# Information for Workforce Investment Planning

# 2006

Andover Ansonia Ashford Avon Barkhamsted Beacon Falls Berlin Bethany Bethel Bethlehem Bloomfield Bolton Bozrah Branford Bridgeport Bridgewater Bristol Brookfield Brooklyn Burlington Canaan Canterbury Canton Chaplin Cheshire Chester Clinton Colchester Colebrook Columbia

# Southwest WIA

Cornwall Coventry Cromwell Danbury Darien Deep River Derby Durham Eastford East Granby East Haddam East Hampton East Hartford East Haven East Lyme Easton East Windsor Ellington Enfield Essex Fairfield Farmington Franklin Glastonbury Goshen Granby Greenwich Griswold Groton Guilford Haddam Hamden Hampton Hartford Hartland Harwinton Hebron Kent Killingly Killingworth Lebanon Ledyard Lisbon Litchfield Lyme Madison Manchester Mansfield

Milford Monroe Montville Morris Naugatuck New Britain New Canaan New Fairfield New Hartford New Haven Newington New London New Milford Newtown Norfolk North Branford North Canaan North Haven North Stonington Norwalk Norwich Old Lyme Old Saybrook Orange Oxford Plainfield Plainville Plymouth Pomfret Portland Preston Prospect Putnam Redding Ridgefield Rocky Hill Roxbury Salem Salisbury Scotland Seymour Sharon Shelton Sherman Simsbury Somers Southbury Southington South Windsor Sprague Stafford Stamford Sterling Stonington Stratford Suffield Thomaston Thompson Tolland Torrington Trumbull Union Vernon Voluntown Wallingford Warren Washington Waterbury Waterford Watertown Westbrook West Hartford West Haven Weston Westport Wethersfield Willington Wilton Winchester Windham Windsor Windsor Locks Wolcott Woodbridge

Woodbury Woodstock



#### PREFACE

The Connecticut Department of Labor's Office of Research is the State's leading producer of data on the economy, workforce, occupations, and careers. The Office of Research prepares a variety of resources for assessing the State's needs for skilled workers, assisting in economic development initiatives, aiding in the program planning of education and training providers, and for guiding the career choices of job seekers and students.

State and local Workforce Investment Boards are important customers of the workforce information system. They need information for strategic planning, developing programs and evaluating services delivered by the State's workforce investment system. Feedback from the Workforce Investment Board planners is collected and implemented, where applicable, into the Office of Research products.

Our Office is pleased to provide the *Information for Workforce Investment Planning – 2006.* This publication includes data on the labor force, industry employment and wages, population, and on persons with barriers to employment. Also included this year are highlights of Connecticut's regional occupational forecast, 2002 - 2012, and the statewide occupational outlook, 2004 - 2014. We believe this information will be useful for the Workforce Investment Board planners and policy makers who make critical workforce system decisions.

The data is based on information from several sources including other State agencies, the Connecticut Department of Labor and the United States Census Bureau. We wish to thank these data providers for their contribution to this year's publication.

The charts and tables in the *Information for Workforce Investment Planning* -2006 are within the public domain, and may be copied and/or quoted. We do, however, request that you attribute such material to this publication.

We hope that you find this material helpful and informative.

#### ACKNOWLEDGMENTS

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The *Information for Workforce Investment Planning – 2006* and other Office of Research publications are available on the Internet at: <u>www.ctdol.state.ct.us/lmi</u>.

#### Eastern WIA 41 towns Ashford Bozrah **Brooklyn** Canterbury Chaplin Colchester Columbia Coventry Eastford East Lyme Franklin Griswold Groton Hampton Killingly Lebanon Ledyard Lisbon Lyme Mansfield Montville New London North Stonington Norwich Old Lyme Plainfield Pomfret Preston Putnam Salem Scotland Sprague Sterling Stonington Thompson Union Voluntown Waterford Willington Windham Woodstock

#### North Central WIA 37 towns Andover Avon

Berlin Bloomfield **Bolton Bristol Burlington** Canton East Granby East Hartford East Windsor Ellington Enfield Farmington Glastonbury Granby Hartford Hebron Manchester Marlborough **New Britain** Newington Plainville **Plymouth** Rocky Hill Simsbury Somers Southington South Windsor Stafford Suffield Tolland Vernon West Hartford Wethersfield Windsor Windsor Locks

#### Northwest WIA

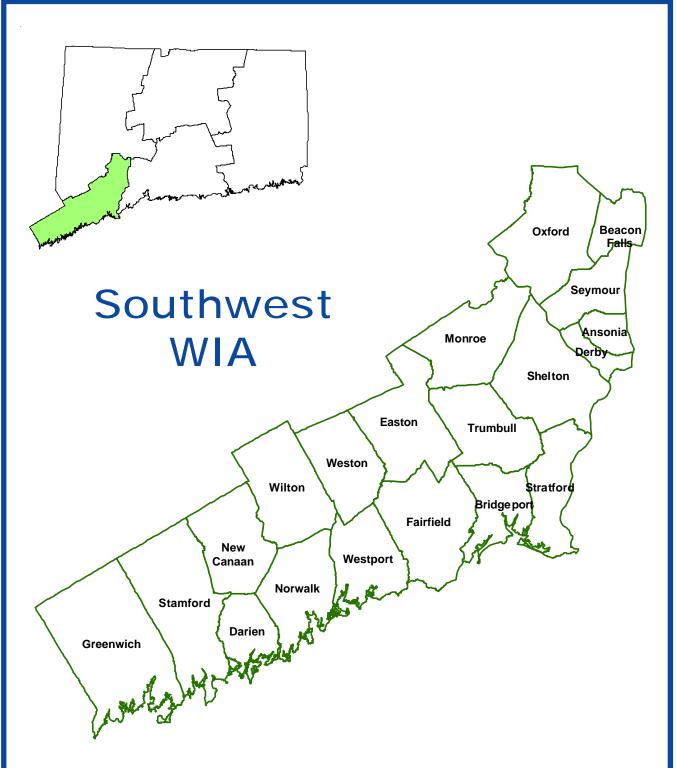
41 towns Barkhamsted Bethel Bethlehem Bridgewater Brookfield Canaan Cheshire Colebrook Cornwall Danbury Goshen Hartland Harwinton Kent Litchfield Middlebury Morris Naugatuck **New Fairfield** New Hartford New Milford Newtown Norfolk North Canaan Prospect Redding Ridgefield Roxbury Salisbury Sharon Sherman Southbury Thomaston Torrington Warren Washington Waterbury Watertown Winchester Wolcott Woodbury

#### South Central WIA

30 towns Bethany Branford Chester Clinton Cromwell Deep River Durham East Haddam East Haven Essex Guilford Haddam Hamden

Killingworth Madison Meriden Middlefield Middletown Milford New Haven North Branford North Haven Old Saybrook Orange Portland Wallingford Westbrook West Haven Woodbridge Southwest WIA 20 towns Ansonia **Beacon Falls** Bridgeport Darien Derby Easton Fairfield Greenwich Monroe New Canaan Norwalk Oxford Seymour Shelton Stamford Stratford Trumbull Weston Westport

Wilton



The Southwest Workforce Investment Area (WIA) is comprised of 20 cities and towns that cover mainly the Bridgeport and Stamford Labor Market Areas. It borders lower Westchester County, New York, and extends as far north as lower New Haven County. Directly north along Interstate Route 95, the area is accessible via railway (Amtrak and Metro-North) and numerous interstate bus lines. Residents are within driving distance of the three New York area international airports, Connecticut's Bradley International Airport, and regional airports (Tweed-New Haven, Sikorsky, White Plains, and Islip) that offer commuter flights to larger facilities.

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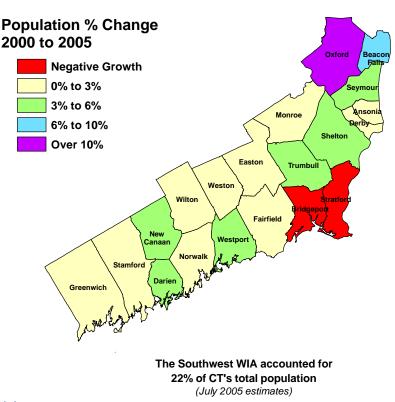
#### Population and Population Density

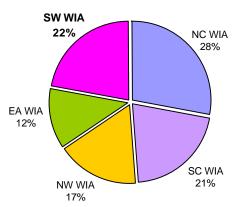
- From 2000 to 2005, Connecticut's population increased from 3,405,602 to 3,510,297 residents, a difference of 104,695 residents, or 3.1 percent. The Southwest WIA's population also increased during the same five-year period by 14,682 residents, or 1.9 percent. This represented the smallest population increase among the five WIAs.
  - population increase among the five WIAs. From 2000 to 2005, Stamford had the largest population increase in the Southwest WIA, adding 2,962 residents. Oxford (+1,888 residents), Norwalk (+1,486), Shelton (+1,376), Greenwich (+1,135) and Trumbull (+1,056) reported the WIA's next highest population gains. Bridgeport (-521) and Stratford (-33) were the only Southwest WIA towns to report a

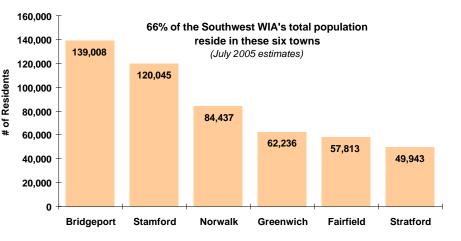
decrease in their population count over

the same period.

- On a percentage basis, Oxford recorded the Southwest WIA's largest population increase (+19.2%), which was also the highest percentage increase among the 169 towns in the State.
- In 2005, Bridgeport (139,008 residents) and Stamford (120,045) had the largest population counts in the Southwest WIA. Ten of the WIA's 20 towns had a population count of over 20,000 residents. Beacon Falls reported the WIA's lowest number of residents (5,596) in 2005.
- The Southwest WIA was Connecticut's most densely populated WIA in 2005.
   Bridgeport (8,668 persons per square mile), Norwalk (3,701.8), Stamford (3,180.0) and Ansonia (3,108.5) were the Southwest WIA's most densely populated towns; Easton was the least densely populated town (273.1 persons per square mile) in 2005.







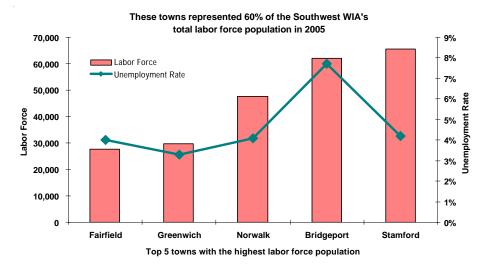
See Also Appendix Table and Map on Pages 21 and 36

#### Labor Force

Between 2004 and 2005, Connecticut's total labor force increased by 13,800 to 1,817,000. The total number of unemployed residents did not change, while the total number of employed Connecticut residents increased slightly by 13,900 or 0.8%. As a result, the unemployment rate in Connecticut remained steady at 4.9% in 2004 and 2005. All of the State's five workforce investment areas followed this trend, seeing increases in both their labor force and the number of employed residents between 2004 and 2005. The North Central WIA led the State's five WIAs with an increase of 4,739 labor force participants and 5,174 employed residents during the same period.

#### Under 4% 4% to 5% 5% to 6% Over 6% Witton Beacon Seymour Stationt Beacon Seymour Shelton Trumbull Beacon Shelton Shelton Beacon Stationt Beacon Beacon Beacon Beacon Stationt Beacon Beacon

- Between 2003 and 2005, the North Central WIA (-3,425) and Southwest WIA (-2,542) reported the largest decreases in the number of unemployed residents and unemployment rates (-0.7 and -0.6 percentage points, respectively).
- The Southwest WIA represented 21% of Connecticut's total labor force in 2005. Between 2004 and 2005, the WIA's labor force increased by 1,792 residents to 390,276 (+0.5%). Among the five WIAs, the Southwest WIA (-14) was one of three reporting declines in the number of unemployed residents during this period.
- Between 2004 and 2005, all of the Southwest WIA's 20 towns reported increases in their labor force a sharp contrast to all 20 towns having decreases from 2003 to 2004. Six of the WIA's towns had labor force increases of more than 100. Stamford (+394), Greenwich (+190), and Bridgeport (+179) reported the WIA's largest labor force gains.
- Between 2004 and 2005, six of the Southwest WIA's towns had slight percentage point decreases in their unemployment rate, while eight towns had increases of less than 0.4 percentage points. Monroe and New Canaan had the WIA's largest percentage point increase (+0.3 each).

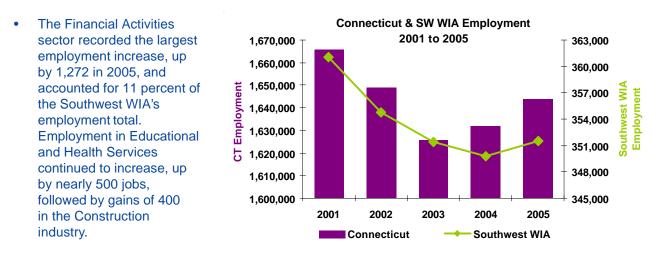


See Also Appendix Tables on Pages 22 and 37

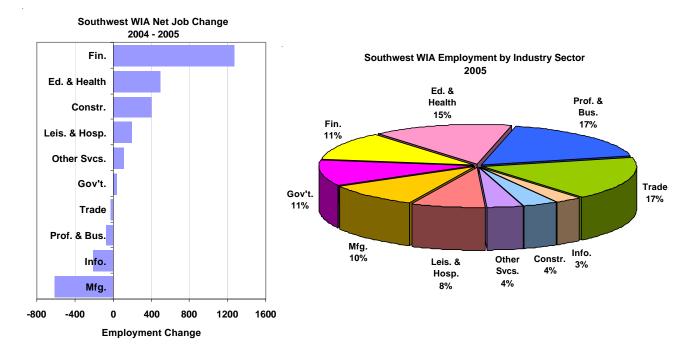
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## **Employment by Industry**

- Connecticut's employment grew by 12,115 (+0.7 percent) to 1,643,963 from 2004 to 2005. Accounting for 35 percent of the overall increase, the State's education and health aggregate increased by 4,259 jobs.
- During the same period, employment in the Southwest WIA grew at a slower pace, up by 1,662 or 0.5 percent. This was, however, an improvement from a 0.4 percent decline recorded a year earlier. At 351,478, the Southwest WIA accounted for 22 percent of Connecticut's employment.



- The Leisure and Hospitality sector had a modest employment increase of 198 in 2005. The Other Services sector followed with 112 added jobs, while the Government sector edged up by 43 jobs in 2005.
- Four of the Southwest WIA's ten industry sectors reported employment losses. The Manufacturing sector continued to post the highest employment downturn, losing 615 jobs from 2004 and more than 6,600 jobs since 2001. The Information sector lost 212 jobs. Employment was down by 73 in Professional and Business Services, and by 25 in Trade, Transportation and Utilities.



See Also Appendix Tables on Pages 24-25 and 39-40

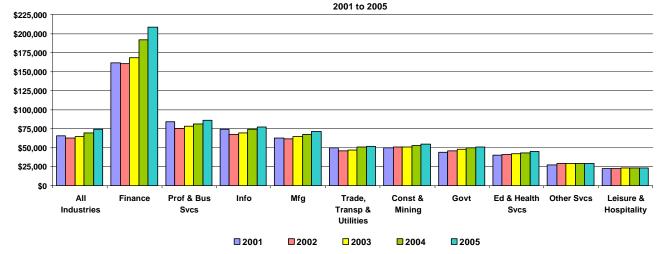
## Annual Average Wages by Industry

- From 2004 to 2005, annual average wages for Connecticut's workers increased by \$1,960, from \$51,004 to \$52,964 (+3.8%). Between 2001 and 2005, the State's workers experienced a net increase of \$5,974 (+12.7%) in annual average wages. Connecticut's financial sector showed the largest increase (+\$8,396) over the previous year. Information (+\$2,497) and Professional and Business Services (+\$2,411) also experienced significant gains in annual average wages from 2004 to 2005. Between 2001 and 2005, the Financial sector (+\$26,313) again reported the largest net gains among Connecticut's industries, followed by Manufacturing (+\$7,309) and Government (+\$6,135).
- The Southwest WIA reported the highest annual average wage (\$73,903) in 2005, and over-the-year increase (+\$4,054) among the State's five workforce investment areas. The Southwest WIA also posted the largest gain (+\$8,588) between 2001 and 2005. Leading this impressive growth were workers in the Financial Activities sector. In 2005, workers in the Southwest WIA's Financial Activities sector earned the highest annual average wages (\$208,031) in the State among all industries. This sector also reported the largest gain in annual average wages (+\$46,939) between 2001 and 2005. For perspective, this increase was \$26,353 higher than the next highest gain reported (North Central WIA, Financial Activities, +\$20,586) between 2001 and 2005.

	2001	2002	2003	2004	2005
Connecticut	\$46,990	\$46,849	\$48,318	\$51,004	\$52,964
Southwest WIA	\$65,315	\$62,665	\$65,050	\$69,849	\$73,903
North Central WIA	\$44,437	\$45,015	\$46,261	\$49,109	\$50,997
South Central WIA	\$40,232	\$40,887	\$42,287	\$44,007	\$45,076
Northwest WIA	\$40,201	\$40,409	\$41,446	\$42,957	\$44,173
Eastern WIA	\$37,140	\$37,330	\$38,159	\$39,644	\$40,492

#### Annual Average Wages Ranking by Workforce Investment Area

- Not surprisingly, the Southwest WIA's Financial Activities sector posted the highest over the year increase (+\$15,897). The Professional and Business Services (+\$5,198), Manufacturing (+\$3,563), and Information (+\$2,447) sectors also reported impressive gains in annual average wages in 2005.
- Manufacturing (+\$9,072), Government (+\$7,103), Construction (+\$5,374), and Education and Health Services (+\$4,965) also showed significant increases in annual average wages between 2001 and 2005.



#### Southwest WIA Annual Average Wages by Industry

See Also Appendix Tables on Pages 24-25 and 39-40



# Regional Employment Outlook by Occupation: 2002 - 2012

- In the Southwest WIA, the occupational groups with the highest number of projected annual job openings through 2012 are as follows: Sales and Related Occupations (1,958), Office & Admin. Support Occupations (1,865), Food Prep. & Serving Related Occupations (1,131), Business/Financial Operations Occupations (846), and Mgmt. Occupations (721).
- Cashiers (573) and Retail Salespersons (510) lead all occupations in the number of annual openings projected through 2012. These jobs generally pay approximately \$9 \$11/hour, do not require high levels of education and, in certain cases, offer part-time or flexible schedules.

This table reflects the most in demand jobs within each of the SW WIA's occupational categories.

OCCUPATIONAL CATEGORY		nated	Net	%	Annual	
JOB TITLE		yment	Change	Change	Openings	Rank*
	2002	2012	2002-12	2002-12		
Sales and Related Occupations	45,240	50,650	5,410	12.0%	1,958	- 1
Cashiers	9,750	10,730	980	10.1%	573	1
Retail Salespersons	10,710	11,920	1,210	11.3%	510	2
Securities, Commodities, & Financial Svcs Sales Agents	3,870	5,270	1,400	36.3%	184	9
Sales Reps., Wholesale & Mfg, exc. Tech./Scien. Products	4,450	5,010	560	12.5%	172	11
Supervisors/Managers of Retail Sales Workers	4,050	4,550	500	12.3%	123	20
Supervisors/Managers of Non-Retail Sales Workers	2,270	2,470	200	9.1%	64	47
Office and Administrative Support Occupations	69,980	70,300	320	0.5%	1,865	
Customer Service Representatives	6,770	8,010	1,240	18.3%	225	4
Office Clerks, General	7,410	7,610	200	2.6%	184	10
Stock Clerks and Order Fillers	4,190	3,850	-340	-8.1%	155	12
Receptionists and Information Clerks	3,330	3,900	570	17.2%	139	15
Bookkeeping, Accounting, and Auditing Clerks	6,750	6,580	-170	-2.6%	126	19
Executive Secretaries and Administrative Assistants	5,150	5,350	200	3.8%	119	21
Secretaries, Except Legal, Medical, and Executive	6,170	5,770	-400	-6.4%	118	22
Tellers	2,010	2,020	10	0.6%	100	27
Supervisors/Managers of Office & Admin. Support Workers	4,430	4,400	-30	-0.7%	95	30
Food Preparation and Serving Related Occupations	22,210	24,830	2,620	11.8%	1,131	
Waiters and Waitresses	5,070	5,790	720	14.4%	333	3
Combined Food Prep. & Serving Workers, Incl. Fast Food	3,480	4,110	630	18.2%	214	5
Food Preparation Workers	2,750	3,170	420	15.3%	112	23
Counter Attendants, Caf., Food Concession, & Coffee Shop	1,200	1,360	160	12.9%	94	32
Business and Financial Operations Occupations	22,350	26,960	4,610	20.6%	846	
Accountants and Auditors	5,290	6,180	890	17.0%	190	7
Management Analysts	3,200	4,070	870	27.1%	130	18
Financial Analysts	2,080	2,720	640	30.4%	94	31
Business Operations Specialists, All Other	2,220	2,730	510	22.5%	88	36
Personal Financial Advisors	1,040	1,720	680	65.4%	81	37
Management Occupations	22,080	25,190	3,110	14.1%	721	
General and Operations Managers	4,820	5,350	530	11.0%	144	13
Financial Managers	3,020	3,560	540	18.0%	98	28
Managers, All Other	1,960	2,230	270	13.5%	65	44
Education, Training, and Library Occupations	22,100	24,050	1,950	8.9%	659	
Teacher Assistants	4,780	5,190	410	8.6%	136	16
Elementary School Teachers, Except Special Education	3,870	3,990	120	3.2%	97	29
Secondary School Teachers, Exc. Special & Vocational Ed.	2,700	2,870	170	6.0%	92	34
Production Occupations	24,510	22,350	-2,160	-8.8%	625	
Team Assemblers	2,510	2,170	-340	-13.4%	65	46
Healthcare Practitioners and Technical Occupations	18,380	20,930	2,550	13.9%	596	
Registered Nurses	6,050	6,880	830	13.7%	210	6



#### Regional Employment Outlook by Occupation: 2002 - 2012

- Projected demand for Registered Nurses (210 annual openings) continues to remain strong. Although these jobs require specialized education and training, the statewide median wage is nearly \$29/hour. Waiters & Waitresses (333) and Combined Food Prep. & Serving Workers, Incl. Fast Food (214) continue to provide a significant number of job opportunities, but pay only between \$7.00 \$9.00/hr.
- Overall, Office & Admin. Support, Business & Financial Operations and Management Occupations rank high in projected job openings in the Southwest WIA. Leading jobs by annual openings include: Customer Service Representatives (225), Accountants and Auditors (190) and General and Operations Managers (144).

