

Help Wanted OnLine (HWOL)

Help Wanted OnLine

A real-time measure of job postings

December 2016

Office of Research
Connecticut Department of Labor

What is HWOL?

The Conference Board Help Wanted OnLine[®] Data Series (HWOL) measures the number of new, first-time online job postings and jobs reposted from the previous month for over 16,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas.

Help Wanted OnLine (HWOL)

Statewide Highlights

-**Total postings** in Connecticut was 65,307 in November 2016, down 390 from a month before and down 13,085 from November 2015.

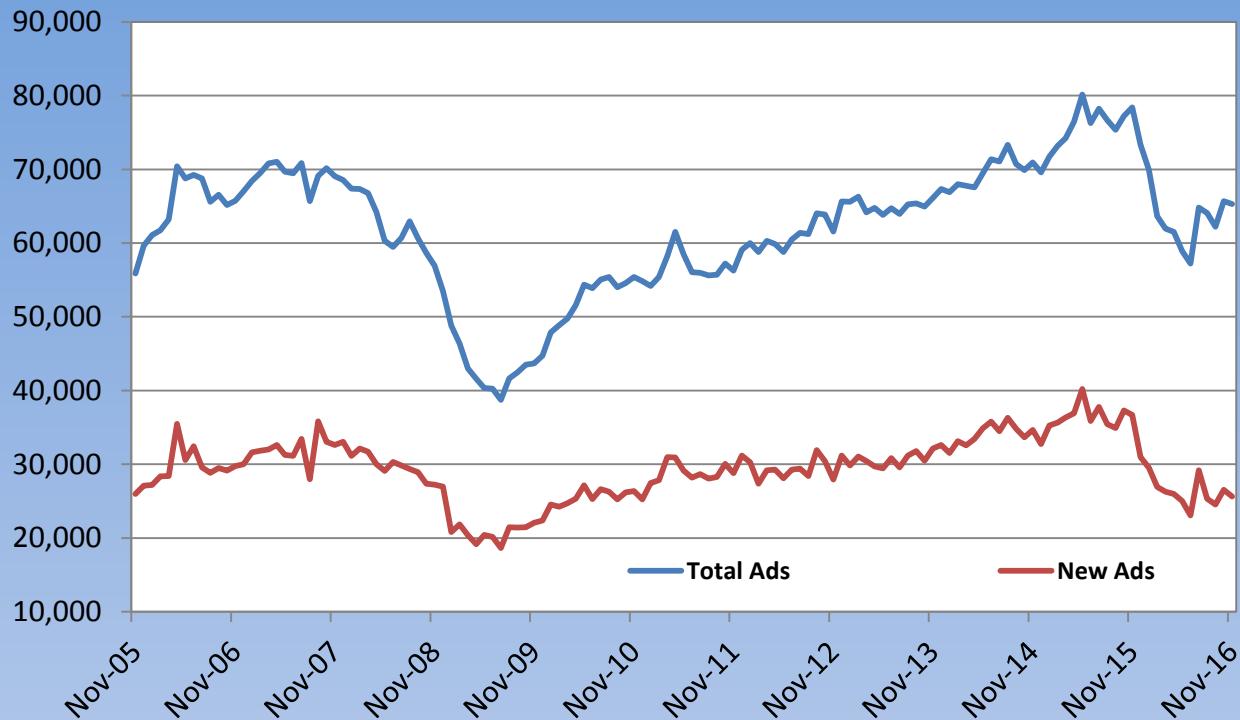
-**Industry sectors** with the most job postings were **Administrative and Support** (7,977 postings, -2.6% since 11/15), **Retail Trade** (5,558 +26.1% since 11/15) and **Health Care and Social Assistance** (5,440 postings, +10.4% since 11/15).

-**Occupations** with the most postings in November 2016 were **Registered Nurses** (4,701 postings +71.6% since 11/15), **Retail Salespersons** (1,877 postings, -4.7% since 11/15) and **Supervisors of Retail Sales Workers** (1,581 postings, +3.8% since 11/15).

Help Wanted OnLine (HWOL)

Connecticut's Help Wanted OnLine Job Advertisements

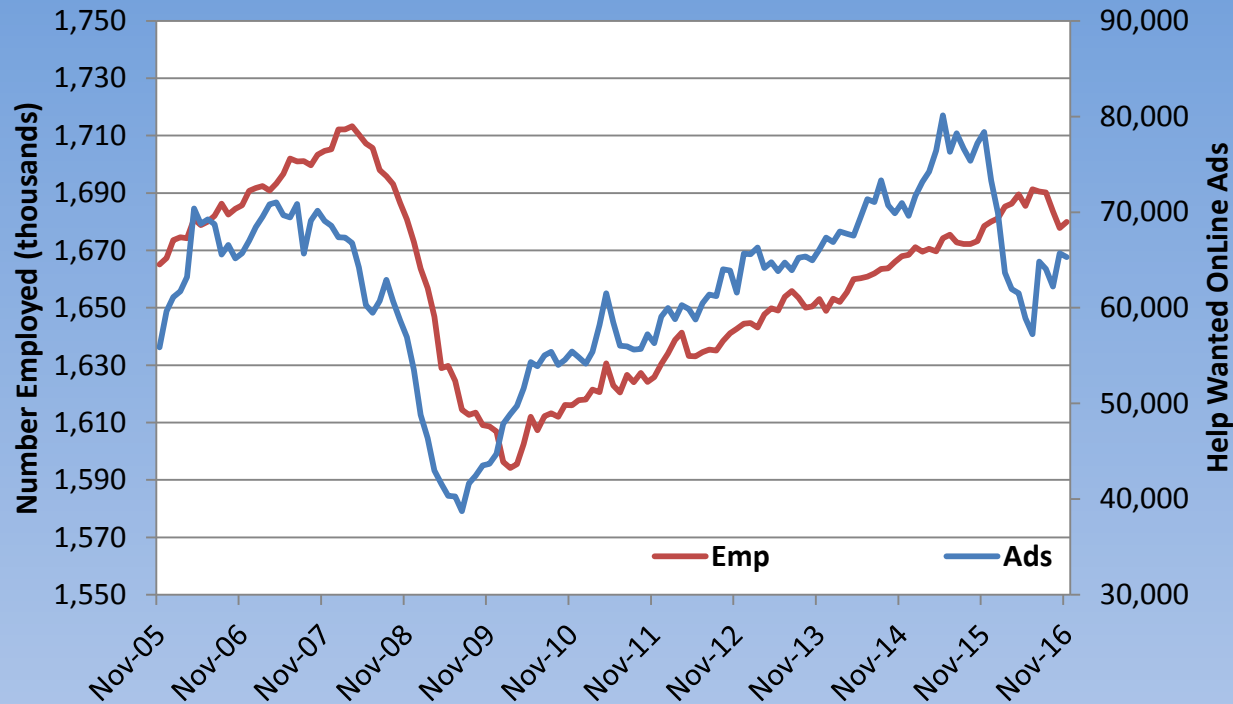
Seasonally Adjusted, through November 2016



