



# **Connecticut Employment and Training Commission**



## **2014 Legislative Report Card**

# Connecticut Employment and Training Commission

2014 Legislative Report Card

Connecticut Department of Labor, Office of Research

Connecticut Department of Labor, Office of Workforce Competitiveness

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## Table of Contents

<b>CONNECTICUT PUBLIC HIGHER EDUCATION SYSTEM .....</b>	<b>1-4</b>
<b>UNIVERSITY OF CONNECTICUT .....</b>	<b>5-10</b>
<b>CONNECTICUT STATE UNIVERSITIES</b>	
<b>Connecticut State University System.....</b>	<b>11-16</b>
<b>Central Connecticut State University .....</b>	<b>17-22</b>
<b>Eastern Connecticut State University.....</b>	<b>23-28</b>
<b>Southern Connecticut State University .....</b>	<b>29-34</b>
<b>Western Connecticut State University.....</b>	<b>35-40</b>
<b>CONNECTICUT COMMUNITY COLLEGES</b>	
<b>Connecticut Community College System .....</b>	<b>41-44</b>
<b>Asnuntuck Community College .....</b>	<b>45-48</b>
<b>Capital Community College .....</b>	<b>49-52</b>
<b>Gateway Community College.....</b>	<b>53-56</b>
<b>Housatonic Community College.....</b>	<b>57-60</b>
<b>Manchester Community College.....</b>	<b>61-64</b>
<b>Middlesex Community College .....</b>	<b>65-68</b>
<b>Naugatuck Valley Community College .....</b>	<b>69-72</b>
<b>Northwestern Connecticut Community College.....</b>	<b>73-76</b>
<b>Norwalk Community College .....</b>	<b>77-80</b>
<b>Quinebaug Valley Community College .....</b>	<b>81-84</b>
<b>Three Rivers Community College.....</b>	<b>85-88</b>
<b>Tunxis Community College .....</b>	<b>89-92</b>
<b>CHARTER OAK STATE COLLEGE.....</b>	<b>93-96</b>
<b>DEPARTMENT OF LABOR PROGRAMS</b>	
<b>Jobs First Employment Services .....</b>	<b>97-98</b>
<b>Trade Adjustment Assistance.....</b>	<b>99-100</b>
<b>Wagner-Peyser.....</b>	<b>101-102</b>
<b>WIA Title IB .....</b>	<b>103-109</b>



# **Connecticut Public Higher Education System**



**Employment by Program of Study:**

- Of the 21,323 Connecticut public college graduates, 65% were employed in Connecticut (CT) during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management, Marketing & Related (2,282), followed by Liberal Arts & Sciences (2,140) and Health Professions & Related Programs (1,904).
- The rate of employed graduates by program of study ranged from a high of 90% for Communication Technologies/ Technicians to a low of 39% for Philosophy & Religious Studies.
- 60% of employed graduates were women, 9% were African American and 10% were Hispanic.
- Over 65% of employed graduates worked in firms with 100 or more employees; 39% worked in large firms of 500 or more employees.

Demographics of 2012-13 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
<b>Employed Graduates</b>	<b>13,793</b>	<b>100%</b>
<b>Gender</b>		
Male	5,483	39.8%
Female	8,310	60.2%
<b>Age</b>		
Age 18 - 24	7,317	53.0%
Age 25 - 54	6,122	44.4%
Age 55 and over	351	2.5%
<b>Ethnicity</b>		
Hispanic	1,398	10.1%
<b>Race</b>		
White/Caucasian	9,583	69.5%
Black/African-American	1,168	8.5%
Amer. Indian/Alaskan Native	30	0.2%
Asian	545	4.0%
Hawaiian/Pacific Islander	24	0.2%
Other (inc. multiple races)	184	1.3%
Race unknown	2,259	16.4%

2012-13 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Graduates	Employed	
<b>Total - All Programs</b>	<b>21,323</b>	<b>13,793</b>	<b>64.7%</b>
Bus., Mgmt., Marketing & related	3,330	2,282	68.5%
Liberal Arts/Sciences, Gen. Stud. & Humanities	3,251	2,140	65.8%
Health Professions & Related Programs	2,674	1,904	71.2%
Education	1,868	1,385	74.1%
Social Sciences	1,157	645	55.7%
Psychology	1,069	637	59.6%
Engineering	753	399	53.0%
Communication, Journalism, & rel. Programs	750	454	60.5%
Biological & Biomedical Sciences	691	345	49.9%
Visual & Performing Arts	629	365	58.0%
Public Admin. & Social Service Professions	548	421	76.8%
Engineering Technologies & related	506	333	65.8%
English Language & Literature/letters	487	290	59.5%
Precision Production	470	309	65.7%
Homeland Sec., Law Enforce., Fire & related	457	342	74.8%
History	347	200	57.6%
Mathematics & Statistics	298	141	47.3%
Family & Consumer Sciences/Human Sciences	294	200	68.0%
Computer & Information Sciences & Supp Svcs	290	205	70.7%
Agriculture, Ag. Operations & Related	251	113	45.0%
Physical Sciences	213	97	45.5%
Multi/interdisciplinary Studies	182	82	45.1%
Foreign Languages, Literatures, & Linguistics	149	83	55.7%
Parks, Recreation, Leisure, & Fitness Studies	127	78	61.4%
Legal Professions & Studies	113	80	70.8%
Natural Resource & Conservation	91	46	50.5%
Library Science	79	47	59.5%
Personal & Culinary Services	65	55	84.6%
Mechanic & Repair Technologies/Technicians	62	53	85.5%
Area, Ethnic, Cultural, Gender, & Group Studies	47	24	51.1%
Science Technologies/Technicians	27	15	55.6%
Philosophy & Religious Studies	18	7	38.9%
Comm. Technologies/Technicians & Supp Svcs	10	9	90.0%
Architecture & Related Services	15	*	
Transportation And Materials Moving	5	*	

\* Not shown to ensure confidentiality of student data.

2012-13 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>13,793</b>	<b>100%</b>
0 to 19	2,020	14.6%
20 to 99	2,690	19.5%
100 to 499	3,584	26.0%
500 and over	5,423	39.3%
Unknown	76	0.6%

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$9,217</b>
Utilities	\$17,731
Mgmt. of Companies & Enterprises	\$16,445
Manufacturing	\$14,326
Finance & Insurance	\$13,319
Information	\$12,504
Professional & Technical Services	\$11,021
Wholesale Trade	\$11,016
Government	\$10,559
Educational Services	\$10,517
Construction/Mining	\$10,356
Real Estate & Rental/Leasing	\$9,832
Health Care & Social Assistance	\$9,585
Transportation & Warehousing	\$7,295
Administrative & Waste Management	\$6,808
Unclassified establishments	\$6,279
Agric., Forestry, Fishing, & Hunting	\$5,933
Other Services	\$5,734
Accommodation & Food Services	\$4,933
Arts, Entertainment, & Recreation	\$4,778
Retail Trade	\$4,720

Note: Average wages may be lower than actual earnings due to the limitations of the data.

	Count	%
<b>Total Graduates</b>	<b>21,323</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	13,917	65.3%
Retained Employment for 6 months	12,244	88.0%
Weekly Wages on Entering Employment*	\$591	
Change in Average Weekly Wages**	\$415	

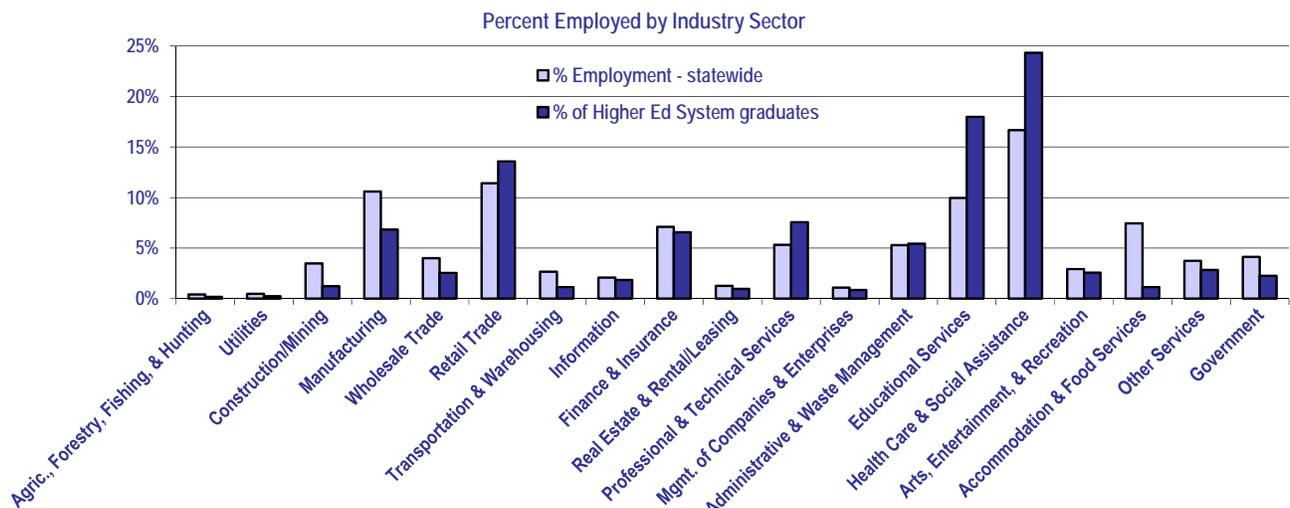
\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

- Over half (51%) of Connecticut’s public college graduates employed in Connecticut during the third quarter after graduation were working in Health Care & Social Assistance (22%), Educational Services (16%) and Retail Trade (12%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,217. Graduates working in Utilities had the highest average quarterly earnings (\$17,731).
- Compared to overall statewide employment, a greater percentage of graduates were employed in the Educational Services, Health Care & Social Assistance, Professional & Technical Services and Retail Trade industry sectors.

Sector Title	Count	%
<b>Total - All Industries</b>	<b>13,793</b>	<b>100.0%</b>
Health Care & Social Assistance	3,061	22.2%
Educational Services	2,261	16.4%
Retail Trade	1,709	12.4%
Unclassified establishments	1,212	8.8%
Professional & Technical Services	953	6.9%
Manufacturing	858	6.2%
Finance & Insurance	825	6.0%
Administrative & Waste Management	684	5.0%
Other Services	356	2.6%
Arts, Entertainment, & Recreation	322	2.3%
Wholesale Trade	319	2.3%
Government	283	2.1%
Information	232	1.7%
Construction/Mining	153	1.1%
Accommodation & Food Services	145	1.1%
Transportation & Warehousing	142	1.0%
Real Estate & Rental/Leasing	123	0.9%
Mgmt. of Companies & Enterprises	105	0.8%
Utilities	29	0.2%
Agric., Forestry, Fishing, & Hunting	21	0.2%



Connecticut Higher Education System - 2012-13 Employed Graduates  
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	21,323																				
Total - All Programs	13,793	21	29	153	858	319	1,709	142	232	825	123	953	105	684	2,261	3,061	322	145	356	283	1,212
Agriculture, Ag. Operations & Related	113	8		*	*	*	8	*	*	9	*	22		8	8	8	8	*	10	*	6
Natural Resource & Conservation	46	*				*	9		*			7		*	8	*	*		*	7	*
Architecture & Related Services	*						*							*							
Area, Ethnic, Cultural, Gender, & Group Studies	24					*	*					*		*	12	*	*			*	
Communication, Journalism, & rel. Programs	454			*	14	23	63	*	51	34	7	33	*	37	44	35	15	9	13	*	63
Comm. Technologies/Technicians & Supp Svces	9				*		*		*			*		*		*	*				*
Computer & Information Sciences & Supp Svcs	205		*	*	15	13	15	*	20	21		42	*	20	14	8	*	*	*	*	18
Personal & Culinary Services	55				*		11	*			*	*	*		*	*	*	*	*	*	17
Education	1,385			*	6	*	47	*	*	*	7	*	*	24	963	219	37	*	17	10	36
Engineering	399		*	18	135	16	18	*	8	11	*	96	*	15	33	*	*		*	6	24
Engineering Technologies & related	333		*	11	99	13	42	*	7	*	*	30	*	34	14	13	7	*	*	*	35
Foreign Languages, Literatures, & Linguistics	83			*	*		9	*	*	7		*	*	*	30	8		*	*	*	10
Family & Consumer Sciences/Human Sciences	200				*	*	19		*	*	*	6		*	27	86	9	*	16	*	15
Legal Professions & Studies	80			*	*	*	*	*		6	*	26	*	12	*	9			*	*	*
English Language & Literature/letters	290			*	6	*	50	*	9	15	*	19		17	85	20	*	*	11	*	38
Liberal Arts/Sciences, Gen. Stud. & Humanities	2,140	*	*	22	85	51	387	25	21	124	20	83	10	97	212	487	65	30	88	60	261
Library Science	47			*	*		*		10	*		*			23						7
Biological & Biomedical Sciences	345		*		15	6	63	*	*	7	*	25	*	26	66	66	11	*	10	8	31
Mathematics & Statistics	141				*	*	11			30		16	*	7	45	*	*	*	*	*	8
Multi/interdisciplinary Studies	82			*	*	*	10	*	*	*	*	*		6	9	20	*	*	*	*	16
Parks, Recreation, Leisure, & Fitness Studies	78			*		*	*		*	*		*		*	12	15	10	*	*	8	13
Philosophy & Religious Studies	7									*		*		*	*	*			*		
Physical Sciences	97			*	12	*	9					14		6	31	7	*	*	*		6
Science Technologies/Technicians	15		*		*	*	*	*		*				*							
Psychology	637			*	17	8	89	*	6	33	7	23	*	25	145	164	11	*	18	6	70
Homeland Sec., Law Enforce., Fire & related	342	*	*	*	7	7	79	11	*	10	*	9		33	12	44	*	8	17	33	53
Public Admin. & Social Service Professions	421				6	*	20	*	*	9	*	*		*	51	256	*	*	10	10	39
Social Sciences	645	*	*	7	18	15	99	10	11	68	12	47	6	41	61	103	25	11	17	28	62
Mechanic & Repair Technologies/Technicians	53			*	6	*	23				*			*	*	*			*		*
Precision Production	309			*	200	*	12	8				10		16	*	*	*		*		45
Transportation And Materials Moving	*						*								*						
Visual & Performing Arts	365			*	9	*	108	*	11	10	*	26		19	59	27	14	*	12	*	53
Health Professions & Related Programs	1,904	*		*	22	7	164	16	*	26	*	43	*	27	136	1,286	23	11	24	26	84
Bus., Mgmt., Marketing & related	2,282	*	*	57	160	115	275	33	55	383	40	350	63	159	102	140	46	36	46	41	175
History	200			*	*	*	50	*	*	*	*	*	*	20	44	17	*		9	*	25

**Employment by Industry and Degree Program:**

- Graduates majoring in Business, Management, Marketing and Related were employed in a wide variety of industries, but over half (51%) were working in Finance & Insurance, Professional and Technical Services, Retail Trade and Manufacturing.
- Similarly, Liberal Arts and Sciences graduates were found to be working in virtually all industries, but almost half (51%) were working in Health Care and Social Assistance, Retail Trade, or Education Services.



**Employment and Gender:**

- Females had a higher employment rate than males at 68% compared to 62%.
- For both females and males, those who majored in Personal & Culinary Services had the highest employment rate (84% and 86%, respectively).
- Half (50%) of the 8,310 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (2,485) or Educational Services (1,634) sectors; 25% of the 5,483 employed male graduates were working in the Retail Trade (770) or Manufacturing (642) sectors.



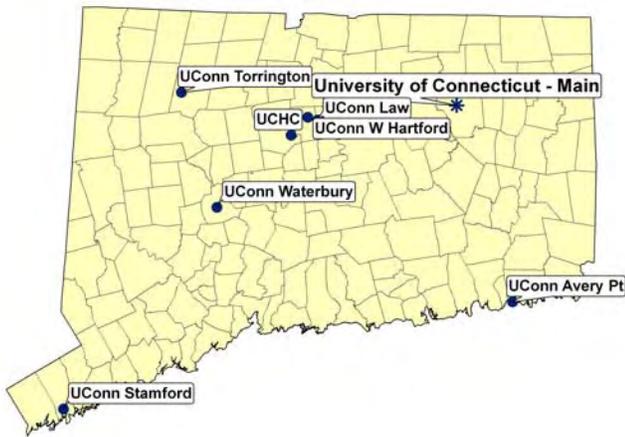
2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study

Program of Study (CIP)	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
<b>Total - All Programs</b>	<b>21,323</b>	<b>13,793</b>	<b>8,855</b>	<b>5,483</b>	<b>12,260</b>	<b>8,310</b>
Bus., Mgmt., Marketing & related	3,330	2,282	1,715	1,166	1,609	1,116
Liberal Arts/Sciences, Gen. Stud. & Humanities	3,251	2,140	1,182	738	2,052	1,402
Health Professions & Related Programs	2,674	1,904	503	333	2,168	1,571
Education	1,868	1,385	402	297	1,403	1,088
Social Sciences	1,157	645	672	359	470	286
Psychology	1,069	637	273	155	770	482
Engineering	753	399	603	329	150	70
Communication, Journalism, & rel. Programs	750	454	288	173	456	281
Biological & Biomedical Sciences	691	345	300	137	388	208
Visual & Performing Arts	629	365	240	135	385	230
Public Admin. & Social Service Professions	548	421	84	60	463	361
Engineering Technologies & related	506	333	436	288	69	45
English Language & Literature/letters	487	290	147	86	310	204
Precision Production	470	309	441	290	29	19
Homeland Sec., Law Enforce., Fire & related	457	342	259	199	198	143
History	347	200	201	115	132	85
Mathematics & Statistics	298	141	155	70	132	71
Family & Consumer Sciences/Human Sciences	294	200	30	21	264	179
Computer & Information Sciences & Supp Svcs	290	205	248	180	42	25
Agriculture, Ag. Operations & Related	251	113	111	46	140	67
Physical Sciences	213	97	135	59	75	38
Multi/interdisciplinary Studies	182	82	68	26	112	56
Foreign Languages, Literatures, & Linguistics	149	83	52	25	97	58
Parks, Recreation, Leisure, & Fitness Studies	127	78	71	45	53	33
Legal Professions & Studies	113	80	20	10	93	70
Natural Resource & Conservation	91	46	54	28	37	18
Library Science	79	47	11	8	68	39
Personal & Culinary Services	65	55	22	19	43	36
Mechanic & Repair Technologies/Technicians	62	53	59	*	3	*
Area, Ethnic, Cultural, Gender, & Group Studies	47	24	14	7	33	17
Science Technologies/Technicians	27	15	23	*	4	*
Philosophy & Religious Studies	18	7	13	*	5	*
Architecture & Related Services	15	*	11	*	4	0
Comm. Technologies/Technicians & Supp Svcs	10	9	7	*	3	*

Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>13,793</b>	<b>100%</b>	<b>5,483</b>	<b>100%</b>	<b>8,310</b>	<b>100%</b>
Health Care & Social Assistance	3,061	22.2%	576	10.5%	2,485	29.9%
Educational Services	2,261	16.4%	627	11.4%	1,634	19.7%
Retail Trade	1,709	12.4%	770	14.0%	939	11.3%
Unclassified establishments	1,212	8.8%	478	8.7%	734	8.8%
Professional & Technical Services	953	6.9%	505	9.2%	448	5.4%
Manufacturing	858	6.2%	642	11.7%	216	2.6%
Finance & Insurance	825	6.0%	382	7.0%	443	5.3%
Administrative & Waste Management	684	5.0%	358	6.5%	326	3.9%
Other Services	356	2.6%	104	1.9%	252	3.0%
Arts, Entertainment, & Recreation	322	2.3%	159	2.9%	163	2.0%
Wholesale Trade	319	2.3%	211	3.8%	108	1.3%
Government	283	2.1%	138	2.5%	145	1.7%
Information	232	1.7%	133	2.4%	99	1.2%
Construction/Mining	153	1.1%	112	2.0%	41	0.5%
Accommodation & Food Services	145	1.1%	54	1.0%	91	1.1%
Transportation & Warehousing	142	1.0%	90	1.6%	52	0.6%
Real Estate & Rental/Leasing	123	0.9%	58	1.1%	65	0.8%
Mgmt. of Companies & Enterprises	105	0.8%	61	1.1%	44	0.5%
Utilities	29	0.2%	16	0.3%	13	0.2%
Agric., Forestry, Fishing, & Hunting	21	0.2%	9	0.2%	12	0.1%



**University of Connecticut**



**Employment by Program of Study:**

- Of the 7,151 University of Connecticut (UConn) graduates, 53% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management, Marketing & Related (626), following Health Professions and Related Programs (454) and Engineering (330).
- The rate of employed graduates by program of study ranged from a high of 70% for Public Admin. & Social Services Professions, to a low of 32% for Mathematics & Statistics.
- 55% of employed graduates were women.
- 69% of employed graduates worked in firms with 100 or more employees; 45% worked in large firms of 500 or more employees.

