

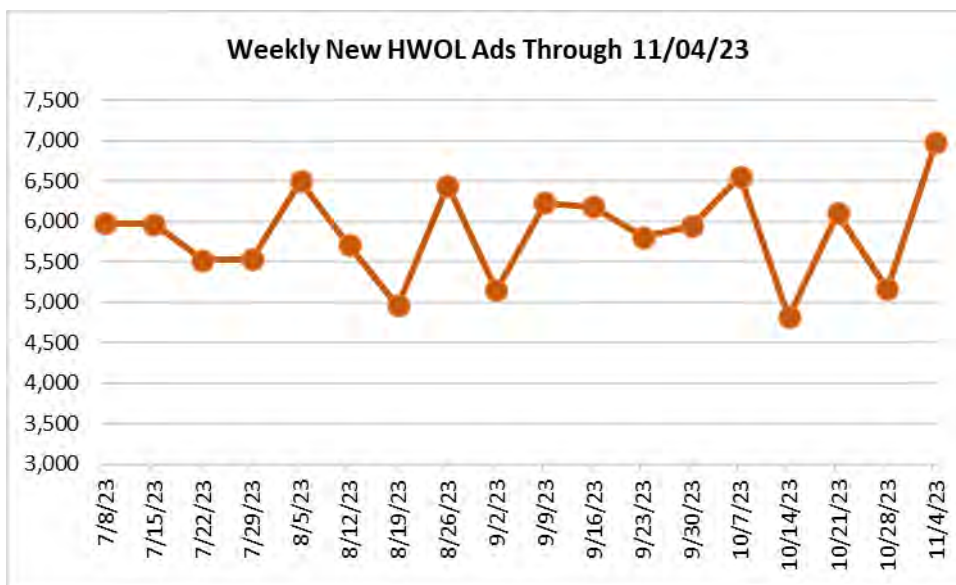


NEW WEEKLY JOB POSTINGS FROM HELP WANTED ONLINE

Office of Research

Week Ending November 4th, 2023: Total New Ads Rebound to a Four Month High

WETHERSFIELD, November 8th, 2023 – During the week ending November 4th, there were 6,987 new job postings in Connecticut. This weekly total is up 1,816 new ads from a week ago and the highest weekly level in over four months. Nineteen of twenty-one industries had over-the-week increases and two decreased. Thirty-one percent of the the over the week increase occurred in Administrative & Support Services (12%), Professional, Scientific and Technical Services (10%) and Manufacturing (9%). The employers with the most new ads in these respective industries were Actalent (62 new ads), CDM Smith (51 new ads), and Intel (93 new ads). The graph below illustrates overall new ads count statewide from July 8th Through November 4th. During that span, weekly new ads ranged from 4,820 new ads (10/14/23) and the current week of 6,897.



Industries with the most new postings include Health Care & Social Assistance, Manufacturing, and Retail Trade.

Occupations with the most new postings include Registered Nurses, Retail Salespersons, and Supervisors of Retail Sales Works.

Employers with the most new postings include Yale New Haven Health, Middlesex Health System, State of Connecticut.

New Weekly Job Postings by Industry

The three industries with the most new job postings were:

- **Health Care & Social Assistance** (1,059 new postings, +8% over the week)
- **Manufacturing** (637 new postings, +34% over the week)
- **Retail Trade** (581 new postings, 8% over the week)

NAICS	Industry	New Ads Week Ending: 10/28/23		New Ads Week Ending: 10/21/23		1 Week Change	
		Count	%	Count	%	#	%
0	Total Across All Industries	6,987	100%	5,171	100%	1,816	35%
11	Agriculture	14	0%	5	0%	9	180%
21	Mining, Quarrying, and Extraction	11	0%	9	0%	2	22%
22	Utilities	37	1%	30	1%	7	23%
23	Construction	162	2%	100	2%	62	62%
31	Manufacturing	637	9%	476	9%	161	34%
42	Wholesale Trade	175	3%	180	3%	-5	-3%
44	Retail Trade	581	8%	540	10%	41	8%
48	Transportation and Warehousing	200	3%	109	2%	91	83%
51	Information	163	2%	106	2%	57	54%
52	Finance and Insurance	378	5%	233	5%	145	62%
53	Real Estate and Rental and Leasing	116	2%	58	1%	58	100%
54	Pro., Sci., and Tech. Services	515	7%	333	6%	182	54.7%
55	Management of Companies	18	0%	30	1%	-12	-40%
56	Administrative and Support	457	7%	239	5%	218	91%
61	Educational Services	331	5%	204	4%	127	62%
62	Health Care and Social Assistance	1,059	15%	977	19%	82	8%
71	Arts, Entertainment, and Recreation	45	1%	26	1%	19	73%
72	Accommodation and Food Services	346	5%	236	5%	110	47%
81	Other Services (except Public Admin.)	192	3%	108	2%	84	78%
92	Public Administration	132	2%	111	2%	21	19%
99	Unspecified	1,418	20%	1,061	21%	357	34%

For more information on total monthly job ads in Connecticut and its labor market areas, see the monthly report available here: <https://www1.ctdol.state.ct.us/lmi/hwol.asp>

