Research, Design, Consulting, & Support Services Career Ladder



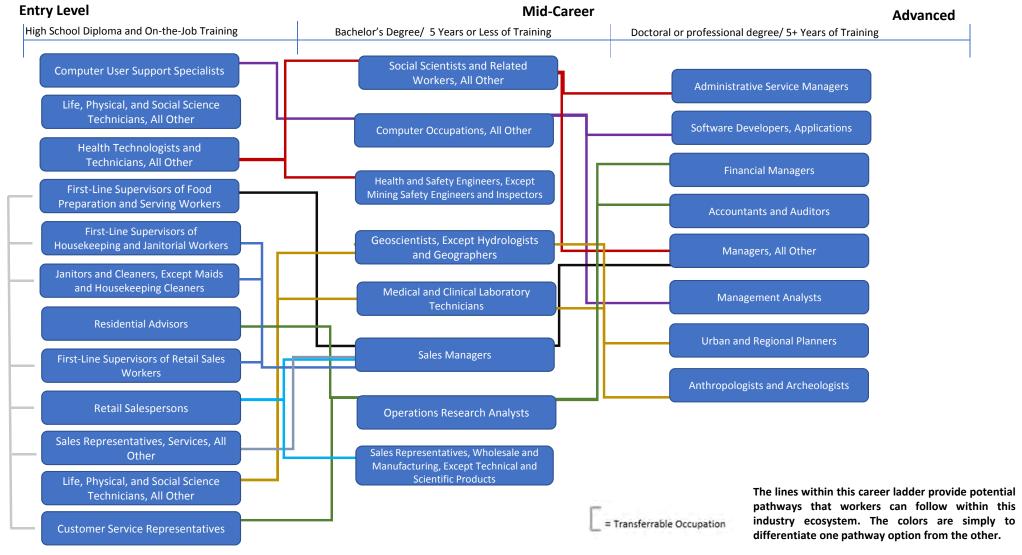


Prepared by AdvanceCT and Thomas P. Miller & Associates

To increase job opportunities in Connecticut's green technology sector, lower energy costs, improve energy efficiency and promote sustainability, the Office of Workforce Competitiveness, in consultation with other agencies, created a green jobs career ladder. This ladder is designed to link green jobs employers with technical education and career schools and institutions of higher education to foster coordination and grow the workforce in the sector.

The green jobs ladder includes components such as the scope of the industry and various occupations included, the skills and knowledge needed to succeed in those occupations, and the professional opportunities available at the entry, mid-career and advanced levels, along with the current salary ranges for each. To maintain this ladder as a comprehensive and useful resource for the green technology industry and its educational partners, it will be updated periodically as needed.

Research, Design, Consulting, & Support Services Ladder



Accountants and Auditors Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services

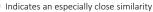


Manufacturing



Renewable Energy Generation





Administrative Services Managers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



nt & Transportation Ty



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Anthropologists and Archeologists Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



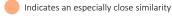
Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Computer Occupations, All Other Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation

Computer User Support Specialists Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive

Services

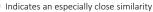


Manufacturing



Energy Generation





Customer Service Sales Representative Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental
Protection &
Waste
Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive

Services



Manufacturing



Renewable Energy Generation

Financial Managers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



First-Line Supervisors of Food Preparation and Serving Workers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Energy Generation



First-Line Supervisors of Housekeeping and Janitorial Workers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting. & Supportive

Services





Energy Generation

First-Line Supervisors of Retail Sales Workers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing

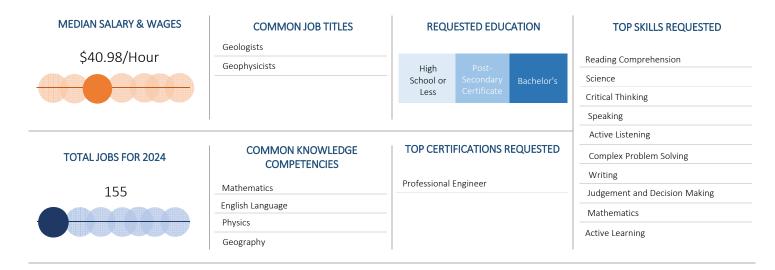


Energy Generation





Geoscientists, Except Hydrologists and Geographers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Manufacturing



