.2%
Administrative & Waste Management	62	7.6%
Accommodation & Food Services	60	7.3%
Finance & Insurance	53	6.5%
Professional & Technical Services	51	6.2%
Arts, Entertainment, & Recreation	30	3.7%
Other Services	28	3.4%
Manufacturing	24	2.9%
Wholesale Trade	21	2.6%
Government	18	2.2%
Information	12	1.5%
Transportation & Warehousing	9	1.1%
Real Estate & Rental/Leasing	9	1.1%
Construction/Mining	8	1.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	*	
Unclassified establishments	*	
Utilities	*	



Eastern Connecticut State University - Graduates by Industry of Employment, by Program (CIP)																					
2013-14 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>819</b>																				
Total - Credentials	840		*		24	21	102	9	12	54	9	53	*	64	196	143	30	60	28	19	*
Communication, Journalism, & Related	69				*	*	12	*	*	8		*	*	8	7	*		9	*		
Computer & Information Sciences	28				*			*	*	9		*		*	*	*	*	*	*		
Education	103						*					*		6	75	7	*	*	*	*	
Foreign Languages & Linguistics	7						*							*	*						
English Language & Literature	48				*		6		*	*		*		*	18	9		*		*	
Liberal Arts & Sciences, Gen Studies	112		*		*	*	9	*		8	*	8		9	17	28	*	7	*	*	*
Biological & Biomedical Sciences	31				*		12					*		*	*	*		*	*		
Mathematics & Statistics	20				*	*	*			*	*	*		*	7			*			
Parks, Recreation, Leisure, & Fitness	40					*	7	*	*	*				*	*	6	9	*	*		
Physical Sciences	13		*		*	*	*					*				*					*
Psychology	79				*		8		*	*		*		7	16	30	*	7	*	*	
Public Administration & Soc Svces	23						*								*	16	*	*		*	
Social Sciences	89				*	*	10	*		6		*		6	16	28	*	8	*	*	
Visual And Performing Arts	24				*	*	*					6		*	*	*		*	*	*	
Business, Mgmt & Related	122				7	8	15	*	*	14	*	16		12	11	*	7	6	6	*	*
History	32				*		6			*		*		*	11	*	*	*			

**Employment by Industry and Degree Program:**

- 25% of the 122 ECSU graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Professional & Technical Services (16) and Retail Trade (15) sectors.
- Over half (58%) of the 79 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (30) and Educational Services (16) sectors.



**Employment and Gender:**

- Of the 674 ECSU female graduates, 75% were employed in the third quarter after graduation and 71% of the 445 male graduates were employed.
- For females, those who majored in History had the highest employment rate (85%); for males, those who majored in Education had the highest employment rate (83%).
- More than half (59%) of the 504 female graduates employed during the third quarter after graduation were working in the Educational Services (134), Health Care & Social Assistance (108) and Retail Trade (54) sectors; 31% of the 315 employed male graduates were working in the Educational Services (52) and Retail Trade (46) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>819</b>	<b>100%</b>	<b>315</b>	<b>100%</b>	<b>504</b>	<b>100%</b>
Educational Services	186	22.7%	52	16.5%	134	26.6%
Health Care & Social Assistance	140	17.1%	32	10.2%	108	21.4%
Retail Trade	100	12.2%	46	14.6%	54	10.7%
Administrative & Waste Management	62	7.6%	23	7.3%	39	7.7%
Accommodation & Food Services	60	7.3%	20	6.3%	40	7.9%
Finance & Insurance	53	6.5%	27	8.6%	26	5.2%
Professional & Technical Services	51	6.2%	23	7.3%	28	5.6%
Arts, Entertainment, & Recreation	30	3.7%	19	6.0%	11	2.2%
Other Services	28	3.4%	9	2.9%	19	3.8%
Manufacturing	24	2.9%	12	3.8%	12	2.4%
Wholesale Trade	21	2.6%	11	3.5%	10	2.0%
Government	18	2.2%	9	2.9%	9	1.8%
Information	12	1.5%	*		*	
Transportation & Warehousing	9	1.1%	9	2.9%	0	0.0%
Real Estate & Rental/Leasing	9	1.1%	*		*	
Construction/Mining	8	1.0%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Unclassified establishments	*		*		*	
Utilities	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study						
Program of Study (CIP)	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
<b>Total - All Programs</b>	<b>1,119</b>	<b>819 73.2%</b>	<b>445</b>	<b>315 70.8%</b>	<b>674</b>	<b>504 74.8%</b>
Business, Mgmt & Related	167	122 73.1%	90	61 67.8%	77	61 79.2%
Liberal Arts & Sciences, Gen Studies	158	112 70.9%	53	37 69.8%	105	75 71.4%
Education	126	103 81.7%	42	35 83.3%	84	68 81.0%
Social Sciences	117	89 76.1%	45	30 66.7%	72	59 81.9%
Psychology	104	79 76.0%	13	10 76.9%	91	69 75.8%
Communication, Journalism, & Related	97	69 71.1%	41	32 78.0%	56	37 66.1%
English Language & Literature	71	48 67.6%	10	7 70.0%	61	41 67.2%
Parks, Recreation, Leisure, & Fitness	58	40 69.0%	40	27 67.5%	18	13 72.2%
History	41	32 78.0%	28	21 75.0%	13	11 84.6%
Biological & Biomedical Sciences	45	31 68.9%	17	11 64.7%	28	20 71.4%
Computer & Information Sciences	36	28 77.8%	31	*	5	*
Visual And Performing Arts	45	24 53.3%	17	7 41.2%	28	17 60.7%
Public Administration & Soc Sv ces	28	23 82.1%	2	*	26	*
Mathematics & Statistics	26	20 76.9%	10	*	16	*
Physical Sciences	19	13 68.4%	13	*	6	*
Cultural Studies & Related	1	*	1	*	0	*
Foreign Languages & Linguistics	7	*	0	*	7	*

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



**Employment by Program and Degree Level:**

- Of the 1,060 ECSU undergraduate degree holders, 73% were employed in the third quarter after graduation; 76% of the 59 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Liberal Arts & Sciences (112).
- 61% of employed undergraduate and 71% of employed graduate degree recipients were women.
- Undergraduate and graduate degree holders who majored in Education had the highest employment rate (86% and 76%, respectively).

Program of Study (CIP)	Graduated			Employed		
	All	Undergrad	Grad	All	Undergrad	Grad
	<b>Total - All Programs</b>	<b>1,119</b>	<b>1,060</b>	<b>59</b>	<b>819</b>	<b>774</b>
Business, Mgmt & Related	167	163	4	122	73.0%	*
Liberal Arts & Sciences, Gen Studies	158	158	0	112	70.9%	0
Education	126	71	55	103	81.7%	42
Social Sciences	117	117	0	89	76.1%	0
Psychology	104	104	0	79	76.0%	0
Communication, Journalism, & Related	97	97	0	69	71.1%	0
English Language & Literature	71	71	0	48	67.6%	0
Parks, Recreation, Leisure, & Fitness	58	58	0	40	69.0%	0
History	41	41	0	32	78.0%	0
Biological & Biomedical Sciences	45	45	0	31	68.9%	0
Computer & Information Sciences	36	36	0	28	77.8%	0
Visual And Performing Arts	45	45	0	24	53.3%	0
Public Administration & Soc Svces	28	28	0	23	82.1%	0
Mathematics & Statistics	26	26	0	20	76.9%	0
Physical Sciences	19	19	0	13	68.4%	0
Library Science	0	0	0	0	0.0%	0
Philosophy & Religious Studies	0	0	0	0	0.0%	0
Engineering-related Technologies	0	0	0	0	0.0%	0
Engineering	0	0	0	0	0.0%	0
Security & Protective Svces	0	0	0	0	0.0%	0
Health Professions & Related	0	0	0	0	0.0%	0
Multi/Interdisciplinary Studies	0	0	0	0	0.0%	0
Foreign Languages & Linguistics	7	7	0	0	0.0%	0
Cultural Studies & Related	1	1	0	*	*	*

\* Not shown to ensure confidentiality of student data.

Firm Size	2013-14 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>819</b>	<b>100%</b>	<b>774</b>	<b>100%</b>	<b>45</b>	<b>100%</b>
0 to 19	111	13.6%	110	14.2%	1	2.2%
20 to 99	171	20.9%	167	21.6%	4	8.9%
100 to 499	226	27.6%	208	26.9%	18	40.0%
500 and over	306	37.4%	284	36.7%	22	48.9%
Unknown n	5	0.6%	5	0.6%	0	0.0%

Demographics of 2013-14 Graduates Employed in 3rd Qtr After Graduation	All			Undergrad			Grad		
	Count	%		Count	%		Count	%	
	<b>Total Graduates</b>	<b>819</b>	<b>100%</b>		<b>774</b>	<b>100%</b>		<b>45</b>	<b>100%</b>
<b>Gender</b>									
Female	504	61.5%		472	61.0%		32	71.1%	
Male	315	38.5%		302	39.0%		13	28.9%	
<b>Age</b>									
Age 18 - 24	614	75.0%		609	78.7%		5	11.1%	
Age 25 - 54	195	23.8%		158	20.4%		37	82.2%	
Age 55 and over	10	1.2%		7	0.9%		3	6.7%	
<b>Race</b>									
White	646	78.9%		608	78.6%		38	84.4%	
Black/African-American	48	5.9%		48	6.2%		0	0.0%	
Amer. Indian/Alaskan Native	5	0.6%		5	0.6%		0	0.0%	
Asian	12	1.5%		11	1.4%		1	2.2%	
Native Hawaiian/Pacific Islander	2	0.2%		2	0.3%		0	0.0%	
Hispanic	60	7.3%		58	7.5%		2	4.4%	
Non-resident alien	0	0.0%		0	0.0%		0	0.0%	
Two or more races	17	2.1%		16	2.1%		1	2.2%	
Race unknown	29	3.5%		26	3.4%		3	6.7%	

**Employment and Earnings by Industry by Degree Level:**

- 19% of undergraduate degree holders and 93% of graduate degree recipients employed in the third quarter after graduation were working in the Educational Services industry sector.
- The overall average quarterly earnings for undergraduate degree holders and graduate degree recipients employed in the third quarter after graduation were \$7,022 and \$13,151, respectively. Undergraduate degree holders working in Manufacturing and graduate degree recipients working in Educational Services had the highest average quarterly earnings (\$12,728 and \$13,672, respectively).

Sector Title	Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
<b>Total - All Industries</b>	<b>\$7,358</b>	<b>\$7,022</b>	<b>\$13,151</b>
Manufacturing	\$12,728	\$12,728	\$0
Finance & Insurance	\$10,153	\$10,153	\$0
Professional & Technical Services	\$9,266	*	*
Real Estate & Rental/Leasing	\$9,202	\$9,202	\$0
Government	\$8,776	\$8,776	\$0
Transportation & Warehousing	\$8,746	\$8,746	\$0
Educational Services	\$8,135	\$6,520	\$13,672
Health Care & Social Assistance	\$7,346	\$7,346	\$0
Information	\$7,313	\$7,313	\$0
Wholesale Trade	\$6,847	\$6,847	\$0
Administrative & Waste Management	\$6,792	\$6,792	\$0
Construction/Mining	\$6,636	\$6,636	\$0
Arts, Entertainment, & Recreation	\$5,619	*	*
Other Services	\$4,775	\$4,775	\$0
Retail Trade	\$4,723	*	*
Accommodation & Food Services	\$4,383	\$4,383	\$0
Agric., Forestry, Fishing, & Hunting	\$0	\$0	\$0
Mgmt. of Companies & Enterprises	*	*	*
Unclassified establishments	*	*	*
Utilities	*	*	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

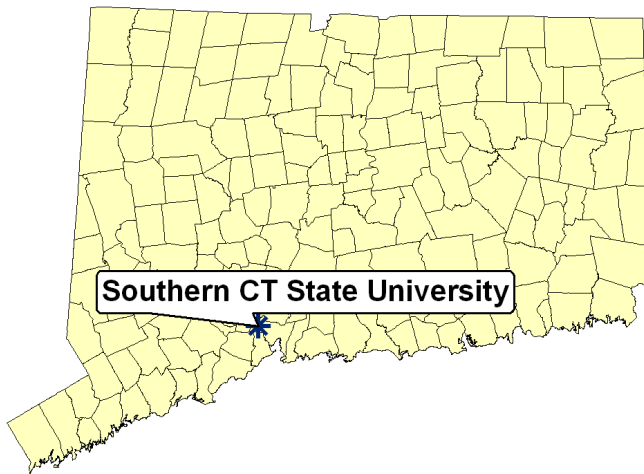
**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

Sector Title	2013-14 Graduates Employed in 3rd Qtr After Graduation - By Industry Sector		
	All	Undergrad	Grad
<b>Total - All Industries</b>	<b>819</b>	<b>774</b>	<b>45</b>
Educational Services	186	144	42
Health Care & Social Assistance	140	140	0
Retail Trade	100	*	*
Administrative & Waste Management	62	62	0
Accommodation & Food Services	60	60	0
Finance & Insurance	53	53	0
Professional & Technical Services	51	*	*
Arts, Entertainment, & Recreation	30	*	*
Other Services	28	28	0
Manufacturing	24	24	0
Wholesale Trade	21	21	0
Government	18	18	0
Information	12	12	0
Transportation & Warehousing	9	9	0
Real Estate & Rental/Leasing	9	9	0
Construction/Mining	8	8	0
Agric., Forestry, Fishing, & Hunting	0	0	0
Mgmt. of Companies & Enterprises	*	*	0
Unclassified establishments	*	*	0
Utilities	*	*	0

	Employment Results - 2013-14 Graduates		
	All	Undergrad	Grad
<b>Total Graduates</b>	<b>1,119</b>	<b>1,060</b>	<b>59</b>
Entered Employment in 1st qtr after grad.	822	771	51
Retained Employment for 6 months	739	694	45
Weekly Wages on Entering Employment*	\$449	\$435	\$670
Change in Average Weekly Wages**	\$435	\$434	\$443

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.



**Employment by Program of Study:**

- Of the 2,302 Southern Connecticut State University (SCSU) graduates, 76% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (415).
- The rate of employed graduates by program of study ranged from a high of 85% for Biological & Biomedical Sciences to a low of 62% for Physical Sciences.
- 70% of employed graduates were women.
- 73% of employed graduates worked in firms with 100 or more employees; 49% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>1,746</b>	<b>100%</b>
<b>Gender</b>		
Female	1,227	70.3%
Male	519	29.7%
<b>Age</b>		
Age 18 - 24	895	51.3%
Age 25 - 54	827	47.4%
Age 55 and over	24	1.4%
<b>Race</b>		
White	1,174	67.2%
Black/African-American	169	9.7%
Amer. Indian/Alaskan Native	5	0.3%
Asian	37	2.1%
Native Hawaiian/Pacific Islander	1	0.1%
Hispanic	108	6.2%
Non-resident alien	0	0.0%
Two or more races	31	1.8%
Race unknown	221	12.7%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>2,302</b>	<b>1,746</b>	<b>75.8%</b>
Education	492	415	84.3%
Health Professions & Related	336	254	75.6%
Business, Mgmt & Related	243	172	70.8%
Liberal Arts & Sciences, Gen Studies	215	165	76.7%
Psychology	212	160	75.5%
Communication, Journalism, & Related	116	83	71.6%
Public Administration & Soc Svces	108	84	77.8%
English Language & Literature	105	81	77.1%
Social Sciences	104	76	73.1%
Library Science	84	55	65.5%
Visual And Performing Arts	77	49	63.6%
Parks, Recreation, Leisure, & Fitness	67	49	73.1%
History	59	44	74.6%
Biological & Biomedical Sciences	54	46	85.2%
Foreign Languages & Linguistics	34	26	76.5%
Computer & Information Sciences	28	20	71.4%
Physical Sciences	26	16	61.5%
Mathematics & Statistics	23	19	82.6%
Security & Protective Svces	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Cultural Studies & Related	7	*	
Philosophy & Religious Studies	6	*	

2013-14 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>1,746</b>	<b>100%</b>
0 to 19	173	9.9%
20 to 99	287	16.4%
100 to 499	420	24.1%
500 and over	857	49.1%
Unknown	9	0.5%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>2,302</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	1,765	76.7%
Retained Employment for 6 months	1,612	91.3%
Weekly Wages on Entering Employment*	\$584	
Change in Average Weekly Wages**	\$524	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

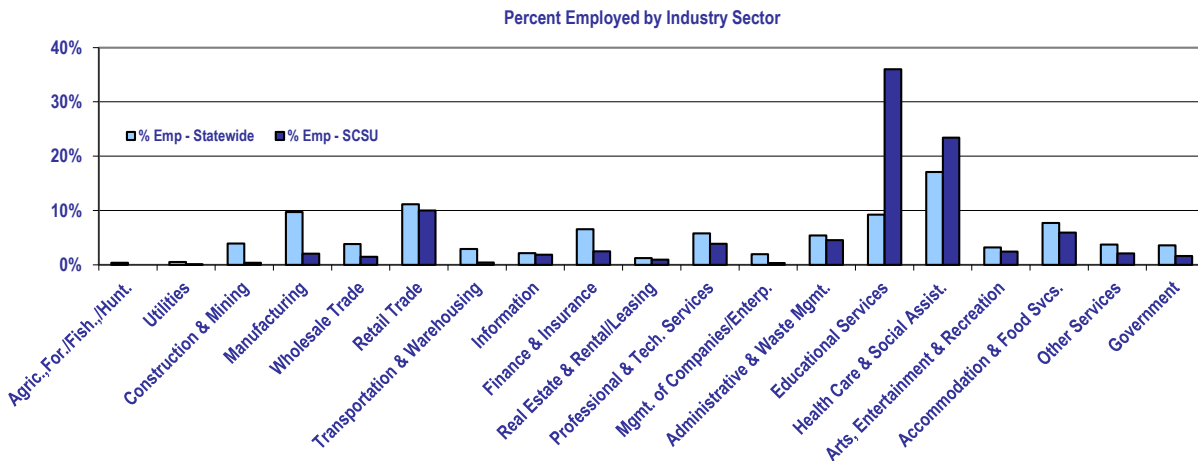
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$9,386</b>
Mgmt. of Companies & Enterprises	\$17,849
Manufacturing	\$13,050
Educational Services	\$12,100
Information	\$9,930
Health Care & Social Assistance	\$9,807
Real Estate & Rental/Leasing	\$9,610
Professional & Technical Services	\$9,234
Wholesale Trade	\$8,802
Finance & Insurance	\$8,385
Construction/Mining	\$8,195
Government	\$7,481
Arts, Entertainment, & Recreation	\$6,418
Administrative & Waste Management	\$6,020
Transportation & Warehousing	\$5,127
Other Services	\$5,043
Retail Trade	\$4,826
Accommodation & Food Services	\$4,298
Agric., Forestry, Fishing, & Hunting	\$0
Unclassified establishments	*
Utilities	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- More than half (59%) of the SCSU graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services (35%) and Health Care & Social Assistance (24%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,386. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$17,849).
- Compared to overall statewide employment, a greater percentage of SCSU graduates were employed in the Educational Services and Health Care & Social Assistance industry sectors.

2013-14 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>1,746</b>	<b>100%</b>
Educational Services	610	34.9%
Health Care & Social Assistance	412	23.6%
Retail Trade	177	10.1%
Accommodation & Food Services	103	5.9%
Administrative & Waste Management	79	4.5%
Professional & Technical Services	70	4.0%
Finance & Insurance	42	2.4%
Arts, Entertainment, & Recreation	42	2.4%
Other Services	37	2.1%
Manufacturing	36	2.1%
Information	34	1.9%
Government	28	1.6%
Wholesale Trade	27	1.5%
Real Estate & Rental/Leasing	17	1.0%
Transportation & Warehousing	8	0.5%
Construction/Mining	7	0.4%
Mgmt. of Companies & Enterprises	6	0.3%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Unclassified establishments	*	
Utilities	*	



Southern Connecticut State University - Graduates by Industry of Employment, by Program (CIP)																					
2013-14 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>1,746</b>																				
Total - Credentials	1,817		*		37	27	181	8	34	45	17	70	*	82	651	423	44	107	38	29	9
Cultural Studies & Related	*														*						
Communication, Journalism, & Related	83				*	*	12	*	*	*	*	10		9	7	8	*	9	7	*	
Computer & Information Sciences	20				6		*		*		*	6		*	*					*	*
Education	415						7			*		*		*	342	31	10	9	*	*	*
Foreign Languages & Linguistics	26					*	*			*				*	10	*	*	*	*		
English Language & Literature	81						9		*			*		7	41	7	*	8		*	
Liberal Arts & Sciences, Gen Studies	165				*	*	22	*	*	6	*	6		11	39	43	*	18	*	*	
Library Science	55					*	*		10	*				*	32	*	*				6
Biological & Biomedical Sciences	46						8				*	*		*	9	11	*	*	*	*	
Mathematics & Statistics	19				*						*			*	11	*		*			
Parks, Recreation, Leisure, & Fitness	49					*	*			*		*	*	*	11	14	*	*	*	*	*
Philosophy & Religious Studies	*				*									*							
Physical Sciences	16				*	*	*					*		*	*	*		*			
Psychology	160				*	*	23	*	*	*	*	*	*	7	35	56	*	17	*	*	
Public Administration & Soc Svces	84						6	*		*	*	*		*	10	57		*	*		
Social Sciences	76				*	*	20			*	*	6	*	*	12	14		*	*	*	*
Visual And Performing Arts	49				*	*	15		*			*		*	9	*	*	8	*		*
Health Professions & Related	254				*	*	14		*	*		*	*	*	43	158	*	6	*	*	*
Business, Mgmt & Related	172		*		12	13	29	*	8	19	6	20	*	14	14	13	7	6	*	*	
History	44				*		*	*	*	*				*	20	*	*	*	*		

**Employment by Industry and Degree Program:**

- 40% of the 172 SCSU graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Retail Trade (29), Professional & Technical Services (20) and Finance & Insurance (19) sectors.
- 57% of the 160 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (56) and Educational Services (35) sectors.

**Employment and Gender:**

- Of the 1,571 SCSU female graduates, 78% were employed in the third quarter after graduation, and 71% of the 731 male graduates were employed.
- For females, those who majored in Education had the highest employment rate (85%); for males, the highest employment rate was for those who majored in Biological & Biomedical Sciences (86%).
- About two-thirds (65%) of the 1,227 female graduates employed during the third quarter after graduation were working in the Educational Services (461) and Health Care & Social Assistance (331) sectors; 44% of the 519 employed male graduates were working in the Educational Services (149) and Health Care & Social Assistance (81) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>1,746</b>	<b>100%</b>	<b>519</b>	<b>100%</b>	<b>1,227</b>	<b>100%</b>
Educational Services	610	34.9%	149	28.7%	461	37.6%
Health Care & Social Assistance	412	23.6%	81	15.6%	331	27.0%
Retail Trade	177	10.1%	76	14.6%	101	8.2%
Accommodation & Food Services	103	5.9%	35	6.7%	68	5.5%
Administrative & Waste Management	79	4.5%	28	5.4%	51	4.2%
Professional & Technical Services	70	4.0%	32	6.2%	38	3.1%
Finance & Insurance	42	2.4%	11	2.1%	31	2.5%
Arts, Entertainment, & Recreation	42	2.4%	21	4.0%	21	1.7%
Other Services	37	2.1%	12	2.3%	25	2.0%
Manufacturing	36	2.1%	17	3.3%	19	1.5%
Information	34	1.9%	11	2.1%	23	1.9%
Government	28	1.6%	12	2.3%	16	1.3%
Wholesale Trade	27	1.5%	10	1.9%	17	1.4%
Real Estate & Rental/Leasing	17	1.0%	10	1.9%	7	0.6%
Transportation & Warehousing	8	0.5%	*		*	
Construction/Mining	7	0.4%	*		*	
Mgmt. of Companies & Enterprises	6	0.3%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Unclassified establishments	*		*		*	
Utilities	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	Grads	Employed		
<b>Total - All Programs</b>	<b>2,302</b>	<b>1,746</b>	<b>75.8%</b>	<b>731</b>	<b>519</b>	<b>71.0%</b>	<b>1,571</b>	<b>1,227</b>	<b>78.1%</b>
Education	492	415	84.3%	107	89	83.2%	385	326	84.7%
Health Professions & Related	336	254	75.6%	53	39	73.6%	283	215	76.0%
Business, Mgmt & Related	243	172	70.8%	139	91	65.5%	104	81	77.9%
Liberal Arts & Sciences, Gen Studies	215	165	76.7%	46	29	63.0%	169	136	80.5%
Psychology	212	160	75.5%	40	28	70.0%	172	132	76.7%
Public Administration & Soc Svces	108	84	77.8%	21	17	81.0%	87	67	77.0%
Communication, Journalism, & Related	116	83	71.6%	47	33	70.2%	69	50	72.5%
English Language & Literature	105	81	77.1%	32	23	71.9%	73	58	79.5%
Social Sciences	104	76	73.1%	50	35	70.0%	54	41	75.9%
Library Science	84	55	65.5%	10	*		74	*	
Parks, Recreation, Leisure, & Fitness	67	49	73.1%	33	23	69.7%	34	26	76.5%
Visual And Performing Arts	77	49	63.6%	33	20	60.6%	44	29	65.9%
Biological & Biomedical Sciences	54	46	85.2%	22	19	86.4%	32	27	84.4%
History	59	44	74.6%	36	27	75.0%	23	17	73.9%
Foreign Languages & Linguistics	34	26	76.5%	10	8	80.0%	24	18	75.0%
Computer & Information Sciences	28	20	71.4%	27	*		1	*	
Mathematics & Statistics	23	19	82.6%	10	8	80.0%	13	11	84.6%
Physical Sciences	26	16	61.5%	19	*		7	*	
Cultural Studies & Related	7	*		1	*		6	*	
Philosophy & Religious Studies	6	*		5	*		1	*	

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



**Employment by Program and Degree Level:**

- Of the 1,574 SCSU undergraduate degree holders, 74% were employed in the third quarter after graduation; 80% of the 728 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Health Professions & related programs (193), and over half of the employed graduate degree recipients majored in Education (311).
- 66% of employed undergraduate degree holders and 78% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in English Language & Literature had the highest employment rate (80%); for graduate degree recipients, the highest employment rate was for those who majored in Education (87%).

Program of Study (CIP)	2013-14 Graduates Employed in 3rd Qtr After Graduation - By Program of Study			
	Graduated		Employed	
	All	Undergrad	Grad	All
<b>Total - All Programs</b>	<b>2,302</b>	<b>1,574</b>	<b>728</b>	<b>1,746</b>
Education	492	136	356	74.1%
Health Professions & Related	336	255	81	75.7%
Business, Mgmt & Related	243	210	33	70.5%
Liberal Arts & Sciences, Gen Studies	215	215	0	76.7%
Psychology	212	178	34	75.8%
Public Administration & Soc Svces	108	59	49	74.6%
Communication, Journalism, & Related	116	116	0	71.6%
English Language & Literature	105	73	32	79.5%
Social Sciences	104	89	15	75.3%
Library Science	84	7	77	65.5%
Parks, Recreation, Leisure, & Fitness	67	47	20	72.3%
Visual And Performing Arts	77	77	0	63.6%
Biological & Biomedical Sciences	54	50	4	85.2%
History	59	51	8	74.5%
Foreign Languages & Linguistics	34	31	3	76.5%
Computer & Information Sciences	28	25	3	71.4%
Mathematics & Statistics	23	20	3	82.6%
Physical Sciences	26	22	4	61.5%
Engineering-related Technologies	0	0	0	0.0%
Engineering	0	0	0	0.0%
Security & Protective Svces	0	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0	0.0%
Cultural Studies & Related	7	0	7	0.0%
Philosophy & Religious Studies	6	6	0	0.0%

\* Not shown to ensure confidentiality of student data.

Firm Size	2013-14 Graduates Employed in 3rd Qtr After Graduation			
	All		Undergrad	
	Count	%	Count	%
<b>Total</b>	<b>1,746</b>	<b>100%</b>	<b>1,167</b>	<b>100%</b>
0 to 19	173	9.9%	149	12.8%
20 to 99	287	16.4%	236	20.2%
100 to 499	420	24.1%	281	24.1%
500 and over	857	49.1%	494	42.3%
Unknown	9	0.5%	7	0.6%

Demographics of 2013-14 Graduates	Employed in 3rd Qtr After Graduation			
	All		Undergrad	
	Count	%	Count	%
<b>Total Graduates</b>	<b>1,746</b>	<b>100%</b>	<b>1,167</b>	<b>100%</b>
<b>Gender</b>				
Female	1,227	70.3%	773	66.2%
Male	519	29.7%	394	33.8%
<b>Age</b>				
Age 18 - 24	895	51.3%	828	71.0%
Age 25 - 54	827	47.4%	330	28.3%
Age 55 and over	24	1.4%	9	0.8%
<b>Race</b>				
White	1,174	67.2%	769	65.9%
Black/African-American	169	9.7%	136	11.7%
Amer. Indian/Alaskan Native	5	0.3%	5	0.4%
Asian	37	2.1%	24	2.1%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
Hispanic	108	6.2%	95	8.1%
Non-resident alien	0	0.0%	0	0.0%
Two or more races	31	1.8%	24	2.1%
Race unknown	221	12.7%	113	9.7%





**Employment and Earnings by Industry by Degree Level:**

- Close to half (45%) of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (27%) and Educational Services (18%) industry sector, while the majority of graduate degree recipients (70%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate degree holders and graduate degree recipients employed in the third quarter after graduation were \$7,407 and \$13,375, respectively. Undergraduate and graduate degree holders working in Manufacturing had highest average quarterly earnings (\$11,550 and \$19,262, respectively).