Demographics of 2012-13 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
<b>Employed Graduates</b>	<b>3,808</b>	<b>100%</b>
<b>Gender</b>		
Male	1,714	45.0%
Female	2,094	55.0%
<b>Age</b>		
Age 18 - 24	2,543	66.8%
Age 25 - 54	1,217	32.0%
Age 55 and over	47	1.2%
<b>Ethnicity</b>		
Hispanic	261	6.9%
<b>Race</b>		
White/Caucasian	2,572	67.5%
Black/African-American	223	5.9%
Amer. Indian/Alaskan Native	11	0.3%
Asian	248	6.5%
Hawaiian/Pacific Islander	5	0.1%
Other (inc. multiple races)	28	0.7%
Race unknown	721	18.9%

2012-13 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>3,808</b>	<b>100%</b>
0 to 19	490	12.9%
20 to 99	694	18.2%
100 to 499	902	23.7%
500 and over	1,708	44.9%
Unknown	14	0.4%

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>7,151</b>	<b>3,808</b>	<b>53.3%</b>
Bus., Mgmt., Marketing & related	1065	626	58.8%
Health Professions & Related Programs	783	454	58.0%
Engineering	645	330	51.2%
Social Sciences	678	323	47.6%
Psychology	545	292	53.6%
Education	442	279	63.1%
Biological & Biomedical Sciences	475	214	45.1%
Liberal Arts/Sciences, Gen. Stud. & Humanities	284	191	67.3%
Communication, Journalism, & rel. Programs	329	170	51.7%
Public Admin. & Social Service Professions	237	166	70.0%
English Language & Literature/letters	229	127	55.5%
Family & Consumer Sciences/Human Sciences	189	113	59.8%
Agriculture, Ag. Operations & Related	225	102	45.3%
History	140	75	53.6%
Visual & Performing Arts	170	72	42.4%
Mathematics & Statistics	173	55	31.8%
Multi/interdisciplinary Studies	123	51	41.5%
Physical Sciences	130	45	34.6%
Natural Resource & Conservation	85	43	50.6%
Foreign Languages, Literatures, & Linguistics	89	40	44.9%
Area, Ethnic, Cultural, Gender, & Group Studies	37	16	43.2%
Computer & Information Sciences & Supp Svcs	17	10	58.8%
Architecture & Related Services	15	*	
Engineering Technologies & related	1	*	
Homeland Sec., Law Enforce., Fire & related	9	*	
Parks, Recreation, Leisure, & Fitness Studies	21	*	
Philosophy & Religious Studies	15	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$10,659</b>
Utilities	\$28,986
Mgmt. of Companies & Enterprises	\$19,593
Information	\$17,548
Finance & Insurance	\$16,850
Manufacturing	\$15,814
Wholesale Trade	\$13,687
Professional & Technical Services	\$12,219
Real Estate & Rental/Leasing	\$11,897
Educational Services	\$11,011
Construction/Mining	\$10,495
Health Care & Social Assistance	\$10,458
Government	\$9,588
Transportation & Warehousing	\$8,971
Agric., Forestry, Fishing, & Hunting	\$7,683
Unclassified establishments	\$6,368
Administrative & Waste Management	\$6,226
Other Services	\$6,031
Accommodation & Food Services	\$5,997
Retail Trade	\$4,325
Arts, Entertainment, & Recreation	\$3,527

Note: Average wages may be lower than actual earnings due to the limitations of the data.

### Employment and Earnings by Industry:

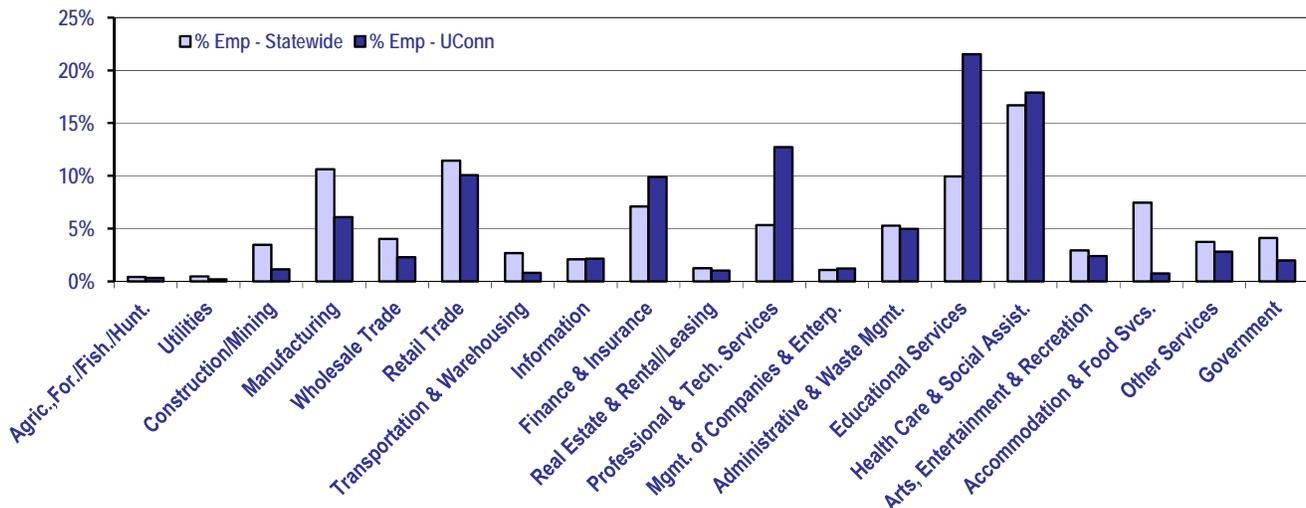
- Over one-third (37%) of UCONN graduates employed in Connecticut during the third quarter after graduation were working in Educational Services (20%) and Health Care & Social Assistance (17%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,659. Graduates working in Utilities had the highest average quarterly earnings (\$28,986).
- Compared to overall statewide employment, a greater percentage of UCONN graduates were employed in the Educational Services, Health Care & Social Assistance, Professional & Technical Services, and Finance & Insurance industry sectors.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>3,808</b>	<b>100%</b>
Educational Services	767	20.1%
Health Care & Social Assistance	637	16.7%
Professional & Technical Services	453	11.9%
Retail Trade	358	9.4%
Finance & Insurance	352	9.2%
Unclassified establishments	245	6.4%
Manufacturing	217	5.7%
Administrative & Waste Management	177	4.6%
Other Services	100	2.6%
Arts, Entertainment, & Recreation	85	2.2%
Wholesale Trade	81	2.1%
Information	76	2.0%
Government	70	1.8%
Mgmt. of Companies & Enterprises	43	1.1%
Construction/Mining	40	1.1%
Real Estate & Rental/Leasing	36	0.9%
Transportation & Warehousing	28	0.7%
Accommodation & Food Services	26	0.7%
Agric., Forestry, Fishing, & Hunting	11	0.3%
Utilities	6	0.2%

Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	<b>7,151</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	3,850	53.8%
Retained Employment for 6 months	3,177	82.5%
Weekly Wages on Entering Employment*	\$649	
Change in Average Weekly Wages**	\$558	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

Percent Employed by Industry Sector



University of Connecticut - Graduates by Industry of Employment, by Program (CIP)

2012-13 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	7,151																				
Total - All Programs	3,808	11	6	40	217	81	358	28	76	352	36	453	43	177	767	637	85	26	100	70	245
Agriculture, Ag. Operations & Related	102	7		*	*	*	8	*	*	9	*	21		*	7	8	8	*	9	*	*
Natural Resource & Conservation	43	*					9		*			7		*	8		*		*	7	*
Architecture & Related Services	*						*							*							
Area, Ethnic, Cultural, Gender, & Group Studies	16					*	*					*		*	8	*	*			*	
Communication, Journalism, & rel. Programs	170			*	*	7	17	*	22	15	*	20		9	24	18	6		7		14
Computer & Information Sciences & Supp Svcs	10				*					*		*			*						
Education	279				*		6		*		*	*		*	240	7	7		*		*
Engineering	330		*	16	111	12	8	*	8	11	*	83	*	14	32	*			*	*	17
Foreign Languages, Literatures, & Linguistics	40			*	*		*	*		*		*		*	10	*		*			7
Family & Consumer Sciences/Human Sciences	113				*	*	14		*	*		*		*	13	46	*	*	6	*	8
English Language & Literature/letters	127			*	*	*	19	*	*	8	*	12		9	37	*	*	*	9		16
Liberal Arts/Sciences, Gen. Stud. & Humanities	191	*	*	*	8	*	13	*	*	17	*	13	*	13	36	35	6	*	8	11	12
Biological & Biomedical Sciences	214				9	*	40	*		*	*	17		14	48	38	7	*	6	6	18
Mathematics & Statistics	55				*	*	*			18		8	*	*	9	*	*		*	*	*
Multi/interdisciplinary Studies	51			*	*		*	*	*		*	*		*	6	7	*	*	*		12
Parks, Recreation, Leisure, & Fitness Studies	*											*			*	*	*				
Philosophy & Religious Studies	*									*		*		*						*	
Physical Sciences	45				6	*	*					6		*	20	*	*		*		*
Psychology	292			*	9	*	34		*	18	6	15	*	18	84	48	8	*	*	*	30
Homeland Sec., Law Enforce., Fire & related	*																			*	
Public Admin. & Social Service Professions	166				*	*	*		*	*		*		*	27	104			6	6	8
Social Sciences	323	*	*	*	6	8	50	*	7	51	8	31	*	24	30	29	11	*	11	10	28
Visual & Performing Arts	72						11	*	*	*		*		*	28	*	*		*	*	9
Health Professions & Related Programs	454				*		70	*	*	7		13	*	*	58	257	9	*	*	6	18
Bus., Mgmt., Marketing & related	626		*	*	43	30	20	*	16	178	9	177	28	27	22	15	*	*	9	8	27
History	75				*	*	20	*	*	*		*	*	*	17	*			6	*	8

Employment by Industry and Degree Program:

- Over half (57%) of the 626 UCONN grads/undergrads who majored in Business, Management, Marketing & Related and were employed in the third quarter after graduation, were working in the Finance & Insurance (178) and Professional & Technical Services (177) sectors.
- Almost one-third (31%) of the 323 graduates who majored in Social Sciences and were employed in the third quarter after graduation, were working in the Finance & Insurance (51) and Retail Trade (50) sectors.



**Employment and Gender:**

- Of the 3,808 UCONN female graduates, 55% were employed in the third quarter after graduation, compared to 51% of the 3,343 male graduates.
- For females, those who majored in Public Admin. & Social Services had the highest employment rate (72%); for males, the highest employment rate was for those who majored in Family & Consumer Sciences (65%).
- Nearly half (47%) of the 2,094 female graduates employed during the third quarter after graduation were working in the Educational Services (507) and Health Care & Social Assistance (481) sectors; 30% of the 1,714 employed male graduates were working in the Educational Services (260) and Professional & Technical Services (254) sectors.

**2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study**

Program of Study (CIP)	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
<b>Total - All Programs</b>	<b>7,151</b>	<b>3,808</b>	<b>3,343</b>	<b>1,714</b>	<b>3,808</b>	<b>2,094</b>
Bus., Mgmt., Marketing & related	1,065	626	684	402	381	224
Health Professions & Related Programs	783	454	186	103	597	351
Engineering	645	330	508	269	137	61
Social Sciences	678	323	444	204	234	119
Psychology	545	292	173	92	372	200
Education	442	279	143	87	299	192
Biological & Biomedical Sciences	475	214	223	93	252	121
Liberal Arts/Sciences, Gen. Stud. & Humanities	284	191	110	72	174	119
Communication, Journalism, & rel. Programs	329	170	88	45	241	125
Public Admin. & Social Service Professions	237	166	54	34	183	132
English Language & Literature/letters	229	127	78	43	151	84
Family & Consumer Sciences/Human Sciences	189	113	20	13	169	100
Agriculture, Ag. Operations & Related	225	102	99	41	126	61
History	140	75	80	42	60	33
Visual & Performing Arts	170	72	54	24	116	48
Mathematics & Statistics	173	55	102	32	71	23
Mult/interdisciplinary Studies	123	51	48	17	75	34
Physical Sciences	130	45	88	30	42	15
Natural Resource & Conservation	85	43	52	27	33	16
Foreign Languages, Literatures, & Linguistics	89	40	41	18	48	22
Area, Ethnc, Cultural, Gender, & Group Studies	37	16	13	6	24	10
Computer & Information Sciences & Supp Svcs	17	10	16	10	1	0
Engineering Technologies & related	1	0	1	0	0	0
Architecture & Related Services	15	*	11	*	4	0
Homeland Sec., Law Enforce., Fire & related	9	*	7	0	2	*
Parks, Recreation, Leisure, & Fitness Studies	21	*	8	*	13	*
Philosophy & Religious Studies	15	*	12	*	3	*

**2012-13 Grads Employed in the 3rd Qtr After Graduation**

Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>3,808</b>	<b>100%</b>	<b>1,714</b>	<b>100%</b>	<b>2,094</b>	<b>100%</b>
Educational Services	767	20.1%	260	15.2%	507	24.2%
Health Care & Social Assistance	637	16.7%	156	9.1%	481	23.0%
Professional & Technical Services	453	11.9%	254	14.8%	199	9.5%
Retail Trade	358	9.4%	158	9.2%	200	9.6%
Finance & Insurance	352	9.2%	208	12.1%	144	6.9%
Unclassified establishments	245	6.4%	93	5.4%	152	7.3%
Manufacturing	217	5.7%	166	9.7%	51	2.4%
Administrative & Waste Management	177	4.6%	100	5.8%	77	3.7%
Other Services	100	2.6%	31	1.8%	69	3.3%
Arts, Entertainment, & Recreation	85	2.2%	44	2.6%	41	2.0%
Wholesale Trade	81	2.1%	60	3.5%	21	1.0%
Information	76	2.0%	34	2.0%	42	2.0%
Government	70	1.8%	38	2.2%	32	1.5%
Mgmt. of Companies & Enterprises	43	1.1%	29	1.7%	14	0.7%
Construction/Minng	40	1.1%	28	1.6%	12	0.6%
Real Estate & Rental/Leasing	36	0.9%	19	1.1%	17	0.8%
Transportation & Warehousing	28	0.7%	19	1.1%	9	0.4%
Accommodation & Food Services	26	0.7%	8	0.5%	18	0.9%
Agric., Forestry, Fishing, & Hunting	11	0.3%	*	*	*	*
Utilities	6	0.2%	*	*	*	*



**Employment by Program and Degree Level:**

- Of the 5,147 UCONN undergraduate degree holders, 54% were employed in the third quarter after graduation; 51% of the 2,004 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Health Professions & Related Programs (375); the greatest number of graduate degree recipients majored in Business, Management, Marketing & Related (271).
- 54% of employed undergraduate degree holders and 58% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Liberal Arts & Sciences had the highest employment rate (67%); for graduate degree recipients, the highest employment rate was for those who majored in Education (74%).

Program of Study (CIP)	2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study								
	Graduated		Employed						
	All	Undergrad		Grad					
<b>Total - All Programs</b>	<b>7,151</b>	<b>5,147</b>	<b>2,004</b>	<b>3,808</b>	<b>53.3%</b>	<b>2,788</b>	<b>54.2%</b>	<b>1,020</b>	<b>50.9%</b>
Bus., Mgmt., Marketing & related	1,065	594	471	626	58.8%	355	59.8%	271	57.5%
Health Professions & Related Programs	783	645	138	454	58.0%	375	58.1%	79	57.2%
Engineering	645	460	185	330	51.2%	257	55.9%	73	39.5%
Social Sciences	678	611	67	323	47.6%	303	49.6%	20	29.9%
Psychology	545	413	132	292	53.6%	239	57.9%	53	40.2%
Education	442	139	303	279	63.1%	55	39.6%	224	73.9%
Biological & Biomedical Sciences	475	381	94	214	45.1%	176	46.2%	38	40.4%
Liberal Arts/Sciences, Gen. Stud. & Humanities	284	284	0	191	67.3%	191	67.3%	0	0.0%
Communication, Journalism, & rel. Programs	329	322	7	170	51.7%	*	*	*	*
Public Admin. & Social Service Professions	237	0	237	166	70.0%	0	0.0%	166	70.0%
English Language & Literature/letters	229	207	22	127	55.5%	119	57.5%	8	36.4%
Family & Consumer Sciences/Human Science	189	176	13	113	59.8%	106	60.2%	7	53.8%
Agriculture, Ag. Operations & Related	225	198	27	102	45.3%	95	48.0%	7	25.9%
History	140	129	11	75	53.6%	*	*	*	*
Visual & Performing Arts	170	143	27	72	42.4%	61	42.7%	11	40.7%
Mathematics & Statistics	173	80	93	55	31.8%	40	50.0%	15	16.1%
Multi/interdisciplinary Studies	123	108	15	51	41.5%	*	*	*	*
Physical Sciences	130	51	79	45	34.6%	26	51.0%	19	24.1%
Natural Resource & Conservation	85	81	4	43	50.6%	*	*	*	*
Foreign Languages, Literatures, & Linguistics	89	62	27	40	44.9%	32	51.6%	8	29.6%
Area, Ethnic, Cultural, Gender, & Group Studies	37	24	13	16	43.2%	*	*	*	*
Computer & Information Sciences & Supp Svcs	17	17	0	10	58.8%	10	58.8%	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	21	0	21	*	*	*	*	*	*
Architecture & Related Services	15	15	0	*	*	*	*	*	*
Philosophy & Religious Studies	15	7	8	*	*	*	*	*	*
Homeland Sec., Law Enforce., Fire & related	9	0	9	*	*	*	*	*	*
Engineering Technologies & related	1	0	1	*	*	*	*	*	*

\* Not shown to ensure confidentiality of student data.

Firm Size	2012-13 Graduates Employed in 3rd Qtr After Graduation		
	All		Grad
	3,808	1,020	
<b>Total</b>	<b>3,808</b>	<b>1,020</b>	<b>100%</b>
0 to 19	490	76	7.5%
20 to 99	694	95	9.3%
100 to 499	902	222	21.8%
500 and over	1,708	620	60.8%
Unknown	14	7	0.7%

	Demographics of 2012-13 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Employed Graduates</b>	<b>3,808</b>	<b>100%</b>	<b>2,788</b>	<b>100%</b>	<b>1,020</b>	<b>100%</b>
<b>Gender</b>						
Male	1,714	45.0%	1,287	46.2%	427	41.9%
Female	2,094	55.0%	1,501	53.8%	593	58.1%
<b>Age</b>						
Age 14 - 17	2,543	66.8%	2,319	83.2%	224	22.0%
Age 18 - 24	1,217	32.0%	450	16.1%	767	75.2%
Age 25 - 54	47	1.2%	18	0.6%	29	2.8%
Age 55 and over	1	0.0%	1	0.0%	0	0.0%
Age unknown	261	6.9%	201	7.2%	60	5.9%
<b>Race</b>						
White/Caucasian	2,572	67.5%	1,866	66.9%	706	69.2%
Black/African-American	223	5.9%	156	5.6%	67	6.6%
Amer. Indian/Alaskan Native	11	0.3%	8	0.3%	3	0.3%
Asian	248	6.5%	193	6.9%	55	5.4%
Hispanic	5	0.1%	4	0.1%	1	0.1%
Race unknown	28	0.7%	17	0.6%	11	1.1%



**Employment and Earnings by Industry by Degree Level:**

- Approximately one-third (29%) of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (17%) and Professional & Technical Services (13%) industry sectors, while more than half (60%) of graduate degree recipients were working in the Educational Services (43%) and Health Care & Social Assistance (17%) industry sectors.
- The overall average quarterly earnings for undergraduate and graduate degree recipients were \$8,348 and \$16,975, respectively. Undergraduate degree holders working in Information had the highest average quarterly earnings (\$16,859), and graduate degree recipients working in Management of Companies & Enterprises had the highest average quarterly earnings (\$29,402).