Renewable Energy Generation

Research,

Design,

Consulting. &

Supportive Services

Health and Safety Engineers, Except Mining Safety Engineers and Inspectors Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Health Technologists and Technicians, All Other Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Janitors and Cleaners, Except Maids and Housekeeping Cleaners Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Life, Physical, and Social Science Technicians, All Other Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Management Analysts Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Managers, All Other Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services

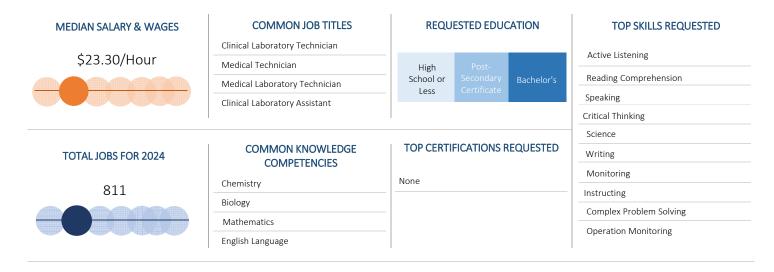


Manufacturing



Renewable Energy Generation

Medical and Clinical Laboratory Technicians Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Energy Generation

Operations Research Analysts Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation

Ir

Residential Advisors Occupational Profile



Retail Salespersons Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



nt & Transportation ry



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Sales Managers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Sales Representatives, Services, All Other Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Manufacturing



Renewable Energy Generation

Research,

Design,

Consulting. &

Supportive Services

Social Scientists and Related Workers, All Other Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Construction



Research, Design, Consulting, & Supportive

Services



Manufacturing



Energy Generation

Software Developers, Applications Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Protection & Waste Reduction



Government & Regulatory Administration



k Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation

Ind

Urban and Regional Planners Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive

Services



Manufacturing



Energy Generation



Accountants and Auditors	Administrative Services Managers	Aerospace Engineers	Anthropologists and Archeologists
Albertus Magnus College	Albertus Magnus College	Advanced Electrical Services, Inc.	Fairfield University
Central Connecticut State University	Asnuntuck Community College	Central Connecticut State University	Norwalk Community College
Eastern Connecticut State University	Capital Community College	Dominion Nuclear Connecticut Inc- Apprenticeship	Wesleyan University
Fairfield University	Central Connecticut State University	Dubaldo Electric Co	Western Connecticut State University
Goodwin College	Charter Oak State College	Eversource (Convex Operating Group)- OJT	Yale University
H & R Block Income Tax School	Eastern Connecticut State University	Fairfield University	
Post University	Fairfield University	Griffin Electrical Contractors, Inc.	
Quinnipiac University	Gateway Community College	Haskins Electric, LLC	
Sacred Heart University	Goodwin College	National Electrical Contractors Associates NECA &	
Southern Connecticut State University	Housatonic Community College	Local 90 JATC	
University of Bridgeport	Manchester Community College	Quinnipiac University	
University of Connecticut, Storrs Campus	Middlesex Community College	Ray Brown Electric, LLC	
University of Hartford	Mitchell College	Sacred Heart University	
University of New Haven	Naugatuck Valley Community College	Trinity College	
University of Saint Joseph	New Horizons Computer Learning Center	United States Coast Guard Academy	
Western Connecticut State University	Northwestern Connecticut Community College	University of Bridgeport	
·	Norwalk Community College	University of Connecticut, Storrs Campus	
	Post University	University of Hartford	
	Quinebaug Valley Community College	University of New Haven	
	Quinnipiac University	Yale University	
	Sacred Heart University	·	
	Southern Connecticut State University		
	Three Rivers Community College		
	Tunxis Community College		
	United States Coast Guard Academy		
	University of Bridgeport		
	University of Connecticut - Waterbury Campus		
	University of Connecticut, School of Business		
	University of Connecticut, Stamford		
	University of Connecticut, Storrs Campus		
	University of Connecticut, Tri-Campus		
	University of Hartford		
	University of New Haven		
	University of Saint Joseph		
	Western Connecticut State University		
	Yale University		