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Employment vs. Job Ads

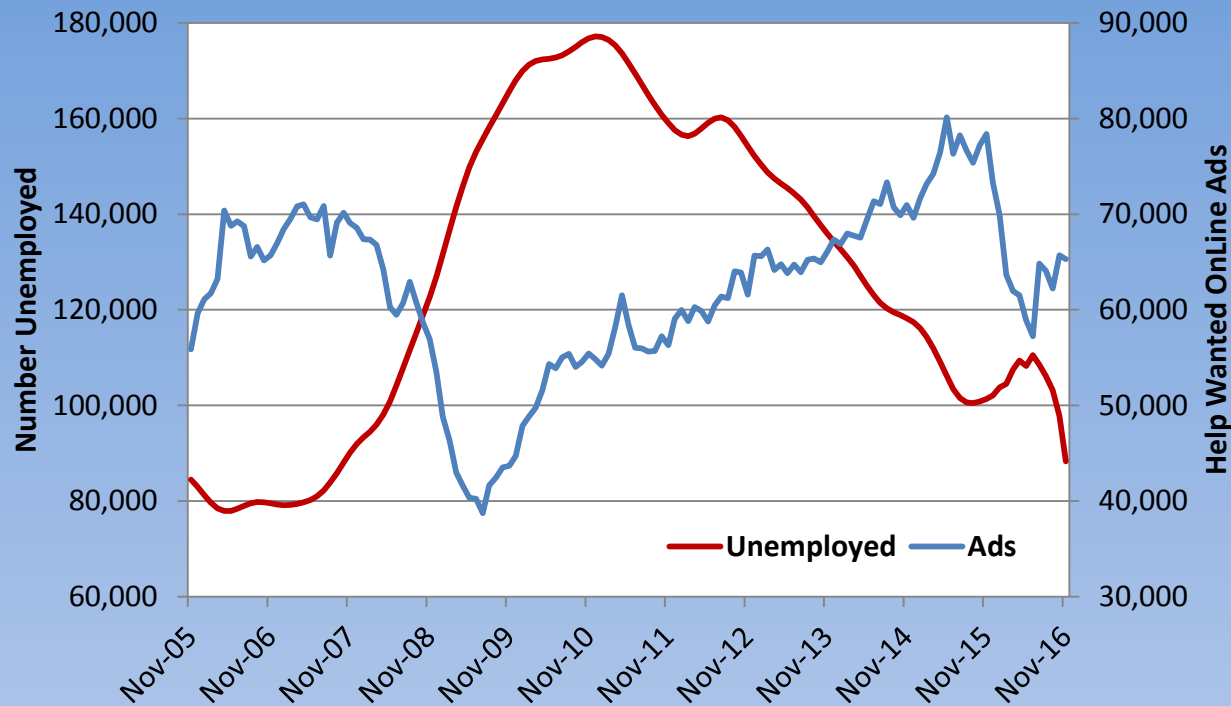
CT Seasonally Adjusted Data, through November 2016



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Labor Supply vs. Job Ads

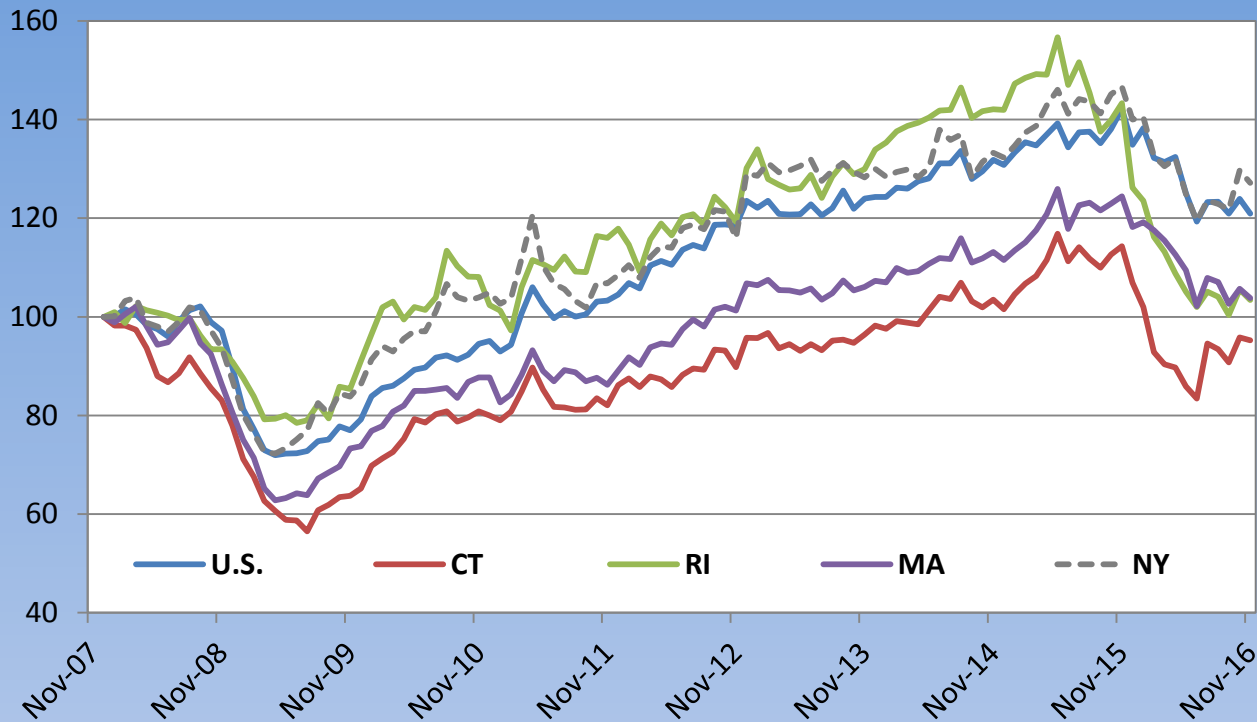
CT Seasonally Adjusted Data, through November 2016



Help Wanted OnLine (HWOL)

Total Job Ads Index

Nation and State Comparison (December 2007=100), through November 2016



Help Wanted OnLine (HWOL)

Connecticut Employers with the Most Job Ads

- Yale University
- Unitedhealth Group
- US Army
- Accenture
- Hartford Healthcare
- Aetna Inc.
- Deloitte
- Hartford Public Schools
- The Hartford
- Genesis HealthCare
- United Technologies
- Compass Group
- Yale New Haven Hospital
- Travelers Insurance
- Regions
- Macy's
- Best Version Media
- CVS Health
- Target Corporation
- Sikorsky

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Connecticut Staffing Firms with the Most Job Ads

- Robert Half International
- Execu|Search
- Monroe Staffing Services
- Aerotek
- Maxim Healthcare
- LocumTenens.com
- Accountemps
- Express Employment Professionals
- Tradesmen International
- Excel Partners, Inc.
- Kforce Professional Staffing, Inc.
- Randstad
- 3D Medical Staffing
- Kelly Services
- Belcan
- Adecco
- Creative Financial Staffing
- J. Morrissey & Co.
- Alpha Medical Group, LLC
- Merritt Staffing

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Connecticut Occupations with the Most Job Ads

- Registered Nurses
- First-Line Supervisors of Retail Sales Workers
- Customer Service Representatives
- Computer Systems Analysts
- Industrial Engineers
- First-Line Supervisors of Food Preparation and Serving Workers
- Marketing Managers
- Computer User Support Specialists
- Medical and Health Services Managers
- Executive Secretaries and Executive Administrative Assistants
- Retail Salespersons
- Heavy and Tractor-Trailer Truck Drivers
- Accountants
- First-Line Supervisors of Office and Administrative Support Workers
- Software Developers, Applications
- Management Analysts
- Web Developers
- Sales Agents, Financial Services
- Light Truck or Delivery Services Drivers
- Teacher Assistants

County Level Data

- Data Highlights
- Maps of Job Ads by County
- Number Employed vs. Online Job Ads
- Employers With The Most Job Ads
- Occupations With The Most Job Ads

Help Wanted OnLine (HWOL)