OCCUPATIONAL CATEGORY		nated syment	Net Change	% Change	Annual	Rank*
JOB TITLE	2002	2012	2002-12	2002-12	Openings	Runix
Transportation and Material Moving Occupations	19,790	20,390	600	3.1%	536	
Laborers and Freight, Stock, and Material Movers, Hand	4,130	3,810	-320	-7.7%	135	17
Truck Drivers, Heavy and Tractor-Trailer	2,700	2,890	190	6.9%	63	48
Personal Care and Service Occupations	13,470	15,580	2,110	15.7%	511	
Child Care Workers	3,410	3,720	310	9.1%	103	26
Personal and Home Care Aides	1,420	1,950	530	36.7%	75	39
Hairdressers, Hairstylists, and Cosmetologists	2,360	2,620	260	11.1%	72	40
Building & Grounds Cleaning & Maintenance Occupations	16,250	17,720	1,470	9.1%	472	
Janitors and Cleaners, Except Maids and Housekeeping	7,260	7,770	510	7.0%	189	8
Landscaping and Groundskeeping Workers	3,850	4,430	580	15.0%	141	14
Maids and Housekeeping Cleaners	3,600	3,880	280	7.7%	103	25
Computer and Mathematical Occupations	11,750	14,620	2,870	24.5%	453	
Computer Systems Analysts	2,080	2,730	650	31.6%	89	35
Computer Software Engineers, Applications	1,790	2,320	530	29.6%	71	41
Construction and Extraction Occupations	12,780	14,150	1,370	10.8%	387	
Carpenters	2,380	2,580	200	8.2%	58	55
Installation, Maintenance, and Repair Occupations	12,180	13,110	930	7.6%	367	
Automotive Service Technicians and Mechanics	2,120	2,340	220	10.0%	78	38
Maintenance and Repair Workers, General	2,270	2,450	180	7.8%	61	50
Healthcare Support Occupations	9,910	11,500	1,590	16.1%	320	
Nursing Aides, Orderlies, and Attendants	4,260	4,640	380	8.7%	93	33
Home Health Aides	2,120	2,530	410	19.6%	69	43
Medical Assistants	1,040	1,490	450	43.7%	65	45
Protective Service Occupations	7,650	8,580	930	12.2%	309	
Security Guards	3,000	3,430	430	14.2%	108	24
Police and Sheriff's Patrol Officers	1,500	1,740	240	15.4%	62	49
Arts, Design, Entertainment, Sports, & Media Occupations	7,330	8,530	1,200	16.3%	261	
Graphic Designers	1,020	1,160	140	13.9%	28	98
Architecture and Engineering Occupations	8,010	8,570	560	7.0%	239	
Mechanical Engineers	980	990	10	0.9%	28	96
Community and Social Services Occupations	5,460	6,640	1,180	21.7%	225	
Social and Human Service Assistants	1,240	1,710	470	38.2%	69	42
Life, Physical, and Social Science Occupations	3,450	4,010	560	16.4%	142	
Market Research Analysts	890	1,090	200	22.1%	43	68
Legal Occupations	3,740	3,970	230	6.3%	67	
Lawyers	2,390	2,510	120	5.2%	43	69
Farming, Fishing, and Forestry Occupations	540	580	40	7.4%	19	
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	230	240	10	6.6%	8	262

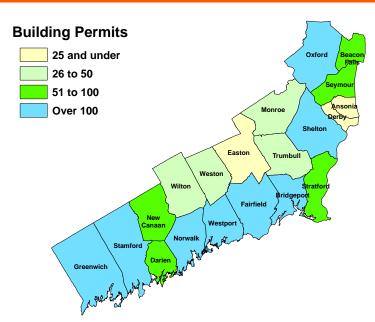
\*Rank from 1 (highest number of annual openings) to 311 (total number of occupations within the SW WIA) Source: Connecticut Department of Labor, Office of Research

See Also Appendix Tables on Pages 26 and 49-57



#### New Housing Permits

From 2004 to 2005, new housing permits in Connecticut increased slightly from 11,837 to 11,885 (+48). This is a sharp contrast from the 1,400+ new housing permits the State gained over the 2003 to 2004 period. In 2005, among the State's five WIAs, the Eastern WIA (-136), and the South Central WIA (-567) were the only areas to experience a decrease in new housing permits from 2004. The Southwest WIA obtained 515 new housing permits from 2004 to 2005 for the greatest increase among the five WIAs, followed by the Northwest WIA (+133) and North Central WIA (+103).

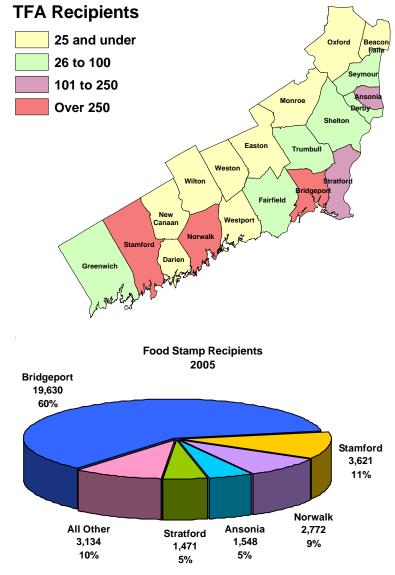


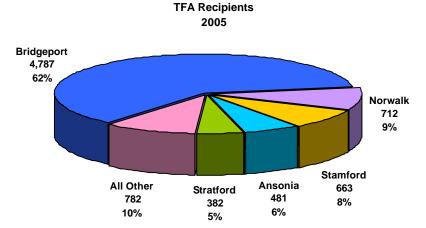
- Shelton had the Southwest WIA's greatest one-year increase of new housing permits from 126 in 2004, to 474 (+348) in 2005, followed by Bridgeport (+68), Seymour (+57), and Norwalk (+39). Only six of the WIA's 20 towns experienced slight to moderate declines in new housing permits from 2004. Stamford had the biggest decrease in new permits, from 290 in 2004, to 258 in 2005. Trumbull (-21), Fairfield (-16), and Derby (-7), Easton and Wilton (each -6) also experienced significant declines from 2004.
- In 2005, the Southwest WIA reported 2,514 new housing permits, up 744 from the 1,770 permits reported in 2000. With 121 new housing permits in 2000, and 474 in 2005, Shelton led the Southwest WIA towns with the greatest five-year increase in new housing permits (+353). Norwalk (+217), Oxford (+161), Fairfield (+112), and Bridgeport (+96) also reported significant five-year gains.
- From 2000 to 2005, Stamford had the WIA's largest decline in new housing permits, dropping from 571 in 2000, to 258 in 2005. Easton (-31), Ansonia (-25), Trumbull (-23), and Derby (-15) also experienced a significant decline in new permits over the five-year period.



## Food Stamp and Temporary Family Assistance Recipients

- In 2005, the Southwest WIA reported 32,176 Food Stamp recipients, 7,807 Temporary Family Assistance (TFA) recipients, and 2,689 State Supplement recipients. Medicaid data was available for the 2005 reporting period.
- The number of Food Stamp recipients increased by 2.9% in the Southwest WIA from 2004 to 2005, which was below the statewide 4.2% increase during the same period. Fourteen of the WIA's 20 towns had more Food Stamp recipients in 2004 than in 2005; Stamford (+420), Bridgeport (+139). Ansonia (+115) and Stratford (+100) reported the largest increases. Bridgeport reported 19,630 Food Stamp recipients in 2005, which accounted for 61% of the WIA's total. In contrast, six of the WIA towns reported a drop in Food Stamp recipients, with Norwalk reporting the largest decline (-51).
- From 2004 to 2005, Connecticut experienced a 4.1% decrease (-2,080 recipients), and the Southwest WIA reported a 5.7% decrease (-468 recipients) in their TFA population. Ten of the Southwest WIA towns experienced this trend, with Bridgeport (-335), Norwalk (-134) and Stratford (-48) reporting the largest declines; Stamford (+18), Trumbull (+13) and Beacon Falls (+11) led the ten towns which reported an increase in TFA recipients.



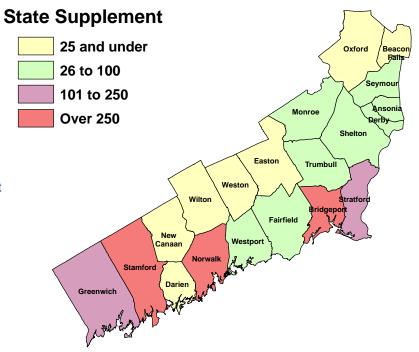






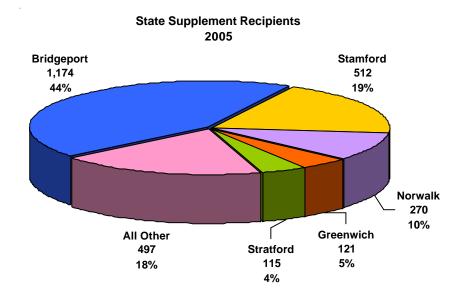
#### State Supplement and Medicaid Recipients

- In 2005, the Southwest WIA reported 32,176 Food Stamp recipients, 7,807 Temporary Family Assistance (TFA) recipients, and 2,689 State Supplement recipients. Medicaid data was not available for the 2005 reporting period.
- From 2004 to 2005, the number of State Supplement recipients continued to drop both statewide (-5.4%), as well as in the Southwest WIA (-6.7%). Bridgeport had the WIA's highest count of State Supplement recipients (1,174) in 2005, and accounted for 43.7% of the WIA total.
- Eleven of the Southwest WIA's 20 towns reported a reduction of State Supplement recipients from 2004 to 2005. Bridgeport (-76) Stamford (-56), Norwalk (-38) and Ansonia (-10) experienced the largest declines, while Trumbull (+5) had the largest gain.



#### **State Supplement Recipients**

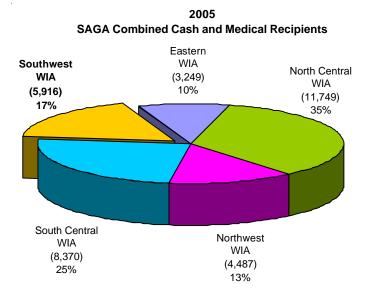
	2005	2004	# Change 2004 - 05	% Change 2004 - 05
Connecticut	16,492	17,431	-939	-5.4%
Southwest WIA	2,689	2,881	-192	-6.7%
% of CT	16.3%	16.5%		



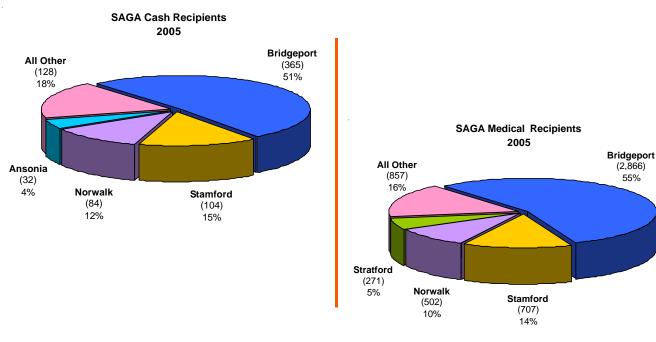
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## State Administered General Assistance (SAGA) Recipients

- In 2005, 4,076 Connecticut residents received cash assistance under the State Administered General Assistance Program (SAGA) – a decrease of 94 recipients, or -2.3 percent from the previous year. During this same period, 29,840 residents received medical assistance under SAGA – an increase of 2,331 recipients (+8.5%).
- The Southwest WIA accounted for 17.4 percent of Connecticut's SAGA cash and medical recipients in 2005.
- In Connecticut as well as in the Southwest WIA, the number of persons receiving medical assistance under SAGA was more than seven times greater than the number receiving cash assistance.

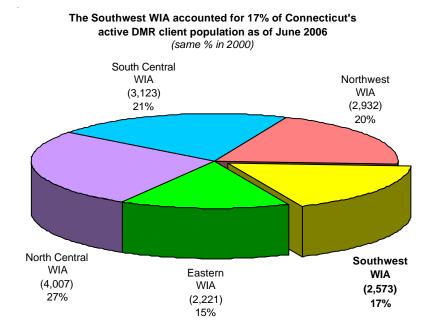


- In the Southwest WIA, the number of cash assistance recipients (713) declined by 45 (-5.9 percent), while the number of medical assistance recipients rose 6.8 percent to 5,203.
- Bridgeport (365) accounted for half (51.2%) of the cash assistance recipients in the Southwest WIA. Stamford (104), Norwalk (84) and Ansonia (32) reported the next highest counts.
- Bridgeport (2,866) also reported the greatest number of medical assistance recipients in the Southwest WIA, accounting for 55.1 percent. Stamford (707), Norwalk (502) and Stratford (271) reported the next highest counts.



#### **Department of Mental Retardation - Active Clients**

- There were 15,018 Connecticut residents who were active clients of the Department of Mental Retardation (DMR) in June 2006 an increase of 75 clients over the previous year. Between 2000 and 2006, Connecticut experienced a net increase of 1,206 (+8.7%) active DMR clients.
- In 2006, the Southwest WIA reported 2,573 active DMR clients (17% of Connecticut's total) – the fourth largest total among the State's five workforce investment areas. The Northwest WIA (-36) and Eastern WIA (-26) were the only areas that had a net decrease in the total number of active DMR client population from 2005 to 2006.
- Between 2000 and 2006, the Southwest WIA reported the third largest increase (+161) of active DMR clients among the five WIAs. Stratford (+34), Fairfield (+19), Shelton (+16), Wilton (+16), and Greenwich (+14) experienced the Southwest WIA's largest net increase in the number of active DMR clients during the same period.
- In 2006, Bridgeport (669), Norwalk (333), Stamford (262), Stratford (249), and Trumbull (164) reported the highest number of active DMR clients. Together, these five towns made up 65% of the Southwest WIA's total active DMR client population in 2006.



65% of the SW WIA's total DMR client population resided in these five towns

	June 2006	Change	
Bridgeport	669	-6	-7
Norwalk	333	-4	3
Stamford	262	4	11
Stratford	249	5	34
Trumbull	164	-3	15

#### Connecticut and Southwest WIA Active DMR Clients from 2000 to 2006

	June 2006	June 2005	June 2004	June 2003	June 2002	June 2001	June 2000	# Change 2005-06	# Change 2000-06	% Change 2000-06
Connecticut	15,018	14,943	14,936	14,667	14,580	14,207	13,812	75	1,206	8.7%
Southwest WIA	2,573	2,576	2,605	2,519	2,469	2,401	2,412	-3	161	6.7%
% of Connecticut	17.1%	17.2%	17.4%	17.2%	16.9%	16.9%	17.5%			

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#### Adult Probationers

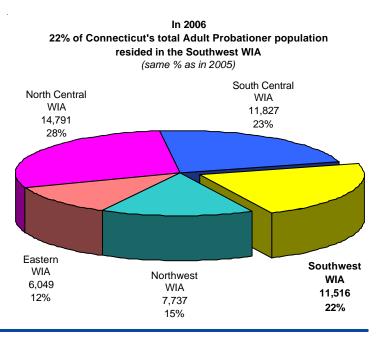
- From 2005 to 2006, the total number of adult probationers in Connecticut increased by 1,553 (+3%). The Northwest WIA reported the biggest gain (+626), but maintained the second lowest total adult probationer resident population (7,737) among the five WIAs. In 2006, the North Central WIA again had the highest overall adult probationer count (14,791). However, the North Central WIA experienced the lowest total increase (+5) in adult probationers among the five WIAs from 2005.
- In 2006, the Eastern WIA was the only area to report a decline in their total adult probationer population (-210). Similar to 2005, the Eastern WIA also had the lowest total adult probationer population (6,049) in 2006.
- The South Central WIA and Southwest WIA had the second and third highest adult probationer population (11,827 and 11,516, respectively) in 2006, while maintaining the same percentage of the overall statewide adult probationer population as in 2005 (23% and 22%, respectively).
- In 2006, Bridgeport had Connecticut's highest adult probationer population (5,130), and accounted for 45% of the Southwest WIA's total probationer count. Bridgeport also reported the largest increase (+350) in Connecticut from 2005. Stamford had the WIA's second highest probationer count (1,992) in 2006, as well as the WIA's largest decrease (-91) from 2005.
- Norwalk ranked third in the Southwest WIA with 1,169 adult probationers in 2006. Together, these three towns accounted for 8,291 or 72% of the Southwest WIA's total adult probationer population in 2006.
- In 2006, Easton (35), and Weston (31) were the only Southwest WIA's towns reporting fewer than 50 adult probationers. Excluding Bridgeport, the Southwest WIA towns that experienced increases of 20+ in their adult probationer population from 2005 were Stratford (+69), Greenwich (+31), Shelton (+29), and Westport (+23).

#### SW WIA Top 5 Towns with Most Adult Probationers

	June 2006	June 2005	# Change 2005-06
Connecticut	52,132	50,579	1,553
Southwest WIA	11,516	11,003	513
Bridgeport	5,130	4,780	350
Stamford	1,992	2,083	-91
Norwalk	1,169	1,174	-5
Stratford	672	603	69
Ansonia	408	390	18

•								
	June 2006	June 2005						
Connecticut	52,132	50,579						
North Central WIA	14,791	14,786						
South Central WIA	11,827	11,420						
Southwest WIA	11,516	11,003						
Northwest WIA	7,737	7,111						
Eastern WIA	6,049	6,259						

**Adult Probationers - By WIA** 



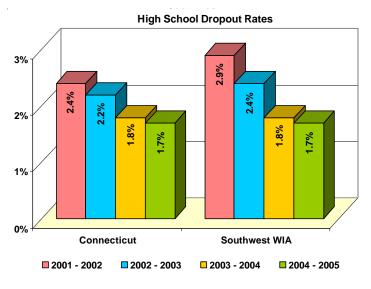


#### Annual High School Enrollment and Dropout Rate

- During the 2004-05 school year, high school enrollment in Connecticut increased by nearly 4,600 (+2.7%) to 173,225, and the number of high school dropouts rose by 71 to 3,027 (+2.4%) from the prior school year. Over the last four school years, from 2001-02 to 2004-05, the high school dropout rate in Connecticut has shown a favorable downward trend (2.4%, 2.2%, 1.8%, and 1.7%, respectively).
- During the 2004-05 school year, the Southwest WIA experienced the highest increase in high school enrollment among the State's five WIAs, up by 1,264 students (+3.7%) to 35,170. Moreover, the WIA held top ranks among all five WIAs with the lowest dropout rate of 1.7%, the same as the statewide dropout rate and down from 1.8% during the prior school year.