Architectural and Engineering Managers	Automotive Engineers	Biochemical Engineers	Biological Science Teachers, Postsecondary
Advanced Electrical Services, Inc. Albertus Magnus College Asnuntuck Community College Capital Community College Central Connecticut State University Connecticut College Construction Education Center, Inc. Dominion Nuclear Connecticut Inc- Apprenticeship Dubaldo Electric Co Eversource (Convex Operating Group)- OJT Fairfield University Gateway Community College Goodwin College Griffin Electrical Contractors, Inc. Haskins Electric, LLC Housatonic Community College Manchester Community College Manchester Community College Manufacturing Alliance Service Corporation, Inc. Middlesex Community College National Electrical Contractors Associates NECA & Local 90 JATC Naugatuck Valley Community College Norwalk Community College Pore College of Art Post University Quinebaug Valley Community College Quinnipiac University Ray Brown Electric, LLC Sacred Heart University Three Rivers Community College Trinity College Tunxis Community College Jinited States Coast Guard Academy Jiniversity of Bridgeport Jiniversity of Connecticut, Tri-Campus Jiniversity of New Haven Yale University of New Haven Yale University of New Haven Yale University of New Haven	Central Connecticut State University Fairfield University Quinnipiac University United States Coast Guard Academy University of Bridgeport University of Connecticut, Storrs Campus University of Hartford University of New Haven Yale University	University of Connecticut, Storrs Campus	Albertus Magnus College Alternate Route To Certification Asnuntuck Community College Capital Community College Central Connecticut State University Connecticut College Eastern Connecticut State University Fairfield University Gateway Community College Housatonic Community College Manchester Community College Middlesex Community College Middlesex Community College Northwestern Connecticut Community College Northwestern Connecticut Community College Norwalk Community College Post University Quinebaug Valley Community College Quinnipiac University Sacred Heart University Southern Connecticut State University Three Rivers Community College Trinity College Tunxis Community College University of Bridgeport University of Sonnecticut, Avery Point University of Connecticut, Storrs Campus University of New Haven University of Saint Joseph Wesleyan University Western Connecticut State University Yale University

Chemical Engineers	Chemists	Civil Engineers	Commercial and Industrial Designers
University of Connecticut, Storrs Campus University of New Haven Yale University	Albertus Magnus College Asnuntuck Community College Capital Community College Central Connecticut State University Connecticut College Fairfield University Gateway Community College Housatonic Community College Manchester Community College Middlesex Community College Middlesex Community College Northwestern Connecticut Community College Norwalk Community College Quinebaug Valley Community College Quinebaug Valley Community College Quinebaug Valley Community College Tunipiac University Sacred Heart University Southern Connecticut State University Three Rivers Community College Trinity College Trinity College Tunxis Community College University of Connecticut, Storrs Campus University of Hartford University of New Haven University of Saint Joseph Wesleyan University Western Connecticut State University Yale University	Capital Community College Central Connecticut State University Quinnipiac University United States Coast Guard Academy University of Connecticut, Storrs Campus University of Hartford University of New Haven	Capital Community College Central Connecticut State University Eversource Energy- Gas Operations Gateway Community College Housatonic Community College Manchester Community College Middlesex Community College Mitchell College Naugatuck Valley Community College Northwestern Connecticut Community College Norwalk Community College Paier College of Art Three Rivers Community College Tunxis Community College University of Bridgeport University of Connecticut, Storrs Campus University of New Haven

Computer User Support Specialists	Electrical Engineering Technologists	Electrical Engineers	Electromechanical Engineering Technologists
Manchester Community College Porter and Chester Institute	Construction Education Center, Inc. Gateway Community College	Advanced Electrical Services, Inc. Dominion Nuclear Connecticut Inc- Apprenticeship Dubaldo Electric Co Eversource (Convex Operating Group)- OJT Fairfield University Griffin Electrical Contractors, Inc. Haskins Electric, LLC National Electrical Contractors Associates NECA & Local 90 JATC Ray Brown Electric, LLC Sacred Heart University Trinity College United States Coast Guard Academy University of Bridgeport University of Connecticut, Storrs Campus University of Hartford University of New Haven Yale University	AAA Refrigeration AGS HVAC Services Air TempMechanical Services Arbor Energy B T Lindsay & CO Inc. Bristol Technical Education Center Cordone & Tonucci Plumbing, Heating and Maintenance Contractors, Inc. CT Plumbers & Pipe Fitters UA LU 777JACT Devine Bros., Inc Eversource Energy- Gas Operations Gateway Community College Lennox National Account Services Lincoln Technical Institute Middlesex Community College Naugatuck Valley Community College New England Mechanical Services, INC. New England Technical Institute Nutmeg Mechanical Services, Inc. Otto Company AKA The Otto Company R.A. Levine Company Thomaston Comfort Control, Inc. Tunxis Community College Wilcox Energy

