Andover Ansonia Ashford Avon Barkhamsted Beacon Falls Berlin Bethany Bethel Bethlehem Bloomfield Bolton Bozrah Branford Bridgeport Bridgewater Bristol Brookfield Brooklyn Burlington Canaan Canterbury Canton Chaplin Cheshire Chester Clinton Colchester Colebrook Columbia Cornwall Coventry Cromwell Danbury Darien Deep River Derby Durham East Granby East Haddam East Hampton East Hartford East Haven East Lyme **East Windsor Eastford Easton Ellington Enfield Essex Fairfield Farmington Franklin Glastonbury** Goshen Granby Greenwich **Griswold Groton Guilford Haddam Hamden Hampton Hartford Hartland Harwinton Hebron Kent Killingly** Killingworth Lebanon Ledyard **Lisbon Litchfield Lyme Madison Manchester Mansfield Marlborough Meriden Middlebury Middlefield Middletown Milford Monroe Montville Morris Naugatuck New Britain New Canaan New Fairfield New Hartford New Haven New London New Milford Newington Newtown Norfolk** North Branford North Canaan **North Haven North Stonington Norwalk Norwich Old Lyme Old Saybrook Orange Oxford Plainfield Plainville Plymouth Pomfret Portland Preston Prospect Putnam Redding** Ridgefield Rocky Hill Roxbury Salem Salisbury Scotland **Seymour Sharon Shelton Sherman Simsbury Somers South Windsor Southbury Southington Sprague Stafford Stamford Sterling Stonington** Stratford Suffield Thomaston Thompson Tolland Torrington Trumbull Union Vernon **Voluntown Wallingford Warren Washington Waterbury Waterford Watertown West Hartford West Haven Westbrook Weston Westport Wethersfield Willington** Wilton Winchester Windham **Windsor Windsor Locks Wolcott Woodbridge Woodbury** Woodstock

CONNECTICUT DEPARTMENT OF LABOR

Information for Workforce Investment Planning - 2003

NORTH CENTRAL WIA



from the Office of Research

PREFACE

State and local Workforce Investment Boards are important customers of the workforce information system. They need information for strategic planning, program development, and for evaluation of their service efforts. Feedback from the Boards emphasizes the importance of high quality, accessible, and relevant information about the labor market for making sound decisions.

To address this need, the Office of Research has produced the *Information for Workforce Investment Planning* -2003. It provides workforce information for Connecticut's 169 towns, where available, aggregated by the State's workforce investment areas.

Included are labor force data, employment and wages by industry, occupational employment trends, population changes, data on public aid recipients, high school dropout rates, and persons with other barriers to employment. The data is based on information from several State agencies, as well as the Connecticut Department of Labor. We wish to thank all of the agencies that contributed to this report. We also wish to thank Office of Research staff who helped put this report together.

The *Information for Workforce Investment Planning – 2003* has been updated and redesigned to include bar charts and additional data tables. Lengthy narratives were replaced with more effective data "bullets." We believe this easy-to-use format will enable the Workforce Investment Board planners to more efficiently find pertinent information.

The charts and tables in the *Information for Workforce Investment Planning – 2003* are within the public domain, and may be copied and/or quoted. We do, however, request that you attribute such material to this publication.

The *Information for Workforce Investment Planning* – 2003 is available on the Office of Research Web site at: www.ctdol.state.ct.us/lmi.

If you have any questions or comments regarding the data included in this publication, please contact us at (860) 263-6275.

Connecticut Department of Labor

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North Central

Workforce Investment Area



The North Central Workforce Investment Area (WIA) is comprised of 37 cities and towns and covers 969 square miles, or nearly 20 percent of the total State land acreage. The region borders Massachusetts in the north, and combines urban, including the capital city of Hartford, suburban and rural characteristics. Several major roadways serve the area. It is intersected by two interstate highways, Route I - 91, which traverses north and south, and Route I - 84, running east and west. The Connecticut River divides the North Central WIA nearly evenly.

TABLE OF CONTENTS

North Central Workforce Investment Area

Economic Data:	
Labor Force Data – Annual Average 2002 and 2001	NC – 1
Employment by Industry – 2002	NC – 2
Annual Average Wages by Industry – 2001 and 2002	NC – 3
Statewide Occupations: Openings, Growth, Percent Change 2000 – 2010	NC – 4
North Central Region Occupations Openings, Growth, Percent Change 2000 – 2010	NC - 6
New Housing Permits	NC - 7
Retail Sales – 2002	NC – 8
Customized Job Training	NC - 9
Data on Residents in Need of Workforce Investment Services:	
Food Stamps, Temporary Family Assistance, State Supplement, Medicaid	NC - 10
State Administered General Assistance Recipients	NC - 11
Active Mental Retardation Clients – 2003	NC - 12
Alcohol and Drug Abusers	NC - 13
Adult Probationers – 2003	NC - 14
Annual High School Dropout Rate	NC - 15
Births to Teenage Mothers – 2000	NC – 16
Dislocated Workers March 2002 & March 2003	NC – 17

Appendix Tables Glossary



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LABOR FORCE DATA - ANNUAL AVERAGE 2002 AND 2001

- From 2001 to 2002, Connecticut's labor force increased by 17,500, reflecting a rise of 19,400 in the number of unemployed Connecticut residents, as well as a decline of 1,800 in the number employed. The result was a higher unemployment rate of 4.3 in 2002, up one percentage point from 3.3 percent in 2001.
- In 2002, the North Central WIA reported an increase of 3,300 in the labor force - fourth among the State's five WIAs. Employment in the North Central WIA declined by 2,700 – also fourth. Unemployment increased by 5,900, from 16,600 to 22,500 – the largest increase among the WIAs. The unemployment rate rose from 3.4 in 2001 to 4.6 percent in 2002.
- All thirty-seven of the North Central WIA's towns reported gains in total labor force in 2002. Hartford (+626), East Hartford (+356), New Britain (+285), Bristol (+238), and Manchester (+204) posted the largest gains, and accounted for 51.8 percent of the North Central WIA's gain in labor force levels during this period.
- Each of the North Central WIA's towns showed a loss in employment in 2002 – the only WIA with this distinction.
 The most significant loss in employment was experienced in Hartford (-282), New Britain (-183), Bristol (-174), Manchester (-157), and West Hartford (-157).
- Hartford (+908), East Hartford (+494), New Britain (+468), Bristol (+412), and Manchester (+361) recorded the largest increases in unemployed residents in 2002. At 8.2 percent of the labor force, Hartford had the highest unemployment rate in the North Central WIA. Nearly 1,000 additional residents were unemployed in 2002, and the rate was higher than the 6.6 percent recorded in 2001.

Towns with the Highest Unemployment Rates

Labor Force	Employed	Unempl No.	oyed %
54,168	49,746	4,422	8.2%
34,735	32,393	2,342	6.7%
26,018	24,436	1,582	6.1%
6,541	6,200	341	5.2%
32,406	30,753	1,653	5.1%
	Force 54,168 34,735 26,018 6,541	Force 54,168 49,746 34,735 32,393 26,018 24,436 6,541 6,200	Force No. 54,168 49,746 4,422 34,735 32,393 2,342 26,018 24,436 1,582 6,541 6,200 341

Towns with the Largest Employment Losses

	Total	Change	% Change
Hartford	49,746	-282	-0.6%
New Britain	32,393	-183	-0.6%
Bristol	30,753	-174	-0.6%
Manchester	27,624	-157	-0.6%
West Hartford	27,879	-157	-0.6%

-	2002	2001	Number	Percent
CONNECTICUT Labor Force	1,772,900	1,755,400	17,500	1.0
Employed	1,696,200	1,698,000	-1,800	-0.1
Unemployed	76,800	57,400	19,400	33.8
Rate	4.3	3.3		
N. CENTRAL WIA Labor Force	486,500	483,200	3,300	0.7
Employed	464,000	466,700	-2,700	-0.6
Unemployed	22,500	16,600	5,900	35.5
Rate	4.6	3.4		



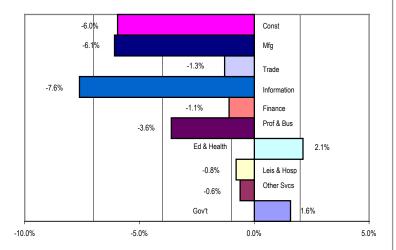
NORTH CENTRAL WIA EMPLOYMENT BY INDUSTRY - 2002

- In 2002, annual average employment in the North Central WIA declined by 8,419 jobs (-1.6 percent), representing the largest decrease among all WIAs in Connecticut.
- The Manufacturing industry led the North Central WIA with a loss of 4,354 jobs (-6.1 percent); however, this sector still represents 13 percent of the area's total employment.
- Professional and Business Services had a significant loss of 2,147 jobs (-3.6 percent), while Construction and Mining, with a loss of 1,317 jobs (6.0 percent), and Trade, Transportation and & Utilities, with a reduction of 1,235 jobs (-1.3 percent), also fared poorly in 2002.
- Only Educational and Health Services, with an increase of 1,530 jobs (2.1 percent), and Government, with a gain of 1,152 jobs (1.6 percent), had employment increases in 2002.

North Central WIA Annual Average Employment by Industry 2001 - 2002

	2002	2001
Connecticut	1,648,986	1,665,699
North Central WIA	514,834	523,253
Construction & Mining	20,797	22,114
Manufacturing	67,150	71,504
Trade, Transp. & Utilities	94,069	95,304
Information	10,936	11,838
Financial Activities	65,609	66,341
Professional and Business Svcs.	57,283	59,430
Educational and Health Svcs.	73,566	72,036
Leisure and Hospitality	33,914	34,186
Other Services	17,224	17,331
Government	74,204	73,052

North Central WIA Percent Job Change 2001 - 2002





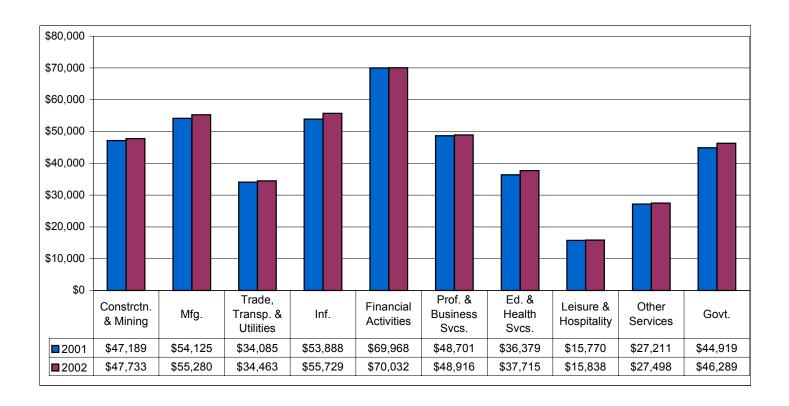
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ANNUAL AVERAGE WAGES BY INDUSTRY - 2001-2002

- The annual average wages for all industries in the North Central WIA were nearly unchanged in 2002, up \$578 to \$45,015. However, this increase was the second largest among the State's five WIAs. Average annual wages were down \$141 to \$46.849 in Connecticut.
- In Connecticut, the annual average wage by workforce investment area ranged from \$37,330 in the Eastern WIA to \$62,665 in the Southwest WIA.

	2001	2002	% Change
Connecticut	\$46,990	\$46,849	-0.3%
North Central WIA	\$44,437	\$45,015	1.3%

- All industries in the North Central WIA had an increase in annual average wage in 2002 – the only Connecticut WIA to have this distinction.
- The largest over-the-year increases were recorded in Information Services, up \$1,841, or 3.4 percent, followed by Government, with an increase of \$1,369 (+3.1 percent), and Education and Health Services, up \$1,555 (+2.1 percent).
- The highest average annual wage in the North Central region was paid to workers in Financial Activities, at \$70,032 in 2002. The lowest wage was paid to workers in the Leisure and Hospitality industries, at \$15,838, reflecting the part-time schedule of many workers in the recreation, accommodation, and food service industries.







CONNECTICUT STATEWIDE OCCUPATIONS WITH THE MOST OPENINGS, THE LARGEST ANNUAL GROWTH, AND THE HIGHEST PERCENT CHANGE 2000 - 2010

- The numerous openings in Food, Lodging, and Facilities Services occupations offer employment with minimal training and, depending on the business and its location, some opportunities for advancement into supervisory work.
- Most of the work requiring minimal preparation takes place in urban locations and many positions offer flexible and part-time hours. Pay in the occupations requiring minimal preparation range from around \$17,000 to more than \$26,000, \$8 to \$12 per
- Human, Education, and Health Services positions offer some potential for advancement into more challenging and better paying work, e.g., child care and teaching assistant to social and human service assistants or nurse aide to medical assistant.
- An aging population and a growing need for Medical Services personnel, particularly RN's, may produce more formal training opportunities.

The table groups occupations in similar employment categories arranged according to education or training preparation required and then in order of annual compensation.1

Food, Lodging, and Facilities Services Waiters and Waitresses	Train Code	Wage \$17,307	Annual Openings 1,741
Counter Attendants, Caf./Food/Concession/Coffee Shop	11	\$17,557 \$17,553	567
Ushers, Lobby Attendants, and Ticket Takers	11	\$17,779	103
Cashiers	11	\$17,779	2,240
Combined Food Preparation and Serving Workers	11	\$18,476	1,097
Maids and Housekeeping Cleaners	11	\$19,943	624
Hotel, Motel, and Resort Desk Clerks	11	\$20,531	82
Food Preparation Workers	11	\$20,805	562
Security Guards	11	\$22,241	522
Janitors & Cleaners, Exc. Maids & Housekeeping	11	\$23,124	788
Receptionists and Information Clerks	11	\$25,365	494
Landscaping and Groundskeeping Workers	11	\$26,479	585
Retail, Business, and Financial Services		, ,	
Retail Salespersons	11	\$24,095	2,593
Stock Clerks and Order Fillers	11	\$24,355	511
Laborers & Freight, Stock, & Mat. Movers, Hand	11	\$24,983	664
Office Clerks, General	11	\$26,736	752
Secretaries, Exc. Legal, Medical, and Executive	10	\$30,869	476
Customer Service Representatives	10	\$31,992	861
Bookkeeping, Accounting, and Auditing Clerks	10	\$33,930	540
Truck Drivers, Heavy and Tractor-Trailer	10	\$37,887	359
Sales Reps., Wholesale & Manufacturing, Excl. Tech.	10	\$61,528	548
First-Line Supvrs/Mgrs of Retail Sales Workers	8	\$39,190	433
Accountants and Auditors	5	\$61,184	432
Personal Financial Advisors	5	\$85,476	110
Securities/Commodities/Fin. Svcs. Sales Agents	5	\$94,892	229
General and Operations Managers	4	\$99,965	559
Gaming Occupations			
Gaming Change Persons and Booth Cashiers	11	(INA)	57
Gaming Dealers	7	(INA)	175
Gaming Supervisors	7	(INA)	59

Source: "Forecast 2000-2010: Our Workplace Now and in the Future," October 2003, Connecticut Department of Labor



FROM THE OFFICE OF RESEARCH



CONNECTICUT STATEWIDE OCCUPATIONS WITH THE MOST OPENINGS, THE LARGEST ANNUAL GROWTH, AND THE HIGHEST PERCENT CHANGE 2000 - 2010

The table groups occupations in similar employment categories arranged according to education or training preparation required and then in order of annual compensation.1

			Annual
Human & Education Services	Train Code	Wage	Openings
Child Care Workers	11	\$20,559	528
Teacher Assistants	11	\$23,468	712
Social and Human Service Assistants	10	\$33,378	360
Secondary School Teachers, Exc. Special & Voc. Ed. Health Services	5	\$53,437	488
Personal and Home Care Aides	11	\$21,780	249
Home Health Aides	11	\$24,611	327
Nursing Aides, Orderlies, and Attendants	11	\$26,396	839
Pharmacy Technicians	10	\$23,404	153
Medical Assistants	10	\$29,638	286
Medical Records and Health Information Technicians	6	\$32,574	67
Registered Nurses	6	\$54,036	1,268
Physician Assistants	5	\$68,636	51
Computer Related Occupations			
Computer Specialists, All Other	7	\$63,370	105
Computer Support Specialists	6	\$45,883	575
Database Administrators	5	\$63,370	102
Network Systems & Data Communications Analysts	5	\$63,410	115
Network and Computer System Administrators	5	\$64,132	199
Computer Systems Analysts	5	\$67,050	411
Computer Software Engineers, Systems Software	5	\$70,059	153
Computer Software Engineers, Applications	5	\$76,576	412
Computer and Information Systems Managers	4	\$98,731	224
Scientific Occupations			
Biochemists and Biophysicists	2	\$70,364	98
Medical Scientists, Except Epidemiologists	2	\$84,028	100
Microbiologists	2	(INA)	60

¹ Source: "Forecast 2000-2010: Our Workplace Now and in the Future," October 2003, Connecticut Department of Labor



FROM THE OFFICE OF RESEARCH



NORTH CENTRAL WIA CAPITAL REGION OCCUPATIONS WITH THE MOST OPENINGS, THE LARGEST ANNUAL GROWTH, AND THE HIGHEST PERCENT CHANGE 2000 - 2010

- Occupations requiring only short-term and moderate on-the-job training, categories 10 and 11, account for about 80 percent of the expected total annual openings in the listed occupations.
- The annual wages for these positions range from a low of \$17,000 for waiters and waitresses to more than \$30,000 for customer service representatives and bookkeeping clerks, from about \$8 to \$16 per hour.
- Many of the lower paying positions may serve as entry points to more remunerative work, depending on the capabilities and interests of the worker.
- The number of openings in the areas of business and health services will continue to offer good hiring opportunities at the entry level.

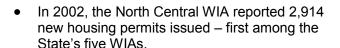
The table groups occupations in similar employment categories arranged according to education or training preparation required and then in order of annual compensation.

			Annual
Food, Lodging, and Facilities Services	Ed./Tr.	Wage	Openings
Waiters and Waitresses	11	\$17,307	622
Counter Attendants, Caf./Food/Concession/Coffee Shop	11	\$17,553	190
Combined Food Preparation and Serving Workers	11	\$18,476	391
Maids and Housekeeping Cleaners	11	\$19,943	186
Food Preparation Workers	11	\$20,805	195
Janitors and Cleaners, Exc. Maids and Housekeeping	11	\$23,124	256
Laborers & Freight, Stock, & Material Movers, Hand	11	\$24,983	241
Landscaping and Groundskeeping Workers	11	\$26,479	186
Social and Teacher Assistants			
Teacher Assistants	11	\$23,468	252
Social and Human Service Assistants	10	\$33,378	148
Retail, Office, and Financial			
Cashiers	11	\$17,889	768
Retail Salespersons	11	\$24,095	846
Office Clerks, General	11	\$26,736	261
Customer Service Representatives	10	\$31,992	388
Bookkeeping, Accounting, and Auditing Clerks	10	\$33,930	188
Personal Financial Advisors	5	\$85,476	32
Medical and Personal Care			
Personal and Home Care Aides	11	\$21,780	90
Nursing Aides, Orderlies, and Attendants	11	\$26,396	307
Pharmacy Technicians	10	\$23,404	56
Medical Assistants	10	\$29,638	104
Registered Nurses	6	\$54,036	473
Medical and Public Health Social Workers	5	\$44,408	32
Computer Related			
Computer Specialists, All Other	7	\$63,370	35
Computer Support Specialists	6	\$45,883	223
Database Administrators	5	\$63,370	37
Network Systems & Data Communications Analysts	5	\$63,410	43
Network and Computer Systems Administrators	5	\$64,132	69
Computer Systems Analysts	5	\$67,050	164
Computer Software Engineers, Systems Software	5	\$70,059	49
Computer Software Engineers, Applications	5	\$76,576	156
Computer and Information Systems Managers	4	\$98,731	87

Source: "Forecast 2000-2010: Our Workplace Now and in the Future," October 2003, Connecticut Department of Labor



NEW HOUSING PERMITS



- Between 2001 and 2002, the North Central WIA had an increase of 516 housing permits issued, which represented a percentage increase of 21.5 percent – first among the WIAs in both categories.
- Twenty-one of the North Central WIA's 37 towns reported housing permit increases in 2002.
 Eleven towns had housing permit increases in both 2001 and 2002.
- Towns having housing permit increases in 2001 and 2002: Bloomfield, Bristol, Canton, Farmington, Granby, Manchester, New Britain, Rocky Hill, Southington, Stafford, and Vernon.
- Fifteen towns reported housing permit decreases in 2002. Four towns experienced housing permit declines in both 2001 and 2002.
- Towns having housing permit decreases in 2001 and 2002: Bolton, Somers, South Windsor, and Windsor Locks.
- East Hartford reported no change in housing permit activity between 2001 and 2002.