Connecticut	2001-02	2002-03	2003-04	2004-05	Change 20	004 to 2005
Connecticut	2001-02	2002-03	2003-04	2004-03	Net	%
Total Enrollment	158,996	150,694	168,628	173,225	4,597	2.7%
Number of Dropouts	3,891	3,315	2,956	3,027	71	2.4%
Dropout Rate	2.4%	2.2%	1.8%	1.7%		
Southwest WIA	2001-02	2002-03	2003-04	2004-05	Change 20	004 to 2005
Southwest WIA	2001-02	2002-03	2003-04	2004-03	Net	%
Total Enrollment	31,019	32,215	33,906	35,170	1,264	3.7%
Number of Dropouts	893	766	598	607	9	1.5%
Dropout Rate	2.9%	2.4%	1.8%	1.7%		

- During the 2004-05 school year, the Bridgeport school district accounted for 15% of the Southwest WIA's total high school enrollment, and over 57% of the WIA's total number of dropouts. Of the 5,419 high school students enrolled in Bridgeport, 349 had dropped out during the 2004-05 school year, bringing the dropout rate up from 4.9% during the 2003-04 year, to 6.4%. Stamford reported the WIA's next highest enrollment at 4,395 students, and a much lower dropout rate of 1.9% during the 2004-05 school year.
- Regional School District 16 also reported a 1.9% dropout rate, while Ansonia and Seymour both had dropout rates of 2.8%. The remaining 15 school districts in the Southwest WIA reported rates ranging from 0.0% (Trumbull, Shelton, and Westport) to 1.7% (The Bridge Academy).

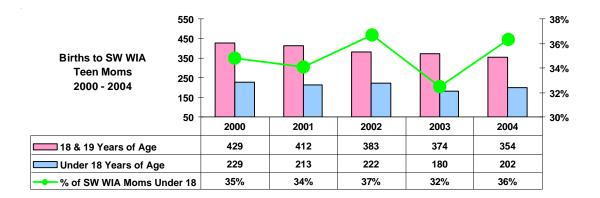


These eight towns represented more than half (69%) of the Southwest WIA's total high school enrollment in the 2004-05 school year.

	Total	Drope	outs
	Enrollment	Number	Rate
Connecticut	173,225	3,027	1.7%
Southwest WIA	35,170	607	1.7%
Bridgeport	5,419	349	6.4%
Stamford	4,395	84	1.9%
Norwalk	3,233	26	0.8%
Greenwich	2,702	20	0.7%
Fairfield	2,407	19	0.8%
Stratford	2,360	33	1.4%
Trumbull	2,024	0	0.0%
Shelton	1,800	0	0.0%

#### Births to Teenage Mothers

• Between 2000 and 2004, the total number of births to teenage mothers declined by 441 in Connecticut from 3,350 to 2,909 (-13.2%). More specifically, the births to teens under the age of 18 dropped by 187 (-16.3%), while births to teens between the ages of 18 and 19 declined by 254 (-11.5%). From 2003 to 2004, the total number of births to teen mothers in Connecticut increased slightly by 28 (+1.0%), and represented the State's first over-the-year increase since 1999-2000.



- In 2004, the Southwest WIA had the third highest number of teenage mothers (556) among the State's five WIAs, accounting for 19% of Connecticut's teen mother population. Among the WIAs from 2000 to 2004, the Southwest WIA experienced the second largest decrease of births to teenage mothers (-102), behind the North Central WIA (-165). However, the Southwest WIA reported the second highest number of births to teen mothers under the age of 18 (202) among the WIAs, up (+12) from 2003.
- In 2004, Bridgeport (306) reported the most births to teenage mothers, representing 55% of the Southwest WIA's teenage mother population, followed by Stamford (75) and Norwalk (64) combining for 80% of the total. Collectively, these three towns have experienced the WIA's highest number of teenage births from 2000 to 2004.

	2004	2003	2002	2001	2000	# Change	# Change	% Change
						2003-04	2000-04	2000-04
Connecticut	2,909	2,881	2,946	3,142	3,350	28	-441	-13%
SW WIA	556	554	605	625	658	2	-102	-16%
SW WIA % of CT	19%	19%	21%	20%	20%			

# Births to Teenage Mothers - CT and Southwest WIA 2000 - 2004



# APPENDIX TABLES

# Population and Population Density

		Popula	ation		Populati	on Density	(persons/	sq. mile)
	Estimate July 2005	Census 2000*	Change 2000 - 05	% Change 2000 - 05	Land Area	Estimate July 2005	Census 2000	Change 2000 - 05
Connecticut	3,510,297	3,405,602	104,695	3.1%	4,844.8	724.5	702.9	21.6
Southwest WIA	775,412	760,730	14,682	1.9%	449.5	1,725.2	1,692.5	32.7
Ansonia	18,744	18,554	190	1.0%	6.0	3,108.5	3,076.9	31.5
Beacon Falls	5,596	5,246	350	6.7%	9.8	572.2	536.4	35.8
Bridgeport	139,008	139,529	-521	-0.4%	16.0	8,688.0	8,720.6	-32.6
Darien	20,452	19,607	845	4.3%	12.9	1,590.4	1,524.7	65.7
Derby	12,536	12,391	145	1.2%	5.0	2,517.3	2,488.2	29.1
Easton	7,488	7,272	216	3.0%	27.4	273.1	265.2	7.9
Fairfield	57,813	57,340	473	0.8%	30.0	1,925.2	1,909.4	15.8
Greenwich	62,236	61,101	1,135	1.9%	47.8	1,301.2	1,277.5	23.7
Monroe	19,650	19,247	403	2.1%	26.1	752.0	736.6	15.4
New Canaan	19,984	19,395	589	3.0%	22.1	903.0	876.4	26.6
Norwalk	84,437	82,951	1,486	1.8%	22.8	3,701.8	3,636.6	65.1
Oxford	11,709	9,821	1,888	19.2%	32.9	356.0	298.6	57.4
Seymour	16,144	15,454	690	4.5%	14.6	1,108.0	1,060.7	47.4
Shelton	39,477	38,101	1,376	3.6%	30.6	1,291.4	1,246.4	45.0
Stamford	120,045	117,083	2,962	2.5%	37.8	3,180.0	3,101.5	78.5
Stratford	49,943	49,976	-33	-0.1%	17.6	2,839.3	2,841.2	-1.9
Trumbull	35,299	34,243	1,056	3.1%	23.3	1,515.6	1,470.3	45.3
Weston	10,276	10,037	239	2.4%	19.8	519.0	506.9	12.1
Westport	26,615	25,749	866	3.4%	20.0	1,330.1	1,286.8	43.3
Wilton	17,960	17,633	327	1.9%	27.0	665.2	653.1	12.1

\* Corrected count - 12/22/04

Source: U.S. Census Bureau, Population Estimates - June 21, 2006

See Also STATEWIDE Map on Page 36



#### Southwest WIA

# Labor Force

	20	005 Annual A	verage		2	004 Annual A	verage		2	003 Annual A	verage	
	Labor Force	Employed	Unempl No.	oyed %	Labor Force	Employed	Unemp No.	loyed %	Labor Force	Employed	Unempl No.	loyed %
Connecticut	1,817,000	1,727,900	89,100	4.9	1,803,200	1,714,000	89,100	4.9	1,806,500	1,707,500	99,000	5.5
Southwest WIA	390,276	371,984	18,292	4.7	388,484	370,178	18,306	4.7	390,757	369,923	20,834	5.3
Ansonia	9,839	9,238	601	6.1	9,769	9,193	576	5.9	9,904	9,203	701	7.1
Beacon Falls	3,180	3,032	148	4.7	3,170	3,017	153	4.8	3,169	2,994	175	5.5
Bridgeport	61,970	57,190	4,780	7.7	61,791	56,913	4,878	7.9	62,773	57,109	5,664	9.0
Darien	9,037	8,743	294	3.3	8,981	8,701	280	3.1	8,804	8,480	324	3.7
Derby	6,789	6,400	389	5.7	6,774	6,369	405	6.0	6,831	6,374	457	6.7
Easton	3,679	3,564	115	3.1	3,664	3,547	117	3.2	3,684	3,556	128	3.5
Fairfield	27,740	26,644	1,096	4.0	27,622	26,514	1,108	4.0	27,783	26,534	1,249	4.5
Greenwich	29,639	28,664	975	3.3	29,449	28,525	924	3.1	29,533	28,512	1,021	3.5
Monroe	10,464	10,058	406	3.9	10,381	10,009	372	3.6	10,460	10,004	456	4.4
New Canaan	8,730	8,455	275	3.2	8,665	8,414	251	2.9	8,668	8,393	275	3.2
Norwalk	47,568	45,608	1,960	4.1	47,447	45,387	2,060	4.3	47,708	45,428	2,280	4.8
Oxford	6,416	6,174	242	3.8	6,378	6,144	234	3.7	6,226	5,932	294	4.7
Seymour	8,954	8,535	419	4.7	8,906	8,493	413	4.6	8,953	8,464	489	5.5
Shelton	22,013	21,068	945	4.3	21,946	20,966	980	4.5	22,080	20,936	1,144	5.2
Stamford	65,491	62,714	2,777	4.2	65,097	62,409	2,688	4.1	65,559	62,567	2,992	4.6
Stratford	25,766	24,408	1,358	5.3	25,639	24,289	1,350	5.3	25,843	24,321	1,522	5.9
Trumbull	17,591	16,913	678	3.9	17,520	16,831	689	3.9	17,494	16,732	762	4.4
Weston	4,825	4,674	151	3.1	4,800	4,651	149	3.1	4,813	4,653	160	3.3
Westport	12,390	11,977	413	3.3	12,327	11,919	408	3.3	12,288	11,848	440	3.6
Wilton	8,195	7,925	270	3.3	8,158	7,887	271	3.3	8,184	7,883	301	3.7

Source: Connecticut Department of Labor, Office of Research

See Also STATEWIDE Appendix Table on Page 37



# Worksites by Size Class

Size	Number of	Fourth Q	uarter - 2005	Fourth Q	uarter - 2004
Class	Employees	Number of Worksites*	Employment*	Number of Worksites*	Employment*
1	0 - 4	16,978	27,466	16,738	26,832
2	5 - 9	4,352	28,821	4,364	28,870
3	10 - 19	2,758	37,045	2,722	36,694
4	20 - 49	1,775	53,749	1,768	53,913
5	50 - 99	624	42,775	587	40,982
6	100 - 249	357	55,462	371	57,606
7	250 - 499	92	31,901	84	28,619
8	500 - 999	25	16,054	27	17,447
9	1000 & over	14	26,599	14	27,139
Total		26,975	319,872	26,675	318,102

#### \* Excludes government

Size Class is determined by the number of employees at a worksite.

NOTE: The sum of the areas is less than the statewide total because some firms only report statewide employment and are not included in the area data.

#### Source: Connecticut Department of Labor, Office of Research

Information by county is available online at www.ctdol.state.ct.us/lmi

See Also STATEWIDE Appendix Table on Page 38



# Regional Employment and Wages by Industry - 2005 Annual Average

(2005 QCEW Program Data)

	(2005 @CE		Annual		Annual	Average
NAICS	Industry	Units	Average	Total Annual	Average	Weekly
Code	-		Employment	Wages	Wage	Wage
	Total, All Industries	27,570	351,478	\$25,975,135,457	\$73,903	\$1,421
11	Agriculture, forestry, fishing and hunting	24	170	\$5,612,683	\$33,081	\$636
111	Crop production	6	62	\$1,121,263	\$18,232	\$351
112	Animal production	8	50	\$2,499,105	\$49,899	\$960
114	Fishing, hunting and trapping	*	*	*	*	*
115	Agriculture and forestry support activities	*	*	*	*	*
21	Mining	8	48	\$2,167,211	\$45,229	\$870
211	Oil and gas extraction	*	*	*	*	*
212	Mining, except oil and gas	*	*	*	*	*
22	Utilities	36	1,547	\$160,521,814	\$103,791	\$1,996
221	Utilities	36	1,547	\$160,521,814	\$103,791	\$1,996
23	Construction	2,414	12,347	\$685,577,663	\$55,526	\$1,068
236	Construction of buildings	758	2,877	\$179,525,091	\$62,398	\$1,200
237	Heavy and civil engineering construction	113	1,323	\$100,927,460	\$76,316	\$1,468
238	Specialty trade construction	1,543	8,147	\$405,125,112	\$49,725	\$956
31-32	Manufacturing	1,025	34,310	\$2,450,487,098	\$71,424	\$1,374
311	Food manufacturing	53	1,460	\$53,233,955	\$36,472	\$701
312	Beverage and tobacco product manufacturing	*	*	*	*	*
313	Textile mills	6	24	\$1,318,800	\$54,760	\$1,053
314	Textile product mills	33	224	\$9,218,782	\$41,186	\$792
315	Apparel manufacturing	8	81	\$6,310,021	\$77,503	\$1,490
316	Leather and allied product manufacturing	*	*	*	*	*
321	Wood product manufacturing	28	463	\$22,909,128	\$49,462	\$951
322	Paper manufacturing	19	629	\$49,022,858	\$78,000	\$1,500
323	Printing and related support activities	127	1,181	\$60,262,380	\$51,037	\$981
324	Petroleum and coal products manufacturing	*	*	*	*	*
325	Chemical manufacturing	46	2,316	\$189,337,885	\$81,761	\$1,572
326	Plastics and rubber products manufacturing	43	1,697	\$82,229,761	\$48,468	\$932
327	Nonmetallic mineral product manufacturing	27	222	\$10,117,195	\$45,659	\$878
331	Primary metal manufacturing	15	465	\$22,972,830	\$49,360	\$949
332	Fabricated metal product manufacturing	167	3,561	\$176,552,854	\$49,575	\$953
333	Machinery manufacturing	108	4,581	\$392,886,233	\$85,771	\$1,649
334	Computer and electronic product manufacturing	79	3,654	\$244,389,730	\$66,878	\$1,286
335	Electrical equipment and appliance manufacturing	49	2,572	\$276,777,026	\$107,601	\$2,069
336	Transportation equipment manufacturing	*	*	*	*	*
337	Furniture and related product manufacturing	93	841	\$36,550,798	\$43,465	\$836
339	Miscellaneous manufacturing	75	2,261	\$113,112,505	\$50,026	\$962
42	Wholesale trade	1,775	12,858	\$1,192,125,780	\$92,714	\$1,783
423	Merchant wholesalers, durable goods	614	6,139	\$473,598,760	\$77,146	\$1,484
424	Merchant wholesalers, nondurable goods	409	4,687	\$468,206,558	\$99,886	\$1,921
425	Electronic markets and agents and brokers	752	2,032	\$250,320,462	\$123,204	\$2,369
44-45	Retail trade	2,977	41,033	\$1,460,716,453	\$35,598	\$685
441	Motor vehicle and parts dealers	2,977	4,245	\$234,523,300	\$55,246	\$1,062
442	Furniture and home furnishings stores	240	1,972	\$69,732,623	\$35,357	\$680
443	Electronics and appliance stores	160	1,372	\$67,562,304	\$50,659	\$000 \$974
444	Building material and garden supply stores	200	3,529	\$139,359,049	\$39,486	\$759
445	Food and beverage stores	501	9,071	\$234,832,853	\$25,887	\$498
445 446	Health and personal care stores	190	9,071 2,678	\$234,832,853 \$81,266,513	\$25,887	\$498 \$584
440 447	Gasoline stations	239	1,305	\$33,494,153	\$30,343 \$25,674	\$384 \$494
447	Clothing and clothing accessories stores	427	4,358	\$110,044,125	\$25,074 \$25,251	\$486
440	Sporting goods, hobby, book and music stores	218	4,338	\$40,291,950	\$20,954	\$403
452	General merchandise stores	71	4,717	\$100,067,176	\$20,934 \$21,212	\$403 \$408
452 453	Miscellaneous store retailers	349	4,717 2,415	\$69,191,571	\$21,212 \$28,653	\$408 \$551
453 454	Nonstore retailers	349 150		\$280,350,836	\$20,053 \$80,416	\$551 \$1,546
454 <b>48-49</b>		414	3,486 <b>7 505</b>			
<b>48-49</b> 481	Transportation and warehousing		7,505 367	\$432,759,213 \$31,018,837	\$57,671 \$86,033	\$1,109 \$1,672
481 483	Air transportation	20 18	367 504	\$31,918,837 \$54,788,510	\$86,933 \$108 707	\$1,672 \$2,002
	Water transportation	18	504	\$54,788,519 \$41,028,206	\$108,797 \$44,695	\$2,092 \$850
484	Truck transportation	102	918	\$41,028,306	\$44,685	\$859



# Regional Employment and Wages by Industry - 2005 Annual Average

NAICS Code	Industry	Units	Annual Average Employment	Total Annual Wages	Annual Average Wage	Average Weekly Wage
	Total, All Industries	27,570	351,478	\$25,975,135,457	\$73,903	\$1,421
485	Transit and ground passenger transportation	120	2,669	\$83,238,693	\$31,188	\$600
486	Pipeline transportation	*	*	*	*	*
487	Scenic and sightseeing transportation	*	*	*	*	*
488	Support activities for transportation	100	1,177	\$137,890,160	\$117,204	\$2,254
491	Postal service	*	*	*	*	*
492	Couriers and messengers	33	1,148	\$43,971,070	\$38,294	\$736
493	Warehousing and storage	15	611	\$30,280,612	\$49,566	\$953
51	Information	496	9,673	\$744,849,701	\$77,000	\$1,481
511	Publishing industries, except Internet	169	4,198	\$283,914,531	\$67,628	\$1,301
512	Motion picture and sound recording industries	100	652	\$26,031,526	\$39,921	\$768
515	Broadcasting, except Internet	20	553	\$37,820,085	\$68,370	\$1,315
516	Internet publishing and broadcasting	24	347	\$29,685,190	\$85,466	\$1,644
517	Telecommunications	117	2,757	\$278,931,118	\$101,160	\$1,945
518	ISPs, search portals, and data processing	53	848	\$78,110,592	\$92,148	\$1,772
519	Other information services	13	318	\$10,356,659	\$32,611	\$627
52	Finance and insurance	2,257	34,400	\$7,888,098,169	\$229,310	\$4,410
522	Credit intermediation and related activities	599	9,905	\$1,194,382,571	\$120,590	\$2,319
523	Securities, commodity contracts, investments	1,090	15,045	\$5,446,751,770	\$362,037	\$6,962
524	Insurance carriers and related activities	534	8,969	\$1,105,956,856	\$123,303	\$2,371
525	Funds, trusts, and other financial vehicles	34	481	\$141,006,972	\$293,357	\$5,641
53	Real estate and rental and leasing	1,047	5,220	\$354,073,646	\$67,827	\$1,304
531	Real estate	883	3,676	\$256,470,577	\$69,763	\$1,342
532	Rental and leasing services	148	1,497	\$90,957,910	\$60,767	\$1,169
533	Lessors of nonfinancial intangible assets	16	47	\$6,645,159	\$141,136	\$2,714
54	Professional and technical services	3,726	26,838	\$2,456,288,506	\$91,523	\$1,760
541	Professional and technical services	3,726	26,838	\$2,456,288,506	\$91,523	\$1,760
55	Management of companies and enterprises	230	10,238	\$1,950,587,111	\$190,518	\$3,664
551	Management of companies and enterprises	230	10,238	\$1,950,587,111	\$190,518	\$3,664
56	Administrative and waste management	1,743	24,092	\$867,718,534	\$36,017	\$693
561	Administrative and support activities	1,606	22,943	\$813,566,455	\$35,460	\$682
562	Waste management and remediation services	137	1,149	\$54,152,079	\$47,133	\$906
61	Educational services	337	7,746	\$315,048,014	\$40,675	\$782
611	Educational services	337	7,746	\$315,048,014	\$40,675	\$782
62	Health care and social assistance	2,180	43,892	\$1,992,585,129	\$45,398	\$873
621	Ambulatory health care services	1,567	15,852	\$868,081,043	\$54,763	\$1,053
622	Hospitals	1,007	11,195	\$619,337,612	\$55,324	\$1,064
623	Nursing and residential care facilities	195	8,970	\$288,712,018	\$32,187	\$619
624	Social assistance	406	7,875	\$216,454,456	\$27,486	\$529
71	Arts, entertainment, and recreation	460	7,627	\$259,604,518	\$34,038	\$655
711	Performing arts and spectator sports	159	1,417	\$92,371,862	\$65,200	\$1,254
712	Museums, historical sites, zoos, and parks	20	470	\$12,739,396	\$27,091	\$521
713	Amusement, gambling, and recreation	283	5,740	\$154,493,260	\$26,916	\$518
713 72	Accommodation and food services	1,586	19,929	\$399,479,268	\$20,910 \$20,046	\$386
721	Accommodation	62	2,156	\$64,001,311	\$29,691	\$571
722				. , ,		\$363
722 81	Food services and drinking places Other services, except public administration	1,524 <b>4,237</b>	17,773 <b>14,088</b>	\$335,477,957 <b>\$414,432,360</b>	\$18,876 <b>\$29,418</b>	\$363 <b>\$566</b>
811 812	Repair and maintenance	533 810	2,939	\$111,295,915 \$123,267,821	\$37,864 \$26,605	\$728 \$513
812 912	Personal and laundry services	810	4,618	\$123,267,821 \$07,245,202	\$26,695 \$28,242	\$513 \$545
813 814	Membership associations and organizations	453	3,435	\$97,345,203 \$82,523,421	\$28,343 \$26,652	\$545 \$512
814	Private households	2,441	3,096	\$82,523,421	\$26,652	\$513
	Total government	506	37,795	\$1,936,930,991	\$51,248	\$986
	Federal	84	3,178	\$183,916,400	\$57,867	\$1,113
	State	71	4,221	\$240,765,657	\$57,042	\$1,097
	Local	351	30,396	\$1,512,248,934	\$49,752	\$957
99	Nonclassifiable establishments	90	122	\$5,471,595	\$44,788	\$861