Sector Title	Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$10,659	\$8,348	\$16,975
Utilities	\$28,986	*	*
Mgmt. of Companies & Enterprises	\$19,593	\$13,180	\$29,402
Information	\$17,548	\$16,859	\$21,226
Finance & Insurance	\$16,850	\$12,592	\$28,371
Manufacturing	\$15,814	\$13,233	\$22,569
Wholesale Trade	\$13,687	\$10,179	\$24,388
Professional & Technical Services	\$12,219	\$10,555	\$18,249
Real Estate & Rental/Leasing	\$11,897	*	*
Educational Services	\$11,011	\$7,145	\$13,869
Construction/Mining	\$10,495	*	*
Health Care & Social Assistance	\$10,458	\$8,764	\$15,002
Government	\$9,588	\$8,915	\$11,057
Transportation & Warehousing	\$8,971	*	*
Agric., Forestry, Fishing, & Hunting	\$7,683	\$7,683	\$0
Unclassified establishments	\$6,368	\$5,038	\$15,898
Administrative & Waste Management	\$6,226	\$6,259	\$5,727
Other Services	\$6,031	\$4,741	\$12,330
Accommodation & Food Services	\$5,997	*	*
Retail Trade	\$4,325	\$4,227	\$8,118
Arts, Entertainment, & Recreation	\$3,527	*	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, UNDERGRAD and GRAD figures may not equal the total for ALL grads.

Sector Title	Employment Results - 2012-13 Graduates		
	All	Undergrad	Grad
	Count	Count	Count
Total Graduates	7,151	5,147	2,004
Entered Employment in 1st qtr after grad.	3,850	2,795	1,055
Retained Employment for 6 months	3,177	2,263	914
Weekly Wages on Entering Employment*	\$649	\$498	\$1,049
Change in Average Weekly Wages**	\$558	\$532	\$621

\* wages in the quarter after the quarter of program completion.

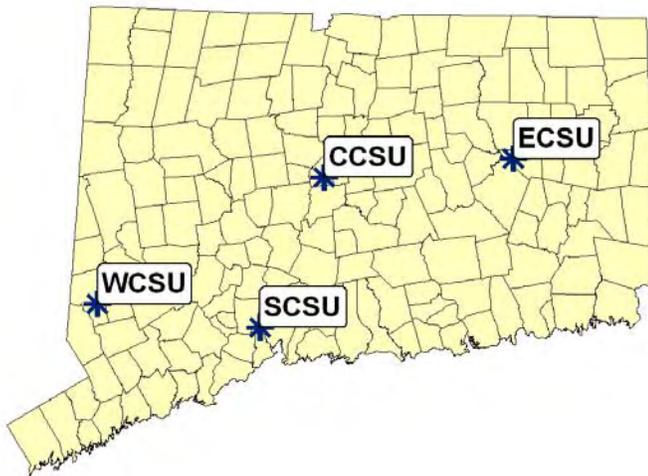
\*\* wages on entering employment minus wages prior to registration into program.

Sector Title	2012-13 Grads Employed in the 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	3,808	100%	2,788	100%	1,020	100%
Educational Services	767	20.1%	326	11.7%	441	43.2%
Health Care & Social Assistance	637	16.7%	464	16.6%	173	17.0%
Professional & Technical Services	453	11.9%	355	12.7%	98	9.6%
Retail Trade	358	9.4%	349	12.5%	9	0.9%
Finance & Insurance	352	9.2%	257	9.2%	95	9.3%
Unclassified establishments	245	6.4%	215	7.7%	30	2.9%
Manufacturing	217	5.7%	157	5.6%	60	5.9%
Administrative & Waste Management	177	4.6%	166	6.0%	11	1.1%
Other Services	100	2.6%	83	3.0%	17	1.7%
Arts, Entertainment, & Recreation	85	2.2%	*	*	*	*
Wholesale Trade	81	2.1%	61	2.2%	20	2.0%
Information	76	2.0%	64	2.3%	12	1.2%
Government	70	1.8%	48	1.7%	22	2.2%
Mgmt. of Companies & Enterprises	43	1.1%	26	0.9%	17	1.7%
Construction/Mining	40	1.1%	*	*	*	*
Real Estate & Rental/Leasing	36	0.9%	*	*	*	*
Transportation & Warehousing	28	0.7%	*	*	*	*
Accommodation & Food Services	26	0.7%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	11	0.3%	11	0.4%	0	0.0%
Utilities	6	0.2%	*	*	*	*





**Connecticut State University System**



**Employment by Program of Study:**

- Of the 7,504 Connecticut State University System (CSUS) graduates, 76% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (1,175), followed by Business, Management, Marketing & Related (934) and Health Professions & Related Programs (483).
- The rate of employed graduates by program of study ranged from a high of 85% for Public Admin. & Social Service Professions to a low of 57% for Multi/interdisciplinary Studies.
- 64% of employed graduates were women.
- 70% of employed graduates worked in firms with 100 or more employees; 43% worked in large firms of 500 or more employees.

Demographics of 2012-13 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Employed Graduates</b>	<b>5,735</b>	<b>100%</b>
<b>Gender</b>		
Male	2,069	36.1%
Female	3,666	63.9%
<b>Age</b>		
Age 18 - 24	3,130	54.6%
Age 25 - 54	2,520	43.9%
Age 55 and over	85	1.5%
<b>Ethnicity</b>		
Hispanic	414	7.2%
<b>Race</b>		
White/Caucasian	4,375	76.3%
Black/African-American	412	7.2%
Amer. Indian/Alaskan Native	17	0.3%
Asian	158	2.8%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	0	0.0%
Race unknown	773	13.5%

2012-13 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>7,504</b>	<b>5,735</b>	<b>76.4%</b>
Education	1,431	1,175	82.1%
Bus., Mgmt., Marketing & related	1,207	934	77.4%
Health Professions & Related Programs	626	483	77.2%
Psychology	575	440	76.5%
Social Sciences	578	427	73.9%
Liberal Arts/Sciences, Gen. Stud. & Humanities	427	328	76.8%
Communication, Journalism, & rel. Programs	408	284	69.6%
Public Admin. & Social Service Professions	267	226	84.6%
English Language & Literature/letters	287	216	75.3%
Visual & Performing Arts	273	185	67.8%
History	245	179	73.1%
Biological & Biomedical Sciences	241	158	65.6%
Mathematics & Statistics	142	113	79.6%
Homeland Sec., Law Enforce., Fire & related	133	101	75.9%
Computer & Information Sciences & Supp Svcs	120	93	77.5%
Parks, Recreation, Leisure, & Fitness Studies	124	90	72.6%
Engineering Technologies & related	103	84	81.6%
Foreign Languages, Literatures, & Linguistics	69	55	79.7%
Library Science	90	54	60.0%
Physical Sciences	78	54	69.2%
Engineering	36	27	75.0%
Multi/interdisciplinary Studies	28	16	57.1%
Area, Ethnic, Cultural, Gender, & Group Studies	12	*	
Philosophy & Religious Studies	4	*	

2012-13 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>5,735</b>	<b>100%</b>
0 to 19	757	13.2%
20 to 99	965	16.8%
100 to 499	1,508	26.3%
500 and over	2,475	43.2%
Unknown	30	0.5%

\* Not shown to ensure confidentiality of student data.

Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	7,504	100%
Entered Employment in 1st qtr after grad.	5,708	76.1%
Retained Employment for 6 months	5,203	91.2%
Weekly Wages on Entering Employment*	\$584	
Change in Average Weekly Wages**	\$484	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

**Employment and Earnings by Industry:**

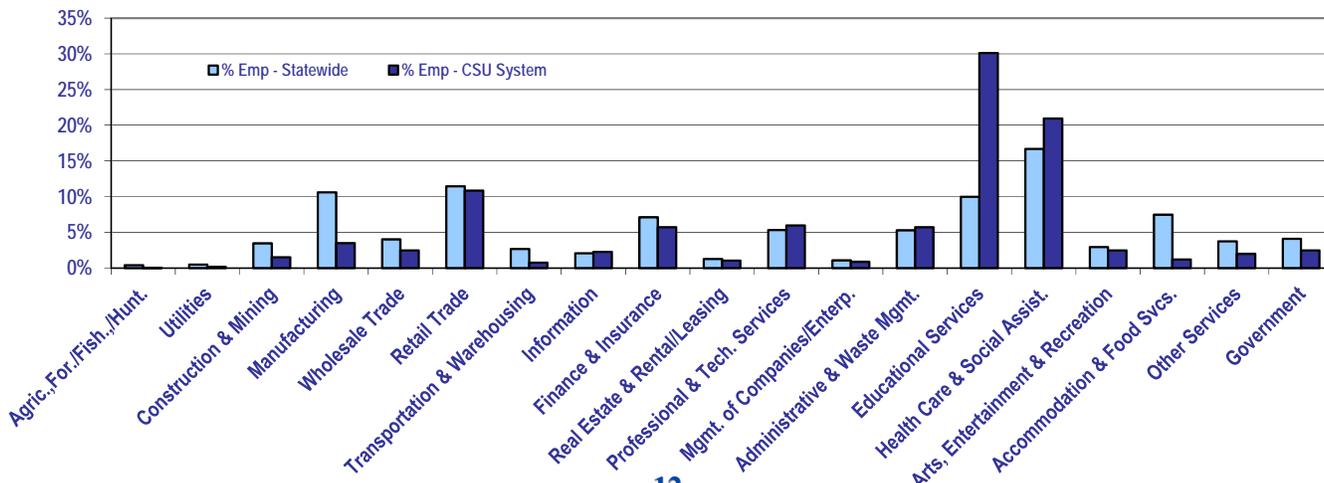
- Almost half (47%) of the CSUS graduates employed in Connecticut during the third quarter after graduation were working in Educational Services (28%) and Health Care & Social Assistance (19%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,321. Graduates working in Utilities had the highest average quarterly earnings (\$17,767).
- Compared to overall statewide employment, a greater percentage of CSUS graduates were employed in the Educational Services, Health Care & Social Assistance and Professional and Tech. Services industry sectors.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,321
Utilities	\$17,767
Mgmt. of Companies & Enterprises	\$13,904
Manufacturing	\$12,900
Educational Services	\$11,654
Construction/Mining	\$11,269
Finance & Insurance	\$10,870
Wholesale Trade	\$10,285
Professional & Technical Services	\$10,022
Health Care & Social Assistance	\$10,013
Information	\$9,446
Government	\$8,931
Real Estate & Rental/Leasing	\$8,161
Transportation & Warehousing	\$7,531
Administrative & Waste Management	\$6,754
Other Services	\$5,503
Arts, Entertainment, & Recreation	\$5,064
Retail Trade	\$5,030
Accommodation & Food Services	\$4,577
Agric., Forestry, Fishing, & Hunting	*
Unclassified establishments	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	5,735	100%
Educational Services	1,591	27.7%
Health Care & Social Assistance	1,107	19.3%
Retail Trade	573	10.0%
Professional & Technical Services	316	5.5%
Finance & Insurance	303	5.3%
Administrative & Waste Management	303	5.3%
Manufacturing	185	3.2%
Wholesale Trade	131	2.3%
Arts, Entertainment, & Recreation	131	2.3%
Government	130	2.3%
Information	120	2.1%
Other Services	104	1.8%
Construction/Mining	79	1.4%
Accommodation & Food Services	63	1.1%
Real Estate & Rental/Leasing	55	1.0%
Mgmt. of Companies & Enterprises	46	0.8%
Transportation & Warehousing	39	0.7%
Utilities	8	0.1%
Agric., Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



Connecticut State Universities - Graduates by Industry of Employment, by Program (CIP)

2012-13 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
<b>Total Graduates</b>	<b>7,504</b>																				
Total - All Programs	5,735	*	*	79	185	131	573	39	120	303	55	316	46	303	1,591	###	131	63	104	130	448
Area, Ethnic, Cultural, Gender, & Group Studies	*								*					*	*	*					
Communication, Journalism, & rel. Programs	284			*	9	19	34	*	28	23	6	13	*	34	27	18	9	8	*	*	42
Computer & Information Sciences & Supp Svcs	93		*		*	*	*	*	13	18		21	*	9	*	*		*	*	*	*
Education	1,175			*	*	*	27			*	*	*	*	16	955	79	25	*	8	12	31
Engineering	27		*	*	7	*	*					11									*
Engineering Technologies & related	84			*	25	*	*		*	*		13	*	10	*	*					11
Foreign Languages, Literatures, & Linguistics	55				*		6		*	*				*	25	7			*	*	*
English Language & Literature/letters	216			*	*		36	*	7	8	*	9		9	71	22	*	*	*	6	27
Liberal Arts/Sciences, Gen. Stud. & Humanities	328		*	*	13	9	42	*	*	17	*	14	*	20	50	77	15		7	11	34
Library Science	54			*	*		*		12	*		*			28				*	8	
Biological & Biomedical Sciences	158		*	*	7	*	27	*	*	*		10	*	15	19	36	*	*	*	*	16
Mathematics & Statistics	113				*	*	13			14	*	8	*	*	50	*	*	*	*		7
Multi/interdisciplinary Studies	16				*	*								*	*	*		*		*	*
Parks, Recreation, Leisure, & Fitness Studies	90			*		*	8		*	*				*	17	23	11	*	6	6	6
Philosophy & Religious Studies	*											*			*	*					
Physical Sciences	54			*	7	*	*					9		*	12	7		*	*	*	*
Psychology	440			*	9	*	63	*	*	19	*	9	*	7	89	150	6	*	15	*	49
Homeland Sec., Law Enforce., Fire & related	101	*		*	*		15	*	*	*	*	6		11	*	18		*	*	13	13
Public Admin. & Social Service Professions	226				*	*	15	*		*				*	21	148	*		*	*	22
Social Sciences	427	*		*	13	11	59	*	*	23	6	26	*	29	52	94	13	9	9	26	40
Visual & Performing Arts	185			*	6	*	55	*	6	6	*	19		8	25	13	*	*	*	*	23
Health Professions & Related Programs	483				*	*	18		*	8	*	8	*	*	51	330	*	*	7	10	29
Bus., Mgmt., Marketing & related	934		*	52	63	53	100	*	28	139	17	131	28	93	33	53	22	16	15	15	62
History	179				*	*	39	*	*	*	*	*		21	48	15	*	*	*	*	21

**Employment by Industry and Degree Program:**

- Over one-quarter (29%) of the 934 CSUS graduates who majored in Business, Management, Marketing & Related and were employed in the third quarter after graduation were working in the Finance & Insurance (139) and Professional & Technical Services (131) sectors.
- Over one-third (34%) of the 440 CSUS graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (150) sector.



**Employment and Gender:**

- Of the 4,670 CSUS female graduates, 79% were employed in the third quarter after graduation; 73% of the 2,834 male graduates were employed.
- For both females and males, those who majored in Public Admin. & Social Service Professions had the highest employment rate (85%).
- More than half (57%) of the 3,666 female graduates employed during the third quarter after graduation were working in the Educational Services (1,192) and Health Care & Social Assistance (893) sectors; 32% of the 2,069 employed male graduates were working in the Educational Services (399) and Retail Trade (260) sectors.



Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>5,735</b>	<b>100%</b>	<b>2,069</b>	<b>100%</b>	<b>3,666</b>	<b>100%</b>
Educational Services	1,591	27.7%	399	19.3%	1,192	32.5%
Health Care & Social Assistance	1,107	19.3%	214	10.3%	893	24.4%
Retail Trade	573	10.0%	260	12.6%	313	8.5%
Professional & Technical Services	316	5.5%	171	8.3%	145	4.0%
Finance & Insurance	303	5.3%	128	6.2%	175	4.8%
Administrative & Waste Management	303	5.3%	155	7.5%	148	4.0%
Manufacturing	185	3.2%	106	5.1%	79	2.2%
Wholesale Trade	131	2.3%	88	4.3%	43	1.2%
Arts, Entertainment, & Recreation	131	2.3%	66	3.2%	65	1.8%
Government	130	2.3%	54	2.6%	76	2.1%
Information	120	2.1%	75	3.6%	45	1.2%
Other Services	104	1.8%	32	1.5%	72	2.0%
Construction/Mining	79	1.4%	59	2.9%	20	0.5%
Accommodation & Food Services	63	1.1%	26	1.3%	37	1.0%
Real Estate & Rental/Leasing	55	1.0%	29	1.4%	26	0.7%
Mgmt. of Companies & Enterprises	46	0.8%	31	1.5%	15	0.4%
Transportation & Warehousing	39	0.7%	24	1.2%	15	0.4%
Utilities	8	0.1%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	*	*	*	*	*	*
Unclassified establishments	*	*	*	*	*	*

Program of Study (CIP)	2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study					
	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
<b>Total - All Programs</b>	<b>7,504</b>	<b>5,735</b>	<b>2,834</b>	<b>2,069</b>	<b>4,670</b>	<b>3,666</b>
Education	1,431	1,175	353	284	1,078	891
Bus., Mgmt., Marketing & related	1,207	934	669	512	538	422
Health Professions & Related Programs	626	483	87	61	539	422
Psychology	575	440	110	75	465	365
Social Sciences	578	427	280	197	298	230
Liberal Arts/Sciences, Gen. Stud. & Humanities	427	328	151	111	276	217
Communication, Journalism, & rel. Programs	408	284	177	116	231	168
Public Admin. & Social Service Professions	267	226	26	22	241	204
English Language & Literature/letters	287	216	83	54	204	162
Visual & Performing Arts	273	185	110	67	163	118
History	245	179	155	110	90	69
Biological & Biomedical Sciences	241	158	87	52	154	106
Mathematics & Statistics	142	113	60	44	82	69
Homeland Sec., Law Enforce., Fire & related	133	101	82	64	51	37
Computer & Information Sciences & Supp Svcs	120	93	104	81	16	12
Parks, Recreation, Leisure, & Fitness Studies	124	90	82	58	42	32
Engineering Technologies & related	103	84	93	76	10	8
Foreign Languages, Literatures, & Linguistics	69	55	14	10	55	45
Library Science	90	54	14	10	76	44
Physical Sciences	78	54	47	30	31	24
Engineering	36	27	32	*	4	*
Multi/interdisciplinary Studies	28	16	16	9	12	7
Area, Ethnic, Cultural, Gender, & Group Studies	12	*	1	*	11	*
Philosophy & Religious Studies	4	*	1	*	3	*

**Employment by Program and Degree Level:**

- Of the 5,713 CSUS undergraduate degree holders, 76% were employed in the third quarter after graduation; 78% of the 1,791 graduate degree recipients were employed.
- The greatest number of employed undergraduate degrees holders majored in Business, Management, Marketing & Related Programs (836), while the majority of graduate degree recipients majored in Education (786).
- 61% of employed undergraduate degree holders and 72% of graduate degree recipients were women.
- Undergraduates degree holders who majored in Public Admin. & Social Service Professions had the highest employment rate (86%); for graduate degree recipients, the employment rate was 100% for those who majored in Communication, Journalism & Related Programs, Homeland Security, Law Enforcement, Fire & Related, and Engineering Technologies & Related.