Sector Title	Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
<b>Total - All Industries</b>	<b>\$9,386</b>	<b>\$7,407</b>	<b>\$13,375</b>
Mgmt. of Companies & Enterprises	\$17,849	*	*
Manufacturing	\$13,050	\$11,550	\$19,262
Educational Services	\$12,100	\$7,419	\$14,470
Information	\$9,930	\$8,870	\$11,446
Health Care & Social Assistance	\$9,807	\$9,391	\$11,256
Real Estate & Rental/Leasing	\$9,610	\$9,610	\$0
Professional & Technical Services	\$9,234	\$9,273	\$8,825
Wholesale Trade	\$8,802	*	*
Finance & Insurance	\$8,385	*	*
Construction/Mining	\$8,195	\$8,195	\$0
Government	\$7,481	\$6,425	\$8,889
Arts, Entertainment, & Recreation	\$6,418	*	*
Administrative & Waste Management	\$6,020	*	*
Transportation & Warehousing	\$5,127	\$5,127	\$0
Other Services	\$5,043	*	*
Retail Trade	\$4,826	\$4,651	\$7,237
Accommodation & Food Services	\$4,298	\$4,249	\$4,977
Agric., Forestry, Fishing, & Hunting	\$0	\$0	\$0
Unclassified establishments	*	*	*
Utilities	*	*	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

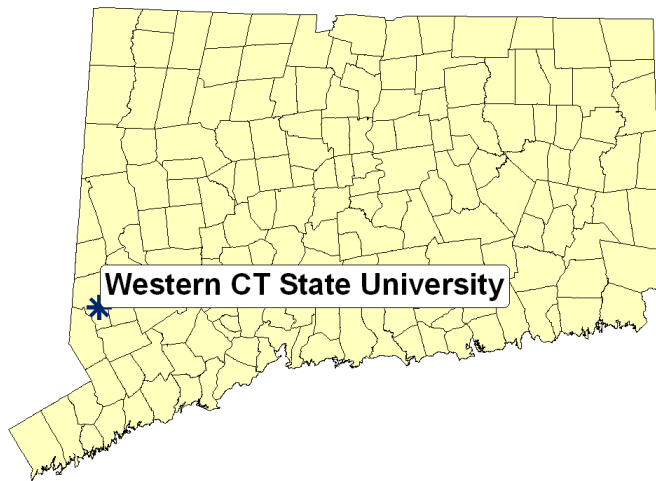
**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

Employment Results - 2013-14 Graduates	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>2,302</b>	<b>100%</b>	<b>1,574</b>	<b>100%</b>	<b>728</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	1,765	76.7%	1,175	74.7%	590	81.0%
Retained Employment for 6 months	1,612	91.3%	1,061	90.3%	551	93.4%
Weekly Wages on Entering Employment*	\$584		\$435		\$879	
Change in Average Weekly Wages**	\$524		\$474		\$620	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>1,746</b>	<b>100%</b>	<b>1,167</b>	<b>100%</b>	<b>579</b>	<b>100%</b>
Educational Services	610	34.9%	205	17.6%	405	69.9%
Health Care & Social Assistance	412	23.6%	320	27.4%	92	15.9%
Retail Trade	177	10.1%	165	14.1%	12	2.1%
Accommodation & Food Services	103	5.9%	96	8.2%	7	1.2%
Administrative & Waste Management	79	4.5%	*	*	*	*
Professional & Technical Services	70	4.0%	64	5.5%	6	1.0%
Finance & Insurance	42	2.4%	*	*	*	*
Arts, Entertainment, & Recreation	42	2.4%	*	*	*	*
Other Services	37	2.1%	*	*	*	*
Manufacturing	36	2.1%	29	2.5%	7	1.2%
Information	34	1.9%	20	1.7%	14	2.4%
Government	28	1.6%	16	1.4%	12	2.1%
Wholesale Trade	27	1.5%	*	*	*	*
Real Estate & Rental/Leasing	17	1.0%	17	1.5%	0	0.0%
Transportation & Warehousing	8	0.5%	8	0.7%	0	0.0%
Construction/Mining	7	0.4%	7	0.6%	0	0.0%
Mgmt. of Companies & Enterprises	6	0.3%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Unclassified establishments	*	*	*	*	*	*
Utilities	*	*	*	*	*	*



**Employment by Program of Study:**

- Of the 1,239 Western Connecticut State University (WCSU) graduates, 71% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management & Related (183) and Health Professions & Related (122).
- The rate of employed graduates by program of study ranged from a high of 81% for Health Professions & Related to a low of 53% for Biological & Biomedical Sciences.
- 61% of employed graduates were women.
- 64% of employed graduates worked in firms with 100 or more employees; 40% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>875</b>	<b>100%</b>
<b>Gender</b>		
Female	534	61.0%
Male	341	39.0%
<b>Age</b>		
Age 18 - 24	556	63.5%
Age 25 - 54	305	34.9%
Age 55 and over	14	1.6%
<b>Race</b>		
White	619	70.7%
Black/African-American	53	6.1%
Amer. Indian/Alaskan Native	5	0.6%
Asian	27	3.1%
Native Hawaiian/Pacific Islander	1	0.1%
Hispanic	89	10.2%
Non-resident alien	0	0.0%
Two or more races	19	2.2%
Race unknown	62	7.1%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>1,239</b>	<b>875</b>	<b>70.6%</b>
Business, Mgmt & Related	247	183	74.1%
Health Professions & Related	150	122	81.3%
Education	143	113	79.0%
Security & Protective Svces	126	82	65.1%
Psychology	105	80	76.2%
Communication, Journalism, & Related	91	56	61.5%
Visual And Performing Arts	77	50	64.9%
History	66	40	60.6%
English Language & Literature	55	39	70.9%
Social Sciences	51	36	70.6%
Public Administration & Soc Svces	36	22	61.1%
Biological & Biomedical Sciences	32	17	53.1%
Liberal Arts & Sciences, Gen Studies	19	13	68.4%
Mathematics & Statistics	13	7	53.8%
Computer & Information Sciences	12	7	58.3%
Philosophy & Religious Studies	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Library Science	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Cultural Studies & Related	2	*	
Foreign Languages & Linguistics	3	*	
Physical Sciences	11	*	

2013-14 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>875</b>	<b>100%</b>
0 to 19	151	17.3%
20 to 99	155	17.7%
100 to 499	213	24.3%
500 and over	351	40.1%
Unknown	5	0.6%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>1,239</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	892	72.0%
Retained Employment for 6 months	803	90.0%
Weekly Wages on Entering Employment*	\$563	
Change in Average Weekly Wages**	\$525	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$9,019</b>
Finance & Insurance	\$11,997
Health Care & Social Assistance	\$11,350
Manufacturing	\$11,058
Real Estate & Rental/Leasing	\$10,919
Transportation & Warehousing	\$10,512
Educational Services	\$10,385
Construction/Mining	\$10,318
Professional & Technical Services	\$10,112
Mgmt. of Companies & Enterprises	\$9,739
Information	\$9,604
Government	\$9,397
Wholesale Trade	\$8,103
Other Services	\$6,190
Administrative & Waste Management	\$6,129
Arts, Entertainment, & Recreation	\$5,843
Retail Trade	\$5,761
Accommodation & Food Services	\$5,350
Agric., Forestry, Fishing, & Hunting	\$0
Unclassified establishments	*
Utilities	*

\* Not shown to ensure confidentiality of student data.

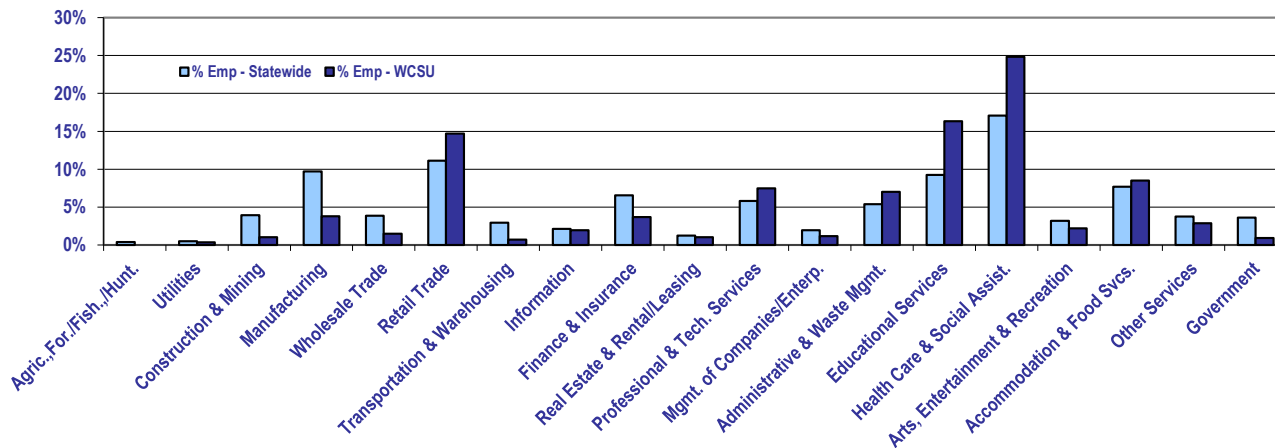
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- Over half (56%) of the WCSU graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance (25%), Educational Services (16%) and Retail Trade (15%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,019. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$11,997).
- Compared to overall statewide employment, a greater percentage of WCSU graduates were employed in the Educational Services, Health Care & Social Assistance, Professional & Technical Services and Educational Services sectors.

2013-14 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>875</b>	<b>100%</b>
Health Care & Social Assistance	216	24.7%
Educational Services	142	16.2%
Retail Trade	128	14.6%
Accommodation & Food Services	74	8.5%
Professional & Technical Services	65	7.4%
Administrative & Waste Management	61	7.0%
Manufacturing	33	3.8%
Finance & Insurance	32	3.7%
Other Services	25	2.9%
Arts, Entertainment, & Recreation	19	2.2%
Information	17	1.9%
Wholesale Trade	13	1.5%
Mgmt. of Companies & Enterprises	10	1.1%
Construction/Mining	9	1.0%
Real Estate & Rental/Leasing	9	1.0%
Government	8	0.9%
Transportation & Warehousing	6	0.7%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Unclassified establishments	*	
Utilities	*	

Percent Employed by Industry Sector



Western Connecticut State University - Graduates by Industry of Employment, by Program (CIP)																					
2013-14 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>875</b>																				
Total - Credentials	875		*		33	13	128	6	17	32	9	65	10	61	142	216	19	74	25	8	*
Cultural Studies & Related	*						*														
Communication, Journalism, & Related	56		*		*		9		7	*	*	*		6	*	14		6	*		
Computer & Information Sciences	7				*	*	*					*									
Education	113						*			*				*	86	13	*	*	*		
Foreign Languages & Linguistics	*				*									*							
English Language & Literature	39		*		*		10		*			*		*	12	*		*	*		
Liberal Arts & Sciences, Gen Studies	13				*		*	*		*					*	*		*			
Biological & Biomedical Sciences	17				*		6							*	*	*			*		
Mathematics & Statistics	7									*					*	*			*		
Physical Sciences	*				*	*						*		*							*
Psychology	80					*	10				*	*		*	8	32	*	16	*	*	
Security & Protective Svces	82				*	*	17	*	*	*	*	6		13	*	17	*	6		*	*
Public Administration & Soc Svces	22						*							*	*	15		*	*		
Social Sciences	36						9			*		*	*		*	6		*	*	*	
Visual And Performing Arts	50				*	*	14	*		*		6	*	*	*	*	*	8	*		
Health Professions & Related	122						*			*		*	*	*	*	90	*	*	*	*	*
Business, Mgmt & Related	183				18	7	27	*	6	17	*	35	*	22	*	10	*	13	7		
History	40				*	*	12		*			*		*	8	*	*	*	*		

**Employment by Industry and Degree Program:**

- Over half (56%) of the 183 WCSU graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Professional & Technical Services (35), Retail Trade (27), Administrative & Support (22) and Manufacturing (18) sectors.
- 40% of the 80 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (32) sector.

**Employment and Gender:**

- Of the 720 WCSU female graduates, 74% were employed in the third quarter after graduation and 66% of the 519 male graduates were employed.
- For females, those who majored in Health Professions & Related had the highest employment rate (82%); for males, the highest employment rate was for those who majored in Education (81%).
- Over half (51%) of the 534 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (177) and Educational Services (98) sectors; 33% of the 338 employed male graduates were working in the Retail Trade (70) and Educational Services (44) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>875</b>	<b>100%</b>	<b>341</b>	<b>100%</b>	<b>534</b>	<b>100%</b>
Health Care & Social Assistance	216	24.7%	39	11.4%	177	33.1%
Educational Services	142	16.2%	44	12.9%	98	18.4%
Retail Trade	128	14.6%	70	20.5%	58	10.9%
Accommodation & Food Services	74	8.5%	22	6.5%	52	9.7%
Professional & Technical Services	65	7.4%	31	9.1%	34	6.4%
Administrative & Waste Management	61	7.0%	35	10.3%	26	4.9%
Manufacturing	33	3.8%	17	5.0%	16	3.0%
Finance & Insurance	32	3.7%	11	3.2%	21	3.9%
Other Services	25	2.9%	10	2.9%	15	2.8%
Arts, Entertainment, & Recreation	19	2.2%	10	2.9%	9	1.7%
Information	17	1.9%	10	2.9%	7	1.3%
Wholesale Trade	13	1.5%	*		*	
Mgmt. of Companies & Enterprises	10	1.1%	*		*	
Construction/Mining	9	1.0%	*		*	
Real Estate & Rental/Leasing	9	1.0%	*		*	
Government	8	0.9%	*		*	
Transportation & Warehousing	6	0.7%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Unclassified establishments	*		*		*	
Utilities	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study						
Program of Study (CIP)	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
<b>Total - All Programs</b>	<b>1,239</b>	<b>875 70.6%</b>	<b>519</b>	<b>341 65.7%</b>	<b>720</b>	<b>534 74.2%</b>
Business, Mgmt & Related	247	183 74.1%	143	106 74.1%	104	77 74.0%
Health Professions & Related	150	122 81.3%	34	27 79.4%	116	95 81.9%
Education	143	113 79.0%	31	25 80.6%	112	88 78.6%
Security & Protective Svces	126	82 65.1%	77	45 58.4%	49	37 75.5%
Psychology	105	80 76.2%	22	13 59.1%	83	67 80.7%
Communication, Journalism, & Related	91	56 61.5%	31	19 61.3%	60	37 61.7%
Visual And Performing Arts	77	50 64.9%	39	23 59.0%	38	27 71.1%
History	66	40 60.6%	44	24 54.5%	22	16 72.7%
English Language & Literature	55	39 70.9%	20	14 70.0%	35	25 71.4%
Social Sciences	51	36 70.6%	22	16 72.7%	29	20 69.0%
Public Administration & Soc Svces	36	22 61.1%	9	*	27	*
Biological & Biomedical Sciences	32	17 53.1%	12	6 50.0%	20	11 55.0%
Liberal Arts & Sciences, Gen Studies	19	13 68.4%	6	*	13	*
Computer & Information Sciences	12	7 58.3%	11	*	1	*
Mathematics & Statistics	13	7 53.8%	8	*	5	*
Cultural Studies & Related	2	*	1	*	1	*
Foreign Languages & Linguistics	3	*	0	*	3	*
Physical Sciences	11	*	9	*	2	*

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



**Employment by Program and Degree Level:**

- Of the 1,083 WCSU undergraduate degree holders, 71% were employed in the third quarter after graduation; 65% of the 156 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business, Management & Related (170), and the majority of employed graduate degree recipients majored in Education (51).
- 59% of employed undergraduate degree holders and 76% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Education had the highest employment rate (87%); for graduate degree recipients, the highest employment rate was for those who majored in Health Professions & Related (73%).

Program of Study (CIP)	Graduated			Employed		
	All	Undergrad	Grad	All	Undergrad	Grad
	<b>Total - All Programs</b>	<b>1,239</b>	<b>1,083</b>	<b>156</b>	<b>875</b>	<b>773</b>
Business, Mgmt & Related	247	227	20	183	170	13
Health Professions & Related	150	124	26	122	103	19
Education	143	71	72	113	62	51
Security & Protective Svces	126	121	5	82	*	*
Psychology	105	98	7	80	*	*
Communication, Journalism, & Related	91	91	0	56	56	0
Visual And Performing Arts	77	72	5	50	*	*
History	66	60	6	40	*	*
English Language & Literature	55	44	11	39	33	6
Social Sciences	51	51	0	36	36	0
Public Administration & Soc Svces	36	36	0	22	22	0
Biological & Biomedical Sciences	32	30	2	17	*	*
Liberal Arts & Sciences, Gen Studies	19	19	0	13	13	0
Computer & Information Sciences	12	12	0	7	7	0
Mathematics & Statistics	13	11	2	7	*	*
Library Science	0	0	0	0	0	0
Engineering-related Technologies	0	0	0	0	0	0
Engineering	0	0	0	0	0	0
Parks, Recreation, Leisure, & Fitness	0	0	0	0	0	0
Philosophy & Religious Studies	0	0	0	0	0	0
Multi/Interdisciplinary Studies	0	0	0	0	0	0
Cultural Studies & Related	2	2	0	*	*	*
Foreign Languages & Linguistics	3	3	0	*	*	*
Physical Sciences	11	11	0	*	*	*

\* Not shown to ensure confidentiality of student data.

Firm Size	2013-14 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>1,746</b>	<b>100%</b>	<b>1,167</b>	<b>100%</b>	<b>579</b>	<b>100%</b>
0 to 19	173	9.9%	149	12.8%	24	4.1%
20 to 99	287	16.4%	236	20.2%	51	8.8%
100 to 499	420	24.1%	281	24.1%	139	24.0%
500 and over	857	49.1%	494	42.3%	363	62.7%
Unknown	9	0.5%	7	0.6%	2	0.3%

Demographics of 2013-14 Graduates Employed in 3rd Qtr After Graduation	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>875</b>	<b>100%</b>	<b>773</b>	<b>100%</b>	<b>102</b>	<b>100%</b>
<b>Gender</b>						
Female	534	61.0%	457	59.1%	77	75.5%
Male	341	39.0%	316	40.9%	25	24.5%
<b>Age</b>						
Age 18 - 24	556	63.5%	551	71.3%	5	4.9%
Age 25 - 54	305	34.9%	215	27.8%	90	88.2%
Age 55 and over	14	1.6%	7	0.9%	7	6.9%
<b>Race</b>						
White	619	70.7%	538	69.6%	81	79.4%
Black/African-American	53	6.1%	52	6.7%	1	1.0%
Amer. Indian/Alaskan Native	5	0.6%	3	0.4%	2	2.0%
Asian	27	3.1%	22	2.8%	5	4.9%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	0	0.0%
Hispanic	89	10.2%	87	11.3%	2	2.0%
Non-resident alien	0	0.0%	0	0.0%	0	0.0%
Two or more races	19	2.2%	18	2.3%	1	1.0%
Race unknown	62	7.1%	52	6.7%	10	9.8%



**Employment and Earnings by Industry by Degree Level:**

- 37% of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (25%) and Educational Services (12%) industry sector, while half of graduate degree recipients (50%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate and graduate degree recipients employed in the third quarter after graduation were \$8,126 and \$15,784, respectively. Undergraduate degree holders working in Health Care & Social Assistance had the highest average quarterly earnings (\$11,043), and graduate degree recipients working in Finance & Insurance had the highest average quarterly earnings (\$21,096).

Sector Title	Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
<b>Total - All Industries</b>	<b>\$9,019</b>	<b>\$8,126</b>	<b>\$15,784</b>
Finance & Insurance	\$11,997	\$8,964	\$21,096
Health Care & Social Assistance	\$11,350	\$11,043	\$13,927
Manufacturing	\$11,058	*	*
Real Estate & Rental/Leasing	\$10,919	*	*
Transportation & Warehousing	\$10,512	*	*
Educational Services	\$10,385	\$6,571	\$17,190
Construction/Mining	\$10,318	\$10,318	\$0
Professional & Technical Services	\$10,112	*	*
Mgmt. of Companies & Enterprises	\$9,739	*	*
Information	\$9,604	*	*
Government	\$9,397	\$9,397	\$0
Wholesale Trade	\$8,103	\$8,103	\$0
Other Services	\$6,190	*	*
Administrative & Waste Management	\$6,129	*	*
Arts, Entertainment, & Recreation	\$5,843	\$5,843	\$0
Retail Trade	\$5,761	*	*
Accommodation & Food Services	\$5,350	*	*
Agric., Forestry, Fishing, & Hunting	\$0	\$0	\$0
Unclassified establishments	*	*	*
Utilities	*	*	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

Sector Title	All			Undergrad			Grad		
	Count	%		Count	%		Count	%	
<b>Total - All Industries</b>	<b>875</b>	<b>100%</b>		<b>773</b>	<b>100%</b>		<b>102</b>	<b>100%</b>	
Health Care & Social Assistance	216	24.7%		193	25.0%		23	22.5%	
Educational Services	142	16.2%		91	11.8%		51	50.0%	
Retail Trade	128	14.6%		*			*		
Accommodation & Food Services	74	8.5%		*			*		
Professional & Technical Services	65	7.4%		*			*		
Administrative & Waste Management	61	7.0%		*			*		
Manufacturing	33	3.8%		*			*		
Finance & Insurance	32	3.7%		24	3.1%		8	7.8%	
Other Services	25	2.9%		*			*		
Arts, Entertainment, & Recreation	19	2.2%		19	2.5%		0	0.0%	
Information	17	1.9%		*			*		
Wholesale Trade	13	1.5%		13	1.7%		0	0.0%	
Mgmt. of Companies & Enterprises	10	1.1%		*			*		
Construction/Mining	9	1.0%		9	1.2%		0	0.0%	
Real Estate & Rental/Leasing	9	1.0%		8	1.0%		*		
Government	8	0.9%		8	1.0%		0	0.0%	
Transportation & Warehousing	6	0.7%		*			*		
Agric., Forestry, Fishing, & Hunting	0	0.0%		0	0.0%		0	0.0%	
Unclassified establishments	*			*			*		
Utilities	*			*			*		

Employment Results - 2013-14 Graduates	All			Undergrad			Grad		
	Count	%		Count	%		Count	%	
<b>Total Graduates</b>	<b>1,239</b>	<b>100%</b>		<b>1,083</b>	<b>100%</b>		<b>156</b>	<b>100%</b>	
Entered Employment in 1st qtr after grad.	892	72.0%		785	72.5%		107	68.6%	
Retained Employment for 6 months	803	90.0%		708	90.2%		95	88.8%	
Weekly Wages on Entering Employment*	\$563			\$514			\$922		
Change in Average Weekly Wages**	\$525			\$516			\$593		

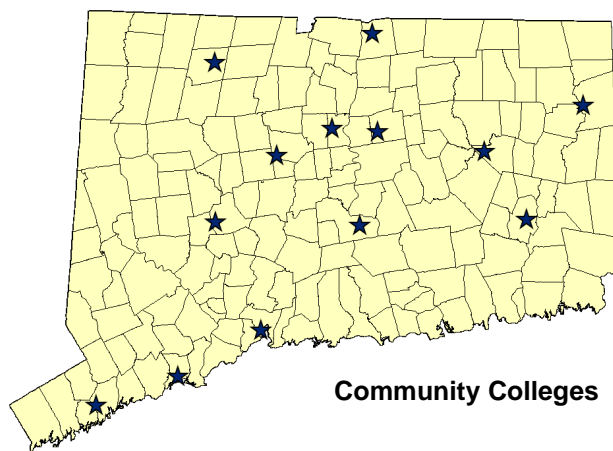
\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.





# Connecticut Community Colleges



**Employment by Program of Study:**

- Of the 6,720 Connecticut Community College System (CCCS) graduates, 71% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (1,504).
- The rate of employed graduates by program of study ranged from a high of 85% for Physical Sciences to a low of 50% for Basic Skills & Development.
- 61% of employed graduates were women.
- 62% of employed graduates worked in firms with 100 or more employees; 36% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>4,780</b>	<b>100%</b>
<b>Gender</b>		
Female	2,932	61.3%
Male	1,848	38.7%
<b>Age</b>		
Age 14 - 17	1	0.0%
Age 18 - 24	2,134	44.6%
Age 25 - 54	2,482	51.9%
Age 55 and over	163	3.4%
<b>Race</b>		
White	2,926	61.2%
Black/African-American	579	12.1%
Amer. Indian/Alaskan Native	3	0.1%
Asian	142	3.0%
Native Hawaiian/Pacific Islander	6	0.1%
Hispanic	777	16.3%
Non-resident alien	20	0.4%
Two or more races	62	1.3%
Race unknown	265	5.5%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>6,720</b>	<b>4,780</b>	<b>71.1%</b>
Liberal Arts & Sciences, Gen Studies	2,247	1,504	66.9%
Health Professions & Related	1,462	1,186	81.1%
Business, Mgmt & Related	1,208	814	67.4%
Precision Production	483	355	73.5%
Engineering-related Technologies	434	287	66.1%
Security & Protective Svces	384	305	79.4%
Education	363	292	80.4%
Visual And Performing Arts	202	121	59.9%
Computer & Information Sciences	191	118	61.8%
Public Administration & Soc Svces	102	84	82.4%
Family & Consumer Sciences	96	73	76.0%
Legal Professions & Studies	83	54	65.1%
Engineering	77	43	55.8%
Mechanics & Repair	72	59	81.9%
Personal & Culinary Services	67	46	68.7%
Parks, Recreation, Leisure, & Fitness	62	45	72.6%
Basic Skills & Dev/Remedial Ed	50	26	52.0%
Multi/Interdisciplinary Studies	47	31	66.0%
Science Technologies/technicians	17	10	58.8%
Agribusiness & Related Sciences	15	11	73.3%
Physical Sciences	13	11	84.6%
Communication Technologies	11	6	54.5%
Transportation & Mat Moving	4	0	0.0%
Foreign Languages & Linguistics	5	*	
Library Science	5	*	
English Language & Literature	1	*	
Social Sciences	1	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>4,780</b>	<b>100%</b>
0 to 19	782	16.4%
20 to 99	982	20.5%
100 to 499	1,271	26.6%
500 and over	1,702	35.6%
Unknown	43	0.9%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>6,720</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	4,802	71.5%
Retained Employment for 6 months	4,341	90.4%
Weekly Wages on Entering Employment*	\$488	
Change in Average Weekly Wages**	\$275	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,456</b>
Utilities	\$18,220
Government	\$11,935
Mgmt. of Companies & Enterprises	\$11,784
Finance & Insurance	\$10,870
Manufacturing	\$10,058
Information	\$9,492
Construction/Mining	\$8,823
Wholesale Trade	\$8,814
Health Care & Social Assistance	\$8,577
Professional & Technical Services	\$8,369
Real Estate & Rental/Leasing	\$7,694
Educational Services	\$6,903
Administrative & Waste Management	\$6,073
Transportation & Warehousing	\$5,811
Other Services	\$5,163
Retail Trade	\$4,557
Arts, Entertainment, & Recreation	\$4,465
Accommodation & Food Services	\$4,377
Agric., Forestry, Fishing, & Hunting	*
Unclassified establishments	*

\* Not shown to ensure confidentiality of student data.