County Highlights

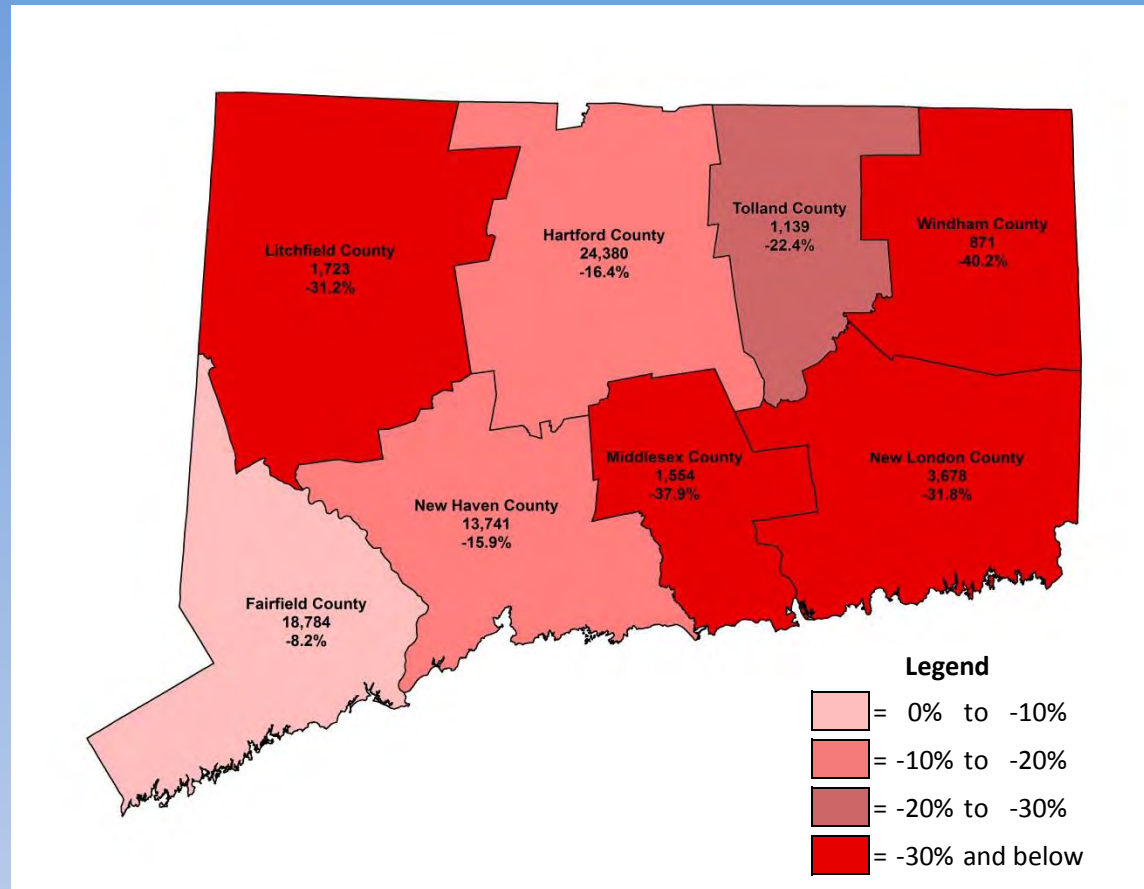
County	Total Ads October 2016	12 Month Change	Occupation With Most Ads	Count	12 Month Change	Industry Sector With Most Ads	Count	12 Month Change
Fairfield	18,784	-8.2%	Registered Nurses	1,378	68.9%	Admin. and Support Services	2,405	2.1%
Hartford	24,380	-16.4%	Registered Nurses	1,690	137.0%	Admin. and Support Services	2,892	-7.3%
New Haven	13,741	-15.9%	Registered Nurses	482	63.4%	Admin. and Support Services	624	-1.6%
New London	3,678	-31.8%	Retail Salesperson	136	-21.8%	Health Care and Social Assistance	303	24.7%
Litchfield	1,723	-1.9%	Tractor-Trailer Truck Drivers	97	-49.2%	Educational Services	203	-13.6%
Middlesex	1,554	-37.9%	Light Truck or Delivery Services Drivers	32	10.3%	Admin. and Support Services	102	14.6%
Tolland	1,136	-22.4%	Registered Nurses	42	0.0%	Educational Services	475	49.4%
Windham	871	-40.2%	Registered Nurses	44	-15.4%	Educational Services	139	-35.9%

Source: CT DoL Research Office analysis of Help Wanted OnLine data

Help Wanted OnLine (HWOL)

Total Job Ads, by County

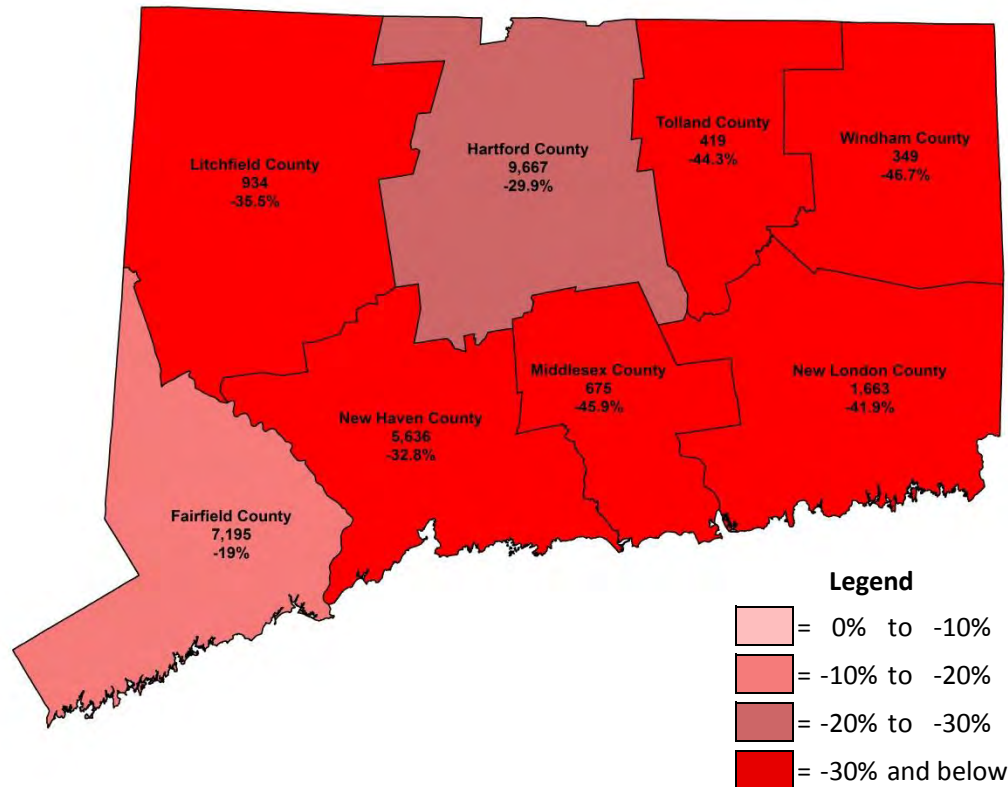
(Count and November 2015 to November 2016 % change)



Help Wanted OnLine (HWOL)

New Job Ads, by County

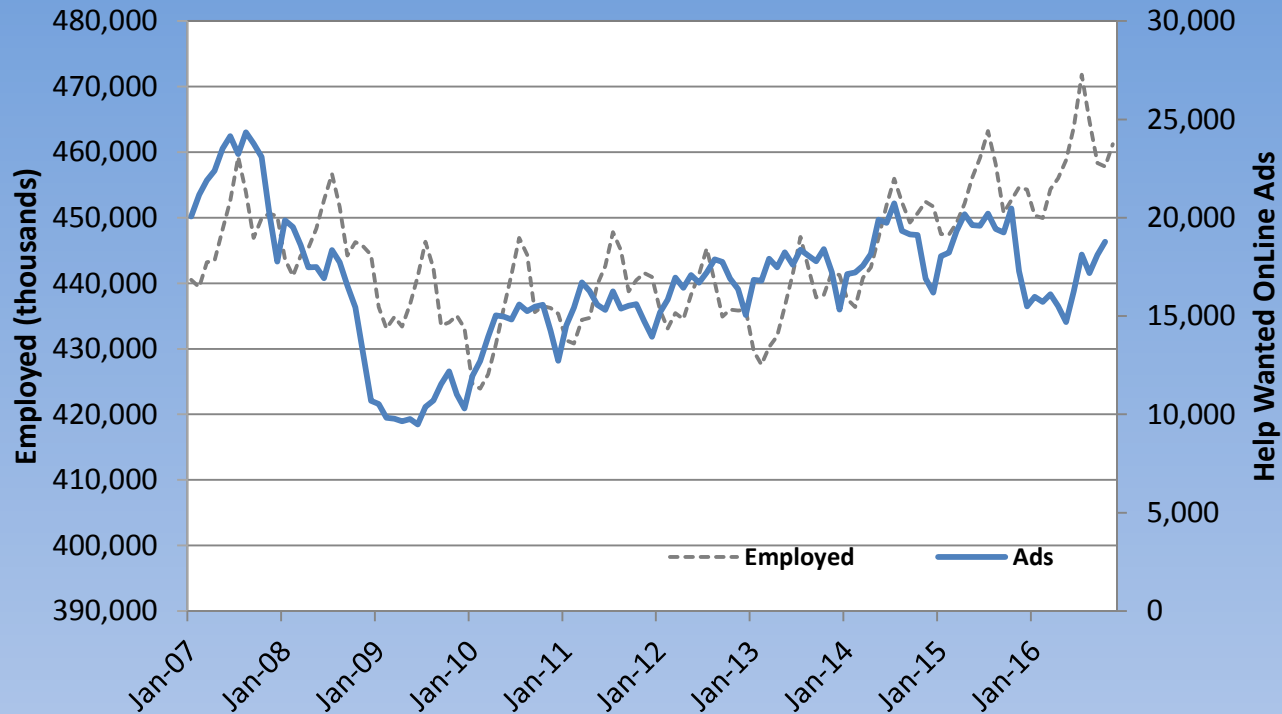
(Count and November 2015 to November 2016 % change)