Program of Study (CIP)	2012-13 Graduates Employed in 3rd Qtr After Graduation - By Program of Study			
	Graduated		Employed	
	All	Undergrad	All	Undergrad
<b>Total - All Programs</b>	<b>7,504</b>	<b>5,713</b>	<b>5,735</b>	<b>4,340</b>
Education	1,431	464	1,175	389
Bus., Mgmt., Marketing & related	1,207	1,081	934	836
Health Professions & Related Programs	626	438	483	336
Psychology	575	529	440	407
Social Sciences	578	556	427	407
Liberal Arts/Sciences, Gen. Stud. & Humanities	427	427	328	328
Communication, Journalism, & rel. Programs	408	402	284	278
Public Admin. & Social Service Professions	267	196	226	168
English Language & Literature/letters	287	233	216	188
Visual & Performing Arts	273	262	185	177
History	245	210	179	154
Biological & Biomedical Sciences	241	205	158	134
Mathematics & Statistics	142	105	113	84
Homeland Sec., Law Enforce., Fire & related	133	122	101	90
Computer & Information Sciences & Supp Svcs	120	92	93	74
Parks, Recreation, Leisure, & Fitness Studies	124	105	90	78
Engineering Technologies & related	103	95	84	76
Foreign Languages, Literatures, & Linguistics	69	58	55	45
Library Science	90	7	54	*
Physical Sciences	78	68	54	46
Engineering	36	36	27	27
Multi/interdisciplinary Studies	28	16	16	9
Philosophy & Religious Studies	4	4	*	*
Area, Ethnic, Cultural, Gender, & Group Studies	12	2	*	*

\* Not shown to ensure confidentiality of student data.

Firm Size	2012-13 Graduates Employed in 3rd Qtr After Graduation			
	All		Grad	
	Count	%	Count	%
<b>Total</b>	<b>5,735</b>	<b>100%</b>	<b>4,340</b>	<b>100%</b>
0 to 19	757	13.2%	680	15.7%
20 to 99	965	16.8%	833	19.2%
100 to 499	1,508	26.3%	1,157	26.7%
500 and over	2,475	43.2%	1,650	38.0%
Unknown	30	0.5%	20	0.7%

Demographics of 2012-13 Graduates Employed in 3rd Qtr After Graduation	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
	<b>Total Graduates</b>	<b>5,735</b>	<b>100%</b>	<b>4,340</b>	<b>100%</b>	<b>1,395</b>
Gender						
Male	2,069	36.1%	1,677	38.6%	392	28.1%
Female	3,666	63.9%	2,663	61.4%	1,003	71.9%
Age						
Age 18 - 24	3,130	54.6%	3,033	69.9%	97	7.0%
Age 25 - 54	2,520	43.9%	1,278	29.4%	1,242	89.0%
Age 55 and over	85	1.5%	29	0.7%	56	4.0%
Ethnicity						
Hispanic	414	7.2%	346	8.0%	68	4.9%
Race						
White/Caucasian	4,375	76.3%	3,281	75.6%	1,094	78.4%
Black/African-American	412	7.2%	346	8.0%	66	4.7%
Amer. Indian/Alaskan Native	17	0.3%	17	0.4%	0	0.0%
Asian	158	2.8%	123	2.8%	35	2.5%
Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%
Other, including multiple races	0	0.0%	0	0.0%	0	0.0%
Race unknown	773	13.5%	573	13.2%	200	14.3%



**Employment and Earnings by Industry by Degree Level:**

- Over one-third (36%) of undergraduates employed in the third quarter after graduation were working in the Educational Services (16%) and Health Care & Social Assistance (20%) industry sectors; while the majority (82%) of graduate degree recipients were working in the Educational Services (65%) and Health Care & Social Assistance (16%) industry sectors.
- The overall average quarterly earnings for undergraduates and graduate degree recipients employed in the third quarter after graduation were \$7,591 and \$14,701 respectively. Undergraduates working in Manufacturing and graduate degree recipients working in Wholesale Trade had the highest average quarterly earnings (\$11,940 and \$25,051 respectively).

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>9,321</b>		<b>\$7,591</b>		<b>\$14,701</b>	
Utilities	\$17,767	*	\$9,562	\$24,926	\$16,737	\$14,841
Mgmt. of Companies & Enterprises	\$12,900	\$11,940	\$7,363	\$18,114	\$19,770	\$25,051
Manufacturing	\$11,654	\$10,389	\$10,241	\$8,931	\$25,051	\$16,176
Educational Services	\$11,269	\$10,870	\$10,022	\$8,793	\$14,768	\$12,215
Construction/Mining	\$10,285	\$9,446	\$8,858	\$10,419	\$8,931	\$8,161
Finance & Insurance	\$10,022	\$10,013	\$8,793	\$8,577	\$10,419	\$8,161
Wholesale Trade	\$10,013	\$9,446	\$8,858	\$10,419	\$8,931	\$8,161
Professional & Technical Services	\$9,446	\$8,858	\$10,419	\$8,931	\$8,161	\$8,161
Health Care & Social Assistance	\$8,931	\$8,161	\$8,161	\$8,161	\$8,161	\$8,161
Information	\$8,161	\$8,161	\$8,161	\$8,161	\$8,161	\$8,161
Government	\$8,161	\$8,161	\$8,161	\$8,161	\$8,161	\$8,161
Real Estate & Rental/Leasing	\$7,531	\$6,754	\$5,503	\$5,474	\$5,064	\$5,030
Transportation & Warehousing	\$6,754	\$5,503	\$5,474	\$5,064	\$5,030	\$4,577
Administrative & Waste Management	\$5,503	\$5,474	\$5,064	\$5,030	\$4,577	\$4,577
Other Services	\$5,474	\$5,064	\$5,030	\$4,577	\$4,577	\$4,577
Unclassified establishments	\$5,064	\$5,030	\$4,577	\$4,577	\$4,577	\$4,577
Arts, Entertainment, & Recreation	\$5,030	\$4,577	\$4,577	\$4,577	\$4,577	\$4,577
Retail Trade	\$4,577	\$4,577	\$4,577	\$4,577	\$4,577	\$4,577
Accommodation & Food Services	\$4,577	\$4,577	\$4,577	\$4,577	\$4,577	\$4,577
Agric., Forestry, Fishing, & Hunting	\$4,577	\$4,577	\$4,577	\$4,577	\$4,577	\$4,577

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

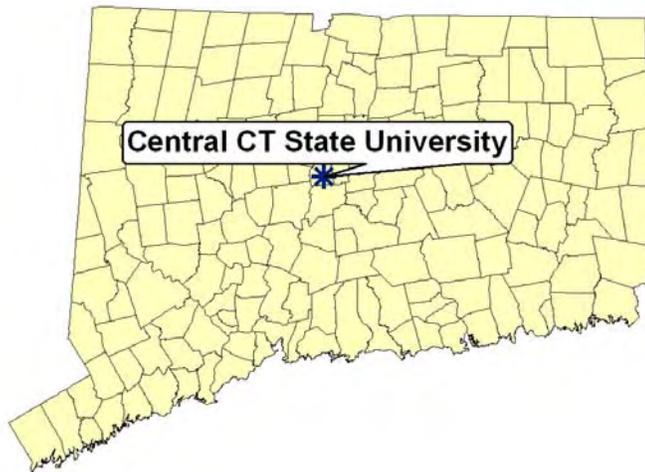
Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, UNDERGRAD and GRAD figures may not equal the total for ALL grads.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>5,735</b>	<b>100%</b>	<b>4,340</b>	<b>100%</b>	<b>1,395</b>	<b>100%</b>
Educational Services	1,591	27.7%	678	15.6%	913	65.4%
Health Care & Social Assistance	1,107	19.3%	881	20.3%	226	16.2%
Retail Trade	573	10.0%	557	12.8%	16	1.1%
Unclassified establishments	448	7.8%	426	9.8%	22	1.6%
Professional & Technical Services	316	5.5%	279	6.4%	37	2.7%
Finance & Insurance	303	5.3%	283	6.5%	20	1.4%
Administrative & Waste Management	303	5.3%	283	6.5%	20	1.4%
Manufacturing	185	3.2%	148	3.4%	37	2.7%
Wholesale Trade	131	2.3%	120	2.8%	11	0.8%
Arts, Entertainment, & Recreation	131	2.3%	122	2.8%	9	0.6%
Government	130	2.3%	105	2.4%	25	1.8%
Information	120	2.1%	99	2.3%	21	1.5%
Other Services	104	1.8%	96	2.2%	8	0.6%
Construction/Mining	79	1.4%	70	1.6%	9	0.6%
Accommodation & Food Services	63	1.1%	*	*	*	*
Real Estate & Rental/Leasing	55	1.0%	*	*	*	*
Mgmt. of Companies & Enterprises	46	0.8%	33	0.8%	13	0.9%
Transportation & Warehousing	39	0.7%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	*	*	*	*	0	0.0%
Utilities	*	*	*	*	*	*

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>7,504</b>	<b>100%</b>	<b>5,713</b>	<b>100%</b>	<b>1,791</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	5,708	76.1%	4,302	75.3%	1,406	78.5%
Retained Employment for 6 months	5,203	91.2%	3,870	90.0%	1,333	94.8%
Weekly Wages on Entering Employment*	\$584		\$468		\$937	
Change in Average Weekly Wages**	\$484		\$456		\$564	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.





**Employment by Program of Study:**

- Of the 2,556 Central Connecticut State University (CCSU) graduates, 78% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (428) and Business, Management, Marketing & Related (415).
- The rate of employed graduates by program of study ranged from a high of 90% for Public Admin. & Social Service Professions to a low of 57% for Multi/Interdisciplinary Studies.
- 57% of employed graduates were women.
- 69% of employed graduates worked in firms with 100 or more employees; 43% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>1,984</b>	<b>100%</b>
<b>Gender</b>		
Male	845	42.6%
Female	1,139	57.4%
<b>Age</b>		
Age 18 - 24	982	49.5%
Age 25 - 54	962	48.5%
Age 55 and over	40	2.0%
<b>Ethnicity</b>		
Hispanic	148	7.5%
<b>Race</b>		
White/Caucasian	1,576	79.4%
Black/African-American	164	8.3%
Amer. Indian/Alaskan Native	3	0.2%
Asian	66	3.3%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	0	0.0%
Race unknown	175	8.8%

Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>2,556</b>	<b>1,984</b>	<b>77.6%</b>
Education	555	428	77.1%
Bus., Mgmt., Marketing & related	506	415	82.0%
Social Sciences	298	227	76.2%
Psychology	165	132	80.0%
Health Professions & Related Programs	166	118	71.1%
Communication, Journalism, & rel. Programs	127	98	77.2%
Engineering Technologies & related	103	84	81.6%
Biological & Biomedical Sciences	122	77	63.1%
History	86	61	70.9%
Visual & Performing Arts	77	57	74.0%
English Language & Literature/letters	66	56	84.8%
Mathematics & Statistics	63	53	84.1%
Public Admin. & Social Service Professions	49	44	89.8%
Computer & Information Sciences & Supp Svcs	52	42	80.8%
Engineering	36	27	75.0%
Foreign Languages, Literatures, & Linguistics	28	24	85.7%
Multi/interdisciplinary Studies	28	16	57.1%
Physical Sciences	17	13	76.5%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Liberal Arts/Sciences, Gen. Stud. & Humanities	0	0	0.0%
Library Science	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Homeland Sec., Law Enforce., Fire & related	10	*	
Philosophy & Religious Studies	2	*	

Firm Size	Count	%
<b>Total</b>	<b>1,984</b>	<b>100%</b>
0 to 19	239	12.0%
20 to 99	355	17.9%
100 to 499	534	26.9%
500 and over	843	42.5%
Unknown	13	0.7%

\* Not shown to ensure confidentiality of student data.

Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	<b>2,556</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	1,990	77.9%
Retained Employment for 6 months	1,828	91.9%
Weekly Wages on Entering Employment*	\$643	
Change in Average Weekly Wages**	\$508	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

**Employment and Earnings by Industry:**

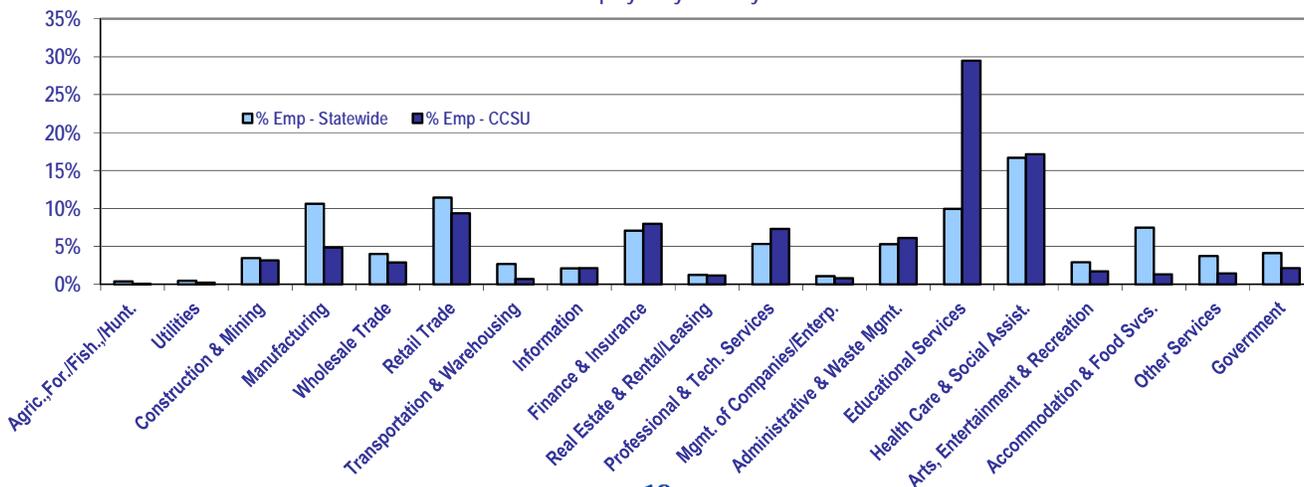
- Over one-quarter (27%) of the 2012-13 CCSU graduates employed in Connecticut during the third quarter after graduation were working in Educational Services.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,032. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$16,349).
- Compared to overall statewide employment, a greater percentage of CCSU graduates were employed in the Educational Services, Finance & Insurance, Professional & Tech. Services and Health Care & Social Assistance industry sectors.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$10,032</b>
Mgmt. of Companies & Enterprises	\$16,349
Manufacturing	\$13,235
Construction/Mining	\$12,453
Finance & Insurance	\$12,071
Educational Services	\$11,998
Health Care & Social Assistance	\$11,204
Professional & Technical Services	\$10,809
Information	\$10,453
Wholesale Trade	\$10,371
Government	\$10,280
Real Estate & Rental/Leasing	\$9,547
Transportation & Warehousing	\$8,614
Administrative & Waste Management	\$7,075
Other Services	\$5,955
Unclassified establishments	\$5,604
Retail Trade	\$4,817
Arts, Entertainment, & Recreation	\$4,486
Accommodation & Food Services	\$4,303
Agric., Forestry, Fishing, & Hunting	*
Utilities	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>1,984</b>	<b>100%</b>
Educational Services	535	27.0%
Health Care & Social Assistance	311	15.7%
Retail Trade	170	8.6%
Unclassified establishments	169	8.5%
Finance & Insurance	145	7.3%
Professional & Technical Services	133	6.7%
Administrative & Waste Management	111	5.6%
Manufacturing	88	4.4%
Construction/Mining	57	2.9%
Wholesale Trade	52	2.6%
Information	39	2.0%
Government	39	2.0%
Arts, Entertainment, & Recreation	31	1.6%
Other Services	26	1.3%
Accommodation & Food Services	24	1.2%
Real Estate & Rental/Leasing	21	1.1%
Mgmt. of Companies & Enterprises	15	0.8%
Transportation & Warehousing	13	0.7%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	

Percent Employed by Industry Sector



Central Connecticut State University - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	2,556																				
Total - All Programs	1,984	*	*	57	88	52	170	13	39	145	21	133	15	111	535	311	31	24	26	39	169
Communication, Journalism, & rel. Programs	98				*	8	9	*	12	7	*	*		13	13	*	*	*	*	*	15
Computer & Information Sciences & Supp Svcs	42				*	*	*		6	8		10	*	6		*			*		*
Education	428			*	*		8				*		*	*	353	23	10		*	*	19
Engineering	27		*	*	7	*	*					11									*
Engineering Technologies & related	84			*	25	*	*		*	*		13	*	10	*	*					11
Foreign Languages, Literatures, & Linguistics	24				*					*				*	15	*					*
English Language & Literature/letters	56			*	*		12		*	*	*	*			14	6	*	*	*	*	11
Biological & Biomedical Sciences	77		*	*	6	*	11	*	*	*		7	*	*	13	13	*	*	*	*	*
Mathematics & Statistics	53						*			7	*	*	*		25	*		*	*		*
Multi/interdisciplinary Studies	16				*	*	*							*	*	*		*		*	*
Philosophy & Religious Studies	*															*					
Physical Sciences	13			*	*		*					*			*	*					*
Psychology	132			*	*		19	*		7	*	*		*	22	41	*		7		16
Homeland Sec., Law Enforce., Fire & related	*											*			*	*					6
Public Admin. & Social Service Professions	44						*	*		*					*	27	*			*	*
Social Sciences	227	*		*	6	*	27	*	*	15	*	12	*	20	25	55	*	6	*	15	24
Visual & Performing Arts	57			*	*	*	13	*	*	*	*	*		*	7	*		*			11
Health Professions & Related Programs	118						*					*		*	8	97	*				7
Bus., Mgmt., Marketing & related	415		*	42	25	26	38	*	7	85	6	57	9	33	11	18	7	9	*	8	27
History	61				*	*	11		*	*	*	*		6	14	7	*	*	*		7

**Employment by Industry and Degree Program:**

- Over one-third (34%) of the 415 CCSU graduates who majored in Business, Management, Marketing & Related and were employed in the third quarter after graduation were working in the Finance & Insurance (85) and Professional & Technical Services (57) sectors.
- Just under one-third (31%) of the 132 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (41) sector.



**Employment and Gender:**

- Of the 1,444 CCSU female graduates, 79% were employed in the third quarter after graduation, and 76% of the 1,112 male graduates were employed.
- For females, those who majored in Mathematics & Statistics had the highest employment rate (87%); for males, those who majored in Engineering Technologies & related had the highest employment rate (82%).
- More than half (54%) of the 1,139 female graduates employed during the third quarter after graduation were working in the Educational Services (376) and Health Care & Social Assistance (236) sectors; 29% of the 845 employed male graduates were working in the Educational Services (159) and Professional & Technical Services (82) sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>1,984</b>	<b>100%</b>	<b>845</b>	<b>100%</b>	<b>1,139</b>	<b>100%</b>
Educational Services	535	27.0%	159	18.8%	376	33.0%
Health Care & Social Assistance	311	15.7%	75	8.9%	236	20.7%
Retail Trade	170	8.6%	80	9.5%	90	7.9%
Unclassified establishments	169	8.5%	69	8.2%	100	8.8%
Finance & Insurance	145	7.3%	66	7.8%	79	6.9%
Professional & Technical Services	133	6.7%	82	9.7%	51	4.5%
Administrative & Waste Management	111	5.6%	58	6.9%	53	4.7%
Manufacturing	88	4.4%	62	7.3%	26	2.3%
Construction/Mining	57	2.9%	46	5.4%	11	1.0%
Wholesale Trade	52	2.6%	39	4.6%	13	1.1%
Information	39	2.0%	26	3.1%	13	1.1%
Government	39	2.0%	15	1.8%	24	2.1%
Arts, Entertainment, & Recreation	31	1.6%	16	1.9%	15	1.3%
Other Services	26	1.3%	*		*	
Accommodation & Food Services	24	1.2%	12	1.4%	12	1.1%
Real Estate & Rental/Leasing	21	1.1%	11	1.3%	10	0.9%
Mgmt. of Companies & Enterprises	15	0.8%	*		*	
Transportation & Warehousing	13	0.7%	*		*	
Utilities	*		*		*	
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>2,556</b>	<b>1,984</b>	<b>77.6%</b>	<b>1,112</b>	<b>845</b>	<b>76.0%</b>	<b>1,444</b>	<b>1,139</b>	<b>78.9%</b>
Education	555	428	77.1%	160	128	80.0%	395	300	75.9%
Bus., Mgmt., Marketing & related	506	415	82.0%	290	236	81.4%	216	179	82.9%
Social Sciences	298	227	76.2%	155	113	72.9%	143	114	79.7%
Psychology	165	132	80.0%	34	23	67.6%	131	109	83.2%
Health Professions & Related Programs	166	118	71.1%	35	22	62.9%	131	96	73.3%
Communication, Journalism, & rel. Programs	127	98	77.2%	52	39	75.0%	75	59	78.7%
Engineering Technologies & related	103	84	81.6%	93	76	81.7%	10	8	80.0%
Biological & Biomedical Sciences	122	77	63.1%	44	25	56.8%	78	52	66.7%
History	86	61	70.9%	60	41	68.3%	26	20	76.9%
Visual & Performing Arts	77	57	74.0%	31	20	64.5%	46	37	80.4%
English Language & Literature/letters	66	56	84.8%	14	11	78.6%	52	45	86.5%
Mathematics & Statistics	63	53	84.1%	25	20	80.0%	38	33	86.8%
Public Admin. & Social Service Professions	49	44	89.8%	6	*		43	*	
Computer & Information Sciences & Supp Svcs	52	42	80.8%	42	34	81.0%	10	8	80.0%
Engineering	36	27	75.0%	32	*		4	*	
Foreign Languages, Literatures, & Linguistics	28	24	85.7%	4	*		24	*	
Multi/interdisciplinary Studies	28	16	57.1%	16	9	56.3%	12	7	58.3%
Physical Sciences	17	13	76.5%	12	*		5	*	
Homeland Sec., Law Enforce., Fire & related	10	*		7	*		3	*	
Philosophy & Religious Studies	2	*		0	0	0.0%	2	*	



**Employment by Program and Degree Level:**

- Of the 1,851 CCSU undergraduate degree holders, 78% were employed in the third quarter after graduation; 76% of the 705 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business, Management, Marketing & Related (381), while the majority of graduate degree recipients majored in Education (296).
- 55% of employed undergraduate degree holders and 65% of graduate degree recipients were women.
- Undergraduate degree holders who majored in Public Admin. & Social Service Professions had the highest employment rate (90%); the employment rate was 100% for graduate degree recipients who majored in Communication, Journalism & Related Programs and Engineering Technologies & Related.

