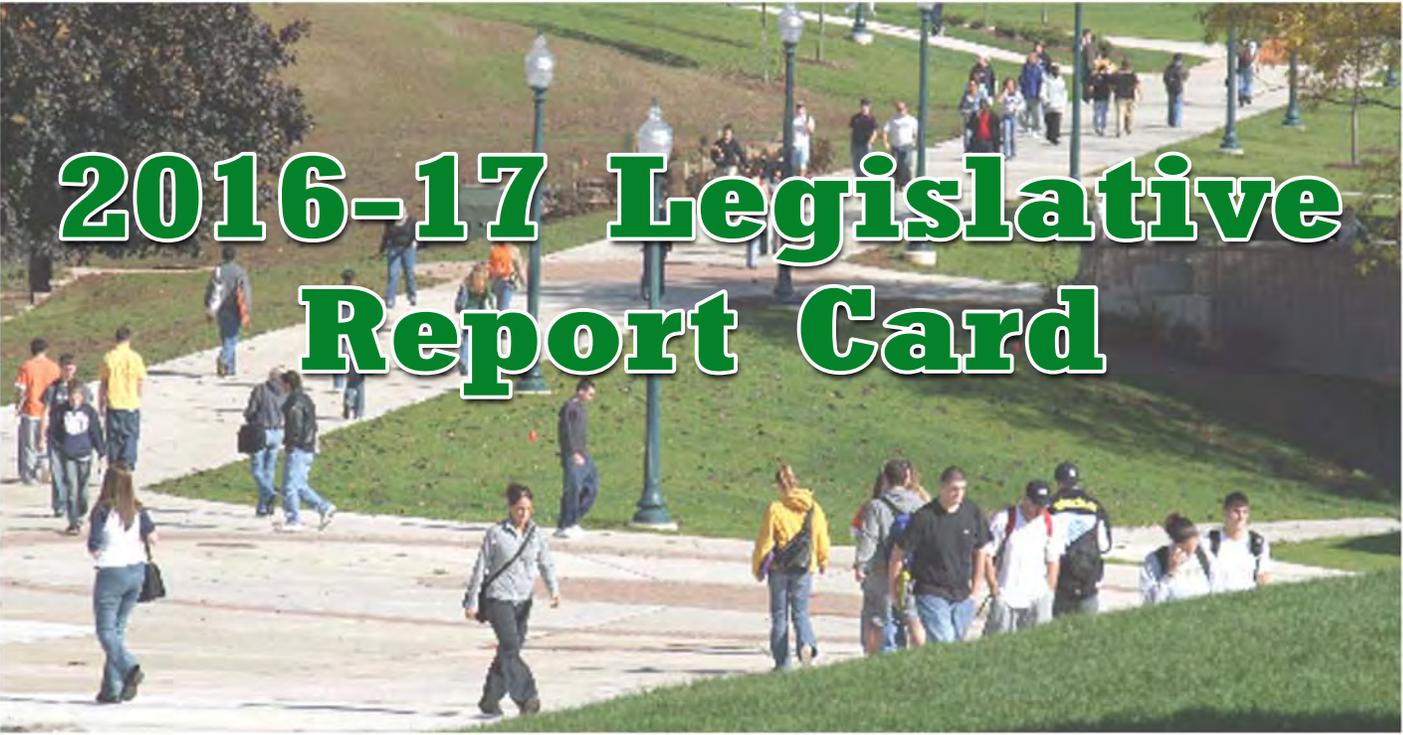




Connecticut Employment and Training Commission



2016-17 Legislative Report Card

Connecticut Employment and Training Commission

2016-17 Legislative Report Card

Connecticut Department of Labor, Office of Research

Connecticut Department of Labor, Office of Workforce Competitiveness

Data Assembled and Produced by:
Dana Placzek

Publication Produced and Edited by:
Patrick J. Flaherty

Director of Office
of Research:
Andy Condon

Director of Office of
Workforce Competitiveness:
Kathleen Marioni

Connecticut Employment and
Training Commission

Commissioner of Department
of Labor:
Scott D. Jackson



About this Report

The Connecticut Department of Labor (DOL) is pleased to present this report on the status of efforts to sustain a skilled state workforce and the performance of state training and education programs.¹ The report summarizes the employment and compensation experience of students who graduated from our 18 public colleges during the 2014-15 school year. The report also provides a detailed summary of employment by industry sector and college degree program for the graduates of each system of education and for each individual institution. In addition, the report presents employment and compensation experience of participants in certain Department of Labor (DOL) programs: the Jobs First Employment Services (JFES), Trade Adjustment Assistance (TAA), Wagner-Peyser, and WIA Title IB programs. The latest data are for participants in the July 1, 2014 to June 30, 2015 program year and summarizes entered employment, retained employment, wages and wage changes.

- Overall, 68 percent of the 21,836 graduates of Connecticut's public colleges and universities were found to be working in Connecticut seven to nine months after graduation in a wide variety of industry sectors, including educational services, health care, professional and technical services, manufacturing and retail trade.
- A majority of participants in the DOL programs entered employment and a vast majority of those retained employment for six months. On average, those who entered employment saw significant increases in weekly wages.

It is extremely important to note that all the data and analyses provided in the report reflect employment in Connecticut only, and exclude self-employment and federal employment. Some graduates not found to be working in Connecticut may have found employment in other states or may be continuing their education (i.e. attending graduate school). **Data on employment in other states, the federal government, and self-employment are not available for this analysis.**

For graduates of Connecticut's public colleges and universities, these summaries include information on program of study, demographic characteristics, industry sector, average quarterly earnings and size of company for students employed in the third quarter after their graduation. The report also provides demographic and educational attainment information for participants in DOL programs.

Copies of the report may be downloaded from www.ct.gov/dol under the link to *Labor Market Information*, or may be obtained by calling 860-263-6275. For further information, comments or questions about this report, please contact Andy Condon (DOL) at 860-263-6255 or andrew.condon@ct.gov.

¹ The information contained in this report is made possible through joint data-sharing agreements between the Department of Labor (DOL), the University of Connecticut, and the Board of Regents for Higher Education. Under these agreements, graduate data is provided to and matched with information contained in the Unemployment Insurance program records by DOL.

Report Highlights

Two out of three public college graduates are working here in Connecticut. Of the 21,836 Connecticut public college graduates in 2015, 68% were employed *in Connecticut* nine months after graduation. As would be expected, the percentage varied somewhat across each higher education system with 77 percent of those from the Connecticut State University System (CSUS) employed in the State, 74 percent of graduates from the Connecticut Community Colleges (CCCs), 54 percent of those from the University of Connecticut (UConn), and 81 percent from Charter Oak State College (COSC)². These results reflect, in part, the student population each system serves from the predominantly local communities served by the CCCs to other states and potentially other countries around the world.

Graduates of our public colleges are meeting Connecticut's knowledge needs with around 40% working in Education and Health Services. The Department of Labor regularly projects the need for workers in the State's industries and occupations. Projections are that more than one-third of projected job growth will be in these two sectors.

Employed graduates earned an average yearly salary of nearly \$40,000, but earnings varied widely by industry. The industries that paid college graduates the most were Utilities, Management of Companies, Finance and Insurance and Manufacturing.

Graduates majored in a wide range of programs. A majority of graduates majored in Business, Management & Related, Liberal Arts & Sciences, Health Professions & Related or Education. More than three-quarters of graduates who majored in Education or Health Professions & Related were employed in Connecticut.

The majority of employed graduates are women. About six out of every ten employed graduates were women. Women were 55% of employed UConn graduates, 61% of employed CSUS graduates, 62% of employed Community College graduates and 72% of employed Charter Oak State College graduates.

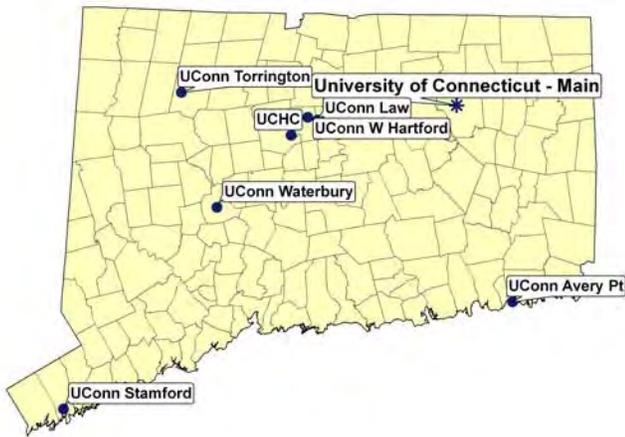
A majority of participants in DOL programs entered employment. Employed JFES program exiters saw an average weekly wage increase of \$212.

² Only Connecticut residents were considered when analyzing data from Charter Oak State College (COSC).

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University of Connecticut



Employment by Program of Study:

- Of the 7,715 University of Connecticut (UConn) graduates, 54% were employed in CT during the third quarter after graduation. We would expect this percentage to be lower than found in the community college and state university systems because of the high percentage of out of state students, the percentage of students going on to graduate school and national labor markets available to graduates in many of their programs.
- The greatest number of employed graduates majored in Business, Management & Related (691), following Health Professions & Related (545) and Engineering (388).
- The highest rate of employed graduates by program of study was 77% for Public Admin. & Social Services.
- 55% of employed graduates were women.
- 70% of employed graduates worked in firms with 100 or more employees; 46% worked in large firms of 500 or more employees.

	Count	%
Total Graduates	4,168	100%
Gender		
Female	2,290	54.9%
Male	1,878	45.1%
Age		
Age 14 - 17	0	0.0%
Age 18 - 24	2,826	67.8%
Age 25 - 54	1,297	31.1%
Age 55 and over	45	1.1%
Race		
White	2,725	65.4%
Black/African-American	237	5.7%
Amer. Indian/Alaskan Native	9	0.2%
Asian	327	7.8%
Native Hawaiian/Pacific Islander	2	0.0%
Hispanic	339	8.1%
Non-resident alien	122	2.9%
Two or more races	82	2.0%
Race unknown	325	7.8%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	7,715	4,168	54.0%
Business, Mgmt & Related	1,255	691	55.1%
Health Professions & Related	899	545	60.6%
Engineering	688	388	56.4%
Psychology	588	337	57.3%
Social Sciences	670	315	47.0%
Biological & Biomedical Sciences	571	252	44.1%
Education	407	247	60.7%
Communication, Journalism, & Related	383	210	54.8%
Public Administration & Soc Svces	244	187	76.6%
Liberal Arts & Sciences, Gen Studies	273	186	68.1%
Family & Consumer Sciences	230	147	63.9%
English Language & Literature	210	114	54.3%
Agribusiness & Related Sciences	253	102	40.3%
Mathematics & Statistics	195	73	37.4%
Visual And Performing Arts	160	71	44.4%
History	127	66	52.0%
Natural Resources & Conservation	102	56	54.9%
Multi/Interdisciplinary Studies	123	52	42.3%
Physical Sciences	139	49	35.3%
Foreign Languages & Linguistics	77	32	41.6%
Computer & Information Sciences	29	15	51.7%
Cultural Studies & Related	31	15	48.4%
Architecture & Related Svces	13	7	53.8%
Philosophy & Religious Studies	18	6	33.3%
Engineering-related Technologies	2	0	0.0%
Parks, Recreation, Leisure, & Fitness	25	*	
Security & Protective Svces	3	*	

Firm Size	Count	%
Total	4,168	100%
0 to 19	542	13.0%
20 to 99	689	16.5%
100 to 499	971	23.3%
500 and over	1,935	46.4%
Unknown	31	0.7%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	7,715	100%
Entered Employment in 1st qtr after grad.	4,267	55.3%
Retained Employment for 6 months	3,651	85.6%
Weekly Wages on Entering Employment*	\$701	
Change in Average Weekly Wages**	\$673	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into

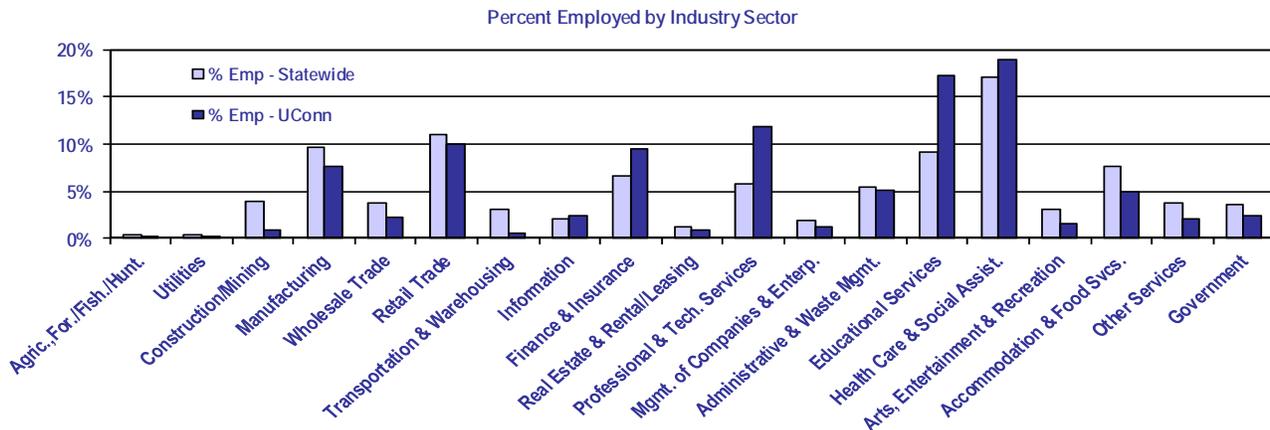
Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$10,890
Mgmt. of Companies & Enterprises	\$19,850
Utilities	\$16,976
Manufacturing	\$16,510
Finance & Insurance	\$15,926
Wholesale Trade	\$15,828
Information	\$13,503
Professional & Technical Services	\$12,996
Health Care & Social Assistance	\$10,307
Government	\$10,197
Educational Services	\$9,816
Construction/Mining	\$9,462
Real Estate & Rental/Leasing	\$9,427
Unclassified establishments	\$7,779
Transportation & Warehousing	\$7,492
Administrative & Waste Management	\$7,369
Other Services	\$7,291
Retail Trade	\$6,926
Accommodation & Food Services	\$4,540
Arts, Entertainment, & Recreation	\$4,292
Agric., Forestry, Fishing, & Hunting	\$3,676

Note: Average wages may be lower than actual earnings due to the limitations of the data.

Employment and Earnings by Industry:

- Over one-third (36%) of UConn graduates employed in Connecticut during the third quarter after graduation were working in Educational Services (17%) and Health Care & Social Assistance (19%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,890. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$19,850).
- Compared to overall statewide employment, a greater percentage of UConn graduates were employed in the Educational Services, Health Care & Social Assistance, Professional & Technical Services, and Finance & Insurance industry sectors.

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	4,168	100%
Health Care & Social Assistance	782	18.8%
Educational Services	710	17.0%
Professional & Technical Services	491	11.8%
Retail Trade	413	9.9%
Finance & Insurance	393	9.4%
Manufacturing	319	7.7%
Administrative & Waste Management	214	5.1%
Accommodation & Food Services	204	4.9%
Government	99	2.4%
Information	97	2.3%
Wholesale Trade	95	2.3%
Other Services	86	2.1%
Arts, Entertainment, & Recreation	65	1.6%
Mgmt. of Companies & Enterprises	51	1.2%
Construction/Mining	39	0.9%
Real Estate & Rental/Leasing	39	0.9%
Unclassified establishments	31	0.7%
Transportation & Warehousing	20	0.5%
Utilities	11	0.3%
Agric., Forestry, Fishing, & Hunting	9	0.2%



University of Connecticut - Graduates by Industry of Employment, by Program (CIP)

2014-15 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assisist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	7,715																				
Total - All Programs	4,168	9	11	39	319	95	413	20	97	393	39	491	51	214	710	782	65	204	86	99	31
Agribusiness & Related Sciences	102	*		*	*	*	15	*		*		23		6	19	*	6	6	*		
Natural Resources & Conservation	56	*	*		*		*	*	*	*	*	10		8	*		*	*			14
Architecture & Related Svces	7						*					*		*							
Cultural Studies & Related	15				*							*			6	*				*	
Communication, Journalism, & Related	210			*	*	10	20	*	23	11	*	21	*	20	25	31	7	19	*	*	*
Computer & Information Sciences	15				*				*	*		7		*							
Education	247			*	*		12	*	*	*	*	*		*	189	15	*	*	*	*	6
Engineering	388		*	10	160	10	7		*	14	*	111	12	12	25	*	*	*	*	*	9
Foreign Languages & Linguistics	32			*	*		*		*	*	*	*	*	*	7	*		*	*	*	
Family & Consumer Sciences	147			*	*	*	12		*	*	*	*		8	26	62	*	10	*	*	*
English Language & Literature	114			*			22		*	*	*	8		8	31	7	*	14	*	*	*
Liberal Arts & Sciences, Gen Studies	186		*	*	15	6	21	*	6	19	*	14	*	9	16	40	*	8	*	12	*
Biological & Biomedical Sciences	252	*		*	13	7	38		*	6		30		21	42	50	*	22	*	6	*
Mathematics & Statistics	73			*	*	*	*		*	21		11	*	*	20	*	*	*			
Multi/Interdisciplinary Studies	52				*	*	9			*	*			*	7	14	*	*			
Parks, Recreation, Leisure, & Fitness	*														*		*				
Philosophy & Religious Studies	6				*		*			*				*				*			
Physical Sciences	49	*			7	*	*			*		11		*	13	*	*	*	*	*	
Psychology	337	*	*	*	6	*	39		6	18	*	17	*	13	111	75	*	23	8	*	*
Security & Protective Svces	*														*						
Public Administration & Soc Svces	187			*						*		*		*	32	113	*	*	13	13	*
Social Sciences	315	*		*	11	11	35	*	7	56	14	34	6	30	30	22	6	22	11	11	*
Visual And Performing Arts	71				*		17		*	*		*		*	19	6	7	6	*		*
Health Professions & Related	545				*	*	110	*		11	*	18	*	6	41	310	*	25	*	*	*
Business, Mgmt & Related	691		*	*	74	35	28	*	29	203	7	158	21	44	29	16	*	11	11	*	*
History	66				*	*	10	*	*	*		*		*	15	*		9	*	7	

Employment by Industry and Degree Program:

- Over half (52%) of the 691 UConn grads/undergrads who majored in Business, Management & Related and were employed in the third quarter after graduation, were working in the Finance & Insurance (203) and Professional & Technical Services (158) sectors.
- Nearly half (40%) of the 315 graduates who majored in Social Sciences and were employed in the third quarter after graduation, were working Finance & Insurance (56), Retail Trade (35) and Finance & Insurance (34) sectors.



Employment and Gender:

- Of the 4,190 UConn female graduates, 55% were employed in the third quarter after graduation, compared to 53% of the 3,525 male graduates.
- For both females and males, those who majored in Public Admin. & Social Services had the highest employment rate (77% and 76%, respectively).
- Nearly half (47%) of the 2,290 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (615) and Educational Services (468) sectors; 41% of the 1,878 employed male graduates were working in the Educational Services (242), Professional & Technical Services (289) and Finance & Insurance (239) sectors. An additional 219 were working manufacturing.



Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	4,168	100%	1,878	100%	2,290	100%
Health Care & Social Assistance	782	18.8%	167	8.9%	615	26.9%
Educational Services	710	17.0%	242	12.9%	468	20.4%
Professional & Technical Services	491	11.8%	289	15.4%	202	8.8%
Retail Trade	413	9.9%	186	9.9%	227	9.9%
Finance & Insurance	393	9.4%	239	12.7%	154	6.7%
Manufacturing	319	7.7%	219	11.7%	100	4.4%
Administrative & Waste Management	214	5.1%	116	6.2%	98	4.3%
Accommodation & Food Services	204	4.9%	72	3.8%	132	5.8%
Government	99	2.4%	45	2.4%	54	2.4%
Information	97	2.3%	55	2.9%	42	1.8%
Wholesale Trade	95	2.3%	63	3.4%	32	1.4%
Other Services	86	2.1%	29	1.5%	57	2.5%
Arts, Entertainment, & Recreation	65	1.6%	40	2.1%	25	1.1%
Mgmt. of Companies & Enterprises	51	1.2%	26	1.4%	25	1.1%
Construction/Mining	39	0.9%	25	1.3%	14	0.6%
Real Estate & Rental/Leasing	39	0.9%	26	1.4%	13	0.6%
Unclassified establishments	31	0.7%	12	0.6%	19	0.8%
Transportation & Warehousing	20	0.5%	14	0.7%	6	0.3%
Utilities	11	0.3%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	9	0.2%	*	*	*	*

Program of Study (CIP)	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
Total - All Programs	7,715	4,168	3,525	1,878	4,190	2,290
Business, Mgmt & Related	1,255	691	768	435	487	256
Health Professions & Related	899	545	222	125	677	420
Engineering	688	388	517	305	171	83
Psychology	588	337	163	85	425	252
Social Sciences	670	315	455	222	215	93
Biological & Biomedical Sciences	571	252	269	118	302	134
Education	407	247	122	74	285	173
Communication, Journalism, & Related	383	210	129	76	254	134
Public Administration & Soc Svcs	244	187	45	34	199	153
Liberal Arts & Sciences, Gen Studies	273	186	106	68	167	118
Family & Consumer Sciences	230	147	30	18	200	129
English Language & Literature	210	114	73	44	137	70
Agribusiness & Related Sciences	253	102	99	44	154	58
Mathematics & Statistics	195	73	107	38	88	35
Visual And Performing Arts	160	71	60	28	100	43
History	127	66	76	40	51	26
Natural Resources & Conservation	102	56	52	31	50	25
Mult/Interdisciplinary Studies	123	52	40	16	83	36
Physical Sciences	139	49	87	32	52	17
Foreign Languages & Linguistics	77	32	29	12	48	20
Computer & Information Sciences	29	15	27	*	2	*
Cultural Studies & Related	31	15	9	*	22	*
Architecture & Related Svcs	13	7	12	7	1	0
Philosophy & Religious Studies	18	6	11	*	7	*
Engineering-related Technologies	2	0	2	0	0	0
Parks, Recreation, Leisure, & Fitness	25	*	12	*	13	0
Security & Protective Svcs	3	*	3	*	0	0

Employment by Program and Degree Level:

- Of the 5,340 UConn undergraduate degree holders, 55% were employed in the third quarter after graduation; 52% of the 2,375 graduate degree recipients were employed.
- The greatest number of employed undergraduate degrees holders majored in Health Professions & Related (384), while 25% of the employed graduate degree recipients majored in Business, Management & Related (314).
- 53% of employed undergraduate degree holders and 59% of employed graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Liberal Arts & Sciences had the highest employment rate (68%); for graduate degree recipients, the highest employment rate was for those who majored in Public Administration (77%).

Program of Study (CIP)	2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study						
	Graduated			Employed			
	All	Undergrad	Grad	All	Undergrad	Grad	
Total - All Programs	7,715	5,340	2,375	4,168	54.0%	1,231	51.8%
Business, Mgmt & Related	1,255	665	590	691	55.1%	377	56.7%
Health Professions & Related	899	606	293	545	60.6%	384	63.4%
Engineering	688	470	218	388	56.4%	281	59.8%
Psychology	588	423	165	337	57.3%	245	57.9%
Social Sciences	670	595	75	315	47.0%	294	49.4%
Biological & Biomedical Sciences	571	483	88	252	44.1%	219	45.3%
Education	407	124	283	247	60.7%	55	44.4%
Communication, Journalism, & Related	383	373	10	210	54.8%	*	*
Public Administration & Soc Svcs	244	0	244	187	76.6%	0	0.0%
Liberal Arts & Sciences, Gen Studies	273	273	0	186	68.1%	186	68.1%
Family & Consumer Sciences	230	211	19	147	63.9%	138	65.4%
English Language & Literature	210	185	25	114	54.3%	106	57.3%
Agribusiness & Related Sciences	253	210	43	102	40.3%	88	41.9%
Mathematics & Statistics	195	100	95	73	37.4%	45	45.0%
Visual And Performing Arts	160	116	44	71	44.4%	60	51.7%
History	127	117	10	66	52.0%	*	*
Natural Resources & Conservation	102	91	11	56	54.9%	50	54.9%
Multi/interdisciplinary Studies	123	107	16	52	42.3%	44	41.1%
Physical Sciences	139	75	64	49	35.3%	27	36.0%
Foreign Languages & Linguistics	77	43	34	32	41.6%	*	*
Computer & Information Sciences	29	29	0	15	51.7%	15	51.7%
Cultural Studies & Related	31	17	14	15	48.4%	9	52.9%
Architecture & Related Svcs	13	13	0	7	53.8%	7	53.8%
Philosophy & Religious Studies	18	14	4	6	33.3%	6	42.9%
Engineering-related Technologies	2	0	2	0	0.0%	0	0.0%
Parks, Recreation, Leisure, & Fitness	25	0	25	*	0.0%	*	0.0%
Security & Protective Svcs	3	0	3	*	0.0%	*	0.0%

* Not shown to ensure confidentiality of student data.

Firm Size	2014-15 Graduates Employed in 3rd Qtr After Graduation			
	All	Undergrad	Grad	%
Total	4,168	2,937	1,231	100%
0 to 19	542	452	90	7.3%
20 to 99	689	561	128	10.4%
100 to 499	971	687	284	23.1%
500 and over	1,935	1,216	719	58.4%
Unknown	31	21	10	0.8%

Demographics of 2014-15 Graduates Employed in 3rd Qtr	After Graduation			
	All	Undergrad	Grad	%
Total Employed Graduates	4,168	2,937	1,231	100%
Gender				
Female	2,290	1,560	730	59.3%
Male	1,878	1,377	501	40.7%
Age				
Age 18 - 24	2,826	2,505	321	26.1%
Age 25 - 54	1,297	414	883	71.7%
Age 55 and over	45	18	27	2.2%
Race				
White	2,725	1,918	807	65.6%
Black/African-American	237	165	72	5.8%
Amer. Indian/Alaskan Native	9	5	4	0.3%
Asian	327	256	71	5.8%
Native Hawaiian/Pacific Islander	2	2	0	0.0%
Hispanic	339	285	54	4.4%
Non-resident alien	122	18	104	8.4%
Two or more races	82	65	17	1.4%
Race unknown	325	223	102	8.3%



Employment and Earnings by Industry by Degree Level:

- Nearly one-third (31%) of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (19%) and Professional & Technical Services (12%) industry sectors, while more than half (54%) of graduate degree recipients were working in the Educational Services (36%) and Health Care & Social Assistance (18%) industry sectors.
- The overall average quarterly earnings for undergraduate and graduate degree recipients were \$8,428 and \$16,763, respectively. Undergraduate degree holders working in Finance and Insurance had the highest average quarterly earnings (\$13,379), and graduate degree recipients working in Management of Companies had the highest average quarterly earnings (\$35,302).

Sector Title	2014-15 Graduates			3rd Qtr After Graduation		
	All	Undergrad	Grad	All	Undergrad	Grad
Total - All Industries	\$10,890	\$8,428	\$16,763	\$19,850	\$12,124	\$35,302
Mgmt. of Companies & Enterprises	\$16,976	*	*	\$16,510	\$13,115	\$23,141
Manufacturing	\$15,926	\$13,379	\$23,388	\$15,828	\$10,439	\$29,401
Finance & Insurance	\$13,503	\$10,446	\$22,801	\$12,996	\$11,110	\$18,125
Professional & Technical Services	\$10,307	\$9,056	\$13,544	\$10,197	\$7,239	\$17,003
Health Care & Social Assistance	\$9,816	\$4,598	\$13,038	\$9,462	*	*
Educational Services	\$9,427	*	*	\$7,779	\$5,216	\$13,162
Construction/Mining	\$7,492	\$7,492	\$0	\$7,369	\$6,880	\$12,108
Real Estate & Rental/Leasing	\$7,291	\$5,509	\$11,894	\$6,926	\$4,063	\$23,772
Unclassified establishments	\$4,540	\$4,333	\$9,022	\$4,292	\$4,068	\$6,501
Transportation & Warehousing	\$3,676	3,676	0			
Administrative & Waste Management						
Other Services						
Retail Trade						
Accommodation & Food Services						
Arts, Entertainment, & Recreation						
Agriculture, Forestry, Fishing, & Hunting						

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, UNDERGRAD and GRAD figures may not equal the total for ALL grads.

Sector Title	2014-15 Graduates			3rd Qtr After Graduation		
	All	Undergrad	Grad	All	Undergrad	Grad
Total Graduates	7,715	5,340	2,375	100%	100%	100%
Entered Employment in 1st qtr after grad	4,267	3,000	1,267	55.3%	56.2%	53.3%
Retained Employment for 6 months	3,651	2,538	1,113	84.6%	84.6%	87.8%
Weekly Wages on Entering Employment	\$701	\$516	\$1,138			
Change in Average Weekly Wages**	\$673	\$614	\$806			

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

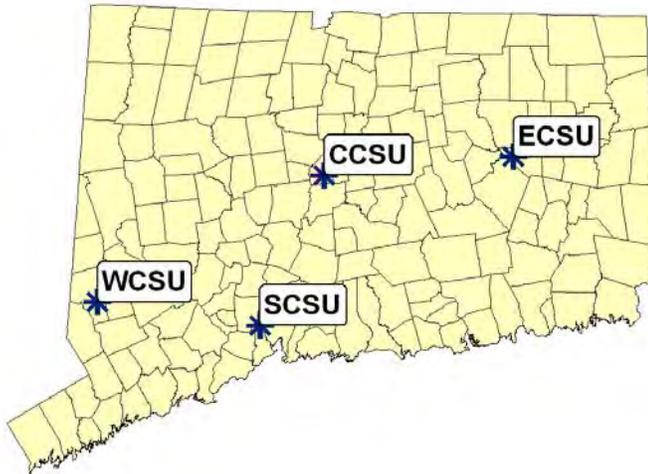
Sector Title	2014-15 Grads Employed in the 3rd Qtr After Graduation					
	By Industry Sector					
	All		Undergrad		Grad	
Total - All Industries	4,168	100%	2,937	100%	1,231	100%
Health Care & Social Assistance	782	18.8%	564	19.2%	218	17.7%
Educational Services	710	17.0%	271	9.2%	439	35.7%
Professional & Technical Services	491	11.8%	359	12.2%	132	10.7%
Retail Trade	413	9.9%	353	12.0%	60	4.9%
Finance & Insurance	393	9.4%	293	10.0%	100	8.1%
Manufacturing	319	7.7%	211	7.2%	108	8.8%
Administrative & Waste Management	214	5.1%	194	6.6%	20	1.6%
Accommodation & Food Services	204	4.9%	195	6.6%	9	0.7%
Government	99	2.4%	69	2.3%	30	2.4%
Information	97	2.3%	73	2.5%	24	1.9%
Wholesale Trade	95	2.3%	68	2.3%	27	2.2%
Other Services	86	2.1%	62	2.1%	24	1.9%
Arts, Entertainment, & Recreation	65	1.6%	59	2.0%	6	0.5%
Mgmt. of Companies & Enterprises	51	1.2%	34	1.2%	17	1.4%
Construction/Mining	39	0.9%	*	*	*	*
Real Estate & Rental/Leasing	39	0.9%	*	*	*	*
Unclassified establishments	31	0.7%	21	0.7%	10	0.8%
Transportation & Warehousing	20	0.5%	20	0.7%	0	0.0%
Utilities	11	0.3%	*	*	*	*
Agriculture, Forestry, Fishing, & Hunting	9	0.2%	9	0.3%	0	0.0%

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.



Connecticut State University System



Employment by Program of Study:

- Of the 7,229 Connecticut State University System (CSUS) graduates, 77% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (1,097), followed by Business, Management & Related (998) and Health Professions & Related Programs (492).
- The rate of employed graduates by program of study ranged from a high of 84% for Education to a low of 65% for Multi/Interdisciplinary Studies.
- 61% of employed graduates were women.
- 70% of employed graduates worked in firms with 100 or more employees; 43% worked in large firms of 500 or more employees.

	Count	%
Total Graduates	5,570	100%
Gender		
Female	3,384	60.8%
Male	2,186	39.2%
Age		
Age 18 - 24	3,091	55.5%
Age 25 - 54	2,397	43.0%
Age 55 and over	81	1.5%
Age unknown	1	0.0%
Race		
White	3,966	71.2%
Black/African-American	454	8.2%
Amer. Indian/Alaskan Native	8	0.1%
Asian	158	2.8%
Native Hawaiian/Pacific Islander	3	0.1%
Hispanic	494	8.9%
Non-resident alien	14	0.3%
Two or more races	106	1.9%
Race unknown	367	6.6%

Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	7,229	5,570	77.1%
Education	1,308	1,097	83.9%
Business, Mgmt & Related	1,255	998	79.5%
Health Professions & Related	637	492	77.2%
Psychology	526	400	76.0%
Social Sciences	484	362	74.8%
Liberal Arts & Sciences, Gen Studies	372	295	79.3%
Communication, Journalism, & Related	405	267	65.9%
Visual And Performing Arts	288	221	76.7%
Public Administration & Soc Svces	269	208	77.3%
English Language & Literature	255	198	77.6%
Biological & Biomedical Sciences	263	184	70.0%
History	225	159	70.7%
Computer & Information Sciences	198	152	76.8%
Parks, Recreation, Leisure, & Fitness	152	116	76.3%
Engineering-related Technologies	112	88	78.6%
Security & Protective Svces	116	87	75.0%
Mathematics & Statistics	106	83	78.3%
Foreign Languages & Linguistics	88	70	79.5%
Physical Sciences	92	58	63.0%
Library Science	71	48	67.6%
Engineering	54	38	70.4%
Multi/Interdisciplinary Studies	26	17	65.4%
Cultural Studies & Related	8	*	
Philosophy & Religious Studies	12	*	

Firm Size	Count	%
Total	5,570	100%
0 to 19	617	11.1%
20 to 99	1,022	18.3%
100 to 499	1,494	26.8%
500 and over	2,380	42.7%
Unknown	57	1.0%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment and Earnings by Industry:

Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	7,229	100%
Entered Employment in 1st qtr after grad.	5,637	78.0%
Retained Employment for 6 months	5,158	91.5%
Weekly Wages on Entering Employment*	\$638	
Change in Average Weekly Wages**	\$552	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

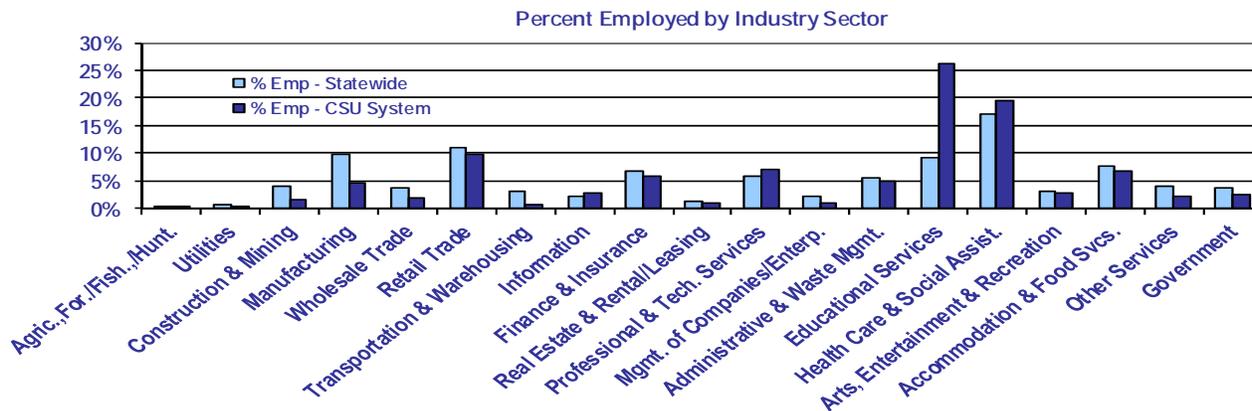
- Almost half (45%) of the CSUS graduates employed in Connecticut during the third quarter after graduation were working in Educational Services (26%) and Health Care & Social Assistance (19%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,887. Graduates working in Utilities had the highest average quarterly earnings (\$15,380).
- Compared to overall statewide employment, a greater percentage of CSUS graduates were employed in the Educational Services and Health Care & Social Assistance industry sectors.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,887
Utilities	\$15,380
Mgmt. of Companies & Enterprises	\$13,036
Manufacturing	\$12,578
Finance & Insurance	\$11,946
Educational Services	\$11,821
Professional & Technical Services	\$11,607
Construction/Mining	\$11,323
Health Care & Social Assistance	\$10,658
Government	\$10,596
Real Estate & Rental/Leasing	\$10,144
Wholesale Trade	\$10,101
Information	\$9,614
Transportation & Warehousing	\$7,491
Administrative & Waste Management	\$6,930
Other Services	\$6,676
Retail Trade	\$5,337
Arts, Entertainment, & Recreation	\$5,187
Accommodation & Food Services	\$5,183
Agric., Forestry, Fishing, & Hunting	*
Unclassified establishments	*

2014-15 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	5,570	100%
Educational Services	1,445	25.9%
Health Care & Social Assistance	1,078	19.4%
Retail Trade	530	9.5%
Professional & Technical Services	386	6.9%
Accommodation & Food Services	370	6.6%
Finance & Insurance	315	5.7%
Administrative & Waste Management	262	4.7%
Manufacturing	253	4.5%
Arts, Entertainment, & Recreation	152	2.7%
Information	143	2.6%
Government	133	2.4%
Other Services	113	2.0%
Wholesale Trade	96	1.7%
Construction/Mining	87	1.6%
Real Estate & Rental/Leasing	50	0.9%
Mgmt. of Companies & Enterprises	47	0.8%
Transportation & Warehousing	41	0.7%
Utilities	7	0.1%
Agric., Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.