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Fairfield County

Number Employed (Not Seasonally Adjusted) vs. Job Ads, through November 2016



Help Wanted OnLine (HWOL)

Fairfield County Employers with the Most Job Ads

- U.S. Air Force
- U.S. Army
- Sikorsky
- Berkshire Hathaway HomeServices
NE Prop jobs
- St. Vincent's
- UPS
- Stamford Hospital
- Cross Country TravCorps
- Boehringer Ingelheim
- New York Life
- People's United Bank
- Robert Half International
- Ascension Industries
- Deloitte
- Compass Group
- Ascension Health
- Charter Communications
- Western Connecticut Health
Network
- CVS Health
- Best Version Media
- Danbury Public Schools
- Danbury Hospital
- Whole Foods
- Asml
- Stamford Public Schools

Help Wanted OnLine (HWOL)

Fairfield County Staffing Firms with the Most Job Ads

- Robert Half International
- Kforce Professional Staffing, Inc.
- 3D Medical Staffing
- Randstad
- Excel Partners, Inc.
- Belcan
- Maxim Healthcare
- Fogarty Knapp & Associates
- Accountemps
- Creative Financial Staffing
- Kelly Services
- Truststaff
- Aston Carter
- Execu|Search
- Monroe Staffing Services
- Aerotek
- Merritt Staffing
- Express Employment Professionals
- The McIntyre Group
- Adecco
- Tradesmen International
- College Nannies and Tutors
- Accounting Principals
- Mackey & Guasco Staffing Associates LLC
- Coworx

Help Wanted OnLine (HWOL)

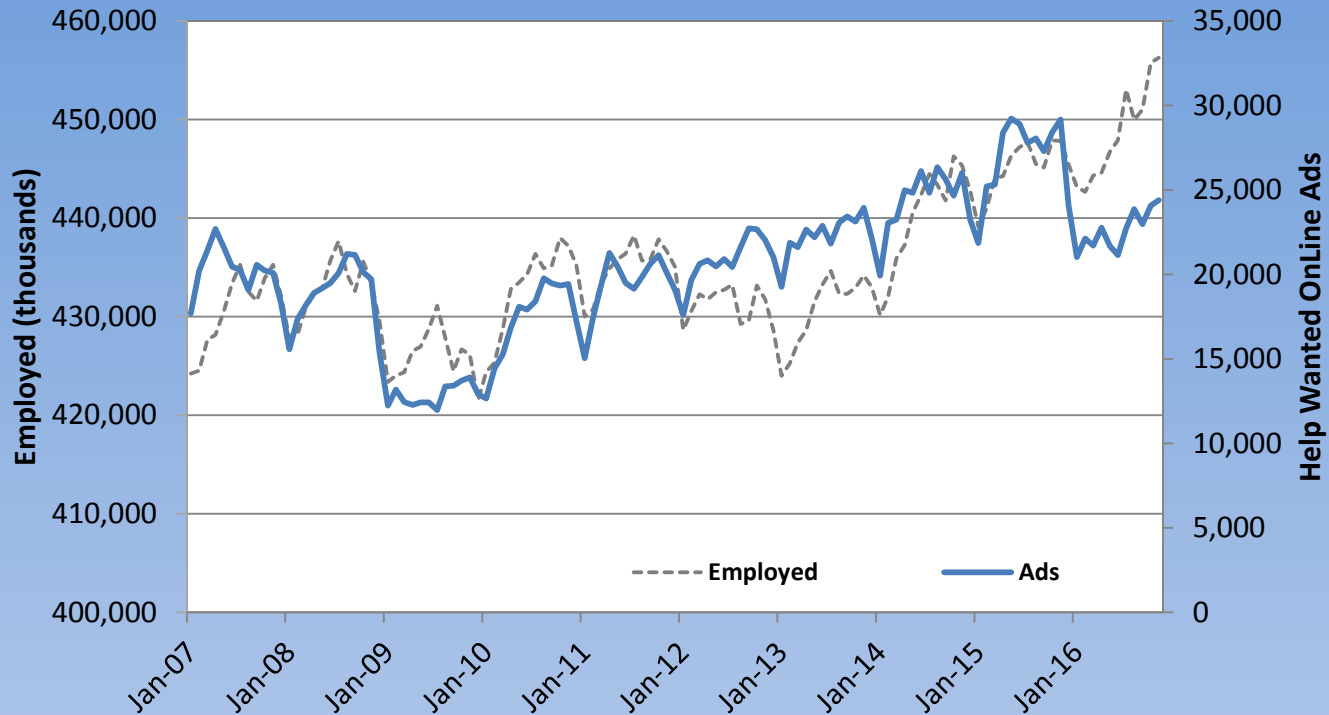
Fairfield County Occupations with the Most Job Ads

- Registered Nurses
- First-Line Supervisors of Retail Sales Workers
- Marketing Managers
- Customer Service Representatives
- First-Line Supervisors of Food Preparation and Serving Workers
- Heavy and Tractor-Trailer Truck Drivers
- First-Line Supervisors of Office and Administrative Support Workers
- Executive Secretaries and Executive Administrative Assistants
- Sales Managers
- Retail Salespersons
- Accountants
- Management Analysts
- Software Developers, Applications
- Financial Managers, Branch or Department
- Computer User Support Specialists
- Web Developers
- Computer Systems Analysts
- Sales Agents, Financial Services
- Industrial Engineers
- Market Research Analysts and Marketing Specialists

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Hartford County

Number Employed (Not Seasonally Adjusted) vs. Job Ads, through November 2016



Help Wanted OnLine (HWOL)

Hartford County Employers with the Most Job Ads

- United Technologies
- Hartford Healthcare
- Hartford Hospital
- The Hartford
- Hartford Public Schools
- Cigna
- UPS
- ESPN
- capitol region education council
- CVS Health
- Target Corporation
- Berkshire Hathaway HomeServices
NE Prop jobs
- TEKsystems
- Unitedhealth Group
- ACCENTURE
- U.S. Air Force
- Travelers Insurance
- Aetna Inc.
- Capitol Region Educational Center
- U.S. Army
- Compass Group
- Bristol Hospital
- Belcan
- Webster Bank
- Apex Systems, Inc.

Help Wanted OnLine (HWOL)

Hartford County Staffing Firms with the Most Job Ads

- Robert Half International
- Kforce Professional Staffing, Inc.
- Monroe Staffing Services
- Kelly Services
- Belcan
- Accountemps
- J. Morrissey & Co.
- Talus Partners
- Diedre Moire Corporation
- Manpower
- Strategic Staffing
- Coworx
- Judge Group, Inc.
- Randstad
- Execu|Search
- 3D Medical Staffing
- Aerotek
- Maxim Healthcare
- Creative Financial Staffing
- Adecco
- Ledgent
- Express Employment Professionals
- Onward Healthcare
- Linium
- Favorite Healthcare Staffing

Help Wanted OnLine (HWOL)

