

# Help Wanted Online

A real-time measure of job postings

March 2023

Office of Research  
Connecticut Department of Labor

# What is HWOL?

**The Conference Board Help Wanted Online®** Data Series (HWOL) measures the number of new, first-time Online job postings and jobs reposted from the previous month for over 50,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas.

This document contains information on weekly new job ads from the week ending March 4<sup>th</sup>, 2023 and monthly total job ad counts for February 2023.

# Upcoming Release Dates

## **Monthly Report:**

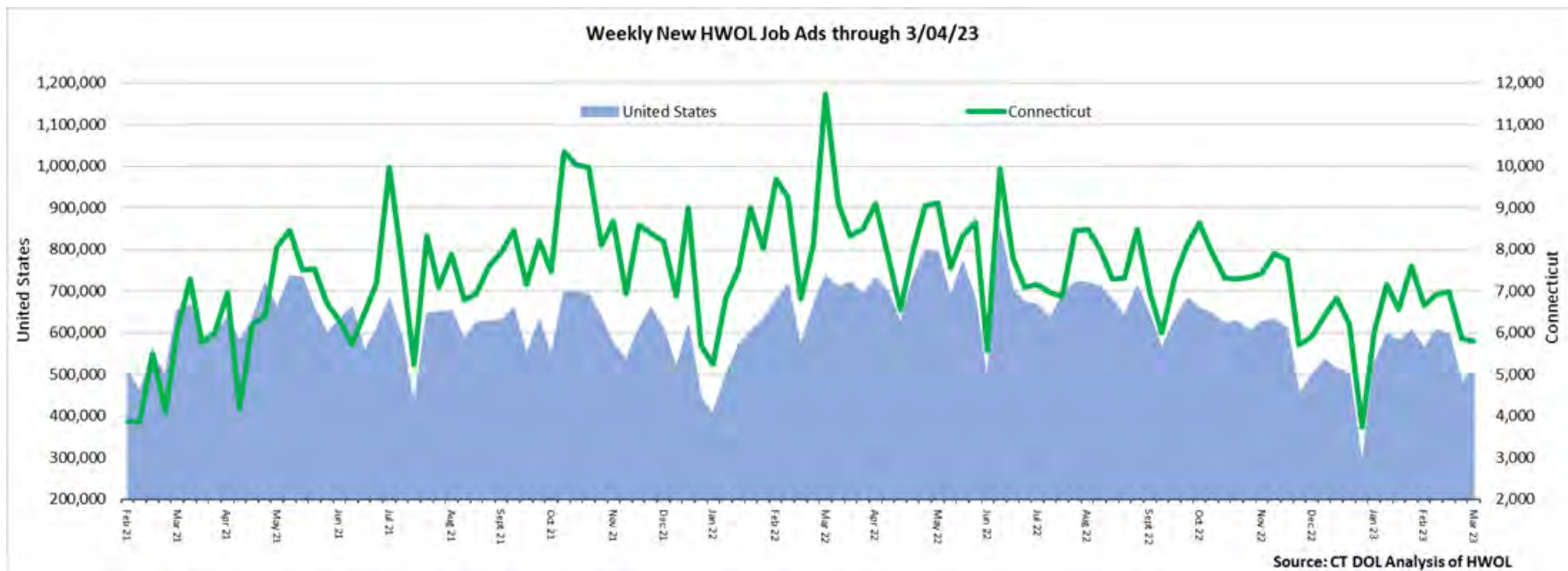
April, 12<sup>th</sup>, 2023

## **Weekly New Ads Report:**

Updated every Friday

# Statewide Weekly New Job Ads

Weekly new job postings was 5,800 during the week ending 3/4/23.



## HWOL New Weekly Industry Job Ads – CT Statewide

NAICS	Industry	Ads Week	1 week ago:	4 weeks	1 week change		4 week change	
		Ending: 3/4/23	2/25/23	ago: 2/4/23	%	#	%	#
<b>0</b>	<b>Total</b>	<b>5,800</b>	<b>5,829</b>	<b>6,662</b>	<b>-0.5%</b>	<b>-29</b>	<b>-13%</b>	<b>-862</b>
11	Agriculture, Forestry, Fishing and Hunting	11	9	14	22%	2	-21%	-3
21	Mining, Quarrying, and Oil and Gas Extraction	20	6	14	233%	14	43%	6
22	Utilities	37	40	60	-8%	-3	-38%	-23
23	Construction	43	93	100	-54%	-50	-57%	-57
31	Manufacturing	453	432	556	5%	21	-19%	-103
42	Wholesale Trade	28	38	40	-26%	-10	-30%	-12
44	Retail Trade	503	456	547	10%	47	-8%	-44
48	Transportation and Warehousing	98	105	118	-7%	-7	-17%	-20
51	Information	106	80	133	33%	26	-20%	-27
52	Finance and Insurance	489	535	530	-9%	-46	-8%	-41
53	Real Estate and Rental and Leasing	137	74	97	85%	63	41%	40
54	Professional, Scientific, and Technical Services	265	247	349	7%	18	-24%	-84
55	Management	3	11	7	-73%	-8	-57%	-4
56	Administrative and Support	152	106	134	43%	46	13%	18
61	Educational Services	283	287	378	-1%	-4	-25%	-95
62	Health Care and Social Assistance	1,320	1,449	1,730	-9%	-129	-23.7%	-410
71	Arts, Entertainment, and Recreation	67	63	46	6%	4	46%	21
72	Accommodation and Food Services	468	385	445	22%	83	5%	23
81	Other Services (except Public Administration)	148	122	107	21%	26	38%	41
92	Public Administration	83	106	92	-22%	-23	-10%	-9
99	Unspecified	1,086	1,185	1,165	-8%	-99	-7%	-79

