



# BUSINESS EMPLOYMENT DYNAMICS

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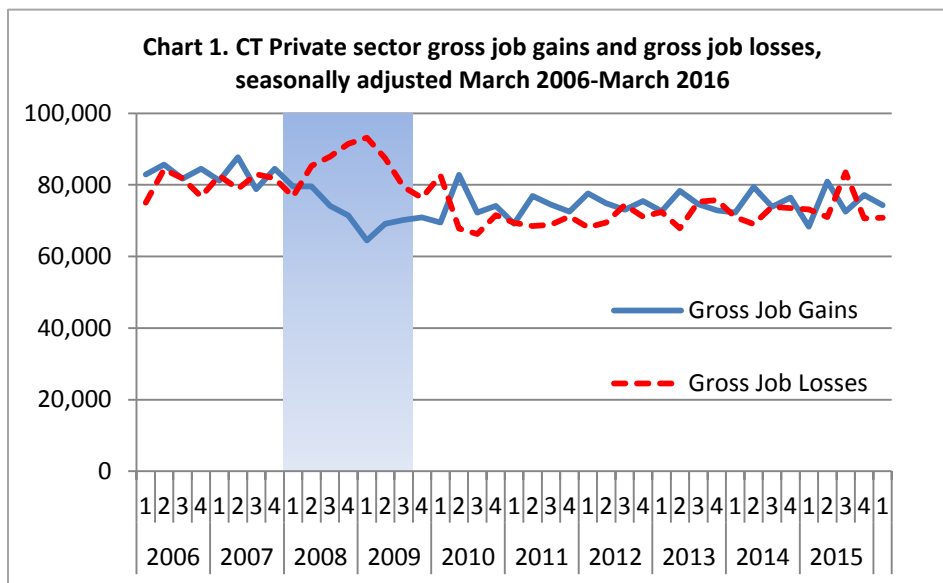
## First Quarter 2016

WETHERSFIELD, November 9th, 2016 - Business Employment Dynamics (BED) data published quarterly by the Bureau of Labor Statistics tracks employment change at the establishment level and reveals the underlying dynamics of net employment change. The data include gross employment change, business expansion/contraction, establishment birth/death, and is available at industry sector level.<sup>1</sup>

From January 2016 to March 2016, **gross job gains** from opening and expanding private sector establishments in Connecticut was 74,339, a decrease of 2,817 jobs from the previous quarter. Over this period, **gross job losses** from closing and contracting private sector establishments was 70,865, an increase of 171 jobs from the previous quarter.

The difference between the number of gross job gains and the number of gross job losses yielded a **net employment gain** of 3,474 jobs in the private sector during the first quarter of 2016.

Since 2010, first quarter net change has been less than fourth quarter net change every year, except 2012 and 2014.

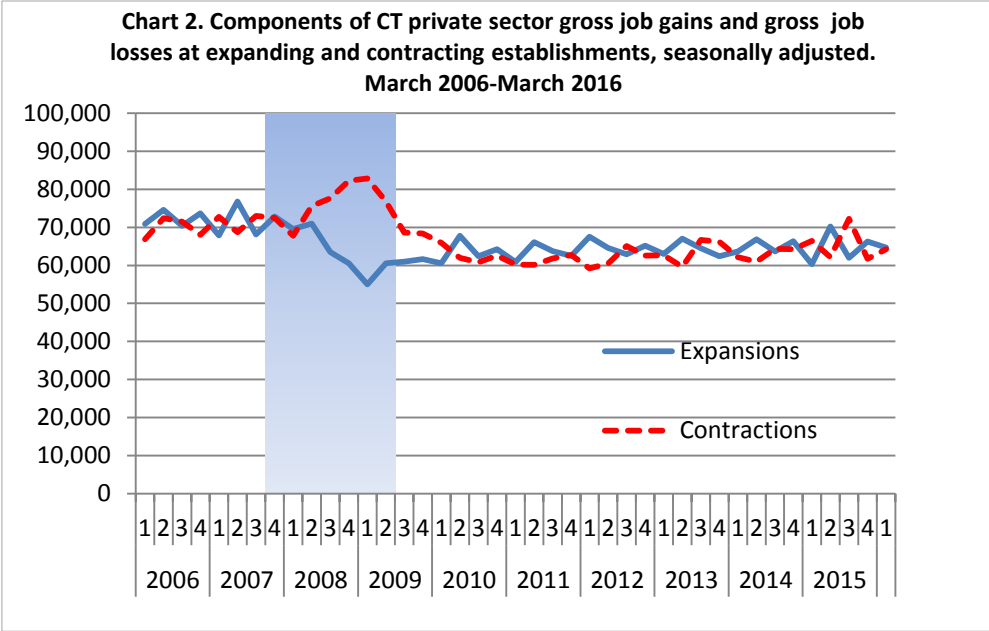


<sup>1</sup> For more information about BED data see: <http://www.bls.gov/bdm/bdmfaq.htm#1>

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private business units from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing units and the addition of new jobs at opening units. Gross job losses are the result of contractions in employment at existing units and the loss of jobs at closing units. The difference between the number of gross job gains and the number of gross job losses is the net change in employment.