\* Disclosure provisions of Connecticut's Unemployment Insurance Law probhibit the release of figures which tend to reveal data reported by individual firms. Source: Connecticut Department of Labor, Office of Research

See Also STATEWIDE Appendix Table on Pages 39-40



# Regional Employment Outlook by Occupation: 2002 - 2012

Occupational Category	Estimated E	Employment 2012	Net Change 2002-12	Percent Change 2002-12	Total Annual Openings
TOTAL, ALL OCCUPATIONS	379,140	413,210	34,070	9.0%	12,707
Management	22,080	25,190	3,110	14.1%	721
Business and Financial Operations	22,350	26,960	4,610	20.6%	846
Computer and Mathematical	11,750	14,620	2,870	24.5%	453
Architecture and Engineering	8,010	8,570	560	7.0%	239
Life, Physical, and Social Science	3,450	4,010	560	16.4%	142
Community and Social Services	5,460	6,640	1,180	21.7%	225
Legal	3,740	3,970	230	6.3%	67
Education, Training, and Library	22,100	24,050	1,950	8.9%	659
Arts, Design, Entertainment, Sports, & Media	7,330	8,530	1,200	16.3%	261
Healthcare Practitioners and Technical	18,380	20,930	2,550	13.9%	596
Healthcare Support	9,910	11,500	1,590	16.1%	320
Protective Service	7,650	8,580	930	12.2%	309
Food Preparation and Serving Related	22,210	24,830	2,620	11.8%	1,131
Building & Grounds Cleaning & Maintenance	16,250	17,720	1,470	9.1%	472
Personal Care and Service	13,470	15,580	2,110	15.7%	511
Sales and Related	45,240	50,650	5,410	12.0%	1,958
Office and Administrative Support	69,980	70,300	320	0.5%	1,865
Farming, Fishing, and Forestry	540	580	40	7.4%	19
Construction and Extraction	12,780	14,150	1,370	10.8%	387
Installation, Maintenance, and Repair	12,180	13,110	930	7.6%	367
Production	24,510	22,350	-2,160	-8.8%	625
Transportation and Material Moving	19,790	20,390	600	3.1%	536

Source: Connecticut Department of Labor, Office of Research

Regional detailed occupational tables are available at: www.ctdol.state.ct.us/lmi

See Also STATEWIDE Appendix Table on Pages 49-57



# Employment and Wages by Town - 2005 Annual Average

	# of Worksites	Annual Average Employment	Total Annual Wages	Annual Average Wages
Ansonia	317	3,794	\$137,588,076	\$36,265
Beacon Falls	111	841	\$36,635,267	\$43,587
Bridgeport	2,427	44,863	\$1,979,311,459	\$44,119
Darien	926	7,059	\$421,250,175	\$59,674
Derby	339	5,486	\$175,998,567	\$32,083
Easton	206	877	\$36,699,120	\$41,862
Fairfield	2,188	23,561	\$1,234,108,237	\$52,379
Greenwich	3,944	34,875	\$4,258,851,327	\$122,119
Monroe	639	7,027	\$248,969,852	\$35,431
New Canaan	916	6,430	\$430,220,666	\$66,909
Norwalk	3,178	43,870	\$2,662,520,980	\$60,691
Oxford	281	2,364	\$98,108,215	\$41,502
Seymour	333	4,406	\$167,729,734	\$38,073
Shelton	1,173	20,951	\$1,410,074,302	\$67,304
Stamford	5,172	75,958	\$7,984,710,459	\$105,120
Stratford	1,325	24,905	\$1,268,528,751	\$50,934
Trumbull	984	17,193	\$952,351,734	\$55,391
Weston	277	1,358	\$63,967,912	\$47,093
Westport	1,902	15,800	\$1,394,742,061	\$88,276
Wilton	930	10,214	\$1,024,370,242	\$100,287

Source: Connecticut Department of Labor, Office of Research



# New Housing Permits

	2005	2004	2003	2002	2001	2000	Net Change 2004 - 05	Net Change 2000 - 05
Connecticut	11,885	11,837	10,435	9,731	9,290	9,376	48	2,509
Southwest WIA	2,514	1,999	1,565	1,429	1,753	1,770	515	744
Ansonia	13	13	21	22	22	38	0	-25
Beacon Falls	59	30	17	14	24	48	29	11
Bridgeport	202	134	86	64	101	106	68	96
Darien	56	46	222	32	42	48	10	8
Derby	7	14	15	17	20	22	-7	-15
Easton	11	17	6	6	20	42	-6	-31
Fairfield	154	170	95	70	43	42	-16	112
Greenwich	221	214	140	150	126	136	7	85
Monroe	42	29	32	36	34	51	13	-9
New Canaan	66	65	54	59	54	58	1	8
Norwalk	333	294	130	121	328	116	39	217
Oxford	245	229	145	96	97	84	16	161
Seymour	96	39	46	122	45	43	57	53
Shelton	474	126	85	141	119	121	348	353
Stamford	258	290	96	219	394	571	-32	-313
Stratford	55	44	78	57	47	23	11	32
Trumbull	46	67	135	88	123	69	-21	-23
Weston	31	27	15	12	26	32	4	-1
Westport	114	114	115	79	66	76	0	38
Wilton	31	37	32	24	22	44	-6	-13

Source: CT Department of Economic and Community Development

# 2006 Poverty Income Guidelines/2006 Lower Living Standard Income Levels, 70%LLSIL

FAMILY SIZE	POVERTY INCOME LEVEL
1	\$ 9,800
2	\$ 13,200
3	\$ 16,600
4	\$ 20,000
5	\$ 23,400
6	\$ 26,800
7	\$ 30,200
8	\$ 33,600

#### 2006 POVERTY INCOME GUIDELINES

Note: For the poverty income level for families of more than eight members, add \$3,400 for each additional member.

SOURCE: United States Department of Health and Human Services

#### 2006\* LOWER LIVING STANDARD INCOME LEVELS

70% LLSIL \*\*

	FAMILY SIZE									
	1	1 2 3 4 5 6								
METRO	\$ 9,800	\$ 14,470	\$ 19,860	\$ 24,510	\$ 28,930	\$ 33,830				
NON-METRO	\$ 9,800	\$ 13,920	\$ 19,100	\$ 23,580	\$ 27,830	\$ 32,550				

For a family with over six members, add \$4,900 (Metro) or \$4,720 (Non-Metro).

\* Effective June 1, 2006

\*\* Where the poverty income level is higher than the 70% LLSIL, the table shows the poverty income level.

SOURCE: United States Department of Labor, Employment and Training Administration



#### Food Stamp, Temporary Family Assistance, State Supplement, and Medicaid\* Recipients - SFY 2005

	Food	Stamps		Temporary Family Assistance						State Supplement			
			Re	gular	U	IP**	Total	Total					
	Cases	Recipients	Cases	Recipients	Cases	Recipients	Cases	Recipients	Aged	Blind	Disabled	Total	
Connecticut	99,160	188,591	20,708	43,374	1,365	4,800	22,073	48,174	5,028	93	11,370	16,492	
Southwest WIA	16,899	32,176	3,522	7,083	212	724	3,734	7,807	1,002	7	1,675	2,689	
Ansonia	740	1,548	182	435	14	46	196	481	17		42	59	
Beacon Falls	46	75	11	22	2	8	13	30	2		5	8	
Bridgeport	9,837	19,630	2,136	4,306	138	481	2,274	4,787	383	4	787	1,174	
Darien	20	24	2	3			2	3	1		5	6	
Derby	394	757	82	178	5	18	87	196	12		20	33	
Easton	10	14	2	3			2	3	1		6	7	
Fairfield	247	400	45	96	3	11	48	107	12		46	58	
Greenwich	248	409	46	87	1	5	47	92	59		62	121	
Monroe	50	69	11	19	1	3	12	22	5	1	28	34	
New Canaan	30	49	4	10			4	10	4		6	10	
Norwalk	1,509	2,772	350	670	15	42	365	712	78	2	190	270	
Oxford	41	83	8	15	1	6	9	21	1		15	16	
Seymour	219	378	36	76	6	20	42	96	5		33	38	
Shelton	318	534	58	121	5	16	63	137	35		49	84	
Stamford	2,188	3,621	329	625	13	38	342	663	306		205	512	
Stratford	773	1,471	185	357	7	25	192	382	37		78	115	
Trumbull	150	223	26	46	1	5	27	51	35		56	92	
Weston	4	4	1	1			1	1	1		5	7	
Westport	63	93	8	13			8	13	6		30	36	
Wilton	12	22					0	0	2		7	9	

\*Medicaid data was not available for the 2005 reporting period

 $^{\star\star}\ensuremath{\mathsf{Two}}$  parent household where the primary wage earner is unemployed

Figures may not add due to rounding

Source: Connecticut Department of Social Services



# State Administered General Assistance (SAGA) Recipients - SFY 2005

	CA	SH	MED	ICAL
	# of	# of	# of	# of
Compositions	Cases	Recipients	Cases	Recipients
Connecticut	4,069	4,076	29,825	29,840
Southwest WIA	713	713	5,201	5,203
Ansonia	32	32	183	183
Beacon Falls	2	2	20	20
Bridgeport	365	365	2,865	2,866
Darien	1	1	12	12
Derby	24	24	128	129
Easton	0	0	5	5
Fairfield	11	11	100	100
Greenwich	12	12	60	60
Monroe	2	2	30	30
New Canaan	1	1	9	9
Norwalk	84	84	502	502
Oxford	4	4	22	22
Seymour	10	10	64	64
Shelton	25	25	118	118
Stamford	104	104	707	707
Stratford	23	23	271	271
Trumbull	7	7	60	60
Weston	1	1	4	4
Westport	5	5	33	33
Wilton	0	0	8	8

Source: Connecticut Department of Social Services



#### Southwest WIA

	June 2006	June 2005	June 2004	June 2003	June 2002	June 2001	June 2000	# Change 05-06	# Change 00-06	% Change 00-06
Connecticut	15,018	14,943	14,936	14,667	14,580	14,207	13,812	75	1,206	8.7%
Southwest WIA	2,573	2,576	2,605	2,519	2,469	2,401	2,412	-3	161	6.7%
Ansonia	79	78	80	74	75	77	81	1	-2	-2.5%
Beacon Falls	9	11	9	8	9	7	8	-2	1	12.5%
Bridgeport	669	675	698	673	667	663	676	-6	-7	-1.0%
Darien	34	33	33	32	31	25	25	1	9	36.0%
Derby	46	46	51	57	50	44	47	0	-1	-2.1%
Easton	19	19	25	23	21	22	22	0	-3	-13.6%
Fairfield	148	152	152	149	139	128	129	-4	19	14.7%
Greenwich	144	140	138	130	133	134	130	4	14	10.8%
Monroe	68	67	67	68	66	70	68	1	0	0.0%
New Canaan	31	28	29	28	28	26	23	3	8	34.8%
Norwalk	333	337	346	336	337	331	330	-4	3	0.9%
Oxford	31	30	28	27	25	24	25	1	6	24.0%
Seymour	44	46	42	38	42	43	41	-2	3	7.3%
Shelton	109	108	106	109	103	101	93	1	16	17.2%
Stamford	262	258	277	263	259	248	251	4	11	4.4%
Stratford	249	244	230	220	219	215	215	5	34	15.8%
Trumbull	164	167	165	160	156	149	149	-3	15	10.1%
Weston	18	20	17	16	11	9	10	-2	8	80.0%
Westport	73	73	70	71	65	59	62	0	11	17.7%
Wilton	43	44	42	37	33	26	27	-1	16	59.3%

Source: Connecticut Department of Mental Retardation (DMR), Active Clients as of June 2006.

Note: Statewide totals include 'unknown area' or 'out-of-state' DMR clients - 121 clients as of June 2003, 130 clients as of June 2004, 125 clients as of June 2005, and 162 clients as of June 2006.



#### **Adult Probationers**

	June 2006		ne 06	June 2005	June 2004	# Change
	TOTAL	State	GSSC <sup>**</sup>	TOTAL	TOTAL	2005 - 06
<b>Connecticut</b> <sup>*</sup>	52,132	38,437	13,843	50,579	49,431	1,553
Southwest WIA	11,516	7,836	3,680	11,003	10,900	513
Ansonia	408	282	126	390	333	18
Beacon Falls	56	28	28	44	30	12
Bridgeport	5,130	3,765	1,365	4,780	5,105	350
Darien	81	50	31	78	77	3
Derby	224	158	66	210	195	14
Easton	35	18	17	28	21	7
Fairfield	272	162	110	257	255	15
Greenwich	347	193	154	316	280	31
Monroe	105	54	51	92	103	13
New Canaan	63	28	35	58	46	5
Norwalk	1,169	759	410	1,174	1,113	-5
Oxford	85	48	37	88	74	-3
Seymour	171	101	70	153	165	18
Shelton	346	208	138	317	333	29
Stamford	1,992	1,332	660	2,083	1,814	-91
Stratford	672	460	212	603	672	69
Trumbull	176	103	73	179	141	-3
Weston	31	13	18	24	20	7
Westport	99	56	43	76	88	23
Wilton	54	18	36	53	35	1

\* June 2006 Connecticut totals include 360 (316 State and 44 GSSC) probationers without town designations. Also, some clients are serviced both by the State and GSSC and may be counted twice.

\*\* GSSC - General Security Services Corp.

Source: Connecticut Judicial Department - Office of Adult Probation



## Annual High School Enrollment and Dropout Rate

	То	tal	Dropout					
School District	Enrol	Iment	Nun	nber	Ra	Rate		
	2004-05	2003-04	2004-05	2003-04	2004-05	2003-04		
Connecticut	173,225	168,628	3,027	2,956	1.7%	1.8%		
Southwest WIA	35,170	33,906	607	598	1.7%	1.8%		
Ansonia	684	670	19	20	2.8%	3.0%		
Bridgeport	5,419	5,136	349	252	6.4%	4.9%		
Darien	948	960	2	4	0.2%	0.4%		
Derby	417	424	1	3	0.2%	0.7%		
Fairfield	2,407	2,276	19	14	0.8%	0.6%		
Greenwich	2,702	2,599	20	16	0.7%	0.6%		
Monroe	1,404	1,323	2	2	0.1%	0.2%		
New Canaan	1,116	1,059	2	1	0.2%	0.1%		
Norwalk	3,233	3,223	26	26	0.8%	0.8%		
Seymour	895	946	25	24	2.8%	2.5%		
Shelton	1,800	1,749	-	29	0.0%	1.7%		
Stamford	4,395	4,265	84	136	1.9%	3.2%		
Stratford	2,360	2,318	33	43	1.4%	1.9%		
Trumbull	2,024	1,909	-	4	0.0%	0.2%		
Weston	718	653	1	0	0.1%	0.0%		
Westport	1,465	1,399	-	1	0.0%	0.1%		
Wilton	1,216	1,169	4	2	0.3%	0.2%		
Regional School District 9 <sup>ª</sup>	984	940	2	5	0.2%	0.5%		
Regional School District 16 <sup>b</sup>	808	713	15	12	1.9%	1.7%		
The Bridge Academy (Bridgeport)	175	175	3	4	1.7%	2.3%		

<sup>a</sup> Regional School District 9 serves the towns of Easton and Redding

<sup>b</sup> Regional School District 16 serves the towns of Beacon Falls and Prospect

Source: Connecticut Department of Education, Bureau of Evaluation and Student Assessment



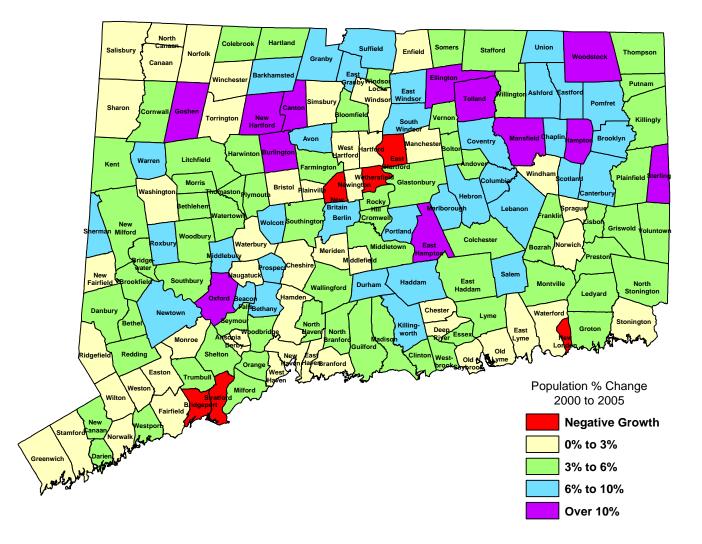
# Births to Teenage Mothers - 2004

	<15 Years	15 Years	16 Years	17 Years	18 Years	19 Years	TOTAL
Connecticut	40	91	289	537	838	1,114	2,909
Southwest WIA	8	22	56	116	138	216	556
Ansonia	0	0	4	5	5	12	26
Beacon Falls	0	0	0	2	0	1	3
Bridgeport	4	13	28	66	83	112	306
Derby	0	0	1	1	6	3	11
Easton	0	0	0	0	0	1	1
Fairfield	0	0	0	1	0	3	4
Greenwich	0	1	1	0	0	1	3
Monroe	0	0	0	0	3	1	4
Norwalk	3	1	10	9	15	26	64
Oxford	0	0	0	0	0	1	1
Seymour	0	0	0	1	2	2	5
Shelton	1	0	1	3	3	5	13
Stamford	0	5	7	19	13	31	75
Stratford	0	2	4	8	6	16	36
Trumbull	0	0	0	1	1	0	2
Weston	0	0	0	0	0	1	1
Westport	0	0	0	0	1	0	1

Source: Connecticut Department of Public Health - Office of Policy, Planning, and Evaluation



# Population % Change - 2000 to 2005





# **STATEWIDE**

# Labor Force

			Annual Average			
		2005	2004	2003	Number	Percent
	Labor Force	149,320,000	147,401,000	146,510,000	1,919,000	1.3
UNITED STATES	Employed	orce yed      149,320,000      147,401,000      146,510,000      1,919,000        141,730,000      139,252,000      137,736,000      2,478,000        oyd      7,591,000      8,149,000      8,774,000      -558,000        orce      1,817,000      1,803,200      1,806,500      13,800        orce      1,817,000      1,714,000      1,707,500      13,900        oyd      89,100      89,100      99,000      0      0        oyd      4.9      4.9      5.5      0.0      0        oyd      222,437      219,562      218,887      2,875        oyd      10,926      10,770      11,697      156        oyd      477,328      472,154      470,154      5,174        oyd      26,563      26,998      29,988      -435        oyd      26,563      26,998      29,988      -435        oyd      24,642      14,768      16,250      -126        oyd      293,788      292,069      290,639      1,719        oyd      14,642      14,76	1.8			
UNITED STATES	Unemployed	7,591,000	8,149,000	8,774,000	-558,000	-6.8
	Rate	5.1	5.5	6.0	-0.4	***
	Labor Force	1 917 000	1 902 200	1 906 500	12 800	0.8
						0.8
CONNECTICUT	Employed					0.0
	Unemployed				-	U.U ***
	Rate	4.9	4.9	5.5	0.0	
	Labor Force	233,363	230,332	230,584	3,031	1.3
EASTERN	Employed	222,437	219,562	218,887	2,875	1.3
WIA	Unemployed	10,926	10,770	11,697	156	1.4
	Rate	4.7	4.7	5.1	0.0	***
		500.004	100.150	<b>5</b> 00 ( 10	4 700	
	Labor Force					0.9
NORTH CENTRAL WIA	Employed					1.1
VUA	Unemployed					-1.6
	Rate	5.3	5.4	6.0	-0.1	***
	Labor Force	308,430	306,837	306,889	1,593	0.5
NORTHWEST	Employed	293,788	292,069	290,639	1,719	0.6
WIA	Unemployed	14,642	14,768	16,250	-126	-0.9
	Rate	4.7	4.8	5.3	-0.1	***
	Labor Force					0.7
SOUTH CENTRAL	Employed					0.7
WIA	Unemployed					2.0
	Rate	4.9	4.8	5.4	0.1	***
	Labor Force	390,276	388,484	390,757	1,792	0.5
SOUTHWEST	Employed	371,984	370,178	369,923	1,806	0.5
WIA	Unemployed	18,292	18,306	20,834	-14	-0.1
	Rate	4.7	4.7	5.3	0.0	***

Source: Connecticut Department of Labor, Office of Research



Size	Number of	Fourth Q	luarter - 2005	Fourth C	Quarter - 2004	
Class	Employees	Number of Worksites*	Employment*	Number of Worksites*	Employment*	
1	0 - 4	63,596	103,974	62,847	102,396	
2	5 - 9	18,293	121,110	18,161	119,963	
3	10 - 19	11,904	160,006	11,857	158,780	
4	20 - 49	7,921	239,654	7,892	239,490	
5	50 - 99	2,805	193,941	2,730	189,123	
6	100 - 249	1,628	248,904	1,641	251,329	
7	250 - 499	363	122,312	352	118,341	
8	500 - 999	112	73,089	115	73,619	
9	1000 & over	71	165,849	75	170,450	
	TOTAL	106,693	1,428,839	105,670	1,423,491	

# Connecticut Worksites by Size Class

#### \* Excludes government

Size Class is determined by the number of employees at a worksite.