Program of Study (CIP)	2012-13 Graduates Employed 3rd Qtr After Graduation - By Program of Study			Graduated			Employed		
	All	Undergrad		Grad	All	Undergrad		Grad	
		Count	%			Count	%		Count
<b>Total - All Programs</b>	<b>2,556</b>	<b>1,851</b>	<b>705</b>	<b>1,984</b>	<b>77.6%</b>	<b>1,451</b>	<b>78.4%</b>	<b>533</b>	<b>75.6%</b>
Education	555	151	404	428	77.1%	132	87.4%	296	73.3%
Bus., Mgmt., Marketing & related	506	467	39	415	82.0%	381	81.6%	34	87.2%
Social Sciences	298	291	7	227	76.2%	221	75.9%	6	85.7%
Psychology	165	151	14	132	80.0%	121	80.1%	11	78.6%
Health Professions & Related Programs	166	81	85	118	71.1%	57	70.4%	61	71.8%
Communication, Journalism, & rel. Programs	127	121	6	98	77.2%	92	76.0%	6	100.0%
Engineering Technologies & related	103	95	8	84	81.6%	76	80.0%	8	100.0%
Biological & Biomedical Sciences	122	98	24	77	63.1%	59	60.2%	18	75.0%
History	86	69	17	61	70.9%	48	69.6%	13	76.5%
Visual & Performing Arts	77	72	5	57	74.0%	*	*	*	*
English Language & Literature/letters	66	58	8	56	84.8%	50	86.2%	6	75.0%
Mathematics & Statistics	63	37	26	53	84.1%	32	86.5%	21	80.8%
Public Admin. & Social Service Professions	49	49	0	44	89.8%	44	89.8%	0	0.0%
Computer & Information Sciences & Supp Svcs	52	27	25	42	80.8%	24	88.9%	18	72.0%
Engineering	36	36	0	27	75.0%	27	75.0%	0	0.0%
Foreign Languages, Literatures, & Linguistics	28	17	11	24	85.7%	14	82.4%	10	90.9%
Multi/interdisciplinary Studies	28	16	12	16	57.1%	9	56.3%	7	58.3%
Physical Sciences	17	13	4	13	76.5%	*	*	*	*
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0	0	0.0%	0	0.0%	0	0.0%
Liberal Arts/Sciences, Gen. Stud. & Humanities	0	0	0	0	0.0%	0	0.0%	0	0.0%
Library Science	0	0	0	0	0.0%	0	0.0%	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0	0	0.0%	0	0.0%	0	0.0%
Philosophy & Religious Studies	2	2	0	*	*	*	*	*	*
Homeland Sec., Law Enforce., Fire & related	10	0	10	*	*	0	0.0%	*	*

\* Not shown to ensure confidentiality of student data.

Firm Size	2012-13 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>1,984</b>	<b>100%</b>	<b>1,451</b>	<b>100%</b>	<b>533</b>	<b>100%</b>
0 to 19	239	12.0%	214	14.7%	25	4.7%
20 to 99	355	17.9%	295	20.3%	60	11.3%
100 to 499	534	26.9%	418	28.8%	116	21.8%
500 and over	843	42.5%	514	35.4%	329	61.7%
Unknown	13	0.7%	10	0.7%	3	0.6%

Demographics of 2012-13 Graduates Employed in 3rd Qtr After Graduation	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>1,984</b>	<b>100%</b>	<b>1,451</b>	<b>100%</b>	<b>533</b>	<b>100%</b>
<b>Gender</b>						
Male	845	42.6%	656	45.2%	189	35.5%
Female	1,139	57.4%	795	54.8%	344	64.5%
<b>Age</b>						
Age 18 - 24	962	48.5%	486	33.5%	476	89.3%
Age 25 - 54	40	2.0%	15	1.0%	25	4.7%
Age 55 and over	0	0.0%	0	0.0%	0	0.0%
<b>Ethnicity</b>						
Hispanic	148	7.5%	118	8.1%	30	5.6%
<b>Race</b>						
White/Caucasian	1,576	79.4%	1,127	77.7%	449	84.2%
Black/African-American	164	8.3%	138	9.5%	26	4.9%
Amer. Indian/Alaskan Native	3	0.2%	3	0.2%	0	0.0%
Asian	66	3.3%	50	3.4%	16	3.0%
Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%
Other, including multiple races	0	0.0%	0	0.0%	0	0.0%
Race unknown	175	8.8%	133	9.2%	42	7.9%



**Employment and Earnings by Industry by Degree Level:**

- Nearly one-third of undergraduate degree holders (30%) employed in the third quarter after graduation were working in the Educational Services (14%) and Health Care & Social Assistance (16%) industry sectors; the majority of graduate degree recipients (63%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate and graduate degree recipients employed in the third quarter after graduation were \$7,840 and \$16,001, respectively. Undergraduate degree holders working in Manufacturing and graduate degree recipients working in Finance & Insurance had the highest average quarterly earnings (\$12,390 and \$32,218, respectively).

Sector Title	Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$10,032	\$7,840	\$16,001
Mgmt. of Companies & Enterprises	\$16,349	\$8,447	\$28,201
Manufacturing	\$13,235	\$12,390	\$16,107
Construction/Mining	\$12,453	\$11,414	\$19,871
Finance & Insurance	\$12,071	\$10,894	\$32,218
Educational Services	\$11,998	\$6,068	\$15,510
Health Care & Social Assistance	\$11,204	\$8,564	\$18,575
Professional & Technical Services	\$10,809	\$10,235	\$14,729
Information	\$10,453	\$9,363	\$16,450
Wholesale Trade	\$10,371	\$9,282	\$18,717
Government	\$10,280	\$8,641	\$15,745
Real Estate & Rental/Leasing	\$9,547	\$9,547	\$0
Transportation & Warehousing	\$8,614	*	*
Administrative & Waste Management	\$7,075	\$6,945	\$8,552
Other Services	\$5,955	*	*
Unclassified establishments	\$5,604	\$5,305	\$10,349
Retail Trade	\$4,817	\$4,697	\$8,108
Arts, Entertainment, & Recreation	\$4,486	*	*
Accommodation & Food Services	\$4,303	*	*
Utilities	*	*	*
Agric., Forestry, Fishing, & Hunting	*	*	\$0

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

	Employment Results - 2012-13 Graduates					
	All		Undergrad		Grad	
Total Graduates	Count	%	Count	%	Count	%
Entered Employment in 1st qtr after grad.	2,556	100%	1,851	100%	705	100%
Retained Employment for 6 months	1,990	77.9%	1,453	78.5%	537	76.2%
Weekly Wages on Entering Employment*	1,828	91.9%	1,315	90.5%	513	95.5%
Change in Average Weekly Wages**	\$643		\$502		\$1,023	
	\$508		\$459		\$635	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	1,984	100%	1,451	100%	533	100%
Educational Services	535	27.0%	199	13.7%	336	63.0%
Health Care & Social Assistance	311	15.7%	229	15.8%	82	15.4%
Retail Trade	170	8.6%	164	11.3%	6	1.1%
Unclassified establishments	169	8.5%	159	11.0%	10	1.9%
Finance & Insurance	145	7.3%	137	9.4%	8	1.5%
Professional & Technical Services	133	6.7%	116	8.0%	17	3.2%
Administrative & Waste Management	111	5.6%	102	7.0%	9	1.7%
Manufacturing	88	4.4%	68	4.7%	20	3.8%
Construction/Mining	57	2.9%	50	3.4%	7	1.3%
Wholesale Trade	52	2.6%	46	3.2%	6	1.1%
Information	39	2.0%	33	2.3%	6	1.1%
Government	39	2.0%	30	2.1%	9	1.7%
Arts, Entertainment, & Recreation	31	1.6%	*		*	
Other Services	26	1.3%	*		*	
Accommodation & Food Services	24	1.2%	*		*	
Real Estate & Rental/Leasing	21	1.1%	21	1.4%	0	0.0%
Mgmt. of Companies & Enterprises	15	0.8%	9	0.6%	6	1.1%
Transportation & Warehousing	13	0.7%	*		*	
Utilities	*		*		*	
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%





**Employment by Program of Study:**

- Of the 1,242 Eastern Connecticut State University (ECSU) graduates, 73% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management, Marketing & Related (135) and Liberal Arts & Sciences (118).
- The rate of employed graduates by program of study ranged from a high of 86% for Education to a low of 63% for Communication, Journalism & Related programs.
- 62% of employed graduates were women.
- 68% of employed graduates worked in firms with 100 or more employees; 40% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>908</b>	<b>100%</b>
<b>Gender</b>		
Male	343	37.8%
Female	565	62.2%
<b>Age</b>		
Age 18 - 24	634	69.8%
Age 25 - 54	267	29.4%
Age 55 and over	7	0.8%
<b>Ethnicity</b>		
Hispanic	56	6.2%
<b>Race</b>		
White/Caucasian	759	83.6%
Black/African-American	39	4.3%
Amer. Indian/Alaskan Native	5	0.6%
Asian	14	1.5%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	0	0.0%
Race unknown	91	10.0%

Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>1,242</b>	<b>908</b>	<b>73.1%</b>
Bus., Mgmt., Marketing & related	179	135	75.4%
Liberal Arts/Sciences, Gen. Stud. & Humanities	165	118	71.5%
Education	123	106	86.2%
Psychology	140	100	71.4%
Social Sciences	136	98	72.1%
Communication, Journalism, & rel. Programs	105	66	62.9%
English Language & Literature/letters	65	51	78.5%
Parks, Recreation, Leisure, & Fitness Studies	55	39	70.9%
History	50	38	76.0%
Visual & Performing Arts	54	35	64.8%
Biological & Biomedical Sciences	42	28	66.7%
Computer & Information Sciences & Supp Svcs	34	27	79.4%
Mathematics & Statistics	37	25	67.6%
Public Admin. & Social Service Professions	30	24	80.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Engineering	0	0	0.0%
Engineering Technologies & related	0	0	0.0%
Library Science	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Philosophy & Religious Studies	0	0	0.0%
Homeland Sec., Law Enforce., Fire & related	0	0	0.0%
Health Professions & Related Programs	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	4	*	
Physical Sciences	23	*	

Firm Size	Count	%
<b>Total</b>	<b>908</b>	<b>100%</b>
0 to 19	127	14.0%
20 to 99	160	17.6%
100 to 499	255	28.1%
500 and over	361	39.8%
Unknown	5	0.6%

\* Not shown to ensure confidentiality of student data.

Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	1,242	100%
Entered Employment in 1st qtr after grad.	890	71.7%
Retained Employment for 6 months	790	88.8%
Weekly Wages on Entering Employment*	\$452	
Change in Average Weekly Wages**	\$420	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

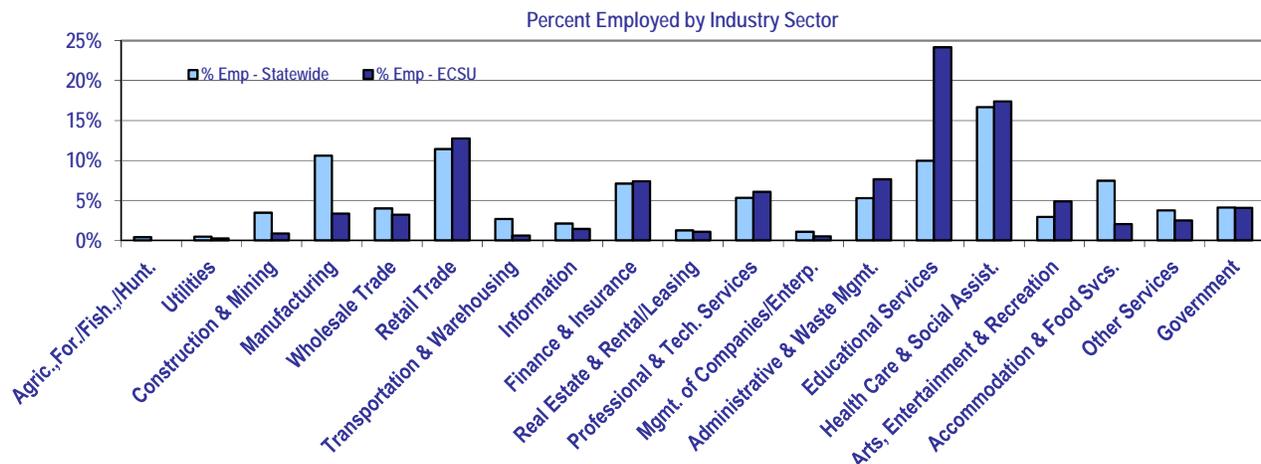
### Employment and Earnings by Industry:

- Half (50%) of the ECSU graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services (22%), Health Care & Social Assistance (16%) and Retail Trade (12%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,308. Graduates working in Manufacturing had the highest average quarterly earnings (\$12,455).
- Compared to overall statewide employment, a greater percentage of ECSU graduates were employed in the Educational Services, Professional & Technical Services, Finance & Insurance, Retail Trade and Administrative & Waste Management sectors.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,308</b>
Manufacturing	\$12,455
Finance & Insurance	\$10,327
Government	\$9,262
Professional & Technical Services	\$8,914
Wholesale Trade	\$8,788
Educational Services	\$8,595
Real Estate & Rental/Leasing	\$8,468
Construction/Mining	\$7,540
Health Care & Social Assistance	\$7,256
Information	\$6,115
Administrative & Waste Management	\$5,357
Arts, Entertainment, & Recreation	\$5,270
Unclassified establishments	\$5,016
Accommodation & Food Services	\$4,501
Retail Trade	\$4,425
Other Services	\$4,359
Agric., Forestry, Fishing, & Hunting	\$0
Mgmt. of Companies & Enterprises	*
Transportation & Warehousing	*
Utilities	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>908</b>	<b>100%</b>
Educational Services	203	22.4%
Health Care & Social Assistance	146	16.1%
Retail Trade	107	11.8%
Unclassified establishments	68	7.5%
Administrative & Waste Management	64	7.0%
Finance & Insurance	62	6.8%
Professional & Technical Services	51	5.6%
Arts, Entertainment, & Recreation	41	4.5%
Government	34	3.7%
Manufacturing	28	3.1%
Wholesale Trade	27	3.0%
Other Services	21	2.3%
Accommodation & Food Services	17	1.9%
Information	12	1.3%
Real Estate & Rental/Leasing	9	1.0%
Construction/Mining	7	0.8%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	*	
Transportation & Warehousing	*	
Utilities	*	



Eastern Connecticut State University - Graduates by Industry of Employment, by Program (CIP)

2012-13 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
Total Graduates	1,242																					
Total - All Programs	908		*	7	28	27	107	*	12	62	9	51	*	64	203	146	41	17	21	34	68	
Communication, Journalism, & rel. Programs	66			*	*	*	7	*	*	7	*	*		9	9	*	*	*	*	*	*	9
Computer & Information Sciences & Supp Svcs	27		*		*	*	*	*		10		*			*	*		*	*	*	*	*
Education	106						*			*		*		*	83	9	*	*	*	*	*	
Foreign Languages, Literatures, & Linguistics	*									*					*							*
English Language & Literature/letters	51			*	*		11		*	*	*	*		*	16	*	*	*		*	*	*
Liberal Arts/Sciences, Gen. Stud. & Humanities	118			*	*	*	10		*	9	*	6	*	7	10	36	8		*	6	10	
Biological & Biomedical Sciences	28				*	*	8		*					6	*	6						*
Mathematics & Statistics	25				*	*	*			*		*		*	10	*	*	*				*
Parks, Recreation, Leisure, & Fitness Studies	39			*		*	*		*	*				*	8	*	10	*	*	*	*	*
Physical Sciences	*					*	*					*		*	*	*		*		*	*	*
Psychology	100			*	*	*	13	*	*	7					25	29	*	*	*	*	*	10
Public Admin. & Social Service Professions	24				*		*								*	15			*		*	
Social Sciences	98				*	*	11	*	*	*	*	*		6	12	22	*	*	7	7	9	
Visual & Performing Arts	35				*	*	9					*		*	7	*	*	*	*	*	*	*
Bus., Mgmt., Marketing & related	135		*	*	6	8	17		*	14	*	18	*	17	8	8	9	*	*	6	10	
History	38						9	*				*		7	9	*	*	*	*	*	*	*

**Employment by Industry and Degree Program:**

- 26% of the 135 ECSU graduates who majored in Business, Management, Marketing & Related and were employed in the third quarter after graduation were working in the Professional & Technical Services (18) and Retail Trade (17) sectors.
- Over half (54%) of the 100 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (29) and Educational Services (25) sectors.



