Help Wanted Online A real-time measure of job postings

January 2020

Office of Research Connecticut Department of Labor



What is HWOL?

The Conference Board Help Wanted Online[®] Data Series (HWOL) measures the number of new, first-time Online job postings and jobs reposted from the previous month for over 16,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas.

Upcoming Release Dates

Friday, February 28, 2020

Wednesday, March 25, 2020

Wednesday, April 29, 2020

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Changes and Updates to the HWOL publication

The Conference Board, originators of the HWOL data series, recently partnered with Burning Glass Technologies to host the data.

As a result of this transition, the job ads counts in this and upcoming reports may differ from levels published in June 2019 and earlier.



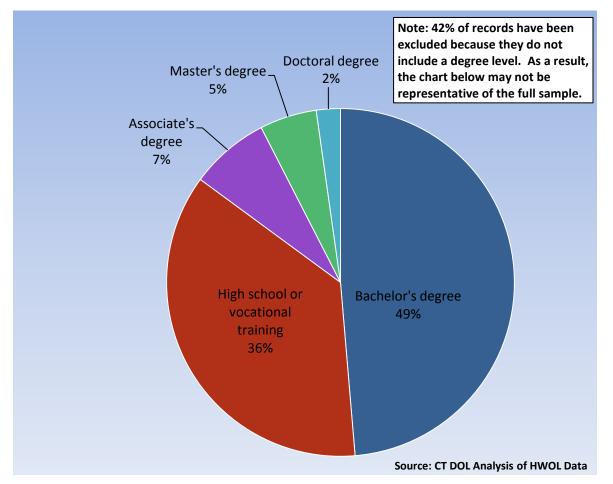
Statewide Highlights

- Total postings in Connecticut was 58,962 in December 2019.

-Industry sectors with the most job postings were Health Care and Social Assistance (11,764 postings), Retail Trade (5,622 postings), Finance and Insurance (4,856 postings), Manufacturing (4,836 postings) Professional and Tech. Services (4,489 postings), and Accommodations and Food Services (2,545 postings).

-Occupations with the most postings were **Registered Nurses** (2,672 postings), **Software Developers, Applications** (1,891 postings), **Retail Salespersons** (1,876 postings), and **Computer Occupations, All Other** (1,789 postings).

Connecticut Job Ads by Educational Requirements



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Top Certifications in Connecticut Job Ads

Certification	ads	Certification	ads	Certification	ads
Driver's License	6,311	Registered Nurse	2,308	First Aid Cpr Aed	1,441
Basic Cardiac Life Support Certification	763	Certified Public Accountant (CPA)	742	Basic Life Saving (BLS)	617
Project Management Certification	539	Advanced Cardiac Life Support (ACLS) Certification	506	Board Certified/Board Eligible	395
Advanced Practice Nurse	394	Certified Nursing Assistant	383	Security Clearance	372
Nurse Practitioner	331	Licensed Practical Nurse (LPN)	321	ServSafe	309
Project Management Professional (PMP)	290	CDL Class A	264	Home Health Aide	257
IT Infrastructure Library (ITIL) Certification	227	Social Work License	221	Certified Medical Assistant	212
Pharmacy Technician Certification Board (PTCB)	211	Emergency Medical Technician (EMT)	206	Automotive Service Excellence (ASE) Certification	202
Certified Teacher	180	Certified Information Systems Security Professional (CISSP)	170	American Heart Association Certification	167
Series 7	161	American Registry of Radiologic Technologists (ARRT) Certification	152	Licensed Professional Counselor	138
Licensed Marriage and Family Therapist	132	Insurance License	127	Licensed Master Social Worker (LMSW)	120
Child Development Associate (CDA)	115	Clinical Medical Assistant (CCMA)	115	Board Certified Behavior Analyst (BCBA)	114
Certified Information Systems Auditor (CISA)	114	Certified Pharmacy Technician	110	Six Sigma Certification	108
Insurance Agent Certification	107	ITIL Certification	101	Phlebotomy Certification	99
American Physical Therapy Association (APTA) Certification	96	DEA Certificate	96	Personal Care Assistant (PCA)	95
Certified A+ Technician	94	Food Handler Certification	91	Licensed Clinical Social Worker (LCSW)	91
American Society For Clinical Pathology (ASCP) Certification	89	Licensed Alcohol and Drug Counselor	89	Forklift Operator Certification	85
Occupational Safety and Health Administration Certification	83	Property and Casualty License	83	Certified Information Security Manager (CISM)	80
Licensed Vocational Nurse (LVN)	80	Cisco Certified Network Associate (CCNA)	77	Series 6	77
Licensed Professional Engineer	70	Certified Professional Coder	69	Chartered Property Casualty Underwriter (CPCU)	69
Certified ScrumMaster (CSM)	68	Cdl Class B	67	SANS/GIAC Certification	67
Certified Case Manager (CCM)	66	Cisco Certified Network Professional (CCNP)	66	Life and Health Insurance License	66
Electrician Certification	63	Series 66	60	CompTIA Network+	59
Pharmacist License	59	Registered Medical Assistant	59	Six Sigma Black Belt Certification	58
Licensed Attorney	56	Certified Surgical Technologist	53	Paralegal Certification	53
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Top Skills in Connecticut Job Ads

Baseline Skills	ads	Specialized Skills	ads	Software and Programming	ads
Communication Skills	21,115	Customer Service	10,294	Microsoft Excel	7,618
Teamwork / Collaboration	11,377	Scheduling	8,046	Microsoft Office	6,053
Organizational Skills	9,288	Sales	6,905	Microsoft Powerpoint	3,006
Problem Solving	7,935	Budgeting	5,005	Microsoft Word	2,908
Physical Abilities	7,656	Customer Contact	4,460	SQL	2,307
Microsoft Excel	7,618	Project Management	4,336	Software Development	1,266
Planning	7,420	Patient Care	3,953	SAP	1,242
Detail-Oriented	7,291	Retail Industry Knowledge	3,729	Java	1,236
Writing	6,154	Repair	3,334	Python	1,136
Microsoft Office	6,053	Teaching	3,107	Oracle	1,066
Computer Literacy	5,949	Quality Assurance and Control	2,916	JavaScript	912
Research	5,289	Staff Management	2,764	Salesforce	861
Written Communication	5,127	Cleaning	2,714	Enterprise Resource Planning (ERP)	832
Building Effective Relationships	4,711	SQL	2,307	Microsoft Outlook	780
Multi-Tasking	4,230	Cardiopulmonary Resuscitation (CPR)	2,152	Software Engineering	719
Creativity	4,184	Customer Billing	2,129	Microsoft Access	707
English	4,115	Accounting	2,090	Scrum	667
Time Management	3,324	Merchandising	2,073	Linux	641
Leadership	3,096	Administrative Support	1,931	SQL Server	607
Microsoft Powerpoint	3,006	Product Sales	1,915	Word Processing	600
Troubleshooting	2,953	Treatment Planning	1,881	Microsoft C#	566
Microsoft Word	2,908	Sales Goals	1,879	.NET	539
Verbal / Oral Communication	2,851	Lifting Ability	1,794	Tableau	507
Presentation Skills	2,560	Data Entry	1,652	Microsoft Windows	473
Positive Disposition	2,141	Appointment Setting	1,598	Microsoft Sharepoint	464