NOTE: The sum of the areas is less than the statewide total because some firms only report statewide employment and are not included in the area data.

#### Source: Connecticut Department of Labor, Office of Research

Information by county is available online at www.ctdol.state.ct.us/lmi



# **STATEWIDE**

# Employment and Wages by Industry - 2005 Annual Average

NAICS Code	Industry	Units	Annual Average Employment	Total Annual Wages	Annual Average Wage	Average Weekly Wage
	STATEWIDE Total	110,769	1,643,963	\$87,070,312,002	\$52,964	\$1,019
11	Agriculture, forestry, fishing and hunting	353	5,433	\$141,255,023	\$25,999	\$500
111	Crop production	175	4,105	\$103,654,140	\$25,251	\$486
112	Animal production	89	815	\$24,339,422	\$29,864	\$574
113	Forestry and logging	10	19	\$656,135	\$34,533	\$664
114	Fishing, hunting and trapping	14	48	\$2,120,878	\$44,185	\$850
115	Agriculture and forestry support activities	65	446	\$10,484,448	\$23,508	\$452
21	Mining	57	705	\$40,570,100	\$57,546	\$1,107
211	Oil and gas extraction	* 50	*	* * 00 444 504	¢ ст то 4	¢1 110
212 213	Mining, except oil and gas Support activities for mining	53 *	683 *	\$39,411,531 *	\$57,704 *	\$1,110
213 22	Utilities	155	8,575	\$751,363,304	\$87,623	\$1,685
221	Utilities	155	8,575	\$751,363,304	\$87,623	\$1,685
23	Construction	11,022	65,910	\$3,389,211,876	\$51,422	\$989
236	Construction of buildings	3,104	13,991	\$787,719,252	\$56,302	\$1,083
237	Heavy and civil engineering construction	573	6,194	\$395,727,521	\$63,889	\$1,229
238	Specialty trade construction	7,345	45,725	\$2,205,765,103	\$48,240	\$928
31-33	Manufacturing	5,424	195,253	\$12,307,319,938	\$63,033	\$1,212
311	Food manufacturing	281	7,472	\$278,194,387	\$37,232	\$716
312	Beverage and tobacco product manufacturing	36	1,073	\$101,027,643	\$94,154	\$1,811
313	Textile mills	34	920	\$38,124,735	\$41,440	\$797
314	Textile product mills	105	1,265	\$44,789,960	\$35,407	\$681
315	Apparel manufacturing	34	378	\$16,188,843	\$42,828	\$824
316	Leather and allied product manufacturing	*	*	*	*	*
321	Wood product manufacturing	154	1,846	\$78,279,003	\$42,405	\$81
322	Paper manufacturing	91	5,218	\$323,511,683	\$61,999	\$1,19
323	Printing and related support activities	504	8,042	\$393,577,414	\$48,940	\$942
324	Petroleum and coal products manufacturing	*	*	*	*	*
325	Chemical manufacturing	184	17,030	\$1,693,171,972	\$99,423	\$1,912
326	Plastics and rubber products manufacturing	229	7,524	\$349,076,912	\$46,395	\$892
327	Nonmetallic mineral product manufacturing	149	2,851	\$139,715,111	\$49,006	\$942
331 332	Primary metal manufacturing Fabricated metal product manufacturing	88 1,383	4,500 33,636	\$244,915,508 \$1,727,906,947	\$54,426 \$51,371	\$1,047 \$988
333	Machinery manufacturing	589	18,117	\$1,257,795,909	\$69,426	\$1,335
334	Computer and electronic product manufacturing	367	15,011	\$895,550,015	\$59,660	\$1,14
335	Electrical equipment and appliance manufacturing	193	10,491	\$750,642,060	\$71,551	\$1,376
336	Transportation equipment manufacturing	250	43,512	\$3,137,870,891	\$72,115	\$1,38
337	Furniture and related product manufacturing	319	3,367	\$140,565,145	\$41,748	\$803
339	Miscellaneous manufacturing	405	12,281	\$623,038,050	\$50,732	\$976
42	Wholesale trade	9,759	66,456	\$4,809,463,073	\$72,371	\$1,392
423	Merchant wholesalers, durable goods	2,917	31,197	\$2,083,585,902	\$66,788	\$1,284
424	Merchant wholesalers, nondurable goods	1,421	21,779	\$1,463,463,712	\$67,196	\$1,292
425	Electronic markets and agents and brokers	5,421	13,480	\$1,262,413,459	\$93,651	\$1,80 <sup>-</sup>
44-45	Retail trade	13,184	192,301	\$5,528,936,956	\$28,751	\$553
441	Motor vehicle and parts dealers	1,298	22,759	\$1,056,045,471	\$46,401	\$892
442	Furniture and home furnishings stores	877	8,219	\$259,147,517	\$31,530	\$606
443	Electronics and appliance stores	707	6,243	\$264,022,566	\$42,291	\$813
444	Building material and garden supply stores	945	15,804	\$555,608,886	\$35,156	\$676
445	Food and beverage stores	2,242	42,461	\$942,791,773	\$22,204	\$42
446	Health and personal care stores	898	13,944	\$413,233,137	\$29,635	\$570
447	Gasoline stations	1,059	6,281	\$141,222,580	\$22,484	\$432
448	Clothing and clothing accessories stores	1,680	21,187	\$428,011,235 \$166 565 150	\$20,202 \$18,100	\$38
451 452	Sporting goods, hobby, book and music stores	924 370	9,157 25,955	\$166,565,159 \$513,410,811	\$18,190 \$19,781	\$350 \$380
452 453	General merchandise stores Miscellaneous store retailers	370 1,497	25,955	\$513,410,811 \$251 795 609	\$19,781 \$23,060	\$380 \$443
453 454	Nonstore retailers	687	10,919 9,372	\$251,795,609 \$537,082,212	\$23,060 \$57,307	\$44 \$1,10
404 48-49	Transportation and warehousing	1,814	9,372 <b>41,212</b>	\$1,675,838,648	\$37,307 \$40,664	\$78 \$78
481	Air transportation	82	1,888	\$97,920,125	\$51,864	\$99
485	Transit and ground passenger transportation	347	1,670	\$301,971,129	\$25,876	\$498
486	Pipeline transportation	5	171	\$15,148,702	\$88,589	\$1,704
487	Scenic and sightseeing transportation	18	197	\$5,050,817	\$25,639	\$49



# STATEWIDE

# Employment and Wages by Industry - 2005 Annual Average

NAICS Code	Industry	Units	Annual Average Employment	Total Annual Wages	Annual Average Wage	Average Weekly Wage
	STATEWIDE Total	110,769	1,643,963	\$87,070,312,002	\$52,964	\$1,019
488	Support activities for transportation	337	3,879	\$264,633,279	\$68,222	\$1,312
400 491	Postal service	*	3,079 *	\$204,033,279 *	φ00,222 *	φ1,312 *
491	Couriers and messengers	149	7,082	\$269,452,310	\$38,047	\$732
492	Warehousing and storage	143	8,205	\$343,873,157	\$30,047 \$41,910	\$806
493 51	Information	1,805	38,061	\$2,415,469,418	\$41,910 \$63,461	\$1,220
511	Publishing industries, except Internet	499	12,170	\$687,704,736	\$56,508	\$1,087
512	Motion picture and sound recording industries	499 297	2,151	\$62,044,608	\$30,308 \$28,845	\$555
512		103	4,763	\$346,543,747	\$20,043 \$72,757	\$1,399
515	Broadcasting, except Internet Internet publishing and broadcasting	58	4,763	\$44,512,319	\$72,737 \$78,644	\$1,599
517	Telecommunications	515	12,941			\$1,433
517		235		\$964,218,338 \$280,504,864	\$74,509 \$66,007	\$1,433
	ISPs, search portals, and data processing		4,251	\$280,594,864		
519	Other information services	98	1,219	\$29,850,806	\$24,488	\$471
52	Finance and insurance	6,943 *	121,616 *	\$15,586,377,322 *	\$128,160 *	\$2,465
521	Monetary authorities - central bank	0,400		<b>*</b> 0 <b>550 070 440</b>	<b>#</b> 70.040	¢4 507
522	Credit intermediation and related activities	2,428	31,946	\$2,553,970,112	\$79,946	\$1,537
523	Securities, commodity contracts, investments	1,962	19,320	\$6,004,296,058	\$310,781	\$5,977
524	Insurance carriers and related activities	2,435	65,263	\$6,307,490,712	\$96,647	\$1,859
525	Funds, trusts, and other financial vehicles	*	*	*	*	*
53	Real estate and rental and leasing	3,696	20,788	\$971,043,934	\$46,710	\$898
531	Real estate	3,014	13,995	\$688,331,873	\$49,184	\$946
532	Rental and leasing services	*	*	*	*	*
533	Lessors of nonfinancial intangible assets	*	*	*	*	*
54	Professional and technical services	12,633	88,324	\$6,710,345,285	\$75,974	\$1,461
541	Professional and technical services	12,633	88,324	\$6,710,345,285	\$75,974	\$1,461
55	Management of companies and enterprises	620	25,100	\$3,287,521,079	\$130,977	\$2,519
551	Management of companies and enterprises	620	25,100	\$3,287,521,079	\$130,977	\$2,519
56	Administrative and waste management	6,540	86,140	\$2,782,433,277	\$32,301	\$621
561	Administrative and support activities	6,037	80,048	\$2,502,680,984	\$31,265	\$601
562	Waste management and remediation services	503	6,092	\$279,752,293	\$45,921	\$883
61	Educational services	1,343	46,133	\$2,071,442,969	\$44,902	\$864
611	Educational services	1,343	46,133	\$2,071,442,969	\$44,902	\$864
62	Health care and social assistance	9,362	220,655	\$9,213,063,344	\$41,753	\$803
621	Ambulatory health care services	6,265	72,456	\$3,783,083,139	\$52,212	\$1,004
622	Hospitals	55	55,959	\$2,857,485,656	\$51,064	\$982
623	Nursing and residential care facilities	1,159	57,228	\$1,784,819,998	\$31,188	\$600
624	Social assistance	1,883	35,012	\$787,674,551	\$22,497	\$433
71	Arts, entertainment, and recreation	1,725	24,077	\$612,909,264	\$25,457	\$490
711	Performing arts and spectator sports	525	4,527	\$188,513,925	\$41,642	\$801
712	Museums, historical sites, zoos, and parks	100	1,988	\$52,328,126	\$26,322	\$506
713	Amusement, gambling, and recreation	1,100	17,562	\$372,067,213	\$21,186	\$407
72	Accommodation and food services	7,200	105,393	\$1,766,122,006	\$16,757	\$322
721	Accommodation	449	11,720	\$275,650,675	\$23,520	\$452
722	Food services and drinking places	6,751	93,673	\$1,490,471,331	\$15,911	\$306
81	Other services, except public administration	13,076	56,202	\$1,556,941,728	\$27,703	\$533
811	Repair and maintenance	2,742	14,428	\$533,185,546	\$36,955	\$711
812	Personal and laundry services	3,221	19,209	\$444,310,359	\$30,933 \$23,130	\$445
813	Membership associations and organizations	2,054	15,417	\$430,381,722	\$23,130 \$27,916	\$537
814	Private households	2,054 5,059				\$537 \$401
014			7,148 235.094	\$149,064,101 \$11,428,661,578	\$20,854 \$48,613	\$401 \$935
	Total government	<b>3,659</b>	235,094	\$11,428,661,578 \$1,082,551,100	\$48,613 \$54,402	
	Federal	610	19,866	\$1,082,551,190	\$54,493 \$58,440	\$1,048
	State	762	59,538	\$3,479,393,643	\$58,440	\$1,124
	Local**	2,287	155,690	\$6,866,716,745	\$44,105	\$848
99	Nonclassifiable establishments	399	535 the release of fic	\$24,021,880	\$44,901	\$863

\* Disclosure provisions of Connecticut's Unemployment Insurance Law probhibit the release of figures which tend to reveal data reported by individual firms.

\*\* Includes Indian tribal government employment

Source: Connecticut Department of Labor, Office of Research (2005 QCEW Program Data)



# 2005 Per Capita Personal Income, Median Family Income, and Median Household Income

	Per Capi	ta Income	Rank in	the U.S.	2005 Medi	an Income
	<b>2005</b> r	<b>2004</b> r	2005	2004	Family	Household
United States	\$34,495	\$33,090	-		\$55,832	\$46,242
Connecticut	\$47,519	\$45,412	1	1	\$75,541	\$60,941
Maine	\$30,808	\$29,897	37	33	\$52,338	\$42,801
Massachusetts	\$43,702	\$41,799	3	3	\$71,655	\$57,184
New Hampshire	\$37,835	\$36,533	6	6	\$67,354	\$56,768
New Jersey	\$43,822	\$41,893	2	2	\$75,311	\$61,672
New York	\$40,072	\$38,446	5	5	\$59,686	\$49,480
Pennsylvania	\$34,848	\$33,367	18	18	\$55,904	\$44,537
Rhode Island	\$35,219	\$33,940	17	16	\$64,657	\$51,458
Vermont	\$32,731	\$31,491	25	24	\$57,170	\$45,686

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#### SOURCE:

Per Capita Income: U.S. Bureau of Economic Analysis

Median Family and Household Income: U.S. Census Bureau, 2005 American Community Survey



WIA	STARTUP/ EXPANSION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	# OF WORKERS INVOLVED	REASON/ COMMENTS	SOURCE
Statewide	2006	Citibank Statewide	Financial Services	140	Company is opening 12 new branches	Hartford Courant 6/15/06
Eastern	August 2006	Price Chopper Putnam	Supermarket	240	New store has opened in the Riverfront Commons Plaza	Norwich Bulletin 8/15/05
Eastern	Summer 2008	Capitol Theater New London	Live Music Venue	80	Historic building will be renovated	New London Day 5/4/06
Eastern	Fall 2007	Utopia Studios Preston	Movie Studio - Theme Park	4,700	Movie studio/theme park will be built at Norwich Hospital site	Hartford Courant 5/24/06
Eastern	2007	Stop & Shop Stonington	Supermarket	200	Store will be built on the Regal Cinemas property	New London Day 4/5/06
Eastern	April 2006	Fuddruckers Mashantucket	Restaurant	100	Nationwide franchise has opened at Foxwoods Casino	New London Day 4/5/06
Eastern	2008	NuPower Plainfield	Wood-Burning Energy	275	Company will build a new facility	Stamford Advocate 3/9/06
Eastern	Spring 2006	Fast Break Uncasville	Restaurant	70	Geno Auriemma is opening a restaurant in the Mohegan Sun	New London Day 2/2/06
Eastern	January 2006	Lowe's Waterford	Home Improvement	200	New store is opening	New London Day 1/6/06
Eastern	2006	Taco Bell/Long John Silver's Plainville	Restaurant	20	New restaurant will be built on New Britain Avenue	Bristol Press 5/6/05
Eastern	Summer 2006	Dayville Property Dev. Killingly	Shopping Center	1,100	Mall to be built at the old Anchor Glass site	Norwich Bulletin 4/1/05
Eastern	Summer 2008	Foxwoods Ledyard	Resort & Casino	2,300	Expansion	New London Day 2/1/05
North Central	December 2006	GlobeOp Financial Svcs Hartford	Administrative & Financial	150	Company is opening a new office in Hartford	Hartford Courant 8/26/06
North Central	September 2006	La Quinta Inn & Suites New Britain	Hotel	35-40	New hotel will open on Columbus Boulevard	Hartford Courant 8/8/06
North Central	September 2006	Famous Dave's New Britain	Restaurant	100-150	New restaurant will open on Columbus Boulevard	Hartford Courant 8/8/06
North Central	2007	St. Paul Travelers Hartford & Windsor	Insurance	600	Increase in business and profits	Hartford Courant 7/25/06
North Central	Summer 2006	Comcast Corp. Berlin	Cable Television	40	Increase in demand	New Haven Register 7/7/06
North Central	June 2006	Smokey Bones Barbeque Manchester	Restaurant	130	New restaurant has opened on Buckland Street	Hartford Courant 6/20/06
North Central	Winter 2007	Stew Leonard's Newington	Retail Food Store	400	New store will open in former Caldor building	Hartford Courant 2/4/06
North Central	May 2006	TD Banknorth, Inc. New Britain	Financial Services	50-60	New jobs were previously outsourced by Hudson United	New Haven Register 2/3/06
North Central	2008	Walgreen Co. Windsor	Drugstore Chain	550	Distribution center will be built	Hartford Courant 1/18/06
North Central	Winter 2006	Save-A-Lot Hartford	Supermarket	33	New store will open in the Metro Center shopping plaza	Hartford Courant 10/12/05
North Central	2007	Cabela's Inc. East Hartford	Outdoor Merchandise	450	Superstore is being planned for the Rentschler Field site	Hartford Courant 8/11/05

### **STARTUPS AND EXPANSIONS**



WIA	STARTUP/ EXPANSION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	# OF WORKERS INVOLVED	REASON/ COMMENTS	SOURCE
North Central	Spring 2006	Super Stop & Shop Berlin	Supermarket	250	New store will be built	New Britain 8/20/04
North Central	2007- 2008	C&M Screw Machine Bristol	Manufacturing	25	Company is expanding its operations	Bristol Press 9/9/05
North Central	Fall 2007	Goodwin College East Hartford	Higher Education	300	College is undergoing an \$80M expansion	Manchester Journal Inquirer 9/9/05
North Central	2006	CarMax Auto Superstore Hartford	Used-Cars Retailer	150	National chain is building on the old jai-alai site	Hartford Courant 10/6/04
Northwest	January 2007	Thomaston Savings Bank Middlebury	Banking	10	Bank is opening a new branch on Straits Turnpike	Waterbury Republican- American 7/12/06
Northwest	August 2006	Advance Auto Parts Watertown	Automotive Parts	12	New store is being built	Waterbury Republican- American 7/5/06
Northwest	July 2007	First National Bank of Litchfield New Milford	Bank	10	New branch	Waterbury Republican- American 5/10/06
Northwest	2007	Target Corp. Torrington	Retail Store	200	New store will be built off East Main Street	Waterbury Republican- American 4/12/06
Northwest	2006	Direct Mortgage Services Naugatuck	Financial Services	50	Company is looking to expand its territory	Waterbury Republican- American 2/15/06
Northwest	Spring 2006	Perry Technology Corp. New Hartford	Manufacturing	30	Company is moving into a larger building	Waterbury Republican- American 9/15/05
South Central	2007	Lowe's Milford	Home Improvement	500	New store will be built at the former jai-alai site	Connecticut Post 5/4/06
South Central	Spring 2006	Verizon Wireless Wallingford	Wireless Carrier	188	Clientele market is growing	New Haven Register 4/4/06
South Central	March 2006	Buffalo Wild Wings Milford	Restaurant	80	New restaurant has opened in the Connecticut Post Mall	Connecticut Post 3/10/06
South Central	March 2006	Borders Books & Music Milford	Bookstore	60	New store has opened at the Connecticut Post Mall	Connecticut Post 3/10/06
South Central	2007	Lowe's Milford	Home Improvement	300-400	New store will open at the former Milford Jai-Alai site	Connecticut Post 2/16/06
South Central	Fall 2006	Lowe's Wallingford	Home Improvement	175	New store will open in the old Wal-Mart store	Bristol Press 2/13/06
South Central	Spring 2007	Polylok, Inc. Wallingford	Molded Plastics	20	New headquarters will be built	New Haven Register 1/20/06
South Central	July 2006	Thompson Brands Meriden	Candy Maker	40	California operations are being moved to Meriden	Hartford Courant 1/21/06
South Central	2007	Mortgage Lenders Network Wallingford	Financial Services	1,000	Company is expanded	New Haven Register 12/2/05
South Central	2006	HistoRx, Inc. New Haven	Biotechnology	20	Company working on a drug therapy project	New Haven Register 10/14/05
South Central	2006	C-Town Markets New Haven	Supermarket	35	New store will open in the Dixwell Plaza	New Haven Register 8/3/05
South Central	2006	Gateway C.C. & Long Wharf Theatre New Haven	Construction Jobs	485	The college and theatre are relocating downtown as part of a \$230 million project	New Haven Register 6/4/04
South Central	March 2006	RoadLink USA New Haven	Intermodal Trucking	50	Company will open a location along the waterfront	New Haven Register 7/1/05