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Most New Housii 2002	ng Permits
	Total Units
Manchester	190
Southington	190
Vernon	183
South Windsor	167
Avon	158

Towns with the Largest Permit Increases 2001 – 2002			
	Total Units	Change	% Change
Canton	154	106	220.8%
South Windsor	167	98	142.0%
Manchester	190	91	91.9%
New Britain	53	34	179.0%
Plainville	36	26	260.0%

Towns with the Most Permit Decreases 2001 – 2002					
	Total Units	Change	% Change		
West Hartford	52	-38	-42.2%		
Newington	51	-17	-25.0%		
Wethersfield	21	-8	-27.6%		
Windsor Locks	17	-8	-32.0%		
Bolton	11	-5	-31.3%		

	New Housing Permits			
	2002	2001	Change	% Change
Connecticut	9,731	9,254	477	5.2%
North Central WIA	2,914	2,398	516	21.5%
% of Connecticut	29.9%	25.9%		



RETAIL SALES - 2002



- The North Central WIA ranked first among the State's five WIAs in total retail sales (\$11,678,375,895) in 2002.
- Between 2001 and 2002, the North Central WIA had an increase in retail sales of \$950,937,709 – highest among the WIAs. The WIA's 8.9 percent retail sales growth also ranked first.
- Seventeen of the North Central WIA's 37 towns experienced growth in retail sales, led by Manchester (+\$1,112,530,224), Avon (+\$39,993,598), Farmington (+\$32,109,669), and Newington (+\$22,779,870).
- Berlin, East Hartford, Hartford, Manchester, & West Hartford accounted for 54 percent (\$6,283,761,118) of the total retail sales in the North Central WIA in 2002.
- Twenty towns reported declines in retail sales. East Hartford (-\$62,083,140), West Hartford (-\$51,595,816), Bloomfield (-\$48,721,139), and Windsor (-\$33,277,042) had the largest declines in the North Central WIA in 2002.

Top Retail Sales 2002					
		Total Sales		Change	% Change
Manchester	\$	2,776,547,574	\$	1,112,530,224	66.9%
Hartford	\$	1,558,478,811	\$	- 762,208	0.0%
East Hartford	\$	712,386,394	\$	- 62,083,140	-8.0%
West Hartford	\$	639,648,106	\$	- 51,595,816	-7.5%
Berlin	\$	596,700,233	\$	-4 ,091,959	-0.7%

Largest Retail Sales Growth 2001 – 2002					
		Total Sales		Change	Change
Manchester	\$ 2	2,776,547,574	\$ 1	1,112,530,224	66.9%
Avon	\$	383,130,438	\$	39,993,598	11.7%
Farmington	\$	547,902,284	\$	32,109,669	6.2%
Newington	\$	405,558,195	\$	22,779,870	6.0%
Enfield	\$	374,071,831	\$	17,922,076	5.0%

Largest Retail Sales Decline 2001 - 2002					
					%
		Total Sales		Change	Change
East Hartford	\$	712,386,394	\$	-62,083,140	-8.0%
West Hartford	\$	639,648,106	\$	-51,595,816	-7.5%
Bloomfield	\$	266,246,889	\$	-48,721,139	-15.5%
Windsor	\$	151,275,110	\$	-33,277,042	-18.0%
East Windsor	\$	130,832,580	\$	-28,258,594	-17.8%

	Retail Sales				
	2002	2001	Change	% Change	
Connecticut	\$ 44,654,626,524	\$ 42,183,471,187	\$ 2,471,155,337	5.9%	
North Central WIA	\$ 11,678,375,895	\$ 10,727,438,186	\$ 950,937,709	8.9%	
% of Connecticut	26.2%	25.4%			



CONNECTICUT DEPARTMENT OF LABOR

CUSTOMIZED JOB TRAINING

Summary:

Connecticut's Customized Job Training (CJT) Program, established in 1977, provided support to manufacturers that needed to retrain their workforces in new technologies or production systems in order for those businesses to remain competitive. The CJT Program stimulated the creation and retention of jobs in the state by providing financial assistance for training that manufacturers could not have provided through their own resources. The plastics, electronics, and machining industries were particularly targeted through this program.

To leverage limited funding, the Department of Labor instituted a successful Multiple Employer Training Cooperative to better serve the State's small to mid-size manufacturers. This concept helped manufacturers provide more effective training to the workforce by reaching as many qualified businesses as possible and reducing the training cost per company.

Note: As a result of the State's budget crisis, funds appropriated for the CJT program were eliminated for 2004.

- In 2003, 106 contracts served 4,697 workers from 393 Connecticut companies through funds received from the Customized Job Training Program.
- The North Central WIA administered 38 training contracts serving 2,490 workers, the most of any WIA and 53 percent of the State's total in 2003.
- Twenty multi-employer contracts (19% of all contracts written) served 1,951 trainees and 42 percent of all workers in 2003.
- A total of 307 companies participated in multi-employer contracts, representing 78 percent of all companies served in 2003.
- ISO 9000, Lean Manufacturing, and Machine Assembly skills and processes were the most requested training subjects by Connecticut manufacturers.

WIA	# Contracts Written	% of Contracts Written	# of Trainees	% of Trainees Served
Statewide	106	100%	4,697	100%
North Central WIA	38	36%	2,490	53%
South Central WIA	24	23%	834	18%
Northwest WIA	23	22%	869	19%
Southwest WIA	12	11%	345	7%
Eastern WIA	9	8%	159	3%



FOOD STAMPS, TEMPORARY FAMILY ASSISTANCE (TFA), STATE SUPPLEMENT, AND MEDICAID

- In 2002, the North Central WIA reported 55,903 Food stamps, 20,048 TFA, 7,355 State Supplement, and 113,081 Medicaid recipients.
- Hartford, New Britain, East Hartford, Bristol, Manchester, and West Hartford accounted for over 87 percent of the Food Stamps and TFA recipients, and over 75 percent of the State Supplement, and Medicaid clients in the North Central Region.
- Twenty-three towns reported increases in Food Stamp recipients in 2002, led by Hartford (+1,067), New Britain (+498), and Bristol (+113). Hebron reported no change in Food Stamp recipients between 2001 and 2002.

- Nineteen towns showed decreases in TFA. Of these, Hartford (-1,026), New Britain (-196), and East Hartford (-139) reported the most significant decreases during this period.
- Between 2001 and 2002, 24 of the 37 towns in the North Central WIA reported declines in State Supplement recipients. However, only Hartford (-312) had a significant reduction during this period. Andover, Canton, and Windsor Locks reported no change in State Supplement recipients between 2001 and 2002.
- All 37 towns reported increases in Medicaid clients, led by New Britain (1,007), Hartford (964), Bristol (847), and East Hartford (678). The North Central WIA was one of three regions (South Central, Southwest) with all towns reporting increases in Medicaid recipients in 2002.

Towns with the Highest Number of Assistance Recipients

Town	Food Stamps	TFA	State	Medicaid
			Supp	
Hartford	30,838	10,744	2,823	44,679
New Britain	8,587	3,446	942	16,146
East Hartford	3,189	1,228	431	7,892
Bristol	2,732	1,032	267	6,651
Manchester	2,029	792	411	5,914
West Hartford	1,471	343	684	4,297
Total 6 towns	48,846	17,585	5,558	85,579
% of WIA	87.4%	87.7%	75.6%	75.7%

Food Stamps					
2002 2001 Change % Chang					
Connecticut	157,028	151,733	5,295	3.5%	
North Central WIA	55,903	53,780	2,123	4.0%	
% of CT	35.6%	35.4%			

State Supp.					
	2002	2001	Change	% Change	
Connecticut	21,154	22,952	-1,798	-7.8%	
North Central WIA	7,355	7,850	-495	-6.3%	
% of CT	34.8%	34.2%			

TFA							
2002 2001 Change % Chan							
	56,006	60,841	-4,835	-8.0%			
	20,048	21,506	-1,458	-6.8%			
	35.8%	35.4%					

Medicaid						
2002	2001	Change	% Change			
355,498	325,789	29,709	9.1%			
113,081	105,201	7,880	7.5%			
31.8%	32.3%					

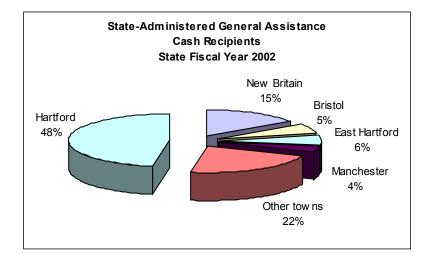


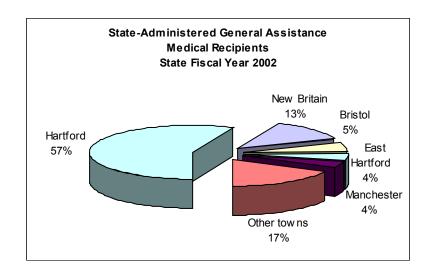
- STATE-ADMINISTERED GENERAL ASSISTANCE RECIPIENTS North Central WIA State-Administered General
- Assistance (SAGA) recipients accounted for over one-third of the statewide total of those receiving cash and medical assistance under this program.
- In Connecticut as well as in each of the five WIAs, the number of persons receiving medical assistance was five times the number receiving cash.

SAGA Cash Assistance Recipients					
	SFY 2002	SFY 2001			
Connecticut	4,326	4,179			
North Central WIA	1,569	1,480			
% of CT	36.3%	35.4%			
Hartford	743	736			
New Britain	241	228			
Bristol	86	70			
East Hartford	98	95			
Manchester	55	44			
Total 5 towns	1,223	1,173			
% of WIA	77.9%	79.3%			

SAGA Medical Assistance Recipients						
	SFY 2002	SFY 2001				
Connecticut	22,364	20,403				
North Central WIA	8,349	7,723				
% of CT	37.3%	37.9%				
Hartford	4,710	4,504				
New Britain	1,056	944				
Bristol	448	391				
East Hartford	373	352				
Manchester	310	265				
Total 5 towns	6,897	6,456				
% of WIA	82.6%	83.6%				

- In the North Central WIA, both cash and medical assistance totals were higher than a year ago, up from 1,480 to 1,569 for cash recipients, and from 7.723 to 8.349 for medical assistance recipients.
- The largest number of SAGA recipients were residents of the more heavily populated cities and towns, namely Hartford, New Britain, Bristol, East Hartford, and Manchester. Together, SAGA recipients from these towns accounted for over three-fourths of the Eastern WIA's total. Residents of Hartford alone comprised 47 percent of the cash recipients and 56 percent of the medical assistance recipients in this WIA.











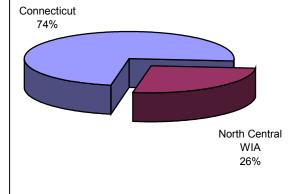
ACTIVE MENTAL RETARDATION CLIENTS - 2003

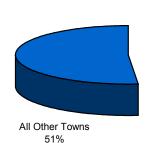
- According to the Department of Mental Retardation (DMR), studies indicate that approximately one percent of the general population has mental retardation. In Connecticut, where the latest population estimate was 3,460,503 for 2002, 14,667 residents were active clients of the Department as of June 2003. This represents 0.4 percent of the State's population.
- As of June 2003, the North Central Workforce Investment Area reported 3,884 active mental retardation clients, 0.4 percent of the WIA population, and over 26 percent of the State's 14,667 active clients. This was consistent with totals a year ago, when the North Central WIA had 3,862 clients out of a total of 14,580 in Connecticut.
- Nearly one-half (1,887, or 49 percent) of the mental retardation clients in the North Central WIA were residents of Hartford (496), Manchester (339), New Britain (296), West Hartford (276), Bristol (246), and East Hartford (234). The towns of East Granby (7) and Bolton (15) had the fewest mental retardation clients listed.

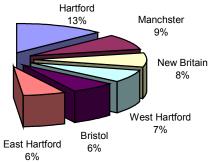
	Active DMR Clients
Connecticut	14,667
North Central WIA	3,884
Hartford	496
Manchester	339
New Britain	296
West Hartford	276
Bristol	246
East Hartford	234

As of June 2003, the North Central WIA reported over 26% (3,884) of the State's 14,667 active mental retardation clients.

Hartford, Manchester, New Britain, West Hartford, Bristol and East Hartford accounted for 49% (1,887) of the total mental retardation clients in the Eastern Region.









ALCOHOL AND DRUG ABUSERS

CONNECTICUT DEPARTMENT OF LABOR

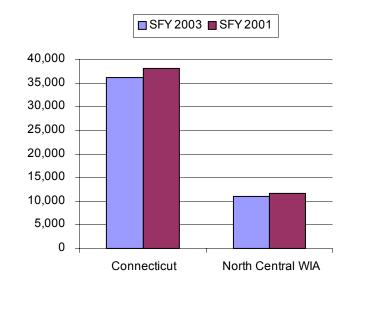
- During State Fiscal Year (SFY) 2003, the North Central WIA served 10,929 alcohol and drug abusers, a decrease of 768 persons (-6.6 percent) from the previous period. Among the five WIAs, the North Central WIA served the largest number of alcohol and drug abusers in Connecticut, or 30.2 percent of the State's total.
- Hartford (5,034) and New Britain (1,299) accounted for the largest number of alcohol and drug abusers served. Together, they comprised 58 percent of the North Central WIA's total.
- Twenty-one of the North Central WIA's thirty-seven towns (57 percent) experienced declines in alcohol and drug abusers served. Of these, Hartford (-432), East Hartford (-58), Vernon (-55), West Hartford (-48), and Bloomfield (-44) recorded the largest declines.
- Somers (+40), Glastonbury (+38), Newington (+27), and Stafford (+26) had the largest increases in the number of alcohol and drug abusers served during SFY 2003.

Alcohol and Drug Abusers Served Connecticut and North Central WIA

	SFY 2003 Served	% of State Total
Connecticut	36,154	100%
N. Central WIA	10,929	30.2%

	SFY 2001 Served	% of State Total
Connecticut	37,119	100%
N. Central WIA	11,697	31.5%

	Change	% Change
Connecticut	-965	-2.6%
N. Central WIA	-768	-6.6%



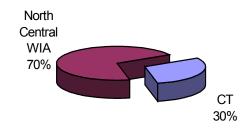


NORTH CENTRAL WIA ADULT PROBATIONERS - 2003

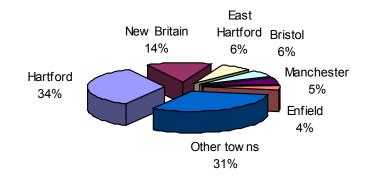
- As of May 2003, the North Central Workforce Investment Area had 16,315 adult probationers, which accounts for nearly 30 percent of the State's total.
- Hartford (5,558), New Britain (2,246), East Hartford (1,025), Bristol (1,024), Manchester (820), and Enfield (659) had the highest number of adult probationers. Together, they totaled 11,332, which was 69 percent of all adult probationers in the North Central WIA.
- Hebron (55), Avon (49), Bolton (39), Marlborough (33), East Granby (29), and Andover (27) had the fewest adult probationers. Together they totaled 232, or one percent of all adult probationers in the North Central WIA.

Probationers by Residence May 2003				
Number of Adult Probationers				
Connecticut	55,230			
North Central WIA	16,315			
Hartford	5,558			
New Britain	2,246			
East Hartford	1,025			
Bristol	1,024			
Manchester	820			
Enfield	659			

As of May 2003, the North Central WIA accounted for approximately 30% of the total adult probationers in Connecticut.



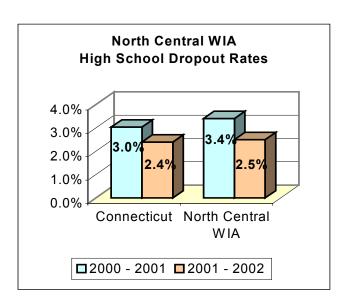
Hartford, New Britain, East Hartford, Bristol, Manchester, and Enfield accounted for 69% (11,332) of the total adult probationers in the North Central Region.

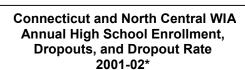




ANNUAL HIGH SCHOOL DROPOUT RATE

- The skills and knowledge necessary to compete successfully in today's workplace are often beyond those of a high school education. Therefore, the necessity of obtaining a high school diploma, at a minimum, cannot be overemphasized.
- In Connecticut, high school enrollment increased by nearly four percent from 2001 to 2002, while the number of dropouts was down 16 percent. The total dropout rate for grades 9 through 12 declined from 3.0 to 2.4 percent.
- In the North Central WIA, enrollment increased by 3.0 percent and the number of dropouts was down 24.4 percent. This was reflected in the dropout rate, which fell from 3.4 percent in 2001 to 2.5 percent in 2002.
- The highest dropout rate was 6.9 percent reported in New Britain, where the rate actually declined from 8.8 percent during the previous year. The towns of Avon, Rocky Hill, and Canton reported the lowest dropout rates in the WIA, at 0.0 percent—no high school dropouts.
- While 22 of the 36 schools/districts in the North Central WIA recorded lower dropout rates for the school year ending 2002, 11 recorded increases from the prior year.





	Total Enrollment	Number of Dropouts	Dropout Rate
Connecticut	158,996	3,891	2.4%
North Central WIA	45,030	1,127	2.5%
Towns			
Hartford	4,667	288	6.2%
West Hartford	2,858	61	2.1%
Bristol	2,793	36	1.3%
New Britain	2,720	189	6.9%
East Hartford	2,373	66	2.8%
Manchester	2,172	28	1.3%
Enfield	2,118	65	3.1%
Southington	2,116	35	1.7%
*Preliminary			

Connecticut and Eastern WIA Annual Enrollment, Dropouts and Dropout Rate

Connecticut	2000 - 2001	2001 - 2002
Total Enrollment	153,037	158,996
No. of Dropouts	4,643	3,891
Dropout Rate	3.0%	2.4%
North Central WIA	2000 - 2001	2001 - 2002
North Central WIA Total Enrollment	2000 - 2001 43,729	2001 - 2002 45,030
Total Enrollment	43,729	45,030







In 2000, the North Central WIA had a total of 1,106 births to teenage mothers.