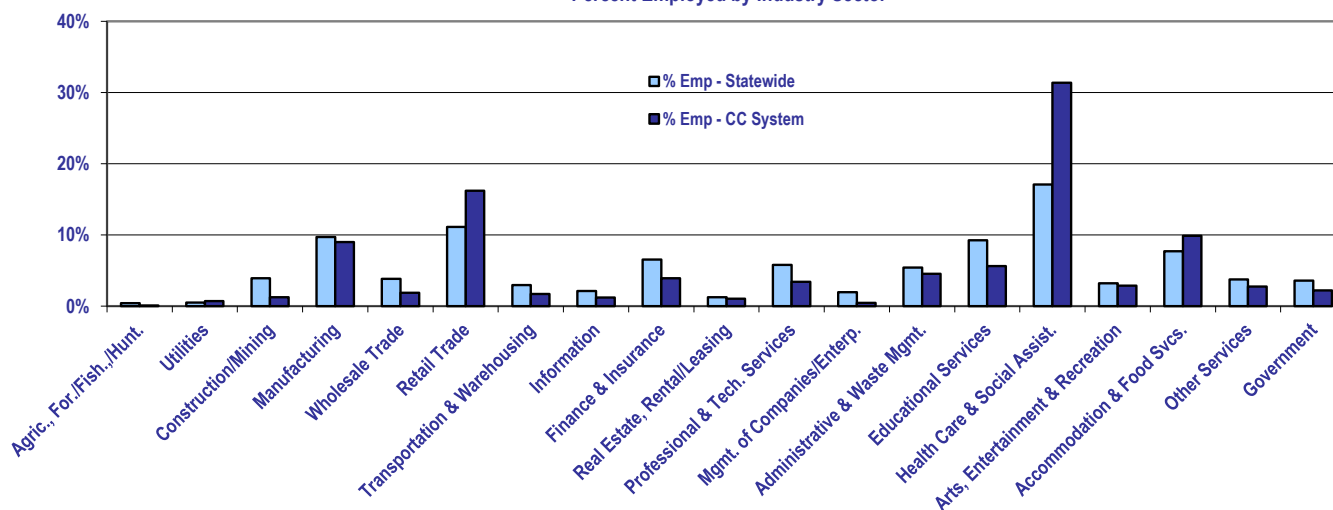
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- Just under one-third (31%) of CCCS graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,456. Graduates working in Utilities had the highest average quarterly earnings (\$18,220).
- Compared to overall statewide employment, a greater percentage of CCCS graduates were employed in the Health Care & Social Assistance, Accommodation & Food Services and Retail Trade sectors.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>4,780</b>	<b>100%</b>
Health Care & Social Assistance	1,485	31.1%
Retail Trade	768	16.1%
Accommodation & Food Services	467	9.8%
Manufacturing	426	8.9%
Educational Services	266	5.6%
Administrative & Waste Management	215	4.5%
Finance & Insurance	186	3.9%
Professional & Technical Services	162	3.4%
Arts, Entertainment, & Recreation	135	2.8%
Other Services	130	2.7%
Government	105	2.2%
Wholesale Trade	88	1.8%
Transportation & Warehousing	80	1.7%
Construction/Mining	58	1.2%
Information	56	1.2%
Real Estate & Rental/Leasing	50	1.0%
Utilities	34	0.7%
Mgmt. of Companies & Enterprises	21	0.4%
Agric., Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



Community College System - Graduates by Industry of Employment, by Program (CIP)																					
2013-14 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>4,780</b>																				
Total - Credentials	5,543	*	35		608	106	877	96	60	201	56	194	*	257	313	1,664	151	510	150	114	52
Agribusiness & Related Sciences	11				*	*	*							*					*		
Communication Technologies	6						*		*			*							*		
Computer & Information Sciences	118				11	*	18	*	*	*		15		12	14	7	*	7	10	*	*
Personal & Culinary Services	46				*	*	*		*	*					6	6	*	17			*
Education	292				*		16	*	*	*	*			*	46	169	14	12	15	*	
Engineering	43		*		12	*	7			*	*	*	*	*			*	*	*		
Engineering-related Technologies	287	*	24		119	10	16	*	*	*		23	*	14	15	16	*	13	*	*	*
Foreign Languages & Linguistics	*						*		*						*	*					
Family & Consumer Sciences	73					*	10	*		*	*			*	9	41	*	*	*		*
Legal Professions & Studies	54				*		8			*		15	*	6	*	7		*		*	
Liberal Arts & Sciences, Gen Studies	1,504	*	*		67	20	339	26	24	59	18	25	8	67	90	354	57	229	45	38	12
Library Science	*														*					*	
Multi/Interdisciplinary Studies	31				*		9					*	*	*	*	7	*	*	*		*
Parks, Recreation, Leisure, & Fitness	45				*		12					*	*		*	11	8	6	*		
Basic Skills & Dev/Remedial Ed	26				*		*				6	*	*	*	*	6	*	*			
Physical Sciences	11					*	*							*	*	*		*			
Science Technologies/technicians	10		*		*		*					*					*				
Security & Protective Svces	305	*			15	7	77	14	*	9	*	7		35	14	45	9	28	6	21	7
Public Administration & Soc Svces	84		*		*		6	*	*	*		*		*	11	37	*	*	*	*	*
Mechanics & Repair	59				*	*	35		*					6	*	*		*	7		
Precision Production	355				275	8	12	*				12	*	30	*	*	*	*		*	*
Visual And Performing Arts	121				13	*	44	*	*	*		*		*	7	11	*	18	6		
Health Professions & Related	1,186				10	9	58	12	6	15	9	24	*	20	45	851	7	54	22	20	16
Business, Mgmt & Related	814		*		65	33	169	24	10	87	20	56	*	43	35	85	35	86	20	16	7

**Employment by Industry and Degree Program:**

- Nearly half (46%) of the 1,504 CCCS graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (354) and Retail Trade (339) sectors.
- Over one-third (42%) of the 814 graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Retail Trade (169), Finance & Insurance (87) and Accommodation & Food Services (86) sectors.

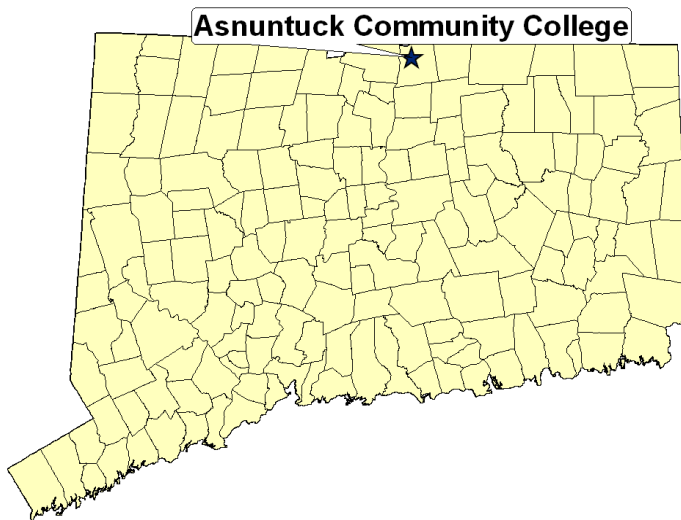


**Employment and Gender:**

- Of the 3,992 CCCS female graduates, 73% were employed in the third quarter after graduation; 68% of the 2,728 male graduates were employed.
- For both females and males, those who majored in Mechanics & Repair had the highest employment rate (100% and 80%, respectively).
- More than half (56%) of the 2,932 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (1,233) and Retail Trade (397) sectors; 38% of the 1,848 employed male graduates were working in the Retail Trade (371) and Manufacturing (322) sectors.

Program of Study (CIP)	2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study					
	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
<b>Total - All Programs</b>	<b>6,720</b>	<b>4,780</b>	<b>2,728</b>	<b>1,848</b>	<b>3,992</b>	<b>2,932</b>
Liberal Arts & Sciences, Gen Studies	2,247	1,504	834	513	1,413	991
Health Professions & Related	1,462	1,186	243	190	1,219	996
Business, Mgmt & Related	1,208	814	494	338	714	476
Precision Production	483	355	450	331	33	24
Security & Protective Svcs	384	305	224	177	160	128
Education	363	292	14	11	349	281
Engineering-related Technologies	434	287	382	250	52	37
Visual And Performing Arts	202	121	78	47	124	74
Computer & Information Sciences	191	118	155	103	36	15
Public Administration & Soc Svcs	102	84	16	12	86	72
Family & Consumer Sciences	96	73	7	*	89	*
Mechanics & Repair	72	59	66	53	6	6
Legal Professions & Studies	83	54	15	6	68	48
Personal & Culinary Services	67	46	25	13	42	33
Parks, Recreation, Leisure, & Fitness	62	45	41	31	21	14
Engineering	77	43	69	*	8	*
Multi/Interdisciplinary Studies	47	31	16	10	31	21
Basic Skills & Dev/Remedial Ed	50	26	11	7	39	19
Agribusiness & Related Sciences	15	11	10	*	5	*
Physical Sciences	13	11	8	*	5	*
Science Technologies/technicians	17	10	13	*	4	*
Communication Technologies	11	6	8	*	3	*
English Language & Literature	1	0	1	0	0	0
Social Sciences	1	0	0	0	1	0
Transportation & Mat Moving	4	0	4	0	0	0
Foreign Languages & Linguistics	5	*	0	*	5	*
Library Science	5	*	0	*	5	*

Sector Title	2013-14 Grads Employed in the 3rd Qtr After Graduation					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>4,780</b>	<b>100%</b>	<b>1,848</b>	<b>100%</b>	<b>2,932</b>	<b>100%</b>
Health Care & Social Assistance	1,485	31.1%	252	13.6%	1,233	42.1%
Retail Trade	768	16.1%	371	20.1%	397	13.5%
Accommodation & Food Services	467	9.8%	173	9.4%	294	10.0%
Manufacturing	426	8.9%	322	17.4%	104	3.5%
Educational Services	266	5.6%	85	4.6%	181	6.2%
Administrative & Waste Management	215	4.5%	121	6.5%	94	3.2%
Finance & Insurance	186	3.9%	63	3.4%	123	4.2%
Professional & Technical Services	162	3.4%	66	3.6%	96	3.3%
Arts, Entertainment, & Recreation	135	2.8%	57	3.1%	78	2.7%
Other Services	130	2.7%	42	2.3%	88	3.0%
Government	105	2.2%	50	2.7%	55	1.9%
Wholesale Trade	88	1.8%	58	3.1%	30	1.0%
Transportation & Warehousing	80	1.7%	44	2.4%	36	1.2%
Construction/Mining	58	1.2%	39	2.1%	19	0.6%
Information	56	1.2%	26	1.4%	30	1.0%
Real Estate & Rental/Leasing	50	1.0%	17	0.9%	33	1.1%
Utilities	34	0.7%	*	*	*	*
Mgmt. of Companies & Enterprises	21	0.4%	10	0.5%	11	0.4%
Agric., Forestry, Fishing, & Hunting	*	*	*	*	*	*
Unclassified establishments	*	*	20	1.1%	25	0.9%



**Employment by Program of Study:**

- Of the 320 Asnuntuck Community College (ACC) graduates, 65% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Precision Production (127).
- The rate of employed graduates by program of study ranged from a high of 88% for Education to a low of 55% for Engineering-related Technologies.
- 42% of employed graduates were women.
- About 56% of employed graduates worked in firms with 100 or more employees; 25% worked in firms with 500 or more employees.

	Count	%
<b>Total Graduates</b>	<b>208</b>	<b>100%</b>
<b>Gender</b>		
Female	88	42.3%
Male	120	57.7%
<b>Age</b>		
Age 18 - 24	107	51.4%
Age 25 - 54	94	45.2%
Age 55 and over	7	3.4%
<b>Race</b>		
White	159	76.4%
Black/African-American	17	8.2%
Amer. Indian/Alaskan Native	0	0.0%
Asian	5	2.4%
Native Hawaiian/Pacific Islander	1	0.5%
Hispanic	20	9.6%
Non-resident alien	0	0.0%
Two or more races	1	0.5%
Race unknown	5	2.4%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>320</b>	<b>208</b>	<b>65.0%</b>
Precision Production	199	127	63.8%
Liberal Arts & Sciences, Gen Studies	96	62	64.6%
Engineering-related Technologies	66	36	54.5%
Business, Mgmt & Related	62	40	64.5%
Security & Protective Svces	23	15	65.2%
Education	17	15	88.2%
Health Professions & Related	15	10	66.7%
Social Sciences	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Physical Sciences	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Library Science	0	0	0.0%
English Language & Literature	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Family & Consumer Sciences	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Engineering	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Communication Technologies	0	0	0.0%
Visual And Performing Arts	0	0	0.0%
Computer & Information Sciences	3	*	
Multi/Interdisciplinary Studies	3	*	

Firm Size	Count	%
<b>Total</b>	<b>208</b>	<b>100%</b>
0 to 19	27	13.0%
20 to 99	62	29.8%
100 to 499	66	31.7%
500 and over	51	24.5%
Unknown	2	1.0%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>320</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	207	64.7%
Retained Employment for 6 months	190	91.8%
Weekly Wages on Entering Employment*	\$500	
Change in Average Weekly Wages**	\$341	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

- ACC graduates employed in Connecticut during the third quarter after graduation were working primarily in the Manufacturing industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,475. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$9,702).
- Compared to overall statewide employment, a greater percentage of ACC graduates were employed in the Manufacturing and Administrative & Waste Management sectors.

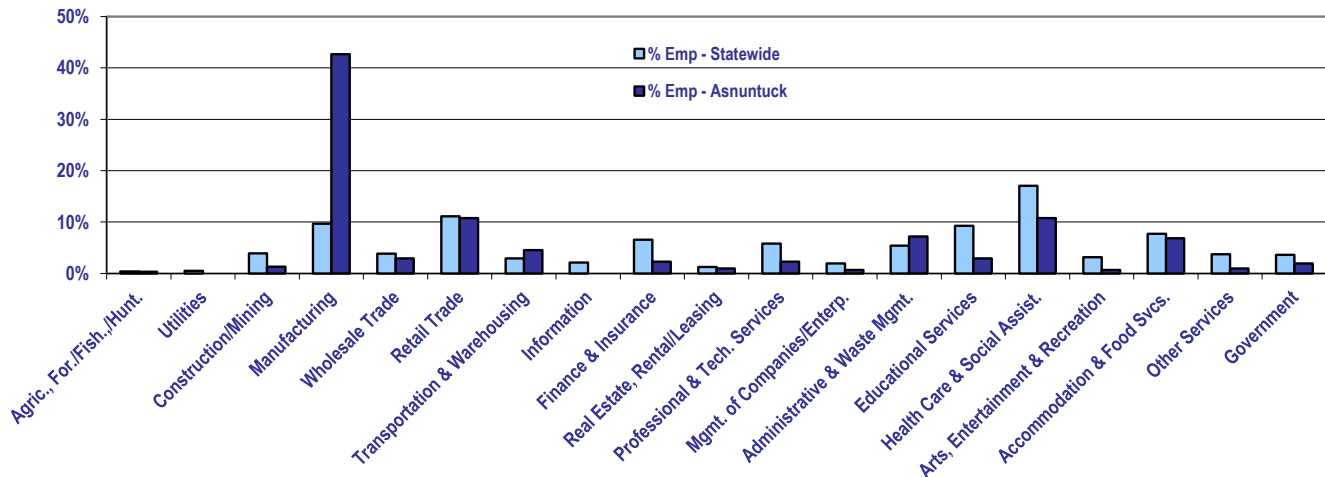
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,475</b>
Finance & Insurance	\$9,702
Manufacturing	\$9,692
Wholesale Trade	\$7,794
Health Care & Social Assistance	\$6,188
Retail Trade	\$5,293
Administrative & Waste Management	\$4,957
Educational Services	\$4,903
Transportation & Warehousing	\$4,578
Accommodation & Food Services	\$4,377
Utilities	\$0
Information	\$0
Agric., Forestry, Fishing, & Hunting	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Unclassified establishments	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>208</b>	<b>100%</b>
Manufacturing	72	34.6%
Retail Trade	25	12.0%
Health Care & Social Assistance	24	11.5%
Accommodation & Food Services	18	8.7%
Administrative & Waste Management	14	6.7%
Transportation & Warehousing	11	5.3%
Wholesale Trade	8	3.8%
Finance & Insurance	7	3.4%
Educational Services	7	3.4%
Utilities	0	0.0%
Information	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



**Asnuntuck Community College - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>208</b>																				
Total - Credentials	310	*			131	9	33	14		7	*	7	*	22	9	33	*	21	*	6	*
Computer & Information Sciences	*											*									
Education	15													*	*	6			*		
Engineering-related Technologies	36				23		*	*						*				*			
Liberal Arts & Sciences, Gen Studies	62				*	*	11	6		*			*	*	*	11	*	11		*	
Multi/Interdisciplinary Studies	*						*						*			*					
Security & Protective Svces	15	*			*	*	*	*		*				*		*	*		*		*
Precision Production	127				97	*	6	*				*		10				*		*	*
Health Professions & Related	10							*							*	*		*			
Business, Mgmt & Related	40				*	*	7	*		*	*	*		*		8		*		*	

**Employment by Industry and Degree Program:**

- Most (76%) of the 127 ACC graduates who majored in Precision Production and who were employed in the third quarter after graduation were working in the Manufacturing sector.

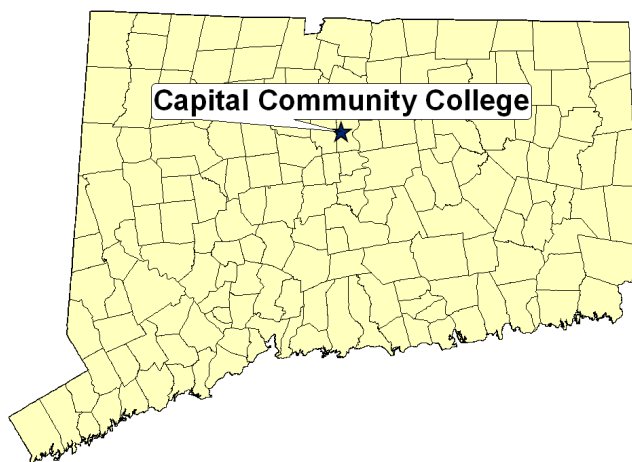


**Employment and Gender:**

- Of the 127 ACC female graduates, 69% were employed in the third quarter after graduation; 62% of the 193 male graduates were employed.
- For females, those who majored in Liberal Arts & Sciences had the highest employment rate (72%); for males, the highest employment rate was for those who majored in Business, Management & Related (75%).

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>208</b>	<b>100%</b>	<b>120</b>	<b>100%</b>	<b>88</b>	<b>100%</b>
Manufacturing	72	34.6%	66	55.0%	6	6.8%
Retail Trade	25	12.0%	14	11.7%	11	12.5%
Health Care & Social Assistance	24	11.5%	*		*	
Accommodation & Food Services	18	8.7%	6	5.0%	12	13.6%
Administrative & Waste Management	14	6.7%	*		*	
Transportation & Warehousing	11	5.3%	*		*	
Wholesale Trade	8	3.8%	*		*	
Finance & Insurance	7	3.4%	*		*	
Educational Services	7	3.4%	*		*	
Utilities	0	0.0%	0	0.0%	0	0.0%
Information	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%
Arts, Entertainment, & Recreation	*		0	0.0%	*	
Construction/Mining	*		*		*	
Government	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Other Services	*		*		*	
Professional & Technical Services	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Unclassified establishments	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>320</b>	<b>208</b>	<b>65.0%</b>	<b>193</b>	<b>120</b>	<b>62.2%</b>	<b>127</b>	<b>88</b>	<b>69.3%</b>
Precision Production	199	127	63.8%	187	119	63.6%	12	8	66.7%
Liberal Arts & Sciences, Gen Studies	96	62	64.6%	28	13	46.4%	68	49	72.1%
Business, Mgmt & Related	62	40	64.5%	20	15	75.0%	42	25	59.5%
Engineering-related Technologies	66	36	54.5%	66	36	54.5%	0	0	0.0%
Security & Protective Svces	23	15	65.2%	13	*		10	*	
Education	17	15	88.2%	1	*		16	*	
Health Professions & Related	15	10	66.7%	1	0	0.0%	14	10	71.4%
Computer & Information Sciences	3	*		1	*		2	*	
Multi/Interdisciplinary Studies	3	*		1	*		2	*	



### Employment by Program of Study:

- Of the 490 Capital Community College (CCC) graduates, 81% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related (169).
- The rate of employed graduates by program of study ranged from a high of 89% for Education to a low of 67% for Business, Management & Related.
- 73% of employed graduates were women.
- 74% of employed graduates worked in firms with 100 or more employees; 38% worked in firms with 500 or more employees.

	Count	%
<b>Total Graduates</b>	<b>395</b>	<b>100%</b>
<b>Gender</b>		
Female	286	72.4%
Male	109	27.6%
<b>Age</b>		
Age 18 - 24	110	27.8%
Age 25 - 54	270	68.4%
Age 55 and over	15	3.8%
<b>Race</b>		
White	122	30.9%
Black/African-American	129	32.7%
Amer. Indian/Alaskan Native	0	0.0%
Asian	10	2.5%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	89	22.5%
Non-resident alien	0	0.0%
Two or more races	2	0.5%
Race unknown	43	10.9%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>490</b>	<b>395</b>	<b>80.6%</b>
Health Professions & Related	191	169	88.5%
Public Administration & Soc Svces	89	73	82.0%
Liberal Arts & Sciences, Gen Studies	88	63	71.6%
Education	63	56	88.9%
Business, Mgmt & Related	45	30	66.7%
Security & Protective Svces	34	28	82.4%
Computer & Information Sciences	25	19	76.0%
Precision Production	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Communication Technologies	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Engineering	0	0	0.0%
Social Sciences	0	0	0.0%
Family & Consumer Sciences	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
English Language & Literature	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Engineering-related Technologies	5	*	
Library Science	2	*	
Visual And Performing Arts	2	*	
Multi/Interdisciplinary Studies	1	*	

Firm Size	Count	%
<b>Total</b>	<b>395</b>	<b>100%</b>
0 to 19	25	6.3%
20 to 99	73	18.5%
100 to 499	142	35.9%
500 and over	150	38.0%
Unknown	5	1.3%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>490</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	380	77.6%
Retained Employment for 6 months	355	93.4%
Weekly Wages on Entering Employment*	\$564	
Change in Average Weekly Wages**	\$307	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

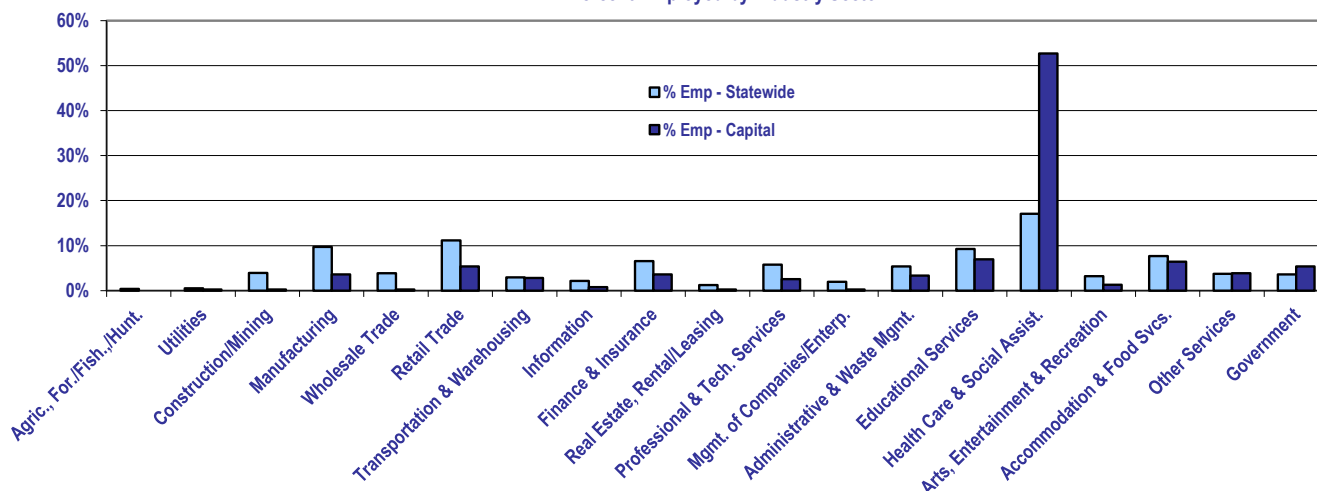
- Just over half (52%) of the CCC graduates employed in Connecticut during the third quarter after graduation were working primarily in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,740. Graduates working in Government had the highest average quarterly earnings (\$14,822).
- Compared to overall statewide employment, a greater percentage of CCC graduates were employed in the Health Care & Social Assistance and Government sectors.

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,740</b>
Government	\$14,822
Manufacturing	\$10,435
Professional & Technical Services	\$10,300
Unclassified establishments	\$10,204
Health Care & Social Assistance	\$9,526
Finance & Insurance	\$9,313
Educational Services	\$7,610
Transportation & Warehousing	\$6,215
Other Services	\$5,901
Accommodation & Food Services	\$4,978
Administrative & Waste Management	\$4,962
Retail Trade	\$4,850
Agric., Forestry, Fishing, & Hunting	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Information	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Utilities	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>395</b>	<b>100%</b>
Health Care & Social Assistance	205	51.9%
Educational Services	27	6.8%
Accommodation & Food Services	25	6.3%
Government	21	5.3%
Retail Trade	21	5.3%
Other Services	15	3.8%
Finance & Insurance	14	3.5%
Manufacturing	14	3.5%
Administrative & Waste Management	13	3.3%
Transportation & Warehousing	11	2.8%
Professional & Technical Services	10	2.5%
Unclassified establishments	6	1.5%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



**Capital Community College - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>395</b>																				
Total - Credentials	446		*		14	*	23	14	*	14	*	11	*	14	34	234	6	26	17	23	7
Computer & Information Sciences	19				*			*		*		*		*	*	*		*	6	*	
Education	56							*		*					11	37			*	*	
Engineering-related Technologies	*							*				*									
Liberal Arts & Sciences, Gen Studies	63				*		6	*	*	6		*		*	*	22		11	*	*	*
Library Science	*																			*	
Multi/Interdisciplinary Studies	*																				*
Security & Protective Svces	28				*		*	*		*		*		*	*	8	*	*		*	
Public Administration & Soc Svces	73		*				*	*	*	*		*		*	10	33	*	*	*	*	*
Visual And Performing Arts	*														*				*		
Health Professions & Related	169				*	*	*	*		*		*	*	*	*	127	*	*	*	*	10
Business, Mgmt & Related	30				*		*	*	*	*	*	*		*	*	*	*	*			

**Employment by Industry and Degree Program:**

- Over one-third (35%) of the 63 CCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.
- Almost all (75%) of the 169 graduates who majored in Health Professions & Related and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



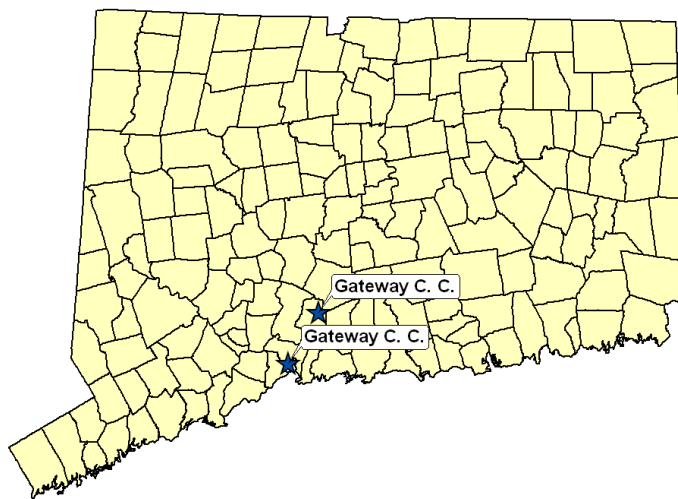
**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

**Employment and Gender:**

- Of the 346 CCC female graduates, 83% were employed in the third quarter after graduation; 76% of the 144 male graduates were employed.
- For females, those who majored in Security & Protective Services had the highest employment rate (94%); for males, the highest employment rate was for those who majored in Health Professions & Related (89%).
- More than half (56%) of the 286 female graduates employed during the third quarter after graduation, and nearly half (41%) of the 109 employed male graduates were working in the Health Care & Social Assistance sector.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>395</b>	<b>100%</b>	<b>109</b>	<b>100%</b>	<b>286</b>	<b>100%</b>
Health Care & Social Assistance	205	51.9%	44	40.4%	161	56.3%
Educational Services	27	6.8%	6	5.5%	21	7.3%
Accommodation & Food Services	25	6.3%	7	6.4%	18	6.3%
Government	21	5.3%	13	11.9%	8	2.8%
Retail Trade	21	5.3%	6	5.5%	15	5.2%
Other Services	15	3.8%	*		*	
Finance & Insurance	14	3.5%	*		*	
Manufacturing	14	3.5%	8	7.3%	6	2.1%
Administrative & Waste Management	13	3.3%	6	5.5%	7	2.4%
Transportation & Warehousing	11	2.8%	*		*	
Professional & Technical Services	10	2.5%	*		*	
Unclassified establishments	6	1.5%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		0	0.0%	*	
Construction/Mining	*		*		0	0.0%
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Real Estate & Rental/Leasing	*		*		0	0.0%
Utilities	*		0	0.0%	*	
Wholesale Trade	*		0	0.0%	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>490</b>	<b>395</b>	<b>80.6%</b>	<b>144</b>	<b>109</b>	<b>75.7%</b>	<b>346</b>	<b>286</b>	<b>82.7%</b>
Health Professions & Related	191	169	88.5%	52	46	88.5%	139	123	88.5%
Public Administration & Soc Svces	89	73	82.0%	15	11	73.3%	74	62	83.8%
Liberal Arts & Sciences, Gen Studies	88	63	71.6%	24	15	62.5%	64	48	75.0%
Education	63	56	88.9%	1	*		62	*	
Business, Mgmt & Related	45	30	66.7%	15	11	73.3%	30	19	63.3%
Security & Protective Svces	34	28	82.4%	18	13	72.2%	16	15	93.8%
Computer & Information Sciences	25	19	76.0%	19	*		6	*	
Engineering-related Technologies	5	*		5	*		0	*	
Library Science	2	*		0	*		2	*	
Multi/Interdisciplinary Studies	1	*		0	*		1	*	
Visual And Performing Arts	2	*		1	*		1	*	



**Employment by Program of Study:**

- Of the 779 Gateway Community College (GCC) graduates, 74% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (190).
- The rate of employed graduates by program of study ranged from a high of 85% for Mechanics & Repair to a low of 55% for Visual & Performing Arts.
- 59% of employed graduates were women.
- 67% of employed graduates worked in firms with 100 or more employees; 41% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>577</b>	<b>100%</b>
<b>Gender</b>		
Female	342	59.3%
Male	235	40.7%
<b>Age</b>		
Age 18 - 24	201	34.8%
Age 25 - 54	352	61.0%
Age 55 and over	24	4.2%
<b>Race</b>		
White	328	56.8%
Black/African-American	87	15.1%
Amer. Indian/Alaskan Native	0	0.0%
Asian	18	3.1%
Native Hawaiian/Pacific Islander	2	0.3%
Hispanic	94	16.3%
Non-resident alien	1	0.2%
Two or more races	10	1.7%
Race unknown	37	6.4%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>779</b>	<b>577</b>	<b>74.1%</b>
Liberal Arts & Sciences, Gen Studies	274	190	69.3%
Health Professions & Related	209	174	83.3%
Business, Mgmt & Related	106	77	72.6%
Engineering-related Technologies	83	61	73.5%
Computer & Information Sciences	43	28	65.1%
Education	40	30	75.0%
Mechanics & Repair	27	23	85.2%
Parks, Recreation, Leisure, & Fitness	20	17	85.0%
Visual And Performing Arts	11	6	54.5%
Social Sciences	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
English Language & Literature	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Precision Production	0	0	0.0%
Library Science	0	0	0.0%
Communication Technologies	0	0	0.0%
Basic Skills & Dev /Remedial Ed	0	0	0.0%
Engineering	8	*	
Personal & Culinary Services	7	*	
Family & Consumer Sciences	4	*	
Physical Sciences	3	*	
Multi/Interdisciplinary Studies	3	*	
Security & Protective Svces	1	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>577</b>	<b>100%</b>
0 to 19	94	16.3%
20 to 99	94	16.3%
100 to 499	149	25.8%
500 and over	237	41.1%
Unknown	3	0.5%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



## Labor Market Outcomes for GATEWAY COMMUNITY COLLEGE: 2013-14 Graduates

Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>779</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	572	73.4%
Retained Employment for 6 months	523	91.4%
Weekly Wages on Entering Employment*	\$572	
Change in Average Weekly Wages**	\$270	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

- About 37% of the GCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,617. Graduates working in Utilities had the highest average quarterly earnings (\$19,660).
- Compared to overall statewide employment, a greater percentage of GCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Utilities sectors.