Connecticut State University System - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	5,570																				
Total - All Programs	5,648	*	*		254	96	535	41	144	316	50	388	47	264	1,489	1,086	155	376	113	136	59
Cultural Studies & Related	*														*			*			
Communication, Journalism, & Related	267				*	9	52	*	36	23	*	25	*	20	17	20	*	31	9	*	*
Computer & Information Sciences	152				14	*	*	*	19	33	*	42	*	14	8	*	*	*	*		
Education	1,097		*		*		19	*	*	*		*		*	874	88	23	29	12	15	14
Engineering	38		*		18				*			10								*	
Engineering-related Technologies	88				51	*	*	*	*	*		13	*	*	*	*		*	*	*	*
Foreign Languages & Linguistics	70	*			*	*	9			*				*	39	8	*	*	*	*	
English Language & Literature	198				*	*	33	*	6	*	*	6		9	72	16	8	25	*	*	*
Liberal Arts & Sciences, Gen Studies	295				9	*	30	*	*	16	*	6	*	16	73	78	6	18	8	11	*
Library Science	48				*	*			9	*					25			*		9	
Biological & Biomedical Sciences	184	*			10	*	30			6		17		13	17	48	8	17	*	*	*
Mathematics & Statistics	83				*	*	9		*	*	*	*	*	*	43	*	*	6	*	*	
Multi/Interdisciplinary Studies	17				*	*				*		*		*	*	*		*			
Parks, Recreation, Leisure, & Fitness	116				*		8	*	*	*	*	*		*	18	29	19	8	7	8	
Philosophy & Religious Studies	*						*					*								*	
Physical Sciences	58				7	*	*		*	*		15		*	11	*	*	*	*	*	*
Psychology	400				9	*	51	*	6	13	*	16	*	14	65	136	13	50	11	*	*
Security & Protective Svces	87				*		20	*		*	*	13		9	*	13	*	*	*	*	*
Public Administration & Soc Svces	208				*	*	16	*		*				*	16	140	*	10	8	*	*
Social Sciences	362	*	*		10	8	46	*	9	31	*	13	*	31	28	79	9	40	8	29	6
Visual And Performing Arts	221				12	9	55	*	12	*		14	*	10	29	17	16	29	6		*
Health Professions & Related	492				*	*	16		*	*		*	*	6	54	351	8	19	8	9	*
Business, Mgmt & Related	998		*		77	39	97	15	30	150	30	178	31	86	34	39	30	67	11	22	*
History	159				9	*	26		*	6		*		12	55	10	*	13	9	*	*

Employment by Industry and Degree Program:

- Over three-quarters (80%) of the 1,097 CSUS graduates who majored in Education and were employed in the third quarter after graduation were working in the Education Services (874) sector.
- Over one-quarter (28%) of the 998 CSUS graduates who majored in Business, Management, and Related and were employed in the third quarter after graduation were working in the Professional/ Technical Services (178) and Finance & Insurance (150) sectors.

Employment and Gender:

- Of the 4,311 CSUS female graduates, 79% were employed in the third quarter after graduation; 75% of the 2,918 male graduates were employed.
- For females, those who majored in Education had the highest employment rate (84%); for males, those who majored in Education had the highest employment rate (83%).
- More than half (57%) of the 3,384 female graduates employed during the third quarter after graduation were working in the Educational Services (1,060) and Health Care & Social Assistance (861) sectors; 30% of the 2,186 employed male graduates were working in the Educational Services (385) and Retail Trade (261) sectors.



Sector Title	By Industry Sector				2014-15 Grads Employed in the 3rd Qtr After Graduation			
	All	Males	Females	%	All	Males	Females	%
Total - All Industries	5,570	2,186	3,384	100%	100%	3,384	100%	
Educational Services	1,445	385	1,060	25.9%	17.6%	1,060	31.3%	
Health Care & Social Assistance	1,078	217	861	19.4%	9.9%	861	25.4%	
Retail Trade	530	261	269	9.5%	11.9%	269	7.9%	
Professional & Technical Services	386	212	174	6.9%	9.7%	174	5.1%	
Accommodation & Food Services	370	120	250	6.6%	5.5%	250	7.4%	
Finance & Insurance	315	166	149	5.7%	7.6%	149	4.4%	
Administrative & Waste Management	262	150	112	4.7%	6.9%	112	3.3%	
Manufacturing	253	167	86	4.5%	7.6%	86	2.5%	
Arts, Entertainment, & Recreation	152	70	82	2.7%	3.2%	82	2.4%	
Information	143	77	66	2.6%	3.5%	66	2.0%	
Government	133	60	73	2.4%	2.7%	73	2.2%	
Other Services	113	40	73	2.0%	1.8%	73	2.2%	
Wholesale Trade	96	70	26	1.7%	3.2%	26	0.8%	
Construction/Mining	87	73	14	1.6%	3.3%	14	0.4%	
Real Estate & Rental/Leasing	50	33	17	0.9%	1.5%	17	0.5%	
Mgmt. of Companies & Enterprises	47	25	22	0.8%	1.1%	22	0.7%	
Transportation & Warehousing	41	32	9	0.7%	1.5%	9	0.3%	
Utilities	7	*	*	0.1%	*	*	*	
Agric., Forestry, Fishing, & Hunting	*	*	*	*	*	*	*	
Unclassified establishments	*	*	*	*	*	*	*	

Program of Study (CIP)	2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study					
	Total - Males & Females		Males		Females	
Total - All Programs	7,229	5,570	2,918	2,186	4,311	3,384
Education	1,308	1,097	327	270	981	827
Business, Mgmt & Related	1,255	998	765	597	490	401
Health Professions & Related	637	492	89	58	548	434
Psychology	526	400	96	69	430	331
Social Sciences	484	362	228	170	256	192
Liberal Arts & Sciences, Gen Studies	372	295	118	82	254	213
Communication, Journalism, & Related	405	267	193	126	212	141
Visual And Performing Arts	288	221	135	107	153	114
Public Administration & Soc Svcs	269	208	32	24	237	184
English Language & Literature	255	198	68	50	187	148
Biological & Biomedical Sciences	263	184	96	64	167	120
History	225	159	137	99	88	60
Computer & Information Sciences	198	152	170	132	28	20
Parks, Recreation, Leisure, & Fitness	152	116	97	74	55	42
Engineering-related Technologies	112	88	101	80	11	8
Security & Protective Svcs	116	87	72	50	44	37
Mathematics & Statistics	106	83	50	39	56	44
Foreign Languages & Linguistics	88	70	18	14	70	56
Physical Sciences	92	58	59	39	33	19
Library Science	71	48	13	8	58	40
Engineering	54	38	51	35	3	*
Multi/Interdisciplinary Studies	26	17	8	*	18	11
Cultural Studies & Related	8	*	0	0	8	*
Philosophy & Religious Studies	12	*	9	*	3	*

Employment by Program and Degree Level:

- Of the 5,518 CSUS undergraduate degree holders, 77% were employed in the third quarter after graduation; 78% of the 1,342 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business, Management & Related Programs (917), while the majority of employed graduate degree recipients majored in Education (776).
- 56% of employed undergraduate degree holders and 76% of graduate degree recipients were women.
- Undergraduate degree holders who majored in Education had the highest employment rate (85%); for graduate degree recipients, the employment rate was 92% for those who majored in Foreign Language & Linguistics.



Program of Study (CIP)	2014-15 Graduates Employed in 3rd Qtr After Graduation - By Program of Study					
	Graduated		Employed		All	
	All	Undergrad	Grad	Undergrad	Grad	Grad
Total - All Programs	7,229	5,518	1,711	4,228	5,570	77.1%
Education	1,308	377	931	321	1,097	83.9%
Business, Mgmt & Related	1,255	1,141	114	917	998	79.5%
Health Professions & Related	637	422	215	331	492	77.2%
Psychology	526	484	42	370	400	76.0%
Social Sciences	484	466	18	352	362	74.8%
Liberal Arts & Sciences, Gen Studies	372	372	0	295	295	79.3%
Communication, Journalism, & Related	405	397	8	*	267	65.9%
Visual And Performing Arts	288	276	12	211	221	76.7%
Public Administration & Soc Svces	269	203	66	150	208	77.3%
English Language & Literature	255	209	46	165	198	77.6%
Biological & Biomedical Sciences	263	231	32	163	184	70.0%
History	225	187	38	131	159	70.7%
Computer & Information Sciences	198	163	35	133	152	76.8%
Parks, Recreation, Leisure, & Fitness	152	141	11	106	116	76.3%
Engineering-related Technologies	112	105	7	*	88	78.6%
Security & Protective Svces	116	109	7	*	87	75.0%
Mathematics & Statistics	106	82	24	65	83	78.3%
Foreign Languages & Linguistics	88	63	25	47	70	79.5%
Physical Sciences	92	86	6	*	58	63.0%
Library Science	71	2	69	*	48	67.6%
Engineering	54	54	0	38	38	70.4%
Multi/Interdisciplinary Studies	26	24	2	*	17	65.4%
Cultural Studies & Related	8	4	4	*	*	*
Philosophy & Religious Studies	12	12	0	6	*	50.0%

* Not shown to ensure confidentiality of student data.

Firm Size	2014-15 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total	5,570	100%	4,228	100%	1,342	100%
0 to 19	617	11.1%	568	13.4%	49	3.7%
20 to 99	1,022	18.3%	880	20.8%	142	10.6%
100 to 499	1,494	26.8%	1,132	26.8%	362	27.0%
500 and over	2,380	42.7%	1,607	38.0%	773	57.6%
Unknown	57	1.0%	41	1.0%	16	1.2%

Demographics of 2014-15 Graduates Employed in 3rd Qtr After Graduation	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	5,570	100%	4,228	100%	1,342	100%
Gender						
Female	3,384	60.8%	2,361	55.8%	1,023	76.2%
Male	2,186	39.2%	1,867	44.2%	319	23.8%
Age						
Age 18 - 24	3,091	55.5%	2,965	70.1%	126	9.4%
Age 25 - 54	2,397	43.0%	1,239	29.3%	1,158	86.3%
Age 55 and over	81	1.5%	23	0.5%	58	4.3%
Age unknown	1	0.0%	1	0.0%	0	0.0%
Race						
White	3,966	71.2%	2,933	69.4%	1,033	77.0%
Black/African-American	454	8.2%	382	9.0%	72	5.4%
Amer. Indian/Alaskan Native	8	0.1%	7	0.2%	1	0.1%
Asian	158	2.8%	132	3.1%	26	1.9%
Native Hawaiian/Pacific Islander	3	0.1%	2	0.0%	1	0.1%
Hispanic	494	8.9%	427	10.1%	67	5.0%
Non-resident alien	14	0.3%	8	0.2%	6	0.4%
Two or more races	106	1.9%	91	2.2%	15	1.1%
Race unknown	367	6.6%	246	5.8%	121	9.0%

Employment and Earnings by Industry by Degree Level:

- Over one-third (34%) of undergraduates employed in the third quarter after graduation were working in the Health Care & Social Assistance (20%) and Educational Services (14%) industry sectors; while the majority (82%) of graduate degree recipients were working in the Educational Services (63%) and Health Care & Social Assistance (19%) industry sectors.
- The overall average quarterly earnings for undergraduates and graduate degree recipients employed in the third quarter after graduation were \$8,306 and \$14,867, respectively. Undergraduates working in Manufacturing and graduate degree recipients working in Wholesale Trade had the highest average quarterly earnings (\$12,150 and \$20,260 respectively).

Sector Title	Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$9,887	\$8,306	\$14,867
Utilities	\$15,380	*	*
Mgmt. of Companies & Enterprises	\$13,036	*	*
Manufacturing	\$12,578	\$12,150	\$15,755
Finance & Insurance	\$11,946	\$11,485	\$17,288
Educational Services	\$11,821	\$6,959	\$15,224
Professional & Technical Services	\$11,607	\$11,289	\$15,521
Construction/Mining	\$11,323	\$10,980	\$15,953
Health Care & Social Assistance	\$10,658	\$9,327	\$15,110
Government	\$10,596	\$9,436	\$14,111
Real Estate & Rental/Leasing	\$10,144	*	*
Wholesale Trade	\$10,101	\$9,177	\$20,260
Information	\$9,614	\$8,965	\$14,425
Transportation & Warehousing	\$7,491	*	*
Administrative & Waste Management	\$6,930	\$6,902	\$7,823
Other Services	\$6,676	\$5,919	\$11,268
Retail Trade	\$5,337	\$5,223	\$8,796
Arts, Entertainment, & Recreation	\$5,187	\$5,218	\$4,782
Accommodation & Food Services	\$5,183	\$5,101	\$7,012
Agric., Forestry, Fishing, & Hunting	*	*	*
Unclassified establishments	*	\$10,740	\$14,374

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, UNDERGRAD and GRAD figures may not equal the total for ALL grads.

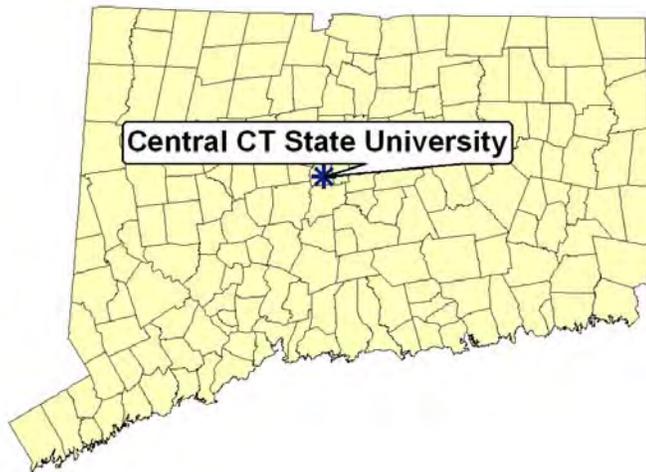
	All			Undergrad			Grad		
	Count	%		Count	%		Count	%	
Total Graduates	7,229	100%		5,518	100%		1,711	100%	
Entered Employment in 1st qtr after grad.	5,637	78.0%		4,290	77.7%		1,347	78.7%	
Retained Employment for 6 months	5,158	91.5%		3,890	90.7%		1,268	94.1%	
Weekly Wages on Entering Employment*	\$638			\$527			\$991		
Change in Average Weekly Wages**	\$552			\$527			\$628		

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	5,570	100%	4,228	100%	1,342	100%
Educational Services	1,445	25.9%	595	14.1%	850	63.3%
Health Care & Social Assistance	1,078	19.4%	830	19.6%	248	18.5%
Retail Trade	530	9.5%	513	12.1%	17	1.3%
Professional & Technical Services	386	6.9%	357	8.4%	29	2.2%
Accommodation & Food Services	370	6.6%	354	8.4%	16	1.2%
Finance & Insurance	315	5.7%	290	6.9%	25	1.9%
Administrative & Waste Management	262	4.7%	254	6.0%	8	0.6%
Manufacturing	253	4.5%	223	5.3%	30	2.2%
Arts, Entertainment, & Recreation	152	2.7%	141	3.3%	11	0.8%
Information	143	2.6%	126	3.0%	17	1.3%
Government	133	2.4%	100	2.4%	33	2.5%
Other Services	113	2.0%	97	2.3%	16	1.2%
Wholesale Trade	96	1.7%	88	2.1%	8	0.6%
Construction/Mining	87	1.6%	81	1.9%	6	0.4%
Real Estate & Rental/Leasing	50	0.9%	*	*	*	*
Mgmt. of Companies & Enterprises	47	0.8%	*	*	*	*
Transportation & Warehousing	41	0.7%	*	*	*	*
Utilities	7	0.1%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	*	*	*	*	0	0.0%
Unclassified establishments	*	*	41	1.0%	16	1.2%





Employment by Program of Study:

- Of the 2,659 Central Connecticut State University (CCSU) graduates, 78% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management, and Related (468) and Education (411).
- The rate of employed graduates by program of study ranged from a high of 87% for Public Admin. & Social Service Professions to a low of 55% for Physical Sciences.
- 55% of employed graduates were women.
- 71% of employed graduates worked in firms with 100 or more employees; 43% worked in firms with 500 or more employees.

	Count	%
Total Graduates	2,074	100%
Gender		
Female	1,134	54.7%
Male	940	45.3%
Age		
Age 18 - 24	1,078	52.0%
Age 25 - 54	970	46.8%
Age 55 and over	26	1.3%
Race		
White	1,523	73.4%
Black/African-American	174	8.4%
Amer. Indian/Alaskan Native	3	0.1%
Asian	72	3.5%
Native Hawaiian/Pacific Islander	1	0.0%
Hispanic	196	9.5%
Non-resident alien	14	0.7%
Two or more races	45	2.2%
Race unknown	46	2.2%

Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	2,659	2,074	78.0%
Business, Mgmt & Related	575	468	81.4%
Education	529	411	77.7%
Social Sciences	255	202	79.2%
Psychology	160	135	84.4%
Health Professions & Related	164	121	73.8%
Biological & Biomedical Sciences	131	93	71.0%
Engineering-related Technologies	112	88	78.6%
Communication, Journalism, & Related	126	84	66.7%
Visual And Performing Arts	100	83	83.0%
History	85	67	78.8%
Computer & Information Sciences	81	61	75.3%
English Language & Literature	71	57	80.3%
Public Administration & Soc Svces	54	47	87.0%
Engineering	54	38	70.4%
Mathematics & Statistics	48	37	77.1%
Foreign Languages & Linguistics	39	32	82.1%
Parks, Recreation, Leisure, & Fitness	30	23	76.7%
Physical Sciences	20	11	55.0%
Multi/Interdisciplinary Studies	16	9	56.3%
Cultural Studies & Related	0	0	0.0%
Liberal Arts & Sciences, Gen Studies	0	0	0.0%
Library Science	0	0	0.0%
Philosophy & Religious Studies	3	*	
Security & Protective Svces	7	*	

Firm Size	Count	%
Total	2,074	100%
0 to 19	205	9.9%
20 to 99	367	17.7%
100 to 499	592	28.5%
500 and over	884	42.6%
Unknown	26	1.3%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	2,659	100%
Entered Employment in 1st qtr after grad.	2,106	79.2%
Retained Employment for 6 months	1,943	92.3%
Weekly Wages on Entering Employment*	\$685	
Change in Average Weekly Wages**	\$590	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

- Almost one-quarter (24%) of the 2014-15 CCSU graduates employed in Connecticut during the third quarter after graduation were working in Educational Services.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,477. Graduates working in Management of Companies had the highest average quarterly earnings (\$14,667).
- Compared to overall statewide employment, a greater percentage of CCSU graduates were employed in the Educational Services and Professional & Tech. Services industry sectors.

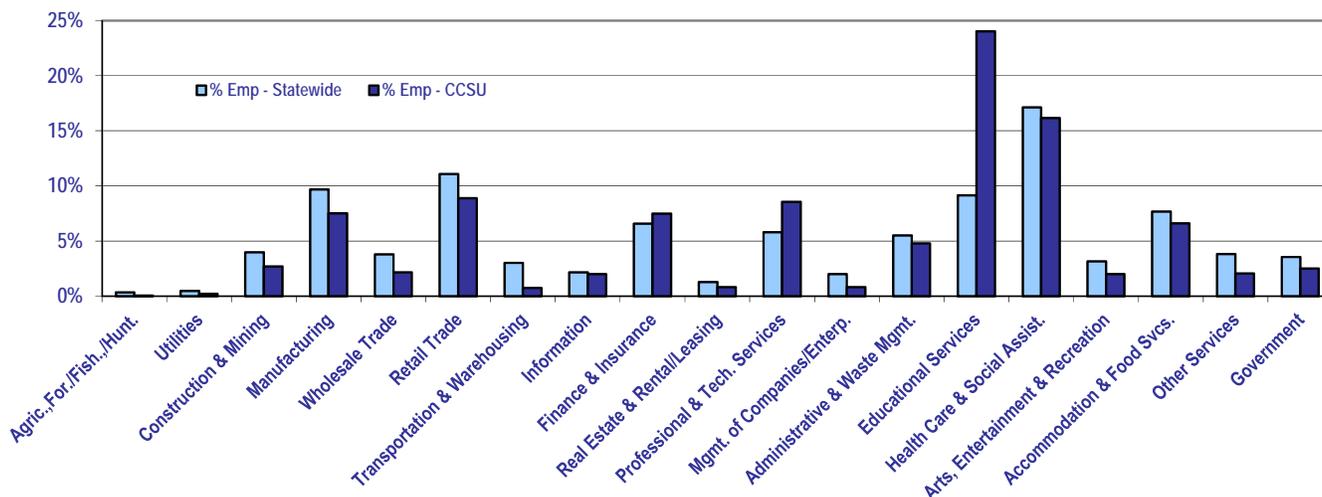
Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$10,477
Mgmt. of Companies & Enterprises	\$14,667
Manufacturing	\$13,322
Construction/Mining	\$12,670
Finance & Insurance	\$12,586
Unclassified establishments	\$12,271
Health Care & Social Assistance	\$11,927
Educational Services	\$11,670
Government	\$11,513
Professional & Technical Services	\$11,442
Information	\$10,992
Wholesale Trade	\$10,267
Real Estate & Rental/Leasing	\$9,978
Administrative & Waste Management	\$7,389
Other Services	\$7,085
Transportation & Warehousing	\$6,703
Arts, Entertainment, & Recreation	\$6,335
Accommodation & Food Services	\$5,543
Retail Trade	\$5,094
Agric., Forestry, Fishing, & Hunting	*
Utilities	*

2014-15 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	2,074	100%
Educational Services	492	23.7%
Health Care & Social Assistance	331	16.0%
Retail Trade	182	8.8%
Professional & Technical Services	175	8.4%
Manufacturing	154	7.4%
Finance & Insurance	153	7.4%
Accommodation & Food Services	135	6.5%
Administrative & Waste Management	98	4.7%
Construction/Mining	55	2.7%
Government	51	2.5%
Wholesale Trade	44	2.1%
Other Services	42	2.0%
Arts, Entertainment, & Recreation	41	2.0%
Information	41	2.0%
Unclassified establishments	26	1.3%
Mgmt. of Companies & Enterprises	17	0.8%
Real Estate & Rental/Leasing	17	0.8%
Transportation & Warehousing	15	0.7%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Percent Employed by Industry Sector



Central Connecticut State University - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	2,074																				
Total - All Programs	2,075	*	*		154	44	182	15	41	153	17	175	17	98	492	332	41	135	42	51	26
Communication, Journalism, & Related	84				*	*	19		9	10	*	9	*	*	*	6	*	10	*		
Computer & Information Sciences	61				*	*	*	*	*	11		19	*	6	*	*	*		*		
Education	411				*		11					*		*	324	38	7	10	6	*	6
Engineering	38		*		18				*			10								*	
Engineering-related Technologies	88				51	*	*	*	*	*		13	*	*	*	*		*	*	*	
Foreign Languages & Linguistics	32				*	*	*			*				*	23	*		*			
English Language & Literature	57				*	*	6	*		*	*	*		*	22	*	*	10			
Biological & Biomedical Sciences	93	*			7	*	13			*		10		6	7	30	*	8	*	*	*
Mathematics & Statistics	37						*		*	*	*	*		*	23	*		*	*		
Multi/Interdisciplinary Studies	9						*			*		*		*	*	*					
Parks, Recreation, Leisure, & Fitness	23				*		*			*					*	6	*	*	*	*	
Philosophy & Religious Studies	*						*													*	
Physical Sciences	11				*		*		*			*			*			*			
Psychology	135				*		25		*	7	*	*	*	7	11	49	*	15	*		
Security & Protective Svces	*									*		*			*					*	*
Public Administration & Soc Svces	47						7	*							*	27		*	*	*	
Social Sciences	202		*		*	6	21	*	*	21		7		19	13	43	*	24	*	17	6
Visual And Performing Arts	83				6	*	19	*	6	*		8	*	*	8	*	*	10	*		*
Health Professions & Related	121					*	*			*					10	101		*	*	*	*
Business, Mgmt & Related	468		*		45	18	38	*	9	82	13	81	10	34	12	15	10	31	*	13	*
History	67				6	*	9			6				*	20	*	*	6	6		*

Employment by Industry and Degree Program:

- More than one-third (35%) of the 468 CCSU graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Finance & Insurance (82) and Professional & Technical Services (81) sectors.
- More than three-quarters (79%) of the 411 graduates who majored in Education and were employed in the third quarter after graduation were working in the Education Services (324) sector.



Employment and Gender:

- Of the 1,440 CCSU female graduates, 79% were employed in the third quarter after graduation, and 77% of the 1,219 male graduates were employed.
- For females, those who majored in Psychology had the highest employment rate (85%); for males, those who majored in Visual and Performing Arts had the highest employment rate (86%).
- More than half (53%) of the 1,121 female graduates employed during the third quarter after graduation were working in the Educational Services (341) and Health Care & Social Assistance (256) sectors; 44% of the 844 employed male graduates were working in the Educational Services (151), Manufacturing (112), and Professional and Technical Services (105) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	2,074	100%	940	100%	1,134	100%
Educational Services	492	23.7%	151	16.1%	341	30.1%
Health Care & Social Assistance	331	16.0%	75	8.0%	256	22.6%
Retail Trade	182	8.8%	91	9.7%	91	8.0%
Professional & Technical Services	175	8.4%	105	11.2%	70	6.2%
Manufacturing	154	7.4%	112	11.9%	42	3.7%
Finance & Insurance	153	7.4%	82	8.7%	71	6.3%
Accommodation & Food Services	135	6.5%	48	5.1%	87	7.7%
Administrative & Waste Management	98	4.7%	59	6.3%	39	3.4%
Construction/Mining	55	2.7%	48	5.1%	7	0.6%
Government	51	2.5%	31	3.3%	20	1.8%
Wholesale Trade	44	2.1%	31	3.3%	13	1.1%
Other Services	42	2.0%	17	1.8%	25	2.2%
Arts, Entertainment, & Recreation	41	2.0%	19	2.0%	22	1.9%
Information	41	2.0%	25	2.7%	16	1.4%
Unclassified establishments	26	1.3%	11	1.2%	15	1.3%
Mgmt. of Companies & Enterprises	17	0.8%	*		*	
Real Estate & Rental/Leasing	17	0.8%	7	0.7%	10	0.9%
Transportation & Warehousing	15	0.7%	*		*	
Utilities	*		*		*	
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	2,659	2,074	78.0%	1,219	940	77.1%	1,440	1,134	78.8%
Business, Mgmt & Related	575	468	81.4%	352	278	79.0%	223	190	85.2%
Education	529	411	77.7%	145	111	76.6%	384	300	78.1%
Social Sciences	255	202	79.2%	133	106	79.7%	122	96	78.7%
Psychology	160	135	84.4%	37	30	81.1%	123	105	85.4%
Health Professions & Related	164	121	73.8%	24	13	54.2%	140	108	77.1%
Biological & Biomedical Sciences	131	93	71.0%	44	32	72.7%	87	61	70.1%
Engineering-related Technologies	112	88	78.6%	101	80	79.2%	11	8	72.7%
Communication, Journalism, & Related	126	84	66.7%	61	42	68.9%	65	42	64.6%
Visual And Performing Arts	100	83	83.0%	51	44	86.3%	49	39	79.6%
History	85	67	78.8%	51	43	84.3%	34	24	70.6%
Computer & Information Sciences	81	61	75.3%	73	55	75.3%	8	6	75.0%
English Language & Literature	71	57	80.3%	18	15	83.3%	53	42	79.2%
Public Administration & Soc Svces	54	47	87.0%	3	*		51	*	
Engineering	54	38	70.4%	51	*		3	*	
Mathematics & Statistics	48	37	77.1%	25	19	76.0%	23	18	78.3%
Foreign Languages & Linguistics	39	32	82.1%	8	*		31	*	
Parks, Recreation, Leisure, & Fitness	30	23	76.7%	19	15	78.9%	11	8	72.7%
Physical Sciences	20	11	55.0%	14	*		6	*	
Multi/Interdisciplinary Studies	16	9	56.3%	5	*		11	*	
Security & Protective Svces	7	*		5	*		2	*	
Philosophy & Religious Studies	3	*		0	0	0.0%	3	*	

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment by Program and Degree Level:

- Of the 1,996 CCSU undergraduate degree holders, 80% were employed in the third quarter after graduation; 72% of the 663 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business, Management & Related (439), while the majority of graduate degree recipients majored in Education (278).
- 50% of employed undergraduate degree holders and 72% of graduate degree recipients were women.
- Undergraduate degree holders who majored in Public Administration & Social Services had the highest employment rate (87%); the employment rate was 100% for graduate degree recipients who majored in History and English Language & Literature.

Program of Study (CIP)	Graduated			Employed		
	All	Undergrad	Grad	All	Undergrad	Grad
	Count	Count	Count	Count	Count	Count
Total - All Programs	2,659	1,996	663	2,074	80.1%	71.8%
Business, Mgmt & Related	575	530	45	468	81.4%	64.4%
Education	529	153	376	411	77.7%	73.9%
Social Sciences	255	248	7	202	79.2%	*
Psychology	160	151	9	135	84.4%	66.7%
Health Professions & Related	164	77	87	121	73.8%	62
Biological & Biomedical Sciences	131	108	23	93	71.0%	14
Engineering-related Technologies	112	105	7	88	78.6%	*
Communication, Journalism, & Related	126	118	8	84	66.7%	*
Visual And Performing Arts	100	94	6	83	83.0%	6
History	85	64	21	67	78.8%	14
Computer & Information Sciences	81	52	29	61	75.3%	17
English Language & Literature	71	65	6	57	80.3%	6
Public Administration & Soc Svcs	54	54	0	47	87.0%	0
Engineering	54	54	0	38	70.4%	0
Mathematics & Statistics	48	33	15	37	77.1%	11
Foreign Languages & Linguistics	39	23	16	32	82.1%	15
Parks, Recreation, Leisure, & Fitness	30	30	0	23	76.7%	0
Physical Sciences	20	20	0	11	55.0%	0
Multi/interdisciplinary Studies	16	14	2	9	56.3%	*
Cultural Studies & Related	0	0	0	0	0.0%	0
Liberal Arts & Sciences, Gen Studies	0	0	0	0	0.0%	0
Library Science	0	0	0	0	0.0%	0
Philosophy & Religious Studies	3	3	0	*	*	*
Security & Protective Svcs	7	0	7	*	*	*

* Not shown to ensure confidentiality of student data.

Firm Size	All			Undergrad			Grad		
	Count	%	Count	Count	%	Count	Count	%	
	Count	%	Count	Count	%	Count	Count	%	
Total	2,074	100%	1,598	100%	100%	476	100%	100%	
0 to 19	205	9.9%	189	11.8%	16	3.4%			
20 to 99	367	17.7%	314	19.6%	53	11.1%			
100 to 499	592	28.5%	446	27.9%	146	30.7%			
500 and over	884	42.6%	628	39.3%	256	53.8%			
Unknown	26	1.3%	21	1.3%	5	1.1%			

Demographics of 2014-15 Graduates Employed in 3rd Qtr After Graduation	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
	Count	%	Count	%	Count	%
Total Graduates	2,074	100%	1,598	100%	476	100%
Gender						
Female	1,134	54.7%	792	49.6%	342	71.8%
Male	940	45.3%	806	50.4%	134	28.2%
Age						
Age 18 - 24	1,078	52.0%	1,047	65.5%	31	6.5%
Age 25 - 54	970	46.8%	542	33.9%	428	89.9%
Age 55 and over	26	1.3%	9	0.6%	17	3.6%
Race						
White	1,523	73.4%	1,153	72.2%	370	77.7%
Black/African-American	174	8.4%	138	8.6%	36	7.6%
Amer. Indian/Alaskan Native	3	0.1%	2	0.1%	1	0.2%
Asian	72	3.5%	57	3.6%	15	3.2%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.1%	0	0.0%
Hispanic	196	9.5%	165	10.3%	31	6.5%
Non-resident alien	14	0.7%	8	0.5%	6	1.3%
Two or more races	45	2.2%	38	2.4%	7	1.5%
Race unknown	46	2.2%	36	2.3%	10	2.1%



Employment and Earnings by Industry by Degree Level:

- More than one-fourth of undergraduate degree holders (28%) employed in the third quarter after graduation were working in the Health Care & Social Assistance (15%) and Educational Services (13%) industry sectors; the majority of graduate degree recipients (60%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate and graduate degree recipients employed in the third quarter after graduation were \$9,039 and \$15,303, respectively. Undergraduate degree holders working in Manufacturing and graduate degree recipients working in Health Care & Social Assistance had the highest average quarterly earnings (\$12,913 and \$19,253, respectively).

Sector Title	Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$10,477	\$9,039	\$15,303
Mgmt. of Companies & Enterprises	\$14,667	*	*
Manufacturing	\$13,322	\$12,913	\$16,615
Construction/Mining	\$12,670	*	*
Finance & Insurance	\$12,586	\$11,944	\$18,078
Unclassified establishments	\$12,271	*	*
Health Care & Social Assistance	\$11,927	\$9,275	\$19,253
Educational Services	\$11,670	\$7,809	\$14,451
Government	\$11,513	\$11,705	\$10,075
Professional & Technical Services	\$11,442	\$10,866	\$16,174
Information	\$10,992	*	*
Wholesale Trade	\$10,267	*	*
Real Estate & Rental/Leasing	\$9,978	*	*
Administrative & Waste Management	\$7,389	\$7,249	\$9,530
Other Services	\$7,085	*	*
Transportation & Warehousing	\$6,703	*	*
Arts, Entertainment, & Recreation	\$6,335	*	*
Accommodation & Food Services	\$5,543	\$5,520	\$6,029
Retail Trade	\$5,094	*	*
Agric., Forestry, Fishing, & Hunting	*	*	\$0
Utilities	*	*	*

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

	Employment Results - 2014-15 Graduates					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	2,659	100%	1,996	100%	663	100%
Entered Employment in 1st qtr after grad.	2,106	79.2%	1,626	81.5%	480	72.4%
Retained Employment for 6 months	1,943	92.3%	1,493	91.8%	450	93.8%
Weekly Wages on Entering Employment*	\$685		\$588		\$1,013	
Change in Average Weekly Wages**	\$590		\$561		\$685	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	2,074	100%	1,598	100%	476	100%
Educational Services	492	23.7%	206	12.9%	286	60.1%
Health Care & Social Assistance	331	16.0%	243	15.2%	88	18.5%
Retail Trade	182	8.8%	178	11.1%	*	*
Professional & Technical Services	175	8.4%	156	9.8%	19	4.0%
Manufacturing	154	7.4%	137	8.6%	17	3.6%
Finance & Insurance	153	7.4%	137	8.6%	16	3.4%
Accommodation & Food Services	135	6.5%	129	8.1%	6	1.3%
Administrative & Waste Management	98	4.7%	92	5.8%	6	1.3%
Construction/Mining	55	2.7%	*	*	*	*
Government	51	2.5%	45	2.8%	6	1.3%
Wholesale Trade	44	2.1%	*	*	*	*
Other Services	42	2.0%	*	*	*	*
Arts, Entertainment, & Recreation	41	2.0%	*	*	*	*
Information	41	2.0%	*	*	*	*
Unclassified establishments	26	1.3%	*	*	*	*
Mgmt. of Companies & Enterprises	17	0.8%	*	*	*	*
Real Estate & Rental/Leasing	17	0.8%	*	*	*	*
Transportation & Warehousing	15	0.7%	*	*	*	*
Utilities	*	*	*	*	*	*
Agric., Forestry, Fishing, & Hunting	*	*	*	*	0	0.0%





Employment by Program of Study:

- Of the 1,094 Eastern Connecticut State University (ECSU) graduates, 75% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management & Related (134) and Liberal Arts & Sciences (94).
- The rate of employed graduates by program of study ranged from a high of 83% for Education to a low of 59% for Physical Sciences.
- 58% of employed graduates were women.
- 62% of employed graduates worked in firms with 100 or more employees; 34% worked in firms with 500 or more employees.