Top Skills by Industry in Connecticut Job Ads

Industry Sector	Ad
Health Care and Social Assistance	11,
Patient Care	3,3
Scheduling	1,7
Customer Service	1,4
Treatment Planning	1,4
Cardiopulmonary Resuscitation (CPR)	1,3
Retail Trade	5,6
Customer Service	2,6
Sales	2,4
Retail Industry Knowledge	2,1
Merchandising	1,3
Customer Contact	1,3
Finance and Insurance	4,8
Customer Service	93
Sales	67
Project Management	61
Scheduling	564
Budgeting	48
Manufacturing	4,8
Project Management	70
Budgeting	62
Scheduling	61
Repair	590
Sales	58

Industry Sector	Ads
Prof., Sci., & Tech. Services	4,489
Project Management	830
Budgeting	715
Customer Service	554
Scheduling	500
Customer Contact	391
Accommodation and Food Services	2,545
Customer Service	492
Cleaning	409
Cooking	382
Scheduling	377
Food Service Experience	356
Educational Services	2,474
Teaching	1,039
Budgeting	436
Scheduling	390
Staff Management	233
Customer Service	207
Administrative and Support	1,609
Customer Service	476
Sales	412
Customer Contact	196
Scheduling	188
Outside Sales	149
	Prof., Sci., & Tech. ServicesProject ManagementBudgetingCustomer ServiceSchedulingCustomer ContactAccommodation and Food ServicesCustomer ServiceCleaningCookingSchedulingFood Service ExperienceEducational ServicesTeachingSudgetingSchedulingStaff ManagementCustomer ServiceAdministrative and SupportCustomer ServiceSalesCustomer ContactScheduling

	Industry Sector	Ads
9	Information	1,495
	Sales	339
	Customer Service	326
	Scheduling	195
	Customer Contact	191
	Budgeting	173
5	Transportation and Warehousing	1,372
	Customer Service	200
	Customer Contact	150
	Scheduling	119
	Bus Driving	101
	Repair	84
4	Public Administration	1,168
9	Repair	160
	Surgical Technician	151
	Catheterization Laboratory (CATH LAB)	146
	Google Drive	146
	Neonatal Intensive Care Unit (NICU)	146
9	Other Services (except Public Admin.)	857
	Customer Service	168
	Repair	157
	Scheduling	123
	Sales	93
	Cardiopulmonary Resuscitation (CPR)	72

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Top Skills by Industry in Connecticut Job Ads (Continued)

Ads	Industry Sector	Ads
	Utilities	224
153	Scheduling	49
152	Budgeting	48
109	Customer Service	33
109	Repair	33
91	Business Administration	28
540	Management	101
138	Customer Service	26
99	Scheduling	20
87	Project Management	17
86	Retail Industry Knowledge	17
78	Budgeting	12
517	Agriculture	88
125	Sales	19
99	Customer Service	13
97	Lifting Ability	9
87	Retail Industry Knowledge	8
83	Salesforce	8
293	Mining and Extraction	57
119	Customer Service	16
96	Energy Services	11
78	Repair	10
69	HAZMAT	7
65	HVAC	7
	152 109 91 540 138 99 87 87 86 78 517 125 99 97 87 87 83 293 119 96 78 69	731 Utilities153Scheduling152Budgeting109Customer Service109Repair91Business Administration 540 Management138Customer Service99Scheduling87Project Management86Retail Industry Knowledge78Budgeting 517 Agriculture125Sales99Customer Service97Lifting Ability87Retail Industry Knowledge83Salesforce 293 Mining and Extraction119Customer Service96Energy Services78Repair69HAZIMAT

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Connecticut Job Ads by Industry December 2019

Industry	Job Ads
Total	58,962
Health Care and Social Assistance	11,764
Retail Trade	5,622
Finance and Insurance	4,856
Manufacturing	4,836
Professional, Scientific, and Technical Services	4,489
Accommodation and Food Services	2,545
Educational Services	2,474
Administrative and Support	1,609
Information	1,495
Transportation and Warehousing	1,372
Public Administration	1,168
Other Services (except Public Administration)	857
Real Estate and Rental and Leasing	731
Construction	540
Arts, Entertainment, and Recreation	517
Wholesale Trade	293
Utilities	224
Management of Companies and Enterprises	101
Agriculture, Forestry, Fishing and Hunting	88
Mining, Quarrying, and Oil and Gas Extraction	57
Unspecified	13,324

Source: CT DOL Analysis of HWOL

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Connecticut Employers with the Most Job Ads

Employer	Job Ads	Employer	Job Ads
Yale-New Haven Health System	1,858	Hartford Healthcare	1,002
State of Connecticut	781	PricewaterhouseCoopers	643
Anthem Blue Cross	521	United Technologies Corporation	518
Yale University	497	Hartford Hospital	467
The Home Depot Incorporated	453	Trinity Health	433
Pratt & Whitney	431	Deloitte	357
UnitedHealth Group	328	Aetna Incorporated	299
United Parcel Service Incorporated	258	Lockheed Martin Corporation	255
CVS Health	235	Holy Cross Hospital	233
Compass Group	217	The Travelers Companies	196
Cigna Corporation	193	The Hartford Financial Group	190
ShopRite	189	Compass Group Usa Incorporated	186
St Vincents Medical Center	184	Atria Senior Living	184
University of Connecticut	179	Lowe's Companies, Inc	173
Walgreens Boots Alliance Inc	172	Bank of America	169
BJ's Wholesale Club, Inc.	155	Wheeler Clinic	150
Disney	142	Compass Group Plc United States	144
Army National Guard	138	ASML	142
Connecticut Children's Medical Center	132	Sacred Heart University	133
US Army	124	Boehringer Ingelheim	126
Stamford Hospital	123	Eastern Connecticut Health Network	x 123
H&R Block	119	Hartford Healthcare Corporation	120
Whole Foods Market, Inc.	114	Roehl Transport	116
EverSource	113	Benchmark Senior Living	113
Webster Bank	103	General Dynamics	104