Electronics Engineering Technologists	Electronics Engineers, Except Computer	Energy Engineers	Financial Managers
AAA Refrigeration	Advanced Electrical Services, Inc.	Capital Community College	Albertus Magnus College
AGS HVAC Services	Dominion Nuclear Connecticut Inc- Apprenticeship	Manufacturing Alliance Service Corporation, Inc.	Central Connecticut State University
Air TempMechanical Services	Dubaldo Electric Co	Three Rivers Community College	Eastern Connecticut State University
Arbor Energy	Eversource (Convex Operating Group)- OJT	Trinity College	Fairfield University
B T Lindsay & CO Inc.	Fairfield University	University of Connecticut, Storrs Campus	Naugatuck Valley Community College
Bristol Technical Education Center	Griffin Electrical Contractors, Inc.	University of Hartford	Post University
Construction Education Center, Inc.	Haskins Electric, LLC	University of New Haven	Quinnipiac University
Cordone & Tonucci Plumbing, Heating and	National Electrical Contractors Associates NECA & Local 90 JATC		Sacred Heart University
Maintenance Contractors, Inc.	Ray Brown Electric, LLC		Tunxis Community College
CT Plumbers & Pipe Fitters UA LU 777JACT	Sacred Heart University		University of Bridgeport
Devine Bros., Inc	Trinity College		University of Connecticut, Storrs Campus
Eversource Energy- Gas Operations	United States Coast Guard Academy		University of Hartford
Gateway Community College	University of Bridgeport		University of New Haven
Institute of Environmental Management and	University of Connecticut, Storrs Campus		Western Connecticut State University
Technology, Inc.	University of Hartford		
Lennox National Account Services	University of New Haven		
Lincoln Technical Institute	Yale University		
Middlesex Community College			
Naugatuck Valley Community College			
New England Mechanical Services, INC.			
New England Technical Institute			
Nutmeg Mechanical Services, Inc.			
Otto Company AKA The Otto Company			
R.A. Levine Company			
Thomaston Comfort Control, Inc.			
Three Rivers Community College			
Tunxis Community College			
Wilcox Energy			

First-Line Supervisors of Food Preparation and Serving Workers	First-Line Supervisors of Retail Sales Workers	Fuel Cell Engineers	Geographic Information Systems Technicians
Capital Community College Connecticut Center for Arts and Technology Gateway Community College Lincoln Technical Institute (Lincoln Culinary Institute) Manchester Community College Naugatuck Valley Community College New England Technical Institute Norwalk Community College	Sacred Heart University University of Hartford	Central Connecticut State University Fairfield University Quinnipiac University United States Coast Guard Academy University of Bridgeport University of Connecticut, Storrs Campus University of Hartford University of New Haven Yale University	Capital Community College Eastern Connecticut State University Fairfield University Manchester Community College Norwalk Community College Quinebaug Valley Community College University of Hartford University of New Haven

Geoscientists, Except Hydrologists and Geographers	Geospatial Information Scientists and Technologists	Health Technologists and Technicians, All Other	Hydrologists
Central Connecticut State University Eastern Connecticut State University Southern Connecticut State University United States Coast Guard Academy University of Connecticut, Avery Point University of Connecticut, Storrs Campus Western Connecticut State University Yale University	Capital Community College Central Connecticut State University Connecticut College Eastern Connecticut State University Fairfield University Gateway Community College Housatonic Community College Manchester Community College Middlesex Community College Naugatuck Valley Community College Northwestern Connecticut Community College Norwalk Community College Quinebaug Valley Community College Three Rivers Community College Tunxis Community College University of Bridgeport University of Connecticut, Stamford University of Connecticut, Storrs Campus University of New Haven University of Saint Joseph Wesleyan University	University of Connecticut, Storrs Campus	Central Connecticut State University Southern Connecticut State University United States Coast Guard Academy University of Connecticut, Avery Point University of Connecticut, Storrs Campus Western Connecticut State University Yale University