	Count	%
Total Graduates	816	100%
Gender		
Female	469	57.5%
Male	347	42.5%
Age		
Age 18 - 24	604	74.0%
Age 25 - 54	206	25.2%
Age 55 and over	6	0.7%
Race		
White	627	76.8%
Black/African-American	48	5.9%
Amer. Indian/Alaskan Native	2	0.2%
Asian	20	2.5%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	65	8.0%
Non-resident alien	0	0.0%
Two or more races	17	2.1%
Race unknown	37	4.5%

Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	1,094	816	74.6%
Business, Mgmt & Related	167	134	80.2%
Liberal Arts & Sciences, Gen Studies	127	94	74.0%
Education	106	88	83.0%
Social Sciences	96	73	76.0%
Communication, Journalism, & Related	107	73	68.2%
Psychology	100	67	67.0%
Computer & Information Sciences	67	51	76.1%
Parks, Recreation, Leisure, & Fitness	57	46	80.7%
Visual And Performing Arts	53	41	77.4%
English Language & Literature	52	40	76.9%
Public Administration & Soc Svces	44	30	68.2%
Biological & Biomedical Sciences	41	29	70.7%
History	45	29	64.4%
Mathematics & Statistics	24	19	79.2%
Physical Sciences	22	13	59.1%
Cultural Studies & Related	2	0	0.0%
Engineering	0	0	0.0%
Security & Protective Svces	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Library Science	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Philosophy & Religious Studies	0	0	0.0%
Foreign Languages & Linguistics	7	*	
Health Professions & Related	1	*	

Firm Size	Count	%
Total	816	100%
0 to 19	113	13.8%
20 to 99	188	23.0%
100 to 499	230	28.2%
500 and over	279	34.2%
Unknown	6	0.7%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	1,094	100%
Entered Employment in 1st qtr after grad.	821	75.0%
Retained Employment for 6 months	732	89.2%
Weekly Wages on Entering Employment*	\$484	
Change in Average Weekly Wages**	\$465	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

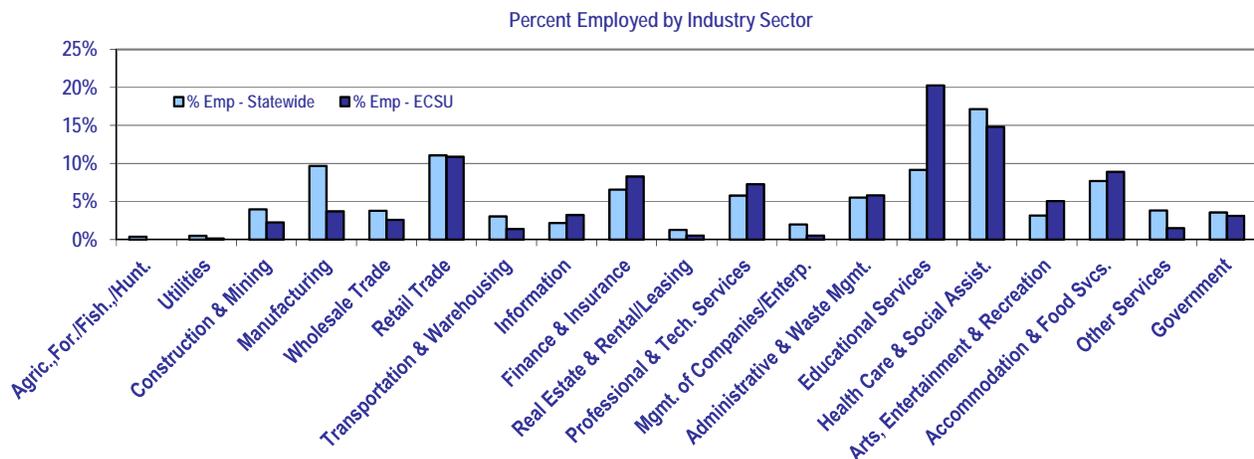
Employment and Earnings by Industry:

- Nearly half (46%) of the ECSU graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services (20%), Health Care & Social Assistance (15%) and Retail Trade (11%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,642. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$12,289).
- Compared to overall statewide employment, a greater percentage of ECSU graduates were employed in the Educational Services, Professional & Technical Services, and Finance & Insurance sectors.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,642
Finance & Insurance	\$12,289
Manufacturing	\$10,473
Professional & Technical Services	\$9,617
Construction/Mining	\$9,450
Unclassified establishments	\$8,488
Government	\$8,412
Wholesale Trade	\$8,217
Information	\$7,993
Educational Services	\$7,546
Health Care & Social Assistance	\$7,520
Administrative & Waste Management	\$7,065
Other Services	\$6,946
Transportation & Warehousing	\$6,510
Retail Trade	\$4,850
Arts, Entertainment, & Recreation	\$4,823
Accommodation & Food Services	\$4,555
Agric., Forestry, Fishing, & Hunting	\$0
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Utilities	*

2014-15 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	816	100%
Educational Services	164	20.1%
Health Care & Social Assistance	120	14.7%
Retail Trade	88	10.8%
Accommodation & Food Services	72	8.8%
Finance & Insurance	67	8.2%
Professional & Technical Services	59	7.2%
Administrative & Waste Management	47	5.8%
Arts, Entertainment, & Recreation	41	5.0%
Manufacturing	30	3.7%
Information	26	3.2%
Government	25	3.1%
Wholesale Trade	21	2.6%
Construction/Mining	18	2.2%
Other Services	12	1.5%
Transportation & Warehousing	11	1.3%
Unclassified establishments	6	0.7%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Utilities	*	

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.



Eastern Connecticut State University - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	816																				
Total - All Programs	835		*		30	21	91	11	27	68	*	59	*	47	170	121	44	75	12	25	7
Communication, Journalism, & Related	73				*	*	11	*	10	6		7	*	*	7	*		10		*	*
Computer & Information Sciences	51				*	*	*		*	20		11		*	*		*	*	*		
Education	88						*		*	*		*		*	66	6	*	*	*	*	*
Foreign Languages & Linguistics	*						*			*					*	*					
English Language & Literature	40				*		*		*	*		*		*	16	*	*	*			*
Liberal Arts & Sciences, Gen Studies	94				*	*	9	*		12	*	*		*	16	22	*	*	*		7
Biological & Biomedical Sciences	29				*	*	6			*		*		*	*	*	*	*	*		*
Mathematics & Statistics	19						*			*					8		*	*		*	
Parks, Recreation, Leisure, & Fitness	46				*		*	*		*	*	*		*	*	6	13	*	*	*	*
Physical Sciences	13						*			*		*		*			*				
Psychology	67				*		8			*		*		*	11	22	*	11	*	*	*
Public Administration & Soc Svces	30				*		*			*				*	*	18		*		*	
Social Sciences	73				*	*	11	*		*	*	*		*	9	20	*	8		*	
Visual And Performing Arts	41				*	*	10	*	*			*		*	*	8	*	6			*
Health Professions & Related	*																*				
Business, Mgmt & Related	134		*		8	8	13	*	7	17	*	22	*	12	9	*	9	11	*	*	*
History	29						*		*			*		*	10			*		*	

Employment by Industry and Degree Program:

- 25% of the 134 ECSU graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Professional & Technical Services (22) and Finance & Insurance (17) sectors.
- Three quarters (75%) of the 88 graduates who majored in Education and were employed in the third quarter after graduation were working in the Educational Services (66) sector.

Employment and Gender:

- Of the 623 ECSU female graduates, 77% were employed in the third quarter after graduation and 72% of the 482 male graduates were employed.
- For females, those who majored in Parks, Recreation, Leisure, & Fitness had the highest employment rate (86%); for males, those who majored in English Language & Literature had the highest employment rate (83%).
- Nearly half (45%) of the 469 female graduates employed during the third quarter after graduation were working in the Educational Services (121), Health Care & Social Assistance (92) sectors; 25% of the 347 employed male graduates were working in the Educational Services (43) and Retail Trade (45) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	816	100%	347	100%	469	100%
Educational Services	164	20.1%	43	12.4%	121	25.8%
Health Care & Social Assistance	120	14.7%	28	8.1%	92	19.6%
Retail Trade	88	10.8%	45	13.0%	43	9.2%
Accommodation & Food Services	72	8.8%	27	7.8%	45	9.6%
Finance & Insurance	67	8.2%	35	10.1%	32	6.8%
Professional & Technical Services	59	7.2%	30	8.6%	29	6.2%
Administrative & Waste Management	47	5.8%	26	7.5%	21	4.5%
Arts, Entertainment, & Recreation	41	5.0%	19	5.5%	22	4.7%
Manufacturing	30	3.7%	18	5.2%	12	2.6%
Information	26	3.2%	14	4.0%	12	2.6%
Government	25	3.1%	13	3.7%	12	2.6%
Wholesale Trade	21	2.6%	15	4.3%	6	1.3%
Construction/Mining	18	2.2%	*		*	
Other Services	12	1.5%	*		*	
Transportation & Warehousing	11	1.3%	*		*	
Unclassified establishments	6	0.7%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Utilities	*		*		0	0.0%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	1,094	816	74.6%	482	347	72.0%	612	469	76.6%
Business, Mgmt & Related	167	134	80.2%	91	72	79.1%	76	62	81.6%
Liberal Arts & Sciences, Gen Studies	127	94	74.0%	54	34	63.0%	73	60	82.2%
Education	106	88	83.0%	25	20	80.0%	81	68	84.0%
Communication, Journalism, & Related	107	73	68.2%	54	35	64.8%	53	38	71.7%
Social Sciences	96	73	76.0%	44	31	70.5%	52	42	80.8%
Psychology	100	67	67.0%	11	6	54.5%	89	61	68.5%
Computer & Information Sciences	67	51	76.1%	55	41	74.5%	12	10	83.3%
Parks, Recreation, Leisure, & Fitness	57	46	80.7%	43	34	79.1%	14	12	85.7%
Visual And Performing Arts	53	41	77.4%	23	18	78.3%	30	23	76.7%
English Language & Literature	52	40	76.9%	12	10	83.3%	40	30	75.0%
Public Administration & Soc Svces	44	30	68.2%	8	6	75.0%	36	24	66.7%
Biological & Biomedical Sciences	41	29	70.7%	17	11	64.7%	24	18	75.0%
History	45	29	64.4%	25	15	60.0%	20	14	70.0%
Mathematics & Statistics	24	19	79.2%	9	7	77.8%	15	12	80.0%
Physical Sciences	22	13	59.1%	14	*		8	*	
Foreign Languages & Linguistics	7	7	100.0%	1	*		6	*	
Cultural Studies & Related	2	0	0.0%	0	0	0.0%	2	0	0.0%
Health Professions & Related	1	*		0	*		1	*	

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



2014-15 Graduates Employed in 3rd Qtr After Graduation - By Program of Study

Program of Study (CIP)	Graduated			Employed		
	All	Undergrad	Grad	All	Undergrad	Grad
Total - All Programs	1,094	1,029	65	816	764	52
Business, Mgmt & Related	167	154	13	134	123	11
Liberal Arts & Sciences, Gen Studies	127	127	0	94	94	0
Education	106	54	52	88	47	41
Social Sciences	96	96	0	73	73	0
Communication, Journalism, & Related	107	107	0	73	73	0
Psychology	100	100	0	67	67	0
Computer & Information Sciences	67	67	0	51	51	0
Parks, Recreation, Leisure, & Fitness	57	57	0	46	46	0
Visual And Performing Arts	53	53	0	41	41	0
English Language & Literature	52	52	0	40	40	0
Public Administration & Soc Svces	44	44	0	30	30	0
Biological & Biomedical Sciences	41	41	0	29	29	0
History	45	45	0	29	29	0
Mathematics & Statistics	24	24	0	19	19	0
Physical Sciences	22	22	0	13	13	0
Cultural Studies & Related	2	2	0	0	0	0
Engineering	0	0	0	0	0	0
Security & Protective Svces	0	0	0	0	0	0
Engineering-related Technologies	0	0	0	0	0	0
Library Science	0	0	0	0	0	0
Multi/interdisciplinary Studies	0	0	0	0	0	0
Philosophy & Religious Studies	0	0	0	0	0	0
Foreign Languages & Linguistics	7	7	0	*	7	0
Health Professions & Related	1	1	0	*	*	*

* Not shown to ensure confidentiality of student data.

2014-15 Graduates Employed in 3rd Qtr After Graduation

Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total	816	100%	764	100%	52	100%
0 to 19	113	13.8%	110	14.4%	3	5.8%
20 to 99	188	23.0%	182	23.8%	6	11.5%
100 to 499	230	28.2%	215	28.1%	15	28.8%
500 and over	279	34.2%	251	32.9%	28	53.8%
Unknown	6	0.7%	6	0.8%	0	0.0%

Employment by Program and Degree Level:

- Of the 1,029 ECSU undergraduate degree holders, 74% were employed in the third quarter after graduation; 80% of the 65 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business, Management, and Related (123).
- 56% of employed undergraduate and 77% of employed graduate degree recipients were women.
- Undergraduate degree holders who majored in Education had the highest employment rate (83%) while graduate degree holders in Business, Management and Related had the highest employment rate (85%).

Demographics of 2014-15 Graduates Employed in 3rd Qtr After Graduation

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	816	100%	764	100%	52	100%
Gender						
Female	469	57.5%	429	56.2%	40	76.9%
Male	347	42.5%	335	43.8%	12	23.1%
Age						
Age 18 - 24	604	74.0%	598	78.3%	6	11.5%
Age 25 - 54	206	25.2%	161	21.1%	45	86.5%
Age 55 and over	6	0.7%	5	0.7%	1	1.9%
Race						
White	627	76.8%	581	76.0%	46	88.5%
Black/African-American	48	5.9%	46	6.0%	2	3.8%
Amer. Indian/Alaskan Native	2	0.2%	2	0.3%	0	0.0%
Asian	20	2.5%	19	2.5%	1	1.9%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%
Hispanic	65	8.0%	64	8.4%	1	1.9%
Non-resident alien	0	0.0%	0	0.0%	0	0.0%
Two or more races	17	2.1%	17	2.2%	0	0.0%
Race unknown	37	4.5%	35	4.6%	2	3.8%



Employment and Earnings by Industry by Degree Level:

- 17% of undergraduate degree holders and 73% of graduate degree recipients employed in the third quarter after graduation were working in the Educational Services industry sector.
- The overall average quarterly earnings for undergraduate degree holders and graduate degree recipients employed in the third quarter after graduation were \$9,039 and \$15,303, respectively. Undergraduate degree holders working in Manufacturing and graduate degree recipients working in Health Care & Social Assistance had the highest average quarterly earnings (\$12,913 and \$19,253, respectively).

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	10,477		9,039		15,303	
Mgmt. of Companies & Enterprises	\$14,667		*		*	
Manufacturing	\$13,322		\$12,913		\$16,615	
Construction/Mining	\$12,670		*		*	
Finance & Insurance	\$12,586		\$11,944		\$18,078	
Unclassified establishments	\$12,271		*		*	
Health Care & Social Assistance	\$11,927		\$9,275		\$19,253	
Educational Services	\$11,670		\$7,809		\$14,451	
Government	\$11,513		\$11,705		\$10,075	
Professional & Technical Services	\$11,442		\$10,866		\$16,174	
Information	\$10,992		*		*	
Wholesale Trade	\$10,267		*		*	
Real Estate & Rental/Leasing	\$9,978		*		*	
Administrative & Waste Management	\$7,389		\$7,249		\$9,530	
Other Services	\$7,085		*		*	
Transportation & Warehousing	\$6,703		*		*	
Arts, Entertainment, & Recreation	\$6,335		*		*	
Accommodation & Food Services	\$5,543		\$5,520		\$6,029	
Retail Trade	\$5,094		*		*	
Agric., Forestry, Fishing, & Hunting	*		*		\$0	
Utilities	*		*		*	

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

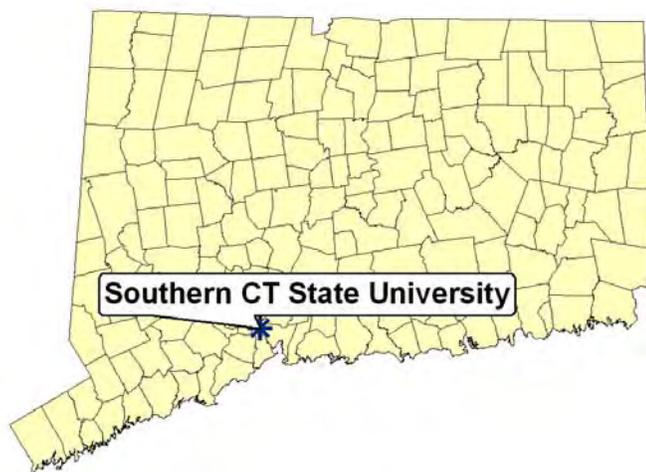
Employment Results - 2014-15 Graduates	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	1,094	100%	1,029	100%	65	100%
Entered Employment in 1st qtr after grad.	821	75.0%	771	74.9%	50	76.9%
Retained Employment for 6 months	732	89.2%	685	88.8%	47	94.0%
Weekly Wages on Entering Employment*	\$484		\$456		\$912	
Change in Average Weekly Wages**	\$465		\$464		\$478	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	816	100%	764	100%	52	100%
Educational Services	164	20.1%	126	16.5%	38	73.1%
Health Care & Social Assistance	120	14.7%	*		*	
Retail Trade	88	10.8%	*		*	
Accommodation & Food Services	72	8.8%	72	9.4%	0	0.0%
Finance & Insurance	67	8.2%	67	8.8%	0	0.0%
Professional & Technical Services	59	7.2%	*		*	
Administrative & Waste Management	47	5.8%	47	6.2%	0	0.0%
Arts, Entertainment, & Recreation	41	5.0%	*		*	
Manufacturing	30	3.7%	*		*	
Information	26	3.2%	*		*	
Government	25	3.1%	*		*	
Wholesale Trade	21	2.6%	21	2.7%	0	0.0%
Construction/Mining	18	2.2%	18	2.4%	0	0.0%
Other Services	12	1.5%	*		*	
Transportation & Warehousing	11	1.3%	11	1.4%	0	0.0%
Unclassified establishments	6	0.7%	6	0.8%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	*		*		0	0.0%
Real Estate & Rental/Leasing	*		*		0	0.0%
Utilities	*		*		0	0.0%





Employment by Program of Study:

- Of the 2,360 Southern Connecticut State University (SCSU) graduates, 78% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (494).
- The rate of employed graduates by program of study ranged from a high of 90% for Education to a low of 64% for Communication, Journalism, & Related.
- 70% of employed graduates were women.
- 73% of employed graduates worked in firms with 100 or more employees; 48% worked in firms with 500 or more employees.

	Count	%
Total Graduates	1,848	100%
Gender		
Female	1,296	70.1%
Male	552	29.9%
Age		
Age 18 - 24	885	47.9%
Age 25 - 54	923	49.9%
Age 55 and over	40	2.2%
Race		
White	1,247	67.5%
Black/African-American	177	9.6%
Amer. Indian/Alaskan Native	1	0.1%
Asian	35	1.9%
Native Hawaiian/Pacific Islander	1	0.1%
Hispanic	120	6.5%
Non-resident alien	0	0.0%
Two or more races	33	1.8%
Race unknown	234	12.7%

Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	2,360	1,848	78.3%
Education	549	494	90.0%
Health Professions & Related	357	273	76.5%
Liberal Arts & Sciences, Gen Studies	232	194	83.6%
Business, Mgmt & Related	255	193	75.7%
Psychology	172	132	76.7%
Public Administration & Soc Svces	139	109	78.4%
English Language & Literature	78	64	82.1%
Communication, Journalism, & Related	95	61	64.2%
Social Sciences	87	52	59.8%
History	64	50	78.1%
Library Science	71	48	67.6%
Parks, Recreation, Leisure, & Fitness	65	47	72.3%
Visual And Performing Arts	49	36	73.5%
Biological & Biomedical Sciences	52	34	65.4%
Computer & Information Sciences	44	34	77.3%
Foreign Languages & Linguistics	37	29	78.4%
Physical Sciences	35	24	68.6%
Mathematics & Statistics	24	19	79.2%
Multi/Interdisciplinary Studies	10	8	80.0%
Security & Protective Svces	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Cultural Studies & Related	4	*	
Philosophy & Religious Studies	9	*	

Firm Size	Count	%
Total	1,848	100%
0 to 19	183	9.9%
20 to 99	302	16.3%
100 to 499	457	24.7%
500 and over	888	48.1%
Unknown	18	1.0%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	2,360	100%
Entered Employment in 1st qtr after grad.	1,859	78.8%
Retained Employment for 6 months	1,713	92.1%
Weekly Wages on Entering Employment*	\$675	
Change in Average Weekly Wages**	\$550	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$10,467
Mgmt. of Companies & Enterprises	\$14,199
Wholesale Trade	\$13,681
Professional & Technical Services	\$13,368
Educational Services	\$12,966
Manufacturing	\$12,728
Unclassified establishments	\$11,034
Finance & Insurance	\$10,700
Government	\$10,623
Health Care & Social Assistance	\$10,448
Information	\$9,878
Transportation & Warehousing	\$8,829
Construction/Mining	\$8,242
Real Estate & Rental/Leasing	\$7,529
Other Services	\$6,736
Administrative & Waste Management	\$6,575
Retail Trade	\$5,714
Accommodation & Food Services	\$5,333
Arts, Entertainment, & Recreation	\$4,978
Agric., Forestry, Fishing, & Hunting	*
Utilities	*

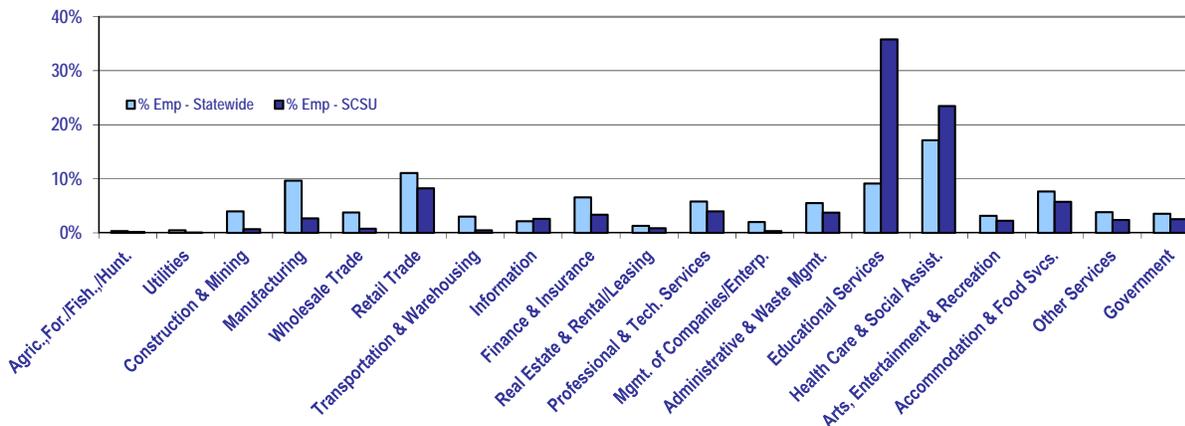
* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- More than half (59%) of the SCSU graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services (35%) and Health Care & Social Assistance (23%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,467. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$14,199).
- Compared to overall statewide employment, a greater percentage of SCSU graduates were employed in the Educational Services and Health Care & Social Assistance industry sectors.

2014-15 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	1,848	100%
Educational Services	655	35.4%
Health Care & Social Assistance	429	23.2%
Retail Trade	151	8.2%
Accommodation & Food Services	105	5.7%
Professional & Technical Services	73	4.0%
Administrative & Waste Management	68	3.7%
Finance & Insurance	61	3.3%
Manufacturing	49	2.7%
Information	47	2.5%
Government	46	2.5%
Other Services	44	2.4%
Arts, Entertainment, & Recreation	41	2.2%
Unclassified establishments	18	1.0%
Real Estate & Rental/Leasing	16	0.9%
Wholesale Trade	14	0.8%
Construction/Mining	12	0.6%
Transportation & Warehousing	9	0.5%
Mgmt. of Companies & Enterprises	6	0.3%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	

Percent Employed by Industry Sector



Southern Connecticut State University - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	1,848																				
Total - All Programs	1,906	*	*		50	14	153	9	47	61	16	75	6	70	693	435	41	108	44	49	19
Cultural Studies & Related	*														*						
Communication, Journalism, & Related	61				*		12	*	8	*	*	8	*	*	*	6		*	*		
Computer & Information Sciences	34				*	*	*		7	*	*	11		*	*	*					
Education	494		*		*		*	*	*	*		*		*	407	25	14	14	*	8	6
Foreign Languages & Linguistics	29	*					*			*				*	13	*	*	*	*		
English Language & Literature	64				*		10		*	*	*	*		*	28	*	*	6	*		
Liberal Arts & Sciences, Gen Studies	194				*	*	19		*	*	*	*	*	11	56	56	*	13	*	*	*
Library Science	48				*	*	*		9	*					25			*		9	
Biological & Biomedical Sciences	34				*		*			*		*		*	6	*	*	*	*	*	*
Mathematics & Statistics	19				*		*			*		*		*	10	*				*	
Multi/Interdisciplinary Studies	8				*							*		*	*	*		*			
Parks, Recreation, Leisure, & Fitness	47						*	*	*		*				10	17	*	*	*	*	*
Philosophy & Religious Studies	*						*					*									
Physical Sciences	24				*	*	*					*		*	7	*		*		*	
Psychology	132				*	*	11	*	*	*	*	6		*	31	38	6	15	*	*	*
Public Administration & Soc Svcs	109				*	*	*			*				*	10	75	*	*	*	*	*
Social Sciences	52	*			*	*	9		*	*		*		*	*	10	*	*	*	*	*
Visual And Performing Arts	36				*		10		*			*		*	9	*	*	6			
Health Professions & Related	273				*		13		*	*		*		*	38	173	*	15	7	6	*
Business, Mgmt & Related	193				17	*	29	*	7	29	7	22	*	20	8	10	*	12	*	6	*
History	50				*		10							*	24	*		*	*	*	*

Employment by Industry and Degree Program:

- 82% of the 494 SCSU graduates who majored in Education and were employed in the third quarter after graduation were working in Education Services (407) sector.
- 63% of the 273 SCSU graduates who majored in Health Professions & Related and were employed in the third quarter after graduation were working in the Health Care and Social Assistance (173) sector.
- 58% of the 194 graduates who majored in Liberal Arts & Sciences, General Studies and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (56) and Educational Services (56) sectors.

Employment and Gender:

- Of the 1,621 SCSU female graduates, 80% were employed in the third quarter after graduation, and 75% of the 739 male graduates were employed.
- For females, those who majored in Education had the highest employment rate (90%); for males, the highest employment rate was for those who majored in Foreign Languages & Linguistics (100%).
- Two-thirds (67%) of the 1,296 female graduates employed during the third quarter after graduation were working in the Educational Services (507) and Health Care & Social Assistance (357) sectors; 40% of the 552 employed male graduates were working in the Education Services (148) and Health Care & Social Assistance (72) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	1,848	100%	552	100%	1,296	100%
Educational Services	655	35.4%	148	26.8%	507	39.1%
Health Care & Social Assistance	429	23.2%	72	13.0%	357	27.5%
Retail Trade	151	8.2%	73	13.2%	78	6.0%
Accommodation & Food Services	105	5.7%	25	4.5%	80	6.2%
Professional & Technical Services	73	4.0%	33	6.0%	40	3.1%
Administrative & Waste Management	68	3.7%	35	6.3%	33	2.5%
Finance & Insurance	61	3.3%	27	4.9%	34	2.6%
Manufacturing	49	2.7%	27	4.9%	22	1.7%
Information	47	2.5%	20	3.6%	27	2.1%
Government	46	2.5%	10	1.8%	36	2.8%
Other Services	44	2.4%	14	2.5%	30	2.3%
Arts, Entertainment, & Recreation	41	2.2%	20	3.6%	21	1.6%
Unclassified establishments	18	1.0%	*		*	
Real Estate & Rental/Leasing	16	0.9%	*		*	
Wholesale Trade	14	0.8%	*		*	
Construction/Mining	12	0.6%	*		*	
Transportation & Warehousing	9	0.5%	*		*	
Mgmt. of Companies & Enterprises	6	0.3%	*		*	
Agric., Forestry, Fishing, & Hunting	*		*		*	
Utilities	*		*		0	0.0%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	
Total - All Programs	2,360	1,848	78.3%	739	552	74.7%	1,621	1,296	80.0%
Education	549	494	90.0%	120	107	89.2%	429	387	90.2%
Health Professions & Related	357	273	76.5%	45	30	66.7%	312	243	77.9%
Liberal Arts & Sciences, Gen Studies	232	194	83.6%	57	44	77.2%	175	150	85.7%
Business, Mgmt & Related	255	193	75.7%	156	118	75.6%	99	75	75.8%
Psychology	172	132	76.7%	38	26	68.4%	134	106	79.1%
Public Administration & Soc Svces	139	109	78.4%	17	14	82.4%	122	95	77.9%
English Language & Literature	78	64	82.1%	19	13	68.4%	59	51	86.4%
Communication, Journalism, & Related	95	61	64.2%	41	25	61.0%	54	36	66.7%
Social Sciences	87	52	59.8%	37	23	62.2%	50	29	58.0%
History	64	50	78.1%	41	34	82.9%	23	16	69.6%
Library Science	71	48	67.6%	13	8	61.5%	58	40	69.0%
Parks, Recreation, Leisure, & Fitness	65	47	72.3%	35	25	71.4%	30	22	73.3%
Visual And Performing Arts	49	36	73.5%	17	12	70.6%	32	24	75.0%
Biological & Biomedical Sciences	52	34	65.4%	21	12	57.1%	31	22	71.0%
Computer & Information Sciences	44	34	77.3%	36	*		8	*	
Foreign Languages & Linguistics	37	29	78.4%	7	7	100.0%	30	22	73.3%
Physical Sciences	35	24	68.6%	25	17	68.0%	10	7	70.0%
Mathematics & Statistics	24	19	79.2%	11	9	81.8%	13	10	76.9%
Multi/Interdisciplinary Studies	10	8	80.0%	3	*		7	*	
Philosophy & Religious Studies	9	*		9	*		0	*	
Cultural Studies & Related	4	*		0	0	0.0%	4	*	

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment by Program and Degree Level:

- Of the 1,509 SCSU undergraduate degree holders, 75% were employed in the third quarter after graduation; 84% of the 851 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Liberal Arts & Sciences, General Studies (194), and over half of the employed graduate degree recipients majored in Education (387).
- 64% of employed undergraduate degree holders and 80% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in English Language & Literature had the highest employment rate (86%); for graduate degree recipients, the highest employment rate was for those who majored in Education (92%).

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	1,848	100%	1,136	100%	712	100%
Gender						
Female	1,296	70.1%	726	63.9%	570	80.1%
Male	552	29.9%	410	36.1%	142	19.9%
Age						
Age 18 - 24	885	47.9%	802	70.6%	83	11.7%
Age 25 - 54	923	49.9%	328	28.9%	595	83.6%
Age 55 and over	40	2.2%	6	0.5%	34	4.8%
Race						
White	1,247	67.5%	716	63.0%	531	74.6%
Black/African-American	177	9.6%	143	12.6%	34	4.8%
Amer. Indian/Alaskan Native	1	0.1%	1	0.1%	0	0.0%
Asian	35	1.9%	26	2.3%	9	1.3%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	0	0.0%
Hispanic	120	6.5%	93	8.2%	27	3.8%
Non-resident alien	0	0.0%	0	0.0%	0	0.0%
Two or more races	33	1.8%	27	2.4%	6	0.8%
Race unknown	234	12.7%	129	11.4%	105	14.7%

Program of Study (CIP)	2014-15 Graduates Employed in 3rd Qtr After Graduation - By Program of Study					
	Graduated			Employed		
	All	Undergrad	Grad	All	Undergrad	Grad
Total - All Programs	2,360	1,509	851	1,848	1,136	712
Education	549	128	421	494	107	387
Health Professions & Related	357	234	123	273	177	96
Liberal Arts & Sciences, Gen Studies	232	232	0	194	194	0
Business, Mgmt & Related	255	215	40	193	163	30
Psychology	172	139	33	132	108	24
Public Administration & Soc Svces	139	73	66	109	51	58
English Language & Literature	78	50	28	64	43	21
Communication, Journalism, & Related	95	95	0	61	61	0
Social Sciences	87	76	11	52	*	*
History	64	50	14	50	37	13
Library Science	71	2	69	48	*	*
Parks, Recreation, Leisure, & Fitness	65	54	11	47	37	10
Visual And Performing Arts	49	49	0	36	36	0
Biological & Biomedical Sciences	52	46	6	34	*	*
Computer & Information Sciences	44	38	6	34	*	*
Foreign Languages & Linguistics	37	28	9	29	21	8
Physical Sciences	35	32	3	24	*	*
Mathematics & Statistics	24	17	7	19	*	*
Multi/interdisciplinary Studies	10	10	0	8	8	0
Security & Protective Svces	0	0	0	0	0	0
Engineering	0	0	0	0	0	0
Engineering-related Technologies	0	0	0	0	0	0
Cultural Studies & Related	4	0	4	*	*	*
Philosophy & Religious Studies	9	9	0	*	*	*

* Not shown to ensure confidentiality of student data.

Firm Size	2014-15 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total	1,848	100%	1,136	100%	712	100%
0 to 19	183	9.9%	159	14.0%	24	3.4%
20 to 99	302	16.3%	231	20.3%	71	10.0%
100 to 499	457	24.7%	281	24.7%	176	24.7%
500 and over	888	48.1%	456	40.1%	432	60.7%
Unknown	18	1.0%	9	0.8%	9	1.3%



Employment and Earnings by Industry by Degree Level:

- Close to half (43%) of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (26%) and Educational Services (17%) industry sector, while the majority of graduate degree recipients (65%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate degree holders and graduate degree recipients employed in the third quarter after graduation were \$7,894 and \$14,574, respectively. Undergraduate degree holders working in Manufacturing had the highest average quarterly earnings (\$12,500) while graduate degree holders in the Finance & Insurance sector had the highest quarterly earnings (\$16,100).

Sector Title	All	Undergrad	Grad
Total - All Industries	\$10,467	\$7,894	\$14,574
Mgmt. of Companies & Enterprises	\$14,199	\$14,199	\$0
Wholesale Trade	\$13,681	*	*
Professional & Technical Services	\$13,368	*	*
Educational Services	\$12,966	\$6,333	\$15,717
Manufacturing	\$12,728	\$12,500	\$13,619
Unclassified establishments	\$11,034	\$7,109	\$14,959
Finance & Insurance	\$10,700	\$9,885	\$16,100
Government	\$10,623	\$6,529	\$14,061
Health Care & Social Assistance	\$10,448	\$9,337	\$12,894
Information	\$9,878	\$9,223	\$11,791
Transportation & Warehousing	\$8,829	*	*
Construction/Mining	\$8,242	*	*
Real Estate & Rental/Leasing	\$7,529	*	*
Other Services	\$6,736	\$5,531	\$10,836
Administrative & Waste Management	\$6,575	*	*
Retail Trade	\$5,714	\$5,651	\$6,701
Accommodation & Food Services	\$5,333	\$5,132	\$7,477
Arts, Entertainment, & Recreation	\$4,978	\$5,306	\$3,067
Agric., Forestry, Fishing, & Hunting	*	*	\$0
Utilities	*	\$0	*

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	2,360	100%	1,509	100%	851	100%
Entered Employment in 1st qtr after grad.	1,859	78.8%	1,144	75.8%	715	84.0%
Retained Employment for 6 months	1,713	92.1%	1,040	90.9%	673	94.1%
Weekly Wages on Entering Employment*	\$675		\$487		\$975	
Change in Average Weekly Wages**	\$550		\$508		\$614	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	1,848	100%	1,136	100%	712	100%
Educational Services	655	35.4%	192	16.9%	463	65.0%
Health Care & Social Assistance	429	23.2%	295	26.0%	134	18.8%
Retail Trade	151	8.2%	142	12.5%	9	1.3%
Accommodation & Food Services	105	5.7%	96	8.5%	9	1.3%
Professional & Technical Services	73	4.0%	*	*	*	*
Administrative & Waste Management	68	3.7%	*	*	*	*
Finance & Insurance	61	3.3%	53	4.7%	8	1.1%
Manufacturing	49	2.7%	39	3.4%	10	1.4%
Information	47	2.5%	35	3.1%	12	1.7%
Government	46	2.5%	21	1.8%	25	3.5%
Other Services	44	2.4%	34	3.0%	10	1.4%
Arts, Entertainment, & Recreation	41	2.2%	35	3.1%	6	0.8%
Unclassified establishments	18	1.0%	9	0.8%	9	1.3%
Real Estate & Rental/Leasing	16	0.9%	*	*	*	*
Wholesale Trade	14	0.8%	*	*	*	*
Construction/Mining	12	0.6%	*	*	*	*
Transportation & Warehousing	9	0.5%	*	*	*	*
Mgmt. of Companies & Enterprises	6	0.3%	6	0.5%	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	*	*	*	0	0.0%
Utilities	*	*	*	*	0	0.0%





Employment by Program of Study:

- Of the 1,116 Western Connecticut State University (WCSU) graduates, 75% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management & Related (203) and Education (104).
- The rate of employed graduates by program of study ranged from a high of 100% for Computer & Information Sciences to a low of 42% for History.
- 58% of employed graduates were women.
- 65% of employed graduates worked in firms with 100 or more employees; 40% worked in firms with 500 or more employees.