**Employment and Gender:**

- Of the 738 ECSU female graduates, 77% were employed in the third quarter after graduation and 68% of the 504 male graduates were employed.
- For both females and males, those who majored in Education had the highest employment rate (86% and 87%, respectively).
- More than half (58%) of the 565 female graduates employed during the third quarter after graduation were working in the Educational Services (152), Health Care & Social Assistance (112) and Retail Trade (63) sectors; 28% of the 343 employed male graduates were working in the Educational Services (51) and Retail Trade (44) sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>908</b>	<b>100%</b>	<b>343</b>	<b>100%</b>	<b>565</b>	<b>100%</b>
Educational Services	203	22.4%	51	14.9%	152	26.9%
Health Care & Social Assistance	146	16.1%	34	9.9%	112	19.8%
Retail Trade	107	11.8%	44	12.8%	63	11.2%
Unclassified establishments	68	7.5%	20	5.8%	48	8.5%
Administrative & Waste Management	64	7.0%	38	11.1%	26	4.6%
Finance & Insurance	62	6.8%	28	8.2%	34	6.0%
Professional & Technical Services	51	5.6%	30	8.7%	21	3.7%
Arts, Entertainment, & Recreation	41	4.5%	21	6.1%	20	3.5%
Government	34	3.7%	14	4.1%	20	3.5%
Manufacturing	28	3.1%	13	3.8%	15	2.7%
Wholesale Trade	27	3.0%	15	4.4%	12	2.1%
Other Services	21	2.3%	6	1.7%	15	2.7%
Accommodation & Food Services	17	1.9%	*		*	
Information	12	1.3%	*		*	
Real Estate & Rental/Leasing	9	1.0%	*		*	
Construction/Mining	7	0.8%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Transportation & Warehousing	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Utilities	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>1,242</b>	<b>908</b>	<b>73.1%</b>	<b>504</b>	<b>343</b>	<b>68.1%</b>	<b>738</b>	<b>565</b>	<b>76.6%</b>
Bus., Mgmt., Marketing & related	179	135	75.4%	84	61	72.6%	95	74	77.9%
Liberal Arts/Sciences, Gen. Stud. & Humanities	165	118	71.5%	69	45	65.2%	96	73	76.0%
Education	123	106	86.2%	30	26	86.7%	93	80	86.0%
Psychology	140	100	71.4%	26	16	61.5%	114	84	73.7%
Social Sciences	136	98	72.1%	59	38	64.4%	77	60	77.9%
Communication, Journalism, & rel. Programs	105	66	62.9%	48	29	60.4%	57	37	64.9%
English Language & Literature/letters	65	51	78.5%	21	14	66.7%	44	37	84.1%
Parks, Recreation, Leisure, & Fitness Studies	55	39	70.9%	38	26	68.4%	17	13	76.5%
History	50	38	76.0%	29	23	79.3%	21	15	71.4%
Visual & Performing Arts	54	35	64.8%	22	11	50.0%	32	24	75.0%
Biological & Biomedical Sciences	42	28	66.7%	14	11	78.6%	28	17	60.7%
Computer & Information Sciences & Supp Svcs	34	27	79.4%	32	*		2	*	
Mathematics & Statistics	37	25	67.6%	13	7	53.8%	24	18	75.0%
Public Admin. & Social Service Professions	30	24	80.0%	3	*		27	*	
Physical Sciences	23	*		14	*		9	*	
Foreign Languages, Literatures, & Linguistics	4	*		2	*		2	*	

**Employment by Program and Degree Level:**

- Of the 1,180 ECSU undergraduate degree holders, 73% were employed in the third quarter after graduation; 86% of the 62 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Liberal Arts & Sciences (118).
- 62% of employed undergraduate and 70% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Education had the highest employment rate (85%).

**2012-13 Graduates Employed 3rd Qtr After Graduation - By Program of Study**

Program of Study (CIP)	All		Graduated		Employed		Grad
	Count	%	Undergrad	Grad	Undergrad	%	
<b>Total - All Programs</b>	<b>1,242</b>		<b>1,180</b>	<b>62</b>	<b>908</b>	<b>73.1%</b>	<b>53</b>
Bus., Mgmt., Marketing & related	179		173	6	135	75.4%	*
Liberal Arts/Sciences, Gen. Stud. & Humanities	165		165	0	118	71.5%	0
Education	123		67	56	106	86.2%	*
Psychology	140		140	0	100	71.4%	0
Social Sciences	136		136	0	98	72.1%	0
Communication, Journalism, & rel. Programs	105		105	0	66	62.9%	0
English Language & Literature/letters	65		65	0	51	78.5%	0
Parks, Recreation, Leisure, & Fitness Studies	55		55	0	39	70.9%	0
History	50		50	0	38	76.0%	0
Visual & Performing Arts	54		54	0	35	64.8%	0
Biological & Biomedical Sciences	42		42	0	28	66.7%	0
Computer & Information Sciences & Supp Svcs	34		34	0	27	79.4%	0
Mathematics & Statistics	37		37	0	25	67.6%	0
Public Admin. & Social Service Professions	30		30	0	24	80.0%	0
Area, Ethnic, Cultural, Gender, & Group Studies	0		0	0	0	0.0%	0
Engineering	0		0	0	0	0.0%	0
Engineering Technologies & related	0		0	0	0	0.0%	0
Library Science	0		0	0	0	0.0%	0
Multi/interdisciplinary Studies	0		0	0	0	0.0%	0
Philosophy & Religious Studies	0		0	0	0	0.0%	0
Homeland Sec., Law Enforce., Fire & related	0		0	0	0	0.0%	0
Health Professions & Related Programs	0		0	0	0	0.0%	0
Foreign Languages, Literatures, & Linguistics	4		4	0	*	0.0%	*
Physical Sciences	23		23	0	*	0.0%	0

\* Not shown to ensure confidentiality of student data.

**2012-13 Graduates Employed in 3rd Qtr After Graduation**

Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>908</b>	<b>100%</b>	<b>855</b>	<b>100%</b>	<b>53</b>	<b>100%</b>
0 to 19	127	14.0%	126	14.7%	1	1.9%
20 to 99	160	17.6%	158	18.5%	2	3.8%
100 to 499	255	28.1%	237	27.7%	18	34.0%
500 and over	361	39.8%	329	38.5%	32	60.4%
Unknown	5	0.6%	5	0.6%	0	0.0%

**Demographics of 2012-13 Graduates Employed in 3rd Qtr After Graduation**

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>908</b>	<b>100%</b>	<b>855</b>	<b>100%</b>	<b>53</b>	<b>100%</b>
<b>Gender</b>						
Male	343	37.8%	327	38.2%	16	30.2%
Female	565	62.2%	528	61.8%	37	69.8%
<b>Age</b>						
Age 18 - 24	267	29.4%	220	25.7%	47	88.7%
Age 25 - 54	7	0.8%	5	0.6%	2	3.8%
Age 55 and over	0	0.0%	0	0.0%	0	0.0%
<b>Ethnicity</b>						
Hispanic	56	6.2%	54	6.3%	2	3.8%
<b>Race</b>						
White/Caucasian	759	83.6%	717	83.9%	42	79.2%
Black/African-American	39	4.3%	36	4.2%	3	5.7%
Amer. Indian/Alaskan Native	5	0.6%	5	0.6%	0	0.0%
Asian	14	1.5%	13	1.5%	1	1.9%
Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%
Other, including multiple races	0	0.0%	0	0.0%	0	0.0%
Race unknown	91	10.0%	84	9.8%	7	13.2%



**Employment and Earnings by Industry by Degree Level:**

- 19% of undergraduate degree holders and 85% of graduate degree recipients employed in the third quarter after graduation were working in the Educational Services industry sector.
- The overall average quarterly earnings for undergraduate degree holders and graduate degree recipients employed in the third quarter after graduation were \$6,970 and \$12,761, respectively. Undergraduate degree holders working in Manufacturing and graduate degree recipients working in Educational Services had the highest average quarterly earnings (\$12,455 and \$13,413, respectively).

Sector Title	Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$7,308	\$6,970	\$12,761
Manufacturing	\$12,455	\$12,455	\$0
Finance & Insurance	\$10,327	*	*
Government	\$9,262	*	*
Professional & Technical Services	\$8,914	*	*
Wholesale Trade	\$8,788	\$8,788	\$0
Educational Services	\$8,595	\$7,223	\$13,413
Real Estate & Rental/Leasing	\$8,468	\$8,468	\$0
Construction/Mining	\$7,540	\$7,540	\$0
Health Care & Social Assistance	\$7,256	*	*
Information	\$6,115	\$6,115	\$0
Administrative & Waste Management	\$5,357	*	*
Arts, Entertainment, & Recreation	\$5,270	\$5,270	\$0
Unclassified establishments	\$5,016	\$5,016	\$0
Accommodation & Food Services	\$4,501	\$4,501	\$0
Retail Trade	\$4,425	\$4,425	\$0
Other Services	\$4,359	\$4,359	\$0
Agric., Forestry, Fishing, & Hunting	\$0	\$0	\$0
Utilities	*	*	\$0
Mgmt. of Companies & Enterprises	*	*	\$0
Transportation & Warehousing	*	*	\$0

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

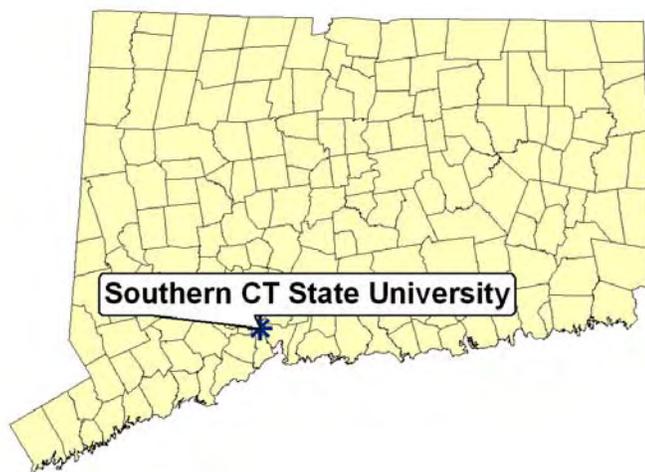
	Employment Results - 2012-13 Graduates		
	All	Undergrad	Grad
	Count	Count	Count
<b>Total Graduates</b>	<b>1,242</b>	<b>1,180</b>	<b>62</b>
Entered Employment in 1st qtr after grad.	890	839	51
Retained Employment for 6 months	790	740	50
Weekly Wages on Entering Employment*	\$452	\$431	\$795
Change in Average Weekly Wages**	\$420	\$420	\$422

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>908</b>	<b>100%</b>	<b>855</b>	<b>100%</b>	<b>53</b>	<b>100%</b>
Educational Services	203	22.4%	158	18.5%	45	84.9%
Health Care & Social Assistance	146	16.1%	*		*	
Retail Trade	107	11.8%	107	12.5%	0	0.0%
Unclassified establishments	68	7.5%	68	8.0%	0	0.0%
Administrative & Waste Management	64	7.0%	*		*	
Finance & Insurance	62	6.8%	*		*	
Professional & Technical Services	51	5.6%	*		*	
Arts, Entertainment, & Recreation	41	4.5%	41	4.8%	0	0.0%
Government	34	3.7%	*		*	
Manufacturing	28	3.1%	28	3.3%	0	0.0%
Wholesale Trade	27	3.0%	27	3.2%	0	0.0%
Other Services	21	2.3%	21	2.5%	0	0.0%
Accommodation & Food Services	17	1.9%	17	2.0%	0	0.0%
Information	12	1.3%	12	1.4%	0	0.0%
Real Estate & Rental/Leasing	9	1.0%	9	1.1%	0	0.0%
Construction/Mining	7	0.8%	7	0.8%	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Transportation & Warehousing	*		*		0	0.0%
Mgmt. of Companies & Enterprises	*		*		0	0.0%
Utilities	*		*		0	0.0%





**Employment by Program of Study:**

- Of the 2,551 Southern Connecticut State University (SCSU) graduates, 79% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (518).
- The rate of employed graduates by program of study ranged from a high of 90% for Mathematics & Statistics to a low of 60% for Library Science.
- 73% of employed graduates were women.
- Almost 72% of employed graduates worked in firms with 100 or more employees; 46% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>2,007</b>	<b>100%</b>
<b>Gender</b>		
Male	543	27.1%
Female	1,464	72.9%
<b>Age</b>		
Age 18 - 24	989	49.3%
Age 25 - 54	993	49.5%
Age 55 and over	25	1.2%
<b>Ethnicity</b>		
Hispanic	123	6.1%
<b>Race</b>		
White/Caucasian	1,413	70.4%
Black/African-American	162	8.1%
Amer. Indian/Alaskan Native	5	0.2%
Asian	47	2.3%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	0	0.0%
Race unknown	380	18.9%

Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>2,551</b>	<b>2,007</b>	<b>78.7%</b>
Education	596	518	86.9%
Health Professions & Related Programs	336	262	78.0%
Bus., Mgmt., Marketing & related	267	197	73.8%
Liberal Arts/Sciences, Gen. Stud. & Humanities	237	193	81.4%
Psychology	201	155	77.1%
Public Admin. & Social Service Professions	149	126	84.6%
Social Sciences	104	78	75.0%
English Language & Literature/letters	94	75	79.8%
Communication, Journalism, & rel. Programs	95	69	72.6%
Library Science	90	54	60.0%
Parks, Recreation, Leisure, & Fitness Studies	69	51	73.9%
History	64	48	75.0%
Visual & Performing Arts	69	47	68.1%
Biological & Biomedical Sciences	56	38	67.9%
Mathematics & Statistics	31	28	90.3%
Foreign Languages, Literatures, & Linguistics	34	26	76.5%
Computer & Information Sciences & Supp Svcs	24	18	75.0%
Physical Sciences	23	15	65.2%
Engineering	0	0	0.0%
Engineering Technologies & related	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Homeland Sec., Law Enforce., Fire & related	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	10	*	
Philosophy & Religious Studies	2	*	

Firm Size	Count	%
<b>Total</b>	<b>2,007</b>	<b>100%</b>
0 to 19	251	12.5%
20 to 99	300	14.9%
100 to 499	514	25.6%
500 and over	931	46.4%
Unknown	11	0.5%

\* Not shown to ensure confidentiality of student data.

Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	2,551	100%
Entered Employment in 1st qtr after grad.	2,002	78.5%
Retained Employment for 6 months	1,846	92.2%
Weekly Wages on Entering Employment*	\$603	
Change in Average Weekly Wages**	\$495	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

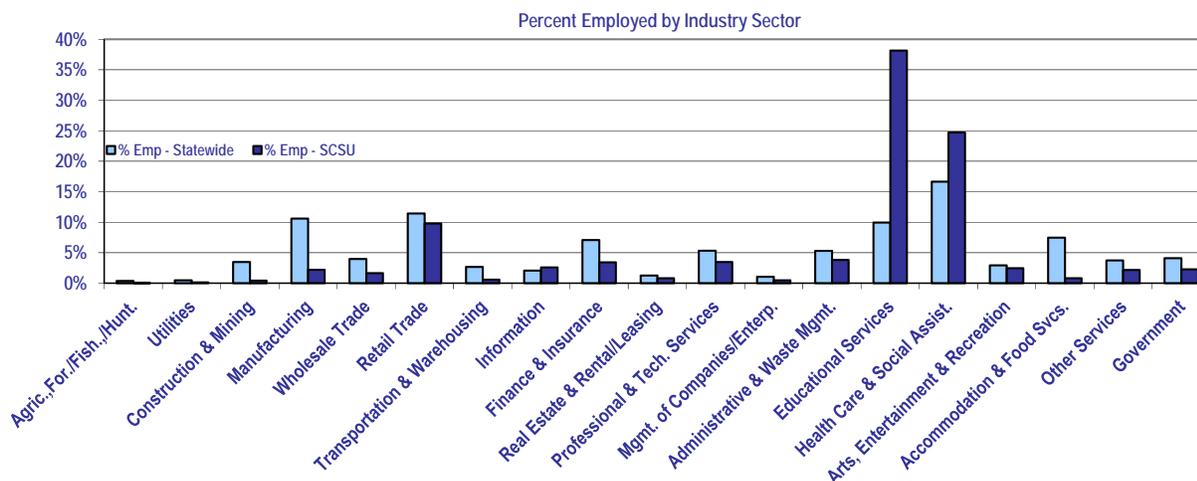
### Employment and Earnings by Industry:

- More than half (58%) of the SCSU graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services (35%) and Health Care & Social Assistance (23%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,836. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$13,857).
- Compared to overall statewide employment, a greater percentage of SCSU graduates were employed in the Educational Services and Health Care & Social Assistance industry sectors.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,836
Mgmt. of Companies & Enterprises	\$13,857
Manufacturing	\$13,756
Educational Services	\$12,746
Wholesale Trade	\$11,465
Professional & Technical Services	\$10,006
Information	\$9,870
Health Care & Social Assistance	\$9,727
Finance & Insurance	\$9,023
Administrative & Waste Management	\$7,428
Government	\$6,958
Construction/Mining	\$6,897
Real Estate & Rental/Leasing	\$6,692
Transportation & Warehousing	\$6,534
Other Services	\$6,124
Unclassified establishments	\$5,679
Accommodation & Food Services	\$5,581
Retail Trade	\$5,418
Arts, Entertainment, & Recreation	\$5,260
Utilities	*
Agric., Forestry, Fishing, & Hunting	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	2,007	100%
Educational Services	710	35.4%
Health Care & Social Assistance	460	22.9%
Retail Trade	182	9.1%
Unclassified establishments	145	7.2%
Administrative & Waste Management	71	3.5%
Professional & Technical Services	65	3.2%
Finance & Insurance	64	3.2%
Information	48	2.4%
Arts, Entertainment, & Recreation	46	2.3%
Government	43	2.1%
Manufacturing	41	2.0%
Other Services	40	2.0%
Wholesale Trade	31	1.5%
Real Estate & Rental/Leasing	15	0.7%
Accommodation & Food Services	15	0.7%
Transportation & Warehousing	11	0.5%
Mgmt. of Companies & Enterprises	9	0.4%
Construction/Mining	8	0.4%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	



Southern Connecticut State University - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	2,551																				
Total - All Programs	2,007	*	*	8	41	31	182	11	48	64	15	65	9	71	710	460	46	15	40	43	145
Area, Ethnic, Cultural, Gender, & Group Studies	*								*						*	*					
Communication, Journalism, & rel. Programs	69			*	*	*	11		7	7	*	*	*	6	*	6	*	*	*		11
Computer & Information Sciences & Supp Svcs	18				*	*	*		7			*		*	*				*		
Education	518				*		11			*	*	*		*	430	33	13	*	*	*	9
Foreign Languages, Literatures, & Linguistics	26				*		6			*					9	*			*	*	*
English Language & Literature/letters	75						7	*	*	*	*	*		6	33	7	*		*	*	8
Liberal Arts/Sciences, Gen. Stud. & Humanities	193		*	*	6	*	28	*	*	7	*	6	*	12	39	41	7		*	*	22
Library Science	54			*	*		*		12	*	*	*			28				*		8
Biological & Biomedical Sciences	38		*			*	6					*		*	*	9	*		*		7
Mathematics & Statistics	28					*	*			*		*		*	13	*	*				*
Parks, Recreation, Leisure, & Fitness Studies	51			*		*	*							*	9	19	*	*	*	*	*
Philosophy & Religious Studies	*											*			*						
Physical Sciences	15				*	*						*			*	*		*		*	*
Psychology	155					*	25	*	*	*	*	*	*		38	58	*		*	*	14
Public Admin. & Social Service Professions	126					*	8			*				*	12	82	*		*	*	10
Social Sciences	78	*			*	*	12	*	*	*	*	8	*	*	12	16	*	*		*	*
Visual & Performing Arts	47					*	11		*	*		8			6	*	*	*	*		6
Health Professions & Related Programs	262				*	*	12		*	6	*	*		*	39	156	*	*	*	*	18
Bus., Mgmt., Marketing & related	197			*	19	9	21	*	8	25	*	21	*	26	8	17	*	*		6	17
History	48				*		12		*		*			*	17	*				*	9

**Employment by Industry and Degree Program:**

- Over one-third (37%) of the 197 SCSU graduates who majored in Business, Management, Marketing & Related and were employed in the third quarter after graduation were working in the Administrative & Support (26), Finance & Insurance (25) and Professional & Technical Services (21) sectors.
- 62% of the 155 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (58) and Educational Services (38) sectors.