Source: CT DOL Analysis of HWOL

## HWOL Statewide Weekly Occupational New Job Ads - Top 25 Occupations

Occupation	Ads Week Ending:	1 week ago:	4 weeks ago:	1 week change		4 week change	
	3/4/23	2/25/23	2/4/23	%	#	%	#
Registered Nurses	314	372	462	-16%	-58	-32%	-148
Retail Salespersons	174	146	153	19%	28	14%	21
First-Line Supervisors of Retail Sales Workers	156	130	128	20%	26	22%	28
Managers, All Other	152	138	154	10%	14	-1%	-2
Medical and Health Services Managers	145	79	115	84%	66	26%	30
Customer Service Representatives	121	115	146	5%	6	-17%	-25
Sales Representatives, Wholesale and Manufacturing, Computer Occupations, All Other	111	111	135	0%	0	-18%	-24
Secretaries and Administrative Assistants, Except	100	130	142	-23%	-30	-30%	-42
Combined Food Preparation and Serving Workers, General and Operations Managers	83	73	89	14%	10	-7%	-6
Software Developers, Applications	80	86	78	-7%	-6	3%	2
Licensed Practical and Licensed Vocational Nurses	79	71	64	11%	8	23%	15
Nursing Assistants	73	104	150	-30%	-31	-51%	-77
Food Service Managers	67	55	72	22%	12	-7%	-5
Sales Managers	66	93	87	-29%	-27	-24%	-21
Maintenance and Repair Workers, General	65	63	56	3%	2	16%	9
Accountants and Auditors	53	55	50	-4%	-2	6%	3
Medical Secretaries	53	71	75	-25%	-18	-29%	-22
Medical Assistants	49	45	40	9%	4	23%	9
Financial Managers	48	57	59	-16%	-9	-19%	-11
Waiters and Waitresses	47	61	91	-23%	-14	-48%	-44
Management Analysts	46	35	38	31%	11	21%	8
Laborers and Freight, Stock, and Material Movers, Hand	46	46	37	0%	0	24%	9
Marketing Managers	44	38	41	16%	6	7%	3
	44	36	46	22%	8	-4%	-2
	43	48	61	-10%	-5	-30%	-18

Source: CT DOL Analysis of HWOL

## Employers with the Most New Job Postings

Employer	Ads Week Ending: 3/4/23	1 Week Ago: 2/25/23	4 Weeks Ago: 2/4/23	1 Week # Change	4 Week # Change
Cigna Corporation	89	113	47	-24	42
Trinity Health	83	20	36	63	47
State of Connecticut	79	45	67	34	12
Hartford Healthcare	74	173	89	-99	-15
Yale-New Haven Health System	59	107	275	-48	-216
Raytheon	55	56	67	-1	-12
Restaurant Depot	53	1	0	52	53
Greater Hartford Ymca	45	9	25	36	20
Walgreens Boots Alliance Inc	39	39	48	0	-9
Yale University	34	33	26	1	8
Aya Healthcare	34	52	15	-18	19
KPMG	33	14	22	19	11
Lumen Technologies	30	51	0	-21	30
Monro Muffler Brake	28	0	0	28	28
University of Connecticut	25	21	28	4	-3
Sherwin Williams	25	3	7	22	18
Dunkin' Donuts	21	4	14	17	7
American Civil Liberties Union	21	10	1	11	20
Lowe's Companies, Inc	20	9	16	11	4
Ryder System Incorporated	20	14	14	6	6
Cumberland Farms	19	6	6	13	13
Griffin Health Services Corporation	18	4	11	14	7
Navigators Group Incorporated	18	7	20	11	-2
Webster Bank	17	17	15	0	2
Internal Revenue Service	17	18	10	-1	7

Source: CT DOL Analysis of HWOL

# Monthly HWOL Information

The following pages contain HWOL monthly data for February 2023

Monthly and weekly job ad information can be found here:

<https://www1.ctdol.state.ct.us/lmi/HWOL.asp>



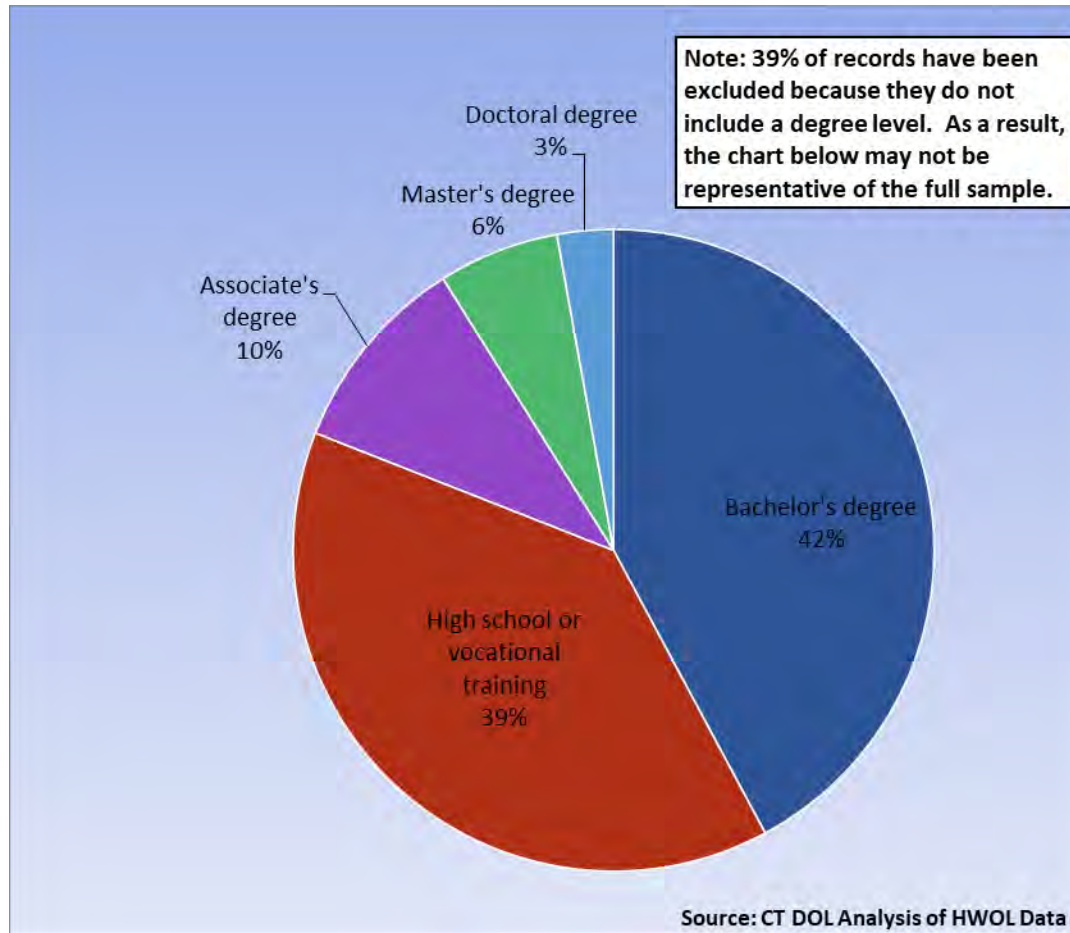
# Statewide Monthly Highlights

- **Total postings** in Connecticut was 70,915 in February 2023, down 5% from January 2023.

- **Industry sectors** with the most job postings were **Health Care and Social Assistance** (18,363 postings), **Manufacturing** (6,251 posting), **Retail Trade** (6,060 postings), and **Finance & Insurance** (5,512 postings).

- **Occupations** with the most postings were **Registered Nurses** (4,680 postings), **Retail Salespersons** (1,927 postings), **Managers** (1,694 postings), and **Wholesale & Manufacturing Sales Reps.** (1,555).