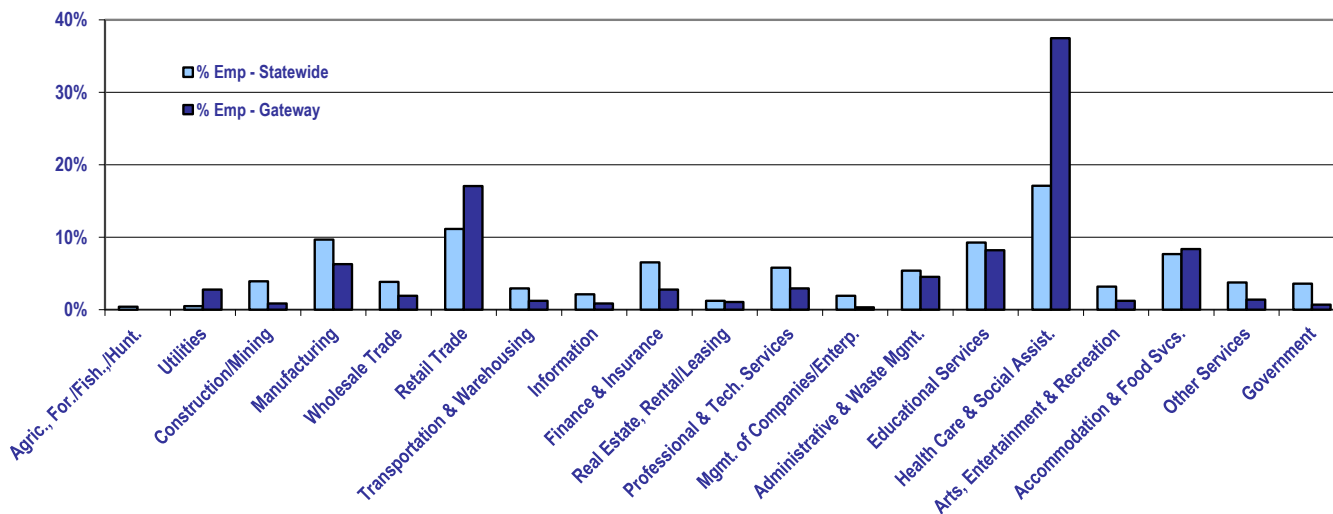
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,617</b>
Utilities	\$19,660
Manufacturing	\$11,544
Wholesale Trade	\$10,604
Health Care & Social Assistance	\$10,099
Finance & Insurance	\$9,636
Professional & Technical Services	\$9,101
Educational Services	\$8,194
Transportation & Warehousing	\$6,876
Administrative & Waste Management	\$6,818
Other Services	\$6,293
Retail Trade	\$4,959
Real Estate & Rental/Leasing	\$4,356
Accommodation & Food Services	\$4,334
Arts, Entertainment, & Recreation	\$3,687
Agric., Forestry, Fishing, & Hunting	\$0
Construction/Mining	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Unclassified establishments	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>577</b>	<b>100%</b>
Health Care & Social Assistance	215	37.3%
Retail Trade	98	17.0%
Accommodation & Food Services	48	8.3%
Educational Services	47	8.1%
Manufacturing	36	6.2%
Administrative & Waste Management	26	4.5%
Professional & Technical Services	17	2.9%
Utilities	16	2.8%
Finance & Insurance	16	2.8%
Wholesale Trade	11	1.9%
Other Services	8	1.4%
Transportation & Warehousing	7	1.2%
Arts, Entertainment, & Recreation	7	1.2%
Real Estate & Rental/Leasing	6	1.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



**Gateway Community College - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>577</b>																				
Total - Credentials	623	16		39	12	110	7	6	17	6	19	*	30	50	225	7	56	8	*	*	
Computer & Information Sciences	28			*	*	6		*			*		*	*	*		*	*			
Personal & Culinary Services	*			*														*			
Education	30					*			*					*	18	*	*				
Engineering	*			*		*					*						*				
Engineering-related Technologies	61	16		13	*	*	*	*			*		*	*	6	*	*	*	*	*	
Family & Consumer Sciences	*					*									*						
Liberal Arts & Sciences, Gen Studies	190			10	*	46	*	*	7	*	*	*	*	7	21	46	*	26		*	
Multi/Interdisciplinary Studies	*					*								*							
Parks, Recreation, Leisure, & Fitness	17					8								*	*		*				
Physical Sciences	*												*	*							
Security & Protective Svces	*													*							
Mechanics & Repair	23			*	*	12							*	*	*		*	*	*		
Visual And Performing Arts	6				*									*			*	*			
Health Professions & Related	174			*	*	8			*	*	*		6	7	137		*	*		*	
Business, Mgmt & Related	77			6	*	21	*		7		7		6	*	11		8	*	*	*	

**Employment by Industry and Degree Program:**

- Most (79%) of the 174 GCC graduates who majored in Health Professions & Related and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.
- About half (48%) of the 190 graduates who majored in Liberal Arts & Sciences and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.

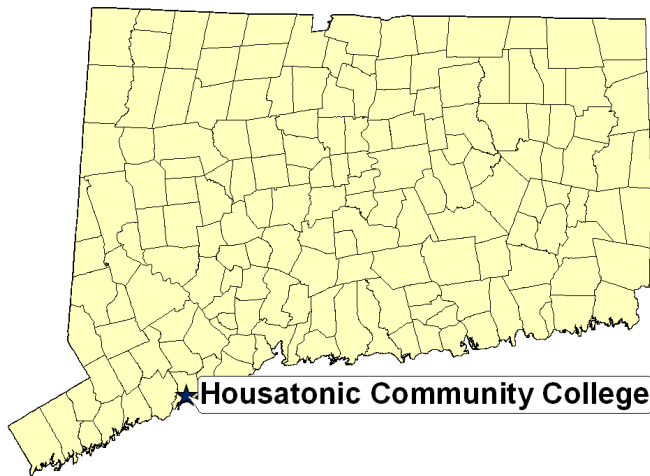


**Employment and Gender:**

- Of the 450 GCC female graduates, 76% were employed in the third quarter after graduation; 71% of the 329 male graduates were employed.
- For females, those who majored in Health Professions & Related had the highest employment rate (84%); for males, the highest employment rate was for those who majored in Business, Management & Related (82%).
- Nearly half (49%) of the 342 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 42% of the 262 employed male graduates were working in the Health Care & Social Assistance and Retail Trade sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>577</b>	<b>100%</b>	<b>235</b>	<b>100%</b>	<b>342</b>	<b>100%</b>
Health Care & Social Assistance	215	37.3%	46	19.6%	169	49.4%
Retail Trade	98	17.0%	53	22.6%	45	13.2%
Accommodation & Food Services	48	8.3%	21	8.9%	27	7.9%
Educational Services	47	8.1%	23	9.8%	24	7.0%
Manufacturing	36	6.2%	25	10.6%	11	3.2%
Administrative & Waste Management	26	4.5%	11	4.7%	15	4.4%
Professional & Technical Services	17	2.9%	6	2.6%	11	3.2%
Utilities	16	2.8%	*		*	
Finance & Insurance	16	2.8%	*		*	
Wholesale Trade	11	1.9%	*		*	
Other Services	8	1.4%	*		*	
Transportation & Warehousing	7	1.2%	*		*	
Arts, Entertainment, & Recreation	7	1.2%	*		*	
Real Estate & Rental/Leasing	6	1.0%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		*		0	0.0%
Government	*		0	0.0%	*	
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Unclassified establishments	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>779</b>	<b>577</b>	<b>74.1%</b>	<b>329</b>	<b>235</b>	<b>71.4%</b>	<b>450</b>	<b>342</b>	<b>76.0%</b>
Liberal Arts & Sciences, Gen Studies	274	190	69.3%	106	67	63.2%	168	123	73.2%
Health Professions & Related	209	174	83.3%	49	39	79.6%	160	135	84.4%
Business, Mgmt & Related	106	77	72.6%	34	28	82.4%	72	49	68.1%
Engineering-related Technologies	83	61	73.5%	77	*		6	*	
Education	40	30	75.0%	2	*		38	*	
Computer & Information Sciences	43	28	65.1%	39	*		4	*	
Mechanics & Repair	27	23	85.2%	26	*		1	*	
Parks, Recreation, Leisure, & Fitness	20	17	85.0%	14	*		6	*	
Visual And Performing Arts	11	6	54.5%	5	*		6	*	
Engineering	8	*		7	*		1	*	
Family & Consumer Sciences	4	*		0	*		4	*	
Multi/Interdisciplinary Studies	3	*		0	*		3	*	
Personal & Culinary Services	7	*		2	*		5	*	
Physical Sciences	3	*		2	*		1	*	
Security & Protective Svces	1	*		1	*		0	*	



**Employment by Program of Study:**

- Of the 591 Housatonic Community College (HCC) graduates, 74% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (146).
- The rate of employed graduates by program of study ranged from a high of 88% for Precision Production to a low of 60% for Computer & Information Sciences.
- 60% of employed graduates were women.
- About 63% of employed graduates worked in firms with 100 or more employees; 41% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>435</b>	<b>100%</b>
<b>Gender</b>		
Female	262	60.2%
Male	173	39.8%
<b>Age</b>		
Age 18 - 24	206	47.4%
Age 25 - 54	213	49.0%
Age 55 and over	16	3.7%
<b>Race</b>		
White	190	43.7%
Black/African-American	105	24.1%
Amer. Indian/Alaskan Native	0	0.0%
Asian	14	3.2%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	117	26.9%
Non-resident alien	2	0.5%
Two or more races	4	0.9%
Race unknown	3	0.7%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>591</b>	<b>435</b>	<b>73.6%</b>
Liberal Arts & Sciences, Gen Studies	210	146	69.5%
Business, Mgmt & Related	139	96	69.1%
Health Professions & Related	90	74	82.2%
Education	73	59	80.8%
Precision Production	57	50	87.7%
Security & Protective Svces	49	41	83.7%
Visual And Performing Arts	21	14	66.7%
Computer & Information Sciences	10	6	60.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Social Sciences	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Communication Technologies	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
English Language & Literature	0	0	0.0%
Library Science	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Engineering	8	*	
Mechanics & Repair	6	*	
Basic Skills & Dev//Remedial Ed	3	*	
Family & Consumer Sciences	1	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>435</b>	<b>100%</b>
0 to 19	59	13.6%
20 to 99	98	22.5%
100 to 499	97	22.3%
500 and over	177	40.7%
Unknown	4	0.9%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>591</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	442	74.8%
Retained Employment for 6 months	402	91.0%
Weekly Wages on Entering Employment*	\$471	
Change in Average Weekly Wages**	\$281	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

- Over one-quarter (27%) of the HCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,755. Graduates working in Information had the highest average quarterly earnings (\$13,174).
- Compared to overall statewide employment, a greater percentage of HCC graduates were employed in the Health Care & Social Assistance, Administrative & Waste Management and Retail Trade sectors.

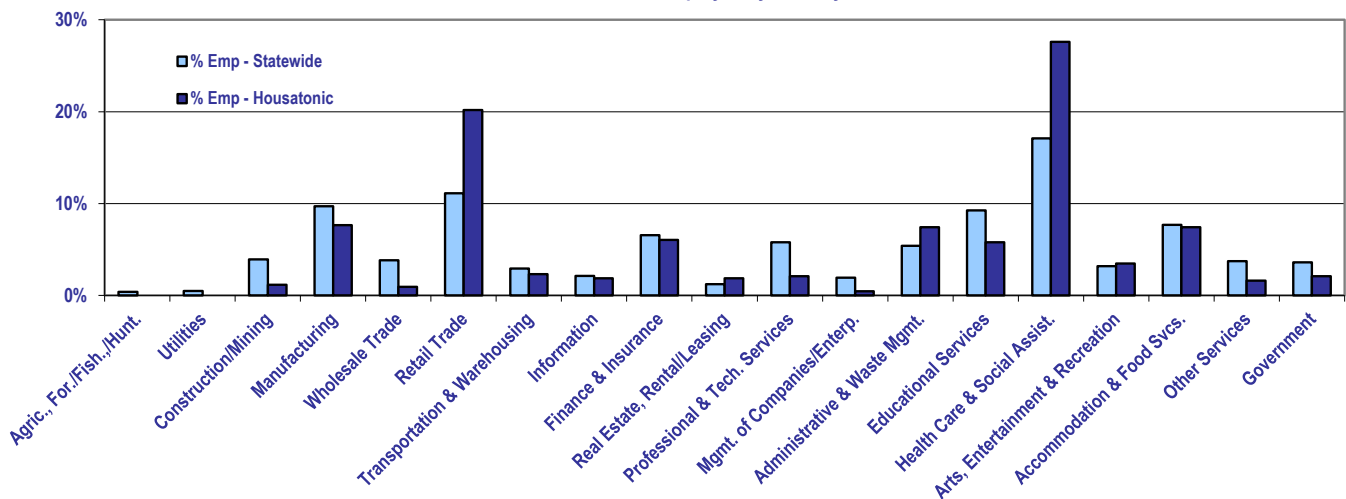
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$6,755</b>
Information	\$13,174
Government	\$11,399
Other Services	\$10,151
Manufacturing	\$8,663
Real Estate & Rental/Leasing	\$7,860
Health Care & Social Assistance	\$7,548
Finance & Insurance	\$7,332
Professional & Technical Services	\$7,296
Educational Services	\$6,729
Administrative & Waste Management	\$5,938
Transportation & Warehousing	\$5,923
Accommodation & Food Services	\$5,214
Retail Trade	\$4,129
Arts, Entertainment, & Recreation	\$4,050
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Construction/Mining	*
Mgmt. of Companies & Enterprises	*
Unclassified establishments	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>435</b>	<b>100%</b>
Health Care & Social Assistance	119	27.4%
Retail Trade	87	20.0%
Manufacturing	33	7.6%
Accommodation & Food Services	32	7.4%
Administrative & Waste Management	32	7.4%
Finance & Insurance	26	6.0%
Educational Services	25	5.7%
Arts, Entertainment, & Recreation	15	3.4%
Transportation & Warehousing	10	2.3%
Professional & Technical Services	9	2.1%
Government	9	2.1%
Information	8	1.8%
Real Estate & Rental/Leasing	8	1.8%
Other Services	7	1.6%
Utilities	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Construction/Mining	*	
Mgmt. of Companies & Enterprises	*	
Unclassified establishments	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Housatonic Community College - Graduates by Industry of Employment, by Program (CIP)																					
2013-14 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>435</b>																				
Total - Credentials	497				52	*	91	11	9	26	8	9	*	36	34	134	17	35	9	9	*
Computer & Information Sciences	6				*		*							*							
Education	59						*							10	37	*			*		
Engineering	*				*								*	*				*			
Liberal Arts & Sciences, Gen Studies	146				*	*	37		*	8	*			10	7	41	8	15	*	*	*
Basic Skills & Dev/Remedial Ed	*									*											
Security & Protective Svces	41				*	*	9	*		*	*	*		7	*	9				*	*
Mechanics & Repair	*				*				*					*	*						
Precision Production	50				38		*						*	*	*			*			
Visual And Performing Arts	14						6		*					*	*			*	*	*	
Health Professions & Related	74						*	*	*	*				*	*	41	*	*	*	*	*
Business, Mgmt & Related	96				6		27	*	*	12	*	*		7	7	6	*	10	*		

**Employment by Industry and Degree Program:**

- Almost half (45%) of the 497 HCC graduates who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- Over half (53%) of the 146 graduates who majored in Liberal Arts & Sciences and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.

**Employment and Gender:**

- Of the 356 HCC female graduates, 74% were employed in the third quarter after graduation; 74% of the 235 male graduates were employed.
- For females, those who majored in Health Profession & Related had the highest employment rate (82%); for males, the highest employment rate was for those who majored in Security & Protective Services (88%).
- Nearly half (40%) of the 262 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 36% of the 173 employed male graduates were working in the Retail Trade and Administrative & Waste Management sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>435</b>	<b>100%</b>	<b>173</b>	<b>100%</b>	<b>262</b>	<b>100%</b>
Health Care & Social Assistance	119	27.4%	14	8.1%	105	40.1%
Retail Trade	87	20.0%	41	23.7%	46	17.6%
Manufacturing	33	7.6%	*		*	
Accommodation & Food Services	32	7.4%	13	7.5%	19	7.3%
Administrative & Waste Management	32	7.4%	21	12.1%	11	4.2%
Finance & Insurance	26	6.0%	9	5.2%	17	6.5%
Educational Services	25	5.7%	7	4.0%	18	6.9%
Arts, Entertainment, & Recreation	15	3.4%	*		*	
Transportation & Warehousing	10	2.3%	*		*	
Professional & Technical Services	9	2.1%	*		*	
Government	9	2.1%	*		*	
Information	8	1.8%	*		*	
Real Estate & Rental/Leasing	8	1.8%	*		*	
Other Services	7	1.6%	*		*	
Utilities	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		*		*	
Mgmt. of Companies & Enterprises	*		*		0	0.0%
Unclassified establishments	*		0	0.0%	*	
Wholesale Trade	*		*		0	0.0%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed		Grads	Employed		Grads	Employed	
<b>Total - All Programs</b>	<b>591</b>	<b>435</b>	<b>73.6%</b>	<b>235</b>	<b>173</b>	<b>73.6%</b>	<b>356</b>	<b>262</b>	<b>73.6%</b>
Liberal Arts & Sciences, Gen Studies	210	146	69.5%	73	48	65.8%	137	98	71.5%
Business, Mgmt & Related	139	96	69.1%	67	47	70.1%	72	49	68.1%
Health Professions & Related	90	74	82.2%	16	13	81.3%	74	61	82.4%
Education	73	59	80.8%	0	0	0.0%	73	59	80.8%
Precision Production	57	50	87.7%	57	50	87.7%	0	0	0.0%
Security & Protective Svces	49	41	83.7%	25	22	88.0%	24	19	79.2%
Visual And Performing Arts	21	14	66.7%	8	*		13	*	
Computer & Information Sciences	10	6	60.0%	7	*		3	*	
Family & Consumer Sciences	1	0	0.0%	0	0	0.0%	1	0	0.0%
Basic Skills & Dev/Remedial Ed	3	*		1	*		2	*	
Engineering	8	*		6	*		2	*	
Mechanics & Repair	6	*		6	*		0	*	



**Employment by Program of Study:**

- Of the 866 Manchester Community College (MCC) graduates, 72% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (237).
- The rate of employed graduates by program of study ranged from a high of 85% for Public Administration & Social Services to a low of 60% for Computer & Information Sciences and Engineering-Related Technologies.
- 63% of employed graduates were women.
- 62% of employed graduates worked in firms with 100 or more employees; 37% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>623</b>	<b>100%</b>
<b>Gender</b>		
Female	391	62.8%
Male	232	37.2%
<b>Age</b>		
Age 18 - 24	336	53.9%
Age 25 - 54	269	43.2%
Age 55 and over	18	2.9%
<b>Race</b>		
White	385	61.8%
Black/African-American	68	10.9%
Amer. Indian/Alaskan Native	1	0.2%
Asian	27	4.3%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	81	13.0%
Non-resident alien	2	0.3%
Two or more races	10	1.6%
Race unknown	49	7.9%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>866</b>	<b>623</b>	<b>71.9%</b>
Liberal Arts & Sciences, Gen Studies	336	237	70.5%
Business, Mgmt & Related	134	101	75.4%
Health Professions & Related	121	102	84.3%
Security & Protective Svces	64	52	81.3%
Personal & Culinary Services	38	28	73.7%
Visual And Performing Arts	34	21	61.8%
Computer & Information Sciences	30	18	60.0%
Engineering	26	18	69.2%
Engineering-related Technologies	25	15	60.0%
Legal Professions & Studies	25	19	76.0%
Education	21	14	66.7%
Parks, Recreation, Leisure, & Fitness	13	9	69.2%
Public Administration & Soc Svces	13	11	84.6%
Family & Consumer Sciences	12	8	66.7%
Basic Skills & Dev /Remedial Ed	0	0	0.0%
Communication Technologies	0	0	0.0%
Physical Sciences	0	0	0.0%
Social Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Library Science	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
English Language & Literature	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Precision Production	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Multi/Interdisciplinary Studies	2	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>623</b>	<b>100%</b>
0 to 19	108	17.3%
20 to 99	121	19.4%
100 to 499	157	25.2%
500 and over	231	37.1%
Unknown	6	1.0%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>866</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	631	72.9%
Retained Employment for 6 months	565	89.5%
Weekly Wages on Entering Employment*	\$450	
Change in Average Weekly Wages**	\$247	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

- About one-fifth of the Manchester Community College (MCC) graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$6,664. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$12,241).
- Compared to overall statewide employment, a greater percentage of MCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Accommodation & Food Services sectors.

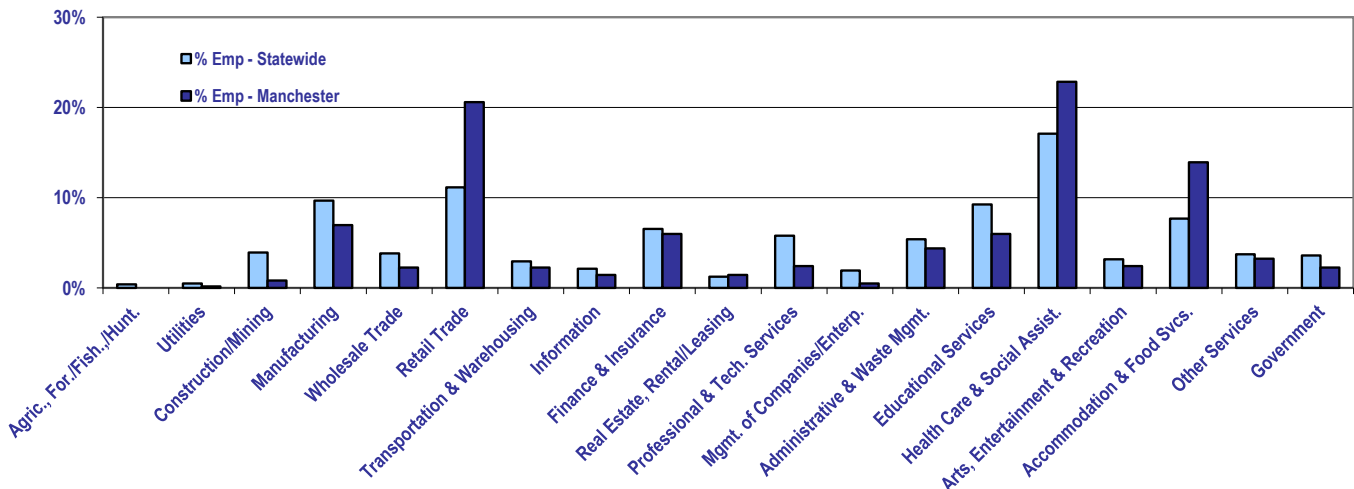
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$6,664</b>
Finance & Insurance	\$12,241
Unclassified establishments	\$11,123
Government	\$9,899
Manufacturing	\$9,390
Wholesale Trade	\$7,980
Health Care & Social Assistance	\$7,538
Professional & Technical Services	\$7,458
Educational Services	\$6,787
Transportation & Warehousing	\$5,715
Real Estate & Rental/Leasing	\$5,634
Administrative & Waste Management	\$5,611
Information	\$4,938
Accommodation & Food Services	\$4,676
Retail Trade	\$4,585
Other Services	\$3,884
Arts, Entertainment, & Recreation	\$3,562
Agric., Forestry, Fishing, & Hunting	\$0
Construction/Mining	*
Mgmt. of Companies & Enterprises	*
Utilities	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>623</b>	<b>100%</b>
Health Care & Social Assistance	141	22.6%
Retail Trade	127	20.4%
Accommodation & Food Services	86	13.8%
Manufacturing	43	6.9%
Finance & Insurance	37	5.9%
Educational Services	37	5.9%
Administrative & Waste Management	27	4.3%
Other Services	20	3.2%
Professional & Technical Services	15	2.4%
Arts, Entertainment, & Recreation	15	2.4%
Transportation & Warehousing	14	2.2%
Wholesale Trade	14	2.2%
Government	14	2.2%
Information	9	1.4%
Real Estate & Rental/Leasing	9	1.4%
Unclassified establishments	6	1.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Construction/Mining	*	
Mgmt. of Companies & Enterprises	*	
Utilities	*	

Percent Employed by Industry Sector



**Manchester Community College - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>623</b>																				
Total - Credentials	666	*		45	16	134	15	9	37	10	16	*	35	38	148	16	90	22	17	8	
Computer & Information Sciences	18			*	*	*			*		*		*	*					*	*	
Personal & Culinary Services	28				*	*								*	*		11			*	
Education	14					*								*	*	*	*	*	*		
Engineering	18			*	*	*			*	*	*	*	*	*			*	*	*		
Engineering-related Technologies	15	*		6	*				*		*		*	*	*						
Family & Consumer Sciences	*						*							*	*			*			
Legal Professions & Studies	19			*		6			*		*		*	*	*						
Liberal Arts & Sciences, Gen Studies	237			11	*	56	*	*	13	*	*	*	*	7	12	43	9	46	10	8	*
Multi/Interdisciplinary Studies	*					*										*					
Parks, Recreation, Leisure, & Fitness	9					*								*	*	*		*	*		
Security & Protective Svces	52			*	*	15	*	*	*		*		11	*	*	*	*	*	*	*	
Public Administration & Soc Svces	11			*		*	*	*	*					*	*	*		*	*		
Visual And Performing Arts	21			*		10	*	*						*	*	*		*	*		
Health Professions & Related	102			*	*	6	*	*	*	*	*	*	*	*	*	67		8	*	*	*
Business, Mgmt & Related	101				8	*	19	*		12	*	*		6	*	11	*	16	*	*	*

**Employment by Industry and Degree Program:**

- Almost half (43%) of the 237 MCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade and Accommodation & Food Services sectors.
- 47% of the 101 graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Retail Trade, Accommodation & Food Services and Finance & Insurance sectors.