Industrial Engineering Technologists	Industrial Engineers	Industrial Safety and Health Engineers	Logistics Managers
Goodwin College	Connecticut College University of Connecticut, Storrs Campus University of Hartford University of New Haven Yale University	Connecticut College University of Connecticut, Storrs Campus University of Hartford University of New Haven Yale University	Albertus Magnus College Central Connecticut State University Fairfield University Goodwin College Naugatuck Valley Community College Post University Quinnipiac University Sacred Heart University University of Connecticut, Storrs Campus University of Connecticut, Tri-Campus University of Hartford University of New Haven

Management Analysts	Manufacturing Engineering Technologists	Manufacturing Engineers	Manufacturing Production Technicians
Albertus Magnus College	Eversource Energy- Gas Operations	Manufacturing Alliance Service Corporation, Inc.	University of Connecticut, Storrs Campus
Asnuntuck Community College	Gateway Community College	Quinebaug Valley Community College	
Capital Community College	Goodwin College	Three Rivers Community College	
Central Connecticut State University	Institute of Environmental Management and	University of Connecticut, Storrs Campus	
Charter Oak State College	Technology, Inc.	University of Hartford	
Eastern Connecticut State University	Middlesex Community College		
Fairfield University	Naugatuck Valley Community College		
Gateway Community College	Tunxis Community College		
Goodwin College			
Housatonic Community College			
Manchester Community College			
Middlesex Community College			
Mitchell College			
Naugatuck Valley Community College			
New Horizons Computer Learning Center			
Northwestern Connecticut Community College			
Norwalk Community College			
Post University			
Quinebaug Valley Community College			
Quinnipiac University			
Sacred Heart University			
Southern Connecticut State University			
Three Rivers Community College			
Tunxis Community College			
United States Coast Guard Academy			
University of Bridgeport			
University of Connecticut - Waterbury Campus			
University of Connecticut, School of Business			
University of Connecticut, Stamford			
University of Connecticut, Storrs Campus			
University of Connecticut, Tri-Campus			
University of Hartford			
University of New Haven			
University of Saint Joseph			
Western Connecticut State University			
Yale University			

Marketing Managers	Mechanical Engineering Technologists	Mechanical Engineers
Fairfield University Manchester Community College Naugatuck Valley Community College Quinnipiac University University of Connecticut, Storrs Campus University of New Haven University of Saint Joseph	Eversource Energy- Gas Operations Gateway Community College Middlesex Community College Naugatuck Valley Community College Tunxis Community College	Central Connecticut State University Fairfield University Quinnipiac University United States Coast Guard Academy University of Bridgeport University of Connecticut, Storrs Campus University of Hartford University of New Haven Yale University

Mechatronics Engineers	Microsystems Engineers	Nanosystems Engineers	Occupational Health and Safety Specialists
Manufacturing Alliance Service Corporation, Inc. Quinebaug Valley Community College Three Rivers Community College University of Connecticut, Storrs Campus University of Hartford	Quinebaug Valley Community College University of Hartford	Southern Connecticut State University University of Connecticut, Storrs Campus Yale University	Central Connecticut State University Institute of Environmental Management and Technology, Inc. University of Connecticut, Storrs Campus

Photonics Engineers	Photonics Technician	Postsecondary Teachers, All Other	Robotics Engineers
Southern Connecticut State University University of Connecticut, Storrs Campus Yale University	Capital Community College Norwalk Community College University of Hartford Three Rivers Community College	Albertus Magnus College Asnuntuck Community College Capital Community College Central Connecticut State University Charter Oak State College Eastern Connecticut State University Fairfield University Gateway Community College Goodwin College Holy Apostles College and Seminary Housatonic Community College Legion of Christ College of Humanities Manchester Community College Middlesex Community College Middlesex Community College Mitchell College Northwestern Connecticut Community College Norwalk Community College Norwalk Community College Quinebaug Valley Community College Quinipiac University Sacred Heart University Southern Connecticut State University Three Rivers Community College University of Bridgeport University of Seridgeport University of Connecticut, Avery Point University of Connecticut, Stamford University of Connecticut, Storrs Campus University of New Harven Wesleyan University Western Connecticut State University Yale University	Quinebaug Valley Community College University of Hartford