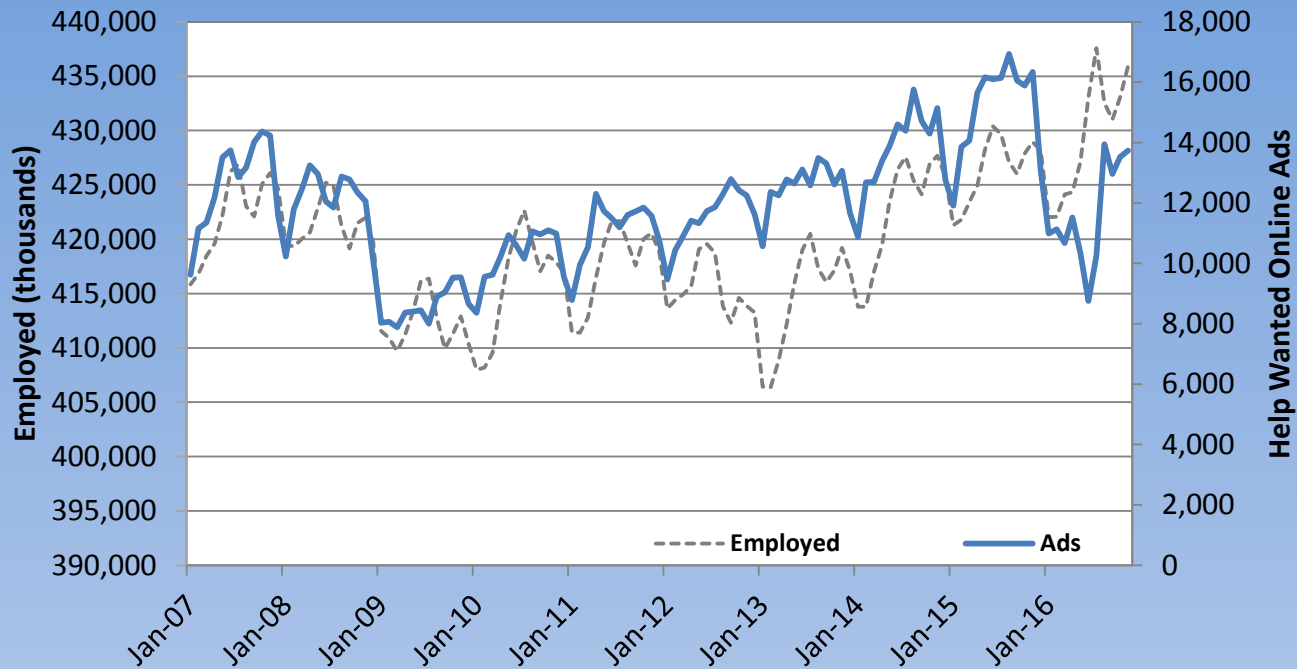
Hartford County Occupations with the Most Job Ads

- Registered Nurses
- First-Line Supervisors of Retail Sales Workers
- Accountants
- First-Line Supervisors of Food Preparation and Serving Workers
- Software Developers, Applications
- Computer User Support Specialists
- Web Developers
- Sales Agents, Financial Services
- Sales Managers
- Real Estate Sales Agents
- Industrial Engineers
- Combined Food Preparation and Serving Workers, Including Fast Food
- Retail Salespersons
- Marketing Managers
- Management Analysts
- Heavy and Tractor-Trailer Truck Drivers
- Financial Managers, Branch or Department
- Customer Service Representatives
- First-Line Supervisors of Office and Administrative Support Workers
- Market Research Analysts and Marketing Specialists
- Computer Systems Analysts
- Medical and Health Services Managers

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New Haven County

Number Employed (Not Seasonally Adjusted) vs. Job Ads, through November 2016



Help Wanted OnLine (HWOL)

New Haven County Employers with the Most Job Ads

- U.S. Air Force
- Yale University
- Anthem, Inc.
- Yale New Haven Hospital
- Medtronic
- Compass Group
- Target Corporation
- Macy's
- TA / Petro
- Department of Veterans Affairs
- KeyBank
- Uber LLC
- Advantage Solutions Inc
- New York Life
- UPS
- McDonald's Corporation
- Berkshire Hathaway HomeServices
NE Prop jobs
- TEKsystems
- MSN Travel Nursing
- Contract Staffing Recruiters
- Assa Abloy
- Vitas Healthcare
- Aflac
- XPO Logistics, Inc
- CVS Health

Help Wanted OnLine (HWOL)

New Haven County Staffing Firms with the Most Job Ads

- 3D Medical Staffing
- Monroe Staffing Service
- Maxim Healthcare
- Kelly Services
- Kforce Professional Staffing, Inc.
- Execu|Search
- Onward Healthcare
- Talus Partners
- Creative Financial Staffing
- Merritt Staffing
- Golden Compass Inc.
- Healthcare Support
- Tekmark Global
- Robert Half International
- Randstad
- Aerotek
- Entegee
- Aston Carter
- Adecco
- Accountemps
- Tradesmen International
- A.R. Mazzotta Employment Specialists
- Diedre Moire Corporation
- Diagnostics Consulting and Recruiting
- Judge Group, Inc.

Help Wanted OnLine (HWOL)

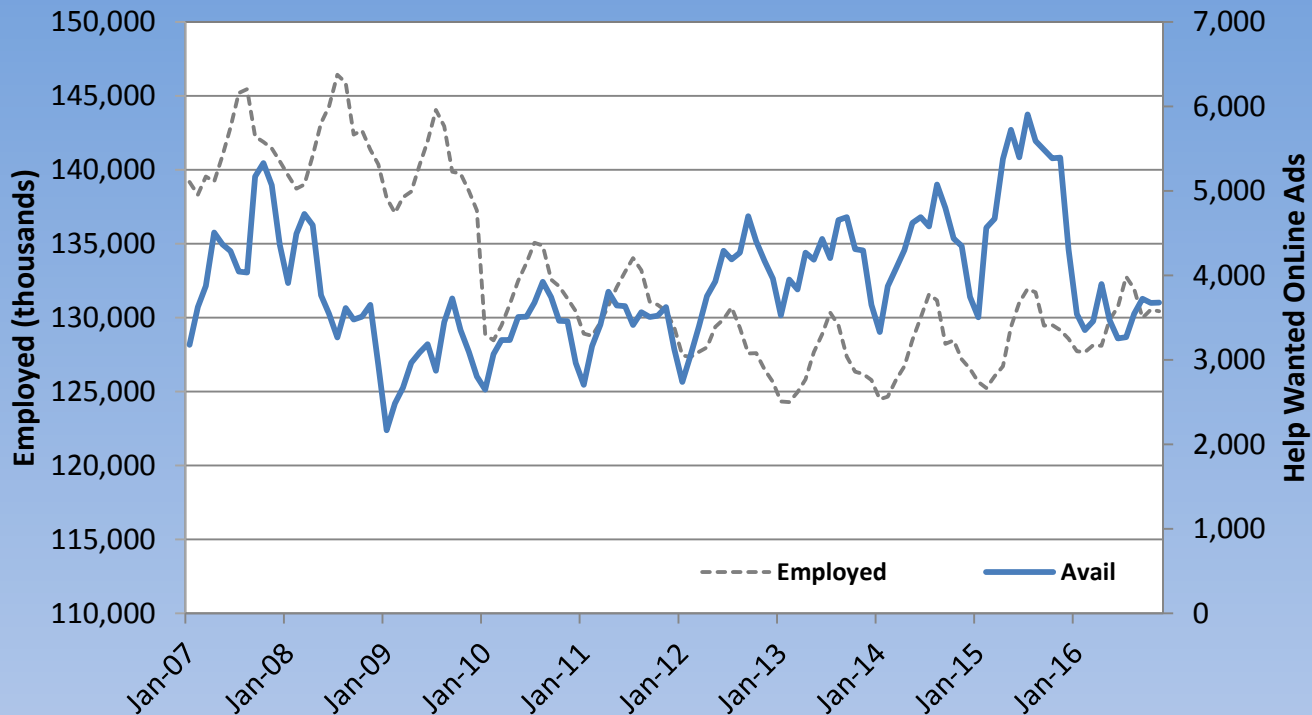
New Haven County Occupations with the Most Job Ads

- Registered Nurses
- Sales Agents, Financial Services
- Light Truck or Delivery Services Drivers
- First-Line Supervisors of Food Preparation and Serving Workers
- First-Line Supervisors of Retail Sales Workers
- First-Line Supervisors of Production and Operating Workers
- Industrial Engineers
- Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
- Accountants
- Heavy and Tractor-Trailer Truck Drivers
- Retail Salespersons
- Insurance Sales Agents
- Customer Service Representatives
- First-Line Supervisors of Office and Administrative Support Workers
- Critical Care Nurses
- Medical and Health Services Managers
- Maintenance and Repair Workers, General
- Computer User Support Specialists
- Real Estate Sales Agents
- Web Developers