**Employment and Gender:**

- Of the 514 MCC female graduates, 76% were employed in the third quarter after graduation; 66% of the 352 male graduates were employed.
- For females, those who majored in Health Profession & Related had the highest employment rate (88%); for males, the highest employment rate was for those who majored in Security & Protective Services (72%).
- Almost half (48%) of the 391 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (118) and Retail Trade (68) sectors; 38% of the 232 employed male graduates were working in the Retail Trade (59) and Manufacturing (30) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>623</b>	<b>100%</b>	<b>232</b>	<b>100%</b>	<b>391</b>	<b>100%</b>
Health Care & Social Assistance	141	22.6%	23	9.9%	118	30.2%
Retail Trade	127	20.4%	59	25.4%	68	17.4%
Accommodation & Food Services	86	13.8%	29	12.5%	57	14.6%
Manufacturing	43	6.9%	30	12.9%	13	3.3%
Finance & Insurance	37	5.9%	15	6.5%	22	5.6%
Educational Services	37	5.9%	9	3.9%	28	7.2%
Administrative & Waste Management	27	4.3%	9	3.9%	18	4.6%
Other Services	20	3.2%	6	2.6%	14	3.6%
Professional & Technical Services	15	2.4%	6	2.6%	9	2.3%
Arts, Entertainment, & Recreation	15	2.4%	7	3.0%	8	2.0%
Transportation & Warehousing	14	2.2%	8	3.4%	6	1.5%
Wholesale Trade	14	2.2%	*		*	
Government	14	2.2%	6	2.6%	8	2.0%
Information	9	1.4%	*		*	
Real Estate & Rental/Leasing	9	1.4%	*		*	
Unclassified establishments	6	1.0%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Utilities	*		*		0	0.0%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	Grads	Employed		
<b>Total - All Programs</b>	<b>866</b>	<b>623</b>	<b>71.9%</b>	<b>352</b>	<b>232</b>	<b>65.9%</b>	<b>514</b>	<b>391</b>	<b>76.1%</b>
Liberal Arts & Sciences, Gen Studies	336	237	70.5%	133	92	69.2%	203	145	71.4%
Health Professions & Related	121	102	84.3%	18	11	61.1%	103	91	88.3%
Business, Mgmt & Related	134	101	75.4%	46	31	67.4%	88	70	79.5%
Security & Protective Svces	64	52	81.3%	25	18	72.0%	39	34	87.2%
Personal & Culinary Services	38	28	73.7%	13	6	46.2%	25	22	88.0%
Visual And Performing Arts	34	21	61.8%	19	13	68.4%	15	8	53.3%
Legal Professions & Studies	25	19	76.0%	4	*		21	*	
Computer & Information Sciences	30	18	60.0%	25	*		5	*	
Engineering	26	18	69.2%	26	18	69.2%	0	0	0.0%
Engineering-related Technologies	25	15	60.0%	21	*		4	*	
Education	21	14	66.7%	0	0	0.0%	21	14	66.7%
Public Administration & Soc Svces	13	11	84.6%	1	*		12	*	
Parks, Recreation, Leisure, & Fitness	13	9	69.2%	11	*		2	*	
Family & Consumer Sciences	12	*		2	*		10	*	
Multi/Interdisciplinary Studies	2	*		1	*		1	*	



**Employment by Program of Study:**

- Of the 314 Middlesex Community College (MXCC) graduates, 71% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (83).
- The rate of employed graduates by program of study ranged from a high of 92% for Education to a low of 55% for Communication Technologies.
- 65% of employed graduates were women.
- About 51% of employed graduates worked in firms with 100 or more employees; 26% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>224</b>	<b>100%</b>
<b>Gender</b>		
Female	145	64.7%
Male	79	35.3%
<b>Age</b>		
Age 18 - 24	109	48.7%
Age 25 - 54	108	48.2%
Age 55 and over	7	3.1%
<b>Race</b>		
White	157	70.1%
Black/African-American	13	5.8%
Amer. Indian/Alaskan Native	0	0.0%
Asian	7	3.1%
Native Hawaiian/Pacific Islander	1	0.4%
Hispanic	31	13.8%
Non-resident alien	0	0.0%
Two or more races	4	1.8%
Race unknown	11	4.9%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>314</b>	<b>224</b>	<b>71.3%</b>
Liberal Arts & Sciences, Gen Studies	125	83	66.4%
Health Professions & Related	62	49	79.0%
Business, Mgmt & Related	48	34	70.8%
Education	24	22	91.7%
Security & Protective Svces	19	17	89.5%
Precision Production	15	12	80.0%
Communication Technologies	11	6	54.5%
Mechanics & Repair	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Social Sciences	0	0	0.0%
Family & Consumer Sciences	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Engineering	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
English Language & Literature	0	0	0.0%
Library Science	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Visual And Performing Arts	8	*	
Multi/Interdisciplinary Studies	5	*	
Engineering-related Technologies	3	*	
Computer & Information Sciences	3	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>224</b>	<b>100%</b>
0 to 19	52	23.2%
20 to 99	55	24.6%
100 to 499	55	24.6%
500 and over	58	25.9%
Unknown	4	1.8%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>314</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	237	75.5%
Retained Employment for 6 months	212	89.5%
Weekly Wages on Entering Employment*	\$458	
Change in Average Weekly Wages**	\$233	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$6,310</b>
Manufacturing	\$10,903
Wholesale Trade	\$8,093
Professional & Technical Services	\$7,336
Health Care & Social Assistance	\$6,852
Administrative & Waste Management	\$6,157
Educational Services	\$5,670
Retail Trade	\$4,838
Other Services	\$4,337
Accommodation & Food Services	\$3,549
Agric., Forestry, Fishing, & Hunting	\$0
Transportation & Warehousing	\$0
Mgmt. of Companies & Enterprises	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Finance & Insurance	*
Government	*
Information	*
Real Estate & Rental/Leasing	*
Unclassified establishments	*
Utilities	*

\* Not shown to ensure confidentiality of student data.

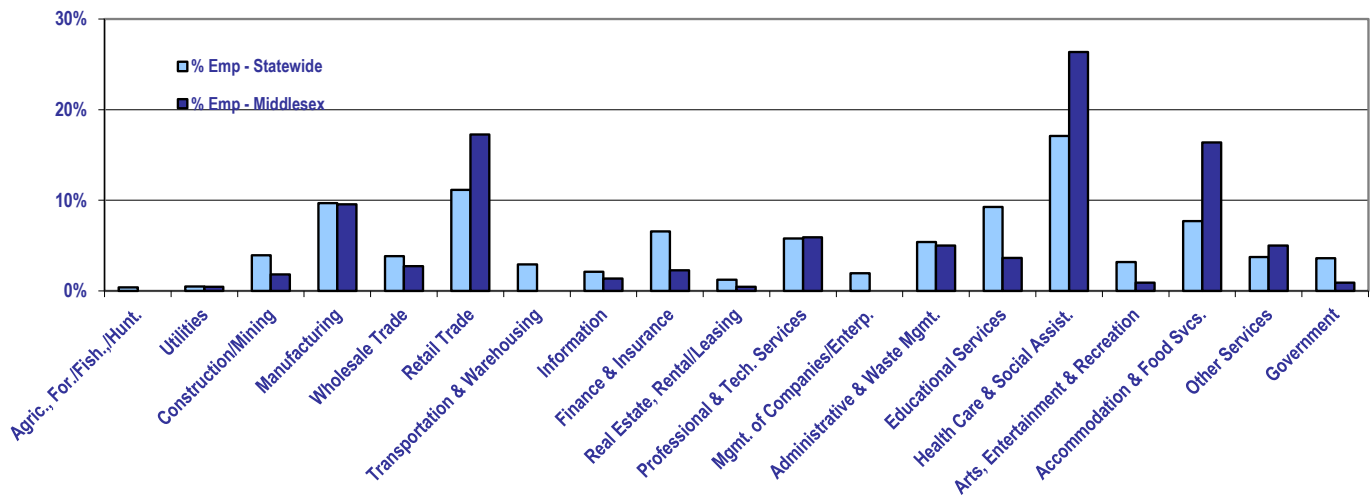
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- About one-quarter (26%) of the MXCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,310. Graduates working in Manufacturing had the highest average quarterly earnings (\$10,903).
- Compared to overall statewide employment, a greater percentage of MXCC graduates were employed in the Health Care & Social Assistance, Accommodation & Food Services and Retail Trade sectors.

2013-14 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>224</b>	<b>100%</b>
Health Care & Social Assistance	58	25.9%
Retail Trade	38	17.0%
Accommodation & Food Services	36	16.1%
Manufacturing	21	9.4%
Professional & Technical Services	13	5.8%
Other Services	11	4.9%
Administrative & Waste Management	11	4.9%
Educational Services	8	3.6%
Wholesale Trade	6	2.7%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Transportation & Warehousing	0	0.0%
Finance & Insurance	*	
Unclassified establishments	*	
Construction/Mining	*	
Information	*	
Arts, Entertainment, & Recreation	*	
Government	*	
Utilities	*	
Real Estate & Rental/Leasing	*	

Percent Employed by Industry Sector



**Middlesex Community College - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>224</b>																				
Total - Credentials	248		*		21	7	44		*	*	*	15		11	10	68	*	36	13	*	*
Communication Technologies	6						*		*			*						*			
Computer & Information Sciences	*					*									*						
Education	22						*								*	16			*		
Engineering-related Technologies	*		*																		
Liberal Arts & Sciences, Gen Studies	83				*	*	19			*		*		*	*	17		22	6	*	*
Multi/Interdisciplinary Studies	*						*					*									*
Security & Protective Svces	17				*		*					*		*		*	*	*	*		*
Precision Production	12				10							*		*							
Visual And Performing Arts	*				*		*							*							
Health Professions & Related	49						6		*		*	*		*	*	31		*			*
Business, Mgmt & Related	34				6	*	*			*		7			*			*	*	*	*

**Employment by Industry and Degree Program:**

- Nearly half (49%) of the 83 MXCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Accommodation & Food Services and Retail Trade sectors.
- 63% of the 49 graduates who majored in Health Professions & Related and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

**Employment and Gender:**

- Of the 194 MXCC female graduates, 75% were employed in the third quarter after graduation; 66% of the 120 male graduates were employed.
- For females, those who majored in Education had the highest employment rate (92%); for males, the highest employment rate was for those who majored in Health Professions & Related (78%).
- Over half (52%) of the 145 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (51) and Retail Trade (24) sectors; 37% of the 79 employed male graduates were working in the Manufacturing (15) and Retail Trade (14) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>224</b>	<b>100%</b>	<b>79</b>	<b>100%</b>	<b>145</b>	<b>100%</b>
Health Care & Social Assistance	58	25.9%	7	8.9%	51	35.2%
Retail Trade	38	17.0%	14	17.7%	24	16.6%
Accommodation & Food Services	36	16.1%	13	16.5%	23	15.9%
Manufacturing	21	9.4%	15	19.0%	6	4.1%
Professional & Technical Services	13	5.8%	*		*	
Other Services	11	4.9%	*		*	
Administrative & Waste Management	11	4.9%	*		*	
Educational Services	8	3.6%	*		*	
Wholesale Trade	6	2.7%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Transportation & Warehousing	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		*		*	
Finance & Insurance	*		0	0.0%	*	
Government	*		0	0.0%	*	
Information	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Unclassified establishments	*		*		*	
Utilities	*		*		0	0.0%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed		Grads	Employed	Grads	Employed		
<b>Total - All Programs</b>	<b>314</b>	<b>224</b>	<b>71.3%</b>	<b>120</b>	<b>79</b>	<b>65.8%</b>	<b>194</b>	<b>145</b>	<b>74.7%</b>
Liberal Arts & Sciences, Gen Studies	125	83	66.4%	42	23	54.8%	83	60	72.3%
Health Professions & Related	62	49	79.0%	9	7	77.8%	53	42	79.2%
Business, Mgmt & Related	48	34	70.8%	19	14	73.7%	29	20	69.0%
Education	24	22	91.7%	0	0	0.0%	24	22	91.7%
Security & Protective Svces	19	17	89.5%	13	*		6	*	
Precision Production	15	12	80.0%	14	*		1	*	
Communication Technologies	11	6	54.5%	8	*		3	*	
Computer & Information Sciences	3	*		3	*		0	*	
Engineering-related Technologies	3	*		3	*		0	*	
Multi/Interdisciplinary Studies	5	*		3	*		2	*	
Visual And Performing Arts	8	*		2	*		6	*	



**Employment by Program of Study:**

- Of the 1,040 Naugatuck Valley Community College (NVCC) graduates, 72% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (234).
- The rate of employed graduates by program of study ranged from a high of 97% for Education to a low of 48% for Visual & Performing Arts.
- 54% of employed graduates were women.
- About 63% of employed graduates worked in firms with 100 or more employees; 35% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>747</b>	<b>100%</b>
<b>Gender</b>		
Female	406	54.4%
Male	341	45.6%
<b>Age</b>		
Age 14 - 17	1	0.1%
Age 18 - 24	360	48.2%
Age 25 - 54	361	48.3%
Age 55 and over	25	3.3%
<b>Race</b>		
White	518	69.3%
Black/African-American	46	6.2%
Amer. Indian/Alaskan Native	0	0.0%
Asian	20	2.7%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	114	15.3%
Non-resident alien	0	0.0%
Two or more races	10	1.3%
Race unknown	39	5.2%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>1,040</b>	<b>747</b>	<b>71.8%</b>
Liberal Arts & Sciences, Gen Studies	347	234	67.4%
Health Professions & Related	229	186	81.2%
Business, Mgmt & Related	202	122	60.4%
Engineering-related Technologies	126	94	74.6%
Precision Production	124	96	77.4%
Security & Protective Svces	58	46	79.3%
Mechanics & Repair	39	31	79.5%
Education	30	29	96.7%
Legal Professions & Studies	30	21	70.0%
Multi/Interdisciplinary Studies	26	18	69.2%
Computer & Information Sciences	21	14	66.7%
Visual And Performing Arts	21	10	47.6%
Family & Consumer Sciences	19	13	68.4%
Basic Skills & Dev/Remedial Ed	19	10	52.6%
Agribusiness & Related Sciences	15	11	73.3%
Physical Sciences	10	8	80.0%
Transportation & Mat Moving	4	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Library Science	0	0	0.0%
Communication Technologies	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Engineering	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Social Sciences	0	0	0.0%
Personal & Culinary Services	3	*	
English Language & Literature	1	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>747</b>	<b>100%</b>
0 to 19	114	15.3%
20 to 99	155	20.7%
100 to 499	210	28.1%
500 and over	260	34.8%
Unknown	8	1.1%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>1,040</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	738	71.0%
Retained Employment for 6 months	669	90.7%
Weekly Wages on Entering Employment*	\$487	
Change in Average Weekly Wages**	\$314	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,432</b>
Real Estate & Rental/Leasing	\$11,163
Government	\$10,438
Manufacturing	\$9,062
Health Care & Social Assistance	\$9,049
Wholesale Trade	\$8,961
Professional & Technical Services	\$8,520
Unclassified establishments	\$8,218
Information	\$8,067
Finance & Insurance	\$7,613
Educational Services	\$7,408
Construction/Mining	\$6,942
Transportation & Warehousing	\$5,947
Administrative & Waste Management	\$5,827
Other Services	\$4,635
Retail Trade	\$4,397
Accommodation & Food Services	\$4,236
Arts, Entertainment, & Recreation	\$1,955
Agric., Forestry, Fishing, & Hunting	\$0
Mgmt. of Companies & Enterprises	*
Utilities	*

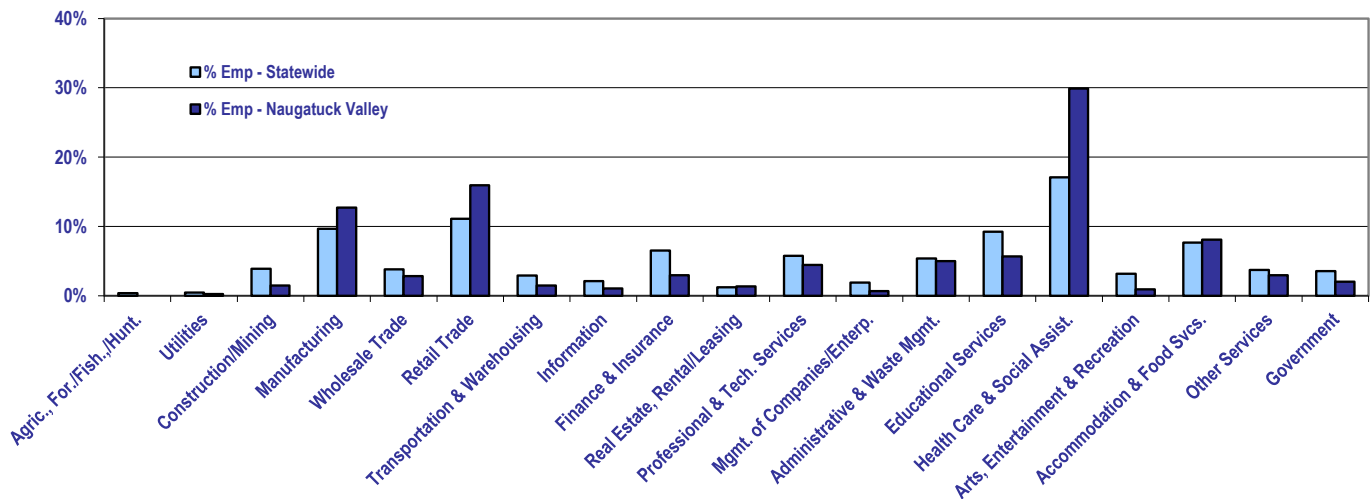
\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- Almost one-third (30%) of the Naugatuck Valley Community College (NVCC) graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$7,432. Graduates working in Real Estate & Rental/Leasing had the highest average quarterly earnings (\$11,163).
- Compared to overall statewide employment, a greater percentage of NVCC graduates were employed in the Health Care & Social Assistance, Manufacturing and Retail Trade sectors.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>747</b>	<b>100%</b>
Health Care & Social Assistance	221	29.6%
Retail Trade	118	15.8%
Manufacturing	94	12.6%
Accommodation & Food Services	60	8.0%
Educational Services	42	5.6%
Administrative & Waste Management	37	5.0%
Professional & Technical Services	33	4.4%
Finance & Insurance	22	2.9%
Other Services	22	2.9%
Wholesale Trade	21	2.8%
Government	15	2.0%
Transportation & Warehousing	11	1.5%
Construction/Mining	11	1.5%
Real Estate & Rental/Leasing	10	1.3%
Unclassified establishments	8	1.1%
Information	8	1.1%
Arts, Entertainment, & Recreation	7	0.9%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	*	
Utilities	*	

Percent Employed by Industry Sector



**Naugatuck Valley Community College - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin/Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>747</b>																				
Total - Credentials	962	*		149	27	152	17	10	27	11	46	*	47	56	265	7	69	30	15	10	
Agribusiness & Related Sciences	11			*	*	*							*					*			
Computer & Information Sciences	14			*			*		*		*				*		*	*			
Personal & Culinary Services	*			*											*						
Education	29					*								*	21		*				
Engineering-related Technologies	94	*		45	*	7	*	*	*		11	*	*	6	*		*	*			
Family & Consumer Sciences	13				*	*			*					*	6		*	*		*	
Legal Professions & Studies	21					*			*		7		*	*	*		*				
Liberal Arts & Sciences, Gen Studies	234			14	*	50	*	*	9	*	10	*	9	14	64	*	23	6	*	*	
Multi/Interdisciplinary Studies	18			*		*					*		*	*	*	*	*	*			
Basic Skills & Dev/Remedial Ed	10			*		*					*		*	*	*		*				
Physical Sciences	*				*	*								*	*		*				
Security & Protective Svces	46			*	*	14	*			*	*		*	6	6		*	*	*		
Mechanics & Repair	31				*	23							*					*			
Precision Production	96			68	6	*					*		10		*	*				*	
Visual And Performing Arts	10			*		*	*								*		*				
Health Professions & Related	186				*	8	*	*	*	*	*	*	*	13	126	*	9	*	*	*	
Business, Mgmt & Related	122				12	9	20	6	*	11	*	6		11	8	15		9	6	*	*

**Employment by Industry and Degree Program:**

- About half (49%) of the 234 NVCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- 68% of the 186 graduates who majored in Health Profession & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

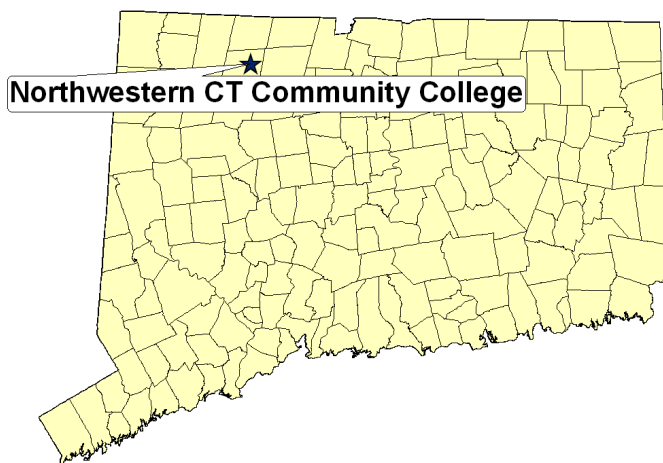


**Employment and Gender:**

- Of the 549 NVCC female graduates, 74% were employed in the third quarter after graduation; 70% of the 491 male graduates were employed.
- For females, those who majored in Health Professions & Related had the highest employment rate (82%); males who majored in Multi/Interdisciplinary Studies had the highest employment rate (88%).
- Over half (55%) of the 406 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (176) and Retail Trade (49) sectors; 42% of the 341 employed male graduates were working in the Manufacturing (75) and Retail Trade (69) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>747</b>	<b>100%</b>	<b>341</b>	<b>100%</b>	<b>406</b>	<b>100%</b>
Health Care & Social Assistance	221	29.6%	45	13.2%	176	43.3%
Retail Trade	118	15.8%	69	20.2%	49	12.1%
Manufacturing	94	12.6%	75	22.0%	19	4.7%
Accommodation & Food Services	60	8.0%	26	7.6%	34	8.4%
Educational Services	42	5.6%	17	5.0%	25	6.2%
Administrative & Waste Management	37	5.0%	26	7.6%	11	2.7%
Professional & Technical Services	33	4.4%	15	4.4%	18	4.4%
Finance & Insurance	22	2.9%	8	2.3%	14	3.4%
Other Services	22	2.9%	9	2.6%	13	3.2%
Wholesale Trade	21	2.8%	14	4.1%	7	1.7%
Government	15	2.0%	*		*	
Transportation & Warehousing	11	1.5%	*		*	
Construction/Mining	11	1.5%	*		*	
Real Estate & Rental/Leasing	10	1.3%	0	0.0%	10	2.5%
Unclassified establishments	8	1.1%	*		*	
Information	8	1.1%	*		*	
Arts, Entertainment, & Recreation	7	0.9%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	*		*		*	
Utilities	*		*		0	0.0%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed		Grads	Employed	Grads	Employed		
<b>Total - All Programs</b>	<b>1,040</b>	<b>747</b>	<b>71.8%</b>	<b>491</b>	<b>341</b>	<b>69.5%</b>	<b>549</b>	<b>406</b>	<b>74.0%</b>
Liberal Arts & Sciences, Gen Studies	347	234	67.4%	147	91	61.9%	200	143	71.5%
Health Professions & Related	229	186	81.2%	40	32	80.0%	189	154	81.5%
Business, Mgmt & Related	202	122	60.4%	91	52	57.1%	111	70	63.1%
Precision Production	124	96	77.4%	112	87	77.7%	12	9	75.0%
Engineering-related Technologies	126	94	74.6%	115	86	74.8%	11	8	72.7%
Security & Protective Svces	58	46	79.3%	43	34	79.1%	15	12	80.0%
Mechanics & Repair	39	31	79.5%	34	*		5	*	
Education	30	29	96.7%	1	*		29	*	
Legal Professions & Studies	30	21	70.0%	5	*		25	*	
Multi/Interdisciplinary Studies	26	18	69.2%	8	7	87.5%	18	11	61.1%
Computer & Information Sciences	21	14	66.7%	16	*		5	*	
Family & Consumer Sciences	19	13	68.4%	4	*		15	*	
Agribusiness & Related Sciences	15	11	73.3%	10	*		5	*	
Visual And Performing Arts	21	10	47.6%	9	*		12	*	
Basic Skills & Dev/Remedial Ed	19	10	52.6%	3	*		16	*	
English Language & Literature	1	0	0.0%	1	0	0.0%	0	0	
Transportation & Mat Moving	4	0	0.0%	4	0	0.0%	0	0	
Personal & Culinary Services	3	*		2	*		1	*	
Physical Sciences	10	*		6	*		4	*	



**Employment by Program of Study:**

- Of the 199 Northwestern Community College (NCCC) graduates, 73% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related (69).
- The rate of employed graduates by program of study ranged from a high of 80% for Health Professions & Related to a low of 61% for Business, Management & Related.
- 73% of employed graduates were women.
- About 58% of employed graduates worked in firms with 100 or more employees; 36% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>146</b>	<b>100%</b>
<b>Gender</b>		
Female	107	73.3%
Male	39	26.7%
<b>Age</b>		
Age 18 - 24	63	43.2%
Age 25 - 54	78	53.4%
Age 55 and over	5	3.4%
<b>Race</b>		
White	134	91.8%
Black/African-American	2	1.4%
Amer. Indian/Alaskan Native	0	0.0%
Asian	0	0.0%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	7	4.8%
Non-resident alien	0	0.0%
Two or more races	0	0.0%
Race unknown	3	2.1%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>199</b>	<b>146</b>	<b>73.4%</b>
Health Professions & Related	86	69	80.2%
Liberal Arts & Sciences, Gen Studies	55	40	72.7%
Visual And Performing Arts	19	12	63.2%
Business, Mgmt & Related	18	11	61.1%
Engineering-related Technologies	13	10	76.9%
Security & Protective Svces	13	8	61.5%
Mechanics & Repair	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Precision Production	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Social Sciences	0	0	0.0%
English Language & Literature	0	0	0.0%
Communication Technologies	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Library Science	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Engineering	0	0	0.0%
Education	6	*	
Family & Consumer Sciences	6	*	
Multi/Interdisciplinary Studies	5	*	
Foreign Languages & Linguistics	5	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>146</b>	<b>100%</b>
0 to 19	27	18.5%
20 to 99	31	21.2%
100 to 499	33	22.6%
500 and over	52	35.6%
Unknown	3	2.1%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>199</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	156	78.4%
Retained Employment for 6 months	136	87.2%
Weekly Wages on Entering Employment*	\$476	
Change in Average Weekly Wages**	\$269	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

- Over half (54%) of the NCCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,323. Graduates working in Administrative & Waste Management had the highest average quarterly earnings (\$9,598).
- Compared to overall statewide employment, a greater percentage of NCCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Professional & Technical Services sectors.

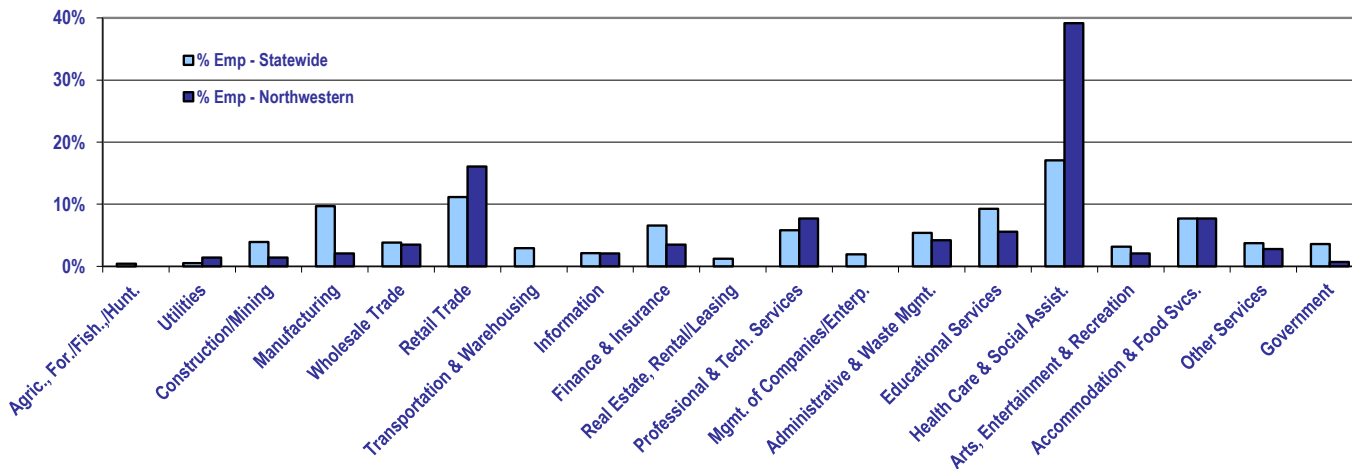
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,323</b>
Administrative & Waste Management	\$9,598
Health Care & Social Assistance	\$8,914
Professional & Technical Services	\$6,458
Retail Trade	\$3,571
Accommodation & Food Services	\$3,538
Educational Services	\$2,622
Agric., Forestry, Fishing, & Hunting	\$0
Transportation & Warehousing	\$0
Real Estate & Rental/Leasing	\$0
Mgmt. of Companies & Enterprises	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Finance & Insurance	*
Government	*
Information	*
Manufacturing	*
Other Services	*
Unclassified establishments	*
Utilities	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>146</b>	<b>100%</b>
Health Care & Social Assistance	56	38.4%
Retail Trade	23	15.8%
Professional & Technical Services	11	7.5%
Accommodation & Food Services	11	7.5%
Educational Services	8	5.5%
Administrative & Waste Management	6	4.1%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Transportation & Warehousing	0	0.0%
Real Estate & Rental/Leasing	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Finance & Insurance	*	
Government	*	
Information	*	
Manufacturing	*	
Other Services	*	
Unclassified establishments	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Northwestern CT Community College - Graduates by Industry of Employment, by Program (CIP)																					
2013-14 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>146</b>																				
Total - Credentials	165	*		*	*		26		*	*		12		6	9	68	*	12	*	*	*
Education	*															*					
Engineering-related Technologies	10	*		*	*									*	*	*		*	*		
Foreign Languages & Linguistics	*						*		*						*	*					
Family & Consumer Sciences	*															*		*			
Liberal Arts & Sciences, Gen Studies	40				*		11		*	*				*	*	10	*	*	*		
Multi/Interdisciplinary Studies	*						*														
Security & Protective Svces	8						*							*	*	*	*				
Visual And Performing Arts	12					*	6									*		*			
Health Professions & Related	69						*			*		*		*	*	45		*	*	*	*
Business, Mgmt & Related	11				*	*	*		*	*		*		*							

**Employment by Industry and Degree Program:**

- 65% of the 69 NCCC graduates who majored in Health Professions & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

**Employment and Gender:**

- Of the 137 NCCC female graduates, 78% were employed in the third quarter after graduation; 63% of the 62 male graduates were employed.
- For females, those who majored in Liberal Arts & Sciences had the highest employment rate (79%); males who majored in Visual & Performing Arts had the highest employment rate (100%).