Hartford (481), New Britain (183), East Hartford (79), Bristol (62), and Manchester (46) reported the highest number of births to teenage mothers, and together comprised 77 percent of the WIA's total.

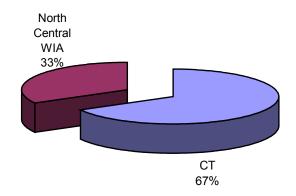
- A third of the teenage mothers were 19 years of age, followed by 18 year olds, with 29 percent.
- Eight percent of this WIA's teenage mothers (90) were 15 years of age or younger.

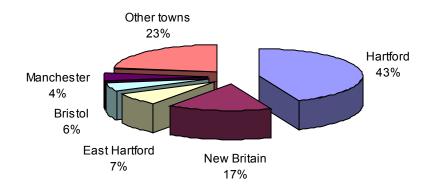
Births to Teenage Mothers

	Total	<15 yrs.	15 yrs.	16 yrs.	17 yrs.	18 yrs.	19 yrs.
Connecticut	3,350	66	139	340	599	1,015	1,191
North Central WIA	1106	32	58	113	213	322	368
Hartford	481	22	25	57	101	140	136
New Britain	183	2	12	16	38	55	60
East Hartford	79	2	7	9	14	21	26
Bristol	62	4	3	4	14	11	26
Manchester	46	1	2	5	8	18	12

In 2000, the North Central WIA accounted for approximately 33% of the total births to teenage mothers in Connecticut.

Hartford, New Britain, East Hartford, Bristol, and Manchester accounted for 77% of the total births to teenage mothers in the North Central Region.

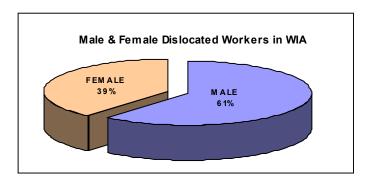


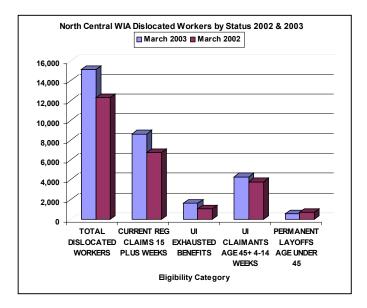




DISLOCATED WORKERS MARCH 2002 & 2003

- The Connecticut statewide total includes 4,917 dislocated workers from surrounding states who are receiving Connecticut Unemployment Insurance (UI) benefits. Dislocated workers residing in all five WIAs totaled 48,210, an increase of 16 percent from last year when 41,653 WIA residents were classified as dislocated workers. During the same period, the North Central WIA experienced an increase of 23 percent.
- Dislocated workers residing in Hartford, New Britain, Bristol, East Hartford, and Manchester comprised nearly 48 percent of the North Central WIA total, with Hartford and East Hartford recording the largest increases from March 2002.

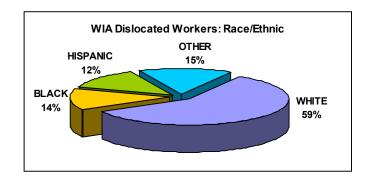


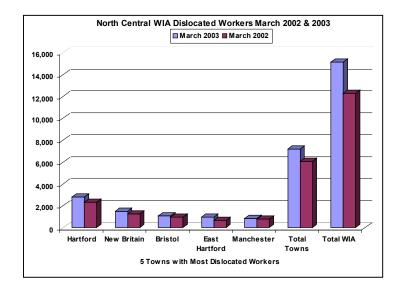


 By sex and race, 62 percent of the dislocated workers were male, 59 percent were white, 15 percent were classified as Other, 14 percent were black, and 12 percent were Hispanic. Of the 2,800 dislocated workers in Hartford, 71 percent were black and Hispanic, while 11 percent were white.

CONNECTICU'

Long-term unemployed—those out of work for 15 weeks or more—comprised 57 percent of the area's dislocated workers. Their number increased by 1,889 over the year, and accounted for two-thirds of the overall increase in the North Central WIA. The number of dislocated workers who had exhausted their UI benefits also increased, from 1,065 to 1,632, up by 53 percent from last March.







APPENDIX TABLES

Economic Data:

Connecticut Population by Town, 2000 and 2002

2000 Population by Age Group

Population by Race/Ethnic Group, 2000 and 1990

Labor Force Estimates, U. S., Connecticut, and by WIA, 2002 and 2001

Labor Force Data by Town, 2002 and 2001

Worksites by Size Class, December 2002

WIA Employment and Wages by Industry—2002 Annual Average

WIA Employment and Wages by Industry—2001 Annual Average

WIA Employment by Town—2002 Annual Average

Connecticut Occupational Forecast, 2000 – 2010, Top 25 Ranked by Annual Growth

Connecticut Occupational Forecast, 2000 – 2010, Top 25 Ranked by Percent Change

Connecticut Occupational Forecast, 2000 – 2010, Top 25 Ranked by Annual Openings

Business and Employment Changes Announced in the News Media, July 2003

Retail and Housing Permits

2003 Poverty Income Guidelines/2003 Lower Living Standard Income Levels, 70% LLSIL

Data on Residents in Need of Workforce Investment Services:

Food Stamps, Temporary Family Assistance, State Supplement, and Medicaid, SFY 2002 State Administered General Assistance. SFY 2002

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Mental Retardation Clients and Probationers

Alcohol and Drug Abusers

Total Annual Dropout Rate for Grades 9 – 12, 2001 – 2002

Births to Teenage Mothers by Age and Place of Residence – 2000

Estimated Number of Dislocated Workers by Sex, Race/Ethnic Group, March 2003

Estimated Number of Dislocated Workers by UI Status, March 2003

Characteristics of Active Connecticut Works Applicants, June 2003

Characteristics as Percentage of Total Active Connecticut Works Applicants, June 2003

Statewide Data:

Worksites by Size Class – December 2002

Connecticut Employment and Wages by Industry—2002 Annual Average

Connecticut Employment and Wages by Industry—2001 Annual Average

Per Capita Personal Income, Median Family Income, and Median Household Income

Connecticut Population by Town 2000 and 2002

	Estimate	Census		Percent
Area	JULY 2002	2000	Difference	Change
CONNECTICUT	3,460,503	3,405,584 *	54,919	1.6%
North Central WIA	972,925	959,262	13,663	1.4%
Andover	3,115	3,036	79	2.6%
Avon	16,346	15,832	514	3.2%
Berlin	19,116	18,215	901	4.9%
Bloomfield	19,794	19,587	207	1.1%
Bolton	5,154	5,017	137	2.7%
Bristol	60,541	60,062	479	0.8%
Burlington	8,640	8,190	450	5.5%
Canton	9,061	8,840	221	2.5%
East Granby	4,910	4,745	165	3.5%
East Hartford	49,650	49,575	75	0.2%
East Windsor	10,095	9,818	277	2.8%
Ellington	13,571	12,921	650	5.0%
Enfield	45,379	45,212	167	0.4%
Farmington	24,189	23,641	548	2.3%
Glastonbury	32,575	31,876	699	2.2%
Granby	10,696	10,347	349	3.4%
Hartford	124,558	124,121 *	437	0.4%
Hebron	8,907	8,610	297	3.4%
Manchester	55,084	54,740	344	0.6%
Marlborough	5,979	5,709	270	4.7%
New Britain	71,589	71,538	51	0.1%
Newington	29,623	29,306	317	1.1%
Plainville	17,407	17,328	79	0.5%
Plymouth	11,976	11,634	342	2.9%
Rocky Hill	18,305	17,966	339	1.9%
Simsbury	23,421	23,234	187	0.8%
Somers	10,608	10,417	191	1.8%
Southington	40,943	39,728	1,215	3.1%
South Windsor	24,846	24,412	434	1.8%
Stafford	11,592	11,307	285	2.5%
Suffield	14,021	13,552	469	3.5%
Tolland	14,005	13,086 *	919	7.0%
Vernon	28,718	28,063	655	2.3%
West Hartford	61,365	61,046 *	319	0.5%
Wethersfield	26,390	26,271	119	0.5%
Windsor	28,519	28,237	282	1.0%
Windsor Locks	12,237	12,043	194	1.6%

^{*}Corrected count, 12/27/02

Source: U.S. Census Bureau, Population Estimates, July 2003

2000 POPULATION by AGE GROUP

	Total	Age Groups							
	Population	0-14	15-19	20-24	25-34	35-44	45-54	55-64	65+
Connecticut	3,405,565	709,075	216,627	187,571		581,049	480,807	308,613	470,183
North Central	959,322	198,090	60,729	51,219	126,600	162,174	136,059	87,599	136,852
WIA	939,322	190,090	00,729	31,219	120,000	102,174	130,039	67,599	130,032
Towns									
Andover	3,036	700	159	101	398	663	521	260	234
Avon	15,832	3,497	860	310	1,315	2,815	2,809	1,855	2,371
Berlin	18,215	3,691	1,130	638	1,812	3,246	2,960	1,709	3,029
Bloomfield	19,587	3,489	1078	759	1,953	2,837	2,900	2,313	4,258
Bolton	5,017	1,106	288	161	434	995	893	562	578
Bristol	60,062	11,680	3394	3192	9065	10462	8087	5257	8925
Burlington	8,190	1,951	521	243	901	1,681	1,503	792	598
Canton	8,840	1,890	488	237	1,031	1,694	1,507	938	1,055
East Granby	4,745	1,057	258	139	543	923	745	541	539
East Hartford	49,575	10,050	2,922	2,835	7,015	7,944	6,390	4,686	7,733
East Windsor	9,818	1,839	510	433	1,363	1,888	1,323	1,018	1,444
Ellington	12,921	2,736	780	575	1,914	2,607	1,887	1,164	1,258
Enfield	45,212	8,527	2,606	2,516	6,861	8,619	5,641	4,242	6,200
Farmington	23,641	4,805	1,319	756	2,740	4,273	3,874	2,200	3,674
Glastonbury	31,876	7,244	1,755	834	3,259	5,987	5,486	3,252	4,059
Granby	10,347	2,369	627	215	1,011	2,108	1,839	1,035	1,143
Hartford	121,578	30,821	10,341	10,689	18,801	17,398	13,342	8,598	11,588
Hebron	8,610	2,221	517	237	1,041	1,860	1,498	716	520
Manchester	54,740	10,486	3,024	3302	9,101	8,955	7,407	4,702	7,763
Marlborough	5,709	1,315	348	161	602	1,107	1,135	570	471
New Britain	71,538	14,621	5249	6384	10,667	10,018	8,212	5,105	11,282
Newington	29,306	5,080	1,488	1,127	3,595	4,810	4,400	3,296	5,510
Plainville	17,328	3,067	961	820	2,474	3,068	2,614	1,689	2,635
Plymouth	11,634	2,484	731	537	1,498	2,206	1,649	1,056	1,473
Rocky Hill	17,966	2,973	785	870	2,633	3,106	2,894	1,747	2,958
Simsbury	23,234	5,762	1,440	504	2,068	4,373	3,965	2,216	2,906
Somers	10,417	1,775	656	719	1,538	2,174	1,504	1,000	1,051
Southington	39,728	7,853	2397	1581	4,881	6,748	6,130	4,301	5,837
South Windsor	24,412	5,596	1,516	789	2,466	4,794	3,997	2,354	2,900
Stafford	11,307	2,363	783	476	1,448	2,211	1,699	919	1,408
Suffield	13,552	2,488	816	772	1,675	2,617	2,040	1230	1,914
Tolland	13,146	3,148	861	432	1,512	2,658	2,172	1,353	1,010
Vernon	28,063	5,233	1507	1617	4,406	4,698	3,949	2,747	3,906
West Hartford	63,589	11,633	4,872	3,785	6,986	9,375	9,136	5,423	12,379
Wethersfield	26,271	4,453	1,205	877	2,838	4,147	3,779	2,807	6,165
Windsor	28,237	5,712	1,818	1100	3,217	4,890	4,564	2,846	4,090
Windsor Locks	12,043	2,375	719	496	1,538	2,219	1,608	1,100	1,988

Source: U.S. Census Bureau

POPULATION by RACE/ETHNIC GROUP 2000 and 1990

Page 1 of 2

	To	tal	WI	nite	Bla	ack	Native A	merican	Asian/	Pacific	Hisp	anic	More Than One
	2000	1990	2000	1990	2000	1990	2000	1990	2000	1990	2000	1990	2000
Statewide	3,405,565	3,287,116	2,780,355	2,859,353	309,843	274,269	9,639	6,654	83,679	50,698	320,323	213,116	74,848
North Central WIA	959,322	948,171	754,783	804,275	102,579	89,078	2,210	1,588	22,528	14,404	101,693	73,051	21,085
Towns													
Andover	3,036	2,540	2,934	2,512	28	14	10	9	14	5	47	16	29
Avon	15,832	13,937	15,030	13,552	155	129	8	12	472	210	249	118	122
Berlin	18,215	16,787	17,674	16,492	65	84	9	12	302	167	267	224	133
Bloomfield	19,587	19,483	7,834	10,835	10,589	8,084	41	36	255	271	718	590	554
Bolton	5,017	4,575	4,903	4,488	33	31	3	3	26	42	83	74	37
Bristol	60,062	60,640	55,014	58,242	1,612	1,263	132	102	902	465	3,166	1,652	959
Burlington	8,190	7,026	7,980	6,937	48	40	4	5	65	32	110	56	74
Canton	8,840	8,268	8,588	8,145	47	49	4	3	66	60	113	89	92
East Granby	4,745	4,302	4,536	4,214	65	63	6	4	50	16	72	51	57
East Hartford	49,575	50,452	32,071	43,791	9,335	4,235	167	110	2,007	1,120	7,552	3,006	1,662
East Windsor	9,818	10,081	8,981	9,510	402	342	16	39	200	131	207	164	138
Ellington	12,921	11,197	12,434	10,964	128	147	21	11	168	58	181	91	113
Enfield	45,212	45,532	40,573	43,582	2,536	1,208	89	55	611	472	1,691	1,039	695
Farmington	23,641	20,608	21,964	19,830	366	270	28	23	881	428	517	240	262
Glastonbury	31,876	27,901	29,678	26,779	489	259	47	25	1,086	677	799	562	285
Granby	10,347	9,369	10,092	9,224	63	48	24	16	79	66	134	88	65
Hartford	121,578	139,739	33,705	55,869	46,264	54,338	659	450	2,106	2,024	49,260	44,137	6,614
Hebron	8,610	7,079	8,411	6,965	50	62	11	14	51	26	92	67	70
Manchester	54,740	51,618	45,307	48,262	4,610	2,005	107	101	1,744	869	3,579	1,229	1,266
Marlborough	5,709	5,535	5,567	5,441	44	52	4	4	40	29	60	68	39
New Britain	71,538	75,491	49,634	61,605	7,794	5,723	264	130	1,730	1,348	19,138	12,284	2,728
Newington	29,306	29,208	27,103	28,197	609	413	35	39	838	408	1079	612	370

POPULATION by RACE/ETHNIC GROUP 2000 and 1990

Page 2 of 2

	To	otal	Wł	nite	Bla	ack	Native A	merican	Asian/l	Pacific	Hispa	anic	More Than One
	2000	1990	2000	1990	2000	1990	2000	1990	2000	1990	2000	1990	2000
Plainville	17,328	17,392	16,205	16,686	390	417	29	16	291	162	618	371	207
Plymouth	11,634	11,822	11,325	11,696	91	44	18	21	50	47	147	111	113
Rocky Hill	17,966	16,554	16,205	15,762	615	431	19	19	718	267	575	326	228
Simsbury	23,234	22,023	22,142	21,432	271	184	20	9	500	370	358	254	240
Somers	10,417	9,108	8,643	8,291	1,023	710	57	10	71	66	844	275	206
Southington	39,728	38,518	38,317	37,736	341	350	35	32	417	260	801	508	390
South Windsor	24,412	22,090	22,336	20,890	721	509	45	42	913	560	554	370	235
Stafford	11,307	11,091	10,956	10,844	72	39	29	25	103	131	187	155	90
Suffield	13,552	11,427	12,016	11,073	942	177	33	9	133	138	576	98	153
Tolland	13,146	11,001	12,720	10,752	101	104	10	14	158	107	151	97	106
Vernon	28,063	29,841	25,243	28,298	1,120	674	68	59	755	586	1,005	600	535
West Hartford	63,589	60,110	54,658	56,493	3,041	1,310	77	46	3,100	1,710	3,990	1,891	1,054
Wethersfield	26,271	25,651	24,481	25,021	549	293	21	31	422	200	1,101	422	321
Windsor	28,237	27,817	18,387	21,981	7,648	4,792	45	36	895	662	1,405	953	672
Windsor Locks	12,043	12,358	11,136	11,884	322	185	15	16	309	214	267	163	171

Note: Since respondents could report only one race in the 1990 census and could report one or more races in Census 2000, the data on race for 1990 and 2000 are not directly comparable. Total may not equal the sum of the categories due to the exclusion of all other categories.