HWOL Statewide Weekly Occupational New Job Ads - Top 25 Occupations

SOC	Occupation	Ads Week	1 week	4 Weeks	1 week change		4 week change	
		Ending: 11/4/23	ago: 10/28/23	Ago: 10/7/23	%	#	%	#
00-0000	Total Across All Occupations	6,987	5,171	6,558	35%	1,816	7%	429
29-1141	Registered Nurses	282	377	318	-25%	-95	-11%	-36
41-2031	Retail Salespersons	276	191	271	45%	85	2%	5
41-1011	Supervisors of Retail Sales Workers	189	137	190	38%	52	-1%	-1
41-4012	Sales Representatives, Wholesale and Manuf.	142	130	157	9%	12	-10%	-15
35-3023	Fast Food and Counter Workers	129	76	83	70%	53	55%	46
31-1128	Home Health and Personal Care Aides	125	133	139	-6%	-8	-10%	-14
15-1252	Software Developers	112	77	95	45%	35	18%	17
43-4051	Customer Service Representatives	112	83	138	35%	29	-19%	-26
11-9199	Managers, All Other	108	81	109	33%	27	-1%	-1
11-9111	Medical and Health Services Managers	95	89	95	7%	6	0%	0
31-1131	Nursing Assistants	88	58	67	52%	30	31%	21
43-6014	Secretaries and Administrative Assistants	86	64	83	34%	22	4%	3
29-2099	Health Technologists and Technicians, All Other	83	56	59	48%	27	41%	24
53-7062	Laborers and Freight, Stock, and Material Movers	80	48	60	67%	32	33%	20
35-3031	Waiters and Waitresses	73	34	45	115%	39	62%	28
49-9071	Maintenance and Repair Workers, General	72	50	59	44%	22	22%	13
11-2022	Sales Managers	71	59	72	20%	12	-1%	-1
15-1299	Computer Occupations, All Other	70	60	86	17%	10	-19%	-16
13-2011	Accountants and Auditors	67	28	44	139%	39	52%	23
13-1071	Human Resources Specialists	67	26	36	158%	41	86%	31
15-1232	Computer User Support Specialists	65	28	41	132%	37	59%	24
35-1012	Supervisors of Food Prep. and Serving Workers	62	10	53	520%	52	17%	9
49-3023	Automotive Service Technicians and Mechanics	59	45	39	31%	14	51%	20
11-1021	General and Operations Managers	58	56	83	4%	2	-30%	-25
41-2011	Cashiers	54	22	47	145%	32	15%	7

Source: CT DOL Analysis of HWOL

The above table highlights the 25 occupations with the most new job ads during the week ending November 4th, 2023. During that week, employers posted new job ads for over 700 specific occupations in the state. The 25 occupations account for 38% of the 6,987 new ads during the week. The three occupations with the most new ads were Registered Nurses (282 new ads), Retail Salespersons (276 new ads), and Supervisors of Retail Sales Workers (189 new ads). Employers with the most job ads for those three occupations respectively are Yale New Haven Health (87 new ads), TJX (18 new ads), and CVS Health (22 new ads). Among the 25 occupations with the most new ads, the median annual salary ranged from \$34,432 (Fast Food and Counter Workers) to \$135,680 (Software Developers).

Employers with the Most New Job Postings

compass group kpmg

Employer	Ads Week Ending: 11/4/23	1 Weeks Ago: 10/28/23	4 Weeks Ago: 10/7/23	1 Week Change		4 Week Change	
				#	%	#	%
Total Across All Companies	6,987	5,171	6,558	1,816	35%	429	7%
Yale New Haven Health	237	150	108	87	58%	129	119%
Middlesex Health System	53	13	51	40	308%	2	4%
State Of Connecticut	52	60	94	-8	-13%	-42	-45%
Pep Boys	48	4	1	44	1,100%	47	4,700%
CVS Health	38	54	48	-16	-30%	-10	-21%
Valvoline	33	0	0	33	-	33	-
Capital One	33	1	0	32	3,200%	33	-
Pratt & Whitney	32	9	81	23	256%	-49	-60%
CDM Smith	31	7	44	24	343%	-13	-30%
Travelers	30	28	29	2	-	1	3%
Select Medical	29	0	1	29	-	28	2,800%
Hartford HealthCare	25	195	113	-170	-87%	-88	-78%
Keystone Human Services	25	0	2	25	-	23	1,150%
Walgreens Boots Alliance	24	50	52	-26	-52%	-28	-54%
Panera Bread	24	5	3	19	-	21	700%
Compass Group	23	22	39	1	5%	-16	-41%
Dattco	23	12	12	11	92%	11	92%
KPMG	22	9	23	13	144%	-1	-4%
General Dynamics	20	2	26	18	900%	-6	-23%
University of Connecticut	19	19	30	0	0%	-11	-37%
Mohegan Sun	19	6	7	13	217%	12	171%
Yale University	19	51	41	-32	-63%	-22	-54%
Oracle	19	0	0	19	-	19	-
Marrakech	19	49	3	-30	-61%	16	533%
Randstad	17	0	0	17	-	17	-

Source: CT DOL Analysis of HWOL

Employers with the most new job postings during the week ending November 4th, 2023 were mostly within Retail Trade, Healthcare, and Administrative & Support. The employers with the most ads in those respective industries were Yale New Haven Health (237 new ads), Pep Boys (48 new ads), and Compass Group (23 new ads). Eighteen employers in the top 25 had over the week new ad increases, one was unchanged, and six declined. The largest over-the-week increase among the 25 employers occurred at Yale New Haven Health (+87 new ads) and the largest decrease occurred at Hartford Healthcare (-170 new ads).

What is HWOL?

The **Conference Board Help Wanted Online**® Data Series (HWOL) measures the number of new, first-time Online job postings and jobs reposted from the previous month for over 16,000 Internet job boards, corporate boards, and smaller job sites that serve niche markets and smaller geographic areas. To view more HWOL data, go to:

<https://www1.ctdol.state.ct.us/lmi/hwol.asp>