The BED data series includes gross job gains and gross job losses at the establishment level by industry subsector and for the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands, as well as gross job gains and gross job losses at the firm level by employer size class.

Gross job gains at **expanding** establishments totaled 64,708 in first quarter of 2016, a decrease of 1,577 jobs from the previous quarter.



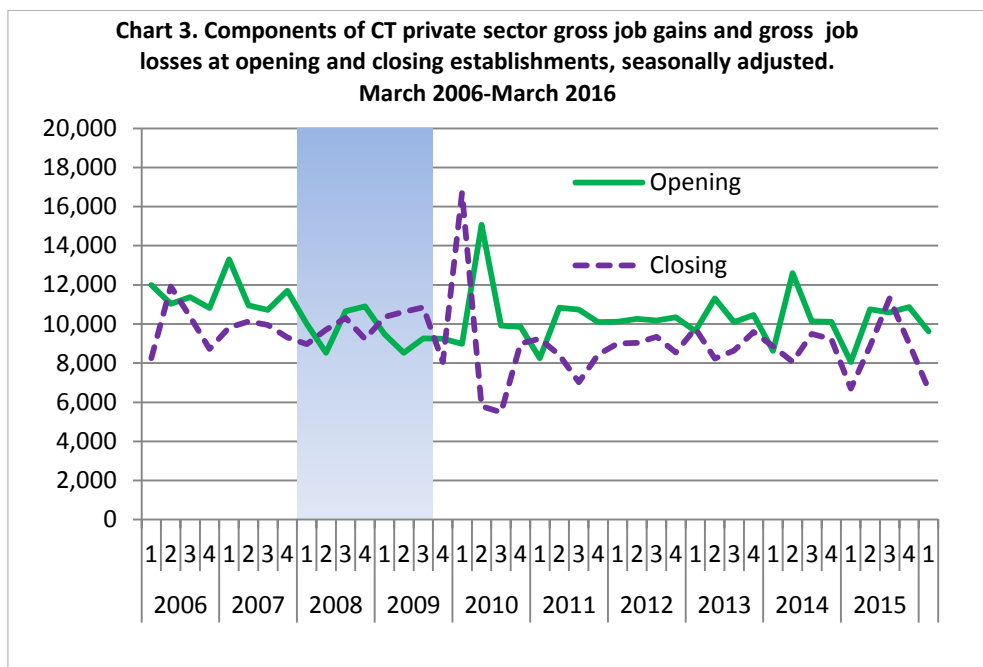
**Opening** establishments accounted for 9,631 jobs gained in the first quarter of 2016, a decrease of 1,240 jobs from the previous quarter.

**Contracting** establishments lost 64,209 jobs in the first quarter of 2016. This was an increase of 2,519 jobs from the prior quarter.

In the first quarter of 2016, **closing** establishments lost 6,656 jobs, a decrease of 2,348 jobs from the previous quarter.

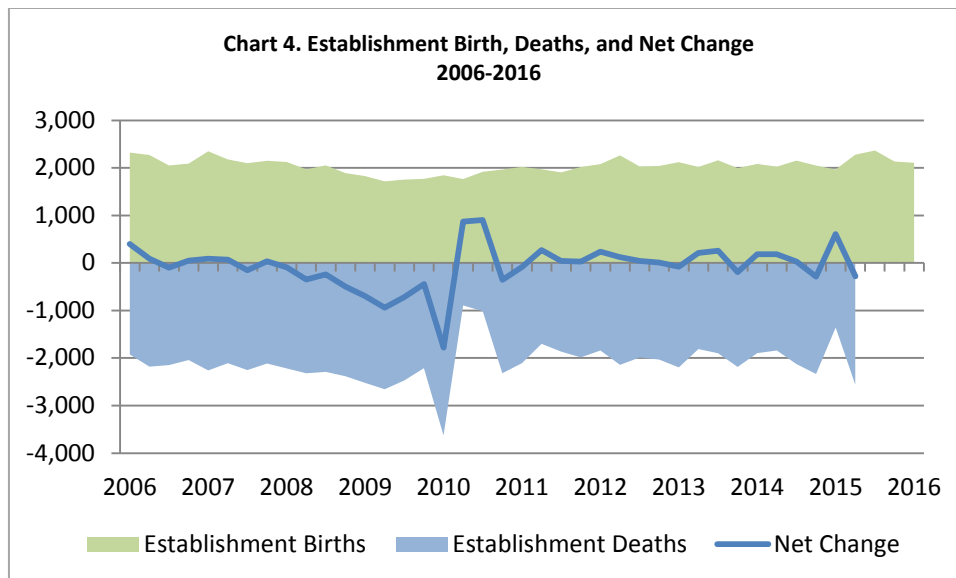
The relationship between gross job gains and losses in Connecticut since the 2007-09 recession has been closer than has been experienced by the US economy overall (see USDL-15-0755). Gross job gains exceeding losses indicates employment expansion.