Source: U.S. Census Bureau

LABOR FORCE ESTIMATES

		Annual Average		Change	
		2002	2001	Number	Percent
UNITED STATES	Labor Force Employed Unemployed Rate	144,863,000 136,485,000 8,378,000 5.8	143,734,000 136,933,000 6,801,000 4.7	1,129,000 -448,000 1,577,000 1.1	0.8 -0.3 23.2 ***
CONNECTICUT	Labor Force Employed Unemployed Rate	1,772,900 1,696,200 76,800 4.3	1,755,400 1,698,000 57,400 3.3	17,500 -1,800 19,400 1.0	1.0 -0.1 33.8 ***
EASTERN WIA	Labor Force Employed Unemployed Rate	223,200 214,400 8,800 3.9	216,900 210,500 6,400 2.9	6,300 3,900 2,400 1.0	2.9 1.9 37.5
NORTH CENTRAL WIA	Labor Force Employed Unemployed Rate	486,500 464,000 22,500 4.6	483,200 466,700 16,600 3.4	3,300 -2,700 5,900 1.2	0.7 -0.6 35.5
NORTHWEST WIA	Labor Force Employed Unemployed Rate	299,300 286,000 13,400 4.5	295,600 285,600 10,000 3.4	3,700 400 3,400 1.1	1.3 0.1 34.0
SOUTH CENTRAL WIA	Labor Force Employed Unemployed Rate	373,600 358,200 15,300 4.1	368,600 357,000 11,600 3.2	5,000 1,200 3,700 0.9	1.4 0.3 31.9
SOUTHWEST WIA	Labor Force Employed Unemployed Rate	390,300 373,500 16,900 4.3	391,100 378,200 12,900 3.3	-800 -4,700 4,000 1.0	-0.2 -1.2 31.0

Source: Connecticut Department of Labor, Office of Research

LABOR FORCE DATA
Employment Status of Area Residents

	2002 Annual Average				2001 Annual Average			
	Labor Force	Employed	Unemplo	oyed	Labor Force	Employed	Unemplo	oyed
	Labor 1 orce	Lilipioyeu	No.	%	Labor Force	Lilipioyeu	No.	%
Connecticut	1772900	1696200	76800	4.3	1,755,400	1,698,000	57,400	3.3
North Central WIA	486,500	464,000	22,500	4.6	483,200	466,700	16,600	3.4
Towns								
Andover	1,666	1,608	58	3.5	1,650	1,617	33	2.0
Avon	7,592	7,394	198	2.6	7,561	7,436	125	1.7
Berlin	9,190	8,845	345	3.8	9,139	8,895	244	2.7
Bloomfield	10,129	9,656	473	4.7	10,056	9,710	346	3.4
Bolton	2,754	2,680	74	2.7	2,748	2,695	53	1.9
Bristol	32,406	30,753	1,653	5.1	32,168	30,927	1,241	3.9
Burlington	4,469	4,328	141	3.2	4,460	4,353	107	2.4
Canton	4,695	4,555	140	3.0	4,682	4,581	101	2.2
East Granby	2,505	2,410	95	3.8	2,482	2,424	58	2.3
East Hartford	26,018	24,436	1,582	6.1	25,662	24,574	1,088	4.2
East Windsor	5,713	5,426	287	5.0	5,635	5,457	178	3.2
Ellington	7,035	6,770	265	3.8	6,999	6,809	190	2.7
Enfield	23,142	22,203	939	4.1	23,038	22,329	709	3.1
Farmington	11,392	11,031	361	3.2	11,331	11,093	238	2.1
Glastonbury	15,951	15,494	457	2.9	15,911	15,581	330	2.1
Granby	5,378	5,207	171	3.2		5,236	105	2.0
Hartford	54,168	49,746	4,422	8.2	53,542	50,028	3,514	6.6
Hebron	4,456	4,309	147	3.3	4,421	4,333	88	2.0
Manchester	28,925	27,624	1,301	4.5	28,721	27,781	940	3.3
Marlborough	3,106	3,019	87	2.8	3,097	3,037	60	1.9
New Britain	34,735	32,393	2,342	6.7	34,450	32,576	1,874	5.4
Newington	15,761	15,171	590	3.7	15,668	15,257	411	2.6
Plainville	9,457	9,021	436	4.6	9,408	9,073	335	3.6
Plymouth	6,541	6,200	341	5.2	6,501	6,235	266	4.1
Rocky Hill	9,836	9,496	340	3.5	9,772	9,549	223	2.3
Simsbury	11,690	11,411	279	2.4	11,654	11,476	178	1.5
Somers	4,158	4,006	152	3.7	4,125	4,029	96	2.3
Southington	21,442	20,628	814	3.8	21,371	20,745	626	2.9
South Windsor	13,564	13,142	422	3.1	13,513	13,216	297	2.2
Stafford	5,975	5,718	257	4.3	5,949	5,750	199	3.3
Suffield	5,985	5,759	226	3.8	5,952	5,792	160	2.7
Tolland	7,234	7,037	197	2.7	7,216	7,077	139	1.9
Vernon	16,778	16,127	651	3.9	16,643	16,218	425	2.6
West Hartford	28,740	27,879	861	3.0	28,665	28,036	629	2.2
Wethersfield	12,354	11,932	422	3.4		11,999	304	2.5
Windsor	14,772	14,134	638	4.3		14,214	436	3.0
Windsor Locks	6,813	6,497	316	4.6		6,534	204	3.0

Source: Connecticut Department of Labor, Office of Research

North Central WIA

WORKSITES by SIZE CLASS December 2002

Size Class (No. of Employees)	Works Number	ites* Percent of total	Employ Number	ment* Percent of total
0 - 4	13,492	53.4%	23,518	5.3%
5 - 9	4,701	18.6%	31,107	7.1%
10 - 19	3,245	12.8%	43,575	9.9%
20 - 49	2,266	9.0%	68,252	15.5%
50 - 99	833	3.3%	57,344	13.0%
100 - 249	523	2.1%	79,411	18.0%
250 - 499	127	0.5%	42,800	9.7%
500 - 999	49	0.2%	31,331	7.1%
1,000 & over	28	0.1%	63,108	14.3%
TOTAL	25,264	100.0%	440,446	100.0%

Size Class is determined by the number of employees at a worksite.

NOTE: The sum of the areas is less than the statewide total because some firms report only statewide employment and are, therefore, not included in the area data.

Source: Connecticut Department of Labor, Office of Research

Information by county is available on-line at www.ctdol.state.ct.us/lmi.

^{*} Excludes government.

North Central WIA Employment and Wages by Industry - 2002 Annual Average

Industry	Worksites	Annual Average Employment	Total Wages	Average Annual Wage	Average Weekly Wage
Total, All Industries	26,303	514,834	\$23,175,238,021	\$45,015	\$866
Goods Producing Industries	4,487	87,947	\$4,704,756,828	\$53,495	\$1,029
Construction, Nat. Res. & Mining	2,757	20,797	\$992,692,840	\$47,733	\$918
Manufacturing	1,730	67,150	\$3,712,063,988	\$55,280	\$1,063
Durable Goods	1,322	55,959	\$3,203,517,327	\$57,247	\$1,101
Fabricated Metal	550	14,303	\$669,842,560	\$46,833	\$901
Machinery	237	7,912	\$472,231,249	\$59,684	\$1,148
Computer and Electronic Product	74	3,299	\$171,066,713	\$51,854	\$997
Electrical Equipment	50	3,648	\$272,387,706	\$74,666	\$1,436
Transportation Equipment	114	20,319	\$1,331,780,608	\$65,544	\$1,260
Non-Durable Goods	408	11,191	\$508,546,661	\$45,442	\$874
Printing and Related	164	3,194	\$140,746,668	\$44,069	\$847
Chemical*					
Plastics and Rubber Products	62	1,625	\$68,717,358	\$42,292	\$813
Service Providing Industries	21,816	426,887	\$18,470,481,193	\$43,268	\$832
Trade, Transportation, and Utilities	5,684	94,069	\$3,241,901,047	\$34,463	\$663
Wholesale Trade	1,707	20,524	\$1,082,199,222	\$52,728	\$1,014
Retail Trade	3,441	55,191	\$1,421,058,252	\$25,748	\$495
Motor Vehicle and Parts Dealers	348	6,481	\$276,312,953	\$42,633	\$820
Building Material	277	4,582	\$147,957,609	\$32,292	\$621
Food and Beverage Stores	568	13,417	\$277,685,144	\$20,696	\$398
General Merchandise Stores	98	7,017	\$126,971,313	\$18,094	\$348
Transportation, Warehousing, & Utilities	536	18,354	\$738,643,573	\$40,244	\$774
Information	353	10,936	\$609,429,683	\$55,729	\$1,072
Telecommunications	89	3,081	\$186,916,357	\$60,666	\$1,167
Financial Activities	2,547	65,609	\$4,594,714,040	\$70,032	\$1,347
Finance and Insurance	1,695	60,343	\$4,360,920,360	\$72,268	\$1,390
Credit Intermediation	589	9,440	\$483,051,270	\$51,169	\$984
Securities and Commodity Contracts	297	2,609	\$280,423,761	\$107,490	\$2,067
Insurance Carriers	783	44,816	\$3,292,699,104	\$73,471	\$1,413
Real Estate and Rental and Leasing	852	5,265	\$233,793,680	\$44,403	\$854

North Central WIA Employment and Wages by Industry - 2002 Annual Average

Industry	Worksites	Annual Average	Total Wages	Average Annual	Average Weekly
		Employment		Wage	Wage
Professional and Business Services	4,386	57,283	\$2,802,085,403	\$48,916	\$941
Professional, Scientific	2,771	26,346	\$1,695,736,808	\$64,364	\$1,238
Management of Companies	114	6,079	\$425,094,538	\$69,925	\$1,345
Adminstrative and Support	1,501	24,858	\$681,254,058	\$27,406	\$527
Education and Health Services	2,706	73,566	\$2,774,559,832	\$37,715	\$725
Educational Services	263	8,472	\$293,378,319	\$34,630	\$666
Health Care and Social Assistance	2,443	65,094	\$2,481,181,513	\$38,117	\$733
Hospitals	18	17,509	\$750,185,935	\$42,846	\$824
Nursing and Residential Care Facilities	294	17,548	\$518,383,638	\$29,541	\$568
Social Assistance	484	10,022	\$206,344,191	\$20,588	\$396
Leisure and Hospitality	2,082	33,914	\$537,119,773	\$15,838	\$305
Arts, Entertainment, and Recreation	330	6,072	\$115,347,968	\$18,996	\$365
Accommodation and Food Services	1,752	27,842	\$421,771,805	\$15,149	\$291
Food Serv., Restaurants, Drinking Pls.	1,653	24,898	\$361,787,567	\$14,531	\$279
Other Services	3,042	17,224	\$473,622,903	\$27,498	\$529
Government	979	74,204	\$3,434,794,913	\$46,289	\$890
Federal	163	6,834	\$349,551,827	\$51,146	\$984
State	267	28,443	\$1,458,711,930	\$51,286	\$986
Local	549	38,927	\$1,626,531,156	\$41,784	\$804
Unclassified	37	83	\$2,253,599	\$27,070	\$521

Note: Totals may not add up due to rounding.

^{*} Disclosure provisions of Connecticut's Unemployment Insurance Law prohibit the release of figures which tend to reveal data reported by individual firms.

North Central WIA Employment and Wages by Industry - 2001 Annual Average

Industry	Worksites	Annual Average Employment	Total Wages	Average Annual Wage	Average Weekly Wage
Total, All Industries	26,178	523,253	\$23,251,770,146	\$44,437	\$855
Goods Producing Industries	4,452	93,618	\$4,913,671,935	\$52,487	\$1,009
Construction, Nat. Res. & Mining	2,708	22,114	\$1,043,539,751	\$47,189	\$907
Manufacturing	1,744	71,504	\$3,870,132,184	\$54,125	\$1,041
Durable Goods	1,343	59,862	\$3,353,198,862	\$56,016	\$1,077
Fabricated Metal	560	15,326	\$704,921,294	\$45,995	\$885
Machinery	242	8,425	\$482,258,500	\$57,241	\$1,101
Computer and Electronic Product	75	3,898	\$232,280,612	\$59,590	\$1,146
Electrical Equipment	53	4,313	\$288,030,486	\$66,787	\$1,284
Transportation Equipment	118	21,299	\$1,367,900,618	\$64,224	\$1,235
Non-Durable Goods	401	11,642	\$516,933,322	\$44,403	\$854
Printing and Related	164	3,413	\$147,536,792	\$43,233	\$831
Chemical*					
Plastics and Rubber Products	56	1,706	\$67,544,807	\$39,604	\$762
Service Providing Industries	21,726	429,636	\$18,338,098,212	\$42,683	\$821
Trade, Transportation, and Utilities	5,653	95,304	\$3,248,457,981	\$34,085	\$655
Wholesale Trade	1,636	21,784	\$1,143,040,265	\$52,472	\$1,009
Retail Trade	3,481	54,628	\$1,345,902,382	\$24,638	\$474
Motor Vehicle and Parts Dealers	353	6,512	\$268,801,010	\$41,280	\$794
Building Material	283	4,272	\$139,847,807	\$32,738	\$630
Food and Beverage Stores	599	13,356	\$263,303,863	\$19,714	\$379
General Merchandise Stores	89	7,034	\$118,228,287	\$16,809	\$323
Transportation, Warehousing, & Utilities	536	18,893	\$759,515,334	\$40,201	\$773
Information	365	11,838	\$637,918,338	\$53,888	\$1,036
Telecommunications	80	3,720	\$207,736,610	\$55,849	\$1,074
Financial Activities	2,557	66,341	\$4,641,776,419	\$69,968	\$1,346
Finance and Insurance	1,696	60,590	\$4,385,635,850	\$72,382	\$1,392
Credit Intermediation	583	9,761	\$454,294,071	\$46,544	\$895
Securities and Commodity Contracts	298	2,829	\$337,189,557	\$119,176	\$2,292
Insurance Carriers	787	44,132	\$3,232,120,243	\$73,238	\$1,408
Real Estate and Rental and Leasing	861	5,751	\$256,140,569	\$44,537	\$856

North Central WIA Employment and Wages by Industry - 2001 Annual Average

Industry	Worksites	Annual Average Employment	Total Wages	Average Annual Wage	Average Weekly Wage
Professional and Business Services	4,381	59,430	\$2,894,294,699	\$48,701	\$937
Professional, Scientific	2,780	27,438	\$1,780,396,377	\$64,887	\$1,248
Management of Companies	118	6,351	\$433,496,029	\$68,257	\$1,313
Administrative and Support	1,483	25,641	\$680,402,293	\$26,536	\$510
Educational and Health Services	2,636	72,036	\$2,620,617,527	\$36,379	\$700
Educational Services	251	8,171	\$271,951,253	\$33,282	\$640
Health Care and Social Assistance	2,385	63,865	\$2,348,666,274	\$36,775	\$707
Hospitals	18	17,553	\$699,277,317	\$39,837	\$766
Nursing & Residential Care Facilities	285	16,853	\$497,422,458	\$29,515	\$568
Social Assistance	478	9,566	\$192,721,344	\$20,146	\$387
Leisure and Hospitality	2,042	34,186	\$539,124,830	\$15,770	\$303
Arts, Entertainment, and Recreation	311	5,974	\$115,357,276	\$19,311	\$371
Accommodation and Food Services	1,731	28,212	\$423,767,554	\$15,021	\$289
Food Serv., Restaurants, Drinking Pls.	1,634	25,180	\$363,182,098	\$14,423	\$277
Other Services	3,037	17,331	\$471,587,136	\$27,211	\$523
Government	987	73,052	\$3,281,453,616	\$44,919	\$864
Federal	177	6,861	\$336,943,384	\$49,113	\$944
State	262	28,226	\$1,395,833,180	\$49,452	\$951
Local	548	37,965	\$1,548,677,052	\$40,792	\$784
Unclassified	68	118	\$2,867,665	\$24,217	\$466

Note: Totals may not add up due to rounding.

^{*} Disclosure provisions of Connecticut's Unemployment Insurance Law prohibit the release of figures which tend to reveal data reported by individual firms.

NORTH CENTRAL WORKFORCE INVESTMENT AREA EMPLOYMENT BY TOWN - 2002 ANNUAL AVERAGE

TOWN	WORKSITES	AVERAGE EMPLOYMENT
10//1	WORRSITES	EMFLOTMENT
ANDOVER		
All Ownerships	61	318
Private Ownership	56	235
Federal Government	1	3
State Government	1	0
Local Government	3	80
AVON		
All Ownerships	734	9,246
Private Ownership	716	8,545
Federal Government	1	16
State Government	2	24
Local Government	15	661
BERLIN		
All Ownerships	637	11,035
Private Ownership	620	10,280
Federal Government	2	35
State Government	1	3
Local Government	14	717
BLOOMFIELD		
All Ownerships	804	17,136
Private Ownership	783	16,343
Federal Government	6	56
State Government	2	20
Local Government	13	716
BOLTON		
All Ownerships	116	1,070
Private Ownership	104	813
Federal Government	1	16
State Government	1	2
Local Government	10	239

TOWN	WORKSITES	AVERAGE EMPLOYMENT
BRISTOL		
All Ownerships	1,200	20,312
Private Ownership	1,166	18,110
Federal Government	4	118
State Government	11	169
Local Government	19	1,915
BURLINGTO N		
All Ownerships	151	1,123
Private Ownership	134	707
Federal Government	1	13
State Government	2	31
Local Government	_ 14	372
G (NYMON)		
CANTON		
All Ownerships	339	2,505
Private Ownership	321	2,109
Federal Government	3	14
Local Government	15	382
EAST GRANBY		
All Ownerships	203	2,681
Private Ownership	188	2,222
Federal Government	2	211
State Government	4	55
Local Government	9	194
EAST HARTFORD		
All Ownerships	1,187	29,806
Private Ownership	1,152	27,496
Federal Government	7	466
State Government	6	50
Local Government	22	1,794
EAST WINDSOR		
All Ownerships	409	6,581
Private Ownership	409 394	
Frivate Ownership Federal Government		6,082 15
State Government	3 2	154
Local Government	10	329

TOWN	WORKSITES	AVERAGE EMPLOYMENT		
	,, , , , , , , , , , , , , , , , , , , ,	EMIT ECTIVELY 1		
ELLINGTON				
All Ownerships	266	2,525		
Private Ownership	248	1,960		
Federal Government	2	11		
State Government	2	18		
Local Government	14	536		
ENFIELD				
All Ownerships	924	18,537		
Private Ownership	883	15,626		
Federal Government	3	93		
State Government	17	1,212		
Local Government	21	1,606		
FARMINGTON				
All Ownerships	1,155	29,274		
Private Ownership	1,131	23,983		
Federal Government	3	66		
State Government	7	4,283		
Local Government	14	942		
GLASTONBURY				
All Ownerships	1,232	14,777		
Private Ownership	1,208	13,158		
Federal Government	5	84		
State Government	1	12		
Local Government	18	1,524		
GRANBY				
All Ownerships	221	2,040		
Private Ownership	207	1,584		
Federal Government	4	14		
State Government	1	12		
Local Government	9	431		
HARTFORD				
All Ownerships	3,336	116,925		
Private Ownership	3,194	94,569		
Federal Government	35	3,107		
State Government	76	11,548		
Local Government	31	7,700		

TOWN	WORKSITES	AVERAGE EMPLOYMENT
HEBRON		
All Ownerships	191	1,598
Private Ownership	175	1,181
Federal Government	2	6
State Government	2	11
Local Government	12	399
MANCHESTER		
All Ownerships	1,535	28,687
Private Ownership	1,496	25,466
Federal Government	5	142
State Government	15	990
Local Government	19	2,089
<i>MARLBOROUGH</i>		
All Ownerships	145	1,254
Private Ownership	136	1,026
Federal Government	1	13
State Government	2	66
Local Government	6	149
NEW BRITAIN		
All Ownerships	1,108	24,087
Private Ownership	1,069	19,278
Federal Government	5	155
State Government	17	2,148
Local Government	17	2,507
<i>NEWINGTON</i>		
All Ownerships	890	16,231
Private Ownership	848	12,377
Federal Government	4	675
State Government	24	2,158
Local Government	14	1,022
PLAINVILLE		
All Ownerships	550	9,269
Private Ownership	531	8,592
Federal Government	1	31
State Government	2	21
Local Government	16	625

		AVERAGE
TOWN	WORKSITES	EMPLOYMENT
PLYMOUTH		
All Ownerships	230	2,102
Private Ownership	213	1,670
Federal Government	3	18
Local Government	14	413
ROCKY HILL		
All Ownerships	718	13,503
Private Ownership	691	11,812
Federal Government	4	47
State Government	11	1,004
Local Government	12	639
SIMSBURY		
All Ownerships	626	11,276
Private Ownership	602	10,181
Federal Government	5	44
State Government	2	24
Local Government	17	1,028
SOMERS		
All Ownerships	209	2,193
Private Ownership	188	975
Federal Government	2	7
State Government	7	896
Local Government	12	315
SOUTH WINDSOR		
All Ownerships	817	11,906
Private Ownership	792	10,834
Federal Government	4	39
State Government	3	34
Local Government	18	999
SOUTHINGTON		
All Ownerships	1,066	15,352
Private Ownership	1,034	13,988
Federal Government	6	77
State Government	4	36
Local Government	22	1,252

TOWN	WORKSITES	AVERAGE EMPLOYMENT
10//11	WORKSITES	EMI EO IMENT
STAFFORD		
All Ownerships	259	3,974
Private Ownership	238	3,471
Federal Government	5	16
State Government	2	6
Local Government	14	481
SUFFIELD		
All Ownerships	302	3,727
Private Ownership	281	2,624
Federal Government	2	12
State Government	3	661
Local Government	16	429
TOLLAND		
All Ownerships	287	3,234
Private Ownership	270	2,531
Federal Government	3	39
State Government	1	72
Local Government	13	591
VERNON		
All Ownerships	691	9,289
Private Ownership	664	8,003
Federal Government	3	61
State Government	7	154
Local Government	17	1,072
WEST HARTFORD		
All Ownerships	1,834	26,968
Private Ownership	1,805	23,811
Federal Government	2	199
State Government	12	416
Local Government	15	2,542
WETHERSFIELD		
All Ownerships	689	10,201
Private Ownership	662	7,395
Federal Government	5	180
State Government	8	1,775
Local Government	14	850