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Connecticut Occupations with the Most Job Ads

- Registered Nurses
- Retail Salespersons
- Sales Representatives, Wholesale and Manufacturing
- Customer Service Representatives
- Medical and Health Services Managers
- Accountants and Auditors
- Combined Food Preparation and Serving
 Workers
- Childcare Workers
- Nursing Assistants
- Human Resources Specialists
- Personal Care Aides
- Stock Clerks and Order Fillers
- Marketing Managers
- Automotive Service Technicians and Mechanics
- Bookkeeping, Accounting, and Auditing Clerks

- Software Developers, Applications
- Computer Occupations, All Other
- Managers, All Other
- Supervisors of Retail Sales Workers
- Secretaries and Administrative Assistants
- Management Analysts
- Sales Managers
- General and Operations Managers
- Heavy and Tractor-Trailer Truck Drivers
- Financial Managers
- Maintenance and Repair Workers, General
- Laborers and Freight, Stock, and Material Movers
- Cashiers
- Computer User Support Specialists
- Computer Systems Analysts
- Security Guards

Labor Market Area Data

- Labor Market Area Highlights
- Job Ads by Industry
- Job Ads by Location
- Employers With The Most Job Ads
- Occupations With The Most Job Ads

Labor Market Area Highlights – December 2019

Labor Market Area	December 2019 Total	Occupation With Most Ads	Ads	Industry Sector With Most Ads	Ads
Hartford-West Hartford-	20,613	Software Developers,	1,086	Health Care and Social Assistance	2 202
East Hartford	20,015	Applications	1,080	Health Care and Social Assistance	3,303
Bridgeport-Stamford-	17 200	Sales Representatives,	580	Health Care and Social Assistance	2 024
Norwalk	17,398	Wholesale and Manuf.	580	Health Care and Social Assistance	2,934
New Haven	8,636	Registered Nurses	539 Health Care and Social Assistance		2,018
Norwich-New London	2,095	Registered Nurses	120 Health Care and Social Assistance		537
Danbury	1,827	Retail Salespersons	142 Retail Trade		354
Waterbury	2,385	Retail Salespersons	139	Health Care and Social Assistance	630
Enfield	1,295	Retail Salespersons	42	Manufacturing	273
Torrington	571	Registered Nurses	36	Health Care and Social Assistance	177
Danielson-Northeast	351	Registered Nurses	17	Health Care and Social Assistance	97

Source: CT DOL Research Office Analysis of HWOL Data Series

Hartford LMA Job Ads by Industry December 2019

Industry	Job Ads
Total	20,613
Health Care and Social Assistance	3,303
Finance and Insurance	2,325
Manufacturing	1,974
Professional, Scientific, and Technical Services	1,734
Retail Trade	1,661
Accommodation and Food Services	817
Educational Services	674
Information	617
Administrative and Support	598
Transportation and Warehousing	428
Public Administration	378
Other Services (except Public Administration)	295
Real Estate and Rental and Leasing	248
Construction	183
Arts, Entertainment, and Recreation	170
Utilities	118
Wholesale Trade	99
Management of Companies and Enterprises	45
Mining, Quarrying, and Oil and Gas Extraction	20
Agriculture, Forestry, Fishing and Hunting	14
Unspecified	4,912

Source: CT DOL Analysis of HWOL

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Hartford LMA Job Ads by Location

Location	Postings	Location	Postings
Hartford	7,972	New Hartford	63
East Hartford	1,336	Winsted	62
Windsor	1,136	Ellington	47
Farmington	1,017	Portland	42
Manchester	948	Hebron	39
West Hartford	827	Plymouth	39
Bloomfield	781	Thomaston	37
New Britain	682	East Hampton	35
Bristol	622	Willington	33
Rocky Hill	550	Granby	32
Newington	501	East Haddam	30
Glastonbury	462	Burlington	28
Southington	442	Marlborough	27
South Windsor	410	Columbia	26
Berlin	346	Coventry	21
Plainville	273	Bolton	19
Wethersfield	257	Barkhamsted	14
Avon	250	Andover	13
Mansfield	228	Harwinton	13
Cromwell	227	Middlefield	11
Simsbury	160	Lebanon	9
Stafford	152	Unionville	9
East Granby	118	Ashford	8
Canton	106	Collinsville	6
Tolland	80	Haddam	1
Colchester	65 cut Department of	Northfield Labor – Research Offi	ce 1

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Connecticut Department of Labor – Research Office 200 Folly Brook Blvd.

Wethersfield, CT 06109

Hartford LMA Employers with the Most Job Ads

- Pratt & Whitney
- Trinity Health
- Aetna Incorporated
- Hartford Hospital
- Cigna Corporation
- University of Connecticut
- The Home Depot Incorporated
- Hartford Healthcare Corporation
- Deloitte
- Eastern Connecticut Health Network
- Lowe's Companies, Inc
- Hospital For Special Care
- Bank of America
- Webster Bank
- Compass Group
- Pls Logistics Services
- William Backus Hospital
- Infosys
- United Parcel Service Incorporated

- State of Connecticut
- United Technologies Corporation
- PricewaterhouseCoopers
- UnitedHealth Group
- The Hartford Financial Group
- Travelers
- Disney
- Connecticut Children's Medical Center
- CVS Health
- Wheeler Clinic
- Accenture
- EverSource
- Voya Investment Management LLC
- Village For Families Children
- U.S. Bancorp
- Mednax
- Walgreens Boots Alliance Inc
- Mercy Medical Center Clinton
- Stanley Black & Decker