**Gross job gains** represented 5.2 percent of private sector employment in the first quarter of 2016, while **gross job losses** represented 5.0 percent of private sector employment.



In the first quarter of 2016, the number of **establishment births** (a subset of the openings data) increased by 2,107 establishments. These new establishments accounted for 6,382 jobs, a decrease of 486 jobs from the previous quarter.

Data for **establishment deaths** (a subset of the closings data) are available through the second quarter of 2015, where 6,555 jobs were lost at 2,559 establishments. In the prior quarter, 4,289 jobs were lost at 1,358 establishments.



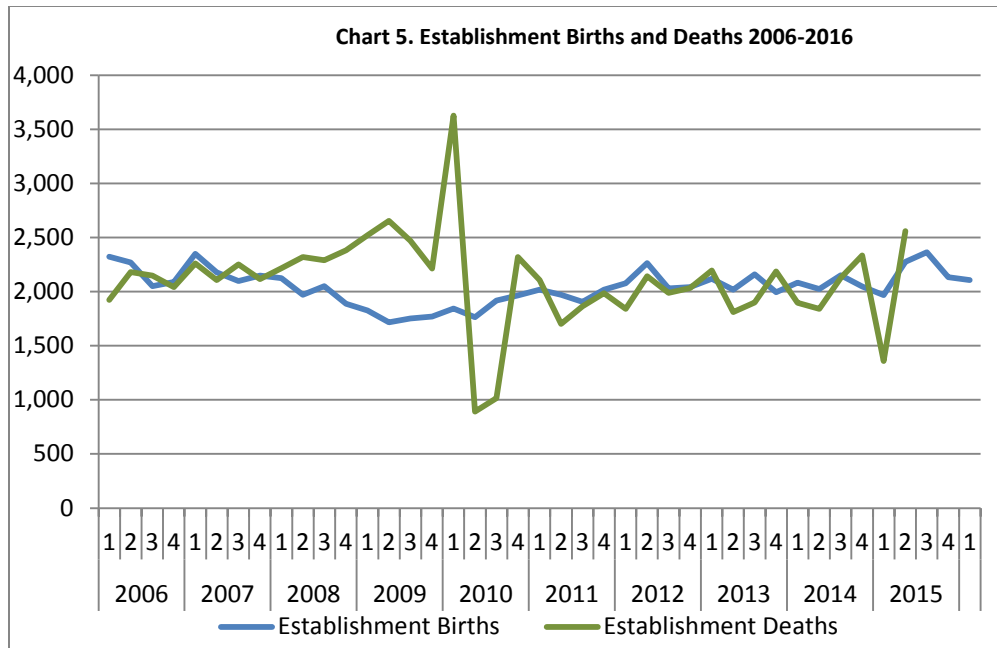
The **net change** of establishment births and deaths went consistently negative during the recession from the first quarter of 2008 and troughed in the first quarter of 2010. During those 9 quarters of recession, Connecticut averaged a net decrease of 640 establishments per quarter, with the largest net establishment decline occurring at the end of the recession, down 1,784 in the first quarter of 2010.

Since that early 2010 trough, the net establishment change has been positive in 15 of past 21 quarters of available data, with an averaging a net increase of 130 establishments per quarter during that period.