### **STARTUPS AND EXPANSIONS**

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WIA	STARTUP/ EXPANSION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	# OF WORKERS INVOLVED	REASON/ COMMENTS	SOURCE
South Central	March 2006	CT Portable Storage New Haven	Self-Storage	15	Company will open a location along the waterfront	New Haven Register 7/1/05
South Central	Spring 2006	CarMax, Inc. East Haven	Used-Cars Retailer	100	National retailer will open at the old Bradlees site	New Haven Register 3/8/04
South Central	2008	Yale-New Haven Hospital New Haven	Hospital	400	A new cancer center will be built	Hartford Courant 12/1/04
Southwest	2006- 2007	City of Norwalk	Municipality	20	City is recruiting new police officers	Stamford Advocate 8/14/06
Southwest	August 2006	Outback Steakhouse Shelton	Restaurant	140	New restaurant has opened on Bridgeport Avenue	Connecticut Post 8/21/06
Southwest	2009	Swiss Army Brands Monroe	Knives	20-25	New company headquarters will lead to increase in employment	Connecticut Post 6/9/06
Southwest	2006	Citigroup, Inc. Fairfield County	Financial Services	150	Bank will be opening 14 new branches	Waterbury Republican- American 6/1/06
Southwest	2006	Gartner, Inc. Stamford	Information Technology	35-70	Acquisition of the Meta Group has led to more sales positions	Stamford Advocate 5/11/06
Southwest	2006	Sikorsky Aircraft Corp. Stratford	Helicopter Manufacturing	150	New orders have led to a demand for engineers	Hartford Courant 4/19/06
Southwest	2008	Walgreens Stamford	Drugstore	35	New store will be built at site of Suburban Cadillac-Pontiac	Stamford Advocate 3/16/06
Southwest	April 2006	City Market Norwalk	Grocery Store	10-12	New store will open in the former CVS building	Stamford Advocate 3/1/06
Southwest	March 2006	Alga Marina Norwalk	Restaurant	15-20	New restaurant has opened on North Water Street	Stamford Advocate 3/8/06
Southwest	March 2006	Frank Pepe Pizzeria Fairfield	Restaurant	25	Popular New Haven restaurant is opening a new location	New Haven Register 3/2/06
Southwest	June 2006	Bank of Greenwich Greenwich	Banking	17	New branch is opening	Stamford Advocate 2/17/06
Southwest	2008	Hawley Lane Shoes Shelton	Shoe Store	40	Company is moving from Trumbull and plans to expand	New Haven Register 1/4/06
Southwest	Winter 2006	Preferred Tool & Die Shelton	Flat Stampings	10	Company is moving from Milford	Connecticut Post 12/1/05
Southwest	2006	Cenveo, Inc. Stamford	Commercial Printing	75	Company is moving from England	Stamford Advocate 12/2/05
Southwest	Mid 2006	Airoom Architects & Builders Norwalk	Design Center and Showroom	30-50	Showroom will be located in the old Huffman Koos furniture store	Stamford Advocate 11/8/05
Southwest	February 2006	AC Cars Manufacturing Bridgeport	Automobile Manufacturing	141	United Kingdom company will operate old Armstrong factory	Connecticut Post 11/16/05
Southwest	2006	Principal Financial Group Norwalk	Financial Services	40	lowa company will open an office in the Merritt 7 complex	Stamford Advocate 11/9/05
Southwest	2006	City of Bridgeport Bridgeport	Local Government	16	City will be hiring new firefighters	Connecticut Post 10/6/05
Southwest	2008	Royal Bank of Scotland Stamford	Global Finance	800	New jobs will be created when new building is completed	Connecticut Post 9/15/05
Southwest	2006	Target Corp. Ansonia	Retail Store	200	New store will be built at the Latex Foam site	Connecticut Post 6/14/05

### STARTUPS AND EXPANSIONS



WIA	LAYOFF/ REDUCTION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	# OF WORKERS INVOLVED	REASON/ COMMENTS	SOURCE
Statewide	March 2006	Hitchcock Chair Co. Statewide	Retail - Furniture	100	Stores are closing	Waterbury Republican- American 1/25/06
Eastern	2007	Pfizer Corp. Groton	Pharmaceuticals	300	Company will phase out manufacturing operations	Norwich Bulletin 6/20/06
Eastern	April 2006	Pfizer Corp. Groton	Pharmaceuticals	68	Global restructuring	New London Day 2/8/06 & 3/14/06
Eastern	August 2006	Steak-Umm Company Pomfret	Food Production	115	Corporate office closing due to acquisition by Quaker Maid	Manchester Journal Inquirer 6/7/06
Eastern	July 2006	Franklin Mushroom Farm Franklin	Farming	380	Operations will be transferred to Penn. due to increased energy costs	Hartford Courant 4/1/06
Eastern	March 2006	Longwood Engineered Products Norwich	Rubber Products Mfg.	58	Plant is closing due to foreign competition	New London Day 3/10/06
Eastern	2006	Electric Boat Groton	Submarine Builder	1,400- 1,900	Declining size of the nation's submarine fleet	Boston Globe 12/6/05
North Central	November 2006	Hartford Courant Hartford	Newspaper	41	Call center work will be outsourced to the Philippines	Hartford Courant 8/26/06
North Central	2006	CT Student Loan Foundation Rocky Hill	Financial Services	37	Some jobs are being outsourced to New Hampshire & Tennessee	Manchester Journal Inquirer 8/9/06
North Central	September 2006	Viking Aluminum Products New Britain	Storm Door Distributor	20	Slow business is leading company to shut down	New Britain Herald 8/11/06
North Central	Fall 2006	Lincoln National Corp. Hartford	Insurance Provider	75	Job cuts are a result of a merger with Jefferson-Pilot Corp.	Hartford Courant 7/11/06
North Central	July 2006	Familymeds Group Farmington	Pharmaceuticals	20	Company is trying to reduce expenses	Hartford Courant 7/25/06
North Central	March 2007	Lego Group Enfield	Toy Manufacturer	300	Production is being shifted to Mexico	WTNH-Channel 8 6/20/06
North Central	Summer 2006	UCONN Health Center Farmington	Hospital/Medical Research	60-80	Layoffs are needed to help close a budget deficit	Hartford Courant 6/13/06
North Central	June 2006	Northeast Utilities Berlin	Energy Provider	100	Retail marketing energy business has been sold to Hess Corp.	Hartford Courant 6/28/06
North Central	July 2006	CIGNA Bristol	Health Insurance	181	Cost cutting and redeployment of workers	Hartford Courant 4/7/06
North Central	Spring 2006	UnitedHealth Group Hartford & Trumbull	Insurance & Finance	120	Effort to keep costs down	Hartford Courant 3/25/06
North Central	May 2006	CIGNA HealthCare Bloomfield	Health Insurance	65	Work will be outsourced to the Philippines	Hartford Courant 3/10/06
North Central	June 2006	Federated Dept. Stores Manchester	Distribution Center	120	Center is closing as a result of consolidation	Business Wire 1/19/06
North Central	Spring 2006	Aetna Hartford	Insurance Underwriting	50	Realignment	Hartford Courant 1/24/06
North Central	July 2006	MetLife, Inc. Hartford	Insurance Provider	200-300	Net job loss resulting from acquisition of Travelers Life	Hartford Courant 4/12/05

### LAYOFFS AND STAFF REDUCTIONS



WIA	LAYOFF/ REDUCTION DATE	COMPANY AND LOCATION	PRINCIPAL PRODUCT	# OF WORKERS INVOLVED	REASON/ COMMENTS	SOURCE
North Central	Spring 2006	Advest, Inc. Hartford	Financial Services	300	Company has been sold to Merrill Lynch & Company	Hartford Courant 11/20/05
North Central	Mid 2006	Hamilton Sundstrand Farmington	Electronics	290	Plant is being closed to reduce costs	Hartford Courant 12/7/04
Northwest	May 2006	A.J. Oster Company Watertown	Sheet Metal	14	Division is relocating to Rhode Island	Waterbury Republican- American 3/21/06
Northwest	2005- 2006	Nidec America Corp. Torrington	Fans and Motors Mfg.	120 Facility is shutting down		Torrington Register Citizen 9/9/04
Northwest	Summer 2006	Givaudan Flavors Corp. New Milford	Beverages Mfg.	130	Business is being consolidated - moving to Kentucky	Waterbury Republican- American 1/11/06
South Central	November 2006	Anthem Blue Cross North Haven	Insurance	46	Call center functions will be outsourced to Illinois	New Haven Register 8/9/06
South Central	November 2006	Anthem Blue Cross North Haven	Insurance	46	Call center functions will be outsourced to Illinois	New Haven Register 8/9/06
South Central	2006	Durham Mfg. Co. Durham	Packaging Materials	100	Environmental cleanup will lead to jobs going to Mexico	Middletown Press 2/10/06
South Central	February 2006	True North Salmon Co. Stratford	Fish Processing	30	Work is being consolidated in Canada and Maine	Connecticut Post 2/3/06
South Central	Mid 2006	Stop & Shop North Haven	Distribution Facility	850	Facility is closing	Hartford Courant 1/23/06
South Central	June 2006	C-Cor, Inc. Wallingford	Network Solutions Provider	120	Work is being shifted to Mexico	Meriden Record- Journal 1/5/06
South Central	March 2006	U.S. Repeating Arms New Haven	Rifles	186	Plant is closing	Boston Globe 1/17/06
South Central	August 2006	TI Automotive Meriden	Auto Parts	414	Plant is closing	Hartford Courant 12/13/05
South Central	Winter 2006	St. Francis Home New Haven	Children's Home	120	Residential program is being discontinued	New Haven Register 10/11/05
South Central	2006	Bic USA, Inc. Milford	Ballpoint Pens and Shavers	300	Operations will be relocated abroad	New Haven Register 4/8/04
Southwest	September 2006	Dictaphone Corp. Stratford	Electrical Equipment	70	Company has been sold to Nuance Communications	New Haven Register 8/8/06
Southwest	July 2006	New Haven Copper Co. Seymour	Metals Mfg.	10-12	Slowdown in business	Waterbury Republican- American 7/13/06
Southwest	June 2007	PanAmSat Holding Wilton	Data and Voice Communications	129	Office is closing as a result of merger with Intelsat Ltd.	Stamford Advocate 6/2/06
Southwest	June 2006	Sacred Heart Academy Stamford	Education	30	High School is closing	Stamford Advocate 6/2/06
Southwest	2006	MeadWestvaco Stamford	Packaging Company	400	Company headquarters are moving to Virginia	Cox.net 2/15/06
Southwest	July 2006	Pernod Ricard Westport	Liquor Mfg.	15	Offices are moving to New York	Stamford Advocate 2/16/05
Southwest	August 2006	International Paper Stamford	Paper Mfg.	150	Company headquarters are moving to Memphis	Hartford Courant 8/16/05

### LAYOFFS AND STAFF REDUCTIONS

Source: 'Business and Employment Changes Announced in the Media' (Aug. 2006).

Prepared by the Connecticut Department of Labor, Office of Research. This report is also available online at www.ctdol.state.ct.us/lmi.

Connecticut Department of Labor - Office of Research - Labor Market Information

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# Characteristics of CTWorks Applicants

### WAGNER PEYSER

By Gender, Ethnic Group, etc

	July 1, 2005 - June 30, 2006												
Wagner Peyser	Active	Male	Female	White	Black	Hispanic	Asian	Native American	Pacific Islander	Veteran	Disabled		
Eastern	18,343	9,841	8,502	13,383	1,407	1,978	248	250	23	1,287	298		
North Central	33,418	14,649	15,769	16,257	7,824	6,247	556	220	39	1,208	390		
Northwest	19,501	10,706	8,795	12,729	2,369	2,865	322	87	20	1,189	308		
South Central	24,786	13,421	11,365	14,061	5,330	3,266	351	159	16	884	197		
Southwest	18,134	9,588	8,546	7,780	4,760	3,772	352	116	23	687	113		
Program Totals	114,182	58,205	52,977	64,210	21,690	18,128	1,829	832	121	5,255	1,306		

### By Age and Education Level

## July 1, 2005 - June 30, 2006

		Age at exit from program or June 30, 2006								Education Level				
Wagner Peyser	14-18	19-21	22-29	30-39	40-49	50-59	60+	None/ Unknown	No Diploma/ GED	HS Diploma/ GED	Some Post H.S.	College Degree		
Eastern	321	1,425	4,000	4,101	4,556	2,812	1,074	9,622	2,775	2,960	2,150	836		
North Central	653	2,512	7,188	7,716	8,002	5,196	2,044	18,816	4,531	4,178	4,232	1,661		
Northwest	296	1,269	3,633	4,394	4,944	3,452	1,467	9,738	2,653	3,219	2,613	1,278		
South Central	380	1,701	5,224	5,524	6,212	4,009	1,655	14,151	3,558	3,007	2,850	1,220		
Southwest	255	1,135	3,727	4,156	4,428	3,022	1,350	10,935	2,437	1,858	1,944	960		
Program Totals	1,905	8,042	23,772	25,891	28,142	18,491	7,590	63,262	15,954	15,222	13,789	5,955		

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#### JFES

### By Gender, Ethnic Group, etc

	July 1	, 2005 -	June 30,	2006
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JFES	Active	Male	Female	White	Black	Hispanic	Asian	Native American	Pacific Islander	Veteran	Disabled
Eastern	1,999	343	1,656	1,162	263	547	15	1	2	22	6
North Central	6,440	978	5,462	1,594	1,685	3,095	60	2	1	28	30
Northwest	2,640	446	2,194	1,043	498	1,083	14	0	0	14	10
South Central	3,695	455	3,240	1,080	1,443	1,145	36	4	1	16	53
Southwest	2,677	355	2,322	533	1,077	1,027	41	0	1	10	8
Program Totals	17,451	2,577	14,874	5,412	4,966	6,897	166	7	5	90	107

#### By Age and Education Level July 1, 2005 - June 30, 2006

July 1, 2005 - Julie 30, 2000													
		Aç	ge at exit from	n program o	r June 30, 20	006		Education Level					
JFES	14-18	19-21	22-29	30-39	40-49	50-59	60+	None/ Unknown	No Diploma/ GED	HS Diploma/ GED	Some Post H.S.	College Degree	
Eastern	6	242	874	595	233	48	1	58	610	1,060	232	39	
North Central	29	1,081	2,878	1,590	725	131	6	73	2,422	3,096	715	134	
Northwest	10	419	1,145	712	307	47	0	34	996	1,303	257	50	
South Central	13	529	1,630	989	457	75	2	155	1,100	1,928	435	77	
Southwest	7	410	1,193	658	344	62	3	39	967	1,258	346	67	
Program Totals	65	2,681	7,720	4,544	2,066	363	12	359	6,095	8,645	1,985	367	



# Characteristics of CTWorks Applicants

### WIA (Adults, Dislocated Workers, National Emergency Grant, Youth)

#### By Gender, Ethnic Group, etc July 1, 2005 - June 30, 2006

WIA	Active	Male	Female	White	Black	Hispanic	Asian	Native American	Pacific Islander	Veteran	Disabled
Eastern	746	294	452	505	102	129	5	13	1	62	64
North Central	1,645	602	1,043	684	576	378	28	12	3	65	144
Northwest	953	434	519	542	195	197	20	4	2	58	33
South Central	906	467	439	349	353	192	10	9	1	40	108
Southwest	1,658	585	1,073	415	842	396	19	20	1	61	102
Program Totals	5,908	2,382	3,526	2,495	2,068	1,292	82	58	8	286	451

#### By Age and Education Level July 1, 2005 - June 30, 2006

July 1, 2003 - Julie 30, 2000														
		Aç	ge at exit froi	n program o	r June 30, 20	006		Education Level						
WIA	14-18	19-21	22-29	30-39	40-49	50-59	60+	None/ Unknown	No Diploma/ GED	HS Diploma/ GED	Some Post H.S.	College Degree		
Eastern	111	114	121	123	146	103	28	0	192	353	141	60		
North Central	279	277	189	233	381	238	48	0	427	773	307	138		
Northwest	98	79	128	188	256	160	44	1	181	578	93	100		
South Central	165	125	109	166	185	121	35	1	310	367	117	111		
Southwest	103	208	386	388	344	174	55	1	405	893	257	102		
Program Totals	756	803	933	1,098	1,312	796	210	3	1,515	2,964	915	511		

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### TOTAL ALL PROGRAMS

#### By Gender, Ethnic Group, etc July 1, 2005 - June 30, 2006

All Programs	Active	Male	Female	White	Black	Hispanic	Asian	Native American	Pacific Islander	Veteran	Disabled
Eastern	18,550	9,638	8,912	13,447	1,424	2,161	251	229	23	1,230	281
North Central	36,551	17,685	18,867	17,028	8,291	8,297	588	207	38	1,085	186
Northwest	20,371	10,595	9,775	12,918	2,496	3,483	329	84	19	1,062	477
South Central	26,715	13,492	13,223	14,508	6,011	4,120	382	154	13	790	303
Southwest	20,247	9,863	10,384	8,243	5,667	4,562	380	125	24	637	320
Program Totals	122,434	61,273	61,161	66,144	23,889	22,623	1,930	799	117	286	1,567

	By Age and Education Level July 1, 2005 - June 30, 2006											
Age at exit from program or June 30, 2006									E	ducation Lev	vel	
All Programs	ms 14-18 19-21 22-29 30-39 40-49 50-59 60+ None/ Unknown GED											College Degree
Eastern	377	1,498	4,248	4,182	4,449	2,712	1,031	8,845	3,028	3,623	2,213	841
North Central	857	3,231	8,801	8,330	8,151	5,086	1,990	17,053	6,572	6,698	4,494	1,734
Northwest	365	1,461	4,211	4,599	4,954	3,335	1,400	8,897	3,322	4,243	2,608	1,300
South Central	525	2,069	6,161	5,977	6,299	3,969	1,633	13,305	4,501	4,546	3,048	1,315
Southwest	325	1,467	4,661	4,635	4,689	3,064	1,347	10,208	3,342	3,363	2,270	1,064
Program Totals	2,449	9,726	28,082	27,723	28,542	18,166	7,401	58,308	20,765	22,473	14,633	6,254

Source: Connecticut Department of Labor, Office of Performance Management



Occupational Category	Emplo	yment		inge - 2014	Total Annual	
outogory	2004	2014	Net	%	Openings	
TOTAL, ALL OCCUPATIONS	1,760,690	1,910,870	150,180	8.5%	57,533	
Office and Administrative Support	300,310	308,310	8,000	2.7%	8,233	
Sales and Related	198,420	214,700	16,280	8.2%	8,102	
Food Preparation and Serving Related	116,100	131,070	14,970	12.9%	6,164	
Education, Training, and Library	113,070	123,270	10,200	9.0%	3,390	
Production	119,190	115,100	-4,090	-3.4%	2,967	
Healthcare Practitioners and Technical	94,750	108,490	13,740	14.5%	3,111	
Management	93,250	104,050	10,800	11.6%	2,815	
Business and Financial Operations	91,740	103,270	11,530	12.6%	2,759	
Transportation and Material Moving	97,290	102,840	5,550	5.7%	2,734	
Building and Grounds Cleaning & Maint.	65,900	73,480	7,580	11.5%	2,065	
Construction and Extraction	68,180	73,300	5,120	7.5%	1,844	
Personal Care and Service	64,040	73,160	9,120	14.2%	2,459	
Installation, Maintenance, and Repair	59,250	64,940	5,690	9.6%	1,914	
Healthcare Support	50,700	59,050	8,350	16.5%	1,611	
Computer and Mathematical	47,890	57,260	9,370	19.6%	1,605	
Architecture and Engineering	39,940	42,140	2,200	5.5%	1,147	
Protective Service	37,810	40,560	2,750	7.3%	1,331	
Community and Social Services	31,990	37,440	5,450	17.0%	1,159	
Arts, Design, Entertainment, Sports, & Media	28,550	32,280	3,730	13.1%	911	
Life, Physical, and Social Science	20,490	22,810	2,320	11.3%	740	
Legal	16,880	18,160	1,280	7.6%	318	
Farming, Fishing, and Forestry	4,960	5,200	240	4.9%	155	

### Connecticut's Major Occupational Categories by 2014 Projected Employment

Source: Connecticut Department of Labor, Office of Research

### CONNECTICUT'S CAREER DIRECTIONS

**Management Occupations** - From 2004 to 2014, management occupations, on the whole, will exhibit above average growth as new firms 'break ground' and mature companies expand their workforce in Connecticut.