Hartford LMA Occupations with the Most Job Ads

- Software Developers, Applications
- Registered Nurses
- Retail Salespersons
- Management Analysts
- Medical and Health Services Managers
- Sales Managers
- Information Technology Project Managers
- General and Operations Managers
- Combined Food Preparation and Serving Workers
- Database Administrators
- Human Resources Specialists
- Heavy and Tractor-Trailer Truck Drivers
- Financial Managers, Branch or Department
- Information Security Analysts
- Janitors and Cleaners
- Medical Secretaries
- Medical Assistants
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- Sales Representatives, Wholesale and Manufacturing
- Managers, All Other
- Customer Service Representatives
- Supervisors of Retail Sales Workers
- Secretaries and Administrative Assistants
- Computer Systems Analysts
- Computer User Support Specialists
- Computer Systems Engineers/Architects
- Personal Care Aides
- Nursing Assistants
- Maintenance and Repair Workers, General
- Laborers and Freight, Stock, and Material Movers
- Marketing Managers
- Accountants
- Bookkeeping, Accounting, and Auditing Clerks
- Critical Care Nurses

Industry Job Ads Total 17,398 Health Care and Social Assistance 2,934 Professional, Scientific, and Technical Services 1,870 Retail Trade 1,590 Manufacturing 1,302 Finance and Insurance 1,210 Accommodation and Food Services 775 **Educational Services** 675 Information 541 Administrative and Support 500 Transportation and Warehousing 338 Other Services (except Public Administration) 270 **Public Administration** 252 Real Estate and Rental and Leasing 239 Arts, Entertainment, and Recreation 204 Construction 154 56 Agriculture, Forestry, Fishing and Hunting Wholesale Trade 50 Management of Companies and Enterprises 38 Utilities 31 Mining, Quarrying, and Oil and Gas Extraction 15 Unspecified 4,354

Bridgeport Stamford LMA Job Ads by Industry December 2019

Source: CT DOL Analysis of HWOL

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Bridgeport Stamford LMA Job Ads by Location

Location	Postings	Location	Postings
Stamford	5,287	Derby	223
Norwalk	2,005	Newtown	214
Bridgeport	1,939	Southbury	209
Greenwich	1,285	New Canaai	า 146
Fairfield	1,046	Monroe	135
Milford	883	Oxford	90
Shelton	739	Ansonia	79
Stratford	665	Woodbridge	e 79
Wilton	600	Seymour	72
Westport	499	Weston	31
Trumbull	492	Redding	30
Ridgefield	369	Easton	21
Darien	260		

Bridgeport Stamford LMA Employers with the Most Job Ads

- Yale-New Haven Health System
- Deloitte
- Boehringer Ingelheim
- The Home Depot Incorporated
- Charter Communications
- St. Vincent's Health Service
- Compass Group
- United Parcel Service Incorporated
- Spectrum
- Whole Foods Market, Inc.
- Atria Senior Living
- Bank of America
- Penske Automotive Group
- Humana
- Sema4
- CVS Health
- Edge Fitness Clubs
- Sodexo
- Constellation Health Services

- PricewaterhouseCoopers
- Lockheed Martin Corporation
- Sacred Heart University
- Stamford Hospital
- ASML
- US Army
- ShopRite / Wakefern
- Time Warner Cable
- Charter Spectrum
- NBC
- Norwalk Public School District
- Gartner Group
- Ascension Health
- Interactive Brokers
- People's United Bank
- Datto, Inc
- KPMG
- Synchrony Financial
- Henkel

Bridgeport Stamford LMA Occupations with the Most Job Ads

- Sales Representatives, Wholesale and Manufacturing
- Registered Nurses
- Managers, All Other
- Customer Service Representatives
- General and Operations Managers
- Combined Food Preparation and Serving
 Workers
- Medical and Health Services Managers
- Management Analysts
- Secretaries and Administrative Assistants
- Financial Analysts
- Business Intelligence Analysts
- Information Technology Project Managers
- Cashiers
- Nannies
- Childcare Workers
- Nursing Assistants
- Auditors

- Retail Salespersons
- Software Developers, Applications
- Supervisors of Retail Sales Workers
- Sales Managers
- Accountants
- Marketing Managers
- Human Resources Specialists
- Financial Managers, Branch or Department
- Bookkeeping, Accounting, and Auditing Clerks
- Security Guards
- Market Research Analysts and Marketing Specialists
- Maintenance and Repair Workers, General
- Personal Care Aides
- Heavy and Tractor-Trailer Truck Drivers
- Supervisors of Office and Administrative Support Workers

New Haven LMA Job Ads by Industry

December 2019

Industry	Job Ads
Total	8,636
Health Care and Social Assistance	2,018
Retail Trade	900
Finance and Insurance	816
Educational Services	676
Manufacturing	514
Accommodation and Food Services	373
Professional, Scientific, and Technical Services	358
Transportation and Warehousing	227
Administrative and Support	218
Public Administration	172
Information	135
Other Services (except Public Administration)	135
Construction	106
Real Estate and Rental and Leasing	103
Arts, Entertainment, and Recreation	71
Wholesale Trade	42
Utilities	22
Mining, Quarrying, and Oil and Gas Extraction	12
Management of Companies and Enterprises	8
Agriculture, Forestry, Fishing and Hunting	5
Unspecified	1,725
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Source: CT DOL Analysis of HWOL

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New Haven LMA Job Ads by Location

Location	Postings	Location	Postings
New Haven	3,912	Clinton	139
Wallingford	888	Madison	118
Meriden	520	Old Saybrook	55
North Haven	495	Westbrook	50
Hamden	452	Durham	49
East Haven	394	North Branford	34
Branford	329	Bethany	31
West Haven	306	Deep River	31
Orange	305	Killingworth	12
Cheshire	304	Essex	10
Guilford	193	Chester	9

New Haven LMA Employers with the Most Job Ads

- Yale-New Haven Health System
- Yale University
- Alexion Pharmaceuticals
- Medtronic
- Gaylord Specialty Healthcare
- Marrakech Incorporated
- UnitedHealth Group
- State of Connecticut
- Quest Diagnostics Incorporated
- H&R Block
- Army National Guard
- Honda
- Roehl Transport
- Edge Fitness Clubs
- Bayer Corporation
- Benchmark Senior Living
- Goodwill
- BJ's Wholesale Club, Inc.
- Burns & McDonnell

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- Anthem Blue Cross
- The Home Depot Incorporated
- New Haven Public Schools
- United Parcel Service Incorporated
- Hill Health Center
- CVS Health
- Compass Group
- Walgreens Boots Alliance Inc
- Avangrid
- ShopRite / Wakefern
- VNA Community Healthcare
- Bank of America
- O'Reilly Automotive Inc
- Quinnipiac University
- American Outdoor Brands Corporation
- Global Companies LLC
- Lane Construction Corporation
- Brandfon Hyundai
- Sherwin Williams