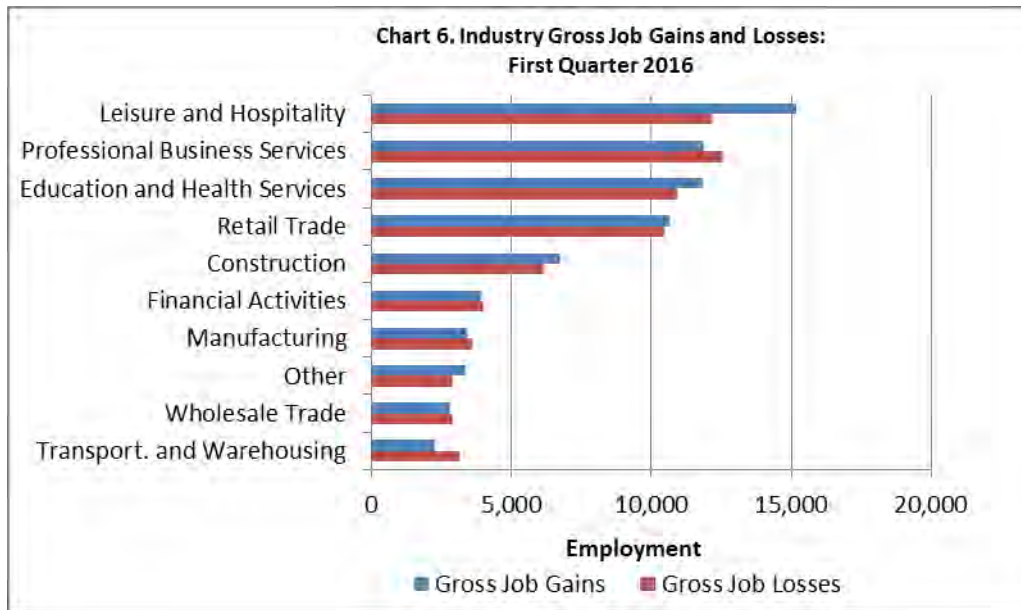
This post-recession average exceeds prerecession levels, which averaged 50 establishments per quarter from the fourth quarter of 2002 to the fourth quarter of 2007 (21 quarters), of which 13 quarters were net-positive.

In the second quarter of 2015 (the most recent quarter of establishment death data), there were 2,277 establishment births, and 2,559 establishment deaths, resulting in a net change of -282 establishments. This follows a first quarter 2015 net change of 609.

Since 2010, second quarter net establishment formation has been positive every year except for 2015.



During the first quarter of 2016, **gross job gains** exceeded **gross job losses** in 5 of the 10 available **industry sectors**, except for Manufacturing, Wholesale Trade, Transportation and Warehousing, Financial Activities, and Professional and Business Services.



Additional Information on Business Employment Dynamics, including data for the United States, 50 states, and US territories can be found at: <http://www.bls.gov/bdm/>.