The State's rebounding financial services sector will contribute to the creation of new financial management positions, with more than 250 annual job openings. Construction managers will find close to 100 annual job openings, despite the downturn in the residential housing market, as government funded initiatives look to enhance the State's transportation system, thus promoting job creation in the highway, street, and bridge construction industry. A fast growing career in this group is computer and information systems manager, whose primary responsibilities include supervising the customization of computer languages and programs to maximize productivity and profitability and to oversee the integration of advanced information technology systems within the work environment. With 4,520 currently employed throughout the State, this position will see a 14.5% increase, opening up close to 150 career opportunities. With the high growth in health services, some 120 medical and health managers will be needed to fill jobs in hospitals, continuing care facilities, and in government.

**Business and Financial Occupations** - Connecticut's financial sector is well on its way to recovering the jobs lost due to our previous economic recession, as the influx of new companies and the expansions of mature businesses will kick-start job creation at an above average pace during the 2004-14 period.

Global competition and new legal requirements monitoring financial statements of corporations have accelerated demand for accountants and auditors skilled in analyzing financial risk and addressing governance concerns over the long-term, providing over 600 annual job openings from 2004-14. Financial analysts will find ample employment mostly within private sector firms looking to anticipate future market trends and amply funded philanthropic organizations that need employees with experience in micro-finance and micro lending. Management analysts with knowledge and experience in corporate efficiency skills, such as Lean principles, will find over 100 annual job openings as companies look to add value to their products and increase profitability through the elimination of excess time and unnecessary steps and procedures.

**Computer and Mathematical Occupations** - Employment in computer and mathematical occupations is forecasted to be one of Connecticut's strongest drivers of job creation, providing an average of more than 1,600 employment opportunities annually.

As e-commerce and e-business become further embedded in the domestic and global marketplace, employers will need to add greater numbers of information technology professionals to keep up with increasing demand for services and to remain competitive. Computer network systems administrators and data communications analysts with the skills to integrate and/or expand network services (e.g., Internet, online distance learning, etc.) for today's fast-paced workplace will find some 300 annual job openings for these two occupations. Computer systems analysts will also be in high demand for their ability to analyze current business processing systems and their respective problems and to customize computer programs that can provide value added products and solutions. Computer programmer job growth will be relatively flat because new desktop software for writing basic computer language can be easily learned, while more intricate mainframe programming is being combined with job responsibilities of systems analysts and software engineers. Recent news headlines concerning lost military and credit card information have garnered the concern of consumers across the U.S., moving employers to heighten the attention paid to database network security. Database administrators will be called upon to be proactive in their planning, implementing and testing of security measures in order to protect sensitive information (e.g., social security numbers, bank statements, etc.) from current and future security lapses.

Architecture and Engineering Occupations - Engineers of varied academic disciplines will be in high demand through 2014, as employers differing in size and specialization seek out their company's future building blocks of innovation.

Breakthroughs in technology and expanded commercial use within Connecticut's fuel cell development, medical device manufacturing, and nanotechnology sectors have spurred demand for job seekers with backgrounds in chemical, electrical, and mechanical engineering. These engineers will be coveted by employers within the aerospace, scientific research and development, and pharmaceutical manufacturing industries as well, providing over 200 new job openings annually. With Connecticut's aircraft industry experiencing a revival in demand for new engines and helicopters, an additional 95 aerospace engineers will be needed to fill employment opportunities each year. Civil engineers will find increased job prospects with the passage of this year's transportation bill aimed at curbing traffic congestion problems plaguing the State's major highway systems. As residential building construction has slowed down over the past year, the development of nonresidential building construction (e.g., commercial building, expansions) appears relatively strong opening up nearly 100 new job openings annually for architects and surveyors.



### CONNECTICUT'S CAREER DIRECTIONS

Life, Physical, and Social Sciences Occupations - The rise of the biotechnology and chemical manufacturing industries has dually served to advance research and development (R&D) activities within the field and positively impact job creation within the State.

Master's and doctoral level biochemists and medical scientists will find numerous opportunities in R&D facilities throughout the State, as companies expand their workforces in an effort to rein in the effects of patent expirations and create new drugs for their product lines. Dubbed the "fuel cell capital of the United States," Connecticut stands to benefit greatly from the commercialization of this technology and, along with concerns about the environment; new opportunities for chemists and environmental scientists will spring up over the 2004-14 period. Firms looking to accurately gauge the marketplace, in order to cater to the diverse demands of today's consumer base, will create jobs for market research analysts experienced in defining potential financial services markets, customizing research methodologies, and presenting results from surveys and market studies.

**Community and Social Services Occupations** - Job seekers within community and social services fields will be presented with numerous opportunities in challenging, yet gratifying careers focused upon Connecticut citizens who require physical, mental, and economic assistance.

Medical and public health social workers with a focus in gerontology will also be in high demand because Connecticut's 65 and over population is growing, and the necessity to examine and plan their long-term health options is critical. With added concern over child abuse and improving the well being of families, child, family, and school social workers will also be in demand. Combined, the need for social workers will exceed 300 per year. Renewed state government and local community efforts, aimed at reducing crime rates by focusing on the mental health and substance abuse problems in local communities, will spark the need for mental health and rehabilitation counselors experienced in coordinating interventions and assisting clients in developing life skills.

**Legal Occupations** - Legal occupations are forecasted to grow about 7% by 2014, due to the demand for professionals capable of analyzing and interpreting complex federal and state laws and procedures.

Lawyers will see an increasing need for their services as employers and baby-boomers will continue to seek out skilled legal counsel for a variety of issues ranging from government compliance to estate planning. Paralegals will find over 100 new job openings annually since they possess highly sought-after skills in legal research and organization that play a pivotal role in legal proceedings.

**Education, Training, and Library Occupations** - Connecticut's education, training, and library workforce is forecasted to grow by over 10,000 jobs by 2014. While the Connecticut Department of Education has forecasted a slight drop in public school enrollment during the projection period, there will still be numerous opportunities for job seekers due to an aging workforce and the need for school systems to expand their current workforce in science, technology, engineering, and math (STEM) related courses.

As initial academic preparation of tomorrow's workforce spans from kindergarten to secondary school, administrators across the State will demand academic excellence from their staff to properly prepare students for their future educational endeavors. This demand will provide over 1,000 annual openings for professionals with academic backgrounds specializing in kindergarten, middle school, and secondary education. Job seekers should be aware that due to a shortage of STEM teachers, some school systems have begun to offer signing bonuses and increased base pay in order to attract these highly sought-after professionals. Teacher assistant positions will increase by over 10% during the 2004-14 period as educational support through one-on-one classroom assistance will play a larger role in student development. Connecticut's school systems will step up their hiring of special education teachers over the 2004-14 period in order to better serve student populations with special needs. These special needs (mental, physical, and psychological) must be addressed since they hamper a student's ability to process coursework and fulfill their true potential. The library professions have evolved over the years and will continue to be in demand, as today's library professional often must possess bilingual skills to best serve the needs of a diverse population, and be tech-savvy enough to conduct online research and/or manage the library's computer systems. Postsecondary teachers within particular areas of study will be in high demand as our State's public and private institutions struggle to keep up with the increasing enrollment of young students seeking an advanced comprehension of academic knowledge and skills pursuant to their career goals. As the number of older adults attending community colleges and four-year educational institutions for work-related or personal reasons continue to climb, so has the demand for postsecondary teachers and graduate assistants.

Overall, a majority of the State's education related professions will be in demand over the projection period as the global workplace evolves and Connecticut positions itself to move with it.



### CONNECTICUT'S CAREER DIRECTIONS

**Arts, Design, Entertainment, Sports, and Media Occupations** - The arts, design, entertainment, sports, and media occupations are predicted to grow by 13% during the 2004-14 period, creating more than 3,500 new jobs. Public relations specialists with extrovert personalities and a mastery of persuasive communication will find a large number of job openings within advertising firms and business, professional, labor, and political organizations in Connecticut.

Recently, private sector marketing strategies have become increasingly e-business focused, due to the Internet's rise in consumer usage, relative ease of use, and cost-effectiveness. This new focus has heightened the demand for graphic designers capable of creating eye-catching websites that not only promote a company's products and services, but their vision and belief systems as well.

Promising developments in southeastern Connecticut's entertainment industry, as well as the state government's new property and wage tax credits afforded to production companies, will serve to attract visitors and create thousands of jobs for the region. The proposed \$1.5 billion redevelopment of the former Norwich Hospital property will include the construction of a 500,000 square foot school for the arts; 4,200 hotel rooms; a high tech movie studio; and five theme parks. If the proposal goes through, it will create high-paying accounting, construction, financial, management, and a number of service-related occupational opportunities for Connecticut job seekers.

**Healthcare Practitioners and Technical Occupations** - Connecticut's healthcare practitioners and technical occupations are forecasted to grow by more than 1,300 jobs annually as healthcare facilities expand their workforce to accommodate increasing demand, and as new clinical centers open that specialize in the treatment of specific diseases.

Registered nurses and licensed practical nurses will find over 1,300 job openings annually through 2014. Both of these professions play a critical role in analyzing patient symptoms, developing rehabilitation plans, and creating long-term healthcare models for patients in recovery. Pharmacist occupations will also be in demand; as an increased number of new medical drugs reach the market, it is the pharmacist's duty to translate complicated information regarding drug dosage and its positive/negative effects not only to patients, but to the physicians that prescribe them as well. Dental hygienists will find numerous openings through 2014, not limited to their initial career path, as sales representatives for medical equipment suppliers or public advocates for health education in nonprofit organizations. Formally trained physician assistants play a pivotal support role for physicians and will be in high demand during the projection period because of the therapeutic and diagnostic services they perform. Connecticut's physical therapist workforce is forecasted to increase by over 25% through 2014, as the demand for rehabilitation services, ranging from prescribing exercise schedules, to relieving muscle pain, to aiding infants born with birth defects rises.

Recent medical school graduates with earned degrees in dentistry, general medicine, or anesthesiology will find employers looking to supplement their staff with employees that have a working knowledge of the latest technological advancements in preventative medicine. Those wishing to establish a private practice will be aided by Connecticut's 'business-friendly' initiatives that provide additional funding for low interest, small business loans and grants as well as tax incentives.

**Service-Related Occupations** - Service-related occupations that are derived from healthcare support, protective service, building and grounds maintenance, food preparation, and personal care will experience an overall increase of 12.5% from 2004 to 2014. Over 900 total annual openings will be available for home health aides and nursing aides combined, due to the increased role of support staff in providing healthcare services. Highly trained firefighters and police officers will continue to be in demand since they play a vital role in delivering emergency response services (e.g., forensic analysis, fire suppression, etc.).

As urban areas continue to be redeveloped, such as Adraien's Landing in Hartford and the proposed waterfront area in Bridgeport, new eating and drinking establishments across the State will add to the already growing need for food service workers. A majority of the 5,000 new jobs created over the projection period will be food preparation and waiter/ waitress occupations, concentrated in the full-service restaurant and limited-service eatery industries.

Landscape workers will be indirectly affected, in a positive way, by the increase of residential and commercial construction within the State. This, along with the aging baby-boomers' increasing usage of lawn and landscaping services, will create nearly 500 job openings annually for these workers. Current and future expansion within the amusement, gambling, and recreation industries will create over 400 combined job openings annually for amusement and recreation attendants, ushers and lobby attendants, and various gaming occupations from 2004-14. During this same period, the growing number of elderly and handicapped citizens in Connecticut suffering from physical disabilities will require assistance with their daily activities (e.g., grooming, shopping, etc.), thus opening up employment opportunities for personal care aides at a rate of over 200 job openings annually.



### CONNECTICUT'S CAREER DIRECTIONS

**Sales Related Occupations** - Connecticut's sales-related occupations are forecasted to account for over 16,000 new jobs as 2014 comes to a close. A majority of those new jobs will require only short-term to moderate on-the-job training, opening the door to employment for those seeking entry-level work or job seekers with limited work skills.

Cashiers and retail salespersons will find over 2,000 job openings each, on an annual basis, due in part to the expansion of retail establishments throughout the State, as well as the occupations' relatively high turnover rate. New employees to the workforce as well as soon-to-be retirees will seek sound, long-term retirement planning advice from financial services agents, thus increasing their demand over the projection period. As a means of remaining financially competitive, a growing number of companies have trimmed or eliminated their incentive programs allotted for retirees (e.g., healthcare, pension, etc.), thus increasing the need for personal financial consultants that can advise employees and retirees on how to achieve their financial goals. Non-technical wholesale and manufacturing sales representatives with excellent communication skills and product/industry knowledge will be a true asset to established and startup companies as the global marketplace expands, opening up over 200 new jobs annually.

**Office and Administrative Support Occupations** - Job seekers with up-to-date skills in the latest business and office computer software programs will find over 8,000 job openings annually during the 2004-14 period, in Connecticut's small and large business establishments. Unfortunately, productivity gains resulting from the increased integration of information technology in the workplace has subsequently lessened the demand for some lower skilled office professionals.

Executive, legal, and medical secretaries specializing in communication/presentation, research, and organization are an asset to employers within their respective fields, creating over 200 new job openings annually. Future employment will be limited for data entry keyers, meter readers, office machine operators, order clerks, and stock clerks since computers can be used to process these routine activities in a more cost-effective manner. Accounting clerks will continue to be in demand for their ability to support accountants in the handling of basic and complex problems associated with federal and state tax codes and procedures. Increased demand for specialized services along with the increasingly favorable business climate has spawned the expansion of call centers throughout the State, creating over 900 annual openings for customer service representatives. Hotel, motel, and resort desk clerks will see opportunities rise in conjunction with Connecticut's thriving \$10 billion tourism industry that is positioning itself to grow through economic developments such as Adriaen's Landing in Hartford and expansions in the gaming industry in the southeast region of the State.

**Construction and Extraction Occupations** - Construction and extraction occupations are forecasted to grow by over 7% from 2004-14, as the rise of highway and commercial building construction offsets some of the initial job losses associated with residential construction. As evidenced in the reduced number of housing permits issued statewide, lower asking prices, and an increase in long-term interest rates, Connecticut's residential real estate market appears to be entering a cooling phase. Yet, due to the influx of new businesses and the expansion of industry heavyweights, the construction of commercial building properties across the State appears relatively strong. These positive developments will provide annual job openings for construction managers (140 total annual openings), carpenters (290), electricians (230), hazardous materials removal workers (30), and painters (100) over the 2004-14 period.

Mass transit improvements appear throughout Connecticut's latest transportation bill, addressing major traffic gridlock issues, as well as offering new opportunities for those seeking construction work. This ambitious initiative will provide a significant portion of the new opportunities designated to concrete finishers, highway maintenance workers, and operating engineers from 2004-2014. Despite the real estate slowdown, homeowners will continue to seek out skilled drywall installers, roofers, and plumbers from 2004-14 to perform specialized home improvement (i.e., additions to the home) and scheduled maintenance functions.

**Installation, Maintenance, and Repair Occupations** - Future demand for most installation, maintenance, and repair occupations will be closely tied to positive developments within some of Connecticut's largest industries. Aircraft service technicians will benefit from an increase in domestic and foreign demand for aerospace and defense related exports and their coupled repairs. Construction contractors are forecasted to increase their hiring of mobile heavy equipment mechanics with bulldozer, forklift and other construction equipment experience to combat the effects of excessive wear and extend the lifespan of their capital investments. HVAC (heating, air conditioning, and refrigeration) professionals will also benefit from the rise in commercial building construction because of their ability to install or repair electric and gas heating and cooling systems, as well as perform energy audits and indoor quality diagnoses. Today's automobile engine is more complex than ever, and with the infusion of hybrid technology (electric and gas power) into a growing number of popular vehicles, the demand for highly trained automotive technicians is forecasted to rise, growing by over 100 new jobs per year over the projection period.



### CONNECTICUT'S CAREER DIRECTIONS

#### **Production Occupations**

The issues garnering the most attention, in regards to Connecticut's manufacturing industry, have centered around job losses associated with the cost-effectiveness of outsourcing low end production to foreign countries and technology integration. While the number of jobs in manufacturing has been and will continue to decline at the state and national level, there are still more than 3,000 workers needed each year to fill vacated positions in Connecticut. The continued enrollment drop in manufacturing technology programs at the State's technical schools, coupled with the high rate of retirement of the current workforce, presents a double challenge to employers - maintaining economic productivity while creating opportunities for recent engineering graduates and displaced workers to fill technical and skilled production jobs.

Job seekers should be aware that production occupations (e.g., assemblers, bindery and textile workers, and various machine setters) that require only a basic knowledge of production techniques would be most susceptible to decline. The best employment prospects lie in innovation-based occupations (e.g., CNC programmers and machinists, mechanical engineers, and tool and die makers), which manufacturers have found to be very difficult positions to fill.

#### **Transportation and Material Moving Occupations**

The U.S. trucking industry is one of the backbones of our domestic economy, shipping over 9 billion tons of freight by means of intercity and local trucks in 2003 alone. The industry as a whole has taken a financial hit because of the spike in imported crude oil, but demand remains high for experienced CDL licensed truck drivers that provide the most prevalent modes of transporting finished goods. Delivery service and tractor-trailer truck drivers will find over 250 jobs each over the 2004-14 period, as employers look to deliver their products from the warehouse to the consumer as quickly as possible. The growing congestion on the State's highways along with the increase in crude oil prices has greatly impacted Connecticut's labor force, forcing its members to consider alternative means of commuting to work through both local bus transit and rail systems, opening up employment opportunities for transit bus drivers, 75 annual openings, over the projection period.

#### Source: Excerpts from "Connecticut's Industries and Occupations-Forecast 2014."

Occupational	Emplo	yment		nge	Total	Average	E&T
Title		<b>J</b>	2004	- 2014	Annual	Annual	Code*
	2004	2014	Net	%	Openings	Salary	
Registered Nurses	31,890	36,020	4,130	13.0%	1,081	\$63,303	6
Accountants and Auditors	20,520	23,370	2,850	13.9%	672	\$67,235	5
General and Operations Managers	19,480	21,970	2,490	12.8%	616	\$121,898	4
Computer Software Engineers, Applications	6,850	9,050	2,200	32.2%	288	\$81,949	5
Nursing Aides, Orderlies, and Attendants	24,410	26,560	2,150	8.8%	535	\$27,985	7
Computer Systems Analysts	9,600	11,350	1,750	18.3%	284	\$75,608	5
Securities, Commodities, & Financial Svcs Sales Agents	6,790	8,400	1,610	23.7%	238	\$133,337	5
Preschool Teachers, Except Special Education	6,830	8,420	1,590	23.4%	241	\$28,848	7
Automotive Service Technicians and Mechanics	10,470	11,990	1,520	14.5%	431	\$40,193	7
Hairdressers, Hairstylists, and Cosmetologists	10,750	12,160	1,410	13.1%	348	\$28,829	7
Network Systems and Data Communications Analysts	3,190	4,440	1,250	38.9%	162	\$68,572	5
Management Analysts	10,930	12,160	1,230	11.3%	273	\$80,152	4
Licensed Practical and Licensed Vocational Nurses	7,880	9,100	1,220	15.5%	294	\$50,283	7
Financial Managers	9,930	11,100	1,170	11.7%	259	\$110,701	4
Financial Analysts	5,960	7,050	1,090	18.1%	196	\$89,914	5
Computer Support Specialists	7,360	8,440	1,080	14.7%	199	\$50,661	6
Network and Computer Systems Administrators	4,250	5,310	1,060	25.0%	153	\$68,511	5
Computer Software Engineers, Systems Software	3,800	4,830	1,030	27.0%	140	\$84,972	5
Elementary School Teachers, Except Special Education	18,140	18,990	850	4.7%	486	\$57,165	5
Middle School Teachers, Exc. Special & Vocational Ed.	10,150	10,980	830	8.1%	306	\$57,594	5
Physical Therapists	3,120	3,920	800	25.6%	111	\$71,329	3
Secondary School Teachers, Exc. Special & Vocational Ed.	12,730	13,530	800	6.3%	438	\$58,207	5
Sales Managers	4,450	5,220	770	17.3%	159	\$115,281	4
Medical Secretaries	5,470	6,230	760	13.8%	180	\$33,771	7
Dental Hygienists	3,120	3,850	730	23.6%	100	\$62,772	6
Rehabilitation Counselors	4,080	4,790	710	17.5%	165	\$36,711	3
Paralegals and Legal Assistants	4,620	5,300	680	14.6%	104	\$47,934	6
Fitness Trainers and Aerobics Instructors	3,950	4,620	670	17.1%	158	\$45,430	7
Computer and Information Systems Managers	4,520	5,170	650	14.5%	148	\$109,825	4
Personal Financial Advisors	2,520	3,160	640	25.6%	97	\$88,774	5
Database Administrators	1,870	2,450	580	30.9%	77	\$75,312	5
Employment, Recruitment, and Placement Specialists	2,810	3,380	570	20.4%	100	\$58,928	5
Loan Officers	3,340	3,900	560	16.8%	110	\$80,519	5
Market Research Analysts	3,280	3,840	560	17.0%	141	\$74,321	5
Child, Family, and School Social Workers	5,000	5,560	560	11.1%	141	\$53,673	5
Lawyers	10,780	11,330	550	5.1%	193	\$113,534	1
Mental Health and Substance Abuse Social Workers	2,490	3,010	520	21.1%	95	\$44,983	3
Radiologic Technologists and Technicians	2,910	3,430	520	18.1%	107	\$53,111	6
Social and Community Service Managers	2,640	3,150	510	19.6%	102	\$57,890	5