TOWN	WORKSITES	AVERAGE EMPLOYMENT
WINDSOR		
All Ownerships	709	18,817
Private Ownership	679	17,776
Federal Government	8	86
State Government	5	72
Local Government	17	882
WINDSOR LOCKS		
All Ownerships	412	15,229
Private Ownership	385	13,770
Federal Government	10	649
State Government	4	308
Local Government	13	503

Connecticut Occupational Forecast 2000 - 2010 Occupations Ranked by Annual Growth - Top 25 in Connecticut

						Average	Eauc./
	2000	2010	Percent	Annual	Annual	Annual	Train.
No. Job Title	Emp.	Emp.	Change	Growth	Openings	Salary	Code
1 Registered Nurses	30,530	37,040	21.3%	651	1,268	\$54,036	6
2 Retail Salespersons	54,470	60,820	11.6%	635	2,593	\$24,095	11
3 Customer Service Representatives	27,800	34,050	22.5%	625	861	\$31,992	10
4 Computer Support Specialists	7,680	13,110	70.6%	543	575	\$45,883	6
5 Nursing Aides, Orderlies, and Attendants	23,540	28,920	22.9%	538	839	\$26,396	11
6 Cashiers	45,930	50,640	10.3%	471	2,240	\$17,889	11
7 Computer Software Engineers, Applications	6,660	10,340	55.1%	367	412	\$76,576	5
8 Computer Systems Analysts	8,960	12,280	37.0%	332	411	\$67,050	5
9 Landscaping and Groundskeeping Workers	11,190	14,230	27.2%	304	585	\$26,479	11
10 Maids and Housekeeping Clearners	15,800	18,610	17.8%	281	624	\$19,943	11
11 Teacher Assistants	20,690	23,490	13.5%	279	712	\$23,468	11
12 Waiters and Waitresses	26,390	28,950	9.7%	256	1,741	\$17,307	11
13 Janitors & Cleaners, Exc. Maids & Housekeeping	29,490	32,040	8.6%	255	788	\$23,124	11
14 Social and Human Service Assistants	7,840	10,270	31.0%	243	360	\$33,378	10
15 Combined Food Preparation and Serving Workers	15,720	17,970	14.3%	225	1,097	\$18,476	11
16 Home Health Aides	8,441	10,630	26.0%	220	327	\$24,611	11
17 Receptionists and Information Clerks	13,510	15,460	14.5%	196	494	\$25,365	11
18 Network and Computer System Administrators	3,470	5,300	53.0%	184	199	\$64,132	5
19 Medical Assistants	3,910	5,730	46.7%	183	286	\$29,638	10
20 Securities/Commodities/Fin. Svcs. Sales Agents	5,850	7,660	31.0%	181	229	\$94,892	5
21 Personal and Home Care Aides	4,460	6,270	40.6%	181	249	\$21,780	11
22 Accountants and Auditors	17,880	19,540	9.3%	167	432	\$61,184	5
23 Truck Drivers, Heavy and Tractor-Trailer	14,120	15,760	11.7%	165	359	\$37,887	10
24 Office Clerks, General	30,600	32,230	5.3%	163	752	\$26,736	11
25 First-Line Supvrs/Mgrs of Retail Sales Workers	18,750	20,370	8.7%	162	433	\$39,190	8

Education/Training Codes:

- 1 First Professional Degree
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- 4 Work Experience + Bachelor's or Higher Degree
- 5 Bachelor's Degree
- 6 Associate Degree

- 7 Postsecondary Vocational Training
- 8 Work Experience in a Related Occupation

Educ /

Average

- 9 Long-Term On-The-Job Training
- 10 Moderate-Term On-The-Job Training
- 11 Short-Term On-The-Job Training

Source: Forecast 2000 - 2010: Our Workplace Now and in the Future, October 2003, Connecticut Department of Labor

Connecticut Occupational Forecast 2000 - 2010 Occupations Ranked by Percent Change - Top 25

							Average	Eauc./
No.	Job Title	Emp.	Emp.	Change	Growth	Openings	Salary	Code
1	Computer Support Specialists	7,680	13,110	70.6%	543	575	\$45,883	6
2	Computer Software Engineers, Systems Software	2,410	3,780	56.6%	137	153	\$70,059	5
3	Computer Software Engineers, Applications	6,660	10,340	55.1%	367	412	\$76,576	5
4	Network and Computer System Administrators	3,470	5,300	53.0%	184	199	\$64,132	5
5	Database Administrators	1,950	2,880	48.0%	93	102	\$63,370	5
6	Gaming Supervisors	790	1,170	46.9%	37	59		7
7	Medical Assistants	3,910	5,730	46.7%	183	286	\$29,638	10
8	Network Systems & Data Communications Analysts	2,300	3,350	45.8%	105	115	\$63,410	5
9	Computer Specialists, All Other	2,060	2,920	42.1%	87	105	\$63,370	7
10	Physician Assistants	810	1,140	40.7%	33	51	\$68,636	5
11	Personal and Home Care Aides	4,460	6,270	40.6%	181	249	\$21,780	11
12	Medical Scientists, Except Epidemiologists	1,580	2,220	40.3%	64	100	\$84,028	2
13	Personal Financial Advisors	2,230	3,070	38.0%	85	110	\$85,476	5
14	Pharmacy Technicians	2,410	3,320	37.5%	91	153	\$23,404	10
15	Computer Systems Analysts	8,960	12,280	37.0%	332	411	\$67,050	5
16	Biochemists and Biophysicists	1,380	1,870	35.1%	49	98	\$70,364	2
17	Hotel, Motel, and Resort Desk Clerks	1,050	1,420	34.5%	36	82	\$20,531	11
18	Gaming Change Persons and Booth Cashiers	780	1,040	34.4%	27	57		11
19	Medical Records and Health Information Technicians	1,190	1,590	33.5%	40	67	\$32,574	6
20	Ushers, Lobby Attendants, and Ticket Takers	1,100	1,460	32.8%	36	103	\$17,779	11
21	Microbiologists	880	1,160	32.3%	28	60		2
22	Gaming Dealers	2,640	3,480	31.7%	84	175		7
23	Computer and Information Systems Managers	4,620	6,080	31.7%	146	224	\$98,731	4
24	Social and Human Service Assistants	7,840	10,270	31.0%	243	360	\$33,378	10
25	Securities/Commodities/Fin. Svcs. Sales Agents	5,850	7,660	31.0%	181	229	\$94,892	5
12 13 14 15 16 17 18 19 20 21 22 23 24	Medical Scientists, Except Epidemiologists Personal Financial Advisors Pharmacy Technicians Computer Systems Analysts Biochemists and Biophysicists Hotel, Motel, and Resort Desk Clerks Gaming Change Persons and Booth Cashiers Medical Records and Health Information Technicians Ushers, Lobby Attendants, and Ticket Takers Microbiologists Gaming Dealers Computer and Information Systems Managers Social and Human Service Assistants	1,580 2,230 2,410 8,960 1,380 1,050 780 1,190 1,100 880 2,640 4,620 7,840	2,220 3,070 3,320 12,280 1,870 1,420 1,040 1,590 1,460 1,160 3,480 6,080 10,270	40.3% 38.0% 37.5% 37.0% 35.1% 34.5% 34.4% 33.5% 32.8% 32.3% 31.7% 31.7% 31.0%	64 85 91 332 49 36 27 40 36 28 84 146 243	100 110 153 411 98 82 57 67 103 60 175 224 360	\$84,028 \$85,476 \$23,404 \$67,050 \$70,364 \$20,531 \$32,574 \$17,779 \$98,731 \$33,378	1 1

Education/Training Codes:

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- 8 Work Experience in a Related Occupation

Average

Educ /

- 9 Long-Term On-The-Job Training
- 10 Moderate-Term On-The-Job Training
- 11 Short-Term On-The-Job Training

Source: Forecast 2000 - 2010: Our Workplace Now and in the Future, October 2003, Connecticut Department of Labor

Connecticut Occupational Forecast 2000 - 2010 Occupations Ranked by Annual Openings - Top 25

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2000	2010	Percent	Annual	Annual	Annual	Train.
Emp.	Emp.	Change	Growth	Openings	Salary	Code
54,470	60,820	11.6%	635	2,593	\$24,095	11
45,930	50,640	10.2%	471	2,240	\$17,889	11
26,390	28,950	9.7%	256	1,741	\$17,307	11
30,530	37,040	21.3%	651	1,268	\$54,036	6
15,720	17,970	14.3%	225	1,097	\$18,476	11
27,800	34,050	22.5%	625	861	\$31,992	10
23,540	28,920	22.9%	538	839	\$26,396	11
29,490	32,040	8.6%	255	788	\$23,124	11
30,600	32,230	5.3%	163	752	\$26,736	11
20,690	23,490	13.5%	279	712	\$23,468	11
22,140	22,600	2.1%	46	664	\$24,983	11
15,800	18,610	17.8%	281	624	\$19,943	11
11,190	14,230	27.2%	304	585	\$26,479	11
7,680	13,110	70.6%	543	575	\$45,883	6
7,080	8,300	17.3%	122	567	\$17,553	11
12,380	13,870	12.0%	149	562	\$20,805	11
24,180	25,700	6.3%	151	559	\$99,965	4
20,200	19,880	-1.6%	0	548	\$61,528	10
28,460	28,040	-1.5%	0	540	\$33,930	10
12,650	14,030	11.0%	139	528	\$20,559	11
14,500	15,760	8.6%	125	522	\$22,241	11
20,810	20,180	-3.0%	0	511	\$24,355	11
13,510	15,460	14.5%	196	494	\$25,365	11
12,520	13,580	8.5%	107	488	\$53,437	5
27,890	26,440	-5.2%	0	476	\$30,869	10
	54,470 45,930 26,390 30,530 15,720 27,800 23,540 29,490 30,600 20,690 22,140 15,800 11,190 7,680 7,080 12,380 24,180 20,200 28,460 12,650 14,500 20,810 13,510 12,520	Emp. Emp. 54,470 60,820 45,930 50,640 26,390 28,950 30,530 37,040 15,720 17,970 27,800 34,050 23,540 28,920 29,490 32,040 30,600 32,230 20,690 23,490 22,140 22,600 15,800 18,610 11,190 14,230 7,680 13,110 7,080 8,300 12,380 13,870 24,180 25,700 20,200 19,880 28,460 28,040 12,650 14,030 14,500 15,760 20,810 20,180 13,510 15,460 12,520 13,580	Emp. Emp. Change 54,470 60,820 11.6% 45,930 50,640 10.2% 26,390 28,950 9.7% 30,530 37,040 21.3% 15,720 17,970 14.3% 27,800 34,050 22.5% 23,540 28,920 22.9% 29,490 32,040 8.6% 30,600 32,230 5.3% 20,690 23,490 13.5% 22,140 22,600 2.1% 15,800 18,610 17.8% 11,190 14,230 27.2% 7,680 13,110 70.6% 7,080 8,300 17.3% 12,380 13,870 12.0% 24,180 25,700 6.3% 20,200 19,880 -1.6% 28,460 28,040 -1.5% 12,650 14,030 11.0% 14,500 15,760 8.6% 20,810 20,180 -3.0% </td <td>Emp. Emp. Change Growth 54,470 60,820 11.6% 635 45,930 50,640 10.2% 471 26,390 28,950 9.7% 256 30,530 37,040 21.3% 651 15,720 17,970 14.3% 225 27,800 34,050 22.5% 625 23,540 28,920 22.9% 538 29,490 32,040 8.6% 255 30,600 32,230 5.3% 163 20,690 23,490 13.5% 279 22,140 22,600 2.1% 46 15,800 18,610 17.8% 281 11,190 14,230 27.2% 304 7,680 13,110 70.6% 543 7,080 8,300 17.3% 122 12,380 13,870 12.0% 149 24,180 25,700 6.3% 151 20,200 19,880<td>Emp. Emp. Change Growth Openings 54,470 60,820 11.6% 635 2,593 45,930 50,640 10.2% 471 2,240 26,390 28,950 9.7% 256 1,741 30,530 37,040 21.3% 651 1,268 15,720 17,970 14.3% 225 1,097 27,800 34,050 22.5% 625 861 23,540 28,920 22.9% 538 839 29,490 32,040 8.6% 255 788 30,600 32,230 5.3% 163 752 20,690 23,490 13.5% 279 712 22,140 22,600 2.1% 46 664 15,800 18,610 17.8% 281 624 11,190 14,230 27.2% 304 585 7,680 13,110 70.6% 543 575 7,080 8,300</td><td>Emp. Change Growth Openings Salary 54,470 60,820 11.6% 635 2,593 \$24,095 45,930 50,640 10.2% 471 2,240 \$17,889 26,390 28,950 9.7% 256 1,741 \$17,307 30,530 37,040 21.3% 651 1,268 \$54,036 15,720 17,970 14.3% 225 1,097 \$18,476 27,800 34,050 22.5% 625 861 \$31,992 23,540 28,920 22.9% 538 839 \$26,396 29,490 32,040 8.6% 255 788 \$23,124 30,600 32,230 5.3% 163 752 \$26,736 20,690 23,490 13.5% 279 712 \$23,468 22,140 22,600 2.1% 46 664 \$24,983 15,800 18,610 17.8% 281 624 \$19,943</td></td>	Emp. Emp. Change Growth 54,470 60,820 11.6% 635 45,930 50,640 10.2% 471 26,390 28,950 9.7% 256 30,530 37,040 21.3% 651 15,720 17,970 14.3% 225 27,800 34,050 22.5% 625 23,540 28,920 22.9% 538 29,490 32,040 8.6% 255 30,600 32,230 5.3% 163 20,690 23,490 13.5% 279 22,140 22,600 2.1% 46 15,800 18,610 17.8% 281 11,190 14,230 27.2% 304 7,680 13,110 70.6% 543 7,080 8,300 17.3% 122 12,380 13,870 12.0% 149 24,180 25,700 6.3% 151 20,200 19,880 <td>Emp. Emp. Change Growth Openings 54,470 60,820 11.6% 635 2,593 45,930 50,640 10.2% 471 2,240 26,390 28,950 9.7% 256 1,741 30,530 37,040 21.3% 651 1,268 15,720 17,970 14.3% 225 1,097 27,800 34,050 22.5% 625 861 23,540 28,920 22.9% 538 839 29,490 32,040 8.6% 255 788 30,600 32,230 5.3% 163 752 20,690 23,490 13.5% 279 712 22,140 22,600 2.1% 46 664 15,800 18,610 17.8% 281 624 11,190 14,230 27.2% 304 585 7,680 13,110 70.6% 543 575 7,080 8,300</td> <td>Emp. Change Growth Openings Salary 54,470 60,820 11.6% 635 2,593 \$24,095 45,930 50,640 10.2% 471 2,240 \$17,889 26,390 28,950 9.7% 256 1,741 \$17,307 30,530 37,040 21.3% 651 1,268 \$54,036 15,720 17,970 14.3% 225 1,097 \$18,476 27,800 34,050 22.5% 625 861 \$31,992 23,540 28,920 22.9% 538 839 \$26,396 29,490 32,040 8.6% 255 788 \$23,124 30,600 32,230 5.3% 163 752 \$26,736 20,690 23,490 13.5% 279 712 \$23,468 22,140 22,600 2.1% 46 664 \$24,983 15,800 18,610 17.8% 281 624 \$19,943</td>	Emp. Emp. Change Growth Openings 54,470 60,820 11.6% 635 2,593 45,930 50,640 10.2% 471 2,240 26,390 28,950 9.7% 256 1,741 30,530 37,040 21.3% 651 1,268 15,720 17,970 14.3% 225 1,097 27,800 34,050 22.5% 625 861 23,540 28,920 22.9% 538 839 29,490 32,040 8.6% 255 788 30,600 32,230 5.3% 163 752 20,690 23,490 13.5% 279 712 22,140 22,600 2.1% 46 664 15,800 18,610 17.8% 281 624 11,190 14,230 27.2% 304 585 7,680 13,110 70.6% 543 575 7,080 8,300	Emp. Change Growth Openings Salary 54,470 60,820 11.6% 635 2,593 \$24,095 45,930 50,640 10.2% 471 2,240 \$17,889 26,390 28,950 9.7% 256 1,741 \$17,307 30,530 37,040 21.3% 651 1,268 \$54,036 15,720 17,970 14.3% 225 1,097 \$18,476 27,800 34,050 22.5% 625 861 \$31,992 23,540 28,920 22.9% 538 839 \$26,396 29,490 32,040 8.6% 255 788 \$23,124 30,600 32,230 5.3% 163 752 \$26,736 20,690 23,490 13.5% 279 712 \$23,468 22,140 22,600 2.1% 46 664 \$24,983 15,800 18,610 17.8% 281 624 \$19,943

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Source: Forecast 2000 - 2010: Our Workplace Now and in the Future, October 2003, Connecticut Department of Labor

BUSINESS AND EMPLOYMENT CHANGES ANNOUNCED IN THE NEWS MEDIA JULY 2003

North Central WIA

	Startups and Expansions						
STARTUP/ EXPANSION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	WORKERS INVOLVED	REASON/ COMMENTS	SOURCE		
2004	Super Stop & Shop Bridgeport	Supermarket	240	New store will be built on Fairfield Avenue	Connecticut Post 6/11/03		
2003	Helicopter Support, Inc. Trumbull	Helicopter parts	240	This subsidiary of Sikorsky Aircraft is expanding	Connecticut Post 6/11/03		
2003	Unilever Trumbull	Manufacturing	220	Expansion	Connecticut Post 6/11/03		
2003	Castle Development New Britain	Real estate development	50	National company has opened a new office	New Britain Herald 6/12/03		
Spring 2003	Norden Systems Norwalk	Radar systems	40-50	Increased demand for defense radar systems	Hartford Courant 5/9/03		
May 7, 2003	Price Chopper Waterbury	Supermarket	400	New store has opened on Wolcott Street	Waterbury Republican- American 5/8/03		
May 2, 2003	Cleary's Restaurant Waterbury	Restaurant	25	New business has opened in the old Ground Round	Waterbury Republican- American 5/15/03		
Summer 2004	Foxwoods Casino Masantucket	Gaming	325	Expansion	New London Day 4/2/03		
2003	Mangrove Systems Wallingford	Networking devices	20-25	Company has been able to procure more funding	Waterbury Republican- American 4/16/03		
Fall 2003	Big Lots Derby	Closeout retailer	20-40	National chain is moving into the former Service Merchandise	New Haven Register 4/16/03		
Spring 2003	Travelers Life & Annuity Hartford	Insurance	80	Jobs are in the new office in CityPlace	Hartford Courant 4/9/03		
July 2003	AutoZone, Inc. Waterbury	Auto parts retailer	12	Company will open its second Waterbury store on Main Street	Waterbury Republican- American 3/13/03		