**Table A: Connecticut Private Sector gross job gains and losses by industry, seasonally adjusted**

| Category                              | Gross job gains and losses<br>(3 months ending) |        |        |        |         |        |        | Gross job gains and losses as a percent of employment<br>(3 months ending) |      |      |      |       |      |      |
|---------------------------------------|---|--------|--------|--------|---------|--------|--------|--|------|------|------|-------|------|------|
|                                       | Sept.   | Dec.   | Mar.   | June   | Sept.   | Dec.   | Mar.   | Sept.  | Dec. | Mar. | June | Sept. | Dec. | Mar. |
|                                       | 2014  | 2014   | 2015   | 2015   | 2015    | 2015   | 2016   | 2014   | 2014 | 2015 | 2015 | 2015  | 2015 | 2016 |
| <b>Total Private</b>                  |   |        |        |        |         |        |        |  |      |      |      |       |      |      |
| Gross job gains                       | 73,825  | 76,461 | 68,321 | 80,963 | 72,563  | 77,156 | 74,339 | 5.2  | 5.4  | 4.9  | 5.7  | 5.1   | 5.5  | 5.2  |
| at expanding establishments           | 63,693  | 66,354 | 60,269 | 70,212 | 61,971  | 66,285 | 64,708 | 4.5  | 4.7  | 4.3  | 4.9  | 4.4   | 4.7  | 4.5  |
| at opening establishments             | 10,132  | 10,107 | 8,052  | 10,751 | 10,592  | 10,871 | 9,631  | 0.7  | 0.7  | 0.6  | 0.8  | 0.7   | 0.8  | 0.7  |
| Gross job losses                      | 73,853  | 73,506 | 73,135 | 71,007 | 83,562  | 70,694 | 70,865 | 5.3  | 5.2  | 5.2  | 5.0  | 5.9   | 4.9  | 5.0  |
| at contracting establishments         | 64,352  | 64,271 | 66,441 | 62,140 | 72,253  | 61,690 | 64,209 | 4.6  | 4.5  | 4.7  | 4.4  | 5.1   | 4.3  | 4.5  |
| at closing establishments             | 9,501   | 9,235  | 6,694  | 8,867  | 11,309  | 9,004  | 6,656  | 0.7  | 0.7  | 0.5  | 0.6  | 0.8   | 0.6  | 0.5  |
| Net employment change                 | -28   | 2,955  | -4,814 | 9,956  | -10,999 | 6,462  | 3,474  | -0.1   | 0.2  | -0.3 | 0.7  | -0.8  | 0.6  | 0.2  |
| <b>Construction</b>                   |   |        |        |        |         |        |        |  |      |      |      |       |      |      |
| Gross job gains                       | 6,260   | 6,077  | 5,618  | 7,256  | 6,398   | 6,658  | 6,767  | 11.2   | 10.8 | 9.8  | 12.6 | 11.1  | 11.4 | 11.3 |
| at expanding establishments           | 5,275   | 5,194  | 4,868  | 6,200  | 5,432   | 5,820  | 5,760  | 9.4  | 9.2  | 8.5  | 10.8 | 9.4   | 10.0 | 9.6  |
| at opening establishments             | 985   | 883    | 750    | 1,056  | 966     | 838    | 1,007  | 1.8  | 1.6  | 1.3  | 1.8  | 1.7   | 1.4  | 1.7  |
| Gross job losses                      | 5,352   | 6,222  | 6,334  | 5,847  | 7,069   | 5,500  | 6,161  | 9.5  | 10.9 | 11.1 | 10.1 | 12.3  | 9.4  | 10.3 |
| at contracting establishments         | 4,603   | 5,349  | 5,763  | 4,854  | 6,169   | 4,681  | 5,517  | 8.2  | 9.4  | 10.1 | 8.4  | 10.7  | 8.0  | 9.2  |
| at closing establishments             | 749   | 873    | 571    | 993    | 900     | 819    | 644    | 1.3  | 1.5  | 1.0  | 1.7  | 1.6   | 1.4  | 1.1  |
| Net employment change                 | 908   | -145   | -716   | 1,409  | -671    | 1,158  | 606    | 1.7  | -0.1 | -1.3 | 2.5  | -1.2  | 2.0  | 1.0  |
| <b>Manufacturing</b>                  |   |        |        |        |         |        |        |  |      |      |      |       |      |      |
| Gross job gains                       | 3,839   | 4,108  | 3,675  | 4,249  | 3,845   | 3,583  | 3,414  | 2.5  | 2.6  | 2.3  | 2.7  | 2.4   | 2.3  | 2.2  |
| at expanding establishments           | 3,598   | 3,760  | 3,544  | 4,119  | 3,687   | 3,309  | 3,266  | 2.3  | 2.4  | 2.2  | 2.6  | 2.3   | 2.1  | 2.1  |
| at opening establishments             | 241   | 348    | 131    | 130    | 158     | 274    | 148    | 0.2  | 0.2  | 0.1  | 0.1  | 0.1   | 0.2  | 0.1  |
| Gross job losses                      | 4,493   | 4,171  | 3,696  | 3,359  | 4,542   | 4,336  | 3,590  | 2.9  | 2.6  | 2.3  | 2.1  | 2.8   | 2.8  | 2.3  |
| at contracting establishments         | 4,082   | 3,959  | 3,505  | 3,151  | 4,217   | 4,059  | 3,442  | 2.6  | 2.5  | 2.2  | 2.0  | 2.6   | 2.6  | 2.2  |
| at closing establishments             | 411   | 212    | 191    | 208    | 325     | 277    | 148    | 0.3  | 0.1  | 0.1  | 0.1  | 0.2   | 0.2  | 0.1  |
| Net employment change                 | -654  | -63    | -21    | 890    | -697    | -753   | -176   | -0.4   | 0.0  | 0.0  | 0.6  | -0.4  | -0.5 | -0.1 |
| <b>Wholesale Trade</b>                |   |        |        |        |         |        |        |  |      |      |      |       |      |      |