# Connecticut Job Ads by Educational Requirements



# Top Certifications in Connecticut Job Ads

Cert.	Ads
Driver's License	9,560
Registered Nurse	3,764
First Aid Cpr Aed	3,266
Basic Life Saving (BLS)	1,943
Basic Cardiac Life Support Cert.	1,435
Advanced Cardiac Life Support (ACLS) Cert.	847
Licensed Practical Nurse (LPN)	829
Advanced Practice Nurse	788
Certified Nursing Assistant	759
Certified Registered Nurse Practitioner	740
Certified Medical Assistant	605
Project Management Cert.	585
Licensed Professional Counselor	554
Emergency Medical Technician (EMT)	538
Security Clearance	527
Licensed Marriage and Family Therapist	521
Certified Public Accountant (CPA)	506
Nursing Specialty Cert.	473
Pharmacy Technician Cert. Board (PTCB)	419
American Heart Association Cert.	415
Certified Teacher	409
Home Health Aide	407
AAMA Certified Medical Assistant	403
ServSafe	398
Social Work License	352
Automotive Service Excellence (ASE) Cert.	317
CDL Class A	314
Certified Pharmacy Technician	305
Project Management Professional (PMP)	295
American Registry of Radiologic Technologists (ARRT) Cert.	280
Licensed Master Social Worker (LMSW)	269
DEA Certificate	247
Clinical Medical Assistant (CCMA)	241

Cert.	Ads
Phlebotomy Cert.	228
Child Development Associate (CDA)	204
IT Infrastructure Library (ITIL) Cert.	191
Board Certified/Board Eligible	188
Series 7	170
Insurance License	169
American Physical Therapy Association (APTA) Cert.	152
American Society For Clinical Pathology (ASCP) Cert.	148
Neonatal Resuscitation Program (NRP)	146
Property and Casualty License	141
Certified Information Systems Security Professional (CISSP)	140
Licensed Alcohol and Drug Counselor	140
Licensed Professional Engineer	140
Occupational Safety and Health Administration Cert.	140
Licensed Clinical Social Worker (LCSW)	137
Insurance Agent Cert.	136
Six Sigma Cert.	135
Life and Health Insurance License	134
Food Handler Cert.	132
Automation Cert.	130
OSHA Forklift Cert.	129
Critical Care Registered Nurse (CCRN)	117
Registered Dietitian	117
American Registry For Diagnostic Medical Sonography (ARDMS)	108
Cdl Class B	108
Certified Professional Coder	107
Certified Infection Control	99
Personal Care Assistant (PCA)	99
Board Certified Behavior Analyst (BCBA)	98
Certified Information Systems Auditor (CISA)	98
Licensed Vocational Nurse (LVN)	98
Real Estate Cert.	98
Teachers of English To Speakers of Other Languages (TESOL)	93

Cert.	Ads
Certified A+ Technician	92
Pharmacist License	92
Certified Financial Planner (CFP)	90
Chartered Property Casualty Underwriter (CPCU)	88
CompTIA Security+	88
Cisco Certified Network Associate (CCNA)	82
Hazardous Materials Cert.	82
Acute Care Nurse Practitioner	78
CompTIA Network+	75
American Board for Engineering and Technology (ABET) Accredited	74
Registered Behavior Technician	72
Respiratory Care Practitioner (RCP)	72
Psychologist License	71
Registered Medical Assistant	70
American Speech - Language Hearing Association (ASHA) Cert.	69
Medical Billing and Coding Cert.	69
Patient Care Cert.	68
Mortgage License	67
SANS/GIAC Cert.	67
Home Care Certificate	66
Food Service Cert.	65
Licensed Attorney	64
Series 63	63
Certified Information Security Manager (CISM)	62
Licensed Mental Health Counselor (LMHC)	62
Nurse Practitioner	62
Registered Respiratory Therapist	62
Certified Case Manager (CCM)	61
Registered Diagnostic Medical Sonographer	61
Series 6	61
Certified Surgical Technician	60
Certified Occupational Therapy Assistant (COTA)	58
Security Guard Cert.	57

# Top Skills in Connecticut Job Ads

<b>Baseline</b>	<b>Postings</b>	<b>Specialized</b>	<b>Postings</b>	<b>Software</b>	<b>Postings</b>
Communication Skills	26,937	Customer Service	13,158	Microsoft Office	8,983
Teamwork / Collaboration	18,001	Scheduling	12,260	Microsoft Excel	8,883
Planning	12,633	Patient Care	7,026	Microsoft Word	3,959
Organizational Skills	12,404	Sales	6,527	Microsoft Powerpoint	3,687
Problem Solving	11,175	Budgeting	5,957	SQL	1,842
Physical Abilities	10,404	Teaching	5,006	SAP	1,315
Detail-Oriented	9,158	Customer Contact	5,000	Python	1,230
Computer Literacy	8,046	Project Management	4,987	Word Processing	1,084
Research	7,807	Repair	4,693	Software Development	1,081
Written Communication	7,598	Cardiopulmonary Resuscitation (CPR)	4,500	Software Engineering	1,039
Building Effective Relationships	7,169	Retail Industry Knowledge	4,090	Microsoft Outlook	1,026
Writing	7,165	Staff Management	4,041	Enterprise Resource Planning (ERP)	942
English	6,692	Treatment Planning	3,838	Salesforce	933
Multi-Tasking	5,895	Quality Assurance and Control	3,600	Java	820
Creativity	4,822	Appointment Setting	3,552	Microsoft Access	699
Time Management	4,198	Cleaning	3,551	Oracle	652
Troubleshooting	4,056	Vaccination	3,509	Scrum	616
Leadership	3,503	Data Entry	2,885	Microsoft Sharepoint	600
Bilingual	3,485	Administrative Support	2,866	JavaScript	536
Verbal / Oral Communication	3,361	Lifting Ability	2,847	Microsoft Project	535
Spanish	2,992	Occupational Health and Safety	2,715	Microsoft Windows	518
Decision Making	2,806	Customer Billing	2,629	Tableau	468
Presentation Skills	2,785	Primary Care	2,581	Linux	441
Typing	2,677	Community Health	2,310	AutoCAD	401
Positive Disposition	2,556	Performance Appraisals	2,293	Microsoft Visio	397