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New London County

Number Employed (Not Seasonally Adjusted) vs. Job Ads, through November 2016



Help Wanted OnLine (HWOL)

New London County Employers with the Most Job Ads

- General Dynamics
- Pfizer
- New London Public Schools
- Groton Public Schools
- U.S. Army National Guard
- Hartford Healthcare
- McDonald's Corporation
- Thames Valley Council for Community Action
- SavaSeniorCare
- CVS Health
- Hartford Hospital
- Target Corporation
- Ledyard School District
- Foxwoods
- LEARN Regional Education Service Center
- UPS
- Norwich Public Schools
- U.S. Navy
- East Lyme Public Schools
- Griswold School District
- Compass Group
- Dick's Sporting Goods, Inc.
- Stonington Institute
- U.S. Coast Guard
- AECOM

Help Wanted OnLine (HWOL)

New London County Staffing Firms with the Most Job Ads

- Temporaries of New England, Inc.
- Kelly Services
- Robert Half International
- TravelMax
- Manpower
- PDSI Technical Services, Inc.
- Execu|Search
- Truststaff
- Judge Group, Inc.
- Hallmark Totaltech, Inc.
- Delta T Group
- Oceaneering
- Maxim Healthcare
- Kforce Professional Staffing, Inc.
- Tradesmen International
- Richardson Staffing LLC
- Cejka Search
- Onward Healthcare
- Aerotek
- Hamilton Connections
- JobTarget
- Accountemps
- Futures
- Express Employment Professionals
- Favorite Healthcare Staffing

Help Wanted OnLine (HWOL)

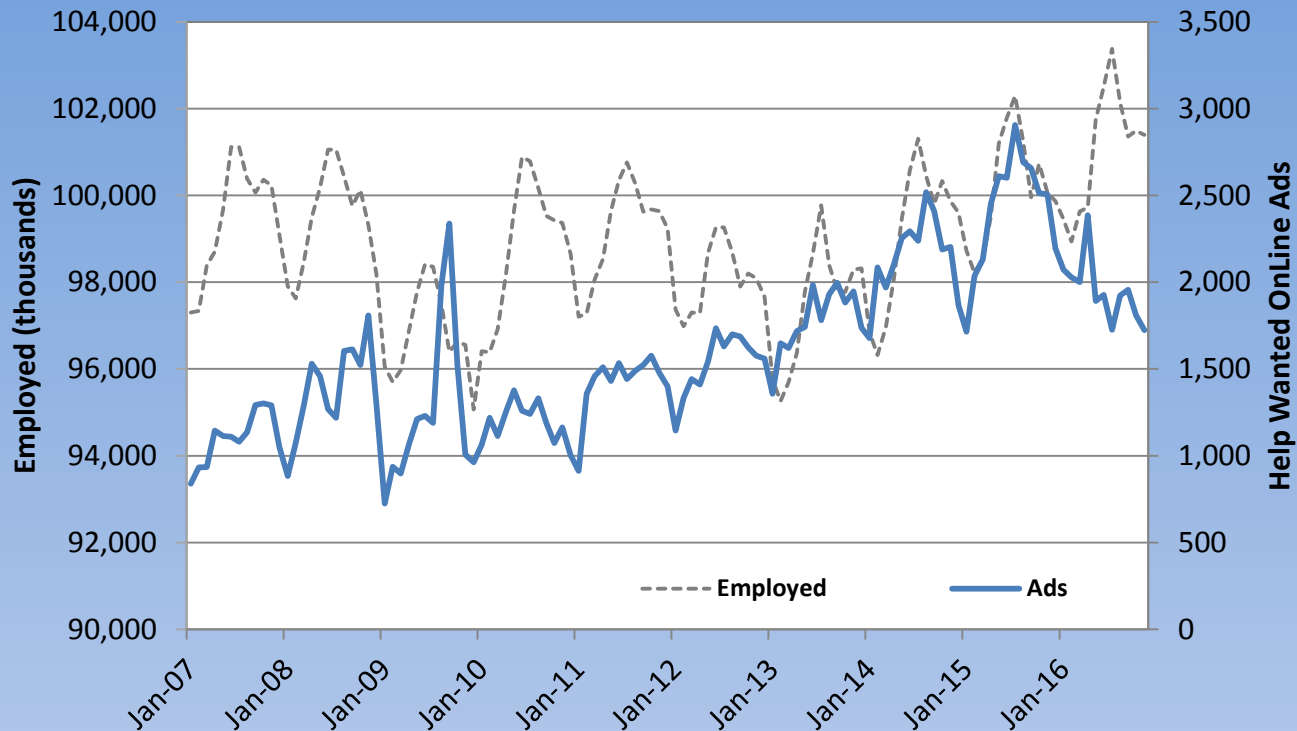
New London County Occupations with the Most Job Ads

- Retail Salespersons
- Teacher Assistants
- First-Line Supervisors of Retail Sales Workers
- First-Line Supervisors of Food Preparation and Serving Workers
- Network and Computer Systems Administrators
- Combined Food Preparation and Serving Workers, Including Fast Food
- Elementary School Teachers, Except Special Education
- Medical and Health Services Managers
- Customer Service Representatives
- Registered Nurses
- Heavy and Tractor-Trailer Truck Drivers
- Social and Human Service Assistants
- Computer User Support Specialists
- Light Truck or Delivery Services Drivers
- Maintenance and Repair Workers, General
- Speech-Language Pathologists
- Maids and Housekeeping Cleaners
- Industrial Engineers
- Medical Scientists, Except Epidemiologists
- First-Line Supervisors of Office and Administrative Support Workers

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Litchfield County

Number Employed (Not Seasonally Adjusted) vs. Job Ads, through November 2016



Help Wanted OnLine (HWOL)

Litchfield County Employers with the Most Job Ads

- Regions
- UPS
- Plymouth Public Schools
- Thomaston Public Schools
- Aramark Corporation
- McDonald's Corporation
- BD (Becton, Dickinson and Company)
- Litchfield Woods HCC
- CVS Health
- Hartford Healthcare
- Target Corporation
- Valerie Manor HCC
- Milford Hospital
- Education Connection
- The Charlotte Hungerford Hospital
- Torrington Public School District
- New Milford Public Schools
- Litchfield Public Schools
- Watertown Public Schools
- Hartford Hospital
- Winchester Public Schools
- New York Life
- Sodexo Inc.
- Advantage Solutions, Inc.
- Connecticut Junior Republic

Help Wanted OnLine (HWOL)

Litchfield County Staffing Firms with the Most Job Ads

- Kelly Services
- Monroe Staffing Services
- CareerStaff Unlimited
- EmCare, Inc.
- A.R. Mazzotta Employment Specialists
- Robert Half International
- Delta T Group
- Rj Associates
- Linium
- TravelMax
- The McIntyre Group
- Onward Healthcare
- Randstad
- Cejka Search
- Millennium Software.inc
- Execu|Search
- Adecco
- Maxim Healthcare
- Aerotek
- Kforce Professional Staffing, Inc.
- Blackwood Associates
- Coworx
- Towne Nursing
- Ledgent
- Truststaff