| Gross job gains                       | 3,077   | 2,527  | 2,688  | 2,740  | 2,965   | 2,804  | 2,811  | 4.0  | 4.2  | 4.3  | 4.7  | 4.5   | 4.5  | 4.3  |
| at expanding establishments           | 2,460   | 1,958  | 2,164  | 2,292  | 2,478   | 2,248  | 2,246  | 3.1  | 3.4  | 3.6  | 3.9  | 3.6   | 3.6  | 3.5  |
| at opening establishments             | 617   | 569    | 524    | 448    | 487     | 556    | 565    | 0.9  | 0.8  | 0.7  | 0.8  | 0.9   | 0.9  | 0.8  |
| Gross job losses                      | 2,449   | 2,610  | 2,724  | 2,650  | 2,604   | 3,194  | 2,919  | 4.1  | 4.3  | 4.3  | 4.4  | 5.2   | 4.9  | 3.9  |
| at contracting establishments         | 2,009   | 2,096  | 2,133  | 2,224  | 2,180   | 2,597  | 2,330  | 3.3  | 3.4  | 3.6  | 3.5  | 4.2   | 3.7  | 3.2  |
| at closing establishments             | 440   | 514    | 591    | 426    | 424     | 597    | 589    | 0.8  | 0.9  | 0.7  | 0.9  | 1.0   | 1.2  | 0.7  |
| Net employment change                 | 628   | -83    | -36    | 90     | 361     | -390   | -108   | -0.1   | -0.1 | 0.0  | 0.3  | -0.7  | -0.4 | 0.4  |
| <b>Retail Trade</b>                   |   |        |        |        |         |        |        |  |      |      |      |       |      |      |
| Gross job gains                       | 9,421   | 10,996 | 9,810  | 12,322 | 9,684   | 11,646 | 10,627 | 5.1  | 6.0  | 5.3  | 6.6  | 5.2   | 6.3  | 5.8  |
| at expanding establishments           | 8,200   | 10,115 | 9,139  | 10,398 | 8,554   | 10,186 | 9,772  | 4.4  | 5.5  | 4.9  | 5.6  | 4.6   | 5.5  | 5.3  |
| at opening establishments             | 1,221   | 881    | 671    | 1,924  | 1,130   | 1,460  | 855    | 0.7  | 0.5  | 0.4  | 1.0  | 0.6   | 0.8  | 0.5  |
| Gross job losses                      | 11,390  | 11,140 | 10,491 | 10,649 | 12,692  | 10,258 | 10,456 | 6.2  | 6.0  | 5.7  | 5.7  | 6.9   | 5.5  | 5.6  |
| at contracting establishments         | 10,350  | 10,237 | 9,770  | 9,638  | 11,281  | 9,263  | 9,713  | 5.6  | 5.5  | 5.3  | 5.2  | 6.1   | 5.0  | 5.2  |
| at closing establishments             | 1,040   | 903    | 721    | 1,011  | 1,411   | 995    | 743    | 0.6  | 0.5  | 0.4  | 0.5  | 0.8   | 0.5  | 0.4  |
| Net employment change                 | -1,969  | -144   | -681   | 1,673  | -3,008  | 1,388  | 171    | -1.1   | 0.0  | -0.4 | 0.9  | -1.7  | 0.8  | 0.2  |
| <b>Transportation and Warehousing</b> |   |        |        |        |         |        |        |  |      |      |      |       |      |      |
| Gross job gains                       | 2,238   | 3,018  | 1,546  | 2,438  | 2,549   | 3,711  | 2,271  | 5.2  | 6.8  | 3.5  | 5.5  | 5.7   | 8.1  | 4.8  |
| at expanding establishments           | 2,062   | 2,871  | 1,414  | 2,289  | 2,351   | 3,535  | 1,785  | 4.8  | 6.5  | 3.2  | 5.2  | 5.3   | 7.7  | 3.8  |
| at opening establishments             | 176   | 147    | 132    | 149    | 198     | 176    | 486    | 0.4  | 0.3  | 0.3  | 0.3  | 0.4   | 0.4  | 1.0  |
| Gross job losses                      | 1,612   | 1,752  | 2,782  | 1,393  | 2,011   | 1,782  | 3,132  | 3.8  | 4.0  | 6.3  | 3.2  | 4.5   | 3.8  | 6.7  |
| at contracting establishments         | 1,407   | 1,640  | 2,633  | 1,265  | 1,750   | 1,577  | 3,027  | 3.3  | 3.7  | 6.0  | 2.9  | 3.9   | 3.4  | 6.5  |
| at closing establishments             | 205   | 112    | 149    | 128    | 261     | 205    | 105    | 0.5  | 0.3  | 0.3  | 0.3  | 0.6   | 0.4  | 0.2  |
| Net employment change                 | 626   | 1,266  | -1,236 | 1,045  | 538     | 1,929  | -861   | 1.4  | 2.8  | -2.8 | 2.3  | 1.2   | 4.3  | -1.9 |
| <b>Financial Activities</b>           |   |        |        |        |         |        |        |  |      |      |      |       |      |      |
| Gross job gains                       | 5,031   | 4,291  | 3,560  | 4,542  | 3,864   | 4,013  | 3,940  | 4.0  | 3.3  | 2.8  | 3.5  | 3.0   | 3.2  | 3.1  |
| at expanding establishments           | 4,446   | 3,598  | 3,102  | 4,025  | 3,248   | 3,385  | 3,487  | 3.5  | 2.8  | 2.4  | 3.1  | 2.5   | 2.7  | 2.7  |
| at opening establishments             | 585   | 693    | 458    | 517    | 616     | 628    | 453    | 0.5  | 0.5  | 0.4  | 0.4  | 0.5   | 0.5  | 0.4  |
| Gross job losses                      | 5,206   | 3,998  | 3,587  | 3,701  | 4,921   | 4,361  | 4,022  | 4.1  | 3.1  | 2.8  | 2.9  | 3.8   | 3.4  | 3.2  |
| at contracting establishments         | 4,631   | 3,319  | 3,170  | 3,247  | 4,277   | 3,792  | 3,537  | 3.6  | 2.6  | 2.5  | 2.5  | 3.3   | 3.0  | 2.8  |
| at closing establishments             | 575   | 679    | 417    | 454    | 644     | 569    | 485    | 0.5  | 0.5  | 0.3  | 0.4  | 0.5   | 0.4  | 0.4  |
| Net employment change                 | -175  | 293    | -27    | 841    | -1,057  | -348   | -82    | -0.1   | 0.2  | 0.0  | 0.6  | -0.8  | -0.2 | -0.1 |