STARTUP/ EXPANSION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	WORKERS INVOLVED	REASON/ COMMENTS	SOURCE
Summer 2003	DunkinDonuts/Baskin Robbins-Killingworth	Doughnuts-Ice Cream	12-15	New store will be built on Route 81	Middletown Press 3/5/03
Spring 2003	Harborside Bar & Grille Stratford	Restaurant	100	New restaurant will be overlooking the Housatonic River	Connecticut Post 3/13/03
2005	Pfizer, Inc. New Haven	Drug maker	50	Pfizer and Yale University will build a clinical research center	Hartford Courant 2/5/03
2003	Microsol, Inc. Oxford	Remote control products	15	New jobs will be created due to merger with overseas company	Waterbury Republican- American 2/13/03
Spring 2003	DeVivo Industries Waterbury	Trash containers	20-25	Company is moving from Newtown and will expand	Waterbury Republican- American 1/8/03
2003	Electric Boat Groton	Submarine shipyard	400	Pace of orders from the Navy has picked up	Hartford Courant 12/6/02
Summer 2003	Parksite Plunkett- Webster South Windsor	Distribution of home building products	12	Company is constructing a new, larger building	Manchester Journal Inquirer 11/1/01
October 5, 2002	Krispy Kreme Newington	Doughnuts	150	Company is opening its first store in Connecticut	New Haven Register 10/2/02
Fall 2002	Bank of Southern CT New Haven & Branford	Financial institution	12	Two new branches are opening	New Haven Register 9/11/02
Summer 2002	CRC Bank Wethersfield	Commercial bank	20	New bank has been formed	New Britain Herald 6/13/02
August 2002	Big Y Foods, Inc. Waterford	Supermarket	200	New store is being built on Boston Post Road	New Haven Register 6/11/02
Summer 2003	Dunkin' Donuts Cheshire	Bakery	30	New enterprise will bake products for Dunkin' Donuts	Waterbury Republican- American 5/2/02
Fall 2002	Best Western Berlin	Hotel	10	New hotel is being built on the Berlin Turnpike	New Britain Herald 12/11/01
2002	Electric Boat Groton	Navy submarines	500	More repair and overhaul work to go along with ship building	Hartford Courant 12/6/01
2002	Raymour & Flanigan Waterbury, Danbury, Norwalk, Waterford, Orange, Stratford	Furniture chain	240-350	Company will open new stores	Waterbury Republican- American 11/8/01

Business and Employment Changes Announced in the News Media –July 2003

STARTUP/ EXPANSION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	WORKERS INVOLVED	REASON/ COMMENTS	SOURCE
Summer 2002	The Home Depot	Retail store	300	New store will be built on Route	Bristol Press 8/9/01
	Bristol			6	
2002	UBS Warburg	Financial	500	Expansion	Stamford Advocate
	Stamford	services			8/9/00

	Layoffs and Staff Reductions						
LAYOFF/STAFF REDUCTION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	WORKERS INVOLVED	COMMENTS	SOURCE		
June 2004	Lacey Manufacturing Bridgeport	Medical products	110	Product line will be produced by another company	Connecticut Post 7/11/03		
SPRING 2004	Dana Engine Branford	Engine parts	355	Plant is being shut down	WVIT-NBC 30 7/10/03		
MARCH 2004	Kendro Laboratories Newtown	Medical equipment	320	Production is being shifted to North Carolina	Connecticut Post 7/16/03		
AUGUST 30, 2003	Madrigal Audio Lab Middletown	Audio and video products	100	Company is shutting down	Middletown Press 7/2/03		
JUNE 27, 2003	Adams Supermarkets New London & New Britain	Supermarket	99	Stores are closing	Waterbury Republican- American 5/6/03		
JUNE 2003	The Hartford Hartford	Insurance	850	Layoffs will fund reserves against asbestos related claims	Waterbury Republican- American 5/13/03		
SPRING 2003	Stanley Works New Britain	Tool maker	280	Company is trying to reduce costs	Hartford Courant 4/10/03		
APRIL 2003	A&P Super Foodmart Norwich	Supermarket	48	Store is closing	New London Day 4/2/03		
APRIL 9, 2003	The Voice News Winsted	Newspaper	17	Weekly paper will cease publication	Waterbury Republican- American 4/8/09		
MARCH 5, 2003	Lego Enfield	Plastic building blocks	72	Global restructuring	WFSB-Channel 3		
FEBRUARY 2003	American Savings Bank Rocky Hill, Glastonbury	Bank	150	Merger with Banknorth Group will eliminate jobs	Waterbury Republican- American 2/14/03		
FEBRUARY 5, 2003	Circuit City Stores Orange, North Haven and Trumbull	Home electronics	24	Shrinking profit margins and weakened customer demand	New Haven Register 2/6/03		
WINTER 2003	CIGNA Corp. Bloomfield	Health insurance	200-240	Effort to cut costs	Hartford Courant 1/8/03		

LAYOFF/STAFF REDUCTION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	WORKERS INVOLVED	COMMENTS	SOURCE
February 2003	R.R. Donnelly Logistics	Distribution of	77	Center is closing and work is being	New Haven Register
	Orange	books		shifted to Pennsylvania	1/8/03
January 9, 2003	Executive Greetings, Inc. New Hartford	Greeting cards	65	Slow business	Torrington Register- Citizen 1/10/03
2003	Aetna Hartford	Insurance	260	Company is cutting cost to restore profits	WTNH-Channel 8, 12/11/02
DECEMBER 2002	Sikorsky Aircraft Stratford	Helicopters	265	Downturn in the international helicopter market	Hartford Courant 12/4/02
January 2003	Mystic Color Lab Stonington	Film processing	122	Plant is closing	New Haven Register 11/14/02
DECEMBER 2002	Emisphere Technologies Farmington	Drug developer	32	Company is closing its research center	New Haven Register 11/7/02
NOVEMBER 2002	Pitney Bowes, Inc. Stamford	Mail meter devices	80	New equipment requires less labor to assemble	Hartford Courant 11/15/02
NOVEMBER 2002	CIGNA HealthCare Hartford	Health insurance	115	Cost cutting	Hartford Courant 11/15/02
November 2002	Priceline.com, Inc. Norwalk	Online travel vendor	65	Continuing slowdown in the travel industry	New Haven Register 11/6/02
NOVEMBER 2002	CuraGen Corp. New Haven	Biotechnology	128	Restructuring	Hartford Courant 11/8/02
DECEMBER 31, 2002	Bayer Corp. West Haven	Pharmaceutical	50	Company has withdrawn certain drugs from the marketplace	New Haven Register 10/2/02
FALL 2002	Computer Sciences Corp Hartford	Computer services	165	Cuts will occur among contract workers at United Technologies	Waterbury Republican- American 10/8/02
OCTOBER 2002	Neurogen Corp. Branford	Biotechnology	24	Cost reduction	New Haven Register 10/3/02
SEPTEMBER 30, 2002	Northeast Utilities Berlin	Energy	200	Deregulation and slow growth has led to the layoffs	Hartford Courant 9/5/02
SEPTEMBER 2, 2002	Consolidated Freightway Milford	Trucking terminal	88	Company has filed for bankruptcy	New Haven Register 9/3/02
FALL 2002	Ames Statewide	Department stores	2,100	Rocky Hill-based retailer is going out of business	Hartford Courant 8/14/02
SEPTEMBER 2002	Hesler, Inc. Shelton	Office automation	65	Lack of business	New Haven Register 8/6/02

LAYOFF/STAFF REDUCTION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	WORKERS INVOLVED	COMMENTS	SOURCE
AUGUST 5, 2002	Genaissance	Pharmaceutical	29	Restructuring	New Haven Register
	New Haven				8/6/02
AUGUST 5, 2002	Bridgeport Machines	Milling	140	Company is planning to close in	Waterbury Republican-
	Bridgeport	machines		September	American 8/6/02
AUGUST 1, 2002	Howmet Machining	Aerospace	18	Continuing slump in business	Waterbury Republican-
	Winsted				American 8/2/02
DECEMBER 2002	Handy & Harman	Precious metals	90	Plant is being shut down	Connecticut Post 6/12/02
	Fairfield	processor			
2002-2003	MedSpan, Inc.	HMO	130	Company has been bought by	Hartford Courant
	Hartford			Oxford Health Plans, Inc,	3/20/02
SUMMER 2002	Black & Decker	Consumer	200	Operations are moving to Florida	Connecticut Post 1/15/02
	Shelton	appliances			
2002	United Technologies	Aircraft	2,500	Drop in air travel since the	Hartford Courant
	Statewide	components		terrorist attacks	10/17/01
2002	Teleflex, Inc.	Cable controls	340	Slowdown in the automotive	New Haven Register
	Waterbury			industry will result in shutdown	4/12/01

INA* -- Information not available or not known

This publication is prepared by Joseph Slepski, Research Analyst, of the Connecticut Department of Labor's Office of Research, and is also available on our Web site, www.ctdol.state.ct.us/lmi. If you have any questions regarding this publication, please call Joseph Slepski at (860) 263-6278.

July 22, 2003

RETAIL SALES and HOUSING PERMITS

	Retail Sales	Hous	sing Permi	ts
	2002	2002	2001	Change
Connecticut	\$42,183,471,187	9,731	9,254	477
North Central WIA	\$11,678,375,895	2,914	2,398	516
Towns				
Andover	\$6,120,215	16	8	8
Avon	\$383,130,438	158	89	69
Berlin	\$596,700,233	91	81	10
Bloomfield	\$266,246,889	61	40	21
Bolton	\$14,207,233	11	16	-5
Bristol	\$360,085,816	122	117	5
Burlington	\$7,226,597	64	80	-16
Canton	\$145,756,618	154	48	106
East Granby	\$16,836,228	30	31	-1
East Hartford	\$712,386,394	8	8	0
East Windsor	\$130,832,580	57	62	-5
Ellington	\$97,587,620	143	84	59
Enfield	\$374,071,831	50	30	20
Farmington	\$547,902,284	143	115	28
Glastonbury	\$260,097,892	102	128	-26
Granby	\$30,844,719	73	59	14
Hartford	\$1,558,478,811	71	88	-17
Hebron	\$23,629,654	40	38	2
Manchester	\$2,776,547,574	190	99	91
Marlborough	\$23,538,940	46	55	-9
New Britain	\$425,975,997	53	19	34
Newington	\$405,558,195	51	68	-17
Plainville	\$229,842,415	36	10	26
Plymouth	\$49,221,337	49	59	-10
Rocky Hill	\$97,609,848	113	73	40
Simsbury	\$177,683,704	36	26	10
Somers	\$24,363,455	48	52	-4
Southington	\$272,130,567	190	202	-12
South Windsor	\$168,615,898	167	69	98
Stafford	\$140,526,152	49	44	5
Suffield	\$47,650,513	86	68	18
Tolland	\$33,366,351	98	92	6
Vernon	\$249,478,155	183	154	29
West Hartford	\$639,648,106	52	90	-38
Wethersfield	\$158,124,764	21	29	-8
Windsor	\$151,275,110	35	42	-7
Windsor Locks	\$75,076,762	17	25	-8

Sources: Connecticut Department of Economic and Community Development Connecticut Department of Revenue Services

2003 POVERTY INCOME GUIDELINES

FAMILY SIZE	POVERTY INCOME LEVEL
1	\$ 8,980
2	\$ 12,120
3	\$ 15,260
4	\$ 18,400
5	\$ 21,540
6	\$ 24,680
7	\$ 27,820
8	\$ 30,960

NOTE: For the poverty income level for families of more than eight members, add \$3,140 for each additional member.

Source: United States Department of Health and Human Services

2003 LOWER LIVING STANDARD INCOME LEVELS 70% LLSIL *

	FAMILY SIZE										
	1		2		3		4		5		6
METRO	\$ 8,980	\$	13,120	\$	18,010	\$	22,230	\$	26,240	\$	30,680
NONMETRO	\$ 8,980	\$	12,750	\$	17,510	\$	21,610	\$	25,500	\$	29,830

Where family size is over six, for each additional person add: Metro, \$4,440; Nonmetro \$4,330.

* Where the poverty income level is higher than the 70% LLSIL, the table shows the poverty income level.

NOTE: Effective May 30, 2003

Source: United States Department of Labor

FOOD STAMPS, TEMPORARY FAMILY ASSISTANCE, STATE SUPPLEMENT and MEDICAID State Fiscal Year 2002

	Food S	Stamps	Temp	orary Far	nily Assis	tance	,	State Su	pplemen	ıt	Total Me	
			Reg	ular	UI	O *					only, excl. QMB/SLMB)**	
	Cases	Recip	Cases	Recip	Cases	Recip	Aged	Blind	Disab.	Total	Cases	Recip.
Connecticut	80,967	157,028	22,626	50,984	1,313	5,022	6,102	128	14,923	21,154	209,211	355,498
North Central WIA	29,020	55,903	7,975	18,267	458	1,781	2,336	57	5,006	7,355	65,978	113,081
Andover	6	10	4	7	0	0	2	0	9	11	62	97
Avon	26	42	3	5	0	0	9	0	14	23	217	273
Berlin	85	117	20	37	1	4	31	0	42	74	383	590
Bloomfield	361	615	134	236	1	8	43	5	89	138	1,458	2,088
Bolton	9	19	6	13	0	0	0	0	8	8	77	139
Bristol	1,383	2,732	393	917	32	115	52	0	215	267	3,729	6,651
Burlington	22	46	6	12	0	1	2	2	13	17	106	188
Canton	33	48	6	10	0	0	1	3	10	14	204	284
East Granby	22	43	4	15	1	3	2	0	3	5	80	168
East Hartford	1,649	3,189	531	1,157	19	71	122	4	304	431	4,621	7,892
East Windsor	128	240	42	94	0	1	11	1	26	38	566	893
Ellington	60	94	15	25	1	5	1	0	21	23	243	416
Enfield	424	848	125	267	10	40	70	0	109	180	1,759	3,010
Farmington	162	234	19	42	0	2	96	2	119	158	663	903
Glastonbury	126	200	25	55	0	3	26	2	45	73	622	942
Granby	26	42	4	7	1	5	0	0	5	6	189	282
Hartford	15,846	30,838	4,164	9,848	235	896	797	14	2,011	2,823	24,440	44,679
Hebron	15	28	6	11	0	2	3	0	18	21	126	233
Manchester	1,051	2,029	335	739	14	53	97	2	311	411	3,529	5,914
Marlborough	16	18	4	6	0	0	2	0	8	10	162	223
New Britain	4,103	8,587	1,311	3,090	93	356	272	4	666	942	8,826	16,146
Newington	219	363	44	91	2	6	34	3	45	83	1,032	1,531
Plainville	211	332	44	93	5	20	21	0	60	81	757	1,121
Plymouth	140	249	39	72	1	4	12	0	28	40	493	919
Rocky Hill	101	155	15	30	3	12	22	0	32	55	712	905
Simsbury	53	69	10	17	0	0	17	0	20	37	366	487

FOOD STAMPS, TEMPORARY FAMILY ASSISTANCE, STATE SUPPLEMENT and MEDICAID State Fiscal Year 2002

	Food S	Stamps	Temp	Temporary Family Assistan		tance	State Supplement				Total Medicaid (TFA & S.Supp & Medicaid	
			Reg	ular	U) *					only, excl. QMB	//SLMB)**
	Cases	Recip	Cases	Recip	Cases	Recip	Aged	Blind	Disab.	Total	Cases	Recip.
Connecticut	80,967	157,028	22,626	50,984	1,313	5,022	6,102	128	14,923	21,154	209,211	355,498
North Central WIA	29,020	55,903	7,975	18,267	458	1,781	2,336	57	5,006	7,355	65,978	113,081
Somers	25	38	6	12	0	0	4	0	7	12	143	229
Southington	299	521	75	154	7	29	17	3	56	77	1,200	1,925
South Windsor	76	123	25	51	0	3	20	1	29	50	475	706
Stafford	133	225	42	85	4	15	5	0	29	34	539	915
Suffield	47	73	10	18	0	1	4	1	17	22	256	372
Tolland	28	38	7	11	0	0	4	0	14	18	223	319
Vernon	519	1,018	160	360	13	55	32	5	171	208	1,679	2,873
West Hartford	875	1,471	148	301	9	42	408	3	273	684	3,076	4,297
Wethersfield	253	359	38	79	1	4	34	1	56	92	888	1,273
Windsor	355	608	124	232	4	18	56	1	99	157	1,623	2,389
Windsor Locks	133	242	31	68	1	7	7	0	24	32	454	809

^{*} Two parent household where the primary wage earner is unemployed.

Figures may not add due to rounding.

Source: Connecticut Department of Social Services

^{**} Qualified Medicare Beneficiaries (QMB) and Specified Low-Income Medicare Beneficiary (SLMB) are excluded from the total due to extensive overlap with other Medicaid groups.

STATE-ADMINISTERED GENERAL ASSISTANCE (SAGA)

State Fiscal Year 2002

		STATE-ADM	MINISTERED	
			GENERAL A	
	CACEC			ICAL
Connecticut	CASES	RECIP.	CASES	RECIP.
	4,232	4,326	22,355	22,364
North Central WIA	1,549	1,569	8,345	8,349
Towns Andover		0	4	4
	0	0	•	4
Avon	3	3	19	19
Berlin	10	10	37	37
Bloomfield	23	23	132	132
Bolton	0	0	4	4
Bristol	86	86	448	448
Burlington	3	3	12	12
Canton	3	3	12	12
East Granby	1	1	2	2
East Hartford	95	98	373	373
East Windsor	7	7	21	21
Ellington	4	6	15	15
Enfield	20	22	111	111
Farmington	13	13	35	35
Glastonbury	10	10	48	48
Granby	3	3	14	14
Hartford	733	743	4,707	4,710
Hebron	3	3	9	9
Manchester	55	55	310	310
Marlborough	1	1	4	4
New Britain	240	241	1,056	1,056
Newington	20	21	94	94
Plainville	19	19	78	78
Plymouth	10	10	44	44
Rocky Hill	11	11	40	40
Simsbury	5	5	22	22
Somers	2	2	8	8
Southington	18	18	87	87
South Windsor	11	11	33	33
Stafford	7	7	34	34
Suffield	0	0	9	9
Tolland	3	3	11	11

STATE-ADMINISTERED GENERAL ASSISTANCE (SAGA)

State Fiscal Year 2002

	STATE-ADMINISTERED GENERAL ASSISTANCE							
	CASH MEDICAL							
	CASES	RECIP.	CASES	RECIP.				
Connecticut	4,232	4,326	22,355	22,364				
North Central WIA	1,549	1,569	8,345	8,349				
Towns								
Vernon	28	28	107	107				
West Hartford	50	50	197	198				
Wethersfield	16	16	62	62				
Windsor	24	25	113	113				
Windsor Locks	12	12	33	33				

Source: Connecticut Department of Social Services

MENTAL RETARDATION CLIENTS and PROBATIONERS

	Active Mental	Retardat	ion Clients ¹	Probation	Probationers by Residence ²				
	June 2003	June 2002	Change	May 2003	May 2002	Change			
Connecticut	14,667	14,580	87	55,230	55,889	-659			
No. Central WIA	3,884	3,862	22	16,315	16,501	-186			
Towns									
Andover	20	19	1	27	25	2			
Avon	43	45	-2	49	55	-6			
Berlin	60	55	5	149	141	8			
Bloomfield	122	131	-9	319	327	-8			
Bolton	15	12	3	39	35	4			
Bristol	246	238	8	1024	1,040	-16			
Burlington	30	31	-1	65	[′] 55	10			
Canton	28	30	-2	60	76	-16			
East Granby	7	8	- -1	29	34	-5			
East Hartford	234	223	11	1025	1,033	-8			
East Windsor	30	24	6	168	163	5			
Ellington	38	34	4	120	107	13			
Enfield	135	131	4	659	633	26			
Farmington	82	84	-2	147	165	-18			
Glastonbury	79	75	- <u>-</u> 2 4	161	153	-18			
-	43	43	0	82	86	-4			
Granby		43 527	-						
Hartford	496		-31	5558	5,660	-102			
Hebron	36	35	1	55	58	-3			
Manchester	339	335	4	820	770	50			
Marlborough	21	18	3	33	37	-4			
New Britain	296	289	7	2246	2,369	-123			
Newington	167	171	-4	252	267	-15			
Plainville	71	79	-8	271	272	-1			
Plymouth	36	37	-1	179	143	36			
Rocky Hill	78	73	5	141	148	-7			
Simsbury	70	70	0	132	125	7			
Somers	24	30	-6	85	83	2			
Southington	136	137	-1	395	376	19			
South Windsor	80	78	2	176	174	2			
Stafford	36	39	-3	140	129	11			
Suffield	36	31	5	110	112	-2			
Tolland	42	36	6	79	80	-1			
Vernon	130	135	-5	415	406	9			
West Hartford	276	273	3	326	412	-86			
Wethersfield	101	88	13	195	211	-16			
Windsor	171	167	4	424	359	65			
Windsor Locks	30	31	-1	160	182	-22			
WINDSOI LUCKS		01	- 1	100	102	-22			

^{1.} Source: Connecticut Department of Mental Retardation, Active Clients as of June. Note: Statewide total includes 121 out-of-state clients in June 2003, and 117 in June 2002.