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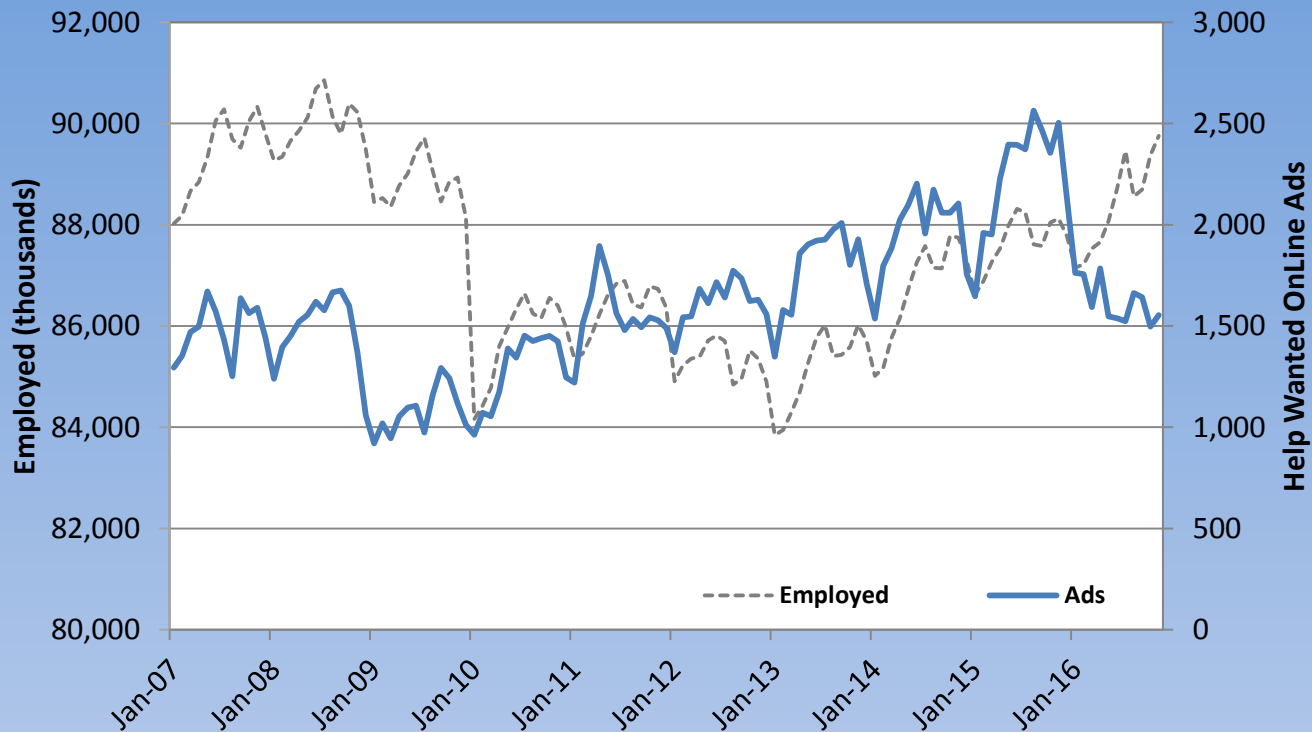
Litchfield County Occupations with the Most Job Ads

- Heavy and Tractor-Trailer Truck Drivers
- Teacher Assistants
- Light Truck or Delivery Services Drivers
- First-Line Supervisors of Retail Sales Workers
- First-Line Supervisors of Food Preparation and Serving Workers
- Speech-Language Pathologists
- Licensed Practical and Licensed Vocational Nurses
- Combined Food Preparation and Serving Workers, Including Fast Food
- Cooks, Restaurant
- Industrial Engineers
- Registered Nurses
- Coaches and Scouts
- Retail Salespersons
- Laborers and Freight, Stock, and Material Movers, Hand
- Social and Human Service Assistants
- Personal Care Aides
- Maintenance and Repair Workers, General
- Elementary School Teachers, Except Special Education
- Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- Insurance Sales Agents

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Middlesex County

Number Employed (Not Seasonally Adjusted) vs. Job Ads, through November 2016



Help Wanted OnLine (HWOL)

Middlesex County Employers with the Most Job Ads

- UPS
- New York Life
- Cromwell Public Schools
- Uber LLC
- State Vocational Technical Schools
- Middlesex HCC
- McDonald's Corporation
- Community Health Center
- Clinton Public Schools
- Gilead Community Services
- Securus
- Advanced Behavioral Health
- Old Saybrook Public Schools
- United Technologies
- Middletown Public Schools
- Army National Guard
- Regions
- Middlesex Hospital
- Hartford Hospital
- The Mosaic Company
- Gap Inc.
- Radisson Hotel Cromwell
- Lyman Products
- Carrier Enterprise, LLC.
- Community Renewal Team

Help Wanted OnLine (HWOL)

Middlesex County Staffing Firms with the Most Job Ads

- Robert Half International
- Monroe Staffing Services
- Kforce Professional Staffing, Inc.
- CareerFactor LLC
- Rj Associates
- Tradesmen International
- Staffing Now
- Creative Financial Staffing
- Favorite Healthcare Staffing
- Linium
- Kelly Services
- A.R. Mazzotta Employment Specialists
- Randstad
- Aerotek
- Accountemps
- Atlantic Partners
- Execu|Search
- Diedre Moire Corporation
- Maxim Healthcare
- Entegeee
- Westaff

Help Wanted OnLine (HWOL)

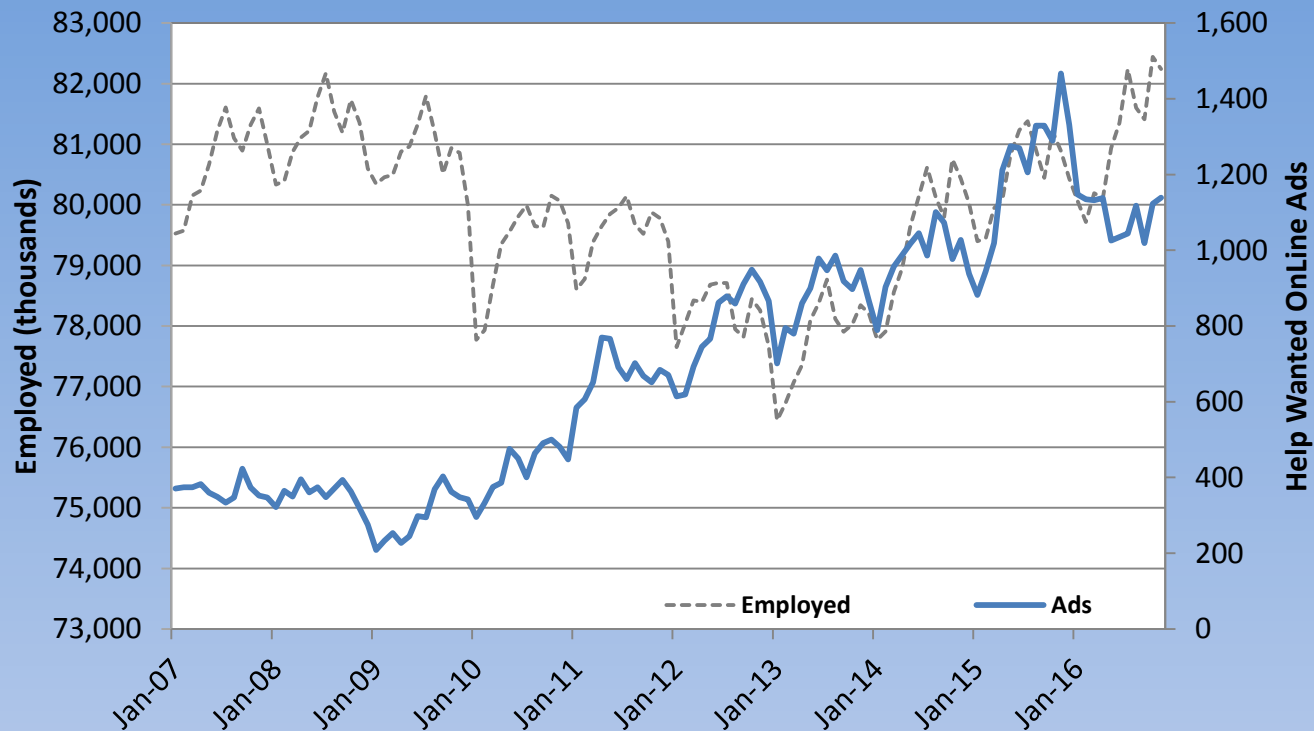
Middlesex County Occupations with the Most Job Ads

- Industrial Engineers
- First-Line Supervisors of Office and Administrative Support Workers
- Registered Nurses
- Retail Salespersons
- Executive Secretaries and Executive Administrative Assistants
- Mechanical Engineers
- Sales Agents, Financial Services
- Maids and Housekeeping Cleaners
- First-Line Supervisors of Food Preparation and Serving Workers
- Sales Representatives, Wholesale and Manufacturing
- Insurance Sales Agents
- Heavy and Tractor-Trailer Truck Drivers
- Helpers, Construction Trades, All Other
- Customer Service Representatives
- First-Line Supervisors of Retail Sales Workers
- Computer User Support Specialists
- First-Line Supervisors of Production and Operating Workers
- Computer Systems Analysts
- Teacher Assistants