**Table A: Connecticut Private Sector gross job gains and losses by industry, seasonally adjusted**

| Category                              | Gross job gains and losses<br>(3 months ending) |              |              |              |               |              |              | Gross job gains and losses as a percent of employment<br>(3 months ending) |              |              |              |               |              |              |
|---------------------------------------|---|--------------|--------------|--------------|---------------|--------------|--------------|--|--------------|--------------|--------------|---------------|--------------|--------------|
|                                       | Sept.<br>2014                                   | Dec.<br>2014 | Mar.<br>2015 | June<br>2015 | Sept.<br>2015 | Dec.<br>2015 | Mar.<br>2016 | Sept.<br>2014  | Dec.<br>2014 | Mar.<br>2015 | June<br>2015 | Sept.<br>2015 | Dec.<br>2015 | Mar.<br>2016 |
| <b>Professional Business Services</b> |   |              |              |              |               |              |              |  |              |              |              |               |              |              |
| Gross job gains                       | 12,358  | 15,111       | 13,065       | 14,703       | 12,881        | 13,597       | 11,905       | 5.8  | 7.1          | 6.0          | 6.8          | 6.0           | 6.2          | 5.4          |
| at expanding establishments           | 10,514  | 13,057       | 11,267       | 12,582       | 10,356        | 11,149       | 10,373       | 4.9  | 6.1          | 5.2          | 5.8          | 4.8           | 5.1          | 4.7          |
| at opening establishments             | 1,844   | 2,054        | 1,798        | 2,121        | 2,525         | 2,448        | 1,532        | 0.9  | 1.0          | 0.8          | 1.0          | 1.2           | 1.1          | 0.7          |
| Gross job losses                      | 12,998  | 12,794       | 13,012       | 13,120       | 15,415        | 12,154       | 12,584       | 6.1  | 6.0          | 6.0          | 6.1          | 7.1           | 5.6          | 5.7          |
| at contracting establishments         | 11,161  | 10,543       | 11,617       | 10,811       | 12,565        | 10,193       | 11,205       | 5.2  | 4.9          | 5.4          | 5.0          | 5.8           | 4.7          | 5.1          |
| at closing establishments             | 1,837   | 2,251        | 1,395        | 2,309        | 2,850         | 1,961        | 1,379        | 0.9  | 1.1          | 0.6          | 1.1          | 1.3           | 0.9          | 0.6          |
| Net employment change                 | -640  | 2,317        | 53           | 1,583        | -2,534        | 1,443        | -679         | -0.3   | 1.1          | 0.0          | 0.7          | -1.1          | 0.6          | -0.3         |
| <b>Education and Health Services</b>  |   |              |              |              |               |              |              |  |              |              |              |               |              |              |
| Gross job gains                       | 11,687  | 10,408       | 10,549       | 11,399       | 10,853        | 10,918       | 11,848       | 3.7  | 3.2          | 3.3          | 3.6          | 3.4           | 3.4          | 3.7          |
| at expanding establishments           | 10,755  | 9,423        | 9,631        | 10,506       | 10,117        | 10,125       | 10,600       | 3.4  | 2.9          | 3.0          | 3.3          | 3.2           | 3.2          | 3.3          |
| at opening establishments             | 932   | 985          | 918          | 893          | 736           | 793          | 1,248        | 0.3  | 0.3          | 0.3          | 0.3          | 0.2           | 0.2          | 0.4          |
| Gross job losses                      | 9,504   | 11,606       | 10,940       | 9,153        | 12,045        | 10,142       | 10,919       | 3.0  | 3.6          | 3.4          | 2.9          | 3.8           | 3.2          | 3.5          |
| at contracting establishments         | 8,334   | 10,552       | 10,154       | 8,567        | 10,889        | 9,203        | 10,095       | 2.6  | 3.3          | 3.2          | 2.7          | 3.4           | 2.9          | 3.2          |
| at closing establishments             | 1,170   | 1,054        | 786          | 586          | 1,156         | 939          | 824          | 0.4  | 0.3          | 0.2          | 0.2          | 0.4           | 0.3          | 0.3          |
| Net employment change                 | 2,183   | -1,198       | -391         | 2,246        | -1,192        | 776          | 929          | 0.7  | -0.4         | -0.1         | 0.7          | -0.4          | 0.2          | 0.2          |
| <b>Leisure and Hospitality</b>        |   |              |              |              |               |              |              |  |              |              |              |               |              |              |
| Gross job gains                       | 13,655  | 14,136       | 12,434       | 14,999       | 13,169        | 14,585       | 15,159       | 9.1  | 9.4          | 8.2          | 9.9          | 8.7           | 9.7          | 9.8          |
| at expanding establishments           | 10,947  | 11,484       | 10,493       | 12,472       | 10,791        | 11,772       | 12,643       | 7.3  | 7.6          | 6.9          | 8.2          | 7.1           | 7.8          | 8.2          |
| at opening establishments             | 2,708   | 2,652        | 1,941        | 2,527        | 2,378         | 2,813        | 2,516        | 1.8  | 1.8          | 1.3          | 1.7          | 1.6           | 1.9          | 1.6          |
| Gross job losses                      | 15,086  | 13,175       | 13,130       | 15,363       | 15,655        | 13,252       | 12,152       | 10.0   | 8.7          | 8.6          | 10.1         | 10.3          | 8.8          | 7.9          |
| at contracting establishments         | 13,056  | 11,462       | 11,725       | 13,521       | 13,479        | 11,661       | 10,871       | 8.7  | 7.6          | 7.7          | 8.9          | 8.9           | 7.7          | 7.1          |
| at closing establishments             | 2,030   | 1,713        | 1,405        | 1,842        | 2,176         | 1,591        | 1,281        | 1.3  | 1.1          | 0.9          | 1.2          | 1.4           | 1.1          | 0.8          |
| Net employment change                 | -1,431  | 961          | -696         | -364         | -2,486        | 1,333        | 3,007        | -0.9   | 0.7          | -0.4         | -0.2         | -1.6          | 0.9          | 1.9          |
| <b>Other</b>                          |   |              |              |              |               |              |              |  |              |              |              |               |              |              |
| Gross job gains                       | 3,377   | 3,076        | 3,200        | 3,559        | 4,210         | 3,087        | 3,383        | 6.9  | 6.3          | 6.5          | 7.2          | 8.5           | 6.2          | 6.8          |
| at expanding establishments           | 2,838   | 2,509        | 2,692        | 3,016        | 3,208         | 2,579        | 2,802        | 5.8  | 5.1          | 5.5          | 6.1          | 6.5           | 5.2          | 5.6          |
| at opening establishments             | 539   | 567          | 508          | 543          | 1,002         | 508          | 581          | 1.1  | 1.2          | 1.0          | 1.1          | 2.0           | 1.0          | 1.2          |
| Gross job losses                      | 3,357   | 3,314        | 3,067        | 3,213        | 3,582         | 3,365        | 2,898        | 6.9  | 6.7          | 6.2          | 6.5          | 7.2           | 6.8          | 5.8          |
| at contracting establishments         | 2,680   | 2,755        | 2,704        | 2,769        | 3,021         | 2,830        | 2,585        | 5.5  | 5.6          | 5.5          | 5.6          | 6.1           | 5.7          | 5.2          |
| at closing establishments             | 677   | 559          | 363          | 444          | 561           | 535          | 313          | 1.4  | 1.1          | 0.7          | 0.9          | 1.1           | 1.1          | 0.6          |
| Net employment change                 | 20  | -238         | 133          | 346          | 628           | -278         | 485          | 0.0  | -0.4         | 0.3          | 0.7          | 1.3           | -0.6         | 1.0          |

