



# Heating, Air Conditioning, Refrigeration Mechanics & Installers

HVAC Mechanics install, service, or repair heating and air conditioning systems in residences or commercial establishments.

| ENTRY-LEVEL WAGE | MID-LEVEL WAGE | HIGH-LEVEL WAGE |
|------------------|----------------|-----------------|
| \$22.36          | \$32.72        | \$45.21         |

| KNOWLEDGE                     | SKILLS                   | ABILITIES           |
|-------------------------------|--------------------------|---------------------|
| Mechanical                    | Equipment Maintenance    | Problem Sensitivity |
| Customer and Personal Service | Installation             | Finger Dexterity    |
| Building and Construction     | Quality Control Analysis | Near Vision         |
| Design                        | Troubleshooting          | Visualization       |
| Physics                       | Operation Monitoring     | Manual Dexterity    |

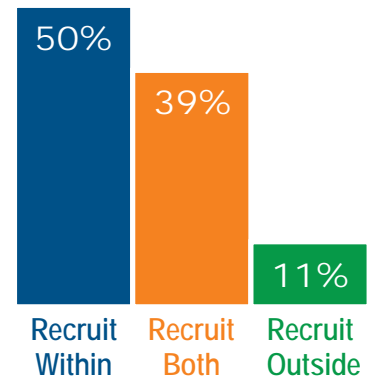
| HEALTHCARE BENEFITS         |
|-----------------------------|
| <b>29% Full Benefits</b>    |
| <b>49% Partial Benefits</b> |
| <b>22% No Benefits</b>      |
| RETIREMENT BENEFITS         |
| <b>60% With Benefits</b>    |
| <b>40% No Benefits</b>      |

**TYPICAL EDUCATION**  
Post-Secondary Certificate

---

**COMMON CERTIFICATION**  
EPA Section 608 License

### PROMOTION OPPORTUNITIES



### PATHWAY

| ENTRY ROLES        | Heating, Air Conditioning, Refrigeration Mechanics & Installers | SENIOR ROLES |
|--------------------|---|--------------|
| Helper, Apprentice |   | Lead         |