	Count	%
Total Graduates	832	100%
Gender		
Female	485	58.3%
Male	347	41.7%
Age		
Age 18 - 24	524	63.0%
Age 25 - 54	298	35.8%
Age 55 and over	9	1.1%
Age unknown	1	0.1%
Race		
White	569	68.4%
Black/African-American	55	6.6%
Amer. Indian/Alaskan Native	2	0.2%
Asian	31	3.7%
Native Hawaiian/Pacific Islander	1	0.1%
Hispanic	0	0.0%
Non-resident alien	1	0.1%
Two or more races	11	1.3%
Race unknown	50	6.0%

Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	1,116	832	74.6%
Business, Mgmt & Related	258	203	78.7%
Education	124	104	83.9%
Health Professions & Related	115	97	84.3%
Security & Protective Svces	109	82	75.2%
Psychology	94	66	70.2%
Visual And Performing Arts	86	61	70.9%
Communication, Journalism, & Related	77	49	63.6%
English Language & Literature	54	37	68.5%
Social Sciences	46	35	76.1%
Biological & Biomedical Sciences	39	28	71.8%
Public Administration & Soc Svces	32	22	68.8%
History	31	13	41.9%
Physical Sciences	15	10	66.7%
Mathematics & Statistics	10	8	80.0%
Liberal Arts & Sciences, Gen Studies	13	7	53.8%
Computer & Information Sciences	6	6	100.0%
Philosophy & Religious Studies	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Library Science	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Cultural Studies & Related	2	*	
Foreign Languages & Linguistics	5	*	

Firm Size	Count	%
Total	832	100%
0 to 19	116	13.9%
20 to 99	165	19.8%
100 to 499	215	25.8%
500 and over	329	39.5%
Unknown	7	0.8%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	1,116	100%
Entered Employment in 1st qtr after grad.	851	76.3%
Retained Employment for 6 months	770	90.5%
Weekly Wages on Entering Employment*	\$590	
Change in Average Weekly Wages**	\$542	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

- Nearly half (40%) of the WCSU graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance (24%) and Educational Services (16%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,331. Graduates working in Unclassified Establishments had the highest average quarterly earnings (\$14,532) followed by Management of Companies and Enterprises (\$12,315).
- Compared to overall statewide employment, a greater percentage of WCSU graduates were employed in the Educational Services, Health Care & Social Assistance, and Professional & Technical Services sectors.

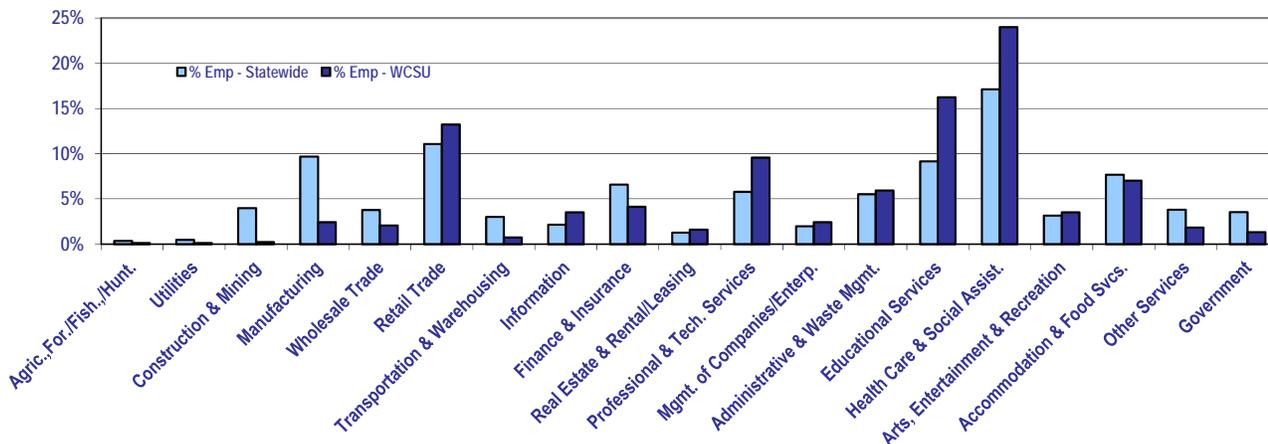
Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,331
Unclassified establishments	\$14,532
Mgmt. of Companies & Enterprises	\$12,315
Educational Services	\$12,009
Professional & Technical Services	\$11,829
Government	\$11,194
Health Care & Social Assistance	\$10,890
Finance & Insurance	\$10,624
Real Estate & Rental/Leasing	\$9,638
Manufacturing	\$9,635
Transportation & Warehousing	\$9,250
Wholesale Trade	\$9,049
Information	\$8,692
Administrative & Waste Management	\$6,377
Retail Trade	\$5,616
Other Services	\$5,140
Accommodation & Food Services	\$4,856
Arts, Entertainment, & Recreation	\$4,374
Agric., Forestry, Fishing, & Hunting	*
Construction/Mining	*
Utilities	*

2014-15 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	832	100%
Health Care & Social Assistance	198	23.8%
Educational Services	134	16.1%
Retail Trade	109	13.1%
Professional & Technical Services	79	9.5%
Accommodation & Food Services	58	7.0%
Administrative & Waste Management	49	5.9%
Finance & Insurance	34	4.1%
Arts, Entertainment, & Recreation	29	3.5%
Information	29	3.5%
Mgmt. of Companies & Enterprises	20	2.4%
Manufacturing	20	2.4%
Wholesale Trade	17	2.0%
Other Services	15	1.8%
Real Estate & Rental/Leasing	13	1.6%
Government	11	1.3%
Unclassified establishments	7	0.8%
Transportation & Warehousing	6	0.7%
Agric., Forestry, Fishing, & Hunting	*	
Construction/Mining	*	
Utilities	*	

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Percent Employed by Industry Sector



Western Connecticut State University - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	832																				
Total - All Programs	832	*	*		20	17	109	6	29	34	13	79	20	49	134	198	29	58	15	11	7
Cultural Studies & Related	*														*			*			
Communication, Journalism, & Related	49				*		10		9	*	*	*	*	6	*	*	*	6	*		*
Computer & Information Sciences	6				*	*	*		*			*									
Education	104						*			*					77	19		*			*
Foreign Languages & Linguistics	*						*									*					
English Language & Literature	37					*	12		*			*			6	*	*	*		*	*
Liberal Arts & Sciences, Gen Studies	7				*		*							*	*					*	*
Biological & Biomedical Sciences	28					*	6			*		*		*	*	8	*	*		*	*
Mathematics & Statistics	8					*	*			*			*		*			*			
Physical Sciences	10				*		*					*			*	*				*	
Psychology	66				*	*	7	*		*		*			12	27	*	9	*		*
Security & Protective Svces	82				*		20	*		*	*	12		9	*	13	*	*	*	*	*
Public Administration & Soc Svces	22						*									20		*			
Social Sciences	35	*					*		*	*			*	6	*	6	*	*	*	*	*
Visual And Performing Arts	61				*	*	16		*			*		*	8	*	10	7	*		*
Health Professions & Related	97					*	*		*				*	*	6	77	*	*		*	*
Business, Mgmt & Related	203		*		7	8	17	*	7	22	9	53	16	20	*	9	7	13	*	*	*
History	13				*	*	*		*						*	*		*	*		

Employment by Industry and Degree Program:

- Nearly half (47%) of the 203 WCSU graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Professional & Technical Services (53), Financial Services (22), and Administrative & Support (20) sectors.
- Three-quarters (74%) of the 104 graduates who majored in Education and were employed in the third quarter after graduation were working in the Education (77) sector.

Employment and Gender:

- Of the 638 WCSU female graduates, 76% were employed in the third quarter after graduation and 73% of the 478 male graduates were employed.
- For females, those who majored in Health Professions & Related had the highest employment rate (86%); for males, the highest employment rate was for those who majored in Education (87%).
- Over half (51%) of the 485 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (156) and Educational Services (91) sectors; 15% of the 347 employed male graduates were working in the Retail Trade (70) and sector.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	832	100%	347	100%	485	100%
Health Care & Social Assistance	198	23.8%	42	12.1%	156	32.2%
Educational Services	134	16.1%	43	12.4%	91	18.8%
Retail Trade	109	13.1%	52	15.0%	57	11.8%
Professional & Technical Services	79	9.5%	44	12.7%	35	7.2%
Accommodation & Food Services	58	7.0%	20	5.8%	38	7.8%
Administrative & Waste Management	49	5.9%	30	8.6%	19	3.9%
Finance & Insurance	34	4.1%	22	6.3%	12	2.5%
Arts, Entertainment, & Recreation	29	3.5%	12	3.5%	17	3.5%
Information	29	3.5%	18	5.2%	11	2.3%
Mgmt. of Companies & Enterprises	20	2.4%	8	2.3%	12	2.5%
Manufacturing	20	2.4%	10	2.9%	10	2.1%
Wholesale Trade	17	2.0%	*		*	
Other Services	15	1.8%	7	2.0%	8	1.6%
Real Estate & Rental/Leasing	13	1.6%	*		*	
Government	11	1.3%	*		*	
Unclassified establishments	7	0.8%	*		*	
Transportation & Warehousing	6	0.7%	*		*	
Construction/Mining	*		*		0	0.0%
Utilities	*		*		0	0.0%
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study								
Program of Study (CIP)	Total - Males & Females		Males			Females		
	Grads	Employed	Grads	Employed	%	Grads	Employed	%
Total - All Programs	1,116	832	478	347	72.6%	638	485	76.0%
Business, Mgmt & Related	258	203	166	129	77.7%	92	74	80.4%
Education	124	104	37	32	86.5%	87	72	82.8%
Health Professions & Related	115	97	20	15	75.0%	95	82	86.3%
Security & Protective Svces	109	82	67	47	70.1%	42	35	83.3%
Psychology	94	66	10	7	70.0%	84	59	70.2%
Visual And Performing Arts	86	61	44	33	75.0%	42	28	66.7%
Communication, Journalism, & Related	77	49	37	24	64.9%	40	25	62.5%
English Language & Literature	54	37	19	12	63.2%	35	25	71.4%
Social Sciences	46	35	14	10	71.4%	32	25	78.1%
Biological & Biomedical Sciences	39	28	14	9	64.3%	25	19	76.0%
Public Administration & Soc Svces	32	22	4	*		28	*	
History	31	13	20	7	35.0%	11	6	54.5%
Physical Sciences	15	10	6	*		9	*	
Mathematics & Statistics	10	8	5	*		5	*	
Liberal Arts & Sciences, Gen Studies	13	7	7	*		6	*	
Computer & Information Sciences	6	6	6	6	100.0%	0	0	0.0%
Foreign Languages & Linguistics	5	*	2	*		3	*	
Cultural Studies & Related	2	*	0	0	0.0%	2	*	

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment by Program and Degree Level:

- Of the 984 WCSU undergraduate degree holders, 74% were employed in the third quarter after graduation; 77% of the 132 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business, Management & Related (192), and the majority of employed graduate degree recipients majored in Education (70).
- 57% of employed undergraduate degree holders and 70% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Computer and Information Science had the highest employment rate (100%); for graduate degree recipients, the highest employment rate was for those who majored in Education (85%).



2014-15 Graduates Employed in 3rd Qtr After Graduation - By Program of Study

Program of Study (CIP)	Graduated			Employed			
	All	Undergrad	Grad	All	Undergrad	Grad	
	Total - All Programs	1,116	984	132	832	74.6%	102
Business, Mgmt & Related	258	242	16	203	78.7%	11	68.8%
Education	124	42	82	104	83.9%	34	81.0%
Health Professions & Related	115	110	5	97	84.3%	*	*
Security & Protective Svcs	109	109	0	82	75.2%	0	0.0%
Psychology	94	94	0	66	70.2%	0	0.0%
Visual And Performing Arts	86	80	6	61	70.9%	*	*
Communication, Journalism, & Related	77	77	0	49	63.6%	0	0.0%
English Language & Literature	54	42	12	37	68.5%	6	50.0%
Social Sciences	46	46	0	35	76.1%	0	0.0%
Biological & Biomedical Sciences	39	36	3	28	71.8%	*	*
Public Administration & Soc Svcs	32	32	0	22	68.8%	0	0.0%
History	31	28	3	13	41.9%	*	*
Physical Sciences	15	12	3	10	66.7%	*	*
Mathematics & Statistics	10	8	2	8	80.0%	*	*
Liberal Arts & Sciences, Gen Studies	13	13	0	7	53.8%	0	0.0%
Computer & Information Sciences	6	6	0	6	100.0%	0	0.0%
Philosophy & Religious Studies	0	0	0	0	0.0%	0	0.0%
Multi/interdisciplinary Studies	0	0	0	0	0.0%	0	0.0%
Engineering	0	0	0	0	0.0%	0	0.0%
Engineering-related Technologies	0	0	0	0	0.0%	0	0.0%
Library Science	0	0	0	0	0.0%	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0	0	0.0%	0	0.0%
Cultural Studies & Related	2	2	0	*	0.0%	*	*
Foreign Languages & Linguistics	5	5	0	*	0.0%	*	*

* Not shown to ensure confidentiality of student data.

Firm Size	2014-15 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total	832	100%	730	100%	102	100%
0 to 19	116	13.9%	110	15.1%	6	5.9%
20 to 99	165	19.8%	153	21.0%	12	11.8%
100 to 499	215	25.8%	190	26.0%	25	24.5%
500 and over	329	39.5%	272	37.3%	57	55.9%
Unknown	7	0.8%	5	0.7%	2	2.0%

Demographics of 2014-15 Graduates	Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	832	100%	730	100%	102	100%
Gender						
Female	485	58.3%	414	56.7%	71	69.6%
Male	347	41.7%	316	43.3%	31	30.4%
Age						
Age 18 - 24	524	63.0%	518	71.0%	6	5.9%
Age 25 - 54	298	35.8%	208	28.5%	90	88.2%
Age 55 and over	9	1.1%	3	0.4%	6	5.9%
Age unknown	1	0.1%	1	0.1%	0	0.0%
Race						
White	569	68.4%	483	66.2%	86	84.3%
Black/African-American	55	6.6%	55	7.5%	0	0.0%
Amer. Indian/Alaskan Native	2	0.2%	2	0.3%	0	0.0%
Asian	31	3.7%	30	4.1%	1	1.0%
Native Hawaiian/Pacific Islander	1	0.1%	0	0.0%	1	1.0%
Hispanic	113	13.6%	105	14.4%	8	7.8%
Non-resident alien	0	0.0%	0	0.0%	0	0.0%
Two or more races	11	1.3%	9	1.2%	2	2.0%
Race unknown	50	6.0%	46	6.3%	4	3.9%

Employment and Earnings by Industry by Degree Level:

- 34% of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (24%) and Educational Services (10%) industry sector, while nearly two-thirds of graduate degree recipients (62%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate and graduate degree recipients employed in the third quarter after graduation were \$8,416 and \$15,874, respectively. Undergraduate degree holders working in Health Care & Social Assistance had the highest average quarterly earnings (\$10,688), and graduate degree recipients working in Education Services (\$17,422).

Sector Title	All	Undergrad	Grad
Total - All Industries	\$9,331	\$8,416	\$15,874
Unclassified establishments	\$14,532	*	*
Mgmt. of Companies & Enterprises	\$12,315	*	*
Educational Services	\$12,009	\$7,189	\$17,442
Professional & Technical Services	\$11,929	*	*
Government	\$11,194	*	*
Health Care & Social Assistance	\$10,890	\$10,688	\$12,598
Finance & Insurance	\$10,624	*	*
Real Estate & Rental/Leasing	\$9,638	*	*
Manufacturing	\$9,635	*	*
Transportation & Warehousing	\$9,250	\$9,250	\$0
Wholesale Trade	\$9,049	\$9,049	\$0
Information	\$8,692	*	*
Administrative & Waste Management	\$6,377	\$6,377	\$0
Retail Trade	\$5,616	*	*
Other Services	\$5,140	\$5,140	\$0
Accommodation & Food Services	\$4,856	*	*
Arts, Entertainment, & Recreation	\$4,374	*	*
Agric., Forestry, Fishing, & Hunting	*	*	\$0
Utilities	*	*	\$0
Construction/Mining	*	*	\$0

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	1,116	100%	984	100%	132	100%
Entered Employment in 1st qtr after grad.	851	76.3%	749	76.1%	102	77.3%
Retained Employment for 6 months	770	90.5%	672	89.7%	98	96.1%
Weekly Wages on Entering Employment*	\$590		\$528		\$1,043	
Change in Average Weekly Wages**	\$542		\$544		\$528	

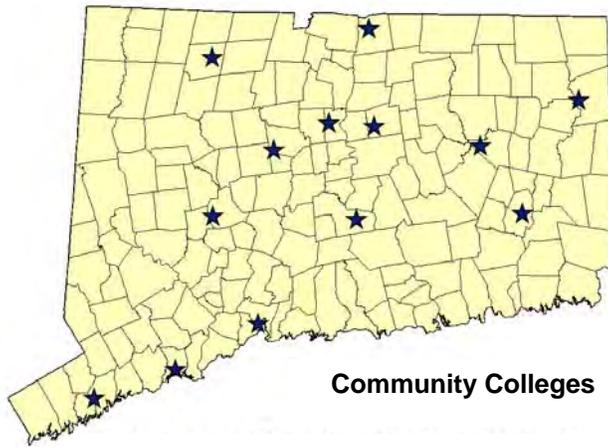
* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	832	100%	730	100%	102	100%
Health Care & Social Assistance	198	23.8%	177	24.2%	21	20.6%
Educational Services	134	16.1%	71	9.7%	63	61.8%
Retail Trade	109	13.1%	*	*	*	*
Professional & Technical Services	79	9.5%	*	*	*	*
Accommodation & Food Services	58	7.0%	*	*	*	*
Administrative & Waste Management	49	5.9%	49	6.7%	0	0.0%
Finance & Insurance	34	4.1%	*	*	*	*
Arts, Entertainment, & Recreation	29	3.5%	*	*	*	*
Information	29	3.5%	*	*	*	*
Mgmt. of Companies & Enterprises	20	2.4%	*	*	*	*
Manufacturing	20	2.4%	*	*	*	*
Wholesale Trade	17	2.0%	17	2.3%	0	0.0%
Other Services	15	1.8%	15	2.1%	0	0.0%
Real Estate & Rental/Leasing	13	1.6%	*	*	*	*
Government	11	1.3%	*	*	*	*
Unclassified establishments	7	0.8%	*	*	*	*
Transportation & Warehousing	6	0.7%	6	0.8%	0	0.0%
Construction/Mining	*	*	*	*	0	0.0%
Utilities	*	*	*	*	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	*	*	*	0	0.0%



Connecticut Community Colleges



Employment by Program of Study:

- Of the 6,505 Connecticut Community College System (CCCS) graduates, 74% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (1,559).
- The rate of employed graduates by program of study ranged from a high of 83% for Health Professions & Related to a low of 47% for Agribusiness & Related Sciences.
- 62% of employed graduates were women.
- 63% of employed graduates worked in firms with 100 or more employees; 35% worked in firms with 500 or more employees.

	Count	%
Total Graduates	4,791	100%
Gender		
Female	2,977	62.1%
Male	1,814	37.9%
Age		
Age 14 - 17	1	0.0%
Age 18 - 24	2,244	46.8%
Age 25 - 54	2,397	50.0%
Age 55 and over	149	3.1%
Race		
White	2,869	59.9%
Black/African-American	652	13.6%
Amer. Indian/Alaskan Native	9	0.2%
Asian	133	2.8%
Native Hawaiian/Pacific Islander	7	0.1%
Hispanic	796	16.6%
Non-resident alien	20	0.4%
Two or more races	82	1.7%
Race unknown	223	4.7%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	6,505	4,791	73.7%
Liberal Arts & Sciences, Gen Studies	2,253	1,559	69.2%
Health Professions & Related	1,490	1,240	83.2%
Business, Mgmt & Related	1,154	836	72.4%
Engineering-related Technologies	383	277	72.3%
Security & Protective Svces	341	272	79.8%
Education	274	203	74.1%
Precision Production	249	195	78.3%
Visual And Performing Arts	203	133	65.5%
Computer & Information Sciences	162	114	70.4%
Family & Consumer Sciences	112	87	77.7%
Engineering	110	70	63.6%
Public Administration & Soc Svces	85	66	77.6%
Legal Professions & Studies	88	65	73.9%
Communication, Journalism, & Related	74	52	70.3%
Mechanics & Repair	82	51	62.2%
Personal & Culinary Services	62	49	79.0%
Parks, Recreation, Leisure, & Fitness	42	30	71.4%
Basic Skills & Dev/Remedial Ed	55	27	49.1%
Multi/Interdisciplinary Studies	26	17	65.4%
Physical Sciences	21	16	76.2%
Science Technologies/technicians	21	14	66.7%
Communication Technologies	14	11	78.6%
Natural Resources & Conservation	16	9	56.3%
Agribusiness & Related Sciences	19	9	47.4%
Foreign Languages & Linguistics	2	0	0.0%
Biological & Biomedical Sciences	5	*	
English Language & Literature	1	*	
Cultural Studies & Related	1	*	
Transportation & Mat Moving	1	*	

Firm Size	Count	%
Total	4,791	100%
0 to 19	778	16.2%
20 to 99	949	19.8%
100 to 499	1,357	28.3%
500 and over	1,655	34.5%
Unknown	52	1.1%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	6,505	100%
Entered Employment in 1st qtr after grad.	4,838	74.4%
Retained Employment for 6 months	4,402	91.0%
Weekly Wages on Entering Employment*	\$510	
Change in Average Weekly Wages**	\$302	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,650
Utilities	\$16,157
Government	\$11,817
Mgmt. of Companies & Enterprises	\$11,602
Finance & Insurance	\$10,624
Manufacturing	\$10,303
Health Care & Social Assistance	\$9,271
Information	\$9,238
Wholesale Trade	\$7,934
Professional & Technical Services	\$7,635
Construction/Mining	\$7,224
Real Estate & Rental/Leasing	\$7,175
Educational Services	\$6,968
Administrative & Waste Management	\$6,634
Transportation & Warehousing	\$5,823
Other Services	\$5,661
Accommodation & Food Services	\$4,726
Retail Trade	\$4,401
Arts, Entertainment, & Recreation	\$4,248
Agric., Forestry, Fishing, & Hunting	*
Unclassified establishments	*

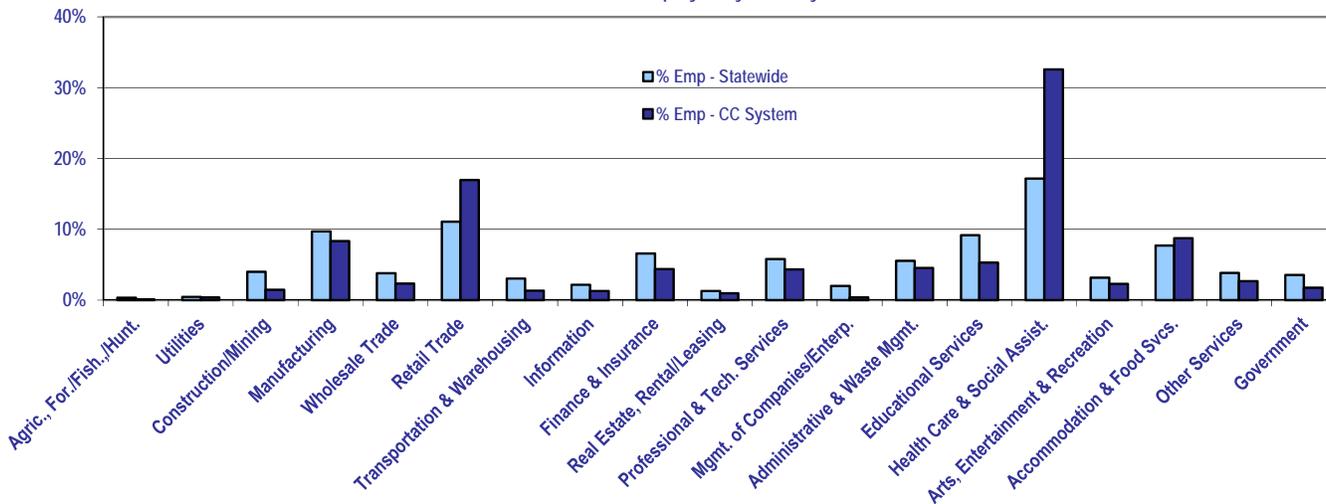
* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- Just under one-third (32%) of CCCS graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,650. Graduates working in Utilities had the highest average quarterly earnings (\$16,157).
- Compared to overall statewide employment, a greater percentage of CCCS graduates were employed in the Health Care & Social Assistance, Accommodation & Food Services and Retail Trade sectors.

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	4,791	100%
Health Care & Social Assistance	1,544	32.2%
Retail Trade	803	16.8%
Accommodation & Food Services	415	8.7%
Manufacturing	395	8.2%
Educational Services	250	5.2%
Administrative & Waste Management	215	4.5%
Finance & Insurance	208	4.3%
Professional & Technical Services	206	4.3%
Other Services	127	2.7%
Wholesale Trade	110	2.3%
Arts, Entertainment, & Recreation	108	2.3%
Government	83	1.7%
Construction/Mining	69	1.4%
Transportation & Warehousing	62	1.3%
Information	60	1.3%
Real Estate & Rental/Leasing	46	1.0%
Utilities	18	0.4%
Mgmt. of Companies & Enterprises	17	0.4%
Agric., Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



Community College System - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	4,791																				
Total - All Programs	5,421	*	21		470	126	911	72	68	234	54	233	*	242	293	1,723	124	463	138	95	54
Agribusiness & Related Sciences	9						*	*						*	*	*	*				
Natural Resources & Conservation	9						*							*	*	*				*	
Cultural Studies & Related	*													*							
Communication, Journalism, & Related	52	*			*		19	*	*	*		*		*	*	*	*	*		*	
Communication Technologies	11						*	*	*					*			*				
Computer & Information Sciences	114				18	*	18	*	*	7		18		8	14	8		9		*	*
Personal & Culinary Services	49				*		7							*		7	*	21	*		
Education	203				*		17	*	*		*			*	24	117	11	9	10	*	*
Engineering	70		*		23	*	10					8		*	*	*	*	8	*		
Engineering-related Technologies	277		7		92	16	40	6	*	*	8	18	*	18	11	16	*	9	6	*	*
Family & Consumer Sciences	87				*	*	13					*		*	17	35	*	8	*		*
Legal Professions & Studies	65				*	*	*			8	*	30	*	*	*	11		*		*	
English Language & Literature	*													*							
Liberal Arts & Sciences, Gen Studies	1,559	*	*		74	41	360	26	18	62	13	49	*	69	90	376	42	214	59	26	14
Biological & Biomedical Sciences	*						*							*	*	*					
Multi/Interdisciplinary Studies	17				*		*					*		*		8		*		*	
Parks, Recreation, Leisure, & Fitness	30				*		6				*			*		8	*	*		*	
Basic Skills & Dev/Remedial Ed	27				*		6			*		*		*	*	7		*			
Physical Sciences	16				*		*							*	*	*			*	*	
Science Technologies/technicians	14		*		*									*			*				
Security & Protective Svces	272				7	7	71	*	*	6	*	*		29	15	42	9	29		22	12
Public Administration & Soc Svces	66				*	*	9	*	*	*	*		*	*	9	21		*	*	*	*
Mechanics & Repair	51				*	*	28	*						*			*	*	7		
Precision Production	195				153	6	8	*						11	*	*		*			*
Visual And Performing Arts	133				9	6	45	*	*	*	*	7		8	8	*	7	18	*	*	
Health Professions & Related	1,240				10	7	67	*	*	15	*	40	*	21	32	926	12	43	25	10	14
Business, Mgmt & Related	836	*	6		63	30	166	8	19	116	19	48	7	50	45	108	19	76	17	14	*

Employment by Industry and Degree Program:

- Nearly half (47%) of the 1,559 CCCS graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (376) and Retail Trade (360) sectors.
- Nearly half (47%) of the 836 graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Retail Trade (166), Finance & Insurance (116) and Health Care and Social Assistance (108) sectors.



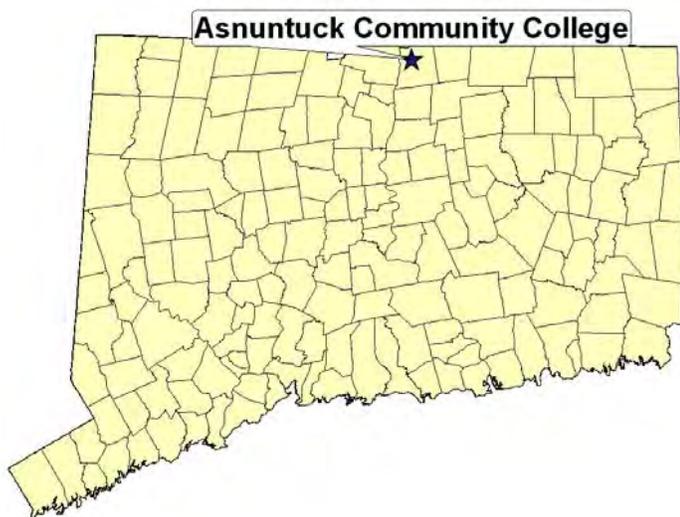
Employment and Gender:

- Of the 3,941 CCCS female graduates, 76% were employed in the third quarter after graduation; 71% of the 2,564 male graduates were employed.
- For females, those who majored in Precision Production had the highest employment rate (94%) while males had the highest employment rate Personal & Culinary Services (91%).
- Nearly half (44%) of the 2,977 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (1,297) sector; 38% of the 1,814 employed male graduates were working in the Retail Trade (388) and Manufacturing (305) sectors.



2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	4,791	100%	1,814	100%	2,977	100%
Health Care & Social Assistance	1,544	32.2%	247	13.6%	1,297	43.6%
Retail Trade	803	16.8%	388	21.4%	415	13.9%
Accommodation & Food Services	415	8.7%	161	8.9%	254	8.5%
Manufacturing	395	8.2%	305	16.8%	90	3.0%
Educational Services	250	5.2%	76	4.2%	174	5.8%
Administrative & Waste Management	215	4.5%	131	7.2%	84	2.8%
Finance & Insurance	208	4.3%	66	3.6%	142	4.8%
Professional & Technical Services	206	4.3%	66	3.6%	140	4.7%
Other Services	127	2.7%	33	1.8%	94	3.2%
Wholesale Trade	110	2.3%	63	3.5%	47	1.6%
Arts, Entertainment, & Recreation	108	2.3%	52	2.9%	56	1.9%
Government	83	1.7%	48	2.6%	35	1.2%
Construction/Mining	69	1.4%	45	2.5%	24	0.8%
Transportation & Warehousing	62	1.3%	39	2.1%	23	0.8%
Information	60	1.3%	31	1.7%	29	1.0%
Real Estate & Rental/Leasing	46	1.0%	23	1.3%	23	0.8%
Utilities	18	0.4%	11	0.6%	7	0.2%
Mgmt. of Companies & Enterprises	17	0.4%	7	0.4%	10	0.3%
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	
Unclassified establishments	*		22	1.2%	*	

Program of Study (C/IP)	2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study						
	Total - Males & Females			Males		Females	
	Grads	Employed	%	Grads	Employed	Grads	Employed
Total - All Programs	6,505	4,791	73.7%	2,564	1,814	3,941	2,977
Liberal Arts & Sciences, Gen Studies	2,253	1,559	69.2%	830	547	1,423	1,012
Health Professions & Related	1,490	1,240	83.2%	227	185	1,263	1,055
Business, Mgmt & Related	1,154	836	72.4%	479	337	675	499
Engineering-related Technologies	383	277	72.3%	322	238	61	39
Security & Protective Svcs	341	272	79.8%	210	159	131	113
Education	274	203	74.1%	7	6	267	197
Precision Production	249	195	78.3%	231	178	18	17
Visual And Performing Arts	203	133	65.5%	89	66	114	67
Computer & Information Sciences	162	114	70.4%	140	101	22	13
Family & Consumer Sciences	112	87	77.7%	8	6	104	81
Engineering	110	70	63.6%	92	56	18	14
Public Administration & Soc Svcs	85	66	77.6%	18	10	67	56
Legal Professions & Studies	88	65	73.9%	14	11	74	54
Communication, Journalism, & Related	74	52	70.3%	48	32	26	20
Mechanics & Repair	82	51	62.2%	80	*	2	*
Personal & Culinary Services	62	49	79.0%	23	21	39	28
Parks, Recreation, Leisure, & Fitness	42	30	71.4%	28	22	14	8
Basic Skills & Dev/Remedial Ed	55	27	49.1%	11	*	44	*
Multi/interdisciplinary Studies	26	17	65.4%	2	*	24	*
Physical Sciences	21	16	76.2%	13	10	8	6
Science Technologies/technicians	21	14	66.7%	18	*	3	*
Communication Technologies	14	11	78.6%	9	*	5	*
Agribusiness & Related Sciences	19	9	47.4%	9	*	10	*
Natural Resources & Conservation	16	9	56.3%	8	*	8	*
Foreign Languages & Linguistics	2	0	0.0%	0	0	2	0
Transportation & Mat Moving	1	0	0.0%	1	0	0	0
Biological & Biomedical Sciences	5	*		4	*	1	*
Cultural Studies & Related	1	*		0	0	1	*
English Language & Literature	1	*		0	0	1	*



- Of the 317 Asnuntuck Community College (ACC) graduates, 71% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts, Gen Studies (78).
- The rate of employed graduates by program of study ranged from a high of 80% for Health Professions & Related to a low of 50% for Education.
- 40% of employed graduates were women.
- 60% of employed graduates worked in firms with 100 or more employees; 28% worked in firms with 500 or more employees.