Help Wanted OnLine (HWOL)

Tolland County

Number Employed (Not Seasonally Adjusted) vs. Job Ads, through November 2016



Help Wanted OnLine (HWOL)

Tolland County Employers with the Most Job Ads

- University of Connecticut
- UPS
- Regions
- Vernon Public Schools
- Coventry School District
- Enfield Public Schools
- Unitedhealth Group
- Russell Cellular
- Bolton Public Schools
- Hartford Hospital
- Emerging Health IT
- KeyBank
- Natchaug Hospital
- Stafford Public Schools
- Somers Public Schools
- McDonald's Corporation
- Rockville General Hospital
- CVS Health
- TTM Technologies
- Genesis HealthCare
- Coventry
- Home Instead
- Tolland Public Schools
- Eastern Connecticut Health Network
- New England Physician Recruitment Center

Help Wanted OnLine (HWOL)

Tolland County Staffing Firms with the Most Job Ads

- Aerotek
- Adecco
- Robert Half International
- Monroe Staffing Services
- CareerStaff Unlimited
- Kelly Services
- Execu|Search
- Tekmark Global
- Coworx
- Randstad
- Volt Workforce Solutions
- Westaff

Help Wanted OnLine (HWOL)

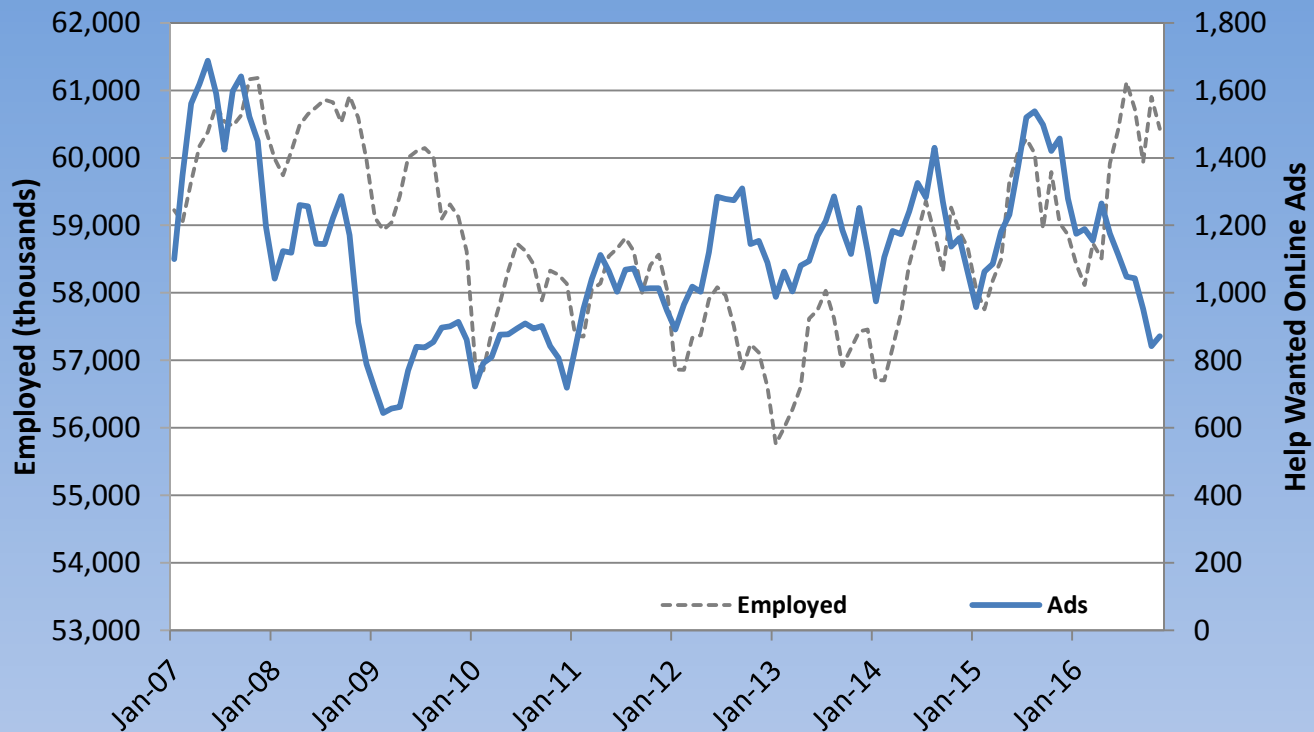
Tolland County Occupations with the Most Job Ads

- Registered Nurses
- Executive Secretaries and Executive Administrative Assistants
- Middle School Teachers, Except Special and Career/Technical Education
- Medical Scientists, Except Epidemiologists
- Coaches and Scouts
- Education Administrators, Postsecondary
- First-Line Supervisors of Retail Sales Workers
- Business Teachers, Postsecondary
- First-Line Supervisors of Food Preparation and Serving Workers
- Teacher Assistants
- Light Truck or Delivery Services Drivers
- Retail Salespersons
- Elementary School Teachers, Except Special Education
- Heavy and Tractor-Trailer Truck Drivers
- First-Line Supervisors of Office and Administrative Support Workers
- Health Specialties Teachers, Postsecondary
- Physical Therapists
- Personal Care Aides
- Nurse Practitioners
- Maintenance and Repair Workers, General

Help Wanted OnLine (HWOL)

Windham County

Number Employed (Not Seasonally Adjusted) vs. Job Ads, through November 2016



Help Wanted OnLine (HWOL)

Windham County Employers with the Most Job Ads

- Eastconn
- UPS
- Putnam Public Schools
- United Services, Inc.
- New England Physician Recruitm
- Northeast Healthcare Recruitment Inc.
- Home Instead
- Hartford Hospital
- Merry Employment
- CVS Health
- Sterling Community School
- Chrysler Dealer
- Supplemental Health Care
- Windham Public School
- The Connecticut State University System
- Generations Family Health Center
- Hartford Healthcare
- CenterLine
- United Natural Foods, Inc.
- Lowe's
- Staples
- Compass Group
- Woodstock Academy
- McDonald's Corporation
- BAS HealthCare

Help Wanted OnLine (HWOL)

Windham County Staffing Firms with the Most Job Ads

- Volt Workforce Solutions
- Spherion
- Monroe Staffing Services
- Coworx
- Diedre Moire Corporation
- Manpower
- Trustaff
- Linium
- Aerotek
- Maxim Healthcare
- Merry Employment Group, Inc
- Execu|Search
- Hallmark Totaltech, Inc.
- Randstad
- Favorite Healthcare Staffing
- Creative Financial Staffing
- Yoh
- Robert Half International
- TravelMax
- CareerStaff Unlimited
- Temporaries of New England, Inc.

Help Wanted OnLine (HWOL)

Windham County Occupations with the Most Job Ads

- Light Truck or Delivery Services Drivers
- Teacher Assistants
- First-Line Supervisors of Retail Sales Workers
- Helpers, Construction Trades, All Other
- Nurse Practitioners
- Elementary School Teachers, Except Special Education
- Retail Salespersons
- Secondary School Teachers, Except Special and Career/Technical Education
- Coaches and Scouts
- Licensed Practical and Licensed Vocational Nurses
- Registered Nurses
- Heavy and Tractor-Trailer Truck Drivers
- Speech-Language Pathologists
- Middle School Teachers, Except Special and Career/Technical Education
- Mental Health and Substance Abuse Social Workers
- Physical Therapists
- Personal Care Aides
- Laborers and Freight, Stock, and Material Movers, Hand
- Social and Human Service Assistants
- Advanced Practice Psychiatric Nurses

Help Wanted OnLine (HWOL)

All advertisement data used in this publication is from the Conference Board's Help Wanted OnLine data series.

For more information, contact Matthew Krzyzek in the Office of Research at the Department of Labor.

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Matthew.Krzyzek@ct.gov

For more Connecticut Labor Market Information visit:

www.ctdol.state.ct.us/lmi

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