**A Note About the Data:**

The Business Employment Dynamics (BED) data are generated from Connecticut's unemployment insurance (UI) records, enhanced through procedures conducted in association with the Bureau of Labor Statistics, and cover approximately 93% of all wage and salary workers in the state. The BED program links these records across quarters, providing a longitudinal history of employment for each establishment. These longitudinal records allow the identification of employment changes at expanding, opening, contracting, or closing establishments. Aggregating these changes, the BED data identify the gross job gains and losses, also known as job flows, in the state. These flows provide an understanding of the labor market dynamics that unfold over time. The job flows data scratches below the surface to expose the undercurrents that result in the net employment outcomes reported in other statistical series

The net change in employment from the Business Employment Dynamics data series will not match the net change in nonfarm employment produced from the monthly survey and reported in the Labor Situation. The monthly estimates are based on surveys from a sample of establishments, while the BED data are based on a quarterly census of administrative records. In addition, the monthly series has a different coverage, excluding the agriculture sector but including government, private households, and establishments not covered by the unemployment insurance program. Thus, the net over-the-quarter changes derived from the BED data may be different from the net employment change estimated from the monthly nonfarm employment series. The intended use of the BED statistics is to show the dynamic labor market flows that underlie the net changes in aggregate employment levels; data users who want to track net changes in aggregate employment levels over time should refer to monthly nonfarm data.

With the release of first quarter data each year, seasonally adjusted data for prior periods are revised and will therefore be different than figures shown in earlier releases. Please see <http://www.bls.gov/bdm/> for more detailed information.

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