	Count	%
Total Graduates	225	100%
Gender		
Female	91	40.4%
Male	134	59.6%
Age		
Age 18 - 24	129	57.3%
Age 25 - 54	85	37.8%
Age 55 and over	11	4.9%
Race		
White	180	80.0%
Black/African-American	15	6.7%
Amer. Indian/Alaskan Native	0	0.0%
Asian	10	4.4%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	12	5.3%
Non-resident alien	0	0.0%
Two or more races	2	0.9%
Race unknown	6	2.7%

Firm Size	Count	%
Total	225	100%
0 to 19	35	15.6%
20 to 99	54	24.0%
100 to 499	71	31.6%
500 and over	64	28.4%
Unknown	1	0.4%

By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	317	225	71.0%
Liberal Arts & Sciences, Gen Studies	109	78	71.6%
Engineering-related Technologies	89	65	73.0%
Precision Production	83	58	69.9%
Business, Mgmt & Related	69	44	63.8%
Health Professions & Related	20	16	80.0%
Education	20	10	50.0%
Security & Protective Svces	12	9	75.0%
Communication Technologies	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Engineering	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Family & Consumer Sciences	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
English Language & Literature	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Visual And Performing Arts	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Communication, Journalism, & Related	3	*	
Computer & Information Sciences	2	*	

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	317	100%
Entered Employment in 1st qtr after grad.	228	71.9%
Retained Employment for 6 months	212	93.0%
Weekly Wages on Entering Employment*	\$488	
Change in Average Weekly Wages**	\$346	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

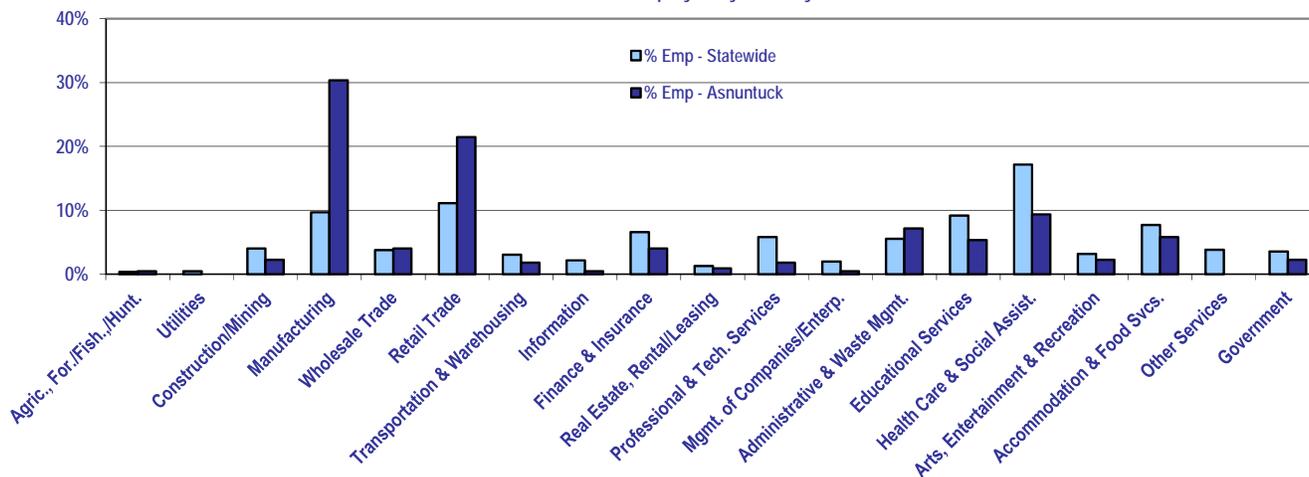
- Nearly one-third of ACC graduates employed in Connecticut during the third quarter after graduation were working in the Manufacturing industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,095. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$13,401).
- Compared to overall statewide employment, a greater percentage of ACC graduates were employed in the Manufacturing and Retail Trade sectors.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,095
Finance & Insurance	\$13,401
Manufacturing	\$9,565
Wholesale Trade	\$7,847
Educational Services	\$6,825
Health Care & Social Assistance	\$6,392
Administrative & Waste Management	\$6,237
Retail Trade	\$4,484
Accommodation & Food Services	\$3,983
Utilities	\$0
Other Services	\$0
Agric., Forestry, Fishing, & Hunting	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*

2014-15 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
Total - All Industries	225	100%
Manufacturing	68	30.2%
Retail Trade	48	21.3%
Health Care & Social Assistance	21	9.3%
Administrative & Waste Management	16	7.1%
Accommodation & Food Services	13	5.8%
Educational Services	12	5.3%
Finance & Insurance	9	4.0%
Wholesale Trade	9	4.0%
Other Services	0	0.0%
Utilities	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

Percent Employed by Industry Sector



Asnuntuck Community College - Graduates by Industry of Employment, by Program (CIP)

2014-15 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	225																				
Total - All Programs	285	*			82	14	62	*	*	12	*	*	*	22	15	27	7	15		6	*
Communication, Journalism, & Related	*						*								*						
Computer & Information Sciences	*				*		*														
Education	10					*	*									6					*
Engineering-related Technologies	65				25	8	9			*	*			9	*	*	*				
Liberal Arts & Sciences, Gen Studies	78	*			7	*	24	*	*	6		*	*	*	*	11	*	10		*	
Security & Protective Svces	9						*					*		*	*					*	*
Precision Production	58				44	*	*	*						*	*			*			
Health Professions & Related	16						6								*	*		*		*	
Business, Mgmt & Related	44				*	*	14			*				6	*	*	*	*		*	

Employment by Industry and Degree Program:

- More than one-quarter (27%) of the 78 ACC graduates who majored in Liberal Arts, General Studies and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Accommodation and Food Services industry sectors.
- Three-quarters (76%) of the 58 ACC graduates who majored in Precision Production and who were employed in the third quarter after graduation were working in the Manufacturing sector.

Employment and Gender:

- Of the 129 ACC female graduates, 71% were employed in the third quarter after graduation; 71% of the 188 male graduates were employed.
- For females, those who majored in Liberal Arts & Sciences had the highest employment rate (72%); for males, the highest employment rate was for those who majored in Liberal Arts & Sciences (70%).

2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	225	100%	134	100%	91	100%
Manufacturing	68	30.2%	59	44.0%	9	9.9%
Retail Trade	48	21.3%	25	18.7%	23	25.3%
Health Care & Social Assistance	21	9.3%	*		*	
Administrative & Waste Management	16	7.1%	*		*	
Accommodation & Food Services	13	5.8%	7	5.2%	6	6.6%
Educational Services	12	5.3%	6	4.5%	6	6.6%
Finance & Insurance	9	4.0%	*		*	
Wholesale Trade	9	4.0%	*		*	
Other Services	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Government	*		*		*	
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		*		*	
Transportation & Warehousing	*		*		0	0.0%
Professional & Technical Services	*		*		*	
Real Estate & Rental/Leasing	*		*		0	0.0%
Information	*		*		0	0.0%
Unclassified establishments	*		*		0	0.0%
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	317	225	71.0%	188	134	71.3%	129	91	70.5%
Liberal Arts & Sciences, Gen Studies	109	78	71.6%	37	26	70.3%	72	52	72.2%
Engineering-related Technologies	89	65	73.0%	80	*		9	*	
Precision Production	83	58	69.9%	80	*		3	*	
Business, Mgmt & Related	69	44	63.8%	27	17	63.0%	42	27	64.3%
Health Professions & Related	20	16	80.0%	2	*		18	*	
Education	20	10	50.0%	0	0	0.0%	20	10	50.0%
Security & Protective Svces	12	9	75.0%	9	*		3	*	
Communication, Journalism, & Related	3	*		2	*		1	*	
Computer & Information Sciences	2	*		2	*		0	0	0.0%



Employment by Program of Study:

- Of the 425 Capital Community College (CCC) graduates, 84% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related (152).
- The rate of employed graduates by program of study ranged from a high of 96% for Security & Protection Services to a low of 74% for Business, Management & Related.
- 74% of employed graduates were women.
- 80% of employed graduates worked in firms with 100 or more employees; 50% worked in firms with 500 or more employees.

	Count	%
Total Graduates	356	100%
Gender		
Female	263	73.9%
Male	93	26.1%
Age		
Age 18 - 24	99	27.8%
Age 25 - 54	247	69.4%
Age 55 and over	10	2.8%
Race		
White	98	27.5%
Black/African-American	125	35.1%
Amer. Indian/Alaskan Native	0	0.0%
Asian	10	2.8%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	88	24.7%
Non-resident alien	0	0.0%
Two or more races	2	0.6%
Race unknown	33	9.3%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	425	356	83.8%
Health Professions & Related	166	152	91.6%
Liberal Arts & Sciences, Gen Studies	91	69	75.8%
Business, Mgmt & Related	66	49	74.2%
Public Administration & Soc Svces	64	49	76.6%
Education	31	27	87.1%
Security & Protective Svces	23	22	95.7%
Computer & Information Sciences	19	17	89.5%
Communication Technologies	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Engineering	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Family & Consumer Sciences	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
English Language & Literature	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Engineering-related Technologies	4	*	
Biological & Biomedical Sciences	1	*	
Communication, Journalism, & Related	3	*	
Visual And Performing Arts	1	*	

Firm Size	Count	%
Total	356	100%
0 to 19	23	6.5%
20 to 99	41	11.5%
100 to 499	105	29.5%
500 and over	179	50.3%
Unknown	8	2.2%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Labor Market Outcomes for CAPITAL COMMUNITY COLLEGE: 2014-15 Graduates

Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	425	100%
Entered Employment in 1st qtr after grad.	349	82.1%
Retained Employment for 6 months	329	94.3%
Weekly Wages on Entering Employment*	\$580	
Change in Average Weekly Wages**	\$357	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

- Just over half (53%) of the CCC graduates employed in Connecticut during the third quarter after graduation were working primarily in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,518. Graduates working in Government had the highest average quarterly earnings (\$16,129).
- Compared to overall statewide employment, a greater percentage of CCC graduates were employed in the Health Care & Social Assistance sector.

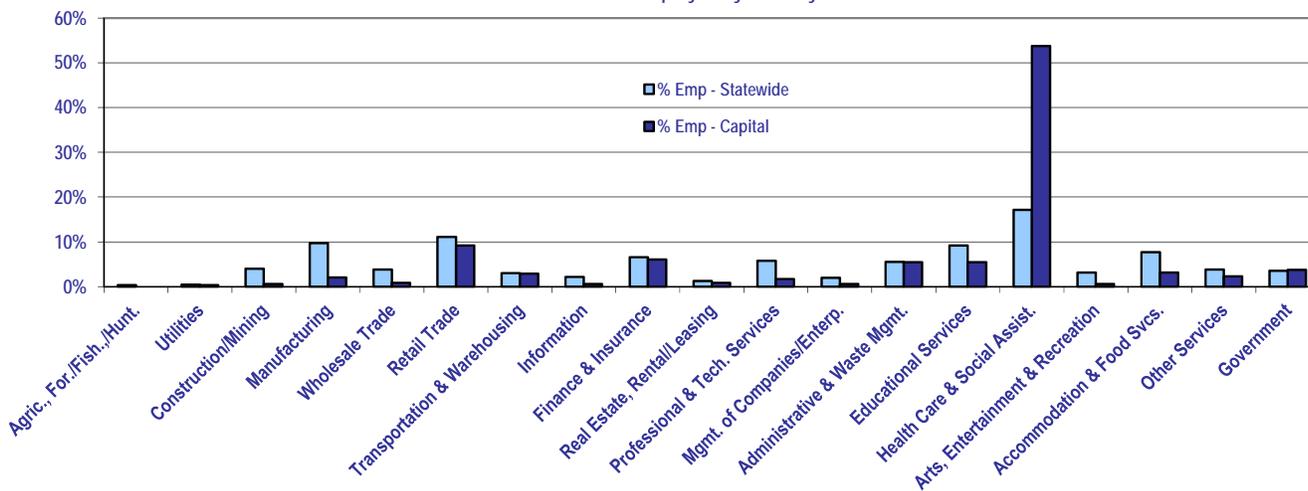
Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,518
Government	\$16,129
Unclassified establishments	\$12,743
Finance & Insurance	\$11,101
Health Care & Social Assistance	\$10,875
Educational Services	\$10,166
Professional & Technical Services	\$9,615
Manufacturing	\$8,827
Other Services	\$7,253
Administrative & Waste Management	\$5,923
Transportation & Warehousing	\$5,786
Accommodation & Food Services	\$4,401
Retail Trade	\$3,600
Agric., Forestry, Fishing, & Hunting	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Information	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Utilities	*
Wholesale Trade	*

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	356	100%
Health Care & Social Assistance	187	52.5%
Retail Trade	32	9.0%
Finance & Insurance	21	5.9%
Educational Services	19	5.3%
Administrative & Waste Management	19	5.3%
Government	13	3.7%
Accommodation & Food Services	11	3.1%
Transportation & Warehousing	10	2.8%
Other Services	8	2.2%
Unclassified establishments	8	2.2%
Manufacturing	7	2.0%
Professional & Technical Services	6	1.7%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Wholesale Trade	*	
Real Estate & Rental/Leasing	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Utilities	*	

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Percent Employed by Industry Sector



Capital Community College - Graduates by Industry of Employment, by Program (CIP)

2014-15 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	356																				
Total - All Programs	391		*		8	*	38	13	*	24	*	6	*	20	23	200	*	11	9	15	8
Communication, Journalism, & Related	*						*														
Computer & Information Sciences	17				*		*	*		*				*	*	*		*			*
Education	27						*	*							*	19	*			*	
Engineering-related Technologies	*		*				*	*													
Liberal Arts & Sciences, Gen Studies	69					*	11	*	*	*	*	*		*	*	31	*	*	*		*
Biological & Biomedical Sciences	*														*						
Security & Protective Svces	22						*			*		*		*	*	*		*		*	*
Public Administration & Soc Svces	49				*	*	8	*	*	*			*	*	6	15		*	*	*	*
Visual And Performing Arts	*													*							
Health Professions & Related	152				*	*	6	*		*	*	*		*	*	120			*	*	*
Business, Mgmt & Related	49				*		6	*		16	*	*	*	*	*	8		*	*	*	*

Employment by Industry and Degree Program:

Nearly half (45%) of the 69 CCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

- Almost all (79%) of the 152 graduates who majored in Health Professions & Related and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment and Gender:

- Of the 308 CCC female graduates, 85% were employed in the third quarter after graduation; 80% of the 117 male graduates were employed.
- For females, those who majored in Health Security & Protective Services had the highest employment rate (100%); for males, the highest employment rate was for those who majored in Health Professions & Related (97%).
- Nearly two-thirds (63%) of the 263 female graduates employed during the third quarter after graduation, and more than half (53%) of the 93 employed male graduates were working in the Health Care & Social Assistance sector.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	356	100%	93	100%	263	100%
Health Care & Social Assistance	187	52.5%	22	23.7%	165	62.7%
Retail Trade	32	9.0%	16	17.2%	16	6.1%
Finance & Insurance	21	5.9%	8	8.6%	13	4.9%
Educational Services	19	5.3%	6	6.5%	13	4.9%
Administrative & Waste Management	19	5.3%	8	8.6%	11	4.2%
Government	13	3.7%	*	*	*	*
Accommodation & Food Services	11	3.1%	*	*	*	*
Transportation & Warehousing	10	2.8%	*	*	*	*
Other Services	8	2.2%	*	*	*	*
Unclassified establishments	8	2.2%	*	*	*	*
Manufacturing	7	2.0%	*	*	*	*
Professional & Technical Services	6	1.7%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Wholesale Trade	*	*	0	0.0%	*	*
Real Estate & Rental/Leasing	*	*	0	0.0%	*	*
Information	*	*	*	*	*	*
Mgmt. of Companies & Enterprises	*	*	0	0.0%	*	*
Arts, Entertainment, & Recreation	*	*	*	*	*	*
Construction/Mining	*	*	0	0.0%	*	*
Utilities	*	*	*	*	0	0.0%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	425	356	83.8%	117	93	79.5%	308	263	85.4%
Health Professions & Related	166	152	91.6%	29	28	96.6%	137	124	90.5%
Liberal Arts & Sciences, Gen Studies	91	69	75.8%	27	20	74.1%	64	49	76.6%
Business, Mgmt & Related	66	49	74.2%	24	16	66.7%	42	33	78.6%
Public Administration & Soc Svces	64	49	76.6%	14	7	50.0%	50	42	84.0%
Education	31	27	87.1%	0	0	0.0%	31	27	87.1%
Security & Protective Svces	23	22	95.7%	9	8	88.9%	14	14	100.0%
Computer & Information Sciences	19	17	89.5%	15	*	*	4	*	*
Engineering-related Technologies	4	*	*	4	*	*	0	0	0.0%
Visual And Performing Arts	1	*	*	1	*	*	0	0	0.0%
Biological & Biomedical Sciences	1	*	*	1	*	*	0	0	0.0%
Communication, Journalism, & Related	3	*	*	1	0	0.0%	2	*	*



Employment by Program of Study:

- Of the 804 Gateway Community College (GCC) graduates, 73% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related (231).
- The rate of employed graduates by program of study ranged from a high of 100% for Parks, Recreation, Leisure, and Fitness to a low of 51% for Computer & Information Science.
- 65% of employed graduates were women.
- 60% of employed graduates worked in firms with 100 or more employees; 40% worked in firms with 500 or more employees.

	Count	%
Total Graduates	584	100%
Gender		
Female	380	65.1%
Male	204	34.9%
Age		
Age 18 - 24	233	39.9%
Age 25 - 54	339	58.0%
Age 55 and over	12	2.1%
Race		
White	326	55.8%
Black/African-American	95	16.3%
Amer. Indian/Alaskan Native	2	0.3%
Asian	22	3.8%
Native Hawaiian/Pacific Islander	2	0.3%
Hispanic	88	15.1%
Non-resident alien	3	0.5%
Two or more races	11	1.9%
Race unknown	35	6.0%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	804	584	72.6%
Health Professions & Related	288	231	80.2%
Liberal Arts & Sciences, Gen Studies	266	177	66.5%
Business, Mgmt & Related	106	73	68.9%
Engineering-related Technologies	75	57	76.0%
Education	27	22	81.5%
Computer & Information Sciences	41	21	51.2%
Mechanics & Repair	26	18	69.2%
Engineering	9	6	66.7%
Parks, Recreation, Leisure, & Fitness	6	6	100.0%
Agribusiness & Related Sciences	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Communication, Journalism, & Related	0	0	0.0%
Communication Technologies	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
English Language & Literature	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Precision Production	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Personal & Culinary Services	6	*	
Family & Consumer Sciences	6	*	
Physical Sciences	4	*	
Natural Resources & Conservation	3	*	
Multi/Interdisciplinary Studies	2	*	
Security & Protective Svces	1	*	
Visual And Performing Arts	5	*	

* Not shown to ensure confidentiality of student data.

Firm Size	Count	%
Total	584	100%
0 to 19	76	13.0%
20 to 99	99	17.0%
100 to 499	165	28.3%
500 and over	236	40.4%
Unknown	8	1.4%

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Labor Market Outcomes for GATEWAY COMMUNITY COLLEGE: 2014-15 Graduates

Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	804	100%
Entered Employment in 1st qtr after grad.	599	74.5%
Retained Employment for 6 months	538	89.8%
Weekly Wages on Entering Employment*	\$570	
Change in Average Weekly Wages**	\$337	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

- About 44% of the GCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,807. Graduates working in Government had the highest average quarterly earnings (\$18,503).
- Compared to overall statewide employment, a greater percentage of GCC graduates were employed in the Health Care & Social Assistance and Retail Trade sectors.

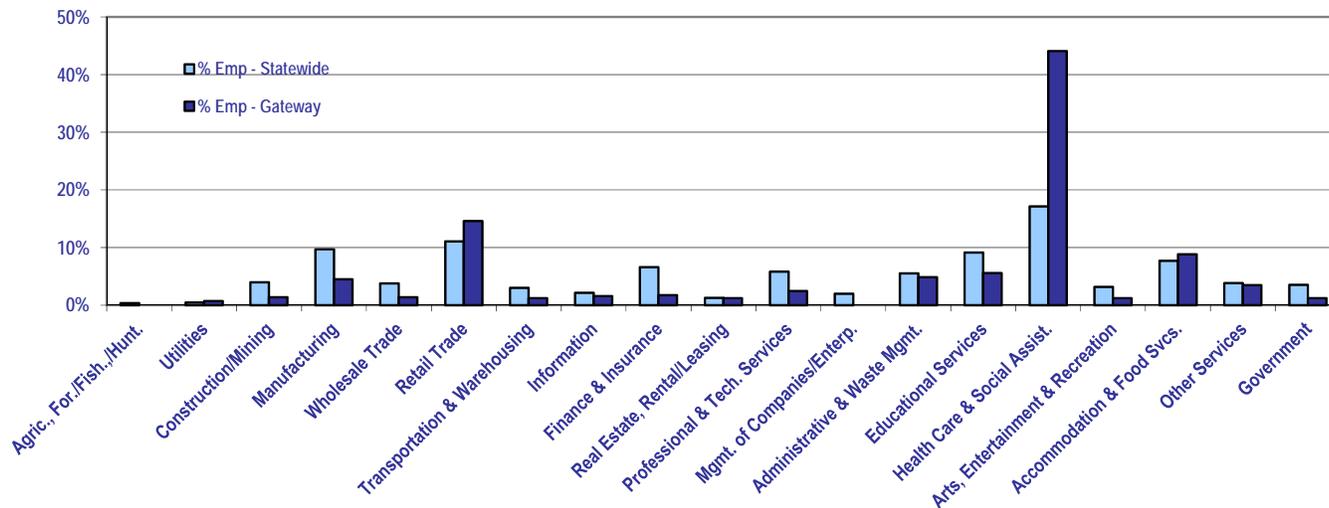
Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$8,807
Government	\$18,503
Health Care & Social Assistance	\$11,288
Manufacturing	\$10,199
Information	\$9,353
Finance & Insurance	\$8,815
Wholesale Trade	\$8,265
Administrative & Waste Management	\$7,567
Real Estate & Rental/Leasing	\$7,547
Educational Services	\$7,441
Professional & Technical Services	\$7,137
Other Services	\$5,539
Construction/Mining	\$5,465
Retail Trade	\$5,273
Transportation & Warehousing	\$4,660
Accommodation & Food Services	\$4,251
Arts, Entertainment, & Recreation	\$2,143
Agric., Forestry, Fishing, & Hunting	\$0
Mgmt. of Companies & Enterprises	\$0
Utilities	*
Unclassified establishments	*

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	584	100%
Health Care & Social Assistance	254	43.5%
Retail Trade	84	14.4%
Accommodation & Food Services	51	8.7%
Educational Services	32	5.5%
Administrative & Waste Management	28	4.8%
Manufacturing	26	4.5%
Other Services	20	3.4%
Professional & Technical Services	14	2.4%
Finance & Insurance	10	1.7%
Information	9	1.5%
Wholesale Trade	8	1.4%
Construction/Mining	8	1.4%
Transportation & Warehousing	7	1.2%
Arts, Entertainment, & Recreation	7	1.2%
Government	7	1.2%
Real Estate & Rental/Leasing	7	1.2%
Mgmt. of Companies & Enterprises	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	*	
Unclassified establishments	*	

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Percent Employed by Industry Sector



Gateway Community College - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	584																				
Total - All Programs	630		*		31	9	87	11	10	11	*	16		32	32	270	8	53	21	9	9
Natural Resources & Conservation	*															*				*	
Computer & Information Sciences	21				*			*	*			*		*	*	*		*		*	
Personal & Culinary Services	*				*		*											*	*		
Education	22						*		*						7	12			*		
Engineering	6				*		*							*							
Engineering-related Technologies	57		*		15	*	8	*		*	*	*		*	*	*	*	*	*	*	*
Family & Consumer Sciences	*						*								*						
Liberal Arts & Sciences, Gen Studies	177				6	*	37	*	*	*	*	6		11	12	44	*	33	7	*	*
Multi/Interdisciplinary Studies	*															*					
Parks, Recreation, Leisure, & Fitness	6					*										*				*	
Physical Sciences	*													*	*	*					
Security & Protective Svces	*						*														
Mechanics & Repair	18				*	*	9	*						*						*	
Visual And Performing Arts	*																			*	
Health Professions & Related	231				*	*	7		*	*	*			*	*	191	*	*	*		*
Business, Mgmt & Related	73				*		20	*		6	*	*		9	*	12		7	*	*	*

Employment by Industry and Degree Program:

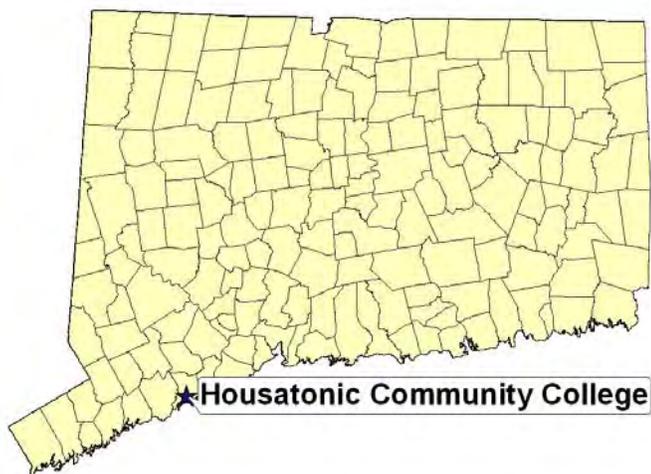
- Most (83%) of the 231 GCC graduates who majored in Health Professions & Related and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.
- One-quarter (25%) of the 177 graduates who majored in Liberal Arts & Sciences and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

Employment and Gender:

- Of the 505 GCC female graduates, 75% were employed in the third quarter after graduation; 68% of the 299 male graduates were employed.
- For females, those who majored in Health Professions & Related had the highest employment rate (83%); for males, the highest employment rate was for those who majored in Engineering-related Technologies (78%).
- More than half (55%) of the 380 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 42% of the 204 employed male graduates were working in the Health Care & Social Assistance and Retail Trade sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	584	100%	204	100%	380	100%
Health Care & Social Assistance	254	43.5%	45	22.1%	209	55.0%
Retail Trade	84	14.4%	41	20.1%	43	11.3%
Accommodation & Food Services	51	8.7%	17	8.3%	34	8.9%
Educational Services	32	5.5%	*		*	
Administrative & Waste Management	28	4.8%	15	7.4%	13	3.4%
Manufacturing	26	4.5%	*		*	
Other Services	20	3.4%	7	3.4%	13	3.4%
Professional & Technical Services	14	2.4%	8	3.9%	6	1.6%
Finance & Insurance	10	1.7%	*		*	
Information	9	1.5%	*		*	
Wholesale Trade	8	1.4%	*		*	
Construction/Mining	8	1.4%	*		*	
Transportation & Warehousing	7	1.2%	*		*	
Arts, Entertainment, & Recreation	7	1.2%	*		*	
Government	7	1.2%	*		*	
Real Estate & Rental/Leasing	7	1.2%	*		*	
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	*		*		*	
Unclassified establishments	*		*		*	

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	804	584	72.6%	299	204	68.2%	505	380	75.2%
Health Professions & Related	288	231	80.2%	66	46	69.7%	222	185	83.3%
Liberal Arts & Sciences, Gen Studies	266	177	66.5%	91	60	65.9%	175	117	66.9%
Business, Mgmt & Related	106	73	68.9%	27	19	70.4%	79	54	68.4%
Engineering-related Technologies	75	57	76.0%	63	49	77.8%	12	8	66.7%
Education	27	22	81.5%	0	0	0.0%	27	22	81.5%
Computer & Information Sciences	41	21	51.2%	37	*		4	*	
Mechanics & Repair	26	18	69.2%	26	18	69.2%	0	0	0.0%
Engineering	9	6	66.7%	7	*		2	*	
Parks, Recreation, Leisure, & Fitness	6	6	100.0%	4	*		2	*	
Personal & Culinary Services	6	*		3	*		3	*	
Natural Resources & Conservation	3	*		1	*		2	*	
Family & Consumer Sciences	6	*		0	0	0.0%	6	*	
Physical Sciences	4	*		1	*		3	*	
Security & Protective Svces	1	*		0	0	0.0%	1	*	
Visual And Performing Arts	5	*		1	0	0.0%	4	*	
Multi/Interdisciplinary Studies	2	*		0	0	0.0%	2	*	



Employment by Program of Study:

- Of the 555 Housatonic Community College (HCC) graduates, 77% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (128).
- The rate of employed graduates by program of study ranged from a high of 100% for Computer & Information Sciences to a low of 44% for Engineering.
- 63% of employed graduates were women.
- About 64% of employed graduates worked in firms with 100 or more employees; 35% worked in firms with 500 or more employees.

Demographics of 2014-15 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	429	100%
Gender		
Female	270	62.9%
Male	159	37.1%
Age		
Age 18 - 24	189	44.1%
Age 25 - 54	227	52.9%
Age 55 and over	13	3.0%
Race		
White	163	38.0%
Black/African-American	127	29.6%
Amer. Indian/Alaskan Native	3	0.7%
Asian	10	2.3%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	114	26.6%
Non-resident alien	1	0.2%
Two or more races	9	2.1%
Race unknown	2	0.5%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	555	429	77.3%
Liberal Arts & Sciences, Gen Studies	175	128	73.1%
Business, Mgmt & Related	136	111	81.6%
Health Professions & Related	88	76	86.4%
Education	55	40	72.7%
Precision Production	39	32	82.1%
Security & Protective Svces	40	31	77.5%
Visual And Performing Arts	24	18	75.0%
Engineering	16	7	43.8%
Computer & Information Sciences	6	6	100.0%
Foreign Languages & Linguistics	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Communication, Journalism, & Related	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Communication Technologies	0	0	0.0%
English Language & Literature	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Mechanics & Repair	4	*	
Family & Consumer Sciences	1	*	
Engineering-related Technologies	1	*	
Basic Skills & Dev/Remedial Ed	1	*	

2014-15 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	429	100%
0 to 19	62	14.5%
20 to 99	91	21.2%
100 to 499	124	28.9%
500 and over	149	34.7%
Unknown	3	0.7%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	555	100%
Entered Employment in 1st qtr after grad.	447	80.5%
Retained Employment for 6 months	406	90.8%
Weekly Wages on Entering Employment*	\$536	
Change in Average Weekly Wages**	\$272	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

- Over one-quarter (30%) of the HCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,474. Graduates working in Information had the highest average quarterly earnings (\$14,991).
- Compared to overall statewide employment, a greater percentage of HCC graduates were employed in the Health Care & Social Assistance, Manufacturing, and Retail Trade sectors.

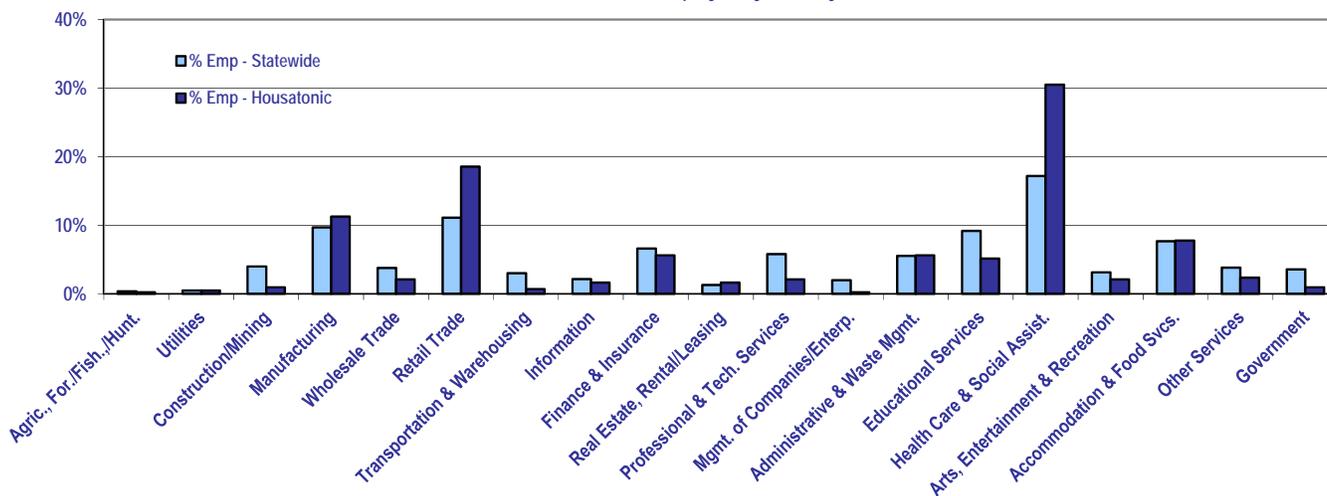
Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,474
Information	\$14,991
Manufacturing	\$9,977
Finance & Insurance	\$8,993
Health Care & Social Assistance	\$8,376
Wholesale Trade	\$7,755
Educational Services	\$7,720
Administrative & Waste Management	\$7,666
Professional & Technical Services	\$6,781
Real Estate & Rental/Leasing	\$6,639
Retail Trade	\$5,054
Accommodation & Food Services	\$4,689
Arts, Entertainment, & Recreation	\$4,280
Other Services	\$4,054
Agric., Forestry, Fishing, & Hunting	*
Construction/Mining	*
Government	*
Mgmt. of Companies & Enterprises	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	429	100%
Health Care & Social Assistance	130	30.3%
Retail Trade	79	18.4%
Manufacturing	48	11.2%
Accommodation & Food Services	33	7.7%
Finance & Insurance	24	5.6%
Administrative & Waste Management	24	5.6%
Educational Services	22	5.1%
Other Services	10	2.3%
Wholesale Trade	9	2.1%
Professional & Technical Services	9	2.1%
Arts, Entertainment, & Recreation	9	2.1%
Information	7	1.6%
Real Estate & Rental/Leasing	7	1.6%
Agric., Forestry, Fishing, & Hunting	*	
Construction/Mining	*	
Government	*	
Mgmt. of Companies & Enterprises	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Percent Employed by Industry Sector



Housatonic Community College - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	429																				
Total - All Programs	463	*	*		49	9	82	*	8	24	7	10	*	26	24	149	11	34	11	*	*
Computer & Information Sciences	6				*		*		*	*		*									
Education	40						*							*	*	31	*		*		
Engineering	7		*		*		*							*		*					
Family & Consumer Sciences	*															*					
Liberal Arts & Sciences, Gen Studies	128		*		6	*	26	*		6	*	*		6	12	34	*	13	*	*	*
Security & Protective Svces	31				*	*	*		*	*				*	*	*		7		*	*
Mechanics & Repair	*						*														
Precision Production	32				27									*	*						*
Visual And Performing Arts	18					*	6					*		*		*	*	*			
Health Professions & Related	76				*	*	7		*	*	*			*	*	53	*	*	*		
Business, Mgmt & Related	111	*			9	*	32		*	13	*	*	*	7	*	14	*	9	*	*	*

Employment by Industry and Degree Program:

- More than half (54%) of the 429 HCC graduates who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- Almost half (47%) of the 128 graduates who majored in Liberal Arts & Sciences and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.

Employment and Gender:

- Of the 340 HCC female graduates, 79% were employed in the third quarter after graduation; 74% of the 215 male graduates were employed.
- For females, those who majored in Precision Production had the highest employment rate (100%); for males, the highest employment rate was for those who majored in Visual and Performing Arts (85%).
- Nearly half (40%) of the 270 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 45% of the 159 employed male graduates were working in the Retail Trade and Manufacturing sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	429	100%	159	100%	270	100%
Health Care & Social Assistance	130	30.3%	23	14.5%	107	39.6%
Retail Trade	79	18.4%	36	22.6%	43	15.9%
Manufacturing	48	11.2%	35	22.0%	13	4.8%
Accommodation & Food Services	33	7.7%	14	8.8%	19	7.0%
Finance & Insurance	24	5.6%	*		*	
Administrative & Waste Management	24	5.6%	14	8.8%	10	3.7%
Educational Services	22	5.1%	6	3.8%	16	5.9%
Other Services	10	2.3%	*		*	
Wholesale Trade	9	2.1%	*		*	
Professional & Technical Services	9	2.1%	*		*	
Arts, Entertainment, & Recreation	9	2.1%	*		*	
Information	7	1.6%	*		*	
Real Estate & Rental/Leasing	7	1.6%	*		*	
Government	*		*		*	
Construction/Mining	*		*		*	
Unclassified establishments	*		*		*	
Transportation & Warehousing	*		*		0	0.0%
Utilities	*		*		*	
Mgmt. of Companies & Enterprises	*		*		0	0.0%
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	555	429	77.3%	215	159	74.0%	340	270	79.4%
Liberal Arts & Sciences, Gen Studies	175	128	73.1%	52	37	71.2%	123	91	74.0%
Business, Mgmt & Related	136	111	81.6%	62	49	79.0%	74	62	83.8%
Health Professions & Related	88	76	86.4%	18	15	83.3%	70	61	87.1%
Education	55	40	72.7%	0	0	0.0%	55	40	72.7%
Precision Production	39	32	82.1%	31	24	77.4%	8	8	100.0%
Security & Protective Svces	40	31	77.5%	23	16	69.6%	17	15	88.2%
Visual And Performing Arts	24	18	75.0%	13	11	84.6%	11	7	63.6%
Engineering	16	7	43.8%	14	*		2	*	
Computer & Information Sciences	6	6	100.0%	5	*		1	*	
Basic Skills & Dev/Remedial Ed	1	0	0.0%	0	0	0.0%	1	0	0.0%
Engineering-related Technologies	1	0	0.0%	1	0	0.0%	0	0	0.0%
Mechanics & Repair	4	*		4	*		0	0	0.0%
Family & Consumer Sciences	1	*		0	0	0.0%	1	*	



Employment by Program of Study:

- Of the 908 Manchester Community College (MCC) graduates, 76% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (260).
- The rate of employed graduates by program of study ranged from a high of 88% for Engineering-related Technologies to a low of 61% for Visual and Performing Arts.
- 57% of employed graduates were women.
- 62% of employed graduates worked in firms with 100 or more employees; 33% worked in firms with 500 or more employees.