New Haven LMA Occupations with the Most Job Ads

- Registered Nurses
- Sales Representatives, Wholesale and Manufacturing
- Supervisors of Retail Sales Workers
- Customer Service Representatives
- Software Developers, Applications
- Heavy and Tractor-Trailer Truck Drivers
- General and Operations Managers
- Cashiers
- Laborers and Freight, Stock, and Material Movers
- Automotive Specialty Technicians
- Bookkeeping, Accounting, and Auditing Clerks
- Personal Care Aides
- Operations Research Analysts
- Nursing Assistants
- Childcare Workers
- Pharmacy Technicians

Help Wanted Online

- Retail Salespersons
- Managers, All Other
- Medical and Health Services Managers
- Secretaries and Administrative Assistants
- Combined Food Preparation and Serving
 Workers
- Management Analysts
- Sales Managers
- Human Resources Specialists
- Maintenance and Repair Workers, General
- Nurse Practitioners
- Supervisors of Office and Administrative Support Workers
- Critical Care Nurses
- Security Guards
- Medical Secretaries
- Computer User Support Specialists
- Information Technology Project Managers
- Stock Clerks, Sales Floor

New London LMA Job Ads by Industry December 2019

Industry	Job Ads
Total	2,095
Health Care and Social Assistance	537
Retail Trade	271
Manufacturing	229
Accommodation and Food Services	166
Professional, Scientific, and Technical Services	121
Public Administration	111
Educational Services	63
Finance and Insurance	59
Transportation and Warehousing	47
Administrative and Support	33
Information	33
Arts, Entertainment, and Recreation	25
Wholesale Trade	20
Other Services (except Public Administration)	18
Construction	14
Real Estate and Rental and Leasing	13
Utilities	13
Management of Companies and Enterprises	2
Mining, Quarrying, and Oil and Gas Extraction	2
Unspecified	318

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Source: CT DOL Analysis of HWOL

New London LMA Job Ads by Location

Location	Postings	Location	Postings
Groton	509	North Franklin	15
New London	455	North Stonington	13
Norwich	260	Stonington	10
Waterford	209	Bozrah	9
Uncasville	189	Lebanon	9
Colchester	65	Pawcatuck	8
Mystic	61	Preston	8
Jewett City	57	Salem	6
Mashantucket	50	Taftville	5
East Lyme	49	Voluntown	5
Ledyard	28	Gales Ferry	4
Niantic	26	Baltic	2
Montville	22	Hamburg	1
Old Lyme	19	Oakdale	1

New London LMA Employers with the Most Job Ads

- Yale-New Haven Health System
- The Home Depot Incorporated
- US Government
- State of Connecticut
- Dick's Sporting Goods Incorporated
- Hersha Hospitality Management Lp
- Walgreens Boots Alliance Inc
- Epic Health Services
- CVS Health
- Lowe's Companies, Inc
- Benchmark Senior Living
- AECOM Technology Corporation
- L Brands
- Dominion Energy Incorporated
- United States Foods
- American Eagle Outfitters
- O'Reilly Automotive Inc
- Tvcca
- Atria Senior Living

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- General Dynamics
- Pfizer
- Mohegan Sun
- McDonald's
- Compass Group
- United Parcel Service Incorporated
- Sonalysts Incorporated
- B3H Corporation
- UnitedHealth Group
- Groton Public Schools
- Intuit
- Army National Guard
- Select Medical
- Universal Health Services, Inc.
- Buyers Edge Platform
- Sprint Corporation
- US Navy
- BJ's Wholesale Club, Inc.
- Precision Castparts

New London LMA Occupations with the Most Job Ads

- Registered Nurses
- Software Developers, Applications
- Managers, All Other
- Food Service Managers
- Sales Representatives, Wholesale and Manufacturing
- Computer Systems Engineers/Architects
- Heavy and Tractor-Trailer Truck Drivers
- Automotive Specialty Technicians
- Physical Therapists
- Licensed Practical and Licensed Vocational Nurses
- Nurse Practitioners
- Customer Service Representatives
- Computer Systems Analysts
- Software Quality Assurance Engineers and Testers
- Critical Care Nurses
- Patient Representatives

- Retail Salespersons
- Supervisors of Retail Sales Workers
- Combined Food Preparation and Serving Workers
- Medical and Health Services Managers
- Nursing Assistants
- Cooks, Restaurant
- Janitors and Cleaners
- Maintenance and Repair Workers, General
- Secretaries and Administrative Assistants
- Cashiers
- Compensation, Benefits, and Job Analysis Specialists
- Healthcare Social Workers
- Internists, General
- Supervisors of Food Preparation and Serving Workers
- Management Analysts
- Stock Clerks, Sales Floor

Danbury LMA Job Ads by Industry December 2019

Industry	Job Ads
Total	1,827
Retail Trade	354
Health Care and Social Assistance	249
Manufacturing	172
Accommodation and Food Services	106
Administrative and Support	87
Finance and Insurance	86
Public Administration	60
Educational Services	59
Professional, Scientific, and Technical Services	52
Information	44
Transportation and Warehousing	43
Other Services (except Public Administration)	40
Real Estate and Rental and Leasing	32
Construction	19
Arts, Entertainment, and Recreation	10
Utilities	4
Wholesale Trade	3
Agriculture, Forestry, Fishing and Hunting	1
Management of Companies and Enterprises	1
Unspecified	405

Source: CT DOL Analysis of HWOL

Help Wanted Online

Danbury LMA Job Ads by Location

Location	Postings
Danbury	1,390
Brookfield	169
New Milford	124
Bethel	114
New Fairfield	23
Bridgewater	4
Sherman	3

Danbury LMA Employers with the Most Job Ads

- The Home Depot Incorporated
- Danbury Public Schools
- BJ's Wholesale Club, Inc.
- Western Connecticut Healthcare
- LUK Usa LLC
- Union Savings Bank
- Hologic Incorporated
- Lowe's Companies, Inc
- Town New Fairfield
- Realogy Franchise Group LLC
- Bluecrest Group
- Entegris Incorporated
- Allied Universal Corporation
- Aspen Dental
- CVS Health
- Roehl Transport
- The Cheesecake Factory
- Ability Beyond