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>146</b>	<b>100%</b>	<b>39</b>	<b>100%</b>	<b>107</b>	<b>100%</b>
Health Care & Social Assistance	56	38.4%	*		*	
Retail Trade	23	15.8%	14	35.9%	9	8.4%
Professional & Technical Services	11	7.5%	*		*	
Accommodation & Food Services	11	7.5%	*		*	
Educational Services	8	5.5%	*		*	
Administrative & Waste Management	6	4.1%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Transportation & Warehousing	0	0.0%	0	0.0%	0	0.0%
Real Estate & Rental/Leasing	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		0	0.0%	*	
Finance & Insurance	*		*		*	
Government	*		*		0	0.0%
Information	*		0	0.0%	*	
Manufacturing	*		*		*	
Other Services	*		*		*	
Unclassified establishments	*		0	0.0%	*	
Utilities	*		*		0	0.0%
Wholesale Trade	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed		Grads	Employed	Grads	Employed		
<b>Total - All Programs</b>	<b>199</b>	<b>146</b>	<b>73.4%</b>	<b>62</b>	<b>39</b>	<b>62.9%</b>	<b>137</b>	<b>107</b>	<b>78.1%</b>
Health Professions & Related	86	69	80.2%	7	*		79	*	
Liberal Arts & Sciences, Gen Studies	55	40	72.7%	22	14	63.6%	33	26	78.8%
Visual And Performing Arts	19	12	63.2%	6	6	100.0%	13	6	46.2%
Business, Mgmt & Related	18	11	61.1%	11	*		7	*	
Engineering-related Technologies	13	10	76.9%	11	*		2	*	
Security & Protective Sv ces	13	8	61.5%	7	*		6	*	
Education	6	*		0	*		6	*	
Family & Consumer Sciences	6	*		0	*		6	*	
Foreign Languages & Linguistics	5	*		0	*		5	*	
Multi/Interdisciplinary Studies	5	*		3	*		2	*	



**Employment by Program of Study:**

- Of the 763 Norwalk Community College (NCC) graduates, 62% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related (129).
- The rate of employed graduates by program of study ranged from a high of 82% for Security & Protective Services to a low of 32% for Engineering-related Technologies.
- 65% of employed graduates were women.
- About 55% of employed graduates worked in firms with 100 or more employees; 31% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>471</b>	<b>100%</b>
<b>Gender</b>		
Female	304	64.5%
Male	167	35.5%
<b>Age</b>		
Age 18 - 24	187	39.7%
Age 25 - 54	267	56.7%
Age 55 and over	17	3.6%
<b>Race</b>		
White	195	41.4%
Black/African-American	74	15.7%
Amer. Indian/Alaskan Native	0	0.0%
Asian	18	3.8%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	135	28.7%
Non-resident alien	15	3.2%
Two or more races	3	0.6%
Race unknown	31	6.6%

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>471</b>	<b>100%</b>
0 to 19	106	22.5%
20 to 99	104	22.1%
100 to 499	113	24.0%
500 and over	147	31.2%
Unknown	1	0.2%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>763</b>	<b>471</b>	<b>61.7%</b>
Liberal Arts & Sciences, Gen Studies	215	126	58.6%
Health Professions & Related	183	129	70.5%
Business, Mgmt & Related	119	73	61.3%
Education	49	34	69.4%
Computer & Information Sciences	34	13	38.2%
Legal Professions & Studies	28	14	50.0%
Basic Skills & Dev/Remedial Ed	28	15	53.6%
Security & Protective Sv ces	27	22	81.5%
Visual And Performing Arts	24	11	45.8%
Parks, Recreation, Leisure, & Fitness	22	14	63.6%
Personal & Culinary Services	19	14	73.7%
Engineering-related Technologies	19	6	31.6%
Engineering	16	8	50.0%
Communication Technologies	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
English Language & Literature	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Library Science	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production	0	0	0.0%
Family & Consumer Sciences	5	*	
Multi/Interdisciplinary Studies	2	*	
Social Sciences	1	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>763</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	462	60.6%
Retained Employment for 6 months	414	89.6%
Weekly Wages on Entering Employment*	\$481	
Change in Average Weekly Wages**	\$297	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

- Over one-third (36%) of the NCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,324. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$21,125).
- Compared to overall statewide employment, a greater percentage of NCC graduates were employed in the Health Care & Social Assistance, Accommodation & Food Services and Retail Trade sectors.

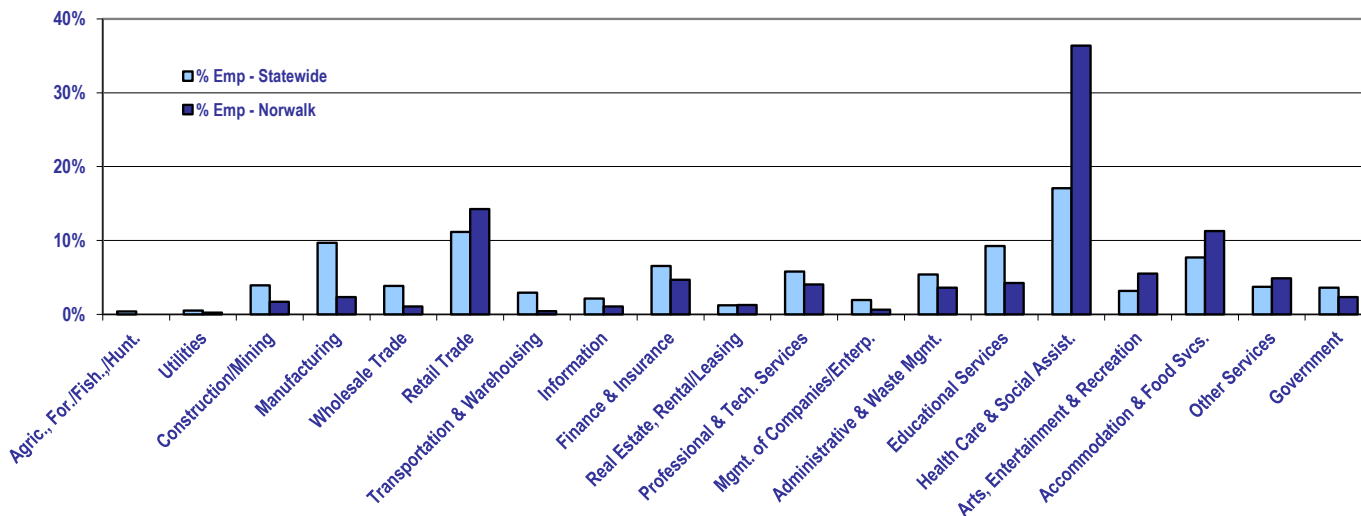
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,324</b>
Finance & Insurance	\$21,125
Government	\$16,242
Manufacturing	\$12,515
Health Care & Social Assistance	\$9,219
Professional & Technical Services	\$8,941
Construction/Mining	\$8,033
Real Estate & Rental/Leasing	\$7,741
Administrative & Waste Management	\$6,664
Educational Services	\$6,619
Arts, Entertainment, & Recreation	\$5,408
Retail Trade	\$4,859
Accommodation & Food Services	\$4,789
Other Services	\$4,369
Agric., Forestry, Fishing, & Hunting	\$0
Information	*
Mgmt. of Companies & Enterprises	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>471</b>	<b>100%</b>
Health Care & Social Assistance	171	36.3%
Retail Trade	67	14.2%
Accommodation & Food Services	53	11.3%
Arts, Entertainment, & Recreation	26	5.5%
Other Services	23	4.9%
Finance & Insurance	22	4.7%
Educational Services	20	4.2%
Professional & Technical Services	19	4.0%
Administrative & Waste Management	17	3.6%
Government	11	2.3%
Manufacturing	11	2.3%
Construction/Mining	8	1.7%
Real Estate & Rental/Leasing	6	1.3%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Information	*	
Mgmt. of Companies & Enterprises	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



**Norwalk Community College - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
<b>Total Employed Graduates</b>	<b>471</b>																					
Total - Credentials	491	*		11	*	68	*	*	*	25	6	22	*	19	20	177	28	55	24	11	*	
Computer & Information Sciences	13					*						6		*				*				
Personal & Culinary Services	14						*		*	*				*		*	*	*				
Education	34						*		*	*				*		18	*		*			
Engineering	8				*		*										*	*	*			
Engineering-related Technologies	6				*		*								*							
Family & Consumer Sciences	*													*	*	*	*					
Legal Professions & Studies	14				*		*			*		*	*	*				*		*		
Liberal Arts & Sciences, Gen Studies	126				*		28		*	*	*	*		*	6	32	8	21	8	*		
Multi/Interdisciplinary Studies	*															*						
Parks, Recreation, Leisure, & Fitness	14						*					*	*			8	*					
Basic Skills & Dev/Remedial Ed	15						*			*	*	*		*	*	*	*	*				
Security & Protective Svces	22						7	*		*	*			*		*	*	*	*	*	*	*
Visual And Performing Arts	11				*		*					*		*		*			*			
Health Professions & Related	129						*	*						*	*	105		*	*	*	*	*
Business, Mgmt & Related	73		*		*	*	11		*	13	*	*	*	*	*	6	*	13	*	*	*	*

**Employment by Industry and Degree Program:**

- Almost half (48%) of the 126 NCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- Most (81%) of the 129 graduates who majored in Health Professions & Related and were employed in

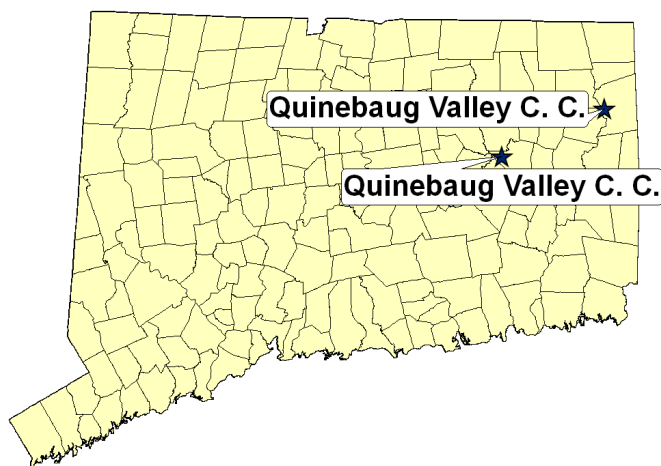


**Employment and Gender:**

- Of the 492 NCC female graduates, 62% were employed in the third quarter after graduation; 62% of the 271 male graduates were employed.
- For both females and males, those who majored in Security & Protective Services had the highest employment rate (82% and 81%, respectively).
- Nearly half (48%) of the 304 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (146) sector; 38% of the 167 employed male graduates were working in the Retail Trade (36) and Accommodation & Food Services sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>471</b>	<b>100%</b>	<b>167</b>	<b>100%</b>	<b>304</b>	<b>100%</b>
Health Care & Social Assistance	171	36.3%	25	15.0%	146	48.0%
Retail Trade	67	14.2%	36	21.6%	31	10.2%
Accommodation & Food Services	53	11.3%	28	16.8%	25	8.2%
Arts, Entertainment, & Recreation	26	5.5%	11	6.6%	15	4.9%
Other Services	23	4.9%	8	4.8%	15	4.9%
Finance & Insurance	22	4.7%	9	5.4%	13	4.3%
Educational Services	20	4.2%	*		*	
Professional & Technical Services	19	4.0%	10	6.0%	9	3.0%
Administrative & Waste Management	17	3.6%	9	5.4%	8	2.6%
Government	11	2.3%	*		*	
Manufacturing	11	2.3%	*		*	
Construction/Mining	8	1.7%	*		*	
Real Estate & Rental/Leasing	6	1.3%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Transportation & Warehousing	*		*		*	
Unclassified establishments	*		0	0.0%	*	
Utilities	*		*		0	0.0%
Wholesale Trade	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed		Grads	Employed		Grads	Employed	
<b>Total - All Programs</b>	<b>763</b>	<b>471</b>	<b>61.7%</b>	<b>271</b>	<b>167</b>	<b>61.6%</b>	<b>492</b>	<b>304</b>	<b>61.8%</b>
Health Professions & Related	183	129	70.5%	27	17	63.0%	156	112	71.8%
Liberal Arts & Sciences, Gen Studies	215	126	58.6%	87	54	62.1%	128	72	56.3%
Business, Mgmt & Related	119	73	61.3%	60	41	68.3%	59	32	54.2%
Education	49	34	69.4%	1	*		48	*	
Security & Protective Svces	27	22	81.5%	16	13	81.3%	11	9	81.8%
Basic Skills & Dev/Remedial Ed	28	15	53.6%	7	*		21	*	
Personal & Culinary Services	19	14	73.7%	8	*		11	*	
Legal Professions & Studies	28	14	50.0%	6	*		22	*	
Parks, Recreation, Leisure, & Fitness	22	14	63.6%	9	7	77.8%	13	7	53.8%
Computer & Information Sciences	34	13	38.2%	25	*		9	*	
Visual And Performing Arts	24	11	45.8%	8	*		16	*	
Engineering	16	8	50.0%	14	8	57.1%	2	0	0.0%
Engineering-related Technologies	19	6	31.6%	12	*		7	*	
Social Sciences	1	0	0.0%	0	0	0.0%	1	0	0.0%
Family & Consumer Sciences	5	*		0	*		5	*	
Multi/Interdisciplinary Studies	2	*		0	*		2	*	



**Employment by Program of Study:**

- Of the 315 Quinebaug Valley Community College (QVCC) graduates, 68% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (73).
- The rate of employed graduates by program of study ranged from a high of 93% for Computer & Information Sciences to a low of 58% for Business, Management & Related.
- 61% of employed graduates were women.
- About 62% of employed graduates worked in firms with 100 or more employees; 35% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>214</b>	<b>100%</b>
<b>Gender</b>		
Female	130	60.7%
Male	84	39.3%
<b>Age</b>		
Age 18 - 24	90	42.1%
Age 25 - 54	109	50.9%
Age 55 and over	15	7.0%
<b>Race</b>		
White	185	86.4%
Black/African-American	2	0.9%
Amer. Indian/Alaskan Native	0	0.0%
Asian	2	0.9%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	12	5.6%
Non-resident alien	0	0.0%
Two or more races	3	1.4%
Race unknown	10	4.7%

2013-14 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>315</b>	<b>214</b>	<b>67.9%</b>
Liberal Arts & Sciences, Gen Studies	115	73	63.5%
Precision Production	88	70	79.5%
Health Professions & Related	69	51	73.9%
Business, Mgmt & Related	57	33	57.9%
Education	18	15	83.3%
Visual And Performing Arts	18	14	77.8%
Computer & Information Sciences	14	13	92.9%
Social Sciences	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Communication Technologies	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Family & Consumer Sciences	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
English Language & Literature	0	0	0.0%
Library Science	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Engineering	12	*	
Security & Protective Svces	4	*	
Engineering-related Technologies	3	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>214</b>	<b>100%</b>
0 to 19	35	16.4%
20 to 99	45	21.0%
100 to 499	57	26.6%
500 and over	75	35.0%
Unknown	2	0.9%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>315</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	227	72.1%
Retained Employment for 6 months	201	88.5%
Weekly Wages on Entering Employment*	\$459	
Change in Average Weekly Wages**	\$198	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$6,465</b>
Manufacturing	\$8,750
Finance & Insurance	\$8,228
Administrative & Waste Management	\$6,805
Wholesale Trade	\$6,526
Educational Services	\$6,353
Health Care & Social Assistance	\$5,719
Other Services	\$4,727
Retail Trade	\$4,445
Accommodation & Food Services	\$3,495
Agric., Forestry, Fishing, & Hunting	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*

\* Not shown to ensure confidentiality of student data.

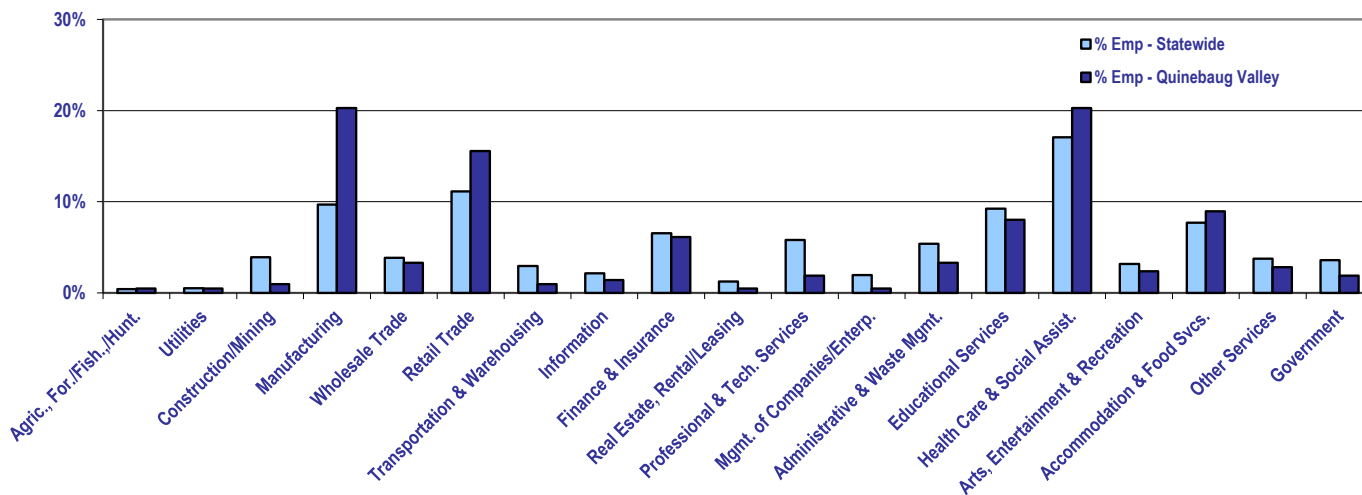
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- Over half (56%) of the QVCC graduates employed in Connecticut during the third quarter after graduation were working in the Manufacturing, Health Care & Social Assistance and Retail Trade sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,465. Graduates working in Manufacturing had the highest average quarterly earnings (\$8,750).
- Compared to overall statewide employment, a greater percentage of QVCC graduates were employed in the Health Care & Social Assistance, Manufacturing and Retail Trade sectors.

2013-14 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>214</b>	<b>100%</b>
Manufacturing	43	20.1%
Health Care & Social Assistance	43	20.1%
Retail Trade	33	15.4%
Accommodation & Food Services	19	8.9%
Educational Services	17	7.9%
Finance & Insurance	13	6.1%
Administrative & Waste Management	7	3.3%
Wholesale Trade	7	3.3%
Other Services	6	2.8%
Agric., Forestry, Fishing, & Hunting	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	

Percent Employed by Industry Sector



**Quinebaug Valley Community College - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>214</b>																				
Total - Credentials	276	*	*		75	11	39	*	*	14	*	*	*	9	23	51	6	19	6	*	*
Computer & Information Sciences	13						6			*					*	*	*				
Education	15						*			*					6	*		*		*	
Engineering	*				*																
Engineering-related Technologies	*				*																
Liberal Arts & Sciences, Gen Studies	73	*	*		6	*	17		*	*				*	*	12	*	13	*	*	*
Security & Protective Svces	*						*			*					*						
Precision Production	70				62		*					*		*							
Visual And Performing Arts	14				*	*	*		*	*				*	*	*		*	*	*	
Health Professions & Related	51					*	*	*		*					6	31	*	*	*		
Business, Mgmt & Related	33				*	*	7			*	*	*	*	*	*	*	*	*		*	*

**Employment by Industry and Degree Program:**

- Over half (58%) of the 73 QVCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade, Accommodation & Food Services and Health Care & Social Assistance sectors.
- 61% of the 51 graduates who majored in Health Professions & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

**Employment and Gender:**

- Of the 190 QVCC female graduates, 68% were employed in the third quarter after graduation; 67% of the 125 male graduates were employed.
- For females, those who majored in Education had the highest employment rate (83%); males who majored in Computer & Information Sciences had the highest employment rate (93%).
- Almost half (42%) of the 130 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (37) and Retail Trade (17) sectors; 62% of the 84 employed male graduates were working in the Manufacturing (36) and Retail Trade (16) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>214</b>	<b>100%</b>	<b>84</b>	<b>100%</b>	<b>130</b>	<b>100%</b>
Manufacturing	43	20.1%	36	42.9%	7	5.4%
Health Care & Social Assistance	43	20.1%	6	7.1%	37	28.5%
Retail Trade	33	15.4%	16	19.0%	17	13.1%
Accommodation & Food Services	19	8.9%	*		*	
Educational Services	17	7.9%	*		*	
Finance & Insurance	13	6.1%	*		*	
Administrative & Waste Management	7	3.3%	*		*	
Wholesale Trade	7	3.3%	*		*	
Other Services	6	2.8%	*		*	
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		0	0.0%	*	
Government	*		*		*	
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Professional & Technical Services	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Transportation & Warehousing	*		0	0.0%	*	
Unclassified establishments	*		*		*	
Utilities	*		*		0	0.0%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>315</b>	<b>214</b>	<b>67.9%</b>	<b>125</b>	<b>84</b>	<b>67.2%</b>	<b>190</b>	<b>130</b>	<b>68.4%</b>
Liberal Arts & Sciences, Gen Studies	115	73	63.5%	41	24	58.5%	74	49	66.2%
Precision Production	88	70	79.5%	80	64	80.0%	8	6	75.0%
Health Professions & Related	69	51	73.9%	5	*		64	*	
Business, Mgmt & Related	57	33	57.9%	13	10	76.9%	44	23	52.3%
Education	18	15	83.3%	0	0	0.0%	18	15	83.3%
Visual And Performing Arts	18	14	77.8%	6	*		12	*	
Computer & Information Sciences	14	13	92.9%	14	13	92.9%	0	0	0.0%
Engineering	12	*		10	*		2	*	
Engineering-related Technologies	3	*		3	*		0	*	
Security & Protective Svces	4	*		4	*		0	*	



**Employment by Program of Study:**

- Of the 572 Three Rivers Community College (TRCC) graduates, 68% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (148).
- The rate of employed graduates by program of study ranged from a high of 89% for Visual & Performing Arts to a low of 59% for Science Technologies.
- 64% of employed graduates were women.
- About 72% of employed graduates worked in firms with 100 or more employees; 43% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>391</b>	<b>100%</b>
<b>Gender</b>		
Female	249	63.7%
Male	142	36.3%
<b>Age</b>		
Age 18 - 24	168	43.0%
Age 25 - 54	216	55.2%
Age 55 and over	7	1.8%
<b>Race</b>		
White	291	74.4%
Black/African-American	20	5.1%
Amer. Indian/Alaskan Native	2	0.5%
Asian	10	2.6%
Native Hawaiian/Pacific Islander	1	0.3%
Hispanic	40	10.2%
Non-resident alien	0	0.0%
Two or more races	11	2.8%
Race unknown	16	4.1%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>572</b>	<b>391</b>	<b>68.4%</b>
Liberal Arts & Sciences, Gen Studies	243	148	60.9%
Health Professions & Related	114	91	79.8%
Business, Mgmt & Related	85	64	75.3%
Engineering-related Technologies	84	58	69.0%
Security & Protective Svces	39	30	76.9%
Science Technologies/technicians	17	10	58.8%
Family & Consumer Sciences	16	14	87.5%
Visual And Performing Arts	9	8	88.9%
Communication Technologies	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Precision Production	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Social Sciences	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Physical Sciences	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
English Language & Literature	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	7	*	
Engineering	5	*	
Education	5	*	
Computer & Information Sciences	4	*	
Library Science	3	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>391</b>	<b>100%</b>
0 to 19	44	11.3%
20 to 99	62	15.9%
100 to 499	116	29.7%
500 and over	166	42.5%
Unknown	3	0.8%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>572</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	404	70.6%
Retained Employment for 6 months	354	87.6%
Weekly Wages on Entering Employment*	\$470	
Change in Average Weekly Wages**	\$282	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

**Employment and Earnings by Industry:**

- One-third of the TRCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,699. Graduates working in Utilities had the highest average quarterly earnings (\$14,445).
- Compared to overall statewide employment, a greater percentage of TRCC graduates were employed in the Health Care & Social Assistance, Arts, Entertainment, & Recreation and Retail Trade sectors.