# Top Skills by Industry in Connecticut Job Ads

Industry Sector	Job Ads	Industry Sector	Job Ads	Industry Sector	Job Ads
<b>Health Care and Social Assistance</b>	<b>18,363</b>	<b>Accommodation and Food Services</b>	<b>4,008</b>	<b>Transportation and Warehousing</b>	<b>1,396</b>
Patient Care	6,168	Customer Service	777	Customer Service	267
Scheduling	4,345	Cleaning	650	Scheduling	172
Treatment Planning	3,285	Scheduling	574	Bus Driving	168
Cardiopulmonary Resuscitation (CPR)	2,994	Food Preparation	555	Post Trip Inspections	152
Customer Service	2,704	Guest Services	517	Logistics	136
<b>Manufacturing</b>	<b>6,251</b>	<b>Educational Services</b>	<b>3,878</b>	<b>Other Services (except Public Admin.)</b>	<b>1,194</b>
Project Management	954	Teaching	1,809	Repair	318
Scheduling	840	Scheduling	557	Customer Service	227
Repair	782	Budgeting	555	Scheduling	213
Customer Service	676	Vaccination	387	Cardiopulmonary Resuscitation (CPR)	155
Budgeting	652	Staff Management	342	Auto Repair	145
<b>Retail Trade</b>	<b>6,060</b>	<b>Professional, Scientific, and Technical Services</b>	<b>3,672</b>	<b>Information</b>	<b>1,169</b>
Customer Service	2,736	Project Management	695	Customer Service	281
Retail Industry Knowledge	2,459	Customer Service	582	Sales	249
Sales	2,194	Budgeting	559	Scheduling	155
Merchandising	1,310	Scheduling	552	Project Management	154
Scheduling	1,197	Vaccination	487	Telecommunications	153
<b>Finance and Insurance</b>	<b>5,512</b>	<b>Administrative and Support</b>	<b>1,557</b>	<b>Public Administration</b>	<b>1,152</b>
Customer Service	1,342	Customer Service	592	Scheduling	263
Scheduling	708	Sales	356	Budgeting	187
Sales	703	Scheduling	208	Appointment Setting	166
Customer Contact	640	Customer Contact	188	Performance Appraisals	150
Project Management	589	Repair	159	Customer Service	145

# Top Skills by Industry in Connecticut Job Ads

## (Continued)

Industry Sector	Job Ads	Industry Sector	Job Ads
<b>Real Estate and Rental and Leasing</b>	<b>1,050</b>	<b>Wholesale Trade</b>	<b>439</b>
Customer Service	298	Cleaning	116
Repair	191	Personal Protective Equipment (PPE)	83
Property Management	187	Lifting Ability	77
Scheduling	177	Retail Industry Knowledge	76
Budgeting	175	Sales	76
<b>Construction</b>	<b>989</b>	<b>Agriculture</b>	<b>105</b>
Scheduling	244	Repair	25
Project Management	217	Customer Service	15
Repair	188	Scheduling	13
Plumbing	148	Food Safety	12
Budgeting	144	Budgeting	10
<b>Arts, Entertainment, and Recreation</b>	<b>636</b>	<b>Mining, Quarrying, and Extraction</b>	<b>96</b>
Customer Service	146	Scheduling	33
Teaching	102	Occupational Health and Safety	23
Cleaning	99	Customer Service	16
Scheduling	99	Client Base Retention	15
Cardiopulmonary Resuscitation (CPR)	83	Appointment Setting	13
<b>Utilities</b>	<b>636</b>	<b>Management</b>	<b>57</b>
Vaccination	241	Customer Service	18
Empower	197	Budgeting	10
Budgeting	176	Scheduling	8
Project Management	143	Accounting	7
Scheduling	130	Business Strategy	7

## Connecticut Job Ads by Industry February 2023

Industry	Job Ads
Total	70,915
Agriculture, Forestry, Fishing and Hunting	105
Mining, Quarrying, and Oil and Gas Extraction	96
Utilities	636
Construction	989
Manufacturing	6,251
Wholesale Trade	439
Retail Trade	6,060
Transportation and Warehousing	1,396
Information	1,169
Finance and Insurance	5,512
Real Estate and Rental and Leasing	1,050
Prof., Sci., and Tech. Services	3,672
Management of Companies and Enterprises	57
Administrative and Support	1,557
Educational Services	3,878
Health Care and Social Assistance	18,363
Arts, Entertainment, and Recreation	636
Accommodation and Food Services	4,008
Other Services (except Public Administration)	1,194
Public Administration	1,152
Unspecified	12,695

**Source: CT DOL Analysis of HWOL**

# Connecticut Employers with the Most Job Ads

<b>Employer</b>	<b>Ads</b>	<b>Employer (continued)</b>	<b>Ads</b>
Yale-New Haven Health System	1,734	ASML	187
Community Health Center, Inc.	1,695	Lowe's Companies, Inc	178
Hartford Healthcare	1,327	Masonicare Corporation	173
Raytheon	1,057	Nuvance Health	173
State of Connecticut	768	Internal Revenue Service	167
Trinity Health	753	The Hartford	162
Child Guidance Center Of Southern CT	676	Middlesex Health System Incorporated	160
Walgreens Boots Alliance Inc	545	Dattco Incorporated	159
Cigna Corporation	523	BJ's Wholesale Club, Inc.	159
Travelers	379	O'Reilly Automotive Inc	155
CVS Health	376	Charter Communications	150
Connecticut Children's Medical Center	376	M&T Bank	148
Yale University	358	Greater Hartford Ymca	148
UnitedHealth Group	338	Boehringer Ingelheim	147
KPMG	321	Elevance Health	145
Lumen Technologies	283	Lockheed Martin Corporation	144
EverSource	254	Webster Bank	138
General Dynamics	248	Optum	136
Compass Group	241	Alexion Pharmaceuticals	133
University of Connecticut	241	Macy's	125
Aya Healthcare	225	Stamford Public Schools	124
Starbucks Coffee Company	223	UPS	124
Walmart / Sam's	214	Middlesex Corporation	123
Wheeler Clinic	192	Genesis Healthcare Corporation	123
Stamford Hospital	191	Marriott International Incorporated	121



# Connecticut Occupations with the Most Job Ads

<u>Occupation</u>	<u>Ads</u>	<u>Occupation</u>	<u>Ads</u>
Registered Nurses	4,680	Heavy & Tractor-Trailer Truck Drivers	478
Retail Salespersons	1,927	Computer User Support Specialists	459
Managers, All Other	1,694	Supervisors of Food Preparation & Serving Workers	445
Wholesale & Manufacturing Sales Reps.	1,555	Janitors & Cleaners	435
Customer Service Representatives	1,554	Waiters & Waitresses	430
Supervisors of Retail Sales Workers	1,513	Engineers, All Other	430
Computer Occupations, All Other	1,432	Bookkeeping, Accounting, & Auditing Clerks	427
Software Developers, Applications	1,243	Preschool Teachers, Except Special Education	427
Medical & Health Services Managers	1,134	Automotive Service Technicians & Mechanics	416
Medical Assistants	949	Human Resources Specialists	412
Nursing Assistants	926	Security Guards	402
Secretaries & Administrative Assistants	888	Health Technologists & Technicians, All Other	388
Combined Food Preparation & Serving Workers	872	Coaches & Scouts	388
General & Operations Managers	747	Supervisors of Office & Admin. Support Workers	383
Licensed Practical & Licensed Vocational Nurses	726	Marriage & Family Therapists	383
Nurse Practitioners	664	Teacher Assistants	356
Maintenance & Repair Workers, General	653	Maids & Housekeeping Cleaners	339
Personal Care Aides	646	Home Health Aides	339
Sales Managers	576	Light Truck Drivers	335
Laborers & Freight, Stock, & Material Movers	561	Cashiers	324
Marketing Managers	560	Merchandise Displayers & Window Trimmers	316
Medical Secretaries & Admin. Assistants	545	Middle School Teachers, Except Special & Career/Tech	314
Management Analysts	533	Pharmacists	313
Accountants & Auditors	532	Securities, Commodities, & Financial Services Sales A	309
Food Service Managers	531	Financial & Investment Analysts	306
Stock Clerks & Order Fillers	512	Pharmacy Technicians	305
Financial Managers	512	Office Clerks, General	304