- Western Connecticut Health Network
- United Technologies Corporation
- American Eagle Outfitters
- Schaeffler Group
- Rite Aid Corporation
- Panera Bread
- Intuit
- Praxair
- US Government
- Whole Foods Market, Inc.
- Christmas Tree Shops
- North West
- Army National Guard
- Belimo Aircontrols Usa Incorporated
- Eaton
- State of Connecticut
- UnitedHealth Group
- American Heart Association Incorporated

Danbury LMA Occupations with the Most Job Ads

- Retail Salespersons
- Sales Representatives, Wholesale and Manufacturing
- Customer Service Representatives
- Combined Food Preparation and Serving Workers
- Cashiers
- Sales Managers
- Maintenance and Repair Workers, General
- Heavy and Tractor-Trailer Truck Drivers
- Personal Care Aides
- Bookkeeping, Accounting, and Auditing Clerks
- Supervisors of Food Preparation and Serving Workers
- Medical Secretaries
- Medical and Health Services Managers
- General and Operations Managers
- Market Research Analysts and Marketing Specialists

- Supervisors of Retail Sales Workers
- Registered Nurses
- Software Developers, Applications
- Managers, All Other
- Secretaries and Administrative Assistants
- Automotive Specialty Technicians
- Stock Clerks, Sales Floor
- Laborers and Freight, Stock, and Material Movers
- Merchandise Displayers and Window Trimmers
- Driver/Sales Workers
- Management Analysts
- Supervisors of Office and Administrative Support Workers
- Computer Systems Analysts
- Human Resources Specialists
- Security Guards
- Hotel, Motel, and Resort Desk Clerks
- Internists, General

Waterbury LMA Job Ads by Industry December 2019

Industry	Job Ads
Total	2,385
Health Care and Social Assistance	630
Retail Trade	403
Educational Services	147
Manufacturing	120
Professional, Scientific, and Technical Services	98
Finance and Insurance	88
Accommodation and Food Services	84
Transportation and Warehousing	72
Public Administration	70
Administrative and Support	65
Information	36
Real Estate and Rental and Leasing	30
Other Services (except Public Administration)	28
Construction	21
Arts, Entertainment, and Recreation	16
Utilities	10
Wholesale Trade	9
Agriculture, Forestry, Fishing and Hunting	4
Mining, Quarrying, and Oil and Gas Extraction	2
Management of Companies and Enterprises	1
Unspecified	451

Help Wanted Online

Source: CT DOL Analysis of HWOL Connecticut Department of Labor – Research Office 200 Folly Brook Blvd.

Wethersfield, CT 06109

Waterbury LMA Employers with the Most Job Ads

- Trinity Health
- Waterbury Public Schools
- Post University
- Mercy Medical Center Clinton
- H&R Block
- Vitas Healthcare Corporation
- Bayer Corporation
- Walmart / Sam's
- Big Foods
- Seasons Hospice & Palliative Care
- Webster Bank
- Keystone Human Services
- Easterseals
- Wheeler Clinic
- Compass Group
- GameStop Incorporated
- State of Connecticut
- Benchmark Senior Living
- Envision

- Waterbury Hospital
- Army National Guard
- ShopRite / Wakefern
- Naugatuck Public Schools
- The Home Depot Incorporated
- United Parcel Service Incorporated
- Trinity Health Of New England
- BJ's Wholesale Club, Inc.
- Ocean State Job Lot
- Macy's
- Vitas Innovative Hospice Care
- CVS Health
- Ulta Beauty Inc.
- Naugatuck Valley Community College
- Advance Auto Parts Incorporated
- Dollar General
- Intuit
- Advantage Sales & Marketing

Waterbury LMA Job Ads by Location

Location	Postings
Waterbury	1,717
Naugatuck	243
Watertown	148
Middlebury	131
Wolcott	60
Prospect	40
Beacon Falls	33
Oakville	13

Waterbury LMA Occupations with the Most Job Ads

- Retail Salespersons
- Supervisors of Retail Sales Workers
- Personal Care Aides
- Secretaries and Administrative Assistants
- Combined Food Preparation and Serving Workers
- Managers, All Other
- Critical Care Nurses
- Stock Clerks, Sales Floor
- Automotive Specialty Technicians
- Medical Secretaries
- Security Guards
- Laborers and Freight, Stock, and Material Movers
- Office Clerks, General
- Light Truck or Delivery Services Drivers
- Nannies
- Physicians and Surgeons, All Other

Registered Nurses

- Sales Representatives, Wholesale and Manufacturing
- Heavy and Tractor-Trailer Truck Drivers
- Customer Service Representatives
- Maintenance and Repair Workers, General
- Medical and Health Services Managers
- Cashiers
- Nurse Practitioners
- Childcare Workers
- Merchandise Displayers and Window Trimmers
- Home Health Aides
- Maids and Housekeeping Cleaners
- Human Resources Specialists
- Medical Assistants
- Nursing Assistants
- Supervisors of Office and Administrative Support Workers

Help Wanted Online

Torrington LMA Job Ads by Industry December 2019

Industry	Job Ads
Total	571
Health Care and Social Assistance	177
Retail Trade	62
Manufacturing	33
Accommodation and Food Services	26
Finance and Insurance	18
Public Administration	17
Transportation and Warehousing	16
Professional, Scientific, and Technical Services	13
Information	12
Other Services (except Public Administration)	12
Utilities	9
Administrative and Support	6
Arts, Entertainment, and Recreation	4
Real Estate and Rental and Leasing	4
Construction	2
Educational Services	2
Management of Companies and Enterprises	2
Agriculture, Forestry, Fishing and Hunting	1
Unspecified	155

Source: CT DOL Analysis of HWOL

Help Wanted Online

Torrington LMA Job Ads by Location

Location	Postings
Torrington	370
Litchfield	51
Washington	51
Canaan	31
Sharon	18
Kent	14
Norfolk	14
Morris	8
Salisbury	5
Roxbury	4
Cornwall	3
Colebrook	1
Goshen	1

Help Wanted Online

Torrington LMA Employers with the Most Job Ads

- The Devereux Foundation
- Hartford Healthcare
- RBC Bearings Incorporated
- Lowe's Companies, Inc
- Dymax Corporation
- BJ's Wholesale Club, Inc.
- Community Health Center Association
 Of Connecticut
- Becton Dickinson
- OG Industries Incorporated
- Edadvance
- UnitedHealth Group
- Global Companies LLC
- O'Reilly Automotive Inc
- The Arc Of Litchfield County, Inc
- Allied Universal Corporation
- City Torrington
- Davita Incorporated
- Panera Bread