^{2.} Source: Connecticut Judicial Department, Office of Adult Probation, Clients as of May.

ALCOHOL and DRUG ABUSERS

Alcohol and	Drug Abusers Served	
	SFY 2003 ¹	SFY 2001 ²
Connecticut	36,154	38,060
North Central WIA	10,929	11,697
Towns		
Andover	17	25
Avon	31	53
Berlin	88	81
Bloomfield	110	154
Bolton	18	21
Bristol	681	669
Burlington*	46	32
Canton	35	52
East Granby	21	20
East Hartford	584	642
East Windsor	70	78
Ellington	43	41
Enfield	291	327
Farmington*	82	89
Glastonbury	147	109
Granby	42	38
Hartford	5,034	5,466
Hebron	44	41
Manchester	403	464
Marlborough	34	31
New Britain	1,299	1,342
Newington	164	137
Plainville	162	155
Plymouth	83	90
Rocky Hill	80	69
Simsbury	67	72
Somers	60	20
Southington	208	221
South Windsor	65	77
Stafford**	158	132
Suffield	51	40
Tolland	32	26
Vernon	135	190
West Hartford	178	226
Wethersfield	158	189
Windsor	139	178
Windsor Locks	69	100

Sources: Connecticut Department of Mental Health and Addiction Services, ¹Substance Abuse Treatment Information System, September 2003 and ²Clients by Place of Residence Numbers are compiled based on client's zip code.

^{*}Burlington and Unionville share a common zip code; client count included in Farmington in SFY 2001.

^{**}Stafford and Union share a common zip code; client count included in Stafford in SFY 2001.

TOTAL ANNUAL DROPOUT RATE FOR GRADES 9 - 12 2001 - 2002

	Number of	Total	Dropout
	Dropouts	Enrollment	Rate
Connecticut	3,891	158,996	2.4%
North Central WIA	1,127	45,030	2.5%
Towns			
Avon	0	770	0.0%
Berlin	17	1,024	1.7%
Bloomfield	26	765	3.4%
Bolton	5	287	1.7%
Bristol	36	2,793	1.3%
Canton	0	458	0.0%
East Granby	2	236	0.8%
East Hartford	66	2,373	2.8%
East Windsor	20	433	4.6%
Ellington	3	616	0.5%
Enfield	65	2,118	3.1%
Farmington	10	1,236	0.8%
Glastonbury	9	1,777	0.5%
Granby	5	584	0.9%
Hartford	288	4,667	6.2%
Manchester	28	2,172	1.3%
New Britain	189	2,720	6.9%
Newington	7	1,337	0.5%
Plainville	4	823	0.5%
Plymouth	13	508	2.6%
Rocky Hill	0	668	0.0%
Simsbury	11	1,428	0.8%
Somers	20	475	4.2%
Southington	35	2,116	1.7%
South Windsor	18	1,403	1.3%
Stafford	14	560	2.5%
Suffield	12	674	1.8%
Tolland	15	798	1.9%
Vernon	35	1,250	2.8%
West Hartford	61	2,858	2.1%
Wethersfield	15	1,083	1.4%
Windsor	48	1,462	3.3%
Windsor Locks	30	589	5.1%
Regional School District 8 ^a	13	926	1.4%
Regional School District 10 ^b	2	727	0.3%
Sport Sciences Academy	5	316	1.6%

^aRegional School District 8 serves the towns of Andover, Hebron, Marlborough

Source: Connecticut Department of Education, Bureau of Evaluation and Student Assessment

^bRegional School District 10 serves the towns of Burlington and Harwinton

Births to Teenage Mothers by Age and Place of Residence - 2000*

	<15YRS	15YRS	16YRS	17YRS	18YRS	19YRS	TOTAL
Connecticut	66	139	340	599	1,015	1,191	3,350
North Central WIA	32	58	113	213	322	368	1,106
Towns							
Andover	0	0	0	0	0	1	1
Berlin	0	0	0	1	2	4	7
Bloomfield	0	1	2	4	4	9	20
Bolton	0	0	1	0	1	0	2
Bristol	4	3	4	14	11	26	62
Burlington	0	0	0	1	0	0	1
East Granby	0	0	0	0	0	1	1
East Hartford	2	7	9	14	21	26	79
East Windsor	0	0	1	1	2	2	6
Ellington	0	0	0	0	2	4	6
Enfield	0	0	2	3	13	9	27
Farmington	0	0	1	0	0	1	2
Glastonbury	0	0	0	1	2	1	4
Granby	0	0	0	0	1	2	3
Hartford	22	25	57	101	140	136	481
Hebron	0	0	0	1	0	0	1
Manchester	1	2	5	8	18	12	46
Marlborough	0	0	0	1	0	2	3
New Britain	2	12	16	38	55	60	183
Newington	0	0	1	2	4	3	10
Plainville	0	0	1	1	5	4	11
Plymouth	0	0	0	2	1	2	5
Rocky Hill	0	0	0	1	1	1	3
Somers	0	0	0	0	1	1	2
South Windsor	0	0	0	1	1	0	2
Southington	0	0	1	5	5	10	21
Stafford	0	0	0	0	2	6	8
Suffield	0	0	0	0	2	3	5
Tolland	0	0	1	0	1	2	4
Vernon	1	0	1	7	6	16	31
West Hartford	0	7	6	5	9	8	35
Wethersfield	0	0	0	0	1	4	5
Windsor	0	1	2	1	8	8	20
Windsor Locks	0	0	2	0	3	4	9

^{*}Provisional data

Source: Connecticut Department of Public Health, Office of Policy, Planning, and Evaluation

Estimated Number of Dislocated Workers by Sex, Race/Ethnic Group March 2003

	TOTAL	SI	ΞX		RACE/I	ETHNIC	
	IOIAL	MALE	FEMALE	WHITE	BLACK	HISPANIC	OTHER
Connecticut*	53,127	32,302	20,825	33,125	6,215	5,387	8,390
North Central WIA	15,147	9,273	5,874	8,877	2,078	1,876	2,314
Towns		·	·	·			·
Andover	38	22	16	34	1	0	3
Avon	140	87	53	123	7	1	8
Berlin	270	185	85	229	1	5	35
Bloomfield	334	185	149	70	202	14	48
Bolton	61	43	18	52	1	0	8
Bristol	1,068	710	358	778	43	48	199
Burlington	103	67	36	82	7	2	12
Canton	98	64	34	81	5	1	11
East Granby	63	38	25	56	0	0	7
East Hartford	986	587	399	450	211	136	189
East Windsor	203	115	88	161	16	2	24
Ellington	173	112	61	154	0	1	18
Enfield	649	385	264	505	18	9	117
Farmington	236	135	101	194	7	5	30
Glastonbury	312	177	135	258	6	8	40
Granby	117	69	48	102	3	1	11
Hartford	2,800	1,679	1,121	308	1,002	986	504
Hebron	88	52	36	79	Ô	1	8
Manchester	855	503	352	565	101	62	126
Marlborough	65	44	21	61	1	1	2
New Britain	1,485	919	566	701	165	417	202
Newington	428	277	151	344	12	17	55
Plainville	333	212	121	272	11	8	42
Plymouth	269	185	84	209	1	7	52
Rocky Hill	248	165	83	204	10	2	32
Simsbury	163	95	68	138	2	3	20
Somers	100	67	33	94	0	0	6
Southington	640	413	227	535	12	10	83
South Windsor	283	157	126	223	9	5	46
Stafford	194	126	68	162	1	1	30
Suffield	142	81	61	124	1	2	15
Tolland	129	77	52	108	3	3	15
Vernon	455	263	192	361	22	14	58
West Hartford	629	389	240	396	50	56	127
Wethersfield	329	197	132	253	14	23	39
Windsor	456	267	189	242	128	19	67
Windsor Locks	205	124	81	169	5	6	25

^{*} Includes out of state residents filing in Connecticut

SOURCE: Connecticut Department of Labor, Unemployment Insurance Claims and Wage Record Files

Estimated Dislocated Workers by UI* Status March 2003

	TOTAL	CURRENT	UI	UI CLAIMANTS	PERMANENT
	DISLOCATED	REG CLAIMS	EXHAUSTED	AGE 45+	LAYOFFS
	WORKERS	15 PLUS WEEKS	BENEFITS	4-14 WEEKS	AGE UNDER 45
Connecticut**	53,127	29,387	6,208	15,630	1,902
North Central WIA	15,147	8,645	1,632	4,300	570
Towns					
Andover	38	27	1	10	0
Avon	140	61	18	60	1
Berlin	270	142	27	93	8
Bloomfield	334	187	39	98	10
Bolton	61	36	2	21	2
Bristol	1,068	582	129	313	44
Burlington	103	57	8	33	5
Canton	98	63	5	27	3
East Granby	63	33	4	26	0
East Hartford	986	577	87	289	33
East Windsor	203	117	21	60	5
Ellington	173	90	16	53	14
Enfield	649	326	63	203	57
Farmington	236	125	29	79	3
Glastonbury	312	179	29	96	8
Granby	117	62	11	42	2
Hartford	2,800	1,754	349	614	83
Hebron	88	53	6	27	2
Manchester	855	528	85	207	35
Marlborough	65	40	4	20	1
New Britain	1,485	833	211	379	62
Newington	428	253	39	123	13
Plainville	333	186	37	96	14
Plymouth	269	148	22	87	12
Rocky Hill	248	148	20	74	6
Simsbury	163	93	19	45	6
Somers	100	61	6	27	6
Southington	640	320	79	222	19
South Windsor	283	135	22	114	12
Stafford	194	104	13	67	10
Suffield	142	75	10	53	4
Tolland	129	68	9	49	3
Vernon	455	254	44	135	22
West Hartford	629	354	75	177	23
Wethersfield	329	199	34	87	9
Windsor	456	267	38	133	18
Windsor Locks	205	108	21	61	15

^{*} Unemployment Insurance

SOURCE: Connecticut Department of Labor, Unemployment Insurance Claims and Wage Record Files

^{**} Includes out of state residents filing in Connecticut

Characteristics of Active Connecticut WORKS Applicants As of June 30, 2003

				Age						
Area	Total	Male	Female	<18	18-24	25-34	35-44	45-54	55+	Veterans
Statewide	85,928	50,137	35,783	493	11,764	20,430	23,528	17,617	12,073	7,275
Eastern WIA	10,760	6,187	4,571	73	1,745	2,536	2,996	2,221	1,185	1,219
North Central WIA	27,659	16,711	10,947	172	3,758	6,614	7,625	5,705	3,781	2,225
Northwest WIA	14,052	8,265	5,784	98	1,809	3,158	3,739	3,056	2,187	1,249
South Central WIA	18,029	10,423	7,605	95	2,510	4,421	4,942	3,571	2,486	1,413
Southwest WIA	15,428	8,551	6,876	55	1,942	3,701	4,226	3,064	2,434	1,169

		Minority Group			Highest School Grade				Handi-
Area	Total	Total	Black	Hispanic	0-7	8-11	12	Over 12	capped
Statewide	85,928	25,844	12,603	11,048	19,535	13,361	43,063	9,969	522
Eastern WIA	10,760	1,823	783	770	2,231	1,611	5,616	1,302	90
North Central WIA	27,659	9,225	4,359	4,072	6,099	3,968	14,898	2,694	115
Northwest WIA	14,052	3,094	1,258	1,484	3,249	2,293	6,691	1,819	149
South Central WIA	18,029	5,487	3,089	2,015	4,036	2,622	9,152	2,219	90
Southwest WIA	15,428	6,215	3,114	2,707	3,920	2,867	6,706	1,935	78

Source: Connecticut Department of Labor, Office of Research

Characteristics as Percentage of Total Active Connecticut WORKS Applicants As of June 30, 2003

						Age				
Area	Total	Male	Female	<18	18-24	25-34	35-44	45-54	55+	Veterans
Statewide	100%	58.3%	41.6%	0.6%	13.7%	23.8%	27.4%	20.5%	14.1%	8.5%
Eastern WIA	100%	57.5%	42.5%	0.7%	16.2%	23.6%	27.8%	20.6%	11.0%	11.3%
North Central WIA	100%	60.4%	39.6%	0.6%	13.6%	23.9%	27.6%	20.6%	13.7%	8.0%
Northwest WIA	100%	58.8%	41.2%	0.7%	12.9%	22.5%	26.6%	21.7%	15.6%	8.9%
South Central WIA	100%	57.8%	42.2%	0.5%	13.9%	24.5%	27.4%	19.8%	13.8%	7.8%
Southwest WIA	100%	55.4%	44.6%	0.4%	12.6%	24.0%	27.4%	19.9%	15.8%	7.6%

		Minority Group			<i>-</i>		Handi-		
Area	Total	Total	Black	Hispanic	0-7	8-11	12	Over 12	capped
Statewide	100.0%	30.1%	14.7%	12.9%	22.7%	15.5%	50.1%	11.6%	0.6%
Eastern WIA	100.0%	16.9%	7.3%	7.2%	20.7%	15.0%	52.2%	12.1%	0.8%
North Central WIA	100.0%	33.4%	15.8%	14.7%	22.1%	14.3%	53.9%	9.7%	0.4%
Northwest WIA	100.0%	22.0%	9.0%	10.6%	23.1%	16.3%	47.6%	12.9%	1.1%
South Central WIA	100.0%	30.4%	17.1%	11.2%	22.4%	14.5%	50.8%	12.3%	0.5%
Southwest WIA	100.0%	40.3%	20.2%	17.5%	25.4%	18.6%	43.5%	12.5%	0.5%

Source: Connecticut Department of Labor, Office of Research

WORKSITES by SIZE CLASS

December 2002

Size Class (No. of Employees)	Works Number	ites* Percent of total	Employ Number	ment* Percent of total
0 - 4	62,228	59.7%	101,660	7.2%
5 - 9	17,920	17.2%	118,503	8.4%
10 - 19	11,550	11.1%	155,049	11.0%
20 - 49	7,714	7.4%	233,556	16.5%
50 - 99	2,619	2.5%	179,874	12.7%
100 - 249	1,623	1.6%	247,881	17.5%
250 - 499	363	0.3%	121,778	8.6%
500 - 999	129	0.1%	84,094	5.9%
1,000 & over	75	0.1%	171,530	12.1%
TOTAL	104,221	100.0%	1,413,925	100.0%

Size Class is determined by the number of employees at a worksite.

NOTE: The sum of the areas is less than the statewide total because some firms report only statewide employment and are, therefore, not included in the area data.

Source: Connecticut Department of Labor, Office of Research

^{*} Excludes government.

Connecticut Employment and Wages by Industry - 2002 Annual Average

Industry	Worksites	Annual Average Employment	Total Wages	Average Annual Wage	Average Weekly Wage
Total, All Industries	108,021	1,648,986	\$77,254,032,922	\$46,849	\$901
Goods Producing Industries	16,697	280,770	\$15,096,779,741	\$53,769	\$1,034
Construction, Nat. Res. & Mining	11,032	69,205	\$3,227,051,636	\$46,630	\$897
Manufacturing	5,665	211,565	\$11,869,728,105	\$56,104	\$1,079
Durable Goods	4,078	156,693	\$8,548,542,737	\$54,556	\$1,049
Fabricated Metal	1,433	35,018	\$1,566,301,280	\$44,729	\$860
Machinery	672	20,290	\$1,199,695,046	\$59,129	\$1,137
Computer and Electronic Product	416	18,051	\$986,465,955	\$54,649	\$1,051
Electrical Equipment	187	11,522	\$731,256,063	\$63,468	\$1,221
Transportation Equipment	250	45,312	\$2,871,441,241	\$63,370	\$1,219
Non-Durable Goods	1,587	54,872	\$3,321,185,368	\$60,526	\$1,164
Printing and Related	547	8,838	\$399,704,134	\$45,224	\$870
Chemical	197	18,816	\$1,675,155,658	\$89,027	\$1,712
Plastics and Rubber Products	244	8,225	\$347,125,577	\$42,206	\$812
Service Providing Industries	91,324	1,368,216	\$62,157,253,181	\$45,429	\$874
Trade, Transportation, and Utilities	24,736	308,025	\$11,583,587,761	\$37,606	\$723
Wholesale Trade	9,404	66,039	\$4,264,286,446	\$64,572	\$1,242
Retail Trade	13,320	194,971	\$5,287,207,231	\$27,118	\$522
Motor Vehicle and Parts Dealers	1,313	22,375	\$997,820,737	\$44,596	\$858
Building Material	987	15,972	\$501,490,377	\$31,398	\$604
Food and Beverage Stores	2,206	45,961	\$997,890,279	\$21,712	\$418
General Merchandise Stores	359	24,264	\$446,562,039	\$18,404	\$354
Transportation, Warehousing, & Utilities	2012	47,014	\$2,032,094,084	\$43,223	\$831
Information	1,826	41,154	\$2,311,114,290	\$56,158	\$1,080
Telecommunications	394	14,920	\$920,997,688	\$61,730	\$1,187
Financial Activities	9,784	143,005	\$12,902,420,971	\$90,223	\$1,735
Finance and Insurance	6,385	122,393	\$12,019,815,625	\$98,206	\$1,889
Credit Intermediation	2,234	31,991	\$2,274,840,258	\$71,109	\$1,367
Securities and Commodity Contracts	1,771	17,329	\$4,199,243,688	\$242,330	\$4,660
Insurance Carriers	2,261	67,848	\$5,028,727,670	\$74,117	\$1,425
Real Estate and Rental and Leasing	3,399	20,612	\$882,605,346	\$42,820	\$823

Connecticut Employment and Wages by Industry - 2002 Annual Average

Industry	Worksites	Annual Average Employment	Total Wages	Average Annual Wage	Average Weekly Wage
Professional and Business Services	19,832	201,752	\$11,415,658,806	\$56,583	\$1,088
Professional, Scientific	12,876	91,337	\$6,368,359,112	\$69,724	\$1,341
Management of Companies	576	27,368	\$2,608,501,475	\$95,311	\$1,833
Administrative and Support	6,380	83,047	\$2,438,798,219	\$29,367	\$565
Educational and Health Services	10,236	255,397	\$9,845,947,753	\$38,552	\$741
Educational Services	1,195	42,612	\$1,792,287,248	\$42,061	\$809
Health Care and Social Assistance	9,041	212,785	\$8,053,660,505	\$37,849	\$728
Hospitals	58	54,052	\$2,394,151,631	\$44,293	\$852
Nursing & Residential Care Facilities	1,093	56,050	\$1,631,882,642	\$29,115	\$560
Social Assistance	1,887	32,642	\$676,693,028	\$20,730	\$399
Leisure and Hospitality	8,328	122,917	\$2,121,875,209	\$17,263	\$332
Arts, Entertainment, and Recreation	1,674	23,588	\$547,365,112	\$23,205	\$446
Accommodation and Food Services	6,654	99,329	\$1,574,510,098	\$15,851	\$305
Food Serv., Restaurants, Drinking Pls.	6,233	87,911	\$1,326,213,923	\$15,086	\$290
Other Services	12,591	55,855	\$1,470,397,291	\$26,325	\$506
Government	3,658	239,618	\$10,469,656,988	\$43,693	\$840
Federal	589	21,247	\$1,047,185,662	\$49,287	\$948
State	801	64,068	\$3,202,460,726	\$49,986	\$961
Local**	2,268	154,303	\$6,220,010,600	\$40,310	\$775
Unclassified	333	493	\$36,594,110	\$74,303	\$1,429

Note: Totals may not add up due to rounding.