# Connecticut Job Ads by Industry and Major Occupational Group

Total Job Ads By Industry and Major Occupational Group - CT Statewide - February 2023

	CODE	00	11	13	15	17	19	21	23	25	27	29	31	33	35	37	39	41	43	45	47	49	51	53	55	NA
		All Occupations	Management	Business & Financial Operations	Computer & Mathematical	Architecture & Engineering	Life, Physical, & Social Science	Community & Social Service	Legal	Educational Instruction & Library	Arts, Design, Ent., Sports, & Media	Healthcare Practitioners & Tech.	Healthcare Support	Protective Service	Food Preparation & Serving Related	Building & Grounds Cleaning & Maint	Personal Care & Service	Sales & Related	Office & Administrative Support	Farming, Fishing, & Forestry	Construction & Extraction	Installation, Maint., & Repair	Production	Transportation & Material Moving	Military Specific	Unclassified
All Industries	00	70,915	8,480	3,798	4,924	2,459	751	1,656	383	2,655	1,359	10,865	3,000	734	3,143	1,034	1,811	6,732	6,614	53	653	2,125	1,759	2,417	20	3,490
Agriculture	11	105	16	3	5	2	2				1	6				14		6	5	4	2	7	7	15		10
Mining, Quarrying, & Extraction	21	96	9	17	3	5	1					1			7		1	11	5		11	6	6	7		6
Utilities	22	636	143	60	92	80	4		11	1	10	3		1	5			18	41		12	41	55	3	2	54
Construction	23	989	186	69	55	94	2	2	3	2	8	10	1			33		74	66		149	129	29	24	1	52
Manufacturing	31-33	6,251	1,068	389	701	1,100	147	3	28	30	117	87	8	18	33	18	6	461	314	4	75	260	702	198	3	481
Wholesale Trade	42	439	48	17	21	8	4		1	1	30	9			2	1	1	111	37	1		12	25	91		19
Retail Trade	44-45	6,060	383	120	98	36	4	18	4	16	141	502	12	63	113	15	47	2,919	752	8	12	129	97	310		261
Transportation & Warehousing	48-49	1,396	114	60	28	35	22	1		13	3	21	2	3	5	14	5	49	230		13	76	15	638	1	48
Information	51	1,169	193	116	176	18	7	14	9	17	117	15	19	4	33	6	7	220	62	1	7	38	10	7		73
Finance & Insurance	52	5,512	945	941	765	68	24	68	43	29	61	426	57	17	62	18	51	742	605	1	26	97	42	64	6	354
Real Estate & Rental & Leasing	53	1,050	199	85	40	30	4	1	15	1	12	2		27	1	30	11	207	125	1	7	95	8	64		85
Pro., Sci., & Tech. Services	54	3,672	620	431	714	267	63	10	157	23	105	313	51	15	10	7	19	212	260		23	52	73	41		206
Management	55	57	13	2	3	3		2	2		2	1			2			8	10			1	2	2		4
Administrative & Support	56	1,557	72	30	36	14	6	1	2	1	4	31	7	226	9	215	2	335	315	8	17	71	29	82		44
Educational Services	61	3,878	564	105	126	13	78	145	22	1,564	222	216	41	48	108	62	55	35	281	1	4	40	14	26		108
Health Care & Social Assistance	62	18,363	1,351	276	223	41	197	1,022	10	459	60	8,600	2,499	69	199	143	709	113	1,477	1	29	102	51	87		645
Arts, Entertainment, & Rec.	71	636	79	20	14	7	5	5	2	34	48	9	6	7	63	13	119	43	82		6	18	13	12		31
Accom. & Food Services	72	4,008	627	44	27	9		3		11	13	21	6	46	2,205	150	103	195	287	1	5	58	62	89		46
Other Services	81	1,194	132	38	24	10	11	32		46	19	33	36	12	12	21	186	47	114	1	3	226	23	87	4	77
Public Administration	92	1,152	133	117	93	64	27	38	15	26	32	77	23	80	18	6	38	48	114		15	56	29	13		90
Unclassified	99	12,695	1,585	858	1,680	555	143	291	59	381	354	482	232	98	256	268	451	878	1,432	21	237	611	467	557	3	796

Source: CT DOL Analysis of HWOL

# Workforce Area Data

- Workforce Area Highlights
- Job Ads by Industry
- Job Ads by Location
- Employers With The Most Job Ads
- Occupations With The Most Job Ads

# Workforce Area Highlights

Workforce Area	February Total Ads	Industry Sector With Most Ads	Ads	Occupation With Most Ads	Ads
Eastern	6,130	Health Care & Soc. Asst.	1,557	Registered Nurses	334
North Central	24,814	Health Care & Soc. Asst.	5,158	Registered Nurses	1,342
Northwest	7,826	Health Care & Soc. Asst.	2,060	Registered Nurses	554
South Central	13,154	Health Care & Soc. Asst.	3,886	Registered Nurses	1,104
Southwest	17,093	Health Care & Soc. Asst.	5,483	Registered Nurses	1,266

Source: CT DOL Research Office Analysis of HWOL Data Series

## Eastern WDA Job Ads by Industry February 2023

Industry	Job Ads
Total	6,130
Agriculture, Forestry, Fishing and Hunting	3
Mining, Quarrying, and Oil and Gas Extraction	8
Utilities	29
Construction	82
Manufacturing	605
Wholesale Trade	48
Retail Trade	651
Transportation and Warehousing	117
Information	47
Finance and Insurance	309
Real Estate and Rental and Leasing	79
Prof., Sci., and Tech. Services	225
Management of Companies and Enterprises	6
Administrative and Support	101
Educational Services	535
Health Care and Social Assistance	1,557
Arts, Entertainment, and Recreation	80
Accommodation and Food Services	465
Other Services (except Public Administration)	90
Public Administration	128
Unspecified	965