Top Occupations Requiring Postsecondary Education by Growth: 2004-14

Source: Connecticut Department of Labor, Office of Research

#### \*Education & Training Codes:

- 1 First professional degree
- 2 Doctoral degree
- 3 Master's degree

4 - Work experience plus bachelor's or higher degree

- 5 Bachelor's degree
- 6 Associate degree
- 7 Postsecondary vocational training

Statewide detailed occupational tables are available online at: www.ctdol.state.ct.us/lmi

Occupational	Emplo	yment		inge - 2014	Total Annual	Average Annual	E&T
Title	2004	2014	Net	%	Openings	Salary	Code*
Network Systems and Data Communications Analysts	3,190	4,440	1,250	38.9%	162	\$68,572	5
Computer Software Engineers, Applications	6,850	9,050	2,200	32.2%	288	\$81,949	5
Database Administrators	1,870	2,450	580	30.9%	77	\$75,312	5
Physical Therapist Assistants	650	840	190	30.4%	30	\$40,009	6
Computer Software Engineers, Systems Software	3,800	4,830	1,030	27.0%	140	\$84,972	5
Mental Health Counselors	1,890	2,390	500	26.6%	93	\$40,040	3
Veterinary Technologists and Technicians	1,000	1,260	260	25. <b>9</b> %	39	\$33,668	6
Physical Therapists	3,120	3,920	800	25.6%	111	\$71,329	3
Personal Financial Advisors	2,520	3,160	640	25.6%	97	\$88,774	5
Network and Computer Systems Administrators	4,250	5,310	1,060	25.0%	153	\$68,511	5
Cardiovascular Technologists and Technicians	670	840	170	25.0%	29	\$47,209	6
Radiation Therapists	760	950	190	24.8%	36	\$92,580	6
Producers and Directors	960	1,200	240	24.7%	38	\$71,533	4
Environmental Engineers	740	920	180	23.9%	31	\$75,159	5
Securities, Commodities, & Financial Svcs Sales Agents	6,790	8,400	1,610	23.7%	238	\$133,337	5
Diagnostic Medical Sonographers	680	840	160	23.7%	29	\$62,741	6
Dental Hygienists	3,120	3,850	730	23.6%	100	\$62,772	6
Preschool Teachers, Except Special Education	6,830	8,420	1,590	23.4%	241	\$28,848	7
Medical and Public Health Social Workers	2,120	2,620	500	23.4%	86	\$52,815	5
Substance Abuse and Behavioral Disorder Counselors	1,130	1,380	250	22.3%	51	\$39,234	3
Manicurists and Pedicurists	1,710	2,090	380	22.1%	71	\$22,481	7
Medical Transcriptionists	1,080	1,310	230	21.7%	43	\$35,137	7
Mental Health and Substance Abuse Social Workers	2,490	3,010	520	21.1%	95	\$44,983	3
Employment, Recruitment, and Placement Specialists	2,810	3,380	570	20.4%	100	\$58,928	5
Social and Community Service Managers	2,640	3,150	510	19.6%	102	\$57,890	5
Occupational Therapists	1,550	1,850	300	19.5%	51	\$64,242	3
Architects, Except Landscape and Naval	1,700	2,020	320	19.3%	52	\$73,984	5
Aircraft Mechanics and Service Technicians	740	870	130	18.8%	31	\$48,392	7
Medical Scientists, Except Epidemiologists	1,790	2,130	340	18.6%	65	\$84,462	2
Medical Records and Health Information Technicians	1,540	1,820	280	18.3%	50	\$35,751	6
Computer Systems Analysts	9,600	11,350	1,750	18.3%	284	\$75,608	5
Financial Analysts	5,960	7,050	1,090	18.1%	196	\$89,914	5
Radiologic Technologists and Technicians	2,910	3,430	520	18.1%	107	\$53,111	6
Meeting and Convention Planners	620	730	110	18.0%	25	\$56,893	5
Skin Care Specialists	830	980	150	18.0%	31	\$28,575	7
Editors	1,880	2,220	340	17.8%	79	\$55,623	5
Physician Assistants	930	1,100	170	17.7%	31	\$81,970	5
Anesthesiologists	1,140	1,340	200	17.7%	35	\$169,607	1
Slot Key Persons	540	630	90	17.6%	21	N/A	7
Rehabilitation Counselors	4,080	4,790	710	17.5%	165	\$36,711	3

#### Top Occupations Requiring Postsecondary Education by Growth Rate: 2004-14

Source: Connecticut Department of Labor, Office of Research

### \*Education & Training Codes:

4 - Work experience plus bachelor's or higher degree

- First professional degree
  Doctoral degree
- 3 Master's degree

- 5 Bachelor's degree
- 6 Associate degree
  - 7 Postsecondary vocational training

Statewide detailed occupational tables are available online at: www.ctdol.state.ct.us/lmi

Occupational Title	Emplo	yment		nge - 2014	Total Annual	Average Annual	E&T Code*
The second se	2004	2014	Net	%	Openings	Salary	oouc
Retail Salespersons	51,500	58,720	7,220	14.0%	2,594	\$26,995	11
Cashiers	47,410	48,380	970	2.1%	2,404	\$20,123	11
Waiters and Waitresses	26,050	29,210	3,160	12.1%	1,656	\$19,918	11
Registered Nurses	31,890	36,020	4,130	13.0%	1,081	\$63,303	6
Combined Food Prep. & Serving Workers, Incl. Fast Food	17,740	20,050	2,310	13.0%	1,000	\$19,501	11
Customer Service Representatives	30,620	35,530	4,910	16.0%	947	\$35,758	10
Janitors & Cleaners, Exc. Maids/Housekeeping Cleaners	31,320	34,360	3,040	9.7%	898	\$24,770	11
Office Clerks, General	32,580	33,610	1,030	3.2%	825	\$29,756	11
Stock Clerks and Order Fillers	21,060	20,430	-630	-3.0%	780	\$25,670	11
Sales Reps, Wholesale/Mfg, Exc.Tech./Scien. Products	20,410	22,700	2,290	11.2%	764	\$72,200	10
Food Preparation Workers	14,270	16,480	2,210	15.5%	726	\$22,135	11
Teacher Assistants	22,580	25,080	2,500	11.1%	687	\$24,844	11
Accountants and Auditors	20,520	23,370	2,850	13.9%	672	\$67,235	5
Laborers and Freight, Stock, and Material Movers, Hand	19,050	19,280	230	1.2%	645	\$26,385	11
Bookkeeping, Accounting, and Auditing Clerks	26,510	27,620	1,110	4.2%	607	\$37,735	10
Executive Secretaries and Administrative Assistants	22,600	24,090	1,490	6.6%	582	\$43,177	10
Receptionists and Information Clerks	14,150	16,160	2,010	14.2%	549	\$27,728	11
Counter Attendants, Caf./Food Concession/Coffee Shop	6,780	7,730	950	13.9%	537	\$18,280	11
Nursing Aides, Orderlies, and Attendants	24,410	26,560	2,150	8.8%	535	\$27,985	11
Child Care Workers	14,110	15,460	1,350	9.6%	520	\$22,349	11
Landscaping and Groundskeeping Workers	14,260	16,110	1,850	13.0%	495	\$28,118	11
Supervisors/Mgrs of Office & Admin. Support Workers	19,490	20,210	720	3.7%	490	\$51,260	8
Elementary School Teachers, Except Special Education	18,140	18,990	850	4.7%	486	\$57,165	5
Secretaries, Except Legal, Medical, and Executive	25,260	24,450	-810	-3.2%	484	\$34,556	10
Supervisors/Managers of Retail Sales Workers	18,630	20,010	1,380	7.4%	473	\$43,185	8
Maids and Housekeeping Cleaners	13,790	15,620	1,830	13.3%	472	\$22,512	11
Secondary School Teachers, Exc. Special & Vocational Ed.	12,730	13,530	800	6.3%	438	\$58,207	5
Automotive Service Technicians and Mechanics	10,470	11,990	1,520	14.5%	431	\$40,193	7
Home Health Aides	10,240	12,760	2,520	24.6%	386	\$26,021	11
Hairdressers, Hairstylists, and Cosmetologists	10,750	12,160	1,410	13.1%	348	\$28,829	7
Maintenance and Repair Workers, General	11,540	12,750	1,210	10.5%	342	\$38,718	10
Truck Drivers, Heavy and Tractor-Trailer	14,280	15,320	1,040	7.3%	337	\$39,874	10
Security Guards	12,210	12,810	600	4.9%	325	\$24,689	11
Bartenders	6,240	6,960	720	11.5%	318	\$20,396	11
Business Operations Specialists, All Other	9,160	10,730	1,570	17.1%	313	\$67,153	5
Middle School Teachers, Except Special & Vocational Ed.	10,150	10,980	830	8.1%	306	\$57,594	5
Supervisors/Mgrs of Food Prep. & Serving Workers	8,120	9,230	1,110	13.6%	304	\$34,340	8
Team Assemblers	11,680	11,410	-270	-2.3%	302	\$29,025	10
Cooks, Restaurant	6,810	7,710	900	13.2%	301	\$26,438	9

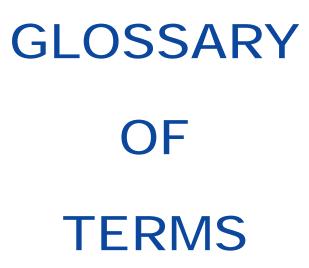
Source: Connecticut Department of Labor, Office of Research

- \*Education & Training Codes:
  - 1 First professional degree
  - 2 Doctoral degree
  - 3 Master's degree
  - 4 Work experience plus bachelor's or higher degree
  - 5 Bachelor's degree

- 6 Associate degree
- 7 Postsecondary vocational training
- 8 Work experience in a related occupation
- 9 Long-term on-the-job training

- 10 Moderate-term on-the-job training
- 11 Short-term on-the-job training

Statewide detailed occupational tables are available online at: www.ctdol.state.ct.us/lmi



Base Period: A selected period of time, frequently one year, against which changes to other points in time are calculated *(also see Index Number)*.

Benchmarking: The process of reestimating statistics as more complete data become available. Estimates are usually calculated using only a sample of the universe (total count). Therefore, benchmarking allows for correction of estimating errors. New benchmarking levels are introduced on an annual basis.

Covered Employment: Employment in any industry insured under the provisions of the Connecticut Unemployment Compensation Law.

Current Population Survey: A national household survey conducted each month by the Census Bureau for the U.S. Bureau of Labor Statistics. Information is gathered from a sample of about 60,000 households (1,200 in Connecticut) designed to represent the civilian noninstitutional population of persons 16 years of age and over.

Discouraged Workers: Persons not included in the unemployment count who say they did not look for work because they think none is available, or they believe they lack the skills necessary to compete in the labor market.

Dislocated Worker: As defined under the Workforce Investment Act of 1998, an individual who: 1, (a) has been terminated or laid off, or received notice of same; (b) is eligible for or has exhausted entitlement to unemployment compensation, or has demonstrated attachment to the workforce but is not eligible for unemployment compensation; and (c) is unlikely to return to a previous industry or occupation. 2. (a) has been terminated or laid off, or has received notice of same, as a result of permanent closure or substantial layoff at a plant, facility or enterprise; or (b) is employed at a facility at which employer has made a general announcement that such facility will close within 180 days; (c) for purposes of receiving certain services, is employed at a facility at which the employer has made a general announcement that such facility will close; (d) was self-employed but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters; (e) is a displaced homemaker.

Displaced Homemaker: An individual who has been providing unpaid services to family members in the home and who: (a) has been dependent on the income of another family member but is no longer supported by that income; and (b) is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment. Durable Goods: Items with a normal life expectancy of three years or more. Automobiles, furniture, household appliances, and mobile homes are examples. Because of their nature, expenditures for durable goods are generally postponable. Consequently, durable goods sales are the most volatile component of consumer expenditures.

Employed Persons: Those individuals who are 16 years of age and over who worked for pay any time during the week which includes the 12th day of the month, or who worked unpaid for 15 hours or more in a family-owned business, and individuals who were temporarily absent from their jobs due to illness, bad weather, vacation, labor dispute, or personal reasons. Excluded are persons whose only activity consists of work around the house and volunteer work for religious, charitable, and similar organizations.

Establishment: An economic unit such as a farm, mine, factory, or store, which produces goods or provides services. It is usually at a single physical location and engaged in one predominant type of economic activity.

Family: A group of two or more people who reside together and who are related by birth, marriage, or adoption.

Farm Employment: Persons who work as owners and operators of farms, as unpaid family workers on farms, or as hired workers who are engaged in farm activities.

Full-Time Employment: Employment of 35 or more hours per week.

Household: A household includes all the people who occupy a housing unit as their usual place of residence.

Housing Permits: Counted by the Bureau of the Census, new housing permits include permits issued for all new privately owned, attached and detached single-family houses.

Index Number: A measure of the relative changes occurring in a series of values compared with a base period. The base period usually equals 100, and any changes from it represent percentages. By use of an index number, large or unwieldy data, such as sales in thousands of dollars or costs in dollars and cents, are reduced to a form in which they can be readily understood.

Industry: A generic term for a distinct group of economic activities. Industries are described and classified by their primary activity or product.

Initial Claim: A notice filed by a worker, at the beginning of a period of unemployment, requesting a determination of insured status for jobless benefits.

Labor Force: All persons 16 years of age and over who are classified as employed, unemployed and seeking employment, or involved in a labormanagement dispute. The labor force does not include persons who never worked a full-time job lasting two weeks or longer and "discouraged workers" who have been unemployed for a substantial length of time and are no longer actively seeking employment. Members of the armed forces stationed either in the United States or abroad are counted by their place of residence. The civilian labor force excludes members of the armed forces and the institutionalized population.

Labor Force Participation Rate: The proportion of the total civilian noninstitutional population or of a demographic subgroup of that population classified as "in the labor force."

Labor Market Area (LMA): As defined by the U.S. Bureau of Labor Statistics, an economically integrated geographic area within which individuals can reside and find employment within a reasonable distance or can readily change employment without changing their place of residence.

Labor Market Information (LMI): The body of information that deals with the functioning of labor markets and the determination of the demand for and supply of labor. It includes, but is not limited to, such key factors as changes in the level and/or composition of economic activity, the population, employment and unemployment, income and earnings, wage rates, and fringe benefits.

Labor Surplus Area: A civil jurisdiction where the average unemployment rate is at least 20 percent above the average unemployment for all states, or its unemployment during the previous two calendar years was ten percent or more. The designation allows establishments in the area preference in bidding for certain federal contracts.

Location Quotients: Measure an industry's concentration or specialization in one geographical area relative to a larger area.

Manufacturing: Includes establishments engaged in the mechanical or chemical transformation of materials or substances into new products. These establishments are usually described as plants, factories, or mills and characteristically use power-driven machines and materials handling equipment. The new product of a manufacturing establishment may be "finished" in the sense that it is ready for utilization and consumption, or it may be "semi-finished" to become a raw material for an establishment engaged in further manufacturing.

Median: The middle value or midpoint between two middle values in a set of data arranged in order of increasing or decreasing magnitude. As such, one-half of the items in the set are less than the median and one-half are greater.

Median Income: The median divides the income distribution into two equal parts: one-half of the cases falling below the median income and one-half above the median. For households and families, the median income is based on the distribution of the total number of households and families, including those with no income.

Metropolitan Statistical Area (MSA): The general concept of a Metropolitan Statistical Area is one of a large population nucleus, together with adjacent communities which have a high degree of economic and social integration with that nucleus. Connecticut currently has seven Metropolitan Statistical Areas, as defined by the federal Office of Management and Budget.

Money Income: Census-based money income is derived from a sample of individuals 15 years of age and older, and consists only of income that is received by individuals in cash and its equivalents.

Nondurable Goods: Items that generally last for only a short period of time (three years or less). Food, beverages, apparel, and gasoline are common examples. Because of their nature, nondurable goods are generally purchased when needed.

Nonfarm Employment: The total number of persons on establishment payroll employed full- or part-time who received pay for any part of the pay-period which includes the 12th day of the month. Temporary and intermittent employees are included, as are any workers who are on paid sick leave, on paid holiday, or who work during only part of the specified pay period. A striking worker who only works a small portion of the survey period, and is paid, is included. Persons on the payroll of more than one establishment are counted in each establishment. Data exclude proprietors, self-employed, unpaid family or volunteer workers, farm workers, and domestic workers. Persons on layoff the entire payperiod, on leave without pay, on strike for the entire period or who have not yet reported for work are not counted as employed.

Occupation: A name or title of a job that identifies a set of activities or tasks that employees are paid to perform. Employees that perform essentially the same



tasks are in the same occupation, whether or not they are in the same industry. Some occupations are concentrated in a few particular industries, other occupations are found in the majority of industries.

Part-Time Employment: As defined by the U.S. Bureau of Labor Statistics, employment in which a worker is regularly scheduled to work fewer than 35 hours a week.

Per Capita Personal Income: The annual total personal income of residents divided by resident population as of July 1 of current year.

Personal Income: Measures the net earnings, rental income, personal dividend income, personal interest income, and transfer payments by place of residence before the deduction of personal income taxes and other personal taxes. Reported in current dollars.

Private Household Workers: Persons who work for profit or fees in private households such as child care workers, cooks, housekeepers or other household staff.

Production Worker: Employees, up through the level of working supervisor, who are directly engaged in the manufacture of the product of an establishment. Among those excluded from this category are persons in executive and managerial positions and persons engaged in activities such as accounting, sales, advertising, routine clerical work, and professional and technical functions.

SAGA (State-Administered General Assistance): Provides cash, medical, and emergency assistance to persons who do not qualify for federal and state assistance programs, such as Supplemental Security Income (SSI), Temporary Family Assistance (TFA), and Medicaid.

Seasonal Adjustments: The adjustment of timeseries data to eliminate the effect of intra-year variations that tend to occur each year in approximately the same manner. Examples of such variations include school terms, holidays, and yearly weather patterns.

Seasonal Industry: An industry in which activity is affected by regularly recurring weather changes, holidays, vacations, etc. The construction and recreational industries are typically characterized as "seasonal."

Self-Employed Workers: Persons who work for profit or fees in their own business, profession, trade, or farm. Self-employed persons whose businesses are incorporated are included among wage and salary workers, because technically, they are paid employees of a corporation.

Underemployed: Persons working full- or part-time in jobs that are below their earning capacity or level of competence. The terms "underemployed" and "underutilized" are used interchangeably. Underemployment has also been defined as "involuntary part-time" employment or employment of a person on a part-time basis when full-time work is desired.

Unemployed: Persons who, during the survey week, had no employment but were available for work and: (a) had engaged in any specific job-seeking activity within the past four weeks, such as registering at a public or private employment office, meeting with prospective employers, checking with friends or relatives, placing or answering advertisements, writing letters of application, or being on a union or professional register; (b) were waiting to be called back from a job from which they had been laid off; or (c) were waiting to report to a new wage or salary job within 30 days.

Unemployment Rate: Represents the number unemployed as a percent of the labor force. The seasonally adjusted unemployment rate eliminates the influence of regularly recurring seasonal fluctuations which can be ascribed to weather, crop-growing cycles, holidays, vacations, etc., and therefore, more clearly shows the underlying basic trend of unemployment.

Workforce Investment Act (WIA) of 1998: Represents significant changes to federal statutes governing programs of job training, adult education and literacy, and vocational rehabilitation in order to establish a coordinated, streamlined and more flexible workforce development system. It is a revitalized system that focuses on providing *employers* with skilled workers, and the economic and workforce information they need to conduct business effectively - and on providing *workers* with the information, advice, job search assistance, and training they need to get and keep good jobs.

Worksite: A worksite is an economic unit, generally at a single physical location, where business is conducted or where services or industrial operations are performed (e.g. factory, mill, store, hotel, restaurant).



Connecticut Department of Labor's Office of Research Publications: Business and Employment Changes Announced in the News Media **Connecticut Career Paths** Connecticut Data for Affirmative Action Plans Connecticut Economic Digest, The Connecticut Labor Market Information At-A-Glance Connecticut's Evolving Economy Connecticut Labor Situation Connecticut Occupational Employment & Wages Connecticut Workforce Demands Equal Employment Opportunity Special Census File Information for Workforce Investment Planning Connecticut Forecast Labor Force Data for Labor Market Areas & Towns Soaring to New Heights...Connecticut Job Outlook Writing Your Résumé for Success Your Job Search Guide

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