	Count	%
Total Graduates	693	100%
Gender		
Female	397	57.3%
Male	296	42.7%
Age		
Age 18 - 24	377	54.4%
Age 25 - 54	294	42.4%
Age 55 and over	22	3.2%
Race		
White	443	63.9%
Black/African-American	86	12.4%
Amer. Indian/Alaskan Native	0	0.0%
Asian	20	2.9%
Native Hawaiian/Pacific Islander	1	0.1%
Hispanic	99	14.3%
Non-resident alien	2	0.3%
Two or more races	8	1.2%
Race unknown	34	4.9%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	908	693	76.3%
Liberal Arts & Sciences, Gen Studies	337	260	77.2%
Health Professions & Related	113	90	79.6%
Business, Mgmt & Related	122	90	73.8%
Security & Protective Svces	87	67	77.0%
Legal Professions & Studies	34	29	85.3%
Engineering	40	28	70.0%
Visual And Performing Arts	41	25	61.0%
Computer & Information Sciences	30	23	76.7%
Engineering-related Technologies	25	22	88.0%
Personal & Culinary Services	27	22	81.5%
Communication, Journalism, & Related	25	20	80.0%
Public Administration & Soc Svces	21	17	81.0%
Family & Consumer Sciences	19	15	78.9%
Education	21	13	61.9%
Parks, Recreation, Leisure, & Fitness	11	8	72.7%
Agribusiness & Related Sciences	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Communication Technologies	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Physical Sciences	0	0	0.0%
Precision Production	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
English Language & Literature	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Multi/Interdisciplinary Studies	4	*	
Natural Resources & Conservation	5	*	

Firm Size	Count	%
Total	693	100%
0 to 19	92	13.3%
20 to 99	160	23.1%
100 to 499	207	29.9%
500 and over	226	32.6%
Unknown	8	1.2%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Labor Market Outcomes for MANCHESTER COMMUNITY COLLEGE: 2014-15 Graduates

Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	908	100%
Entered Employment in 1st qtr after grad.	703	77.4%
Retained Employment for 6 months	638	90.8%
Weekly Wages on Entering Employment*	\$457	
Change in Average Weekly Wages**	\$240	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$6,491
Finance & Insurance	\$11,109
Manufacturing	\$10,416
Information	\$8,749
Real Estate & Rental/Leasing	\$8,223
Professional & Technical Services	\$8,107
Construction/Mining	\$6,941
Health Care & Social Assistance	\$6,921
Wholesale Trade	\$6,314
Government	\$6,051
Other Services	\$5,755
Administrative & Waste Management	\$5,542
Educational Services	\$5,202
Accommodation & Food Services	\$5,194
Transportation & Warehousing	\$5,057
Retail Trade	\$4,313
Arts, Entertainment, & Recreation	\$3,240
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Mgmt. of Companies & Enterprises	*
Unclassified establishments	*

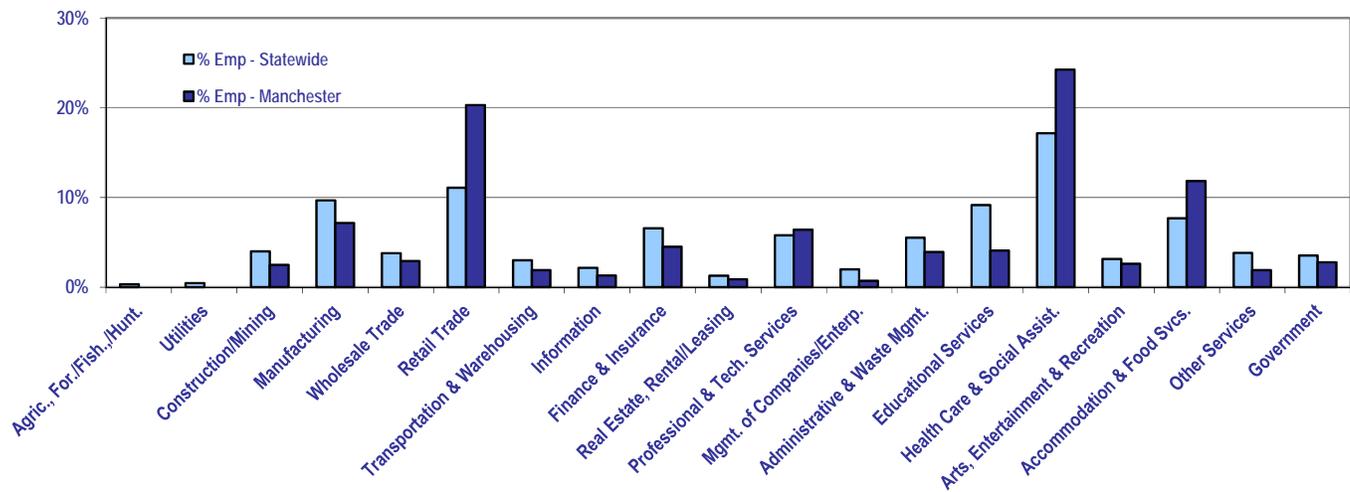
* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- About one-quarter of the Manchester Community College (MCC) graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$6,491. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$11,109).
- Compared to overall statewide employment, a greater percentage of MCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Accommodation & Food Services sectors.

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	693	100%
Health Care & Social Assistance	166	24.0%
Retail Trade	139	20.1%
Accommodation & Food Services	81	11.7%
Manufacturing	49	7.1%
Professional & Technical Services	44	6.3%
Finance & Insurance	31	4.5%
Educational Services	28	4.0%
Administrative & Waste Management	27	3.9%
Wholesale Trade	20	2.9%
Government	19	2.7%
Arts, Entertainment, & Recreation	18	2.6%
Construction/Mining	17	2.5%
Transportation & Warehousing	13	1.9%
Other Services	13	1.9%
Information	9	1.3%
Real Estate & Rental/Leasing	6	0.9%
Utilities	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



Manchester Community College - Graduates by Industry of Employment, by Program (CIP)

2014-15 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support. etc.	Education Services	Health Care/Social Assis.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	693																				
Total - All Programs	737				55	20	142	15	10	32	*	44	*	30	30	179	20	90	13	20	8
Natural Resources & Conservation	*													*	*	*					*
Communication, Journalism, & Related	20				*		*	*	*	*		*		*		*		*			*
Computer & Information Sciences	23				7		*	*	*	*		*		*		*		*			*
Personal & Culinary Services	22						*							*		*	*	12			
Education	13						*							*		7	*		*		
Engineering	28				8	*	*					*		*			*	*	*		
Engineering-related Technologies	22				10	*	*	*	*			*		*							
Family & Consumer Sciences	15						*					*		*		6	*	*			*
Legal Professions & Studies	29						*			*		16		*		*		*			*
Liberal Arts & Sciences, Gen Studies	260				16	11	71	6	*	8	*	7	*	10	*	52	9	37	7	9	*
Multi/Interdisciplinary Studies	*				*											*					*
Parks, Recreation, Leisure, & Fitness	8						*				*					*	*				*
Security & Protective Svces	67				*	*	19	*	*	*	*			7	*	8	*	6			*
Public Administration & Soc Svces	17						*	*		*	*					6		*			*
Visual And Performing Arts	25				*	*	10	*				*					*	*			
Health Professions & Related	90				*	*	6			*				*	*	69		6	*	*	
Business, Mgmt & Related	90				*	*	14	*	*	11	*	*	*	6	*	14	*	13	*		

Employment by Industry and Degree Program:

- Almost half (47%) of the 260 MCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade and Health Care and Social Assistance sectors.
- More than half (57%) of the 90 graduates who majored in Business, Management & Related and were employed in the third quarter after graduation were working in the Health Care & Social Assistance, Retail Trade, Accommodation & Food Services and Finance & Insurance sectors.

Employment and Gender:

- Of the 514 MCC female graduates, 77% were employed in the third quarter after graduation; 75% of the 394 male graduates were employed.
- For females, those who majored in Engineering had the highest employment rate (100%); for males, the highest employment rate was for those who majored in Personal & Culinary Services (82%).
- Almost one-third (32%) of the 397 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (128) sector; 35% of the 296 employed male graduates were working in the Retail Trade (67) and Health Care and Social Assistance (38) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	693	100%	296	100%	397	100%
Health Care & Social Assistance	166	24.0%	38	12.8%	128	32.2%
Retail Trade	139	20.1%	67	22.6%	72	18.1%
Accommodation & Food Services	81	11.7%	33	11.1%	48	12.1%
Manufacturing	49	7.1%	36	12.2%	13	3.3%
Professional & Technical Services	44	6.3%	18	6.1%	26	6.5%
Finance & Insurance	31	4.5%	15	5.1%	16	4.0%
Educational Services	28	4.0%	10	3.4%	18	4.5%
Administrative & Waste Management	27	3.9%	17	5.7%	10	2.5%
Wholesale Trade	20	2.9%	13	4.4%	7	1.8%
Government	19	2.7%	7	2.4%	12	3.0%
Arts, Entertainment, & Recreation	18	2.6%	9	3.0%	9	2.3%
Construction/Mining	17	2.5%	8	2.7%	9	2.3%
Transportation & Warehousing	13	1.9%	*		*	
Other Services	13	1.9%	*		*	
Information	9	1.3%	*		*	
Real Estate & Rental/Leasing	6	0.9%	*		*	
Utilities	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	*		*		*	
Unclassified establishments	*		*		*	

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females		Males			Females			
	Grads	Employed	Grads	Employed	Grads	Employed			
Total - All Programs	908	693	394	296	75.1%	514	397	77.2%	
Liberal Arts & Sciences, Gen Studies	337	260	77.2%	130	96	73.8%	207	164	79.2%
Business, Mgmt & Related	122	90	73.8%	59	42	71.2%	63	48	76.2%
Health Professions & Related	113	90	79.6%	25	22	88.0%	88	68	77.3%
Security & Protective Svces	87	67	77.0%	57	44	77.2%	30	23	76.7%
Legal Professions & Studies	34	29	85.3%	4	*		30	25	83.3%
Engineering	40	28	70.0%	34	22	64.7%	6	6	100.0%
Visual And Performing Arts	41	25	61.0%	22	13	59.1%	19	12	63.2%
Computer & Information Sciences	30	23	76.7%	28	*		2	*	
Engineering-related Technologies	25	22	88.0%	19	*		6	*	
Personal & Culinary Services	27	22	81.5%	11	10	90.9%	16	12	75.0%
Communication, Journalism, & Related	25	20	80.0%	17	14	82.4%	8	6	75.0%
Public Administration & Soc Svces	21	17	81.0%	4	*		17	*	
Family & Consumer Sciences	19	15	78.9%	1	*		18	*	
Education	21	13	61.9%	1	*		20	*	
Parks, Recreation, Leisure, & Fitness	11	8	72.7%	9	7	77.8%	2	*	
Multi/Interdisciplinary Studies	4	*		0	0	0.0%	4	*	
Natural Resources & Conservation	5	*		3	*		2	*	



Employment by Program of Study:

- Of the 386 Middlesex Community College (MXCC) graduates, 76% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (93) and Health Professions & Related (93).
- The rate of employed graduates by program of study ranged from a high of 91% for Security & Protective Services to a low of 60% for Communication, Journalism & Related.
- 64% of employed graduates were women.
- About 54% of employed graduates worked in firms with 100 or more employees; 23% worked in firms with 500 or more employees.

Demographics of 2014-15 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	295	100%
Gender		
Female	190	64.4%
Male	105	35.6%
Age		
Age 18 - 24	162	54.9%
Age 25 - 54	125	42.4%
Age 55 and over	8	2.7%
Race		
White	213	72.2%
Black/African-American	19	6.4%
Amer. Indian/Alaskan Native	0	0.0%
Asian	6	2.0%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	37	12.5%
Non-resident alien	1	0.3%
Two or more races	7	2.4%
Race unknown	12	4.1%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	386	295	76.4%
Liberal Arts & Sciences, Gen Studies	134	93	69.4%
Health Professions & Related	111	93	83.8%
Business, Mgmt & Related	61	48	78.7%
Security & Protective Svces	21	19	90.5%
Education	20	18	90.0%
Communication Technologies	14	11	78.6%
Precision Production	8	7	87.5%
Family & Consumer Sciences	8	7	87.5%
Communication, Journalism, & Related	10	6	60.0%
Agribusiness & Related Sciences	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
English Language & Literature	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Engineering	6	*	
Biological & Biomedical Sciences	4	*	
Visual And Performing Arts	6	*	
Engineering-related Technologies	5	*	
Computer & Information Sciences	2	*	
Natural Resources & Conservation	4	*	

2014-15 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	295	100%
0 to 19	79	26.8%
20 to 99	54	18.3%
100 to 499	90	30.5%
500 and over	68	23.1%
Unknown	4	1.4%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	386	100%
Entered Employment in 1st qtr after grad.	297	76.9%
Retained Employment for 6 months	271	91.2%
Weekly Wages on Entering Employment*	\$475	
Change in Average Weekly Wages**	\$277	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

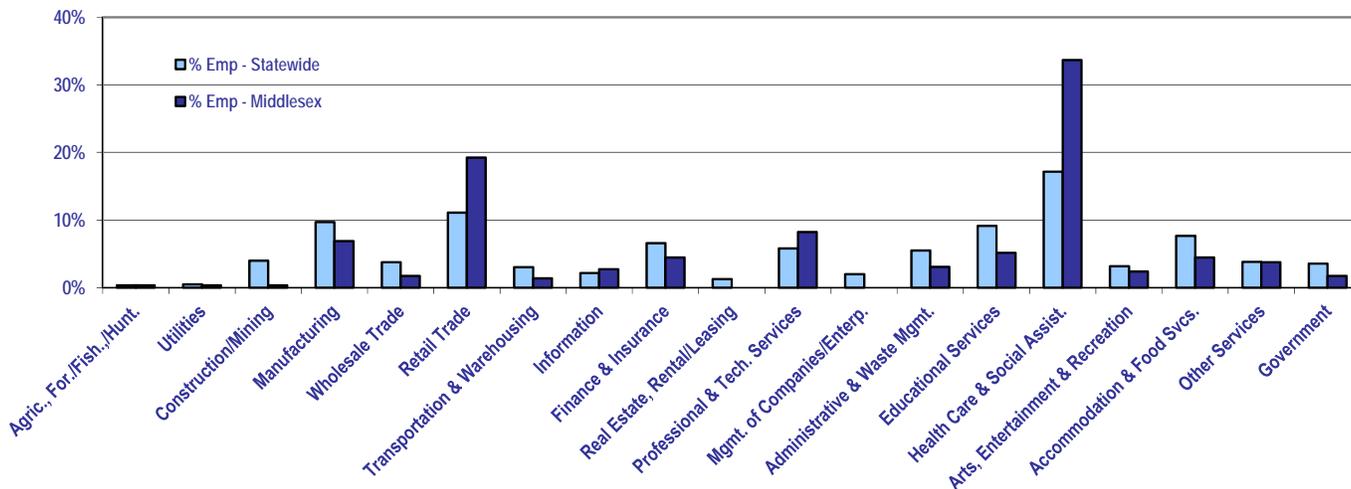
- About one-third (33%) of the MXCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,560. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$10,877).
- Compared to overall statewide employment, a greater percentage of MXCC graduates were employed in the Health Care & Social Assistance, Retail Trade, and Professional & Technical Services sectors.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$6,560
Finance & Insurance	\$10,877
Manufacturing	\$9,825
Professional & Technical Services	\$8,391
Health Care & Social Assistance	\$7,175
Information	\$6,407
Educational Services	\$4,770
Other Services	\$4,482
Administrative & Waste Management	\$4,268
Retail Trade	\$4,189
Arts, Entertainment, & Recreation	\$3,360
Accommodation & Food Services	\$3,064
Real Estate & Rental/Leasing	\$0
Mgmt. of Companies & Enterprises	\$0
Agric., Forestry, Fishing, & Hunting	*
Construction/Mining	*
Government	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	295	100%
Health Care & Social Assistance	98	33.2%
Retail Trade	56	19.0%
Professional & Technical Services	24	8.1%
Manufacturing	20	6.8%
Educational Services	15	5.1%
Finance & Insurance	13	4.4%
Accommodation & Food Services	13	4.4%
Other Services	11	3.7%
Administrative & Waste Management	9	3.1%
Information	8	2.7%
Arts, Entertainment, & Recreation	7	2.4%
Mgmt. of Companies & Enterprises	0	0.0%
Real Estate & Rental/Leasing	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	
Construction/Mining	*	
Government	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Middlesex Community College - Graduates by Industry of Employment, by Program (CIP)

2014-15 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	295																				
Total - All Programs	318	*	*		21	*	59	*	8	13		29		9	17	106	9	13	13	*	*
Natural Resources & Conservation	*						*														
Communication, Journalism, & Related	6	*					*							*			*				
Communication Technologies	11						*	*	*						*		*				
Computer & Information Sciences	*											*									
Education	18						*								*	12		*			*
Engineering	*						*									*		*			
Engineering-related Technologies	*				*											*					
Family & Consumer Sciences	7														*	*	*				*
Liberal Arts & Sciences, Gen Studies	93				8	*	24		*	*		*		*	*	20	*	10	6	*	*
Biological & Biomedical Sciences	*						*							*	*						
Security & Protective Svces	19					*	*	*						*		*	*				*
Precision Production	7				*			*							*						
Visual And Performing Arts	*						*									*					
Health Professions & Related	93				*		8			*		14		*	*	57	*	*	*		
Business, Mgmt & Related	48		*		6	*	7	*	*	9		9		*	*	*			*		*

Employment by Industry and Degree Program:

- Nearly half (47%) of the 93 MXCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade and Health Care & Social Assistance sectors.
- 61% of the 93 graduates who majored in Health Professions & Related and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

Employment and Gender:

- Of the 233 MXCC female graduates, 82% were employed in the third quarter after graduation; 69% of the 153 male graduates were employed.
- For females, those who majored in Education had the highest employment rate (90%); for males, the highest employment rate was for those who majored in Health Professions & Related (81%).
- Almost half (44%) of the 190 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (83) sector; 42% of the 105 employed male graduates were working in the Health Care and Social Assistance (15) and Retail Trade (14) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	295	100%	105	100%	190	100%
Health Care & Social Assistance	98	33.2%	15	14.3%	83	43.7%
Retail Trade	56	19.0%	29	27.6%	27	14.2%
Professional & Technical Services	24	8.1%	*		*	
Manufacturing	20	6.8%	*		*	
Educational Services	15	5.1%	6	5.7%	9	4.7%
Finance & Insurance	13	4.4%	*		*	
Accommodation & Food Services	13	4.4%	*		*	
Other Services	11	3.7%	*		*	
Administrative & Waste Management	9	3.1%	*		*	
Information	8	2.7%	*		*	
Arts, Entertainment, & Recreation	7	2.4%	*		*	
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Real Estate & Rental/Leasing	0	0.0%	0	0.0%	0	0.0%
Wholesale Trade	*		*		*	
Government	*		*		0	0.0%
Unclassified establishments	*		0	0.0%	*	
Transportation & Warehousing	*		*		0	0.0%
Construction/Mining	*		*		0	0.0%
Utilities	*		0	0.0%	*	
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	386	295	76.4%	153	105	68.6%	233	190	81.5%
Liberal Arts & Sciences, Gen Studies	134	93	69.4%	61	36	59.0%	73	57	78.1%
Health Professions & Related	111	93	83.8%	16	13	81.3%	95	80	84.2%
Business, Mgmt & Related	61	48	78.7%	31	24	77.4%	30	24	80.0%
Security & Protective Svces	21	19	90.5%	18	*		3	*	
Education	20	18	90.0%	0	0	0.0%	20	18	90.0%
Communication Technologies	14	11	78.6%	9	*		5	*	
Family & Consumer Sciences	8	7	87.5%	0	0	0.0%	8	7	87.5%
Precision Production	8	7	87.5%	7	*		1	*	
Communication, Journalism, & Related	10	6	60.0%	7	*		3	*	
Engineering	6	*		3	*		3	*	
Biological & Biomedical Sciences	4	*		3	*		1	*	
Visual And Performing Arts	6	*		1	*		5	*	
Computer & Information Sciences	2	*		2	*		0	0	0.0%
Engineering-related Technologies	5	*		3	*		2	*	
Natural Resources & Conservation	4	*		2	*		2	0	0.0%



Employment by Program of Study:

- Of the 959 Naugatuck Valley Community College (NVCC) graduates, 75% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (266).
- The rate of employed graduates by program of study ranged from a high of 91% for Health Professions & Related to a low of 47% for Agribusiness & Related Sciences.
- 59% of employed graduates were women.
- About 64% of employed graduates worked in firms with 100 or more employees; 36% worked in firms with 500 or more employees.

	Count	%
Total Graduates	723	100%
Gender		
Female	424	58.6%
Male	299	41.4%
Age		
Age 14 - 17	1	0.1%
Age 18 - 24	345	47.7%
Age 25 - 54	352	48.7%
Age 55 and over	25	3.5%
Race		
White	454	62.8%
Black/African-American	54	7.5%
Amer. Indian/Alaskan Native	2	0.3%
Asian	16	2.2%
Native Hawaiian/Pacific Islander	2	0.3%
Hispanic	145	20.1%
Non-resident alien	1	0.1%
Two or more races	17	2.4%
Race unknown	32	4.4%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	959	723	75.4%
Liberal Arts & Sciences, Gen Studies	368	266	72.3%
Health Professions & Related	216	196	90.7%
Business, Mgmt & Related	190	145	76.3%
Precision Production	99	82	82.8%
Engineering-related Technologies	68	53	77.9%
Security & Protective Svces	47	38	80.9%
Mechanics & Repair	52	31	59.6%
Education	28	22	78.6%
Family & Consumer Sciences	26	21	80.8%
Communication, Journalism, & Related	27	18	66.7%
Legal Professions & Studies	24	17	70.8%
Basic Skills & Dev/Remedial Ed	26	13	50.0%
Physical Sciences	17	13	76.5%
Multi/Interdisciplinary Studies	20	12	60.0%
Visual And Performing Arts	15	9	60.0%
Agribusiness & Related Sciences	19	9	47.4%
Computer & Information Sciences	8	6	75.0%
Science Technologies/technicians	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Engineering	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
English Language & Literature	0	0	0.0%
Communication Technologies	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Personal & Culinary Services	8	*	
Transportation & Mat Moving	1	*	

Firm Size	Count	%
Total	723	100%
0 to 19	114	15.8%
20 to 99	136	18.8%
100 to 499	204	28.2%
500 and over	259	35.8%
Unknown	10	1.4%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	959	100%
Entered Employment in 1st qtr after grad.	716	74.7%
Retained Employment for 6 months	660	92.2%
Weekly Wages on Entering Employment*	\$513	
Change in Average Weekly Wages**	\$335	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,812
Government	\$16,524
Unclassified establishments	\$12,004
Manufacturing	\$9,847
Health Care & Social Assistance	\$9,586
Finance & Insurance	\$9,155
Transportation & Warehousing	\$8,514
Educational Services	\$7,863
Professional & Technical Services	\$7,503
Real Estate & Rental/Leasing	\$7,188
Wholesale Trade	\$7,162
Construction/Mining	\$6,490
Other Services	\$6,431
Administrative & Waste Management	\$6,244
Arts, Entertainment, & Recreation	\$4,530
Accommodation & Food Services	\$4,522
Retail Trade	\$4,012
Agric., Forestry, Fishing, & Hunting	\$0
Information	*
Mgmt. of Companies & Enterprises	*
Utilities	*

* Not shown to ensure confidentiality of student data.

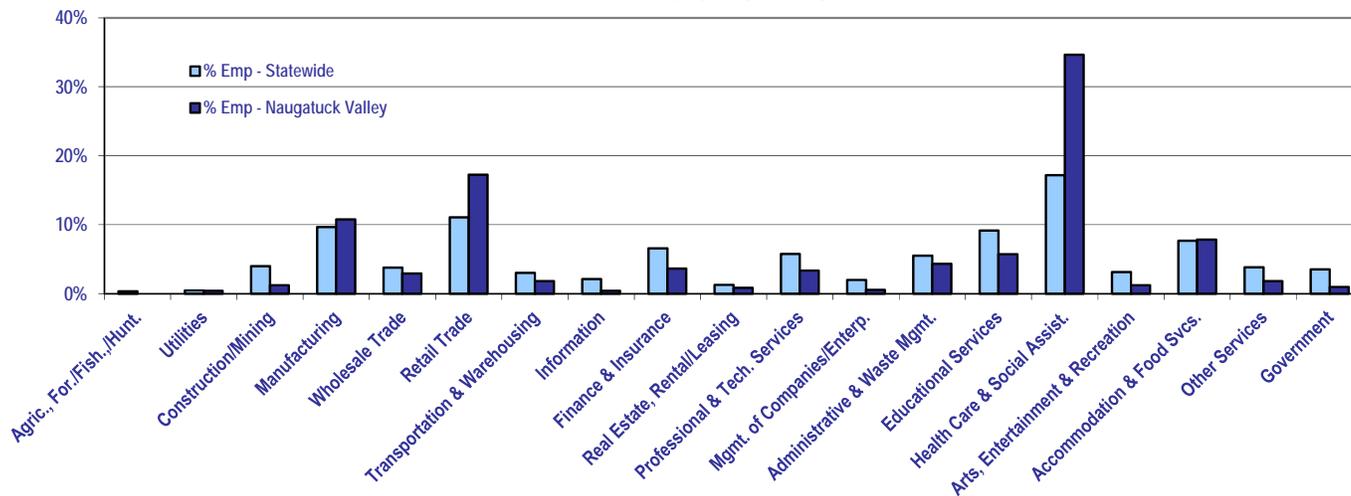
Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- More than one-third (34%) of the Naugatuck Valley Community College (NVCC) graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance sector.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$7,812. Graduates working in Government had the highest average quarterly earnings (\$16,524).
- Compared to overall statewide employment, a greater percentage of NVCC graduates were employed in the Health Care & Social Assistance, Manufacturing and Retail Trade sectors.

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	723	100%
Health Care & Social Assistance	247	34.2%
Retail Trade	123	17.0%
Manufacturing	77	10.7%
Accommodation & Food Services	56	7.7%
Educational Services	41	5.7%
Administrative & Waste Management	31	4.3%
Finance & Insurance	26	3.6%
Professional & Technical Services	24	3.3%
Wholesale Trade	21	2.9%
Transportation & Warehousing	13	1.8%
Other Services	13	1.8%
Unclassified establishments	10	1.4%
Arts, Entertainment, & Recreation	9	1.2%
Construction/Mining	9	1.2%
Government	7	1.0%
Real Estate & Rental/Leasing	6	0.8%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Information	*	
Mgmt. of Companies & Enterprises	*	
Utilities	*	

Percent Employed by Industry Sector



Naugatuck Valley Community College - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	723																				
Total - All Programs	956		6		111	27	168	13	*	33	7	32	*	36	60	325	12	72	17	8	10
Agribusiness & Related Sciences	9						*	*						*		*					
Communication, Journalism, & Related	18				*		7		*	*		*			*			*			
Computer & Information Sciences	*				*		*								*						
Personal & Culinary Services	*						*								*		*				
Education	22						*							*		12		*	*		
Engineering-related Technologies	53		*		12	*	10		*		*	7	*	*	*	*		*	*		
Family & Consumer Sciences	21						6							*		9		*	*		
Legal Professions & Studies	17					*	*	*		*	*				*		*	*			
Liberal Arts & Sciences, Gen Studies	266		*		14	7	58	*	*	16	*	10	*	11	17	76	*	33	*	*	*
Multi/Interdisciplinary Studies	12						*					*		*	*	*		*	*		
Basic Skills & Dev/Remedial Ed	13						*					*		*	*	*		*			
Physical Sciences	13				*		*							*	*	*		*	*		
Security & Protective Svces	38				*	*	11	*						*	*	8		6		*	*
Mechanics & Repair	31				*	*	17	*									*	*	*		
Precision Production	82				61	*	6							*	*	*		*			*
Visual And Performing Arts	9						6		*					*	*						
Health Professions & Related	196						6	*				*		*	9	155	*	7	*		*
Business, Mgmt & Related	145		*		16	9	22	*		11	*	9	*	*	15	28		12	*	*	

Employment by Industry and Degree Program:

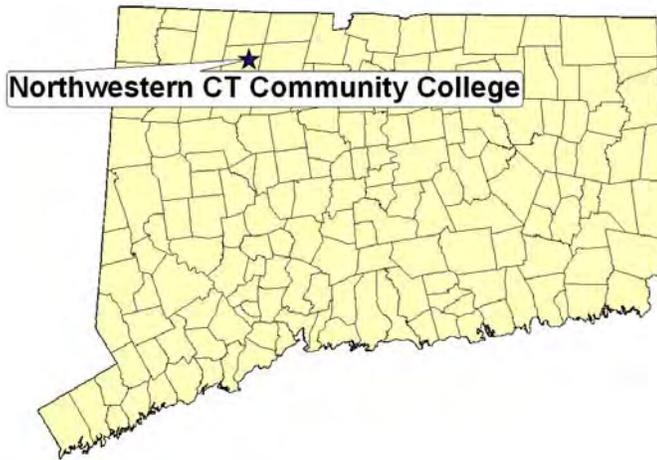
- Half (50%) of the 266 NVCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- 80% of the 196 graduates who majored in Health Profession & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

Employment and Gender:

- Of the 546 NVCC female graduates, 78% were employed in the third quarter after graduation; 72% of the 413 male graduates were employed.
- For females, those who majored in Health Professions & Related had the highest employment rate (91%); males who majored in Health Professions & Related also had the highest employment rate (87%).
- Nearly half (47%) of the 424 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (199) sector; 61% of the 299 employed male graduates were working in the Retail Trade (69) Manufacturing (64) and Health Care and Social Assistance (48) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	723	100%	299	100%	424	100%
Health Care & Social Assistance	247	34.2%	48	16.1%	199	46.9%
Retail Trade	123	17.0%	69	23.1%	54	12.7%
Manufacturing	77	10.7%	64	21.4%	13	3.1%
Accommodation & Food Services	56	7.7%	20	6.7%	36	8.5%
Educational Services	41	5.7%	12	4.0%	29	6.8%
Administrative & Waste Management	31	4.3%	18	6.0%	13	3.1%
Finance & Insurance	26	3.6%	*		*	
Professional & Technical Services	24	3.3%	9	3.0%	15	3.5%
Wholesale Trade	21	2.9%	13	4.3%	8	1.9%
Transportation & Warehousing	13	1.8%	*		*	
Other Services	13	1.8%	*		*	
Unclassified establishments	10	1.4%	*		*	
Arts, Entertainment, & Recreation	9	1.2%	*		*	
Construction/Mining	9	1.2%	*		*	
Government	7	1.0%	*		*	
Real Estate & Rental/Leasing	6	0.8%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	*		*		*	
Information	*		*		*	
Utilities	*		*		*	

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	Grads	Employed		
Total - All Programs	959	723	75.4%	413	299	72.4%	546	424	77.7%
Liberal Arts & Sciences, Gen Studies	368	266	72.3%	143	99	69.2%	225	167	74.2%
Health Professions & Related	216	196	90.7%	30	26	86.7%	186	170	91.4%
Business, Mgmt & Related	190	145	76.3%	73	52	71.2%	117	93	79.5%
Precision Production	99	82	82.8%	94	*		5	*	
Engineering-related Technologies	68	53	77.9%	57	44	77.2%	11	9	81.8%
Security & Protective Svces	47	38	80.9%	29	23	79.3%	18	15	83.3%
Mechanics & Repair	52	31	59.6%	50	*		2	*	
Education	28	22	78.6%	0	0	0.0%	28	22	78.6%
Family & Consumer Sciences	26	21	80.8%	6	*		20	*	
Communication, Journalism, & Related	27	18	66.7%	18	11	61.1%	9	7	77.8%
Legal Professions & Studies	24	17	70.8%	9	6	66.7%	15	11	73.3%
Basic Skills & Dev/Remedial Ed	26	13	50.0%	4	0	0.0%	22	13	59.1%
Physical Sciences	17	13	76.5%	12	*		5	*	
Multi/Interdisciplinary Studies	20	12	60.0%	2	*		18	*	
Agribusiness & Related Sciences	19	9	47.4%	9	*		10	*	
Visual And Performing Arts	15	9	60.0%	6	*		9	*	
Computer & Information Sciences	8	6	75.0%	8	6	75.0%	0	0	
Transportation & Mat Moving	1	0	0.0%	1	0	0.0%	0	0	
Personal & Culinary Services	8	*		1	*		7	*	



Employment by Program of Study:

- Of the 199 Northwestern Community College (NCCC) graduates, 76% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related (80).
- The rate of employed graduates by program of study ranged from a high of 87% for Health Professions & Related to a low of 75% for Engineering-related Technologies.
- 78% of employed graduates were women.
- About 56% of employed graduates worked in firms with 100 or more employees; 30% worked in firms with 500 or more employees.

	Count	%
Total Graduates	140	100%
Gender		
Female	109	77.9%
Male	31	22.1%
Age		
Age 18 - 24	64	45.7%
Age 25 - 54	71	50.7%
Age 55 and over	5	3.6%
Race		
White	120	85.7%
Black/African-American	4	2.9%
Amer. Indian/Alaskan Native	0	0.0%
Asian	1	0.7%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	9	6.4%
Non-resident alien	1	0.7%
Two or more races	3	2.1%
Race unknown	2	1.4%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	184	140	76.1%
Health Professions & Related	92	80	87.0%
Liberal Arts & Sciences, Gen Studies	46	30	65.2%
Visual And Performing Arts	19	16	84.2%
Security & Protective Svces	15	12	80.0%
Education	7	6	85.7%
Engineering-related Technologies	8	6	75.0%
Agribusiness & Related Sciences	0	0	0.0%
Communication, Journalism, & Related	0	0	0.0%
Communication Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Engineering	0	0	0.0%
Foreign Languages & Linguistics	2	0	0.0%
English Language & Literature	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Business, Mgmt & Related	7	*	
Family & Consumer Sciences	2	*	
Cultural Studies & Related	1	*	
Natural Resources & Conservation	4	*	

Firm Size	Count	%
Total	140	100%
0 to 19	25	17.9%
20 to 99	35	25.0%
100 to 499	36	25.7%
500 and over	42	30.0%
Unknown	2	1.4%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	184	100%
Entered Employment in 1st qtr after grad.	140	76.1%
Retained Employment for 6 months	127	90.7%
Weekly Wages on Entering Employment*	\$498	
Change in Average Weekly Wages**	\$340	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,524
Health Care & Social Assistance	\$10,090
Educational Services	\$7,822
Professional & Technical Services	\$5,237
Accommodation & Food Services	\$3,914
Retail Trade	\$3,806
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Transportation & Warehousing	\$0
Information	\$0
Real Estate & Rental/Leasing	\$0
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Finance & Insurance	*
Government	*
Manufacturing	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Unclassified establishments	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.

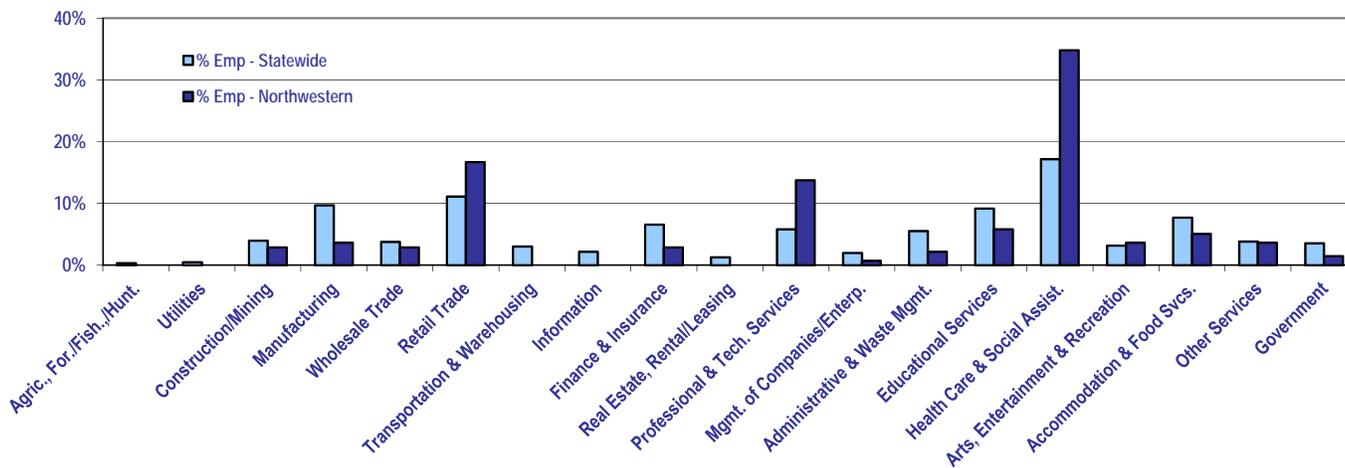
Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- Over half (51%) of the NCCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,524. Graduates working in Health Care & Social Assistance had the highest average quarterly earnings (\$10,090).
- Compared to overall statewide employment, a greater percentage of NCCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Professional & Technical Services sectors.