**Source: CT DOL Analysis of HWOL**

# Eastern Workforce Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location (continued)</u>	<u>Postings</u>
Groton	1,065	Woodstock	49
Norwich	932	Lebanon	47
New London	750	Columbia	46
Stonington	452	Franklin	41
Mansfield	359	Pomfret	36
Windham	358	North Stonington	33
Waterford	340	Ashford	27
Putnam	281	Canterbury	23
Montville	273	Bozrah	21
Killingly	265	Eastford	20
Ledyard	170	Sterling	20
Plainfield	151	Hampton	19
East Lyme	130	Preston	18
Colchester	123	Sprague	17
Griswold	81	Salem	11
Brooklyn	68	Chaplin	7
Thompson	61	Voluntown	7
Coventry	56	Scotland	3
Willington	56	Lyme	1
Old Lyme	55		

# Eastern Workforce Employers with the Most Job Ads

<b>Employer</b>	<b>Ads</b>	<b>Employer (continued)</b>	<b>Ads</b>
General Dynamics	245	Community Health Resources	23
Yale-New Haven Health System	186	Chelsea Groton Bank	22
Hartford Healthcare	171	Thames Valley Council For Community Action	22
University of Connecticut	135	Alternative Services Connecticut	22
Day Kimball Healthcare	110	Greater Hartford Ymca	21
Walgreens Boots Alliance Inc	84	HHM	21
State of Connecticut	78	Sea Research Foundation	20
Mitchell College	77	BJ's Wholesale Club, Inc.	20
Mohegan Sun	60	O'Reilly Automotive Inc	19
Pfizer	57	Healthpro Heritage	19
Masonicare Corporation	53	Sonalysts Incorporated	18
Mohegan Sun, Inc	49	Eurest	18
New London Public Schools	46	Eastconn	18
CVS Health	42	Optum	17
Compass Group	39	Starbucks Coffee Company	17
Dollar General	36	Mystic Seaport Museum	16
Generations Family Health Center	36	UnitedHealth Group	16
Walmart / Sam's	34	Hilton Hotel Corporation	16
Lowe's Companies, Inc	30	Internal Revenue Service	16
Fm Global	26	Staples	16
Windham Public Schools	26	Domino's Pizza	16
Mashantucket Pequot Gaming	25	Dunkin' Donuts	15
Norwich Public Schools	24	Amtrak	15
Connecticut College	23	Reliance Health Group	15
PepsiCo Inc.	23	Atria Senior Living	15

# Eastern Workforce Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	353
41-2031	Retail Salespersons	236
41-1011	Supervisors of Retail Sales Workers	173
43-4051	Customer Service Representatives	117
43-6014	Secretaries & Administrative Assistants	97
49-9071	Maintenance & Repair Workers, General	97
41-4012	Sales Representatives, Wholesale & Manufacturing	87
53-3033	Light Truck Drivers	87
37-2011	Janitors & Cleaners	82
37-2012	Maids & Housekeeping Cleaners	81
11-9111	Medical & Health Services Managers	81
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	79
29-2061	Licensed Practical & Licensed Vocational Nurses	77
29-1171	Nurse Practitioners	75
11-1021	General & Operations Managers	70
35-3031	Waiters & Waitresses	68
17-2141	Mechanical Engineers	66
29-1127	Speech-Language Pathologists	60
31-9092	Medical Assistants	58
43-6013	Medical Secretaries & Administrative Assistants	58
11-9051	Food Service Managers	58
43-4081	Hotel, Motel, & Resort Desk Clerks	55
11-9033	Education Administrators, Postsecondary	49
35-2014	Cooks, Restaurant	48
25-2022	Middle School Teachers	47



## North Central WDA Job Ads by Industry February 2023

Industry	Job Ads
Total	24,814
Agriculture, Forestry, Fishing and Hunting	45
Mining, Quarrying, and Oil and Gas Extraction	39
Utilities	280
Construction	295
Manufacturing	2,678
Wholesale Trade	181
Retail Trade	2,039
Transportation and Warehousing	475
Information	429
Finance and Insurance	2,606
Real Estate and Rental and Leasing	378
Prof., Sci., and Tech. Services	1,610
Management of Companies and Enterprises	17
Administrative and Support	527
Educational Services	1,072
Health Care and Social Assistance	5,158
Arts, Entertainment, and Recreation	212
Accommodation and Food Services	1,461
Other Services (except Public Administration)	386
Public Administration	297
Unspecified	4,629

**Source: CT DOL Analysis of HWOL**

# North Central WDA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location (continued)</u>	<u>Postings</u>
Hartford	7,655	Avon	341
East Hartford	1,760	Vernon	331
New Britain	1,246	Simsbury	317
Farmington	1,207	East Windsor	183
Manchester	1,130	Canton	176
West Hartford	1,062	Stafford	161
Bloomfield	1,058	East Granby	154
Windsor	999	Granby	114
Bristol	853	Suffield	105
Rocky Hill	736	Ellington	97
Southington	714	Tolland	75
Glastonbury	672	Hebron	57
Newington	659	Plymouth	48
Enfield	575	Somers	45
Windsor Locks	518	Marlborough	45
Berlin	489	Burlington	34
South Windsor	472	Andover	18
Plainville	351	Bolton	14
Wethersfield	343		

# North Central WDA Employers with the Most Job Ads

<u>Employer</u>	<u>Ads</u>	<u>Employer (continued)</u>	<u>Ads</u>
Raytheon	918	Bristol Hospital	72
Hartford Healthcare	686	Walmart / Sam's	70
Cigna Corporation	523	Dattco Incorporated	70
State of Connecticut	382	Starbucks Coffee Company	68
Connecticut Children's Medical Center	343	Optum	66
UnitedHealth Group	193	The Travelers Companies, Inc	66
EverSource	193	Lowe's Companies, Inc	64
CVS Health	164	Dunkin' Donuts	60
The Hartford	151	PricewaterhouseCoopers	60
Walgreens Boots Alliance Inc	150	University Of Saint Joseph	59
Wheeler Clinic	140	Disney	58
Trinity Health	135	East Hartford Public Schools	58
Greater Hartford YMCA	120	BJ's Wholesale Club, Inc.	58
University of Connecticut	99	New Britain General	57
KPMG	97	Laz Parking Limited	57
Hospital For Special Care	95	Dattco	56
Travelers	95	Select Medical	56
Ryder System Incorporated	94	Capitol Region Education Council	55
Accenture	91	Quest Global	53
ECHN	88	Trumpf Incorporated	53
Navigators Group Incorporated	86	Aya Healthcare	52
Sysco Corporation	84	Middlesex Health System Incorporated	49
Webster Bank	83	Pearson	49
Hartford Public Schools	83	Village For Families Children	48
Stanley Black & Decker	72	Boston Market	48