Robotics Technicians	Sales Managers	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	Software Developers, Applications
Asnuntuck Community College Central Connecticut State University Goodwin College Tunxis Community College University of Hartford	Albertus Magnus College Asnuntuck Community College Capital Community College Central Connecticut State University Charter Oak State College Eastern Connecticut State University Fairfield University Fox Institute of Business, Inc. Gateway Community College Goodwin College Housatonic Community College Manchester Community College Middlesex Community College Middlesex Community College Mitchell College New Horizons Computer Learning Center Northwestern Connecticut Community College Norwalk Community College Patrick's Academy Post University Quinebaug Valley Community College Quinnipiac University Sacred Heart University Southern Connecticut State University Three Rivers Community College United States Coast Guard Academy University of Bridgeport University of Connecticut - Waterbury Campus University of Connecticut, Storrs Campus University of Connecticut, Storrs Campus University of Connecticut, Storrs Campus University of Hartford University of Saint Joseph Western Connecticut State University Yale University	Gateway Community College Graduate Institute, The Quinnipiac University Sacred Heart University University of Bridgeport University of Hartford	Capital Community College Central Connecticut State University Charter Oak State College Connecticut College Construction Education Center, Inc. District Innovation and Venture Center Inc. d/b/a Holberton School New Haven Fairfield University Gateway Community College Housatonic Community College Manchester Community College Middlesex Community College Naugatuck Valley Community College New Horizons Computer Learning Center Northwestern Connecticut Community College Norwalk Community College Patrick's Academy Quinebaug Valley Community College Quinipiac University Sacred Heart University Three Rivers Community College Trinity College Trinity College Tunxis Community College United States Coast Guard Academy University of Bridgeport University of Connecticut, Stamford University of Connecticut, Storrs Campus University of New Haven University of New Haven University of New Haven University of Saint Joseph Wesleyan University Western Connecticut State University Yale University

Validation Engineers

Asnuntuck Community College Construction Education Center, Inc. Gateway Community College

Housatonic Community College

Manchester Community College

Middlesex Community College

Naugatuck Valley Community College

Northwestern Connecticut Community College

Norwalk Community College

Quinebaug Valley Community College

Southern Connecticut State University

Three Rivers Community College

Trinity College

Tunxis Community College

University of Bridgeport

University of Connecticut, Storrs Campus

University of Hartford

University of New Haven

Yale University

Glossary

ABILITIES – the proficiency, skills, or talent within a particular area.

CAREER PATHWAY – a career pathway means a combination of relevant, rigorous and high-quality education, training, and supportive services that aligns both vertically and horizontally across Secondary Education, Adult Basic Education, Workforce Training and Development, Career and Technical Education, and Postsecondary Education systems, pathways, and programs.

CERTIFICATION – third party accrediting or authorizing agency or person who assess, verifies, and provides an official documentation that attests a level of achievement.

COMPETENCIES – an individual's ability to do a job properly through a set of behaviors.

INDUSTRY-ALIGNED CREDENTIAL – credentials whose standards are aligned to industry-recognized standards.

INDUSTRY-ENDORSED CREDENTIAL – credentials whose standards are aligned to and endorsed by industry.

INDUSTRY-RECOGNIZED CREDENTIAL — an industry-recognized credential is one that either is developed and offered by, or endorsed by a nationally-recognized industry association or organization representing a sizeable portion of the industry sector, or a credential that is sought or accepted by companies within the industry sector for purposes of hiring or recruitment which may include credentials from vendors of certain products.

KNOWELDGE – the skills and information acquired through education or experience.

MEDIAN HOURLY EARNINGS – hourly earnings for the occupation reported at the 50th percentile.

REQUESTED EDUCATION – the highest level of education for workers within the given occupational category. Please note these are not the level of education of new incoming workers but of workers currently employed within these positions.

SKILLS – the ability or expertise to do something well.

TOTAL JOBS – estimated number of jobs in the given year, taken as average over a period of 12-months. This value includes both full- and part-time jobs.