2014-15 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
Total - All Industries	140	100%
Health Care & Social Assistance	48	34.3%
Retail Trade	23	16.4%
Professional & Technical Services	19	13.6%
Educational Services	8	5.7%
Accommodation & Food Services	7	5.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Transportation & Warehousing	0	0.0%
Information	0	0.0%
Real Estate & Rental/Leasing	0	0.0%
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Finance & Insurance	*	
Government	*	
Manufacturing	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Unclassified establishments	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Northwestern CT Community College - Graduates by Industry of Employment, by Program (CIP)
2014-15 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	140																				
Total - All Programs	156				*	*	25			*		20	*	*	9	55	6	8	*	*	*
Natural Resources & Conservation	*						*														
Cultural Studies & Related	*														*						
Education	6						*									*					*
Engineering-related Technologies	6				*	*	*							*							
Family & Consumer Sciences	*						*														
Liberal Arts & Sciences, Gen Studies	30				*	*	7					*			*	6	*	*	*		
Security & Protective Svces	12						*							*		*	*				
Visual And Performing Arts	16				*	*	*			*				*	*		*	*	*		
Health Professions & Related	80						*			*		*	*	*	*	44	*	*	*	*	*
Business, Mgmt & Related	*				*		*			*											

Employment by Industry and Degree Program:

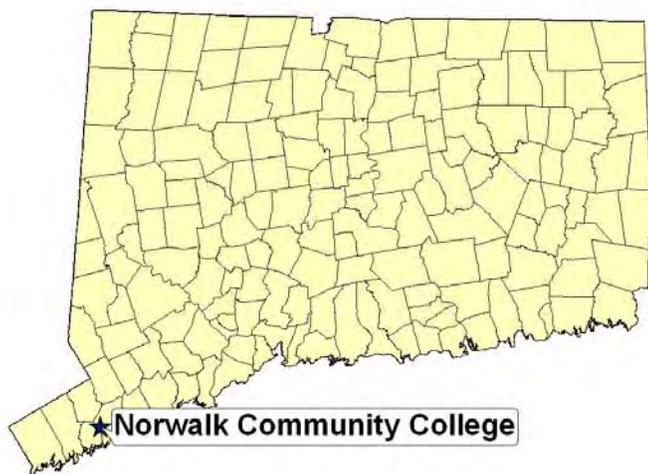
- 55% of the 80 NCCC graduates who majored in Health Professions & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

Employment and Gender:

- Of the 135 NCCC female graduates, 81% were employed in the third quarter after graduation; 63% of the 49 male graduates were employed.
- For females, those who majored in Education had the highest employment rate (86%); males who majored in Health Professions & Related had the highest employment rate (87%).

2014-15 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	140	100%	31	100%	109	100%
Health Care & Social Assistance	48	34.3%	*		*	
Retail Trade	23	16.4%	9	29.0%	14	12.8%
Professional & Technical Services	19	13.6%	0	0.0%	19	17.4%
Educational Services	8	5.7%	*		*	
Accommodation & Food Services	7	5.0%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Transportation & Warehousing	0	0.0%	0	0.0%	0	0.0%
Information	0	0.0%	0	0.0%	0	0.0%
Real Estate & Rental/Leasing	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		*		*	
Manufacturing	*		*		*	
Other Services	*		*		*	
Wholesale Trade	*		*		*	
Construction/Mining	*		*		*	
Finance & Insurance	*		0	0.0%	*	
Administrative & Waste Management	*		*		0	0.0%
Unclassified establishments	*		0	0.0%	*	
Government	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	184	140	76.1%	49	31	63.3%	135	109	80.7%
Health Professions & Related	92	80	87.0%	6	*		86	*	
Liberal Arts & Sciences, Gen Studies	46	30	65.2%	16	10	62.5%	30	20	66.7%
Visual And Performing Arts	19	16	84.2%	8	7	87.5%	11	9	81.8%
Security & Protective Svces	15	12	80.0%	8	*		7	*	
Engineering-related Technologies	8	6	75.0%	8	6	75.0%	0	0	0.0%
Education	7	6	85.7%	0	0	0.0%	7	6	85.7%
Foreign Languages & Linguistics	2	0	0.0%	0	0	0.0%	2	0	0.0%
Business, Mgmt & Related	7	*		3	0	0.0%	4	*	
Family & Consumer Sciences	2	*		0	0	0.0%	2	*	
Cultural Studies & Related	1	*		0	0	0.0%	1	*	
Natural Resources & Conservation	4	*		2	0	0.0%	2	*	



Employment by Program of Study:

- Of the 687 Norwalk Community College (NCC) graduates, 62% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences, Gen. Studies (115).
- The rate of employed graduates by program of study ranged from a high of 81% for Personal & Culinary Services to a low of 44% for Basic Skills & Dev/ Remedial Education.
- 66% of employed graduates were women.
- About 55% of employed graduates worked in firms with 100 or more employees; 28% worked in firms with 500 or more employees.

	Count	%
Total Graduates	429	100%
Gender		
Female	284	66.2%
Male	145	33.8%
Age		
Age 18 - 24	194	45.2%
Age 25 - 54	214	49.9%
Age 55 and over	21	4.9%
Race		
White	165	38.5%
Black/African-American	78	18.2%
Amer. Indian/Alaskan Native	1	0.2%
Asian	21	4.9%
Native Hawaiian/Pacific Islander	1	0.2%
Hispanic	125	29.1%
Non-resident alien	11	2.6%
Two or more races	3	0.7%
Race unknown	24	5.6%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	687	429	62.4%
Liberal Arts & Sciences, Gen Studies	209	115	55.0%
Health Professions & Related	143	105	73.4%
Business, Mgmt & Related	119	73	61.3%
Education	39	23	59.0%
Security & Protective Svces	33	23	69.7%
Computer & Information Sciences	31	19	61.3%
Legal Professions & Studies	30	19	63.3%
Personal & Culinary Services	21	17	81.0%
Visual And Performing Arts	29	16	55.2%
Basic Skills & Dev/Remedial Ed	25	11	44.0%
Parks, Recreation, Leisure, & Fitness	18	11	61.1%
Engineering	18	8	44.4%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Communication Technologies	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
English Language & Literature	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Precision Production	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Communication, Journalism, & Related	6	*	
Engineering-related Technologies	7	*	
Family & Consumer Sciences	1	*	

Firm Size	Count	%
Total	429	100%
0 to 19	101	23.5%
20 to 99	94	21.9%
100 to 499	112	26.1%
500 and over	122	28.4%
Unknown	0	0.0%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	687	100%
Entered Employment in 1st qtr after grad.	421	61.3%
Retained Employment for 6 months	369	87.6%
Weekly Wages on Entering Employment*	\$493	
Change in Average Weekly Wages**	\$290	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

- One-third (33%) of the NCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,804. Graduates working in Manufacturing had the highest average quarterly earnings (\$13,544).
- Compared to overall statewide employment, a greater percentage of NCC graduates were employed in the Health Care & Social Assistance, Accommodation & Food Services, Professional & Tech. Services and Retail Trade sectors.

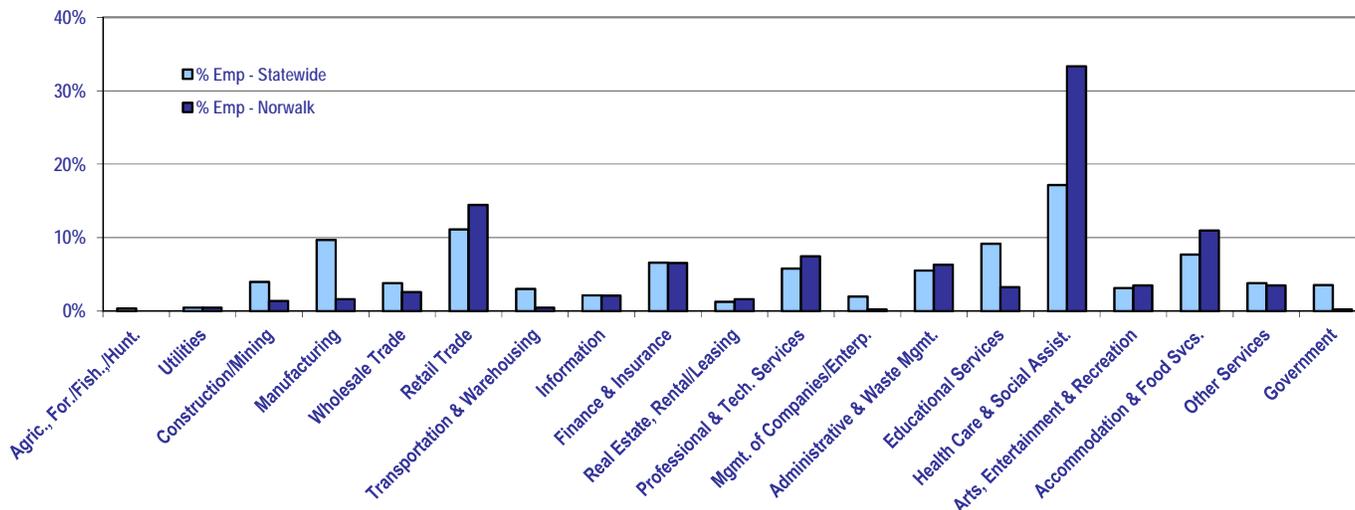
Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,804
Manufacturing	\$13,544
Wholesale Trade	\$12,563
Finance & Insurance	\$10,619
Health Care & Social Assistance	\$9,626
Real Estate & Rental/Leasing	\$8,676
Information	\$7,706
Professional & Technical Services	\$7,516
Other Services	\$7,311
Construction/Mining	\$6,272
Administrative & Waste Management	\$6,210
Educational Services	\$5,436
Arts, Entertainment, & Recreation	\$5,133
Accommodation & Food Services	\$4,857
Retail Trade	\$4,678
Agric., Forestry, Fishing, & Hunting	\$0
Unclassified establishments	\$0
Government	*
Mgmt. of Companies & Enterprises	*
Transportation & Warehousing	*
Utilities	*

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	429	100%
Health Care & Social Assistance	143	33.3%
Retail Trade	62	14.5%
Accommodation & Food Services	47	11.0%
Professional & Technical Services	32	7.5%
Finance & Insurance	28	6.5%
Administrative & Waste Management	27	6.3%
Arts, Entertainment, & Recreation	15	3.5%
Other Services	15	3.5%
Educational Services	14	3.3%
Wholesale Trade	11	2.6%
Information	9	2.1%
Manufacturing	7	1.6%
Real Estate & Rental/Leasing	7	1.6%
Construction/Mining	6	1.4%
Unclassified establishments	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Government	*	
Mgmt. of Companies & Enterprises	*	
Transportation & Warehousing	*	
Utilities	*	

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Percent Employed by Industry Sector



Norwalk Community College - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	429																				
Total - All Programs	448	*			7	11	65	*	9	32	7	36	*	28	14	146	17	49	15	*	
Communication, Journalism, & Related	*						*		*									*			
Computer & Information Sciences	19				*		*		*	*		*		*	*			*			
Personal & Culinary Services	17				*		*								*		*	7			
Education	23					*					*			*	*	10	*	*	*		
Engineering	8						*					*		*			*				
Engineering-related Technologies	*											*							*		
Legal Professions & Studies	19					*						14	*			*					
Liberal Arts & Sciences, Gen Studies	115		*			*	25	*	*	7	*	*		9	*	37	*	12	*		
Parks, Recreation, Leisure, & Fitness	11						*							*	*	*	*	*			
Basic Skills & Dev/Remedial Ed	11				*		*			*		*			*	*	*	*			
Security & Protective Svces	23				*		8		*		*	*		*	*	*	*	*	*	*	
Visual And Performing Arts	16					*	*	*				*		*	*			*	*		
Health Professions & Related	105					*	6			*		*		*		87		*	*		
Business, Mgmt & Related	73		*		*	*	9		*	18	*	*		*	*	*	*	15	*		

Employment by Industry and Degree Program:

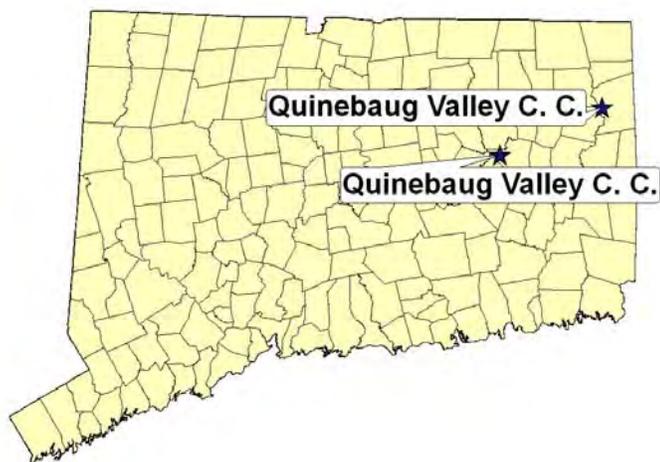
- More than half (54%) of the 115 NCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- Most (83%) of the 105 graduates who majored in Health Professions & Related and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

Employment and Gender:

- Of the 452 NCC female graduates, 63% were employed in the third quarter after graduation; 62% of the 235 male graduates were employed.
- For females, those who majored in Personal & Culinary Services had the highest employment rate (88%), while for males the employment rate was highest in Visual and Performing Arts (89%).
- Nearly half (45%) of the 284 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (127) sector; 35% of the 145 employed male graduates were working in the Retail Trade (25) and Accommodation & Food Services (26) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	429	100%	145	100%	284	100%
Health Care & Social Assistance	143	33.3%	16	11.0%	127	44.7%
Retail Trade	62	14.5%	25	17.2%	37	13.0%
Accommodation & Food Services	47	11.0%	26	17.9%	21	7.4%
Professional & Technical Services	32	7.5%	12	8.3%	20	7.0%
Finance & Insurance	28	6.5%	12	8.3%	16	5.6%
Administrative & Waste Management	27	6.3%	15	10.3%	12	4.2%
Arts, Entertainment, & Recreation	15	3.5%	9	6.2%	6	2.1%
Other Services	15	3.5%	*		*	
Educational Services	14	3.3%	*		*	
Wholesale Trade	11	2.6%	*		*	
Information	9	2.1%	*		*	
Manufacturing	7	1.6%	*		*	
Real Estate & Rental/Leasing	7	1.6%	*		*	
Construction/Mining	6	1.4%	*		*	
Unclassified establishments	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Transportation & Warehousing	*		*		*	
Utilities	*		*		0	0.0%
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Government	*		*		0	0.0%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	687	429	62.4%	235	145	61.7%	452	284	62.8%
Liberal Arts & Sciences, Gen Studies	209	115	55.0%	88	42	47.7%	121	73	60.3%
Health Professions & Related	143	105	73.4%	15	12	80.0%	128	93	72.7%
Business, Mgmt & Related	119	73	61.3%	50	34	68.0%	69	39	56.5%
Security & Protective Svcs	33	23	69.7%	16	10	62.5%	17	13	76.5%
Education	39	23	59.0%	0	0	0.0%	39	23	59.0%
Computer & Information Sciences	31	19	61.3%	24	*		7	*	
Legal Professions & Studies	30	19	63.3%	1	*		29	*	
Personal & Culinary Services	21	17	81.0%	8	7	87.5%	13	10	76.9%
Visual And Performing Arts	29	16	55.2%	9	8	88.9%	20	8	40.0%
Parks, Recreation, Leisure, & Fitness	18	11	61.1%	11	*		7	*	
Basic Skills & Dev/Remedial Ed	25	11	44.0%	7	*		18	*	
Engineering	18	8	44.4%	16	*		2	*	
Family & Consumer Sciences	1	0	0.0%	0	0	0.0%	1	0	0.0%
Communication, Journalism, & Related	6	*		3	*		3	*	
Engineering-related Technologies	7	*		6	*		1	0	0.0%



Employment by Program of Study:

- Of the 277 Quinebaug Valley Community College (QVCC) graduates, 67% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (81).
- The rate of employed graduates by program of study ranged from a high of 82% for Computer & Information Sciences to a low of 50% for Engineering-related Technologies.
- 57% of employed graduates were women.
- About 62% of employed graduates worked in firms with 100 or more employees; 29% worked in firms with 500 or more employees.

Demographics of 2014-15 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	185	100%
Gender		
Female	106	57.3%
Male	79	42.7%
Age		
Age 18 - 24	84	45.4%
Age 25 - 54	91	49.2%
Age 55 and over	10	5.4%
Race		
White	155	83.8%
Black/African-American	1	0.5%
Amer. Indian/Alaskan Native	0	0.0%
Asian	4	2.2%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	14	7.6%
Non-resident alien	0	0.0%
Two or more races	2	1.1%
Race unknown	9	4.9%

2014-15 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	185	100%
0 to 19	30	16.2%
20 to 99	39	21.1%
100 to 499	61	33.0%
500 and over	54	29.2%
Unknown	1	0.5%

2014-15 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	277	185	66.8%
Liberal Arts & Sciences, Gen Studies	128	81	63.3%
Business, Mgmt & Related	47	30	63.8%
Health Professions & Related	39	28	71.8%
Precision Production	20	16	80.0%
Computer & Information Sciences	17	14	82.4%
Visual And Performing Arts	15	11	73.3%
Education	11	9	81.8%
Engineering	10	8	80.0%
Engineering-related Technologies	12	6	50.0%
Foreign Languages & Linguistics	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Communication, Journalism, & Related	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Communication Technologies	0	0	0.0%
Family & Consumer Sciences	0	0	0.0%
English Language & Literature	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Security & Protective Svces	5	*	

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	277	100%
Entered Employment in 1st qtr after grad.	184	66.4%
Retained Employment for 6 months	165	89.7%
Weekly Wages on Entering Employment*	\$512	
Change in Average Weekly Wages**	\$236	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

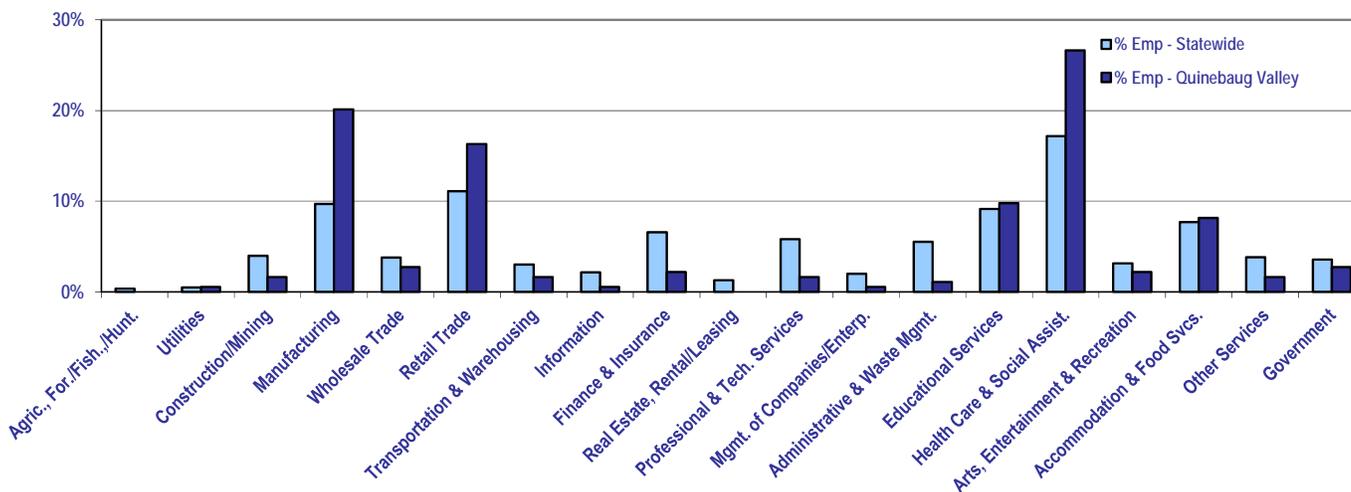
- Almost half (46%) of the QVCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Manufacturing sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,639. Graduates working in Manufacturing had the highest average quarterly earnings (\$11,255).
- Compared to overall statewide employment, a greater percentage of QVCC graduates were employed in the Health Care & Social Assistance, Manufacturing and Retail Trade sectors.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$6,639
Manufacturing	\$11,255
Educational Services	\$5,470
Health Care & Social Assistance	\$5,079
Accommodation & Food Services	\$4,996
Retail Trade	\$3,740
Agric., Forestry, Fishing, & Hunting	\$0
Real Estate & Rental/Leasing	\$0
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Finance & Insurance	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Professional & Technical Services	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	185	100%
Health Care & Social Assistance	49	26.5%
Manufacturing	37	20.0%
Retail Trade	30	16.2%
Educational Services	18	9.7%
Accommodation & Food Services	15	8.1%
Real Estate & Rental/Leasing	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Finance & Insurance	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Professional & Technical Services	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Quinebaug Valley Community College - Graduates by Industry of Employment, by Program (CIP)
2014-15 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assisist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	185																				
Total - All Programs	207		*		42	6	36	*	*	*		*	*	*	19	52	*	18	*	7	*
Computer & Information Sciences	14				*		9								*						
Education	9						*								*	*		*			
Engineering	8				6		*					*									
Engineering-related Technologies	*				6																
Liberal Arts & Sciences, Gen Studies	81				8	*	17	*	*	*			*		9	21	*	9	*	*	*
Security & Protective Svces	*					*									*			*		*	*
Precision Production	16				16																
Visual And Performing Arts	11				*		*	*								*	*	*	*		
Health Professions & Related	28						*							*	*	21		*		*	*
Business, Mgmt & Related	30		*		*	*	*			*		*	*	*	*	6	*	*		*	*

Employment by Industry and Degree Program:

- Almost half (47%) of the 81 QVCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade and Health Care & Social Assistance sectors.
- 75% of the 28 graduates who majored in Health Professions & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

Employment and Gender:

- Of the 157 QVCC female graduates, 68% were employed in the third quarter after graduation; 66% of the 120 male graduates were employed.
- For females, those who majored in Education had the highest employment rate (90%); males who majored in Business Management & Related had the highest employment rate (62%).
- Almost half (40%) of the 106 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (42) sector; 59% of the 79 employed male graduates were working in the Manufacturing (31) and Retail Trade (16) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	185	100%	79	100%	106	100%
Health Care & Social Assistance	49	26.5%	7	8.9%	42	39.6%
Manufacturing	37	20.0%	31	39.2%	6	5.7%
Retail Trade	30	16.2%	16	20.3%	14	13.2%
Educational Services	18	9.7%	6	7.6%	12	11.3%
Accommodation & Food Services	15	8.1%	*		*	
Real Estate & Rental/Leasing	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Government	*		*		*	
Wholesale Trade	*		*		*	
Finance & Insurance	*		*		*	
Arts, Entertainment, & Recreation	*		*		*	
Transportation & Warehousing	*		*		*	
Construction/Mining	*		*		*	
Other Services	*		0	0.0%	*	
Professional & Technical Services	*		*		*	
Administrative & Waste Management	*		*		*	
Unclassified establishments	*		*		0	0.0%
Information	*		*		0	0.0%
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Utilities	*		*		0	0.0%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	277	185	66.8%	120	79	65.8%	157	106	67.5%
Liberal Arts & Sciences, Gen Studies	128	81	63.3%	51	31	60.8%	77	50	64.9%
Business, Mgmt & Related	47	30	63.8%	13	8	61.5%	34	22	64.7%
Health Professions & Related	39	28	71.8%	4	*		35	*	
Precision Production	20	16	80.0%	19	*		1	*	
Computer & Information Sciences	17	14	82.4%	15	*		2	*	
Visual And Performing Arts	15	11	73.3%	9	*		6	*	
Education	11	9	81.8%	1	0	0.0%	10	9	90.0%
Engineering	10	8	80.0%	7	*		3	*	
Engineering-related Technologies	12	6	50.0%	9	*		3	*	
Security & Protective Svcs	5	*		4	*		1	*	



Employment by Program of Study:

- Of the 533 Three Rivers Community College (TRCC) graduates, 72% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (142).
- The rate of employed graduates by program of study ranged from a high of 88% for Family & Consumer Sciences to a low of 65% for Engineering-related Technologies.
- 65% of employed graduates were women.
- About 68% of employed graduates worked in firms with 100 or more employees; 40% worked in firms with 500 or more employees.

	Count	%
Total Graduates	383	100%
Gender		
Female	248	64.8%
Male	135	35.2%
Age		
Age 18 - 24	177	46.2%
Age 25 - 54	198	51.7%
Age 55 and over	8	2.1%
Race		
White	287	74.9%
Black/African-American	29	7.6%
Amer. Indian/Alaskan Native	1	0.3%
Asian	6	1.6%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	28	7.3%
Non-resident alien	0	0.0%
Two or more races	13	3.4%
Race unknown	19	5.0%

Firm Size	Count	%
Total	383	100%
0 to 19	48	12.5%
20 to 99	75	19.6%
100 to 499	105	27.4%
500 and over	154	40.2%
Unknown	1	0.3%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	533	383	71.9%
Liberal Arts & Sciences, Gen Studies	213	142	66.7%
Health Professions & Related	113	92	81.4%
Business, Mgmt & Related	86	62	72.1%
Engineering-related Technologies	82	53	64.6%
Security & Protective Svces	22	17	77.3%
Family & Consumer Sciences	17	15	88.2%
Science Technologies/technicians	21	14	66.7%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Communication, Journalism, & Related	0	0	0.0%
Communication Technologies	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Foreign Languages & Linguistics	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Basic Skills & Dev/Remedial Ed	0	0	0.0%
Physical Sciences	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	7	*	
Visual And Performing Arts	7	*	
Engineering	3	*	
Education	4	*	
Computer & Information Sciences	3	*	
English Language & Literature	1	*	

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Labor Market Outcomes for THREE RIVERS COMMUNITY COLLEGE: 2014-15 Graduates

Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	533	100%
Entered Employment in 1st qtr after grad.	394	73.9%
Retained Employment for 6 months	358	90.9%
Weekly Wages on Entering Employment*	\$522	
Change in Average Weekly Wages**	\$337	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$8,276
Manufacturing	\$13,678
Government	\$10,443
Health Care & Social Assistance	\$10,055
Administrative & Waste Management	\$9,998
Professional & Technical Services	\$8,645
Educational Services	\$6,951
Finance & Insurance	\$6,371
Accommodation & Food Services	\$6,031
Other Services	\$5,002
Arts, Entertainment, & Recreation	\$4,748
Retail Trade	\$4,005
Agric., Forestry, Fishing, & Hunting	\$0
Construction/Mining	*
Information	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.

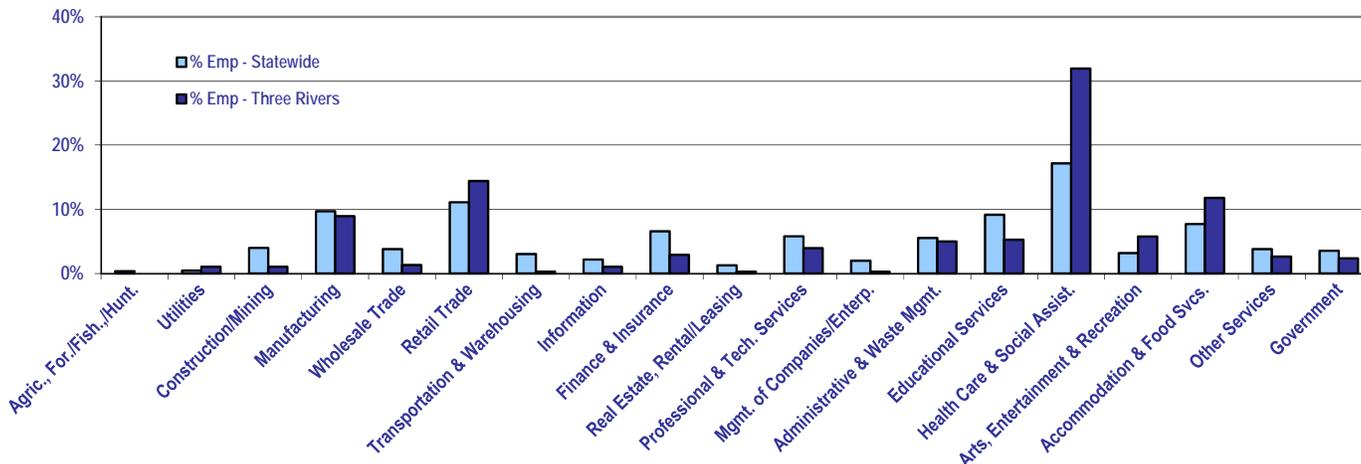
Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- One-third (32%) of the TRCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,276. Graduates working in Manufacturing had the highest average quarterly earnings (\$13,678).
- Compared to overall statewide employment, a greater percentage of TRCC graduates were employed in the Health Care & Social Assistance, Arts, Entertainment, & Recreation and Retail Trade sectors.

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	383	100%
Health Care & Social Assistance	122	31.9%
Retail Trade	55	14.4%
Accommodation & Food Services	45	11.7%
Manufacturing	34	8.9%
Arts, Entertainment, & Recreation	22	5.7%
Educational Services	20	5.2%
Administrative & Waste Management	19	5.0%
Professional & Technical Services	15	3.9%
Finance & Insurance	11	2.9%
Other Services	10	2.6%
Government	9	2.3%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Construction/Mining	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Three Rivers Community College - Graduates by Industry of Employment, by Program (CIP)																					
2014-15 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	383																				
Total - All Programs	413		*		36	*	61	*	*	13	*	15	*	21	23	126	23	50	11	9	*
Computer & Information Sciences	*														*	*					
Education	*						*								*		*				
Engineering	*				*													*			
Engineering-related Technologies	53				20		*		*	*		*	*	*	*	*		*	*	*	
Family & Consumer Sciences	15						*								*	9					
English Language & Literature	*														*						
Liberal Arts & Sciences, Gen Studies	142				*	*	30	*	*	*		*		9	8	29	7	29	7	*	*
Parks, Recreation, Leisure, & Fitness	*						*								*			*			
Science Technologies/technicians	14		*		*									*			*				
Security & Protective Svces	17						6				*			*	*	*	*	*		*	
Visual And Performing Arts	*						*					*		*	*		*				
Health Professions & Related	92				*		*					*		*		76	*	*	*		
Business, Mgmt & Related	62				*	*	11		*	7		*		*	*	7	9	9	*		

Employment by Industry and Degree Program:

- Nearly two-thirds (62%) of the 142 TRCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade, Health Care & Social Assistance, and Accommodation & Food Services sectors.
- Nearly all (83%) of the 92 graduates who majored in Health Professions & Related Programs and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

Employment and Gender:

- Of the 340 TRCC female graduates, 73% were employed in the third quarter after graduation; 70% of the 193 male graduates were employed.
- For females, those who majored in Security & Protective Services had the highest employment rate (89%) in the third quarter after graduation. For males, those who majored in Health Professions & Related had the highest employment rate (100%) in the third quarter after graduation.
- Almost half (45%) of the 248 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (112) sector; 17% of the 135 employed male graduates were working in the Manufacturing (23) sector.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	383	100%	135	100%	248	100%
Health Care & Social Assistance	122	31.9%	10	7.4%	112	45.2%
Retail Trade	55	14.4%	22	16.3%	33	13.3%
Accommodation & Food Services	45	11.7%	17	12.6%	28	11.3%
Manufacturing	34	8.9%	23	17.0%	11	4.4%
Arts, Entertainment, & Recreation	22	5.7%	9	6.7%	13	5.2%
Educational Services	20	5.2%	*		*	
Administrative & Waste Management	19	5.0%	*		*	
Professional & Technical Services	15	3.9%	6	4.4%	9	3.6%
Finance & Insurance	11	2.9%	*		*	
Other Services	10	2.6%	*		*	
Government	9	2.3%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Wholesale Trade	*		*		*	
Information	*		*		0	0.0%
Construction/Mining	*		*		0	0.0%
Utilities	*		*		0	0.0%
Unclassified establishments	*		0	0.0%	*	
Mgmt. of Companies & Enterprises	*		*		0	0.0%
Transportation & Warehousing	*		0	0.0%	*	
Real Estate & Rental/Leasing	*		*		0	0.0%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	533	383	71.9%	193	135	69.9%	340	248	72.9%
Liberal Arts & Sciences, Gen Studies	213	142	66.7%	63	44	69.8%	150	98	65.3%
Health Professions & Related	113	92	81.4%	6	6	100.0%	107	86	80.4%
Business, Mgmt & Related	86	62	72.1%	37	20	54.1%	49	42	85.7%
Engineering-related Technologies	82	53	64.6%	66	44	66.7%	16	9	56.3%
Security & Protective Svces	22	17	77.3%	13	9	69.2%	9	8	88.9%
Family & Consumer Sciences	17	15	88.2%	0	0	0.0%	17	15	88.2%
Science Technologies/technicians	21	14	66.7%	18	*		3	*	
Parks, Recreation, Leisure, & Fitness	7	*		4	*		3	*	
Visual And Performing Arts	7	*		0	0	0.0%	7	*	
Engineering	3	*		3	*		0	0	0.0%
Education	4	*		2	*		2	*	
Computer & Information Sciences	3	*		2	*		1	*	
English Language & Literature	1	*		0	0	0.0%	1	*	



Employment by Program of Study:

- Of the 470 Tunxis Community College (TCC) graduates, 74% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences, General Studies (120).
- The rate of employed graduates by program of study ranged from a high of 91% for Education to a low of 75% for Business, Management & Related.
- 62% of employed graduates were women.
- 51% of employed graduates worked in firms with 100 or more employees; 29% worked in firms with 500 or more employees.

Demographics of 2014-15 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	349	100%
Gender		
Female	215	61.6%
Male	134	38.4%
Age		
Age 18 - 24	191	54.7%
Age 25 - 54	154	44.1%
Age 55 and over	4	1.1%
Race		
White	265	75.9%
Black/African-American	19	5.4%
Amer. Indian/Alaskan Native	0	0.0%
Asian	7	2.0%
Native Hawaiian/Pacific Islander	1	0.3%
Hispanic	37	10.6%
Non-resident alien	0	0.0%
Two or more races	5	1.4%
Race unknown	15	4.3%

2014-15 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	349	100%
0 to 19	93	26.6%
20 to 99	71	20.3%
100 to 499	77	22.1%
500 and over	102	29.2%
Unknown	6	1.7%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	470	349	74.3%
Liberal Arts & Sciences, Gen Studies	177	120	67.8%
Business, Mgmt & Related	145	108	74.5%
Health Professions & Related	101	81	80.2%
Security & Protective Svces	35	29	82.9%
Visual And Performing Arts	41	29	70.7%
Family & Consumer Sciences	32	24	75.0%
Education	11	10	90.9%
Engineering-related Technologies	7	6	85.7%
Foreign Languages & Linguistics	0	0	0.0%
Communication Technologies	0	0	0.0%
Communication, Journalism, & Related	0	0	0.0%
Cultural Studies & Related	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Agribusiness & Related Sciences	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
English Language & Literature	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/technicians	0	0	0.0%
Public Administration & Soc Svces	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production	0	0	0.0%
Transportation & Mat Moving	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Engineering	8	*	
Basic Skills & Dev/Remedial Ed	3	*	
Computer & Information Sciences	3	*	

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2014-15 Graduates		
	Count	%
Total Graduates	470	100%
Entered Employment in 1st qtr after grad.	360	76.6%
Retained Employment for 6 months	329	91.4%
Weekly Wages on Entering Employment*	\$466	
Change in Average Weekly Wages**	\$273	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$6,986
Finance & Insurance	\$13,342
Information	\$12,936
Construction/Mining	\$12,240
Government	\$9,204
Wholesale Trade	\$8,318
Manufacturing	\$8,093
Health Care & Social Assistance	\$8,032
Educational Services	\$6,818
Professional & Technical Services	\$6,378
Administrative & Waste Management	\$6,130
Real Estate & Rental/Leasing	\$5,975
Unclassified establishments	\$5,782
Other Services	\$5,311
Retail Trade	\$4,493
Accommodation & Food Services	\$4,044
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Mgmt. of Companies & Enterprises	\$0
Arts, Entertainment, & Recreation	*
Transportation & Warehousing	*

* Not shown to ensure confidentiality of student data.