**Employment and Gender:**

- Of the 1,813 SCSU female graduates, 81% were employed in the third quarter after graduation, and 74% of the 738 male graduates were employed.
- For females, those who majored in Mathematics & Statistics had the highest employment rate (93%); for males, the highest employment rate was for those who majored in Public Administration & Social Service Professions (92%).
- Two-thirds (66%) of the 1,464 female graduates employed during the third quarter after graduation were working in the Educational Services (570) and Health Care & Social Assistance (391) sectors; 39% of the 543 employed male graduates were working in the Educational Services (140) and Retail Trade (72) sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>2,007</b>	<b>100%</b>	<b>543</b>	<b>100%</b>	<b>1,464</b>	<b>100%</b>
Educational Services	710	35.4%	140	25.8%	570	38.9%
Health Care & Social Assistance	460	22.9%	69	12.7%	391	26.7%
Retail Trade	182	9.1%	72	13.3%	110	7.5%
Unclassified establishments	145	7.2%	34	6.3%	111	7.6%
Administrative & Waste Management	71	3.5%	29	5.3%	42	2.9%
Professional & Technical Services	65	3.2%	29	5.3%	36	2.5%
Finance & Insurance	64	3.2%	23	4.2%	41	2.8%
Information	48	2.4%	25	4.6%	23	1.6%
Arts, Entertainment, & Recreation	46	2.3%	20	3.7%	26	1.8%
Government	43	2.1%	16	2.9%	27	1.8%
Manufacturing	41	2.0%	18	3.3%	23	1.6%
Other Services	40	2.0%	12	2.2%	28	1.9%
Wholesale Trade	31	1.5%	23	4.2%	8	0.5%
Real Estate & Rental/Leasing	15	0.7%	8	1.5%	7	0.5%
Accommodation & Food Services	15	0.7%	6	1.1%	9	0.6%
Transportation & Warehousing	11	0.5%	*		*	
Mgmt. of Companies & Enterprises	9	0.4%	*		*	
Construction/Mining	8	0.4%	*		*	
Utilities	*		0	0.0%	*	
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	
<b>Total - All Programs</b>	<b>2,551</b>	<b>2,007</b>	<b>78.7%</b>	<b>738</b>	<b>543</b>	<b>73.6%</b>	<b>1,813</b>	<b>1,464</b>	<b>80.8%</b>
Education	596	518	86.9%	116	96	82.8%	480	422	87.9%
Health Professions & Related Programs	336	262	78.0%	38	28	73.7%	298	234	78.5%
Bus., Mgmt., Marketing & related	267	197	73.8%	159	112	70.4%	108	85	78.7%
Liberal Arts/Sciences, Gen. Stud. & Humanities	237	193	81.4%	69	56	81.2%	168	137	81.5%
Psychology	201	155	77.1%	30	21	70.0%	171	134	78.4%
Public Admin. & Social Service Professions	149	126	84.6%	13	12	92.3%	136	114	83.8%
Social Sciences	104	78	75.0%	48	36	75.0%	56	42	75.0%
English Language & Literature/letters	94	75	79.8%	22	14	63.6%	72	61	84.7%
Communication, Journalism, & rel. Programs	95	69	72.6%	41	28	68.3%	54	41	75.9%
Library Science	90	54	60.0%	14	10	71.4%	76	44	57.9%
Parks, Recreation, Leisure, & Fitness Studies	69	51	73.9%	44	32	72.7%	25	19	76.0%
History	64	48	75.0%	33	23	69.7%	31	25	80.6%
Visual & Performing Arts	69	47	68.1%	29	18	62.1%	40	29	72.5%
Biological & Biomedical Sciences	56	38	67.9%	25	15	60.0%	31	23	74.2%
Mathematics & Statistics	31	28	90.3%	16	14	87.5%	15	14	93.3%
Foreign Languages, Literatures, & Linguistics	34	26	76.5%	7	*		27	*	
Computer & Information Sciences & Supp Svcs	24	18	75.0%	20	*		4	*	
Physical Sciences	23	15	65.2%	13	7	53.8%	10	8	80.0%
Area, Ethnic, Cultural, Gender, & Group Studies	10	7	70.0%	0	0	0.0%	10	7	70.0%
Philosophy & Religious Studies	2	*		1	*		1	*	



**Employment by Program and Degree Level:**

- Of the 1,689 SCSU undergraduate degree holders, 78% were employed in the third quarter after graduation; 81% of the 862 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Health Professions & related programs (194), and over half of the employed graduate degree recipients majored in Education (382).
- 70% of employed undergraduate degree holders and 79% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Mathematics & Statistics had the highest employment rate (92%); for graduate degree recipients, the highest employment rate was for those who majored in Social Sciences (93%).



Program of Study (CIP)	2012-13 Graduates Employed 3rd Qtr After Graduation - By Program of Study			Graduated			Employed		
	All	Undergrad	Grad	All	Undergrad	Grad	All	Undergrad	Grad
	Count	Count	Count	Count	Count	Count	Count	Count	Count
<b>Total - All Programs</b>	<b>2,551</b>	<b>1,689</b>	<b>862</b>	<b>2,007</b>	<b>1,312</b>	<b>695</b>	<b>78.7%</b>	<b>77.7%</b>	<b>80.6%</b>
Education	596	167	429	518	136	382	86.9%	81.4%	89.0%
Health Professions & Related Programs	336	255	81	262	194	68	78.0%	76.1%	84.0%
Bus., Mgmt., Marketing & related	267	213	54	197	158	39	73.8%	74.2%	72.2%
Liberal Arts/Sciences, Gen. Stud. & Humanities	237	237	0	193	193	0	81.4%	81.4%	0.0%
Psychology	201	169	32	155	133	22	77.1%	78.7%	68.8%
Public Admin. & Social Service Professions	149	78	71	126	68	58	84.6%	87.2%	81.7%
Social Sciences	104	89	15	78	64	14	75.0%	71.9%	93.3%
English Language & Literature/letters	94	65	29	75	56	19	79.8%	86.2%	65.5%
Communication, Journalism, & rel. Programs	95	95	0	69	69	0	72.6%	72.6%	0.0%
Library Science	90	7	83	54	*	*	60.0%	*	*
Parks, Recreation, Leisure, & Fitness Studies	69	50	19	51	39	12	73.9%	78.0%	63.2%
History	64	49	15	48	39	9	75.0%	79.6%	60.0%
Visual & Performing Arts	69	69	0	47	47	0	68.1%	68.1%	0.0%
Biological & Biomedical Sciences	56	45	11	38	*	*	67.9%	*	*
Mathematics & Statistics	31	24	7	28	22	6	90.3%	91.7%	85.7%
Foreign Languages, Literatures, & Linguistics	34	34	0	26	26	0	76.5%	76.5%	0.0%
Computer & Information Sciences & Supp Svcs	24	21	3	18	*	*	75.0%	*	*
Physical Sciences	23	20	3	15	*	*	65.2%	*	*
Engineering	0	0	0	0	0	0	0.0%	0.0%	0.0%
Engineering Technologies & related	0	0	0	0	0	0	0.0%	0.0%	0.0%
Multi/interdisciplinary Studies	0	0	0	0	0	0	0.0%	0.0%	0.0%
Homeland Sec., Law Enforce., Fire & related	0	0	0	0	0	0	0.0%	0.0%	0.0%
Philosophy & Religious Studies	2	2	0	*	*	*	0.0%	0.0%	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	10	0	10	*	0	*	0.0%	0.0%	0.0%

\* Not shown to ensure confidentiality of student data.

Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>2,007</b>	<b>100%</b>	<b>1,312</b>	<b>100%</b>	<b>695</b>	<b>100%</b>
0 to 19	251	12.5%	205	15.6%	46	6.6%
20 to 99	300	14.9%	248	18.9%	52	7.5%
100 to 499	514	25.6%	318	24.2%	196	28.2%
500 and over	931	46.4%	537	40.9%	394	56.7%
Unknown	11	0.5%	4	0.3%	7	1.0%

Demographics of 2012-13 Graduates	All			Undergrad			Grad		
	Count	%	Count	%	Count	%	Count	%	
<b>Total Graduates</b>	<b>2,007</b>	<b>100%</b>	<b>1,312</b>	<b>100%</b>	<b>695</b>	<b>100%</b>			
<b>Gender</b>									
Male	543	27.1%	395	30.1%	148	21.3%			
Female	1,464	72.9%	917	69.9%	547	78.7%			
<b>Age</b>									
Age 18 - 24	993	49.5%	375	28.6%	618	88.9%			
Age 25 - 54	25	1.2%	6	0.5%	19	2.7%			
Age 55 and over	0	0.0%	0	0.0%	0	0.0%			
<b>Ethnicity</b>									
Hispanic	123	6.1%	94	7.2%	29	4.2%			
<b>Race</b>									
White/Caucasian	1,413	70.4%	904	68.9%	509	73.2%			
Black/African-American	162	8.1%	129	9.8%	33	4.7%			
Amer. Indian/Alaskan Native	5	0.2%	5	0.4%	0	0.0%			
Asian	47	2.3%	34	2.6%	13	1.9%			
Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%			
Other, including multiple races	0	0.0%	0	0.0%	0	0.0%			
Race unknown	380	18.9%	240	18.3%	140	20.1%			

**Employment and Earnings by Industry by Degree Level:**

- Close to half (44%) of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (26%) and Educational Services (18%) industry sector, while the majority of graduate degree recipients (68%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate degree holders and graduate degree recipients employed in the third quarter after graduation were \$7,796 and \$13,689, respectively. Undergraduate degree holders working in Manufacturing and graduate degree recipients working in Professional & Technical Services had highest average quarterly earnings (\$12,940 and \$16,968, respectively).

Sector Title	Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
<b>Total - All Industries</b>	<b>\$9,836</b>	<b>\$7,796</b>	<b>\$13,689</b>
Mgmt. of Companies & Enterprises	\$13,857	*	*
Manufacturing	\$13,756	\$12,940	\$15,981
Educational Services	\$12,746	\$9,095	\$14,564
Wholesale Trade	\$11,465	*	*
Professional & Technical Services	\$10,006	\$8,095	\$16,968
Information	\$9,870	\$9,978	\$9,608
Health Care & Social Assistance	\$9,727	\$9,101	\$11,630
Finance & Insurance	\$9,023	\$8,590	\$11,666
Administrative & Waste Management	\$7,428	\$7,054	\$10,377
Government	\$6,958	\$7,106	\$6,616
Construction/Mining	\$6,897	*	*
Real Estate & Rental/Leasing	\$6,692	*	*
Transportation & Warehousing	\$6,534	\$6,534	\$0
Other Services	\$6,124	\$5,852	\$7,662
Unclassified establishments	\$5,679	\$5,310	\$9,767
Accommodation & Food Services	\$5,581	*	*
Retail Trade	\$5,418	\$5,349	\$7,445
Arts, Entertainment, & Recreation	\$5,260	*	*
Utilities	*	*	\$0
Agric., Forestry, Fishing, & Hunting	*	*	\$0

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

Sector Title	All			Undergrad			Grad		
	Count	%		Count	%		Count	%	
<b>Total - All Industries</b>	<b>2,007</b>	<b>100%</b>		<b>1,312</b>	<b>100%</b>		<b>695</b>	<b>100%</b>	
Educational Services	710	35.4%		236	18.0%		474	68.2%	
Health Care & Social Assistance	460	22.9%		346	26.4%		114	16.4%	
Retail Trade	182	9.1%		176	13.4%		6	0.9%	
Unclassified establishments	145	7.2%		133	10.1%		12	1.7%	
Administrative & Waste Management	71	3.5%		63	4.8%		8	1.2%	
Professional & Technical Services	65	3.2%		51	3.9%		14	2.0%	
Finance & Insurance	64	3.2%		55	4.2%		9	1.3%	
Information	48	2.4%		34	2.6%		14	2.0%	
Arts, Entertainment, & Recreation	46	2.3%		*			*		
Government	43	2.1%		30	2.3%		13	1.9%	
Manufacturing	41	2.0%		30	2.3%		11	1.6%	
Other Services	40	2.0%		34	2.6%		6	0.9%	
Wholesale Trade	31	1.5%		*			*		
Real Estate & Rental/Leasing	15	0.7%		*			*		
Accommodation & Food Services	15	0.7%		*			*		
Transportation & Warehousing	11	0.5%		11	0.8%		0	0.0%	
Mgmt. of Companies & Enterprises	9	0.4%		*			*		
Construction/Mining	8	0.4%		*			*		
Utilities	*			*			0	0.0%	
Agric., Forestry, Fishing, & Hunting	*			*			0	0.0%	

	Employment Results - 2012-13 Graduates		
	All	Undergrad	Grad
<b>Total Graduates</b>	<b>2,551</b>	<b>1,689</b>	<b>862</b>
Entered Employment in 1st qtr after grad.	2,002	1,293	709
Retained Employment for 6 months	1,846	1,177	669
Weekly Wages on Entering Employment*	\$603	\$460	\$865
Change in Average Weekly Wages**	\$495	\$480	\$522

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.





**Employment by Program of Study:**

- Of the 1,155 Western Connecticut State University (WCSU) graduates, 72% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management, Marketing & Related (187) and Education (123).
- The rate of employed graduates by program of study ranged from a high of 83% for Health Professions & Related Programs to a low of 55% for English Language & Literature.
- 60% of employed graduates were women.
- 65% of employed graduates worked in firms with 100 or more employees; 41% worked in firms with 500 or more employees.

Demographics of 2012-13 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Employed Graduates</b>	<b>836</b>	<b>100%</b>
<b>Gender</b>		
Male	338	40.4%
Female	498	59.6%
<b>Age</b>		
Age 18 - 24	525	62.8%
Age 25 - 54	298	35.6%
Age 55 and over	13	1.6%
<b>Ethnicity</b>		
Hispanic	87	10.4%
<b>Race</b>		
White/Caucasian	627	75.0%
Black/African-American	47	5.6%
Amer. Indian/Alaskan Native	4	0.5%
Asian	31	3.7%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	0	0.0%
Race unknown	127	15.2%

2012-13 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All Programs</b>	<b>1,155</b>	<b>836</b>	<b>72.4%</b>
Bus., Mgmt., Marketing & related	255	187	73.3%
Education	157	123	78.3%
Health Professions & Related Programs	124	103	83.1%
Homeland Sec., Law Enforce., Fire & related	123	91	74.0%
Psychology	69	53	76.8%
Communication, Journalism, & rel. Programs	81	51	63.0%
Visual & Performing Arts	73	46	63.0%
English Language & Literature/letters	62	34	54.8%
Public Admin. & Social Service Professions	39	32	82.1%
History	45	32	71.1%
Social Sciences	40	24	60.0%
Liberal Arts/Sciences, Gen. Stud. & Humanities	25	17	68.0%
Biological & Biomedical Sciences	21	15	71.4%
Physical Sciences	15	11	73.3%
Mathematics & Statistics	11	7	63.6%
Computer & Information Sciences & Supp Svcs	10	6	60.0%
Engineering	0	0	0.0%
Engineering Technologies & related	0	0	0.0%
Library Science	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Philosophy & Religious Studies	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	2	*	
Foreign Languages, Literatures, & Linguistics	3	*	

2012-13 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>836</b>	<b>100%</b>
0 to 19	140	16.7%
20 to 99	150	17.9%
100 to 499	205	24.5%
500 and over	340	40.7%
Unknown	1	0.1%

\* Not shown to ensure confidentiality of student data.

Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	<b>1,155</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	826	71.5%
Retained Employment for 6 months	739	89.5%
Weekly Wages on Entering Employment*	\$535	
Change in Average Weekly Wages**	\$462	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

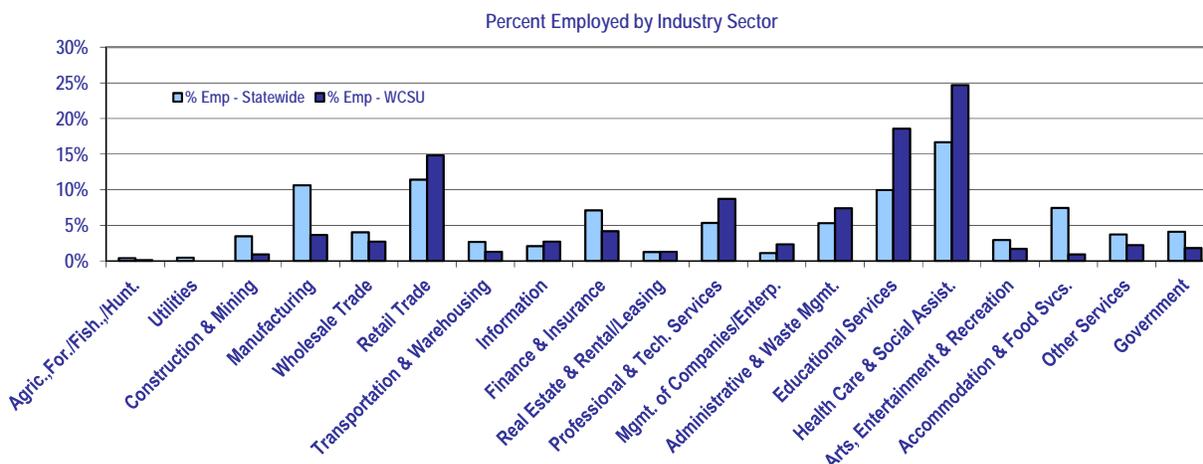
Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,581</b>
Mgmt. of Companies & Enterprises	\$12,981
Manufacturing	\$11,037
Health Care & Social Assistance	\$10,872
Government	\$10,433
Construction/Mining	\$10,360
Wholesale Trade	\$10,254
Finance & Insurance	\$10,175
Professional & Technical Services	\$9,318
Educational Services	\$9,290
Information	\$8,507
Transportation & Warehousing	\$8,364
Real Estate & Rental/Leasing	\$7,176
Administrative & Waste Management	\$6,859
Retail Trade	\$5,295
Arts, Entertainment, & Recreation	\$5,098
Other Services	\$4,766
Accommodation & Food Services	\$3,548
Utilities	\$0
Agric., Forestry, Fishing, & Hunting	*
Unclassified establishments	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- Over half (53%) of the WCSU graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance (23%), Educational Services (17%) and Retail Trade (14%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,581. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$12,981).
- Compared to overall statewide employment, a greater percentage of WCSU graduates were employed in the Educational Services, Health Care & Social Assistance, Professional & Technical Services and Retail Trade sectors.

2012-13 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>836</b>	<b>100%</b>
Health Care & Social Assistance	190	22.7%
Educational Services	143	17.1%
Retail Trade	114	13.6%
Professional & Technical Services	67	8.0%
Administrative & Waste Management	57	6.8%
Finance & Insurance	32	3.8%
Manufacturing	28	3.3%
Wholesale Trade	21	2.5%
Information	21	2.5%
Mgmt. of Companies & Enterprises	18	2.2%
Other Services	17	2.0%
Government	14	1.7%
Arts, Entertainment, & Recreation	13	1.6%
Transportation & Warehousing	10	1.2%
Real Estate & Rental/Leasing	10	1.2%
Construction/Mining	7	0.8%
Accommodation & Food Services	7	0.8%
Utilities	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	



Western Connecticut State University - Graduates by Industry of Employment, by Program (CIP)

2012-13 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
Total Graduates	1,155																					
Total - All Programs	836	*		7	28	21	114	10	21	32	10	67	18	57	143	190	13	*	17	14	66	
Area, Ethnic, Cultural, Gender, & Group Studies	*													*	*							
Communication, Journalism, & rel. Programs	51				*	*	7	*	*	*	*	*		6	*	6	*	*		*		7
Computer & Information Sciences & Supp Svcs	6						*					*		*								
Education	123				*	*	6				*			*	89	14	*		*	*	*	*
Foreign Languages, Literatures, & Linguistics	*								*											*		
English Language & Literature/letters	34				*		6		*	*		*		*	8	*			*	*	*	*
Liberal Arts/Sciences, Gen. Stud. & Humanities	17				*	*	*			*	*	*		*	*				*			*
Biological & Biomedical Sciences	15						*					*		*	*	8			*			
Mathematics & Statistics	7				*		*			*		*			*	*						
Physical Sciences	11						*					*		*	*	*				*		
Psychology	53				*		6			*		*	*	*	*	22	*					9
Homeland Sec., Law Enforce., Fire & related	91	*		*	*		15	*	*	*	*	*		11	*	16		*	*	*	7	13
Public Admin. & Social Service Professions	32														*	24						*
Social Sciences	24					*	9					*	*		*	*	*			*		*
Visual & Performing Arts	46				*	*	22		*	*		*		*	*			*		*		*
Health Professions & Related Programs	103				*	*	*			*		*	*	*	*	77	*		*	*		*
Bus., Mgmt., Marketing & related	187			*	13	10	24	*	11	15	*	35	14	17	6	10	*	*	*	*	*	8
History	32					*	7		*	*				*	8	*						*

**Employment by Industry and Degree Program:**

- Almost half (49%) of the 187 WCSU graduates who majored in Business, Management, Marketing & Related and were employed in the third quarter after graduation were working in the Professional & Technical Services (35), Retail Trade (24), Administrative & Support (17) and Finance & Insurance (15) sectors.
- 42% of the 53 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (22) sector.