Help Wanted Online

- Atria Senior Living
- Roehl Transport
- Intuit
- Charlotte Hungerford Hospital
- Connecticut Junior Republic
- YMCA
- Compass Group
- State of Connecticut
- Honda
- Club 24 Concept Gyms
- CRH Incorporated
- Mayflower Inn & Spa
- Quest Diagnostics Incorporated
- State Farm Insurance Companies
- Walgreens Boots Alliance Inc
- Behavioral Health Consulting Services
- Commercial Sewing
- Genesis Healthcare Corporation
- Webster Bank

Torrington LMA Occupations with the Most Job Ads

- Registered Nurses
- Heavy and Tractor-Trailer Truck Drivers
- Stock Clerks, Sales Floor
- Maids and Housekeeping Cleaners
- Software Developers, Applications
- Childcare Workers
- Personal Care Aides
- Janitors and Cleaners
- Shipping, Receiving, and Traffic Clerks
- Dishwashers
- Physical Therapists
- Cooks, Restaurant
- Healthcare Social Workers
- Lawyers
- Medical and Health Services Managers
- Nonfarm Animal Caretakers
- Production Workers, All Other
- Self-Enrichment Education Teachers
- Customer Service Representatives

- Retail Salespersons
- Combined Food Preparation and Serving Workers
- Supervisors of Retail Sales Workers
- Medical Secretaries
- Cashiers
- Laborers and Freight, Stock, and Material Movers
- Secretaries and Administrative Assistants
- Sales Representatives, Wholesale and Manufacturing
- Critical Care Nurses
- Nursing Assistants
- Stock Clerks- Stockroom, Warehouse, or Storage Yard
- Counselors, All Other
- Home Health Aides
- Maintenance and Repair Workers, General
- Mental Health Counselors

Enfield LMA Job Ads by Industry December 2019

Industry	Job Ads
Total	1,295
Manufacturing	273
Retail Trade	127
Health Care and Social Assistance	119
Accommodation and Food Services	83
Transportation and Warehousing	81
Finance and Insurance	73
Public Administration	67
Professional, Scientific, and Technical Services	45
Real Estate and Rental and Leasing	44
Educational Services	33
Administrative and Support	32
Other Services (except Public Administration)	21
Wholesale Trade	20
Construction	14
Information	10
Agriculture, Forestry, Fishing and Hunting	5
Utilities	5
Arts, Entertainment, and Recreation	4
Management of Companies and Enterprises	2
Mining, Quarrying, and Oil and Gas Extraction	2
Unspecified	235

Source: CT DOL Analysis of HWOL

Help Wanted Online

Enfield LMA Job Ads by Location

Location	Postings
Windsor Locks	584
Enfield	458
East Windsor	152
Suffield	63
Somers	38

Enfield LMA Employers with the Most Job Ads

- United Technologies Corporation
- State of Connecticut
- Collins Aerospace
- Serta Incorporated
- ES3 LLC
- C&S Wholesale Grocers
- Hertz Corporation
- Allied Community Services
- Enterprise Rent-A-Car
- Aiello Home Services
- Eppendorf
- Compass Group
- Martin Brower
- SP Plus Incorporated
- Advance Auto Parts Incorporated
- John Menzies
- Mason Company Incorporated
- Bed Bath & Beyond
- Penske

Help Wanted Online

- Massachusetts Mutual Life Insurance
- Army National Guard
- Allied Community Services Incorporated
- The Home Depot Incorporated
- Reyes Holdings
- US Government
- Enfield School District
- Sheraton
- Walgreens Boots Alliance Inc
- United Parcel Service Incorporated
- FedEx
- Paradies Shops
- Symetra Life Insurance Company
- Dal Global Services
- Lincoln Technical Institute
- Regis Corporation
- ShopRite Avis Budget Group, Inc.
- Chick-fil-A
- Community Health Resources

Enfield LMA Occupations with the Most Job Ads

- Retail Salespersons
- Laborers and Freight, Stock, and Material Movers
- Supervisors of Retail Sales Workers
- Automotive Specialty Technicians
- Cashiers
- Heavy and Tractor-Trailer Truck Drivers
- Electrical Engineers
- Purchasing Agents, Except Wholesale, Retail, and Farm Products
- Human Resources Specialists
- Personal Care Aides
- Food Service Managers
- Security Guards
- Computer User Support Specialists
- Medical and Health Services Managers
- Marketing Managers
- Production Workers, All Other
- Counter and Rental Clerks

- Managers, All Other
- Customer Service Representatives
- Sales Representatives, Wholesale and Manufacturing
- Janitors and Cleaners
- General and Operations Managers
- Architectural and Engineering Managers
- Hotel, Motel, and Resort Desk Clerks
- Registered Nurses
- Management Analysts
- Secretaries and Administrative Assistants
- Maintenance and Repair Workers, General
- Combined Food Preparation and Serving Workers
- Manufacturing Engineers
- Driver/Sales Workers
- Nannies
- Bookkeeping, Accounting, and Auditing Clerks

Danielson LMA Job Ads by Industry December 2019

Industry	Job Ads
Total	351
Health Care and Social Assistance	97
Manufacturing	41
Retail Trade	33
Transportation and Warehousing	31
Accommodation and Food Services	12
Professional, Scientific, and Technical Services	11
Finance and Insurance	9
Administrative and Support	8
Other Services (except Public Administration)	8
Wholesale Trade	6
Information	5
Educational Services	4
Public Administration	4
Construction	3
Arts, Entertainment, and Recreation	2
Real Estate and Rental and Leasing	1
Utilities	1
Unspecified	75

Source: CT DOL Analysis of HWOL

Help Wanted Online

Danielson LMA Job Ads by Location

Location	Postings
Putnam	157
Plainfield	50
Killingly	42
Brooklyn	29
Sterling	18
Pomfret	14
Thompson	14
Hampton	12
Woodstock	12
Eastford	3