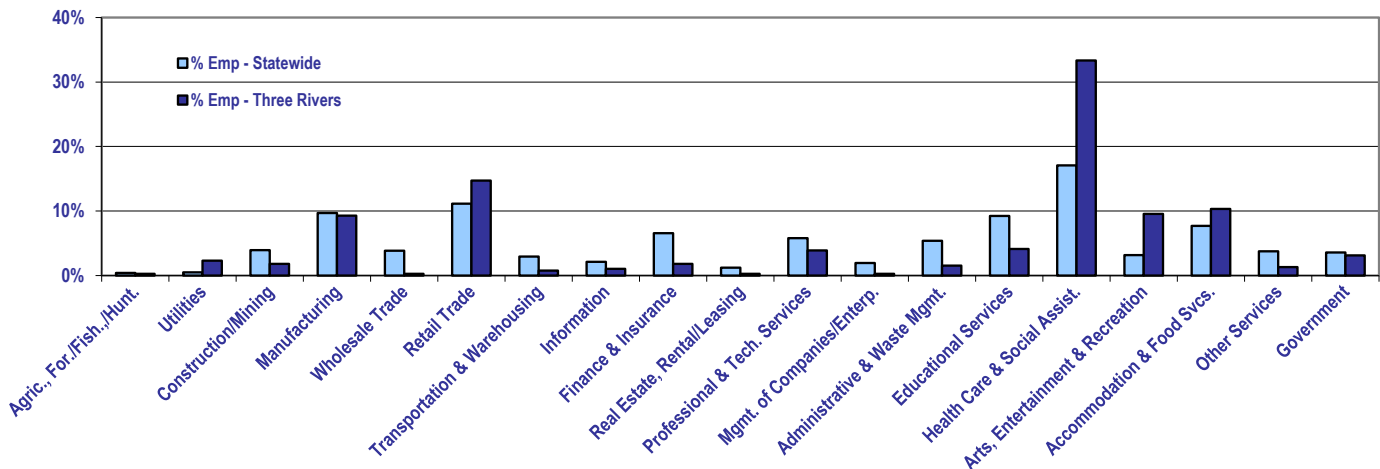
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,699</b>
Utilities	\$14,445
Manufacturing	\$13,110
Government	\$12,973
Health Care & Social Assistance	\$8,684
Construction/Mining	\$8,550
Professional & Technical Services	\$8,003
Administrative & Waste Management	\$6,307
Arts, Entertainment, & Recreation	\$5,701
Finance & Insurance	\$5,225
Accommodation & Food Services	\$4,547
Educational Services	\$4,414
Retail Trade	\$3,898
Agric., Forestry, Fishing, & Hunting	*
Information	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>391</b>	<b>100%</b>
Health Care & Social Assistance	129	33.0%
Retail Trade	57	14.6%
Accommodation & Food Services	40	10.2%
Arts, Entertainment, & Recreation	37	9.5%
Manufacturing	36	9.2%
Educational Services	16	4.1%
Professional & Technical Services	15	3.8%
Government	12	3.1%
Utilities	9	2.3%
Construction/Mining	7	1.8%
Finance & Insurance	7	1.8%
Administrative & Waste Management	6	1.5%
Agric., Forestry, Fishing, & Hunting	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Wholesale Trade	*	

**Percent Employed by Industry Sector**



**Three Rivers Community College - Graduates by Industry of Employment, by Program (CIP)**  
**2013-14 Employed Graduates**

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>391</b>																				
Total - Credentials	438	*	9		41	*	62	*	*	8	*	16	*	7	16	144	44	47	*	13	*
Computer & Information Sciences	*				*																
Education	*						*							*	*		*				
Engineering	*		*							*											
Engineering-related Technologies	58	*	*		28	*				*		7	*	*	*	*	*	*			*
Family & Consumer Sciences	14						*							*	*	9					
Liberal Arts & Sciences, Gen Studies	148		*		8		34	*	*	*	*	*		*	8	37	15	23	*	7	
Library Science	*													*							
Parks, Recreation, Leisure, & Fitness	*				*		*							*	*		*	*			
Science Technologies/technicians	10		*		*		*					*					*				
Security & Protective Sv ces	30				*		7	*						*	*	*	*	*		*	*
Visual And Performing Arts	8						*									*	*	*			
Health Professions & Related	91						*					*				82	*	*	*		
Business, Mgmt & Related	64				*		10	*	*	*		*				7	19	10	*	*	*

**Employment by Industry and Degree Program:**

- About one-half (48%) of the 148 TRCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- Nearly all (90%) of the 91 graduates who majored in Health Professions & Related Programs and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

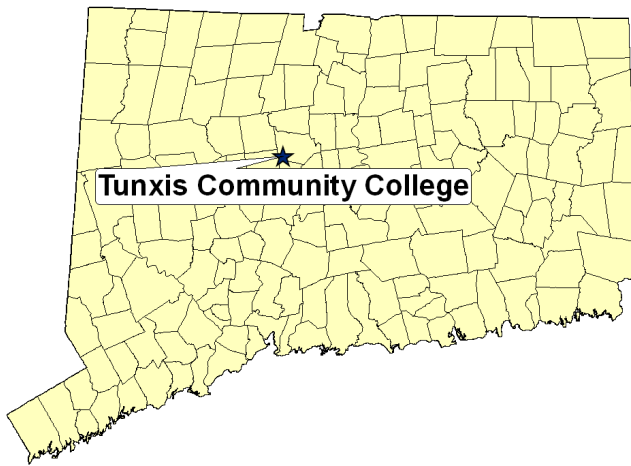


**Employment and Gender:**

- Of the 347 TRCC female graduates, 72% were employed in the third quarter after graduation; 63% of the 225 male graduates were employed.
- For females, those who majored in Security & Protective Services had the highest employment rate (92%) in the third quarter after graduation. For males, those who majored in Health Professions & Related had the highest employment rate (93%) in the third quarter after graduation.
- Over half (60%) of the 249 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (107) and Retail Trade (42) sectors; 32% of the 142 employed male graduates were working in the Arts, Entertainment & Recreation (23) and Health Care & Social Assistance (22) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>391</b>	<b>100%</b>	<b>142</b>	<b>100%</b>	<b>249</b>	<b>100%</b>
Health Care & Social Assistance	129	33.0%	22	15.5%	107	43.0%
Retail Trade	57	14.6%	15	10.6%	42	16.9%
Accommodation & Food Services	40	10.2%	11	7.7%	29	11.6%
Arts, Entertainment, & Recreation	37	9.5%	23	16.2%	14	5.6%
Manufacturing	36	9.2%	21	14.8%	15	6.0%
Educational Services	16	4.1%	6	4.2%	10	4.0%
Professional & Technical Services	15	3.8%	7	4.9%	8	3.2%
Government	12	3.1%	*		*	
Utilities	9	2.3%	*		*	
Construction/Mining	7	1.8%	*		*	
Finance & Insurance	7	1.8%	*		*	
Administrative & Waste Management	6	1.5%	*		*	
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		*		0	0.0%
Other Services	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Transportation & Warehousing	*		*		*	
Unclassified establishments	*		*		0	0.0%
Wholesale Trade	*		*		0	0.0%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study								
Program of Study (CIP)	Total - Males & Females			Males		Females		
	Grads	Employed	%	Grads	Employed	Grads	Employed	
<b>Total - All Programs</b>	<b>572</b>	<b>391</b>	<b>68.4%</b>	<b>225</b>	<b>142</b>	<b>347</b>	<b>249</b>	<b>71.8%</b>
Liberal Arts & Sciences, Gen Studies	243	148	60.9%	74	36	169	112	66.3%
Health Professions & Related	114	91	79.8%	15	14	99	77	77.8%
Business, Mgmt & Related	85	64	75.3%	34	25	51	39	76.5%
Engineering-related Technologies	84	58	69.0%	65	41	19	17	89.5%
Security & Protective Svces	39	30	76.9%	27	19	12	11	91.7%
Family & Consumer Sciences	16	14	87.5%	0	0	16	14	87.5%
Science Technologies/technicians	17	10	58.8%	13	*	4	*	
Visual And Performing Arts	9	8	88.9%	2	*	7	*	
Computer & Information Sciences	4	*		3	*	1	*	
Education	5	*		2	*	3	*	
Engineering	5	*		4	*	1	0	0.0%
Library Science	3	*		0	0	3	*	
Parks, Recreation, Leisure, & Fitness	7	*		7	*	0	*	



**Employment by Program of Study:**

- Of the 476 Tunxis Community College (TCC) graduates, 73% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management & Related (133).
- The rate of employed graduates by program of study ranged from a high of 88% for Health Professions & Related to a low of 54% for Visual & Performing Arts.
- 64% of employed graduates were women.
- 50% of employed graduates worked in firms with 100 or more employees; 28% worked in firms with 500 or more employees.

Demographics of 2013-14 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>349</b>	<b>100%</b>
<b>Gender</b>		
Female	222	63.6%
Male	127	36.4%
<b>Age</b>		
Age 18 - 24	197	56.4%
Age 25 - 54	145	41.5%
Age 55 and over	7	2.0%
<b>Race</b>		
White	262	75.1%
Black/African-American	16	4.6%
Amer. Indian/Alaskan Native	0	0.0%
Asian	11	3.2%
Native Hawaiian/Pacific Islander	1	0.3%
Hispanic	37	10.6%
Non-resident alien	0	0.0%
Two or more races	4	1.1%
Race unknown	18	5.2%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>476</b>	<b>349</b>	<b>73.3%</b>
Business, Mgmt & Related	193	133	68.9%
Liberal Arts & Sciences, Gen Studies	143	102	71.3%
Health Professions & Related	93	82	88.2%
Security & Protective Svces	53	42	79.2%
Visual And Performing Arts	35	19	54.3%
Family & Consumer Sciences	33	25	75.8%
Education	17	10	58.8%
Mechanics & Repair	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Precision Production	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Library Science	0	0	0.0%
Communication Technologies	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
English Language & Literature	0	0	0.0%
Social Sciences	0	0	0.0%
Basic Skills & Dev /Remedial Ed	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Engineering-related Technologies	7	*	
Computer & Information Sciences	4	*	
Engineering	2	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>349</b>	<b>100%</b>
0 to 19	91	26.1%
20 to 99	82	23.5%
100 to 499	76	21.8%
500 and over	98	28.1%
Unknown	2	0.6%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>476</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	346	72.7%
Retained Employment for 6 months	320	92.5%
Weekly Wages on Entering Employment*	\$435	
Change in Average Weekly Wages**	\$215	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$6,372</b>
Finance & Insurance	\$12,325
Manufacturing	\$11,355
Educational Services	\$8,632
Professional & Technical Services	\$7,648
Government	\$6,919
Health Care & Social Assistance	\$6,447
Administrative & Waste Management	\$5,960
Transportation & Warehousing	\$5,383
Retail Trade	\$4,854
Accommodation & Food Services	\$3,612
Arts, Entertainment, & Recreation	\$3,106
Other Services	\$3,089
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Construction/Mining	*
Information	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Unclassified establishments	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data.

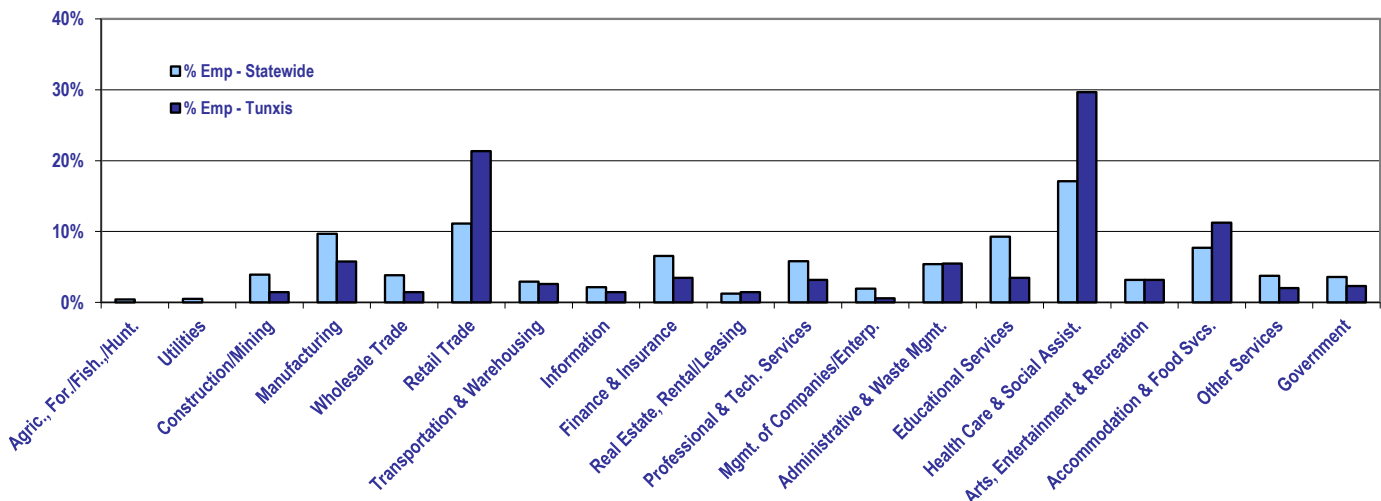
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- About half (51%) of the TCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,372. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$12,325).
- Compared to overall statewide employment, a greater percentage of TCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Accommodation & Food Services sectors.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>349</b>	<b>100%</b>
Health Care & Social Assistance	103	29.5%
Retail Trade	74	21.2%
Accommodation & Food Services	39	11.2%
Manufacturing	20	5.7%
Administrative & Waste Management	19	5.4%
Finance & Insurance	12	3.4%
Educational Services	12	3.4%
Professional & Technical Services	11	3.2%
Arts, Entertainment, & Recreation	11	3.2%
Transportation & Warehousing	9	2.6%
Government	8	2.3%
Other Services	7	2.0%
Utilities	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Construction/Mining	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Unclassified establishments	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



**Tunxis Community College - Graduates by Industry of Employment, by Program (CIP)**

2013-14 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Employed Graduates</b>	<b>349</b>																				
Total - Credentials	421				27	7	95	11	*	16	7	16	*	21	14	117	13	44	8	9	*
Computer & Information Sciences	*						*												*		
Education	10				*		*							*		*		*	*		
Engineering	*				*																
Engineering-related Technologies	*					*										*					
Family & Consumer Sciences	25						*				*			*	*	14		*			
Liberal Arts & Sciences, Gen Studies	102				*	*	24	*	*		*		*	9	7	19	7	14	*	*	
Security & Protective Svces	42				*		10	*	*	*				*		12		7		*	*
Visual And Performing Arts	19				*		8			*		*		*		*		*			
Health Professions & Related	82				*		11				*	*		*		54		11			
Business, Mgmt & Related	133				12	*	34	*	*	14	*	12	*	7	*	13	6	9		*	

**Employment by Industry and Degree Program:**

- About 24% of the 102 TCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade sector.
- 66% of the 82 graduates who majored in Health Professions & Related Programs and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

**Employment and Gender:**

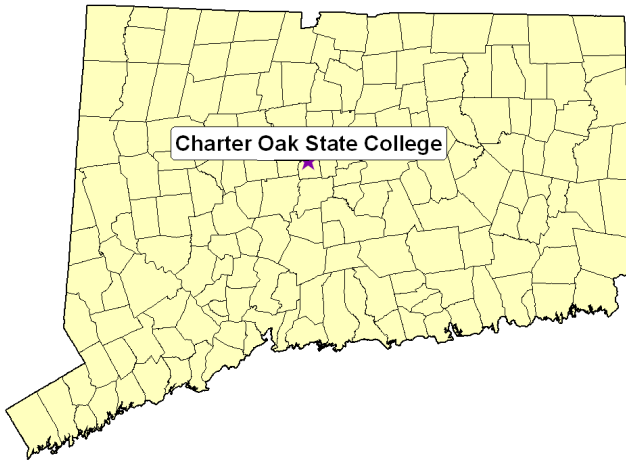
- Of the 293 TCC female graduates, 76% were employed in the third quarter after graduation; 69% of the 183 male graduates were employed.
- For females, those who majored in Liberal Arts & Sciences had the highest employment rate (77%) in the third quarter after graduation. For males, those who majored in Security & Protective Services had the highest employment rate (88%) in the third quarter after graduation.
- Over half (58%) of the 222 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (89) and Retail Trade (40) sectors; 38% of the 127 employed male graduates were working in the Retail Trade (34) and Health Care & Social Assistance (14) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>349</b>	<b>100%</b>	<b>127</b>	<b>100%</b>	<b>222</b>	<b>100%</b>
Health Care & Social Assistance	103	29.5%	14	11.0%	89	40.1%
Retail Trade	74	21.2%	34	26.8%	40	18.0%
Accommodation & Food Services	39	11.2%	14	11.0%	25	11.3%
Manufacturing	20	5.7%	10	7.9%	10	4.5%
Administrative & Waste Management	19	5.4%	11	8.7%	8	3.6%
Finance & Insurance	12	3.4%	*		*	
Educational Services	12	3.4%	*		*	
Professional & Technical Services	11	3.2%	*		*	
Arts, Entertainment, & Recreation	11	3.2%	*		*	
Transportation & Warehousing	9	2.6%	*		*	
Government	8	2.3%	*		*	
Other Services	7	2.0%	*		*	
Utilities	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		*		*	
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Real Estate & Rental/Leasing	*		*		*	
Unclassified establishments	*		*		0	0.0%
Wholesale Trade	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>476</b>	<b>349</b>	<b>73.3%</b>	<b>183</b>	<b>127</b>	<b>69.4%</b>	<b>293</b>	<b>222</b>	<b>75.8%</b>
Business, Mgmt & Related	193	133	68.9%	84	57	67.9%	109	76	69.7%
Liberal Arts & Sciences, Gen Studies	143	102	71.3%	57	36	63.2%	86	66	76.7%
Health Professions & Related	93	82	88.2%	4	*		89	*	
Security & Protective Svcs	53	42	79.2%	32	28	87.5%	21	14	66.7%
Family & Consumer Sciences	33	25	75.8%	1	*		32	*	
Visual And Performing Arts	35	19	54.3%	12	6	50.0%	23	13	56.5%
Education	17	10	58.8%	6	*		11	*	
Computer & Information Sciences	4	*		3	*		1	*	
Engineering	2	*		2	*		0	0	0.0%
Engineering-related Technologies	7	*		4	*		3	*	



Charter Oak State College



**Employment by Program of Study:**

- Of the 559 Charter Oak State College (COSC) graduates, 54% were employed in CT during the third quarter after graduation. Note, this figure does not account for the fact that many COSC graduates are not CT residents and are employed out of the state.
- 72% of employed graduates were women.
- About 70% of employed graduates working in firms with 100 or more employees; 41% worked in firms with 500 or more employees.

Demographics of 2013-14 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>299</b>	<b>100%</b>
<b>Gender</b>		
Female	216	72.2%
Male	83	27.8%
<b>Age</b>		
Age 18 - 24	8	2.7%
Age 25 - 54	254	84.9%
Age 55 and over	28	9.4%
Age unknown	9	3.0%
<b>Race</b>		
White	200	66.9%
Black/African-American	36	12.0%
Amer. Indian/Alaskan Native	0	0.0%
Asian	4	1.3%
Native Hawaiian/Pacific Islander	1	0.3%
Hispanic	37	12.4%
Non-resident alien	0	0.0%
Two or more races	1	0.3%
Race unknown	20	6.7%

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>559</b>	<b>299</b>	<b>53.5%</b>
Liberal Arts & Sciences, Gen Studies	465	237	51.0%
Health Professions & Related	46	21	45.7%
Family & Consumer Sciences	43	36	83.7%
Business, Mgmt & Related	21	13	61.9%
Computer & Information Sciences	6	*	
Education	1	*	

2013-14 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>299</b>	<b>100%</b>
0 to 19	36	12.0%
20 to 99	54	18.1%
100 to 499	87	29.1%
500 and over	121	40.5%
Unknown	1	0.3%

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2013-14 Graduates		
	Count	%
<b>Total Graduates</b>	<b>559</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	297	53.1%
Retained Employment for 6 months	283	95.3%
Weekly Wages on Entering Employment*	\$1,206	
Change in Average Weekly Wages**	\$268	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

- Over half (51%) of the COSC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Educational Services industry sectors.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$15,432. Graduates working in Professional & Technical Services had the highest average quarterly earnings (\$23,409).
- Compared to overall statewide employment, a greater percentage of COSC graduates were employed in the Educational Services, Health Care & Social Assistance and Finance & Insurance sectors.

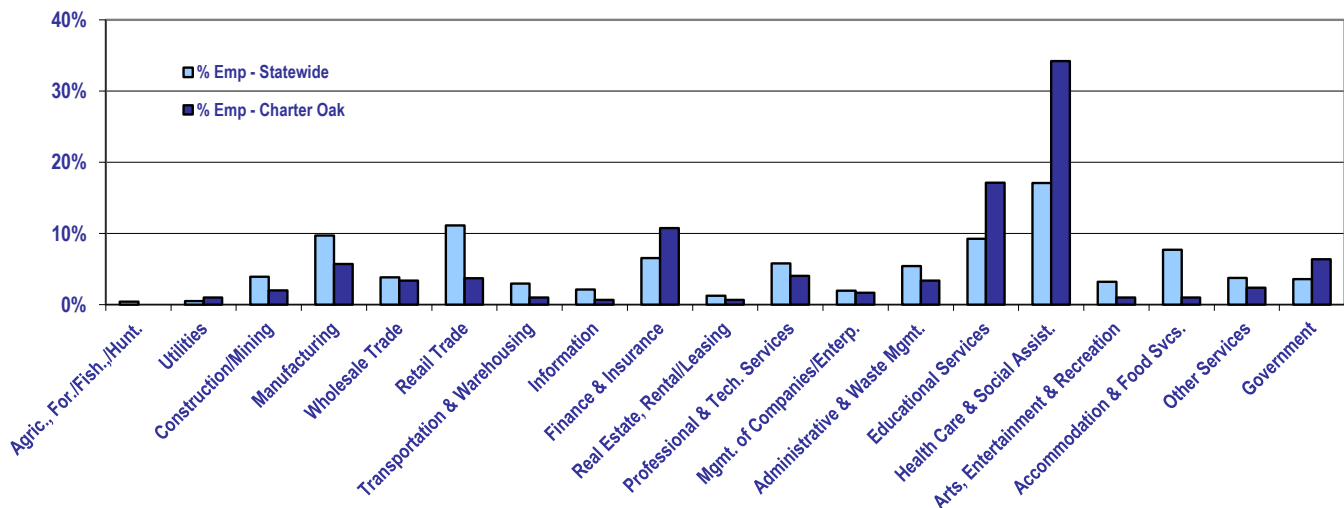
Avg. Qtrly Earnings of 2013-14 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$15,432</b>
Professional & Technical Services	\$23,409
Government	\$19,845
Finance & Insurance	\$19,084
Manufacturing	\$18,617
Construction/Mining	\$17,990
Wholesale Trade	\$16,309
Administrative & Waste Management	\$13,735
Health Care & Social Assistance	\$13,162
Educational Services	\$12,522
Other Services	\$9,103
Retail Trade	\$6,710
Agric., Forestry, Fishing, & Hunting	\$0
Accommodation & Food Services	*
Arts, Entertainment, & Recreation	*
Information	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2013-14 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>299</b>	<b>100%</b>
Health Care & Social Assistance	102	34.1%
Educational Services	51	17.1%
Finance & Insurance	32	10.7%
Government	19	6.4%
Manufacturing	17	5.7%
Professional & Technical Services	12	4.0%
Retail Trade	11	3.7%
Administrative & Waste Management	10	3.3%
Wholesale Trade	10	3.3%
Other Services	7	2.3%
Construction/Mining	6	2.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Accommodation & Food Services	*	
Arts, Entertainment, & Recreation	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	

Percent Employed by Industry Sector



Charter Oak State College - Graduates by Industry of Employment, by Program (CIP)																					
2013-14 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	299																				
Total - Credentials	311		*		17	10	11	*	*	35	*	12	*	11	53	106	*	*	7	20	*
Computer & Information Sciences	*									*		*		*							
Family & Consumer Sciences	36						*				*			*	28	*				*	
Liberal Arts & Sciences, Gen Studies	237		*		14	*	*	*	*	22	*	*	*	8	45	68	*	*	7	18	*
Health Professions & Related	21				*	*				6					*	*					
Business, Mgmt & Related	*				*					*				*	*	*				*	

**Employment by Industry and Degree Program:**

- Nearly half (48%) of the 237 COSC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation, were working in the Health Care & Social Assistance (68) and Education (45) industry sectors.

**Employment and Gender:**

- Of the 374 COSC female graduates, 58% were employed in the third quarter after graduation; 45% of the 185 male graduates were employed.
- Over half (60%) of the 216 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (88) and Educational Services (42) sectors; 29% of the 83 employed male graduates were working in the Health Care & Social Assistance (14) and Government (10) sectors.

2013-14 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>299</b>	<b>100%</b>	<b>83</b>	<b>100%</b>	<b>216</b>	<b>100%</b>
Health Care & Social Assistance	102	34.1%	14	16.9%	88	40.7%
Educational Services	51	17.1%	9	10.8%	42	19.4%
Finance & Insurance	32	10.7%	8	9.6%	24	11.1%
Government	19	6.4%	10	12.0%	9	4.2%
Manufacturing	17	5.7%	8	9.6%	9	4.2%
Professional & Technical Services	12	4.0%	6	7.2%	6	2.8%
Retail Trade	11	3.7%	*		*	
Administrative & Waste Management	10	3.3%	*		*	
Wholesale Trade	10	3.3%	*		*	
Other Services	7	2.3%	*		*	
Construction/Mining	6	2.0%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Accommodation & Food Services	*		*		*	
Arts, Entertainment, & Recreation	*		*		*	
Information	*		0	0.0%	*	
Mgmt. of Companies & Enterprises	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Transportation & Warehousing	*		*		*	
Unclassified establishments	*		0	0.0%	*	
Utilities	*		*		*	

2013-14 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total Grads - All Programs</b>	<b>559</b>	<b>299</b>	<b>53.5%</b>	<b>185</b>	<b>83</b>	<b>44.9%</b>	<b>374</b>	<b>216</b>	<b>57.8%</b>
Liberal Arts & Sciences, Gen Studies	465	237	51.0%	160	66	41.3%	305	171	56.1%
Family & Consumer Sciences	43	36	83.7%	0	0		43	36	83.7%
Health Professions & Related	46	21	45.7%	12	7	58.3%	34	14	41.2%
Business, Mgmt & Related	21	13	61.9%	13	*		8	*	
Computer & Information Sciences	6	*		3	*		3	*	
Education	1	*		1	0	0.0%	0	0	



# Department of Labor Programs

### Jobs First Employment Services (JFES)

The Connecticut Department of Labor (DOL) administers the Jobs First Employment Services (JFES) program which serves mandatory recipients of Temporary Family Assistance (TFA). TFA is Connecticut’s cash assistance program for needy families with dependent children that utilizes Federal Temporary Assistance for Needy Families (TANF) funding which is administered by the Department of Social Services (DSS). The DOL administers the JFES program in partnership with the DSS and the five Workforce Development Boards (WDBs). The WDBs operate as intermediaries that subcontract with other organizations for services provided to JFES participants.

The JFES program provides employment services from American Job Center (AJC) staff or through contracted service providers. Services include job search assistance, vocational education, adult basic education, subsidized employment, case management and other support services such as transportation benefits. The program emphasizes assisting families to attain economic independence through employment.

	July 2009 - June 2010 <sup>1</sup>	July 2010 - June 2011	July 2011 - June 2012 <sup>2</sup>	July 2012 - June 2013	July 2013 - June 2014
<b>Annual Budget</b>	\$17,555,803	\$17,557,963	\$17,741,841	\$16,774,599	\$18,747,981
Assessment/Case Management	11,713	16,490	15,742	15,393	15,678
Job Search/Job Readiness	9,375	12,325	11,646	11,479	12,012
Unsubsidized Emp	4,391	5,270	5,278	5,072	5,378
Subsidized Emp	845	965	272	335	470
Total Emp	4,983	6,235	5,427	5,265	5,646
Occupational Skills Training	1,809	2,592	2,274	1,732	1,837
Community Service	142	171	111	82	81
Basic Education (ABD, GED, ESL)	650	925	859	815	838
<b>Total Participants Served</b>	11,713	16,490	15,742	15,393	15,678

<sup>1</sup>Due to delay in passage of the PY2009-10 state budget, these number reflect only 9 months of program activity.

<sup>2</sup>JFES annual budget prior to 5% budget rescission

### Employment Results

	PY2009-10**		PY2010-11		PY2011-12		PY2012-13		PY2013-14	
<b>Total Program Exiters</b>	<b>5,187</b>		<b>9,094</b>		<b>8,415</b>		<b>8,191</b>		<b>7,657</b>	
Completed JFES Services/Activities *	5,187	100.0%	9,094	100.0%	8,415	100.0%	8,191	100.0%	7,657	100.0%
Entered Employment	2,633	50.8%	4,444	48.87%	4,145	49.3%	4,149	50.7%	3,930	51.3%
Retained Employment for 6 months	2,234	84.8%	3,672	82.63%	3,598	86.8%	3,603	86.8%	3,415	86.9%
Weekly Wages on Entering Employment	\$229		\$245		\$247		\$258		\$256	
Change in Average Weekly Wages	\$152		\$195		\$191		\$201		\$199	

\* Completed JFES Services/Activities: the number of exiters who received a JFES service/activity.

\*\* Due to delay in passage of the PY2009-10 state budget, these number reflect only 9 months of program activity.

## Labor Market Outcomes for JOBS FIRST EMPLOYMENT SERVICES: 2013-14 PARTICIPANTS

	PY2009-10*		PY2010-11		PY2011-12		PY2012-13		PY2013-14	
<b>Program Participants</b>	<b>11,713</b>		<b>16,490</b>		<b>15,742</b>		<b>15,393</b>		<b>15,678</b>	
<b>Gender</b>										
Male	1,921	16.4%	2,892	17.5%	2,674	16.99%	2,703	17.6%	2,953	18.8%
Female	9,792	83.6%	13,589	82.4%	13,068	83.01%	12,683	82.4%	12,722	81.1%
Gender unknown	0	0.0%	0	0.0%	0	0.00%	0	0.0%	0	0.0%
<b>Age (1)</b>										
Age 14 - 17	2	0.0%	4	0.0%	5	0.03%	5	0.0%	4	0.0%
Age 18 - 21	2,442	20.8%	3,288	19.9%	2,952	18.75%	2,478	16.1%	2,207	14.1%
Age 22 - 29	5,330	45.5%	7,334	44.5%	7,099	45.10%	698	4.5%	7,018	44.8%
Age 30 - 54	3,885	33.2%	5,773	35.0%	5,600	35.57%	5,797	37.7%	6,340	40.4%
Age 55 and over	54	0.5%	91	0.6%	86	0.55%	108	0.7%	104	0.7%
Age unknown	0	0.0%	0	0.0%	0	0.00%	7	0.0%	5	0.0%
<b>Ethnicity</b>										
Hispanic/Latino	3,816	32.6%	5,070	30.7%	4,733	30.07%	4,600	29.9%	4,674	29.8%
<b>Race</b>										
White	7,354	62.8%	10,452	63.4%	10,071	63.98%	10,035	65.2%	10,382	66.2%
Black/African-American	3,338	28.5%	4,810	29.2%	4,686	29.77%	4,562	29.6%	4,672	29.8%
American Indian/Alaskan Native	131	1.1%	214	1.3%	209	1.33%	225	1.5%	256	1.6%
Asian	155	1.3%	248	1.5%	242	1.54%	257	1.7%	259	1.7%
Hawaiian/Pacific Islander	38	0.3%	55	0.3%	60	0.38%	62	0.4%	68	0.4%
Other	NA		NA		NA		NA		NA	
Race unknown	1,024	8.7%	1,255	7.6%	1,027	6.52%	841	5.5%	742	4.7%
<b>Education Level</b>										
Less Than high school	3,747	32.0%	4,871	29.5%	4,416	28.05%	4,006	26.0%	3,707	23.6%
High School or Equivalent	4,946	42.2%	7,070	42.9%	6,866	43.62%	6,777	44.0%	6,532	41.7%
Some Post-secondary	1,122	9.6%	1,627	9.9%	1,604	10.19%	1,522	9.9%	1,584	10.1%
Post-high school education - deg. unknown	246	2.1%	423	2.6%	399	2.53%	394	2.6%	474	3.0%
Education unknown	1,652	14.1%	2,499	15.2%	2,457	15.61%	2,694	17.5%	3,381	21.6%

**Note:** Starting in PY2007, clients can identify themselves as more than one race category. Thus categories may sum to more than the total.

(1) Age at the beginning of the program year

\*Numbers reflect only 9 months of program year

### Notes on Results definitions:

**Total Program Exiters:** the number of persons who have exited for any reason.

**Entered Employment:** the number of program completers for whom there is evidence of wages earned at employment within Connecticut in the first quarter following program completion.