# North Central WDA Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	1,342
15-1199	Computer Occupations, All Other	682
11-9199	Managers, All Other	653
41-2031	Retail Salespersons	645
43-4051	Customer Service Representatives	590
15-1132	Software Developers, Applications	582
41-4012	Wholesale & Manufacturing Sales Reps.	533
41-1011	Supervisors of Retail Sales Workers	524
11-9111	Medical & Health Services Managers	340
31-1014	Nursing Assistants	310
43-6014	Secretaries & Administrative Assistants	300
35-3021	Combined Food Preparation & Serving Workers	294
11-1021	General & Operations Managers	254
13-2011	Accountants & Auditors	229
29-1171	Nurse Practitioners	227
13-1111	Management Analysts	224
53-7062	Laborers & Freight, Stock, & Material Movers	217
29-2061	Licensed Practical & Licensed Vocational Nurses	214
49-9071	Maintenance & Repair Workers, General	214
17-2199	Engineers, All Other	210
43-6013	Medical Secretaries & Admin. Assistants	204
11-2022	Sales Managers	200
11-3031	Financial Managers	193
39-9021	Personal Care Aides	191
11-9051	Food Service Managers	185

## Northwest WDA Job Ads by Industry February 2023

Industry	Job Ads
Total	7,826
Agriculture, Forestry, Fishing and Hunting	17
Mining, Quarrying, and Oil and Gas Extraction	13
Utilities	54
Construction	197
Manufacturing	744
Wholesale Trade	41
Retail Trade	855
Transportation and Warehousing	179
Information	87
Finance and Insurance	437
Real Estate and Rental and Leasing	163
Prof., Sci., and Tech. Services	204
Management of Companies and Enterprises	9
Administrative and Support	206
Educational Services	376
Health Care and Social Assistance	2,060
Arts, Entertainment, and Recreation	55
Accommodation and Food Services	503
Other Services (except Public Administration)	179
Public Administration	158
Unspecified	1,289

**Source: CT DOL Analysis of HWOL**

# Northwest WDA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
Danbury	1,745	Sharon	64
Waterbury	1,688	Prospect	62
Torrington	642	Salisbury	54
Cheshire	554	New Hartford	48
Ridgefield	401	Redding	46
Newtown	263	Kent	36
Southbury	260	New Fairfield	28
Watertown	231	Morris	25
New Milford	208	Bethlehem	21
Naugatuck	206	Barkhamsted	17
Brookfield	179	Harwinton	17
Bethel	171	Hartland	13
Winchester	134	Norfolk	11
Middlebury	134	Cornwall	10
Thomaston	105	Roxbury	9
Canaan	96	Colebrook	9
Washington	86	Goshen	7
Litchfield	84	Bridgewater	6
Wolcott	82	North Canaan	2
Woodbury	70	Sherman	2

# Northwest WDA Employers with the Most Job Ads

<b>Employer</b>	<b>Ads</b>	<b>Employer (continued)</b>	<b>Ads</b>
Hartford Healthcare	221	Silgan Dispensing	28
Boehringer Ingelheim	145	UnitedHealth Group	28
Nuvance Health	122	Mountainside Treatment Center	26
Waterbury Hospital	96	Macy's	26
Trinity Health	91	BJ's Wholesale Club, Inc.	25
State of Connecticut	81	Optum	25
Fuelcell Energy Inc	75	Webster Bank	24
Waterbury Public Schools	71	Dunkin' Donuts	23
Walgreens Boots Alliance Inc	64	Almost Family Corporate	23
Schaeffler Ag	49	Newtown Public School District	23
Community Health Center Association Of CT	45	Airgas Incorporated	23
Compass Group	40	Leonardo Drs	22
Aya Healthcare	39	CBRE Group	22
Starbucks Coffee Company	38	Rbc Bearings Incorporated	22
Bozzuto	38	Genesis Healthcare Corporation	22
Post University	37	Cheshire Public Schools	21
Mannkind Corporation	36	TJX Companies, Inc.	21
CVS Health	35	DRS Technologies Incorporated	21
O'Reilly Automotive Inc	35	Waterworks	21
Walmart / Sam's	34	Sodexo	21
Internal Revenue Service	33	Lowe's Companies, Inc	20
UPS	32	State Farm Insurance Companies	20
EverSource	32	Emerson Electric Company	20
Danbury Mission Technologies	29	Docs Health	20
Danbury Public Schools	28	Stop & Shop	19

# Northwest WDA Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	554
41-2031	Retail Salespersons	306
43-4051	Customer Service Representatives	194
41-1011	Supervisors of Retail Sales Workers	187
41-4012	Wholesale & Manufacturing Sales Reps.	154
39-9021	Personal Care Aides	124
11-9111	Medical & Health Services Managers	119
11-9199	Managers, All Other	119
31-1014	Nursing Assistants	115
35-3021	Combined Food Preparation & Serving Workers	111
43-5081	Stock Clerks & Order Fillers	98
31-9092	Medical Assistants	96
29-2061	Licensed Practical & Licensed Vocational Nurses	96
43-6014	Secretaries & Administrative Assistants	94
11-9051	Food Service Managers	84
53-7062	Laborers & Freight, Stock, & Material Movers	76
51-9199	Production Workers, All Other	74
49-9071	Maintenance & Repair Workers, General	74
31-1011	Home Health Aides	70
43-6013	Medical Secretaries & Admin. Assistants	66
29-1171	Nurse Practitioners	65
53-3033	Light Truck Drivers	65
37-2011	Janitors & Cleaners	57
35-1012	Supervisors of Food Preparation & Serving Workers	57
43-3031	Bookkeeping, Accounting, & Auditing Clerks	56



## South Central WDA Job Ads by Industry February 2023

Industry	Job Ads
Total	13,154
Agriculture, Forestry, Fishing and Hunting	12
Mining, Quarrying, and Oil and Gas Extraction	15
Utilities	216
Construction	180
Manufacturing	960
Wholesale Trade	99
Retail Trade	1,306
Transportation and Warehousing	298
Information	156
Finance and Insurance	686
Real Estate and Rental and Leasing	190
Prof., Sci., and Tech. Services	470
Management of Companies and Enterprises	12
Administrative and Support	264
Educational Services	866
Health Care and Social Assistance	3,886
Arts, Entertainment, and Recreation	96
Accommodation and Food Services	734
Other Services (except Public Administration)	250
Public Administration	263
Unspecified	2,195

**Source: CT DOL Analysis of HWOL**

# South Central WDA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
New Haven	4,599	Clinton	160
Middletown	1,200	Portland	98
Wallingford	1,024	North Branford	90
Milford	952	Essex	85
Meriden	763	Westbrook	81
North Haven	600	Durham	78
Orange	569	East Hampton	69
Hamden	560	Woodbridge	68
Branford	412	Chester	61
West Haven	399	Middlefield	55
Cromwell	342	East Haddam	51
Guilford	212	Deep River	36
East Haven	198	Bethany	32
Madison	166	Killingworth	17
Old Saybrook	166	Haddam	11