Danielson-Northeast LMA Employers with the Most Job Ads

- Day Kimball Healthcare
- United Parcel Service Incorporated
- Lowe's Companies, Inc
- Compass Group
- North East Foods
- Advance Auto Parts Incorporated
- Crossmark
- Roehl Transport
- Danaher Corporation
- Dollar Tree
- Habitat for Humanity
- Learning Clinic Incorporated
- NES Healthcare CT
- Rogers Corporation
- Wunderman
- Aveanna
- Carolina Precision Technologies
- Hartford Healthcare Medical Group
- Meritage Hospitality Group

- State of Connecticut
- Big Foods
- Generations Family Health Center
- Reyes Holdings
- Global Companies LLC
- CVS Health
- Dattco
- H&R Block
- Healthcare Services Group Incorporated
- Napa Anesthesia
- North American Partners In Anesthesia
- Staples
- American Greetings Corporation, Inc.
- Cepheid
- Laframboise Water Services
- O'Reilly Automotive Inc
- Quality Homemakers Incorporated
- Russell Cellular
- United States Postal Service

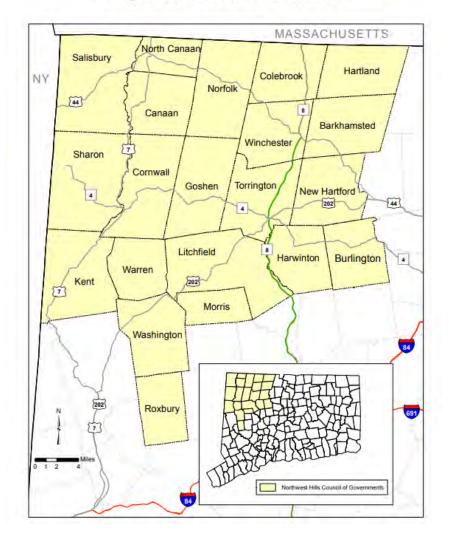
Danielson-Northeast LMA Occupations with the Most Job Ads

- Registered Nurses
- Heavy and Tractor-Trailer Truck Drivers
- Supervisors of Retail Sales Workers
- Licensed Practical and Licensed Vocational
 Nurses
- Merchandise Displayers and Window Trimmers
- Patient Representatives
- Software Developers, Applications
- Customer Service Representatives
- Food Preparation Workers
- Manufacturing Engineers
- Pharmacy Technicians
- Team Assemblers
- Residential Advisors
- Teacher Assistants
- Architectural and Engineering Managers
- Dishwashers
- Human Resources Specialists

- Retail Salespersons
- Automotive Specialty Technicians
- Medical and Health Services Managers
- Combined Food Preparation and Serving Workers
- Nursing Assistants
- Sales Representatives, Wholesale and Manufacturing
- Cashiers
- Family and General Practitioners
- Laborers and Freight, Stock, and Material Movers
- Medical Assistants
- Production Workers, All Other
- Bus Drivers, School or Special Client
- Sales Managers
- Web Developers
- Cooks, Restaurant
- Helpers--Production Workers

The Northwest Hills Council of Governments (NHCOG) Area Encompasses 21 Northwestern Connecticut Towns

Regional Location of the NHCOG



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NWCOG Job Ads by Industry December 2019

Industry	Job Ads
Total	689
Health Care and Social Assistance	194
Retail Trade	84
Manufacturing	36
Accommodation and Food Services	32
Information	23
Finance and Insurance	19
Professional, Scientific, and Technical Services	18
Public Administration	18
Transportation and Warehousing	18
Other Services (except Public Administration)	13
Administrative and Support	10
Utilities	9
Educational Services	5
Real Estate and Rental and Leasing	5
Arts, Entertainment, and Recreation	4
Construction	2
Management of Companies and Enterprises	2
Agriculture, Forestry, Fishing and Hunting	1
Unspecified	196

Source: CT DOL Analysis of HWOL

Help Wanted Online

NHCOG Job Ads by Place

Location	Postings
Torrington	370
New Hartford	63
Litchfield	51
Washington	51
Canaan	31
Burlington	28
Sharon	18
Barkhamsted	14
Kent	14
Norfolk	14
Harwinton	13
Morris	8
Salisbury	5
Roxbury	4
Cornwall	3
Colebrook	1
Goshen	1

Help Wanted Online

NHCOG Employers with the Most Job Ads

- The Devereux Foundation
- Atria Senior Living
- Hartford Healthcare
- Roehl Transport
- RBC Bearings Incorporated
- Lowe's Companies, Inc
- Dymax Corporation
- Charlotte Hungerford Hospital
- Connecticut Junior Republic
- State of Connecticut
- Becton Dickinson
- OG Industries Incorporated
- Honda
- Altra Industrial Motion
- Compass Group
- Global Companies LLC
- Perry Technology Corporation
- Dungarvin Incorporated
- The Arc Of Litchfield County, Inc

- Intuit
- The Home Depot Incorporated
- Ski Sundown Incorporated
- BJ's Wholesale Club, Inc.
- Community Health Center Association Of Connecticut
- O'Reilly Automotive Inc
- YMCA
- Edadvance
- UnitedHealth Group
- Club 24 Concept Gyms
- CRH Incorporated
- Mayflower Inn & Spa
- Quest Diagnostics Incorporated
- State Farm Insurance Companies
- Walgreens Boots Alliance Inc
- Behavioral Health Consulting Services
- Cadence Education
- Commercial Sewing

NHCOG Occupations with the Most Job Ads

- Registered Nurses
- Heavy and Tractor-Trailer Truck Drivers
- Combined Food Preparation and Serving Workers
- Maids and Housekeeping Cleaners
- Personal Care Aides
- Childcare Workers
- Sales Representatives, Wholesale and Manufacturing
- Nonfarm Animal Caretakers
- Secretaries and Administrative Assistants
- Dishwashers
- Janitors and Cleaners
- Shipping, Receiving, and Traffic Clerks
- Nursing Assistants
- Preschool Teachers, Except Special Education
- Tax Examiners and Collectors, and Revenue Agents

- Retail Salespersons
- Stock Clerks, Sales Floor
- Supervisors of Retail Sales Workers
- Lawyers
- Cashiers
- Laborers and Freight, Stock, and Material Movers
- Medical Secretaries
- Software Developers, Applications
- Critical Care Nurses
- Home Health Aides
- Production Workers, All Other
- Maintenance and Repair Workers, General
- Physical Therapists
- Stock Clerks- Stockroom, Warehouse, or Storage Yard
- Accountants
- Counselors, All Other

All advertisement data used in this publication is from the Conference Board's Help Wanted Online data series.

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