**Retained Employment for 6 months:** the number of individuals who were earning wages in the first quarter and also in the second and third quarters following program completion.

**Weekly Wages on Entering Employment:** based on all wages earned in Connecticut, full-time and part-time, from all employers in the first quarter following program completion. Wages are displayed on a per week/average weekly basis for the quarter.

**Change in Average Weekly Wage:** the difference of the average weekly wage earned during the second and third quarters following program completion and the second and third quarters prior to program registration, and is based on those individuals that entered employment (earnings during the first quarter after program completion). Those who did not enter employment were excluded from this calculation.

**Trade Adjustment Assistance (TAA)**

**Program Description:** The Trade Act of 1974 provides assistance to workers whose employment is adversely affected by increased imports or shifts of production to foreign countries.

**Services:** TAA includes a variety of benefits and reemployment services to help unemployed workers prepare for and obtain suitable employment. Workers may be eligible for training, a relocation allowance, and other reemployment services. Additionally, weekly Trade Readjustment Allowances (TRA) may be payable to eligible workers following the exhaustion of unemployment benefits. Generally, these benefits are payable only when an individual is enrolled in training. In addition, the Health Care Tax Credit (HCTC) allows workers to claim a tax credit of 72% of their health care premiums if they were part of an eligible health care plan. For some workers age 50 and older, a wage subsidy is available through the Reemployment Trade Adjustment Assistance program.

**What are the quantities and types of services provided?** The program costs listed below represent the dollars associated with the purchase of training and related expenses, relocation allowances and job search allowances, as well as program administration dollars. The *Services Delivered* figures do not represent all services and assessments received by TAA.

Program Activities/Expenditures		PY 2013 July 1, 2013 to June 30, 2014
Number of Connecticut Trade Act certifications issued by the U.S. Dept. of Labor		21
Number of workers sent Trade Act applications*		1,091
Number of workers determined eligible for Trade Act benefits		601
Number of workers active in TAA training		791
Number of workers entering TAA training		321
Training approved to begin during program year	Average cost - all training	\$9,046
	Average cost -occupational skills/on-the-job training**	\$9,995
	Average duration	52
Number of workers issued training waivers ***		45
Training expenditures		\$2,964,747
Job search allowance/ relocation allowance payments		\$9,516
Trade Readjustment Allowances (TRA) payments		\$6,384,908
Reemployment/Alternative Trade Adjustment Assistance (R/ATAA) payments		\$252,242

\*Reflects the number identified as potentially eligible for Trade Act benefits. Some of these workers may have ultimately chosen not to apply for benefits or applied during a subsequent program year.

\*\*Excludes typically low- and no-cost remedial training from the calculation for average cost of training approved to start during the program year.

\*\*\*Some workers issued training waivers during this time may have ultimately participated in training. Once a training waiver is issued to a worker, the Trade Act requires regular follow-up to ascertain that the conditions upon which the waiver was granted continue to exist.



Employment Results

	PY2009-10		PY2010-11		PY2011-12		PY2012-13		PY2013-14	
Total Program Exiters	NA		NA		NA		NA		NA	
Completed Training/Education	406		442		480		339		385	
Entered Employment	160	39.4%	195	44.1%	241	50.2%	189	55.8%	191	49.6%
Retained Employment for 6 months	140	87.5%	187	95.9%	229	95.0%	174	92.1%	179	93.7%
Weekly Wages on Entering Employment	\$460		\$507		\$512		\$486		\$477	
Change in Weekly Wages from pre- to post-program services	(\$189)		(\$108)		(\$146)		(\$218)		(\$207)	

	PY2009-10		PY2010-11		PY2011-12		PY2012-13		PY2013-14	
Program Participants	NA		NA		NA		NA		NA	
<b>Training Completers</b>	<b>406</b>		<b>442</b>		<b>480</b>		<b>339</b>		<b>385</b>	
<b>Gender</b>										
Male	273	67.2%	261	59.0%	249	51.9%	190	56.0%	201	52.2%
Female	133	32.8%	180	40.7%	231	48.1%	149	44.0%	184	47.8%
Gender unknown			0	0.0%						
<b>Age (1)</b>										
Age 14 - 17			0	0.0%						
Age 18 - 24	10	2.5%	6	1.4%	7	1.5%	5	1.5%	7	1.8%
Age 25 - 54	309	76.1%	329	74.4%	351	73.1%	231	68.1%	272	70.6%
Age 55 and over	84	20.7%	105	23.8%	122	25.4%	103	30.4%	106	27.5%
Age unknown			1	0.2%						
<b>Ethnicity</b>										
White	218	53.7%	213	48.2%	250	52.1%	179	52.8%	198	51.4%
Race unknown	98	24.1%	141	31.9%	141	29.4%	94	27.7%	110	28.6%
Hispanic/Latino	63	15.5%	96	21.7%	90	18.8%	62	18.3%	85	22.1%
Black/African-American	66	16.3%	57	12.9%	64	13.3%	47	13.9%	57	14.8%
Asian	24	5.9%	29	6.6%	23	4.8%	18	5.3%	19	4.9%
Hawaiian/Pacific Islander			1	0.2%	1	0.2%	1	0.3%	1	0.3%
Race										
American Indian/Alaskan Native			1	0.2%	1	0.2%				
Other	NA		NA		NA					
<b>Education Level</b>										
Less Than high school	278	68.5%	293	66.3%	286	59.6%	200	59.0%	192	49.9%
High School or Equivalent	49	12.1%	51	11.5%	53	11.0%	44	13.0%	59	15.3%
Some Post-secondary	40	9.9%	40	9.0%	51	10.6%	44	13.0%	67	17.4%
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unk.	38	9.4%	57	12.9%	88	18.3%	45	13.3%	61	15.8%
Education unknown	1	0.2%	1	0.2%	2	0.4%	6	1.8%	6	1.6%

**Wagner-Peyser**

**Program Summary:** The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices. The mission of this Act is to assist job seekers in finding jobs and employers in finding qualified workers. Through federal funding provided by this program, the Connecticut Department of Labor provides a variety of employment-related labor exchange services to job seekers and employers. It is the only universal access employment-related program available and services are provided at no charge to clients and employers. Wagner-Peyser is one of the required programs under WIA and provides the core services that are the foundation of the one-stop system in Connecticut known as American Job Centers.

**Activities:** Employment-related labor exchange services may include, but are not limited to job search assistance, job referral and placement assistance for job seekers, reemployment services to unemployment insurance claimants and recruitment services to employers with job openings. Depending on the needs of the labor market, services such as job seeker assessment of skill levels, abilities and aptitudes, career guidance, job search workshops and referral to training may also be available. In addition to referral of job seekers to available job openings, employer services may include assistance in development of job posting requirements; matching job seeker experience with job requirements, skills and other attributes; assisting employers with special recruitment needs; arranging career fairs; assisting employers in analyzing hard-to-fill job openings; assisting with job restructuring; and helping employers handle layoffs.

CTHires.com is Connecticut’s state labor exchange system. It is a self-service job bank that provides a range of employment services for both job seekers and business, including the preliminary and broad matching of job seekers to potential employers based on qualifications, desired location, salary, and other criteria. CTHires.com enables job seekers to search thousands of employment opportunities representing all types of occupations and refer themselves to positions of interest. Job seekers can post their résumé online for approved business representatives to view. Approved Connecticut businesses can post job openings and search the résumé bank for qualified candidates at no cost. Technical assistance is provided to both employers and job seekers.

Please note that, due to methodology differences, that the Legislative Report Card summaries will not necessarily agree with the Federal reporting done by the Performance Measures Unit of the CT Department of Labor.

	July 2009 - June 2010	July 2010 - June 2011	July 2011 - June 2012	July 2012 - June 2013	July 2013 - June 2014
<b>Annual Budget</b>	<b>\$7,905,625</b>	<b>\$7,843,690</b>	<b>\$7,819,386</b>	<b>\$7,886,732</b>	<b>\$7,579,931</b>
Staff Services	45,206	43,109	57,961	69,998	48,762
Career Guidance	7,145	10,870	29,900	46,585	29,655
Staff-Assisted WIS					
TAP Empl. Workshops	4	3	4	3	5
Job-search activities	26,087	24,936	36,228	51,335	33,972
Referred Employment	2,958	3,321	5,093	7,488	4,912
<b>Total Services Provided</b>	<b>81,400</b>	<b>82,239</b>	<b>129,186</b>	<b>175,409</b>	<b>117,306</b>

**Employment Results**

	PY2009-10		PY2010-11		PY2011-12		PY2012-13		PY2013-14	
<b>Total Program Exitters</b>	<b>213,915</b>		<b>200,441</b>		<b>191,500</b>		<b>155,694</b>		<b>145,833</b>	
Entered Employment	82,976	38.8%	82,887	41.4%	84,785	44.3%	71,446	45.9%	71,933	49.3%
Retained Employment for 6 months	65,556	79.0%	66,036	79.7%	69,274	81.7%	58,438	81.8%	60,485	84.1%
Weekly Wages on Entering Employment	\$500		\$514		\$505		\$521		\$534	
Change in Weekly Wages from pre- to post-program services	\$81		\$117		\$93		\$85		\$80	



Labor Market Outcomes for WAGNER-PEYSER: 2013-14 PARTICIPANTS

	PY2009-10		PY2010-11		PY2011-12		PY2012-13		PY2013-14	
<b>Program Participants</b>	<b>246,131</b>		<b>231,068</b>		<b>220,999</b>		<b>187,862</b>		<b>176,981</b>	
<b>Gender</b>										
Male	141,528	57.5%	130,699	56.6%	123,472	55.9%	105,820	56.3%	97,431	55.1%
Female	104,602	42.5%	100,369	43.4%	97,525	44.1%	82,042	43.7%	79,550	44.9%
Gender unknown	1	0.0%	0	0.0%	2	0.0%	0	0.0%	0	0.0%
<b>Age</b>										
Age 14 - 17	395	0.2%	378	0.2%	301	0.1%	221	0.1%	170	0.1%
Age 18 - 24	32,129	13.1%	30,546	13.2%	27,981	12.7%	22,711	12.1%	20,706	11.7%
Age 25 - 54	166,853	67.8%	156,166	67.6%	149,043	67.4%	127,100	67.7%	119,645	67.6%
Age 55 and over	46,449	18.9%	43,766	18.9%	43,500	19.7%	37,710	20.1%	36,350	20.5%
Age unknown	305	0.1%	212	0.1%	174	0.1%	120	0.1%	110	0.1%
<b>Ethnicity</b>										
Non-Hispanic/Latino	205,170	83.4%	190,880	82.6%	181,888	82.3%	154,940	82.5%	145,465	82.2%
Hispanic/Latino	40,961	16.6%	40,188	17.4%	39,111	17.7%	32,922	17.5%	31,516	17.8%
<b>Race</b>										
White	141,499	57.5%	128,643	55.7%	121,068	54.8%	104,225	55.5%	98,392	55.6%
Black/African-American	39,746	16.1%	37,800	16.4%	37,677	17.0%	33,712	17.9%	32,775	18.5%
American Indian/Alaskan Native	966	0.4%	849	0.4%	796	0.4%	756	0.4%	741	0.4%
Asian	4,933	2.0%	4,089	1.8%	3,859	1.7%	3,338	1.8%	3,232	1.8%
Hawaiian/Pacific Islander	145	0.1%	176	0.1%	146	0.1%	163	0.1%	162	0.1%
Other	1,106	0.4%	1,271	0.6%	1,368	0.6%	1,204	0.6%	1,324	0.7%
Race unknown	57,736	23.5%	58,240	25.2%	56,085	25.4%	44,464	23.7%	40,355	22.8%
<b>Education Level</b>										
Less Than high school	31,182	12.7%	28,968	12.5%	25,263	11.4%	20,390	10.9%	17,259	9.8%
High School or Equivalent	133,923	54.4%	127,843	55.3%	122,375	55.4%	102,085	54.3%	96,852	54.7%
Some Post-secondary	24,954	10.1%	23,175	10.0%	22,928	10.4%	20,708	11.0%	16,868	9.5%
Associates Degree	14,279	5.8%	12,974	5.6%	12,865	5.8%	11,476	6.1%	11,361	6.4%
Bachelors Degree	28,219	11.5%	25,730	11.1%	24,892	11.3%	21,982	11.7%	22,261	12.6%
Post-baccalaureate degree	10,613	4.3%	9,486	4.1%	9,591	4.3%	8,600	4.6%	8,779	5.0%
Post-HS education - degree unk.	2,459	1.0%	2,526	1.1%	2,723	1.2%	2,287	1.2%	3,245	1.8%
Education unknown	502	0.2%	366	0.2%	362	0.2%	334	0.2%	356	0.2%

**Introduction:**

There are three funding streams to the state and local areas: adults, dislocated workers and youth. Eighty-five percent (85%) of adult and youth funds are allocated to local areas with the remainder (15% Governor's Reserve) reserved for state administration and other statewide activities. Sixty percent (60%) of dislocated worker funds are allocated to the Workforce Investment Boards (WIBs) to provide employment and training services with fifteen percent (15% Governor's Reserve) reserved for state administration and other statewide activities and twenty-five percent (25%) reserved for rapid response activities.

Pursuant to the Workforce Investment Act (WIA) (effective July 1, 1998), the Governor designated the CTDOL:

1. the administrative financial agency for WIA
2. the labor market information/statewide employment statistics agency for WIA
3. the agency to administer the statewide list of providers/ approved programs for employment and training services under WIA, and
4. the agency charged with Performance Measurement requirements under WIA.

The report begins with adult and dislocated services and is followed by the report on youth services.

**WIA Title IB – Adults and Dislocated Workers**

**Program Summary:** The Workforce Investment Act (WIA), Chapter 5, section 131 authorized adult and dislocated worker employment and training services. This legislation was meant to streamline services within the One-Stop environment (*American Job Centers*), to empower individuals to make choices about their training through individual training accounts (ITAs), and to provide universal access to self-services. The system was intended to be customer-focused, and to help individuals access the tools they need to manage their careers.

**Activities:** Individuals may participate in Core, Intensive and Training services. All participants may receive core services. Core Services for both Adults and Dislocated Workers include:

- Job Search Assistance
- Career Counseling
- Job Referrals
- Job Development
- Workshops and Job Clubs

Based upon financial need and other barriers, an individual may progress into the Intensive, and finally, Training services. Intensive Services for both Adults and Dislocated Workers include:

- Assessment
- Developing and Individual Employment Plan
- Group Counseling
- Individual Counseling and Career Planning
- Case Management
- Short Term Pre-Vocational Services
- Out of Area Job Search Assistance
- Literacy Act Services
- Relocation Assistance
- Internships
- Work Experience Programs

All of these services were available within the *American Job Centers* and can be interchanged with other co-located partner program services according to an individual's needs.

Once the need for training services has been determined, an individual may be given an Individual Training Account (ITA), which they may use to pay for training of their choice. This training program must be chosen from a Statewide Eligible Training Program (Provider) List.

Training Services for both Adults and Dislocated Workers include:

- Occupational Skills Training
- On-the-Job Training
- Private Sector Training Programs
- Skill Upgrading and Retraining
- Entrepreneurial Training
- Adult Education, basic skills and/or literacy in combination with any other training
- Customized Training
- Co-Op

**Adult (Local)**

	July 2009 - June 2010	July 2010 - June 2011	July 2011 - June 2012	July 2012 - June 2013	July 2013 - June 2014
<b>Annual Budget</b>	\$6,487,441	6,714,784	6,848,102	\$7,535,946	\$7,107,064
<b>Total Services Provided</b>	4,275	2,078	1,667	2,744	3,084
Core	1,310	735	535	863	931
Intensive	1,948	1,111	738	1,328	1,547
Training	1,017	232	394	553	606
<b>Total Participants</b>	<b>2,189</b>	<b>1,407</b>	<b>1,092</b>	<b>1,764</b>	<b>2,071</b>

**Dislocated Worker (Local)**

	July 2009 - June 2010	July 2010 - June 2011	July 2011 - June 2012	July 2012 - June 2013	July 2013 - June 2014
<b>Annual Budget</b>	\$8,543,202	\$7,110,347	\$8,482,502	8,698,069	\$8,339,167
<b>Total Services Provided</b>	7,353	4,322	2,851	4,594	4,245
Core	2,194	1,387	902	1,157	1,113
Intensive	3,332	2,283	1,305	2,404	2,223
Training	1,827	652	644	1,033	909
<b>Total Participants</b>	<b>3,529</b>	<b>2,629</b>	<b>1,812</b>	<b>2,912</b>	<b>2,819</b>

<b>Adult (Local)</b>	<b>PY2009-10</b>		<b>PY2010-11</b>		<b>PY2011-12</b>		<b>PY2012-13</b>		<b>PY2013-14</b>	
Total Program Exiters *	649		1,038		741		672		852	
Completed Training/Education	442	68.1%	637	61.4%	513	69.2%	334	49.7%	424	49.8%
Entered Employment	308	69.7%	409	64.2%	357	69.6%	241	72.2%	312	73.6%
Retained Employment for 6 months	289	93.8%	371	90.7%	310	86.8%	219	90.9%	284	91.0%
Weekly Wages on Entering Employment	\$391		\$403		\$366		\$397		\$363	
Change in Weekly Wages from pre- to post-program services	\$209		\$250		\$230		\$280		\$283	

<b>Adult (Local)</b>	<b>PY2009-10</b>		<b>PY2010-11</b>		<b>PY2011-12</b>		<b>PY2012-13</b>		<b>PY2013-14</b>	
<b>Program Participants</b>	<b>2,189</b>		<b>1,407</b>		<b>1,092</b>		<b>1,764</b>		<b>2,071</b>	
<b>Gender</b>										
Male	834	38.1%	510	36.2%	384	35.2%	706	40.0%	823	39.7%
Female	1,355	61.9%	897	63.8%	708	64.8%	1,058	60.0%	1,248	60.3%
Gender unknown	0	0.0%	0	0.0%	0	0.0%				
<b>Age (1)</b>										
Age 18	2	0.1%	1	0.1%	2	0.2%	13	0.7%	26	1.3%
Age 19 - 21	106	4.8%	51	3.6%	36	3.3%	91	5.2%	114	5.5%
Age 22 - 29	630	28.8%	373	26.5%	272	24.9%	411	23.3%	469	22.6%
Age 30 - 44	840	38.4%	563	40.0%	425	38.9%	664	37.6%	769	37.1%
Age 45 - 54	453	20.7%	296	21.0%	237	21.7%	406	23.0%	490	23.7%
Age 55 - 61	121	5.5%	97	6.9%	92	8.4%	145	8.2%	162	7.8%
Age 62 - 64	24	1.1%	15	1.1%	14	1.3%	17	1.0%	24	1.2%
Age 65 +	13	0.6%	11	0.8%	14	1.3%	13	0.7%	12	0.6%
Age unknown	0	0.0%	0	0.0%						
<b>Ethnicity</b>										
Hispanic/Latino	468	21.4%	300	21.3%	201	18.4%	345	19.6%	395	19.1%
<b>Race</b>										
White	741	33.9%	472	33.5%	392	35.9%	667	37.8%	839	40.5%
Black/African-American	910	41.6%	568	40.4%	435	39.8%	719	40.8%	833	40.2%
American Indian/Alaskan Native	11	0.5%	4	0.3%	2	0.2%	12	0.7%	10	0.5%
Asian	16	0.7%	11	0.8%	24	2.2%	26	1.5%	29	1.4%
Hawaiian/Pacific Islander	1	0.0%	2	0.1%	3	0.3%	6	0.3%	6	0.3%
Other	NA		NA		NA					
Race unknown	510	23.3%	350	24.9%	236	21.6%	334	18.9%	354	17.1%
<b>Education Level</b>										
Less Than high school	176	8.0%	111	7.9%	66	6.0%	79	4.5%	84	4.1%
High School or Equivalent	1,478	67.5%	932	66.2%	708	64.8%	1,157	65.6%	1,322	63.8%
Some Post-secondary	315	14.4%	200	14.2%	148	13.6%	213	12.1%	269	13.0%
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unknown	141	6.4%	101	7.2%	120	11.0%	209	11.8%	263	12.7%
Education unknown	79	3.6%	63	4.5%	50	4.6%	106	6.0%	133	6.4%

<b>Dislocated Worker (Local)</b>	<b>PY2009-10</b>		<b>PY2010-11</b>		<b>PY2011-12</b>		<b>PY2012-13</b>		<b>PY2013-14</b>	
Total Program Exiters *	810		1,927		1,302		1,082		1,291	
Completed Training/Education	516	63.7%	1,123	58.3%	808	62.1%	642	59.3%	668	51.7%
Entered Employment	373	72.3%	791	70.4%	585	72.4%	475	74.0%	509	76.2%
Retained Employment for 6 months	351	94.1%	743	93.9%	539	92.1%	442	93.1%	473	92.9%
Weekly Wages on Entering Employment	\$670		\$608		\$551		\$541		\$574	
Change in Weekly Wages from pre- to post-program services	\$30		\$120		\$141		\$204		\$90	

<b>Dislocated Worker (Local)</b>	<b>PY2009-10</b>		<b>PY2010-11</b>		<b>PY2011-12</b>		<b>PY2012-13</b>		<b>PY2013-14</b>	
<b>Program Participants</b>	<b>3,529</b>		<b>2,629</b>		<b>1,812</b>		<b>2,912</b>		<b>2,819</b>	
<b>Gender</b>										
Male	1,614	45.7%	1,169	44.5%	755	41.7%	1,248	42.9%	1,172	41.6%
Female	1,915	54.3%	1,460	55.5%	1,057	58.3%	1,664	57.1%	1,647	58.4%
Gender unknown	0	0.0%	0	0.0%	0	0.0%				
<b>Age (1)</b>										
Age 18	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.1%
Age 19 - 21	32	0.9%	13	0.5%	9	0.5%	31	1.1%	39	1.4%
Age 22 - 29	312	8.8%	218	8.3%	138	7.6%	252	8.7%	240	8.5%
Age 30 - 44	1,092	30.9%	752	28.6%	502	27.7%	889	30.5%	860	30.5%
Age 45 - 54	1,298	36.8%	977	37.2%	717	39.6%	1,050	36.1%	975	34.6%
Age 55 - 61	658	18.6%	529	20.1%	356	19.6%	557	19.1%	566	20.1%
Age 62 - 64	91	2.6%	93	3.5%	56	3.1%	85	2.9%	86	3.1%
Age 65 +	46	1.3%	46	1.7%	33	1.8%	47	1.6%	50	1.8%
Age unknown	0	0.0%	0	0.0%	0	0.0%	0	0.0%		
<b>Ethnicity</b>										
Hispanic/Latino	414	11.7%	281	10.7%	193	10.7%	372	12.8%	368	13.1%
<b>Race</b>										
White	2,048	58.0%	1,537	58.5%	989	54.6%	1,716	58.9%	1,722	61.1%
Black/African-American	737	20.9%	551	21.0%	409	22.6%	634	21.8%	589	20.9%
American Indian/Alaskan Native	12	0.3%	10	0.4%	12	0.7%	15	0.5%	13	0.5%
Asian	84	2.4%	65	2.5%	46	2.5%	55	1.9%	74	2.6%
Hawaiian/Pacific Islander	4	0.1%	2	0.1%	3	0.2%	2	0.1%	8	0.3%
Other	NA		NA		NA		NA			
Race unknown	644	18.2%	464	17.6%	353	19.5%	490	16.8%	413	14.7%
<b>Education Level</b>										
Less Than high school	86	2.4%	64	2.4%	36	2.0%	42	1.4%	40	1.4%
High School or Equivalent	1,879	53.2%	1,383	52.6%	915	50.5%	1,552	53.3%	1,444	51.2%
Some Post-secondary	479	13.6%	349	13.3%	272	15.0%	361	12.4%	324	11.5%
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unknown	769	21.8%	586	22.3%	419	23.1%	671	23.0%	710	25.2%
Education unknown	316	9.0%	247	9.4%	170	9.4%	286	9.8%	301	10.7%

**WIA Title IB – Youth**

**Program Summary:** The Workforce Investment Act, Chapter 4, section 126 authorized funds to provide workforce investment activities for eligible youth. The legislation and the regulations stressed a new approach to serving youth. Youth services were considered to be long-term, with involvement lasting at least a year. Long and short-term goals were set with the youth so they could achieve educational and vocational benchmarks in preparation for the world of work. Educational achievement and retention was priority for younger youth, while employability skills and employment focus was acceptable for older youth (19-21).

**Activities:** Youth activities were divided into three categories:

- Work-Related: Paid and Unpaid Work Experience, Occupational Skills Training, Adult Mentoring, and Guidance/Counseling
- Academic: Tutoring, Alternative School, Leadership Development, Adult Mentoring, and Guidance/Counseling
- Summer Related: Summer Employment

**What are the quantity and types of services delivered?**

The following table illustrates the quantities of the different activities given to youth over the past three years. A direct comparison is difficult to make as we are comparing different programs and legislation with very different philosophies. This is evident by the different activity categories.

<b>Youth (Local)</b>					
	<b>July 2009 - June 2010</b>	<b>July 2010 - June 2011</b>	<b>July 2011 - June 2012</b>	<b>July 2012 - June 2013</b>	<b>July 2013 - June 2014</b>
<b>Annual Budget</b>	\$7,295,723	\$7,538,866	7,657,828	8,354,987	\$7,744,877
<b>Total Services Provided</b>	2,083	975	871	1,513	1,595
Work-related	921	483	497	880	905
Academic	716	306	282	566	548
Summer-related	446	186	92	67	142
<b>Total Participants</b>	<b>1,209</b>	<b>678</b>	<b>684</b>	<b>1,071</b>	<b>1,146</b>

Under WIA, an eligible youth means an individual who

1. Is not less than age 14 and no more than age 21;
2. Is a low-income individual; and
3. Is one or more of the following:
  - a. Deficient in basic literacy skills
  - b. A school dropout
  - c. Homeless, a runaway, or a foster child
  - d. Pregnant or a parent
  - e. An offender
  - f. An individual who requires additional assistance to complete an educational program, or to secure and hold employment



<b>Youth (Local)</b>	<b>PY2009-10</b>		<b>PY2010-11</b>		<b>PY2011-12</b>		<b>PY2012-13</b>		<b>PY2013-14</b>	
Total Program Exiters *	555		473		566		248		615	
Completed Training/Education	361	65.0%	334	70.6%	376	66.4%	171	69.0%	394	64.1%
Entered Employment	182	50.4%	180	53.9%	214	56.9%	100	58.5%	212	53.8%
Retained Employment for 6 months	146	80.2%	148	82.2%	182	85.0%	81	81.0%	166	78.3%
Weekly Wages on Entering Employment	\$204		\$199		\$210		\$198		\$221	
Change in Weekly Wages from pre- to post-program services	\$191		\$186		\$214		\$195		\$212	

<b>Youth (Local)</b>	<b>PY2009-10</b>		<b>PY2010-11</b>		<b>PY2011-12</b>		<b>PY2012-13</b>		<b>PY2013-14</b>	
<b>Program Participants</b>	<b>1,209</b>		<b>678</b>		<b>684</b>		<b>1,071</b>		<b>1,146</b>	
<b>Gender</b>										
Male	476	39.4%	262	38.6%	253	37.0%	489	45.7%	526	45.9%
Female	733	60.6%	416	61.4%	431	63.0%	582	54.3%	620	54.1%
Gender unknown										
<b>Age (1)</b>										
Age 14 - 15	6	0.5%	1	0.1%	0	0.0%	42	3.9%	51	4.5%
Age 16 - 17	132	10.9%	52	7.7%	69	10.1%	329	30.7%	261	22.8%
Age 18	238	19.7%	101	14.9%	103	15.1%	207	19.3%	234	20.4%
Age 19 - 21	704	58.2%	405	59.7%	372	54.4%	435	40.6%	508	44.3%
Age 22 - 29	129	10.7%	119	17.6%	140	20.5%	58	5.4%	87	7.6%
Age 30 - 44	0	0.0%	0	0.0%	0	0.0%				
Age unknown	0	0.0%	0	0.0%	0	0.0%				
<b>Ethnicity</b>										
Hispanic/Latino	444	36.7%	260	38.3%	282	41.2%	361	33.7%	390	34.0%
<b>Race</b>										
White	293	24.2%	166	24.5%	150	21.9%	239	22.3%	244	21.3%
Black/African-American	499	41.3%	280	41.3%	289	42.3%	446	41.6%	474	41.4%
American Indian/Alaskan Native	5	0.4%	1	0.1%	1	0.1%	3	0.3%	2	0.2%
Asian	13	1.1%	5	0.7%	3	0.4%	10	0.9%	16	1.4%
Hawaiian/Pacific Islander	4	0.3%	2	0.3%	2	0.3%	3	0.3%	3	0.3%
Other	NA		NA		NA					
Race unknown	395	32.7%	224	33.0%	239	34.9%	370	34.5%	407	35.5%
<b>Education Level</b>										
Less Than high school	740	61.2%	426	62.8%	416	60.8%	751	70.1%	809	70.6%
High School or Equivalent	457	37.8%	247	36.4%	266	38.9%	317	29.6%	330	28.8%
Some Post-secondary	12	1.0%	5	0.7%	2	0.3%	3	0.3%	6	0.5%
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unknown										
Education unknown	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.1%

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