^{*} Disclosure provisions of Connecticut's Unemployment Insurance Law prohibit the release of figures which tend to reveal data reported by individual firms.

^{**}Includes Indian tribal government employment.

Connecticut Employment and Wages by Industry - 2001 Annual Average

Industry	Worksites	Annual Average Employment	Total Wages	Average Annual Wage	Average Weekly Wage
Total, All Industries	107,576	1,665,699	\$78,271,494,564	\$46,990	\$904
Goods Producing Industries	16,629	298,000	\$15,938,954,888	\$53,486	\$1,029
Construction, Nat. Res. & Mining	10,851	71,452	\$3,314,751,424	\$46,391	\$892
Manufacturing	5,778	226,548	\$12,624,203,464	\$55,724	\$1,072
Durable Goods	4,177	168,556	\$9,057,562,529	\$53,736	\$1,033
Fabricated Metal	1,469	37,941	\$1,662,008,796	\$43,805	\$842
Machinery	689	22,566	\$1,293,392,613	\$57,316	\$1,102
Computer and Electronic Product	431	20,893	\$1,166,763,794	\$55,845	\$1,074
Electrical Equipment	199	12,786	\$818,129,118	\$63,986	\$1,230
Transportation Equipment	259	46,906	\$2,859,500,897	\$60,963	\$1,172
Non-Durable Goods	1,601	57,992	\$3,566,640,935	\$61,502	\$1,183
Printing and Related	564	10,087	\$445,234,067	\$44,139	\$849
Chemical	186	19,694	\$1,878,810,591	\$95,398	\$1,835
Plastics and Rubber Products	246	8,588	\$351,851,359	\$40,970	\$788
Service Providing Industries	90,947	1,367,699	\$62,332,539,676	\$45,575	\$876
Trade, Transportation, and Utilities	24,614	310,831	\$11,786,125,263	\$37,918	\$729
Wholesale Trade	9,163	67,555	\$4,435,788,286	\$65,662	\$1,263
Retail Trade	13,476	194,847	\$5,263,786,239	\$27,015	\$520
Motor Vehicle and Parts Dealers	1,346	22,011	\$962,224,128	\$43,715	\$841
Building Material	1,010	15,053	\$476,699,684	\$31,669	\$609
Food and Beverage Stores	2,270	46,213	\$959,588,292	\$20,764	\$399
General Merchandise Stores	342	24,222	\$433,747,659	\$17,907	\$344
Transportation, Warehousing, & Utilities	1975	48,429	\$2,086,550,737	\$43,085	\$829
Information	1,912	44,675	\$2,577,917,639	\$57,704	\$1,110
Telecommunications	379	16,203	\$1,037,840,929	\$64,051	\$1,232
Financial Activities	9,626	143,194	\$12,881,467,396	\$89,958	\$1,730
Finance and Insurance	6,277	122,021	\$11,984,307,220	\$98,216	\$1,889
Credit Intermediation	2,212	32,327	\$2,132,363,031	\$65,962	\$1,268
Securities and Commodity Contracts	1,696	16,753	\$4,303,869,537	\$256,909	\$4,941
Insurance Carriers	2,254	67,362	\$4,944,060,976	\$73,395	\$1,411
Real Estate and Rental and Leasing	3,349	21,174	\$897,160,176	\$42,372	\$815

Connecticut Employment and Wages by Industry - 2001 Annual Average

Industry	Worksites	Annual Average Employment	Total Wages	Average Annual Wage	Average Weekly Wage
Professional and Business Services	19,841	209,227	\$12,318,307,493	\$58,875	\$1,132
Professional, Scientific	12,970	94,318	\$6,861,760,259	\$72,751	\$1,399
Management of Companies	559	28,436	\$2,980,725,936	\$104,821	\$2,016
Administrative and Support	6,312	86,473	\$2,475,821,298	\$28,631	\$551
Educational and Health Services	10,021	247,701	\$9,220,462,540	\$37,224	\$716
Educational Services	1,134	41,033	\$1,652,519,763	\$40,273	\$774
Health Care and Social Assistance	8,887	206,668	\$7,567,942,777	\$36,619	\$704
Hospitals	55	52,754	\$2,222,271,540	\$42,125	\$810
Nursing & Residential Care Facilities	1,092	54,543	\$1,568,097,774	\$28,750	\$553
Social Assistance	1,848	30,923	\$624,696,469	\$20,202	\$388
Leisure and Hospitality	8,139	120,147	\$2,073,367,140	\$17,257	\$332
Arts, Entertainment, and Recreation	1,600	23,128	\$568,067,437	\$24,562	\$472
Accommodation and Food Services	6,539	97,019	\$1,505,299,703	\$15,516	\$298
Food Serv., Restaurants, Drinking Pls.	6,120	85,363	\$1,263,470,879	\$14,801	\$285
Other Services	12,559	55,385	\$1,427,232,609	\$25,769	\$496
Government	3,687	235,488	\$10,003,164,485	\$42,478	\$817
Federal	627	21,597	\$1,017,459,757	\$47,111	\$906
State	779	63,919	\$3,059,186,977	\$47,861	\$920
Local**	2,281	149,972	\$5,926,517,751	\$39,517	\$760
Unclassified	548	1,052	\$44,495,112	\$42,309	\$814

Note: Totals may not add up due to rounding.

^{*} Disclosure provisions of Connecticut's Unemployment Insurance Law prohibit the release of figures which tend to reveal data reported by individual firms.

^{**}Includes Indian tribal government employment.

2001 and 2002 PER CAPITA PERSONAL INCOME FFY 2003* FAMILY, and 2000 HOUSEHOLD MEDIAN INCOME

	Per Capi	Per Capita Income Rank in the		the U.S.	2003 FFY	2000 Median
State	2002p	2000r	2002	2001	4-PersonFamily	Household
United States	\$30,941	\$30,413			\$62,228	\$41,343
Connecticut	\$42,706	\$42,377	1	1	\$82,702	\$53,108
Maine	\$27,744	\$26,853	33	34	\$56,186	\$36,400
Massachusetts	\$39,244	\$38,864	3	2	\$78,025	\$49,505
New Hampshire	\$34,334	\$33,969	6	6	\$71,661	\$49,509
New Jersey	\$39,453	\$38,625	2	3	\$78,560	\$54,226
New York	\$36,043	\$35,878	5	4	\$64,520	\$43,640
Pennsylvania	\$31,727	\$30,752	15	15	\$65,411	\$39,562
Rhode Island	\$31,319	\$30,256	16	16	\$68,418	\$43,185
Vermont	\$29,567	\$28,756	24	24	\$59,125	\$39,317

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Sources:

Per capita income: Bureau of Economic Analysis.

Median income, 4-person families: U.S. Department of Health and Human Services,

Federal Register/Vol.67, No. 20.

Median Household Income: U.S. Census Bureau,

Census 2000 Supplementary Survey Summary Tables.

^{*}Federal Fiscal Year 2003 covers the period of October 1, 2002 through September 30, 2003.

Base Period: A selected period of time, frequently one year, against which changes to other points in time are calculated (also see Index Number).

Benchmarking: The process of reestimating statistics as more complete data become available. Estimates are usually calculated using only a sample of the universe (total count). Therefore, benchmarking allows for correction of estimating errors. New benchmarking levels are introduced on an annual basis.

Covered Employment: Employment in any industry insured under the provisions of the Connecticut Unemployment Compensation Law.

Current Population Survey: A national household survey conducted each month by the Census Bureau for the U.S. Bureau of Labor Statistics. Information is gathered from a sample of about 60,000 households (1,200 in Connecticut) designed to represent the civilian noninstitutional population of persons 16 years of age and over.

Discouraged Workers: Persons not included in the unemployment count who say they did not look for work because they think none is available, or they believe they lack the skills necessary to compete in the labor market.

Dislocated Worker: As defined under the Workforce Investment Act of 1998, an individual who: (A) 1. has been terminated or laid off, or received notice of same; and 2. is eligible for or has exhausted entitlement to unemployment compensation, or has demonstrated attachment to the workforce but is not eligible for unemployment compensation; and 3. is unlikely to return to a previous industry or occupation. Or (B) 1. has been terminated or laid off, or has received notice of same, as a result of permanent closure or substantial layoff at a plant, facility or enterprise; or 2. is employed at a facility at which employer has made a general announcement that such facility will close within 180 days; or, 3. for purposes of receiving certain services, is employed at a facility at which the employer has made a general announcement that such facility will close. Or (C) was self-employed but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters. Or (D) is a displaced homemaker.

Displaced Homemaker: An individual who has been providing unpaid services to family members in the home and who (A) has been dependent on the income of another family member but is no longer supported by that income; and (B) is unemployed or

underemployed and is experiencing difficulty in obtaining or upgrading employment.

Durable Goods: Items with a normal life expectancy of three years or more. Automobiles, furniture, household appliances, and mobile homes are examples. Because of their nature, expenditures for durable goods are generally postponable. Consequently, durable goods sales are the most volatile component of consumer expenditures.

Employed Persons: Those individuals who are 16 years of age and over who worked for pay any time during the week which includes the 12th day of the month, or who worked unpaid for 15 hours or more in a family-owned business, and individuals who were temporarily absent from their jobs due to illness, bad weather, vacation, labor dispute, or personal reasons. Excluded are persons whose only activity consists of work around the house and volunteer work for religious, charitable, and similar organizations.

Establishment: An economic unit such as a farm, mine, factory, or store, which produces goods or provides services. It is usually at a single physical location and engaged in one predominant type of economic activity.

Family: A group of two or more people who reside together and who are related by birth, marriage, or adoption.

Farm Employment: Persons who work as owners and operators of farms, as unpaid family workers on farms, or as hired workers who are engaged in farm activities.

Full-Time Employment: Employment of 35 or more hours per week.

Household: A household includes all the people who occupy a housing unit as their usual place of residence.

Housing Permits: Counted by the Bureau of the Census, new housing permits include permits issued for all new privately owned, attached and detached single-family houses.

Index Number: A measure of the relative changes occurring in a series of values compared with a base period. The base period usually equals 100, and any changes from it represent percentages. By use of an index number, large or unwieldy data, such as sales in thousands of dollars or costs in dollars and cents, are reduced to a form in which they can be readily understood.

Industry: A generic term for a distinct group of economic activities. Industries are described and classified by their primary activity or product.

Initial Claim: A notice filed by a worker, at the beginning of a period of unemployment, requesting a determination of insured status for jobless benefits.

Labor Force: All persons 16 years of age and over who are classified as employed, unemployed and seeking employment, or involved in a labor-management dispute. The labor force does not include persons who never worked a full-time job lasting two weeks or longer and "discouraged workers" who have been unemployed for a substantial length of time and are no longer actively seeking employment. Members of the armed forces stationed either in the United States or abroad are counted by their place of residence. The civilian labor force excludes members of the armed forces and the institutionalized population.

Labor Force Participation Rate: The proportion of the total civilian noninstitutional population or of a demographic subgroup of that population classified as "in the labor force."

Labor Market Area (LMA): As defined by the U.S. Bureau of Labor Statistics, an economically integrated geographic area within which individuals can reside and find employment within a reasonable distance or can readily change employment without changing their place of residence.

Labor Market Information (LMI): The body of information that deals with the functioning of labor markets and the determination of the demand for and supply of labor. It includes, but is not limited to, such key factors as changes in the level and/or composition of economic activity, the population, employment and unemployment, income and earnings, wage rates, and fringe benefits.

Labor Surplus Area: A civil jurisdiction where the average unemployment rate is at least 20 percent above the average unemployment for all states, or its unemployment during the previous two calendar years was ten percent or more. The designation allows establishments in the area preference in bidding for certain federal contracts.

Location Quotients: Measure an industry's concentration or specialization in one geographical area relative to a larger area.

Manufacturing: Includes establishments engaged in the mechanical or chemical transformation of materials

or substances into new products. These establishments are usually described as plants, factories, or mills and characteristically use power-driven machines and materials handling equipment. The new product of a manufacturing establishment may be "finished" in the sense that it is ready for utilization and consumption, or it may be "semi-finished" to become a raw material for an establishment engaged in further manufacturing.

Median: The middle value or midpoint between two middle values in a set of data arranged in order of increasing or decreasing magnitude. As such, one-half of the items in the set are less than the median and one-half are greater.

Median Income: The median divides the income distribution into two equal parts: one-half of the cases falling below the median income and one-half above the median. For households and families, the median income is based on the distribution of the total number of households and families, including those with no income. Additional information on median income is available from the U.S. Census Bureau at: http://www.census.gov/prod/cen2000/doc/sf3.pdf.

Metropolitan Statistical Area (MSA): The general concept of a Metropolitan Statistical Area is one of a large population nucleus, together with adjacent communities which have a high degree of economic and social integration with that nucleus. Connecticut currently has seven Metropolitan Statistical Areas, as defined by the federal Office of Management and Budget.

Money Income: Census-based money income is derived from a sample of individuals 15 years of age and older, and consists only of income that is received by individuals in cash and its equivalents.

Nondurable Goods: Items that generally last for only a short period of time (three years or less). Food, beverages, apparel, and gasoline are common examples. Because of their nature, nondurable goods are generally purchased when needed.

Nonfarm Employment: The total number of persons on establishment payroll employed full-or part-time who received pay for any part of the pay period which includes the 12th day of the month. Temporary and intermittent employees are included, as are any workers who are on paid sick leave, on paid holiday, or who work during only part of the specified pay period. A striking worker who only works a small portion of the survey period, and is paid, is included. Persons on the payroll of more than one establishment are counted in each establishment. Data exclude proprietors, self-employed, unpaid family or volunteer workers, farm

workers, and domestic workers. Persons on layoff the entire pay period, on leave without pay, on strike for the entire period or who have not yet reported for work are not counted as employed.

Occupation: A name or title of a job that identifies a set of activities or tasks that employees are paid to perform. Employees that perform essentially the same tasks are in the same occupation, whether or not they are in the same industry. Some occupations are concentrated in a few particular industries, other occupations are found in the majority of industries.

Part-Time Employment: As defined by the U.S. Bureau of Labor Statistics, employment in which a worker is regularly scheduled to work fewer than 35 hours a week.

Per Capita Personal Income: The annual total personal income of residents divided by resident population as of July 1.

Personal Income: Measures the net earnings, rental income, personal dividend income, personal interest income, and transfer payments by place of residence before the deduction of personal income taxes and other personal taxes. Reported in current dollars.

Private Household Workers: Persons who work for profit or fees in private households such as child care workers, cooks, housekeepers or other household staff.

Production Workers: Employees, up through the level of working supervisor, who are directly engaged in the manufacture of the product of an establishment. Among those excluded from this category are persons in executive and managerial positions and persons engaged in activities such as accounting, sales, advertising, routine clerical work, and professional and technical functions.

Retail Sales: Based on sales taxes received by the Connecticut Department of Revenue Services from firms in Standard Industrial Classification (SIC) industries 52 through 59, Retail Trade.

SAGA (State-Administered General Assistance): Provides cash, medical, and emergency assistance to persons who do not qualify for federal and state assistance programs, such as Supplemental Security Income (SSI), Temporary Assistance to Needy Families (TANF), and Medicaid.

Seasonal Adjustments: The adjustment of time-series data to eliminate the effect of intrayear variations that tend to occur each year in approximately the same

manner. Examples of such variations include school terms, holidays, and yearly weather patterns.

Seasonal Industry: An industry in which activity is affected by regularly recurring weather changes, holidays, vacations, etc. The construction and recreational industries are typically characterized as "seasonal."

Self-Employed Workers: Persons who work for profit or fees in their own business, profession, trade, or farm. Self-employed persons whose businesses are incorporated are included among wage and salary workers, because technically, they are paid employees of a corporation.

Underemployed: Persons working full- or part-time in jobs that are below their earning capacity or level of competence. The terms "underemployed" and "underutilized" are used interchangeably. Underemployment has also been defined as "involuntary part-time" employment or employment of a person on a part-time basis when full-time work is desired.

Unemployed: Persons who, during the survey week, had no employment but were available for work and: (a) had engaged in any specific job-seeking activity within the past four weeks, such as registering at a public or private employment office, meeting with prospective employers, checking with friends or relatives, placing or answering advertisements, writing letters of application, or being on a union or professional register; (b) were waiting to be called back from a job from which they had been laid off; or (c) were waiting to report to a new wage or salary job within 30 days.

Unemployment Rate: Represents the number unemployed as a percent of the labor force. The seasonally adjusted unemployment rate eliminates the influence of regularly recurring seasonal fluctuations which can be ascribed to weather, crop-growing cycles, holidays, vacations, etc., and therefore, more clearly shows the underlying basic trend of unemployment.

Workforce Investment Act (WIA) of 1998: Represents significant changes to federal statutes governing programs of job training, adult education and literacy, and vocational rehabilitation in order to establish a coordinated, streamlined and more flexible workforce development system. It is a revitalized system that focuses on providing *employers* with skilled workers, and the economic and workforce information they need to conduct business effectively - and on providing *workers* with the information, advice, job search assistance, and training they need to get and keep good jobs.

Connecticut Department of Labor's Office of Research Publications:

Business and Employment Changes Announced in the News Media
Connecticut Career Paths
Connecticut Careers: Career Directions for Entry-Level Jobs
Connecticut Data for Affirmative Action Plans
Connecticut Economic Digest, The
Connecticut Labor Market Information At-A-Glance
Connecticut Labor Situation
Connecticut Occupational Employment & Wages
Directory of Labor Market Information
Equal Employment Opportunity Special Census File
Forecast 2010
Information for Workforce Investment Planning
Labor Force Data for Labor Market Areas & Towns
Soaring to New Heights...Connecticut Job Outlook
Total Nonfarm Employment by Town

Writing Your Résumé for Success

Your Job Search Guide

Many of these publications are available on the Internet at: www.ctdol.state.ct.us/lmi

The Job & Career ConneCTion provides on-line information on career development, occupational profiles, and finding employment, all at one site - www.ctjobandcareer.org.