# South Central WDA Employers with the Most Job Ads

<b>Employer</b>	<b>Ads</b>	<b>Employer (continued)</b>	<b>Ads</b>
Yale-New Haven Health System	845	Aya Healthcare	44
Trinity Health	753	Scottish Power Ltd	43
Yale University	340	UnitedHealth Group	43
Walgreens Boots Alliance Inc	144	Elevance Health	42
State of Connecticut	133	Marrakech	41
Alexion Pharmaceuticals	132	Quinnipiac University	41
Hartford Healthcare	123	Wesleyan University	41
Raytheon	112	Iberdrola	41
Middlesex Health System Incorporat	111	Taco Bell	40
New Haven Public Schools	110	Dattco Incorporated	40
Middlesex Corporation	104	CVS Health	38
Masonicare Corporation	86	Starbucks Coffee Company	36
Gaylord Specialty Healthcare	71	Liberty Bank	35
University of New Haven	66	Compass Group	34
Avangrid	65	Anthem Blue Cross	33
Department of Veterans Affairs	54	Community Health Center, Inc.	32
Siemens	54	Seasons Hospice & Palliative Care	32
Walmart / Sam's	53	Marrakech Incorporated	32
Elara Caring	50	Internal Revenue Service	31
Medtronic	49	Southern Connecticut State University	31
Iberdrola Renewables	48	CDW Corporation	30
YMCA	48	Ametek Incorporated	29
O'Reilly Automotive Inc	47	Amazon	29
Lowe's Companies, Inc	45	Quest Diagnostics Incorporated	28
Genesis Healthcare Corporation	44	Capital One	28

# South Central WDA Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	1,104
41-2031	Retail Salespersons	412
41-1011	Supervisors of Retail Sales Workers	327
43-4051	Customer Service Representatives	301
41-4012	Wholesale & Manufacturing Sales Reps.	297
11-9199	Managers, All Other	292
11-9111	Medical & Health Services Managers	247
31-1014	Nursing Assistants	200
35-3021	Combined Food Preparation & Serving Workers	186
29-2061	Licensed Practical & Licensed Vocational Nurses	163
43-6014	Secretaries & Administrative Assistants	162
15-1199	Computer Occupations, All Other	141
49-9071	Maintenance & Repair Workers, General	134
11-9051	Food Service Managers	126
11-1021	General & Operations Managers	125
43-5081	Stock Clerks & Order Fillers	121
39-9021	Personal Care Aides	118
29-1171	Nurse Practitioners	111
53-3032	Heavy & Tractor-Trailer Truck Drivers	109
31-9092	Medical Assistants	106
53-7062	Laborers & Freight, Stock, & Material Movers	106
29-2099	Health Technologists & Technicians, All Other	105
15-1132	Software Developers, Applications	95
29-1051	Pharmacists	94
35-1012	Supervisors of Food Preparation & Serving Workers	93

## Southwest WDA Job Ads by Industry February 2023

Industry	Job Ads
Total	17,093
Agriculture, Forestry, Fishing and Hunting	28
Mining, Quarrying, and Oil and Gas Extraction	21
Utilities	53
Construction	218
Manufacturing	1,055
Wholesale Trade	42
Retail Trade	1,098
Transportation and Warehousing	324
Information	417
Finance and Insurance	1,177
Real Estate and Rental and Leasing	233
Prof., Sci., and Tech. Services	934
Management of Companies and Enterprises	12
Administrative and Support	418
Educational Services	1,018
Health Care and Social Assistance	5,483
Arts, Entertainment, and Recreation	211
Accommodation and Food Services	835
Other Services (except Public Administration)	272
Public Administration	242
Unspecified	3,002

**Source: CT DOL Analysis of HWOL**

# Southwest WDA Job Ads by Location

<u>Location</u>	<u>Postings</u>	<u>Location</u>	<u>Postings</u>
Stamford	6,060	Bridgeport	2,335
Norwalk	2,091	Greenwich	1,477
Fairfield	866	Shelton	712
Stratford	623	Wilton	604
Trumbull	558	Westport	451
Derby	294	Darien	215
New Canaan	184	Oxford	183
Monroe	154	Seymour	106
Ansonia	103	Weston	42
Beacon Falls	25	Easton	10

# Southwest WDA Employers with the Most Job Ads

<u>Employer</u>	<u>Ads</u>	<u>Employer (continued)</u>	<u>Ads</u>
Community Health Center, Inc.	1,617	Sacred Heart University	60
Yale-New Haven Health System	691	Bridgeport Public Schools	57
Child Guidance Center Of Southern CT	672	Stratford Public Schools	56
Lumen Technologies	283	Otsuka America	54
Stamford Hospital	191	Griffin Hospital	52
ASML	187	Nuvance Health	51
Hartford Healthcare	169	Internal Revenue Service	50
KPMG	152	Xerox	49
Lockheed Martin Corporation	142	PricewaterhouseCoopers	48
Charter Communications	139	Henkel	46
Stamford Public Schools	124	New Canaan Public Schools	44
Walgreens Boots Alliance Inc	103	CBRE Group	43
Town of Greenwich	96	Synchrony Financial	42
State of Connecticut	94	Fairfield University	41
Frontier Communications	93	Deloitte	41
Norwalk Public School District	89	TD Bank	41
Griffin Health	88	Norwalk Public Schools	40
Compass Group	85	Marriott International Incorporated	40
Aya Healthcare	84	Hubbell Incorporated	39
Gartner Incorporated	83	Macy's	38
M&T Bank	79	United Security Incorporated	38
Greenwich Public Schools	79	CVS Health	37
Humana	75	Sunrise Senior Living, Inc.	37
Starbucks Coffee Company	62	Americares	36
HEI Hotels & Resorts	62	JP Morgan Chase Company	35

# Southwest WDA Occupations with the Most Job Ads

SOC Code	Occupation	Job Ads
29-1141	Registered Nurses	1,266
31-9092	Medical Assistants	492
11-9199	Managers, All Other	451
41-4012	Wholesale & Manufacturing Sales Reps.	425
41-2031	Retail Salespersons	379
15-1199	Computer Occupations, All Other	331
15-1132	Software Developers, Applications	323
43-4051	Customer Service Representatives	288
11-9111	Medical & Health Services Managers	287
41-1011	Supervisors of Retail Sales Workers	270
21-1013	Marriage & Family Therapists	241
43-6014	Secretaries & Administrative Assistants	238
11-1021	General & Operations Managers	227
11-2021	Marketing Managers	217
11-2022	Sales Managers	184
11-3031	Financial Managers	172
29-1171	Nurse Practitioners	169
31-1014	Nursing Assistants	169
35-3021	Combined Food Preparation & Serving Workers	168
13-2011	Accountants & Auditors	166
27-2022	Coaches & Scouts	160
29-2061	Licensed Practical & Licensed Vocational Nurses	160
13-1111	Management Analysts	139
49-9071	Maintenance & Repair Workers, General	136
15-1151	Computer User Support Specialists	132



All advertisement data used in this publication is from the Conference Board's Help Wanted Online data series.

For more information or data requests, contact Matthew Krzyzek in the Office of Research at the Department of Labor.

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