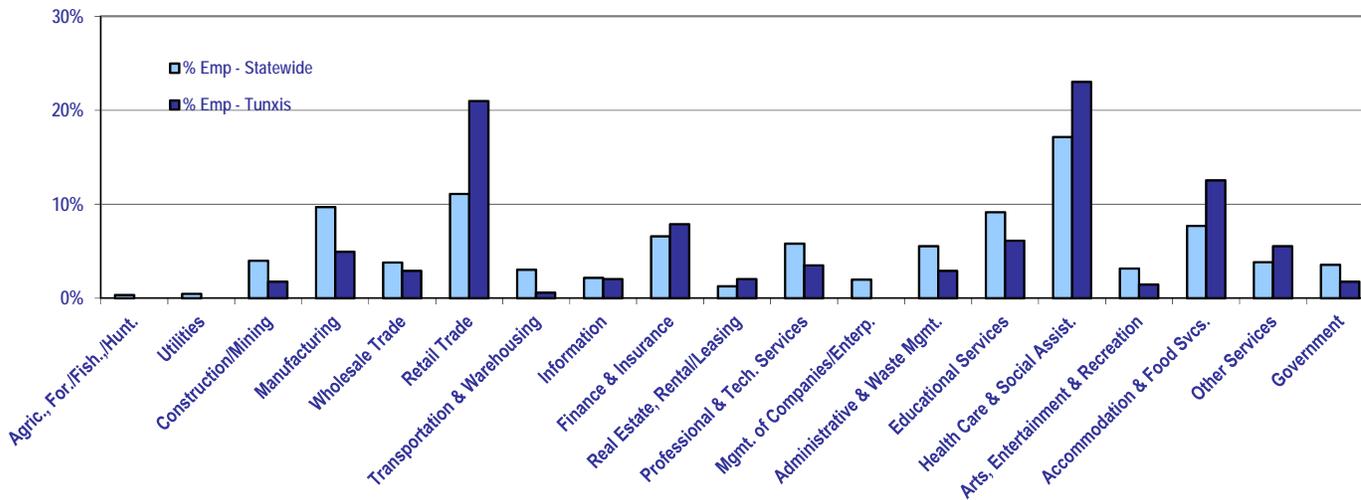
Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- About half (43%) of the TCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,986. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$13,342).
- Compared to overall statewide employment, a greater percentage of TCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Accommodation & Food Services sectors.

2014-15 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	349	100%
Health Care & Social Assistance	79	22.6%
Retail Trade	72	20.6%
Accommodation & Food Services	43	12.3%
Finance & Insurance	27	7.7%
Educational Services	21	6.0%
Other Services	19	5.4%
Manufacturing	17	4.9%
Professional & Technical Services	12	3.4%
Administrative & Waste Management	10	2.9%
Wholesale Trade	10	2.9%
Information	7	2.0%
Real Estate & Rental/Leasing	7	2.0%
Unclassified establishments	6	1.7%
Government	6	1.7%
Construction/Mining	6	1.7%
Mgmt. of Companies & Enterprises	0	0.0%
Utilities	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Arts, Entertainment, & Recreation	*	
Transportation & Warehousing	*	

Percent Employed by Industry Sector



Tunxis Community College - Graduates by Industry of Employment, by Program (CIP)																						
2014-15 Employed Graduates																						
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																						
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
Total Employed Graduates	349																					
Total - All Programs	417				23	13	86	*	10	32	10	18		12	27	88	*	50	20	8	6	
Computer & Information Sciences	*									*		*										
Education	10						*								*	*		*	*			
Engineering	*				*	*												*	*			
Engineering-related Technologies	6				*		*								*			*	*			
Family & Consumer Sciences	24				*	*	*				*	*	*	*	*	6		*	*			
Liberal Arts & Sciences, Gen Studies	120				*	*	30			8	*	*	*	*	9	15	*	23	10	*	*	
Basic Skills & Dev/Remedial Ed	*														*	*		*				
Security & Protective Svces	29				*	*	10		*	*		*	*	*	*	6	*	*				*
Visual And Performing Arts	29				*	*	9	*	*	*	*				*			*	*	*		
Health Professions & Related	81				*	*	7			*		*	*	*	48			8	*		*	
Business, Mgmt & Related	108				9	*	25		7	17	6	9	*	*	10			6	*	*		

Employment by Industry and Degree Program:

- One-quarter (25%) of the 120 TCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade sector.
- Nearly one-third (30%) of the 108 graduates who majored in Business, Management, & Related and who were employed in the third quarter after graduation were working in the Finance/Insurance (17), Real Estate/Rental (6), and Management of Companies (9) sectors.

Employment and Gender:

- Of the 282 TCC female graduates, 76% were employed in the third quarter after graduation; 71% of the 188 male graduates were employed.
- For females, those who majored in Security & Protective Services had the highest employment rate (91%) in the third quarter after graduation. For males, those who majored in Security & Protective Services also had the highest employment rate (79%) in the third quarter after graduation.
- More than one-quarter (28%) of the 215 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (61) sector; 38% of the 134 employed male graduates were working in the Retail Trade (33) and Health Care & Social Assistance (18) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	349	100%	134	100%	215	100%
Health Care & Social Assistance	79	22.6%	18	13.4%	61	28.4%
Retail Trade	72	20.6%	33	24.6%	39	18.1%
Accommodation & Food Services	43	12.3%	13	9.7%	30	14.0%
Finance & Insurance	27	7.7%	13	9.7%	14	6.5%
Educational Services	21	6.0%	8	6.0%	13	6.0%
Other Services	19	5.4%	*		*	
Manufacturing	17	4.9%	6	4.5%	11	5.1%
Professional & Technical Services	12	3.4%	*		*	
Administrative & Waste Management	10	2.9%	*		*	
Wholesale Trade	10	2.9%	*		*	
Information	7	2.0%	*		*	
Real Estate & Rental/Leasing	7	2.0%	*		*	
Unclassified establishments	6	1.7%	*		*	
Government	6	1.7%	*		*	
Construction/Mining	6	1.7%	*		*	
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		*		*	
Transportation & Warehousing	*		*		0	0.0%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study								
Program of Study (CIP)	Total - Males & Females			Males		Females		
	Grads	Employed	%	Grads	Employed	Grads	Employed	
Total - All Programs	470	349	74.3%	188	134	282	215	76.2%
Liberal Arts & Sciences, Gen Studies	177	120	67.8%	71	46	106	74	69.8%
Business, Mgmt & Related	145	108	74.5%	73	56	72	52	72.2%
Health Professions & Related	101	81	80.2%	10	7	91	74	81.3%
Visual And Performing Arts	41	29	70.7%	19	13	22	16	72.7%
Security & Protective Svces	35	29	82.9%	24	19	11	10	90.9%
Family & Consumer Sciences	32	24	75.0%	1	*	31	*	
Education	11	10	90.9%	3	*	8	*	
Engineering-related Technologies	7	6	85.7%	6	*	1	*	
Engineering	8	*		8	*	0	0	0.0%
Basic Skills & Dev/Remedial Ed	3	*		0	0	3	*	
Computer & Information Sciences	3	*		2	*	1	*	

Charter Oak State College



Employment by Program of Study:

- For Charter Oak State College we are reporting results for Connecticut residents only.
- Of the 387 Charter Oak State College (COSC) graduates, 81% were employed in CT during the third quarter after graduation.
- 72% of employed graduates were women.
- About 65% of employed graduates working in firms with 100 or more employees; 45% worked in firms with 500 or more employees.

Demographics of 2014-15 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	313	100%
Gender		
Female	226	72.2%
Male	87	27.8%
Age		
Age 18 - 24	16	5.1%
Age 25 - 54	264	84.3%
Age 55 and over	32	10.2%
Age unknown	1	0.3%
Race		
White	224	71.6%
Black/African-American	41	13.1%
Amer. Indian/Alaskan Native	0	0.0%
Asian	5	1.6%
Native Hawaiian/Pacific Islander	0	0.0%
Hispanic	31	9.9%
Non-resident alien	0	0.0%
Two or more races	5	1.6%
Race unknown	7	2.2%

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads*	Emp. Grads	%
Total - All Programs	387	313	80.9%
Liberal Arts & Sciences, Gen Studies	321	262	81.6%
Family & Consumer Sciences	30	19	63.3%
Health Professions & Related	23	20	87.0%
Business, Mgmt & Related	12	10	83.3%
Engineering-related Technologies	1	*	
Legal Professions & Studies	2	*	

* Total Grads includes Connecticut residents only.

2014-15 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	313	100%
0 to 19	40	12.8%
20 to 99	64	20.4%
100 to 499	64	20.4%
500 and over	140	44.7%
Unknown	5	1.6%

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Labor Market Outcomes for CHARTER OAK STATE COLLEGE: 2014-15 Graduates

Employment Results - 2014-15 Graduates

	Count	%
Total Graduates	590	100%
Graduates - CT Residents only	387	65.6%
Entered Employment in 1st qtr after grad. - CT res.	316	81.7%
Retained Employment for 6 months - CT res.	301	95.3%
Weekly Wages on Entering Employment* - CT res.	\$1,035	
Change in Average Weekly Wages** - CT res.	\$357	

* wages in the quarter after the quarter of program completion.

Employment and Earnings by Industry:

- Over one-third (36%) of the COSC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$13,609. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$20,309).
- Compared to overall statewide employment, a greater percentage of COSC graduates were employed in the Educational Services, Health Care & Social Assistance and Finance & Insurance sectors.

Avg. Qtrly Earnings of 2014-15 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
Total - All Industries	\$13,609
Finance & Insurance	\$20,309
Government	\$20,279
Professional & Technical Services	\$19,392
Manufacturing	\$17,797
Administrative & Waste Management	\$13,257
Health Care & Social Assistance	\$11,201
Educational Services	\$9,932
Retail Trade	\$9,531
Other Services	\$8,354
Accommodation & Food Services	\$6,617
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Information	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.

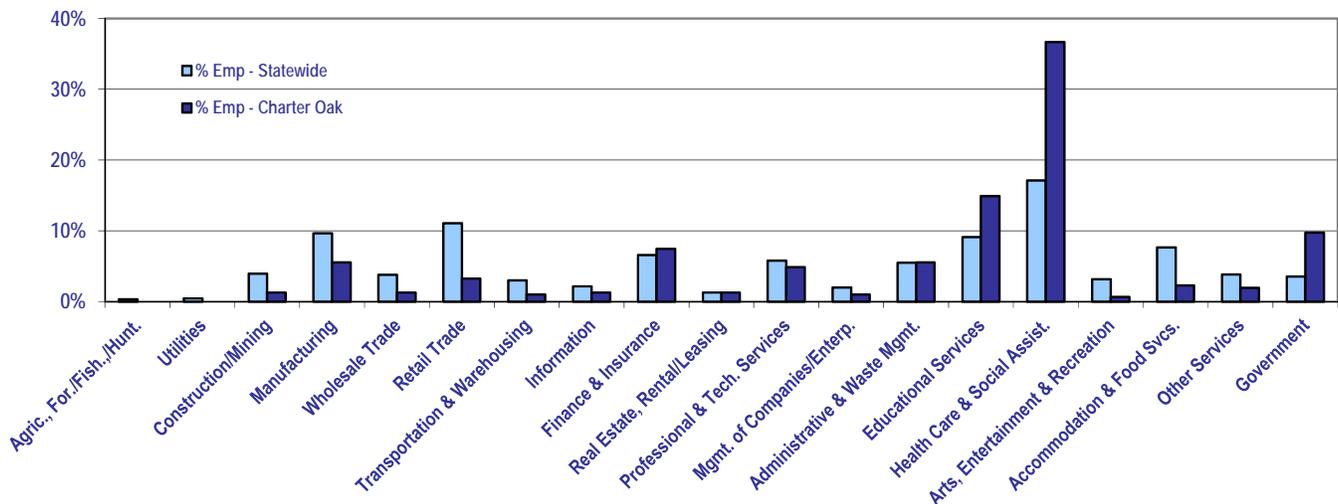
Note: Average wages may be lower than actual earnings due to limitations of the data.

2014-15 Grads Employed in 3rd Qtr After Graduation

By Industry Sector

Sector Title	Count	%
Total - All Industries	313	100%
Health Care & Social Assistance	113	36.1%
Educational Services	46	14.7%
Government	30	9.6%
Finance & Insurance	23	7.3%
Manufacturing	17	5.4%
Administrative & Waste Management	17	5.4%
Professional & Technical Services	15	4.8%
Retail Trade	10	3.2%
Accommodation & Food Services	7	2.2%
Other Services	6	1.9%
Utilities	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Charter Oak State College - Graduates by Industry of Employment, by Program (CIP)

2014-15 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Employed Graduates	313																				
Total - All Programs	314				17	*	10	*	*	23	*	16	*	17	46	113	*	7	6	30	*
Engineering-related Technologies	*														*						
Family & Consumer Sciences	19														6	*			*	*	
Legal Professions & Studies	*											*								*	
Liberal Arts & Sciences, Gen Studies	262				*	*	*	*	*	*	*	13	*	*	37	88	*	*	*	*	28
Health Professions & Related	20				*	*				*		*			*	14					
Business, Mgmt & Related	10						*		*			*	*	*		*		*			

Employment by Industry and Degree Program:

- Nearly half (48%) of the 262 COSC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation, were working in the Health Care & Social Assistance (68) and Education (45) industry sectors.

Employment and Gender:

- Of the 279 COSC female graduates, 81% were employed in the third quarter after graduation; 81% of the 108 male graduates were employed.
- Almost half (43%) of the 226 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (97) sector; 39% of the 87 employed male graduates were working in the Health Care & Social Assistance (16) and Government (18) sectors.

2014-15 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	313	100%	87	100%	226	100%
Health Care & Social Assistance	113	36.1%	16	18.4%	97	42.9%
Educational Services	46	14.7%	6	6.9%	40	17.7%
Government	30	9.6%	18	20.7%	12	5.3%
Finance & Insurance	23	7.3%	7	8.0%	16	7.1%
Manufacturing	17	5.4%	8	9.2%	9	4.0%
Administrative & Waste Management	17	5.4%	8	9.2%	9	4.0%
Professional & Technical Services	15	4.8%	*		*	
Retail Trade	10	3.2%	*		*	
Accommodation & Food Services	7	2.2%	*		*	
Other Services	6	1.9%	*		*	
Utilities	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Unclassified establishments	*		*		*	
Information	*		*		*	
Wholesale Trade	*		*		*	
Construction/Mining	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Transportation & Warehousing	*		0	0.0%	*	
Arts, Entertainment, & Recreation	*		*		*	

2014-15 Graduates Employed in 3rd Qtr After Graduation By Program of Study						
Program of Study (CIP)	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
Total - All Programs	387	313 80.9%	108	87 80.6%	279	226 81.0%
Liberal Arts & Sciences, Gen Studies	321	262 81.6%	98	78 79.6%	223	184 82.5%
Health Professions & Related	23	20 87.0%	5	*	18	*
Family & Consumer Sciences	30	19 63.3%	1	*	29	*
Business, Mgmt & Related	12	10 83.3%	5	*	7	*
Legal Professions & Studies	2	*	0	0	2	*
Engineering-related Technologies	1	*	1	*	0	0

Department of Labor Programs

Jobs First Employment Services (JFES)

The Connecticut Department of Labor (DOL) administers the Jobs First Employment Services (JFES) program which serves mandatory recipients of Temporary Family Assistance (TFA). TFA is Connecticut’s cash assistance program for needy families with dependent children that utilizes Federal Temporary Assistance for Needy Families (TANF) funding which is administered by the Department of Social Services (DSS). The DOL administers the JFES program in partnership with the DSS and the five Workforce Development Boards (WDBs). The WDBs operate as intermediaries that subcontract with other organizations for services provided to JFES participants.

The JFES program provides employment services from American Job Center (AJC) staff or through contracted service providers. Services include job search assistance, vocational education, adult basic education, subsidized employment, case management and other support services such as transportation benefits. The program emphasizes assisting families to attain economic independence through employment.

	July 2010 - June 2011	July 2011 - June 2012 ¹	July 2012 - June 2013	July 2013 - June 2014	July 2014 - June 2015
Annual Budget	\$17,557,963	\$17,741,841	\$16,774,599	\$18,747,981	\$18,581,271
Assessment/Case Management	16,490	15,742	15,393	15,102	15,885
Job Search/Job Readiness	12,325	11,646	11,479	12,014	12,623
Unsubsidized Emp	5,270	5,278	5,072	5,377	5,866
Subsidized Emp	965	272	335	470	412
Total Emp	6,235	5,427	5,265	5,644	6,278
Vocational Education/Occupational Skills Training	2,592	2,274	1,732	1,840	1,782
Community Service	171	111	82	81	73
Basic Education (ABD, GED, ESL)	925	859	815	838	875
Total Participants Served	16,490	15,742	15,393	15,678	15,885

¹JFES annual budget prior to 5% budget rescission

Employment Results

	PY2010-11		PY2011-12		PY2012-13		PY2013-14		PY2014-15	
Total Program Exiters	9,094		8,415		8,191		7,657		9,470	
Completed JFES Services/Activities *	9,094	100.0%	8,415	100.0%	8,191	100.0%	7,657	100.0%	9,470	100.0%
Entered Employment	4,444	48.9%	4,145	49.3%	4,149	50.7%	4,062	53.0%	5,150	54.4%
Retained Employment for 6 months	3,672	82.6%	3,598	86.8%	3,603	86.8%	3,369	82.9%	4,259	82.7%
Weekly Wages on Entering Employment	\$245		\$247		\$258		\$268		\$277	
Change in Average Weekly Wages	\$195		\$191		\$201		\$203		\$212	

* Completed JFES Services/Activities: the number of exiters who received a JFES service/activity.

	PY2010-11		PY2011-12		PY2012-13		PY2013-14		PY2014-15	
Program Participants	16,490		15,742		15,393		15,678		15,885	
Gender										
Male	2,892	17.5%	2,674	17.0%	2,703	0.2%	2,953	18.8%	3,048	19.2%
Female	13,589	82.4%	13,068	83.0%	12,683	0.8%	12,722	81.1%	12,832	80.8%
Gender unknown	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Age (1)										
Age 14 - 17	4	0.0%	5	0.0%	5	0.0%	4	0.0%	2	0.0%
Age 18 - 21	3,288	19.9%	2,952	18.8%	2,478	0.2%	2,207	14.1%	1,989	12.5%
Age 22 - 29	7,334	44.5%	7,099	45.1%	698	0.0%	7,018	44.8%	7,071	44.5%
Age 30 - 54	5,773	35.0%	5,600	35.6%	5,797	0.4%	6,340	40.4%	6,684	42.1%
Age 55 and over	91	0.6%	86	0.5%	108	0.0%	104	0.7%	133	0.8%
Age unknown	0	0.0%	0	0.0%	7	0.0%	5	0.0%	6	0.0%
Ethnicity										
Hispanic/Latino	5,070	30.7%	4,733	30.1%	4,600	0.3%	4,674	29.8%	4,757	29.9%
Race										
White/Caucasian	10,452	63.4%	10,071	64.0%	10,035	0.7%	10,382	66.2%	10,982	69.1%
Black/African-American	4,810	29.2%	4,686	29.8%	4,562	0.3%	4,672	29.8%	4,795	30.2%
American Indian/Alaskan Native	214	1.3%	209	1.3%	225	0.0%	256	1.6%	275	1.7%
Asian	248	1.5%	242	1.5%	257	0.0%	259	1.7%	287	1.8%
Hawaiian/Pacific Islander	55	0.3%	60	0.4%	62	0.0%	68	0.4%	86	0.5%
Other	NA		NA		NA		NA		NA	
Race unknown	1,255	7.6%	1,027	6.5%	841	0.1%	742	4.7%	570	3.6%
Education Level										
Less Than high school	4,871	29.5%	4,416	28.1%	4,006	0.3%	3,707	23.6%	3,552	22.4%
High School or Equivalent	7,070	42.9%	6,866	43.6%	6,777	0.4%	6,532	41.7%	6,144	38.7%
Some Post-secondary	1,627	9.9%	1,604	10.2%	1,522	0.1%	1,584	10.1%	1,770	11.1%
Post-high school education - deg. unknow	423	2.6%	399	2.5%	394	0.0%	474	3.0%	556	3.5%
Education unknown	2,499	15.2%	2,457	15.6%	2,694	0.2%	3,381	21.6%	3,863	24.3%

Note: Starting in PY2007, clients can identify themselves as more than one race category. Thus categories may sum to more than the total.

(1) Age at the beginning of the program year

Notes on Results definitions:

Total Program Exiters: the number of persons who have exited for any reason.

Entered Employment: the number of program completers for whom there is evidence of wages earned at employment within Connecticut in the first quarter following program completion.

Retained Employment for 6 months: the number of individuals who were earning wages in the first quarter and also in the second and third quarters following program completion.

Weekly Wages on Entering Employment: based on all wages earned in Connecticut, full-time and part-time, from all employers in the first quarter following program completion. Wages are displayed on a per week/average weekly basis for the quarter.

Change in Average Weekly Wage: the difference of the average weekly wage earned during the second and third quarters following program completion and the second and third quarters prior to program registration, and is based on those individuals that entered employment (earnings during the first quarter after program completion). Those who did not enter employment were excluded from this calculation.



Trade Adjustment Assistance (TAA)

Program Description: The Trade Act of 1974 provides assistance to workers whose employment is adversely affected by increased imports or shifts of production to foreign countries.

Services: TAA includes a variety of benefits and reemployment services to help unemployed workers prepare for and obtain suitable employment. Workers may be eligible for training, a relocation allowance, and other reemployment services. Additionally, weekly Trade Readjustment Allowances (TRA) may be payable to eligible workers following the exhaustion of unemployment benefits. Generally, these benefits are payable only when an individual is enrolled in training. In addition, the Health Care Tax Credit (HCTC) allows workers to claim a tax credit of 72.5% of their health care premiums if they were part of an eligible health care plan. For some workers age 50 and older, a wage subsidy is available through the Reemployment Trade Adjustment Assistance program.

What are the quantities and types of services provided? The program costs listed below represent the dollars associated with the purchase of training and related expenses, relocation allowances and job search allowances. The *Services Delivered* figures do not represent all services and assessments received by TAA.

Program Activities/Expenditures		PY 2014 July 1, 2014 to June 30, 2015
Number of Connecticut Trade Act certifications issued by the U.S. Dept. of Labor		11
Number of workers sent Trade Act applications*		420
Number of workers determined eligible for Trade Act benefits		292
Number of workers active in TAA training		548
Number of workers entering TAA training		253
Training approved to begin during program year	Average cost - all training	\$7,508
	Average cost -occupational skills/on-the-job training**	\$9,627
	Average duration	49
Number of workers issued training waivers ***		40
Training expenditures		\$2,661,373
Job search allowance/ relocation allowance payments		\$6,056
Trade Readjustment Allowances (TRA) payments		\$5,424,670
Reemployment/Alternative Trade Adjustment Assistance (R/ATAA) payments		\$294,860

*Reflects the number identified as potentially eligible for Trade Act benefits. Some of these workers may have ultimately chosen not to apply for benefits or applied during a subsequent program year.

**Excludes typically low- and no-cost remedial training from the calculation for average cost of training approved to start during the program year.

***Some workers issued training waivers during this time may have ultimately participated in training. Once a training waiver is issued to a worker, the Trade Act requires regular follow-up to ascertain that the conditions upon which the waiver was granted continue to exist.

Employment Results

	PY2010-11		PY2011-12		PY2012-13		PY2013-14		PY2014-15	
Completed Training/Education	442		480		339		385		273	
Entered Employment	195	44.1%	241	50.2%	189	55.8%	200	51.9%	138	50.5%
Retained Employment for 6 months	187	95.9%	229	95.0%	174	92.1%	180	90.0%	128	92.8%
Weekly Wages on Entering Employer	\$507		\$512		\$486		\$487		\$615	
Change in Weekly Wages from pre- to post-program services	-\$108		-\$146		-\$218		-\$196		-\$206	

	PY2010-11		PY2011-12		PY2012-13		PY2013-14		PY2014-15	
Training Completers	442		480		339		385		273	
Gender										
Male	261	59.0%	249	51.9%	190	56.0%	201	52.2%	136	49.8%
Female	180	40.7%	231	48.1%	149	44.0%	184	47.8%	137	50.2%
Age										
Age 14 - 17	0	0.0%							1	0.4%
Age 18 - 24	6	1.4%	7	1.5%	5	1.5%	7	1.8%	2	0.7%
Age 25 - 54	329	74.4%	351	73.1%	231	68.1%	272	70.6%	190	69.6%
Age 55 and over	105	23.8%	122	25.4%	103	30.4%	106	27.5%	80	29.3%
Age unknown	1	0.2%								
Ethnicity										
Hispanic/Latino	96	21.7%	90	18.8%	62	18.3%	85	22.1%	55	20.1%
Race										
White/Caucasian	213	48.2%	250	52.1%	179	52.8%	198	51.4%	145	53.1%
Black/African-American	57	12.9%	64	13.3%	47	13.9%	57	14.8%	39	14.3%
American Indian/Alaskan Native	1	0.2%	1	0.2%						
Asian	29	6.6%	23	4.8%	18	5.3%	19	4.9%	19	7.0%
Hawaiian/Pacific Islander	1	0.2%	1	0.2%	1	0.3%	1	0.3%		
Race unknown	141	31.9%	141	29.4%	94	27.7%	110	28.6%	70	25.6%
Education Level										
Less Than high school	293	66.3%	286	59.6%	200	59.0%	192	49.9%	82	30.0%
High School or Equivalent	51	11.5%	53	11.0%	44	13.0%	59	15.3%	89	32.6%
Some Post-secondary	40	9.0%	51	10.6%	44	13.0%	67	17.4%	43	15.8%
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unknown	57	12.9%	88	18.3%	45	13.3%	61	15.8%	55	20.1%
Education unknown	1	0.2%	2	0.4%	6	1.8%	6	1.6%	4	1.5%

Wagner-Peyser

Program Summary: The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices. The mission of this Act is to assist job seekers in finding jobs and employers in finding qualified workers. Through federal funding provided by this program, the Connecticut Department of Labor provides a variety of employment-related labor exchange services to job seekers and employers. It is the only universal access employment-related program available and services are provided at no charge to clients and employers. Wagner-Peyser is one of the required programs under WIA and provides the core services that are the foundation of the one-stop system in Connecticut known as American Job Centers.

Activities: Employment-related labor exchange services may include, but are not limited to job search assistance, job referral and placement assistance for job seekers, reemployment services to unemployment insurance claimants and recruitment services to employers with job openings. Depending on the needs of the labor market, services such as job seeker assessment of skill levels, abilities and aptitudes, career guidance, job search workshops and referral to training may also be available. In addition to referral of job seekers to available job openings, employer services may include assistance in development of job posting requirements; matching job seeker experience with job requirements, skills and other attributes; assisting employers with special recruitment needs; arranging career fairs; assisting employers in analyzing hard-to-fill job openings; assisting with job restructuring; and helping employers handle layoffs.

CTHires.com is Connecticut’s state labor exchange system. It is a self-service job bank that provides a range of employment services for both job seekers and business, including the preliminary and broad matching of job seekers to potential employers based on qualifications, desired location, salary, and other criteria. CTHires.com enables job seekers to search thousands of employment opportunities representing all types of occupations and refer themselves to positions of interest. Job seekers can post their résumé online for approved business representatives to view. Approved Connecticut businesses can post job openings and search the résumé bank for qualified candidates at no cost. Technical assistance is provided to both employers and job seekers.

Please note that, due to methodology differences, that the Legislative Report Card summaries will not necessarily agree with the Federal reporting done by the Performance Measures Unit of the CT Department of Labor.

	July 2010 - June 2011	July 2011 - June 2012	July 2012 - June 2013	July 2013 - June 2014	July 2014 - June 2015
Annual Budget	\$7,843,690	\$7,819,386	\$7,886,732	\$7,579,931	\$7,561,842
Staff Services	43,109	57,961	69,998	48,762	28,668
Career Guidance	10,870	29,900	46,585	29,655	12,755
Received Workforce Information Services	106,408	122,832	128,086	101,797	72,980
TAP Empl. Workshops	3	4	3	5	3
Job-search activities	24,936	36,228	51,335	33,972	16,579
Referred Employment	3,321	5,093	7,488	4,912	5,195
Total Services Provided	188,647	252,018	303,495	219,103	136,180

Employment Results

	PY2010-11		PY2011-12		PY2012-13		PY2013-14		PY2014-15	
Total Program Exited	200,441		191,500		155,694		145,833		124,308	
Entered Employment	82,887	41.4%	84,785	44.3%	71,446	45.9%	71,933	49.3%	67,032	53.9%
Retained Employment for 6 months	66,036	79.7%	69,274	81.7%	58,438	81.8%	60,485	84.1%	57,217	85.4%
Weekly Wages on Entering Employment	\$514		\$505		\$521		\$534		\$538	
Change in Weekly Wages from pre- to post-program services	\$117		\$93		\$85		\$80		\$81	



Labor Market Outcomes for WAGNER-PEYSER: 2014-15 PARTICIPANTS

	PY2010-11		PY2011-12		PY2012-13		PY2013-14		PY2014-15	
Program Participants	231,068		220,999		187,862		176,981		151,425	
Gender										
Male	130,699	56.6%	123,472	55.9%	105,820	56.3%	97,431	55.1%	83,965	55.4%
Female	100,369	43.4%	97,525	44.1%	82,042	43.7%	79,550	44.9%	67,458	44.5%
Gender unknown	0	0.0%	2	0.0%	0	0.0%	0	0.0%	2	0.0%
Age										
Age 14 - 17	378	0.2%	301	0.1%	221	0.1%	170	0.1%	182	0.1%
Age 18 - 24	30,546	13.2%	27,981	12.7%	22,711	12.1%	20,706	11.7%	17,756	11.7%
Age 25 - 54	156,166	67.6%	149,043	67.4%	127,100	67.7%	119,645	67.6%	102,701	67.8%
Age 55 and over	43,766	18.9%	43,500	19.7%	37,710	20.1%	36,350	20.5%	30,711	20.3%
Age unknown	212	0.1%	174	0.1%	120	0.1%	110	0.1%	75	0.0%
Ethnicity										
Non-Hispanic/Latino	190,880	82.6%	181,888	82.3%	154,940	82.5%	145,465	82.2%	123,433	81.5%
Hispanic/Latino	40,188	17.4%	39,111	17.7%	32,922	17.5%	31,516	17.8%	27,992	18.5%
Race										
White/Caucasian	128,643	55.7%	121,068	54.8%	104,225	55.5%	98,392	55.6%	81,327	53.7%
Black/African-American	37,800	16.4%	37,677	17.0%	33,712	17.9%	32,775	18.5%	30,228	20.0%
American Indian/Alaskan Native	849	0.4%	796	0.4%	756	0.4%	741	0.4%	754	0.5%
Asian	4,089	1.8%	3,859	1.7%	3,338	1.8%	3,232	1.8%	2,789	1.8%
Hawaiian/Pacific Islander	176	0.1%	146	0.1%	163	0.1%	162	0.1%	134	0.1%
Other	1,271	0.6%	1,368	0.6%	1,204	0.6%	1,324	0.7%	1,450	1.0%
Race unknown	58,240	25.2%	56,085	25.4%	44,464	23.7%	40,355	22.8%	34,743	22.9%
Education Level										
Less Than high school	28,968	12.5%	25,263	11.4%	20,390	10.9%	17,259	9.8%	14,751	9.7%
High School or Equivalent	127,843	55.3%	122,375	55.4%	102,085	54.3%	96,852	54.7%	91,161	60.2%
Some Post-secondary	23,175	10.0%	22,928	10.4%	20,708	11.0%	16,868	9.5%	2,396	1.6%
Associates Degree	12,974	5.6%	12,865	5.8%	11,476	6.1%	11,361	6.4%	9,466	6.3%
Bachelors Degree	25,730	11.1%	24,892	11.3%	21,982	11.7%	22,261	12.6%	18,720	12.4%
Post-baccalaureate degree	9,486	4.1%	9,591	4.3%	8,600	4.6%	8,779	5.0%	6,983	4.6%
Post-HS education - degree unk.	2,526	1.1%	2,723	1.2%	2,287	1.2%	3,245	1.8%	7,851	5.2%
Education unknown	366	0.2%	362	0.2%	334	0.2%	356	0.2%	97	0.1%

Introduction

There are three funding streams to the state and local areas: adults, dislocated workers and youth. Eighty-five percent (85%) of adult and youth funds are allocated to local areas with the remainder (15% Governor's Reserve) reserved for state administration and other statewide activities. Sixty percent (60%) of dislocated worker funds are allocated to the Workforce Investment Boards (WIBs) to provide employment and training services with fifteen percent (15% Governor's Reserve) reserved for state administration and other statewide activities and twenty-five percent (25%) reserved for rapid response activities.

Pursuant to the Workforce Investment Act (WIA) (effective July 1, 1998), the Governor designated the CTDOL:

1. the administrative financial agency for WIA
2. the labor market information/statewide employment statistics agency for WIA
3. the agency to administer the statewide list of providers/approved programs for employment & training services under WIA
4. the agency charged with Performance Measurement requirements under WIA.

The report begins with adult and dislocated services and is followed by the report on youth services.

WIA Title IB – Adults and Dislocated Workers

Program Summary: The Workforce Investment Act (WIA), Chapter 5, section 131 authorized adult and dislocated worker employment and training services. This legislation was meant to streamline services within the One-Stop environment (*American Job Centers*), to empower individuals to make choices about their training through individual training accounts (ITAs), and to provide universal access to self-services. The system was intended to be customer-focused, and to help individuals access the tools they need to manage their careers.

Activities: Individuals may participate in Core, Intensive and Training services. All participants may receive core services. Core Services for both Adults and Dislocated Workers include:

- Job Search Assistance
- Career Counseling
- Job Referrals
- Job Development
- Workshops and Job Clubs

Based upon financial need and other barriers, an individual may progress into the Intensive, and finally, Training services. Intensive Services for both Adults and Dislocated Workers include:

- Assessment
- Developing and Individual Employment Plan
- Group Counseling
- Individual Counseling and Career Planning
- Case Management
- Short Term Pre-Vocational Services
- Out of Area Job Search Assistance
- Literacy Act Services
- Relocation Assistance
- Internships
- Work Experience Programs

Effective July 1, 2015, the Workforce Investment Act (WIA) was replaced by the Workforce Innovation and Opportunity Act (WIOA). While WIOA makes changes to certain aspects of WIA; similarities remain related to the fundamentals described below. Results for activities under WIOA will begin to be reported with the program year July 1, 2016 through June 30, 2017.

WIA Adults	PY2011-12	PY2012-13	PY2013-14	PY2014-15
Total Participants	24,035	22,657	24,405	24,933
Total Exiters	17,899	16,840	18,265	19,278
Received Training Services	738	611	697	713
Exiters Who Received Training Services	N/A	N/A	489	566
Entered Emp rate	66.0%	69.9%	72.5%	71.8%
Retention Rate	87.1%	82.6%	83.4%	82.9%
6-months Avg. Earnings	\$11,656	\$11,615	\$11,054	\$11,431
WIA Dislocated Workers	PY2011-12	PY2012-13	PY2013-14	PY2014-15
Total Participants	3,246	2,914	2,882	2,191
Total Exiters	2,042	1,523	1,576	1,411
Received Training Services	1,371	1,158	1,065	818
Exiters Who Received Training Services	N/A	N/A	870	725
Entered Emp rate	75.6%	76.4%	79.8%	81.5%
Retention Rate	91.9%	89.2%	89.1%	88.5%
6-months Avg. Earnings	\$18,993	\$17,535	\$16,348	\$17,227
WIA Youth	PY2011-12	PY2012-13	PY2013-14	PY2014-15
Total Participants (14 - 21)	1,130	1,059	1,147	1,358
Total Exiters (14 - 21)	682	492	490	549
Placement in Employment or Education (14 - 21)	72.4%	73.4%	78.0%	78.4%
Attained a degree or certificate (14 - 21)	79.0%	86.2%	87.6%	82.0%
Entered Emp rate (OY: 19 - 21)	N/A	N/A	72.3%	74.6%
Retention rate (OY: 19 - 21)	N/A	N/A	88.9%	81.6%
6-months Avg. Earnings (OY: 19 - 21)			\$3,511	\$3,782
For Adults, Dislocated Workers, and Youth:				
Total Participants: from July to June				
Exiters: from April to March				
Entered Emp rate: from October to September				
Retention Rate: from April to March				
Average Earnings: from April to March				
For Youth:				
Placement in Employment or Education: October to September				
Attained a degree or certificate: October to September				

This report was produced by the Connecticut Department of Labor's Office of Research.

Copies of the report may be downloaded from www.ct.gov/dol under the link to *Labor Market Information*, or may be obtained by calling 860-263-6275.

For further information, comments or questions about this report, please contact Andy Condon (DOL) at 860-263-6255 or andrew.condon@ct.gov.