**Employment and Gender:**

- Of the 675 WCSU female graduates, 74% were employed in the third quarter after graduation and 70% of the 480 male graduates were employed.
- For both females and males, those who majored in Health Professions & Related Programs had the highest employment rate (84% and 79%, respectively).
- Half (50%) of the 498 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (154) and Educational Services (94) sectors; 33% of the 338 employed male graduates were working in the Retail Trade (64) and Educational Services (49) sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	836	100%	338	100%	498	100%
Health Care & Social Assistance	190	22.7%	36	10.7%	154	30.9%
Educational Services	143	17.1%	49	14.5%	94	18.9%
Retail Trade	114	13.6%	64	18.9%	50	10.0%
Professional & Technical Services	67	8.0%	30	8.9%	37	7.4%
Administrative & Waste Management	57	6.8%	30	8.9%	27	5.4%
Finance & Insurance	32	3.8%	11	3.3%	21	4.2%
Manufacturing	28	3.3%	13	3.8%	15	3.0%
Wholesale Trade	21	2.5%	11	3.3%	10	2.0%
Information	21	2.5%	15	4.4%	6	1.2%
Mgmt. of Companies & Enterprises	18	2.2%	11	3.3%	7	1.4%
Other Services	17	2.0%	9	2.7%	8	1.6%
Government	14	1.7%	*		*	
Arts, Entertainment, & Recreation	13	1.6%	*		*	
Transportation & Warehousing	10	1.2%	*		*	
Real Estate & Rental/Leasing	10	1.2%	*		*	
Construction/Mining	7	0.8%	*		*	
Accommodation & Food Services	7	0.8%	*		*	
Utilities	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%
Unclassified establishments	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	1,155	836	72.4%	480	338	70.4%	675	498	73.8%
Bus., Mgmt., Marketing & related	255	187	73.3%	136	103	75.7%	119	84	70.6%
Education	157	123	78.3%	47	34	72.3%	110	89	80.9%
Health Professions & Related Programs	124	103	83.1%	14	11	78.6%	110	92	83.6%
Homeland Sec., Law Enforce., Fire & related	123	91	74.0%	75	57	76.0%	48	34	70.8%
Psychology	69	53	76.8%	20	15	75.0%	49	38	77.6%
Communication, Journalism, & rel. Programs	81	51	63.0%	36	20	55.6%	45	31	68.9%
Visual & Performing Arts	73	46	63.0%	28	18	64.3%	45	28	62.2%
English Language & Literature/letters	62	34	54.8%	26	15	57.7%	36	19	52.8%
Public Admin. & Social Service Professions	39	32	82.1%	4	*		35	*	
History	45	32	71.1%	33	23	69.7%	12	9	75.0%
Social Sciences	40	24	60.0%	18	10	55.6%	22	14	63.6%
Liberal Arts/Sciences, Gen. Stud. & Humanities	25	17	68.0%	13	10	76.9%	12	7	58.3%
Biological & Biomedical Sciences	21	15	71.4%	4	*		17	*	
Physical Sciences	15	11	73.3%	8	*		7	*	
Mathematics & Statistics	11	7	63.6%	6	*		5	*	
Computer & Information Sciences & Supp Svcs	10	6	60.0%	10	6	60.0%	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	2	*		1	*		1	*	
Foreign Languages, Literatures, & Linguistics	3	*		1	0	0.0%	2	*	



**Employment by Program and Degree Level:**

- Of the 993 WCSU undergraduate degree holders, 73% were employed in the third quarter after graduation; 70% of the 162 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business, Management, Marketing & Related (166), and the majority of employed graduate degree recipients majored in Education (59).
- 59% of employed undergraduate degree holders and 66% of graduate degree recipients were women.
- For undergraduate and graduate students, those who majored in Health Professions & Related Programs had the highest employment rates (83% and 82%, respectively).

**2012-13 Graduates Employed 3rd Qtr After Graduation - By Program of Study**

Program of Study (CIP)	Graduated			Employed			
	All	Undergrad		All	Undergrad		Grad
		Count	%		Count	%	
<b>Total - All Programs</b>	<b>1,155</b>	<b>993</b>	<b>162</b>	<b>836</b>	<b>72.4%</b>	<b>114</b>	<b>70.4%</b>
Bus., Mgmt., Marketing & related Education	255	228	27	187	73.3%	21	77.8%
Health Professions & Related Programs	157	79	78	123	78.3%	59	75.6%
Homeland Sec., Law Enforce., Fire & related Psychology	124	102	22	103	83.1%	18	81.8%
Communication, Journalism, & rel. Programs	123	122	1	91	74.0%	*	0.0%
Visual & Performing Arts	69	69	0	53	76.8%	0	0.0%
English Language & Literature/letters	81	81	0	51	63.0%	0	0.0%
Public Admin. & Social Service Professions	73	67	6	46	63.0%	*	0.0%
History	62	45	17	34	54.8%	*	0.0%
Social Sciences	39	39	0	32	82.1%	0	0.0%
Liberal Arts/Sciences, Gen. Stud. & Humanities	45	42	3	32	71.1%	*	0.0%
Biological & Biomedical Sciences	40	40	0	24	60.0%	0	0.0%
Physical Sciences	25	25	0	17	68.0%	0	0.0%
Mathematics & Statistics	21	20	1	15	71.4%	*	0.0%
Computer & Information Sciences & Supp Svcs	15	12	3	11	73.3%	*	0.0%
Engineering	11	7	4	7	63.6%	*	0.0%
Engineering Technologies & related Library Science	10	10	0	6	60.0%	0	0.0%
Mult/interdisciplinary Studies	0	0	0	0	0.0%	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0	0	0.0%	0	0.0%
Philosophy & Religious Studies	0	0	0	0	0.0%	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0	0	0.0%	0	0.0%
Foreign Languages, Literatures, & Linguistics	2	2	0	*		*	
	3	3	0	*		*	

\* Not shown to ensure confidentiality of student data.

**2012-13 Graduates Employed in 3rd Qtr After Graduation**

Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>836</b>	<b>100%</b>	<b>722</b>	<b>100%</b>	<b>114</b>	<b>100%</b>
0 to 19	140	16.7%	135	18.7%	5	4.4%
20 to 99	150	17.9%	132	18.3%	18	15.8%
100 to 499	205	24.5%	184	25.5%	21	18.4%
500 and over	340	40.7%	270	37.4%	70	61.4%
Unknown	1	0.1%	1	0.1%	0	0.0%

**Demographics of 2012-13 Graduates Employed in 3rd Qtr After Graduation**

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>836</b>	<b>100%</b>	<b>722</b>	<b>100%</b>	<b>114</b>	<b>100%</b>
<b>Gender</b>						
Male	338	40.4%	299	41.4%	39	34.2%
Female	498	59.6%	423	58.6%	75	65.8%
<b>Age</b>						
Age 18 - 24	525	62.8%	522	72.3%	3	2.6%
Age 25 - 54	298	35.6%	197	27.3%	101	88.6%
Age 55 and over	13	1.6%	3	0.4%	10	8.8%
<b>Ethnicity</b>						
Hispanic	87	10.4%	80	11.1%	7	6.1%
<b>Race</b>						
White/Caucasian	627	75.0%	533	73.8%	94	82.5%
Black/African-American	47	5.6%	43	6.0%	4	3.5%
Amer. Indian/Alaskan Native	4	0.5%	4	0.6%	0	0.0%
Asian	31	3.7%	26	3.6%	5	4.4%
Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%
Other, including multiple races	0	0.0%	0	0.0%	0	0.0%
Race unknown	127	15.2%	116	16.1%	11	9.6%



**Employment and Earnings by Industry by Degree Level:**

- 35% of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (23%) and Educational Services (12%) industry sector, while the majority of graduate degree recipients (51%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate and graduate degree recipients employed in the third quarter after graduation were \$7,457 and \$15,698, respectively. Undergraduate degree holders working in Construction & Mining had the highest average quarterly earnings (\$10,360), and graduate degree recipients working in Manufacturing had the highest average quarterly earnings (\$20,219).

Sector Title	Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
<b>Total - All Industries</b>	<b>\$8,581</b>	<b>\$7,457</b>	<b>\$15,698</b>
Mgmt. of Companies & Enterprises	\$12,981	*	*
Manufacturing	\$11,037	\$8,533	\$20,219
Health Care & Social Assistance	\$10,872	\$9,959	\$16,633
Government	\$10,433	*	*
Construction/Mining	\$10,360	\$10,360	\$0
Wholesale Trade	\$10,254	*	*
Finance & Insurance	\$10,175	*	*
Professional & Technical Services	\$9,318	*	*
Educational Services	\$9,290	\$5,843	\$14,340
Information	\$8,507	*	*
Transportation & Warehousing	\$8,364	\$8,364	\$0
Real Estate & Rental/Leasing	\$7,176	*	*
Administrative & Waste Management	\$6,859	*	*
Retail Trade	\$5,295	*	*
Unclassified establishments	\$5,164	\$5,164	\$0
Arts, Entertainment, & Recreation	\$5,098	\$5,098	\$0
Other Services	\$4,766	\$4,766	\$0
Accommodation & Food Services	\$3,548	\$3,548	\$0
Utilities	\$0	\$0	\$0
Agric., Forestry, Fishing, & Hunting	*	*	\$0

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, UNDERGRAD and GRAD figures may not equal the total for ALL grads.

	Employment Results - 2012-13 Graduates					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>1,155</b>	<b>100%</b>	<b>993</b>	<b>100%</b>	<b>162</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	826	71.5%	717	72.2%	109	67.3%
Retained Employment for 6 months	739	89.5%	638	89.0%	101	92.7%
Weekly Wages on Entering Employment*	\$535		\$457		\$1,049	
Change in Average Weekly Wages**	\$462		\$448		\$548	

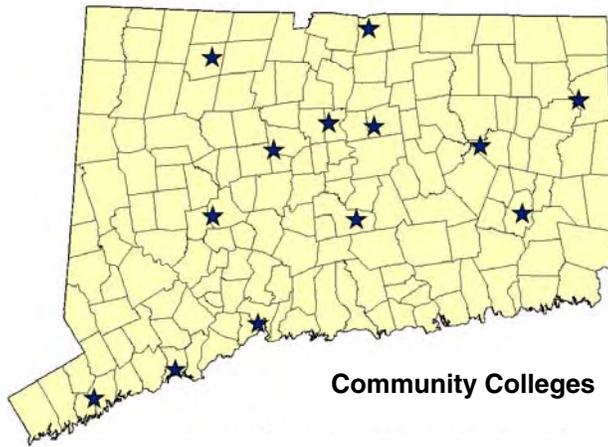
\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

Sector Title	2012-13 Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
	All	Undergrad	Grad	
	Count	%	Count	%
<b>Total - All Industries</b>	<b>836</b>	<b>100%</b>	<b>722</b>	<b>100%</b>
Health Care & Social Assistance	190	22.7%	164	22.7%
Educational Services	143	17.1%	85	11.8%
Retail Trade	114	13.6%	*	*
Professional & Technical Services	67	8.0%	*	*
Unclassified establishments	66	7.9%	66	9.1%
Administrative & Waste Management	57	6.8%	*	*
Finance & Insurance	32	3.8%	*	*
Manufacturing	28	3.3%	22	3.0%
Wholesale Trade	21	2.5%	*	*
Information	21	2.5%	*	*
Mgmt. of Companies & Enterprises	18	2.2%	*	*
Other Services	17	2.0%	17	2.4%
Government	14	1.7%	*	*
Arts, Entertainment, & Recreation	13	1.6%	13	1.8%
Transportation & Warehousing	10	1.2%	10	1.4%
Real Estate & Rental/Leasing	10	1.2%	*	*
Construction/Mining	7	0.8%	7	1.0%
Accommodation & Food Services	7	0.8%	7	1.0%
Agric., Forestry, Fishing, & Hunting	*	*	*	*
Utilities	0	0.0%	0	0.0%





# **Connecticut Community Colleges**



Demographics of 2012-13 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Employed Graduates</b>	<b>5,236</b>	<b>100%</b>
<b>Gender</b>		
Male	2,052	39.2%
Female	3,184	60.8%
<b>Age</b>		
Age 18 - 24	2,283	43.6%
Age 25 - 54	2,736	52.3%
Age 55 and over	217	4.1%
<b>Ethnicity</b>		
Hispanic	783	15.0%
<b>Race</b>		
White/Caucasian	3,411	65.1%
Black/African-American	600	11.5%
Amer. Indian/Alaskan Native	8	0.2%
Asian	171	3.3%
Hawaiian/Pacific Islander	10	0.2%
Other (inc. multiple races)	72	1.4%
Race unknown	964	18.4%

2012-13 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>5,236</b>	<b>100%</b>
0 to 19	881	16.8%
20 to 99	1,166	22.3%
100 to 499	1,441	27.5%
500 and over	1,713	32.7%
Unknown	35	0.7%

**Employment by Program of Study:**

- Of the 7,347 Connecticut Community College System (CCCS) graduates, 71% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (1,433).
- The rate of employed graduates by program of study ranged from a high of 90% for Communication Technologies to a low of 42% for Agriculture.
- 61% of employed graduates were women.
- About 60% of employed graduates worked in firms with 100 or more employees; 33% worked in firms with 500 or more employees.

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>7,347</b>	<b>5,236</b>	<b>71.3%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	2107	1433	68.0%
Health Professions & Related Programs	1370	1080	78.8%
Bus., Mgmt., Marketing & related	1213	866	71.4%
Precision Production	470	309	65.7%
Engineering Technologies & related	414	265	64.0%
Homeland Sec., Law Enforce., Fire & related	337	258	76.6%
Education	319	249	78.1%
Visual & Performing Arts	223	140	62.8%
Computer & Information Sciences & Supp Svcs	156	108	69.2%
Family & Consumer Sciences/Human Sciences	105	87	82.9%
Legal Professions & Studies	111	79	71.2%
Communication, Journalism, & rel. Programs	87	58	66.7%
Personal & Culinary Services	65	55	84.6%
Mechanic & Repair Technologies/Technicians	62	53	85.5%
Public Admin. & Social Service Professions	60	50	83.3%
Engineering	76	44	57.9%
Multi/interdisciplinary Studies	38	22	57.9%
Parks, Recreation, Leisure, & Fitness Studies	30	22	73.3%
Science Technologies/Technicians	27	15	55.6%
Agriculture, Ag. Operations & Related	26	11	42.3%
Comm. Technologies/Technicians & Supp Svces	10	9	90.0%
Physical Sciences	12	8	66.7%
Area, Ethnic, Cultural, Gender, & Group Studies	2	*	
Biological & Biomedical Sciences	7	*	
Foreign Languages, Literatures, & Linguistics	1	*	
Library Science	5	*	
Natural Resource & Conservation	6	*	
Social Sciences	3	*	
Transportation And Materials Moving	5	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	7,347	100%
Entered Employment in 1st qtr after grad.	5,302	72.2%
Retained Employment for 6 months	4,761	89.8%
Weekly Wages on Entering Employment*	\$544	
Change in Average Weekly Wages**	\$287	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

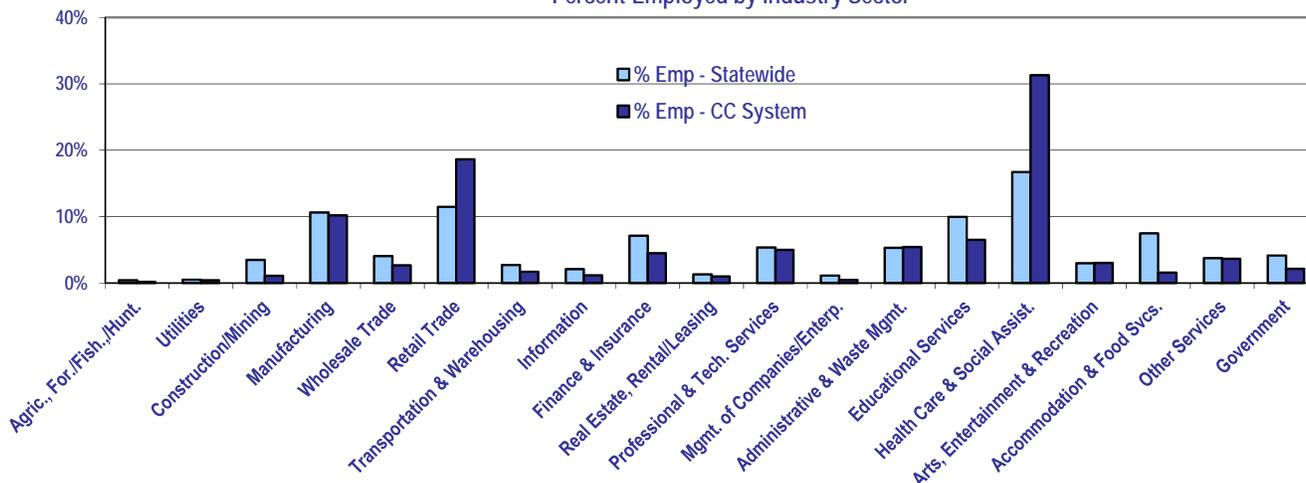
- Just under one-third (28%) of CCCS graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,052. Graduates working in Management of Companies had the highest average quarterly earnings (\$14,335).
- Compared to overall statewide employment, a greater percentage of CCCS graduates were employed in the Health Care & Social Assistance and Retail Trade sectors.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$8,052
Mgmt. of Companies & Enterprises	\$14,335
Manufacturing	\$14,141
Utilities	\$13,774
Government	\$11,281
Information	\$10,138
Real Estate & Rental/Leasing	\$9,631
Finance & Insurance	\$9,452
Wholesale Trade	\$9,219
Professional & Technical Services	\$9,056
Construction/Mining	\$8,907
Health Care & Social Assistance	\$8,732
Educational Services	\$7,231
Administrative & Waste Management	\$7,044
Unclassified establishments	\$6,887
Transportation & Warehousing	\$6,547
Other Services	\$5,435
Arts, Entertainment, & Recreation	\$5,117
Accommodation & Food Services	\$4,759
Retail Trade	\$4,729
Agric., Forestry, Fishing, & Hunting	\$3,852

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	5,236	100%
Health Care & Social Assistance	1,456	27.8%
Retail Trade	867	16.6%
Unclassified establishments	580	11.1%
Manufacturing	472	9.0%
Educational Services	302	5.8%
Administrative & Waste Management	251	4.8%
Professional & Technical Services	231	4.4%
Finance & Insurance	208	4.0%
Other Services	168	3.2%
Arts, Entertainment, & Recreation	139	2.7%
Wholesale Trade	124	2.4%
Government	98	1.9%
Transportation & Warehousing	77	1.5%
Accommodation & Food Services	72	1.4%
Information	53	1.0%
Construction/Mining	48	0.9%
Real Estate & Rental/Leasing	45	0.9%
Mgmt. of Companies & Enterprises	19	0.4%
Utilities	18	0.3%
Agric., Forestry, Fishing, & Hunting	*	

Percent Employed by Industry Sector



Community College System - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	7,347																				
Total - All Programs	5,236	8	18	48	472	124	867	77	53	208	45	231	19	251	302	1,456	139	72	168	98	580
Agriculture, Ag. Operations & Related	11	*			*	*						*		*	*				*		*
Natural Resource & Conservation	*															*					*
Area, Ethnic, Cultural, Gender, & Group Studies	*															*					
Communication, Journalism, & rel. Programs	58				*	*	18		6	*		*		*	*	*	*	*	*	*	11
Comm. Technologies/Technicians & Supp Svces	9				*		*		*			*		*		*	*				*
Computer & Information Sciences & Supp Svcs	108			*	8	8	11	*	9	*		20		12	8	*	*	*	*	*	13
Personal & Culinary Services	55				*		11	*			*		*	*	*	*	*	*	*	*	17
Education	249			*	*	*	18	*	*		*			*	36	151	15	*	8	*	*
Engineering	44				17	*	8	*			*			*	*	*	*			*	6
Engineering Technologies & related	265		*	8	80	9	39	*	*	*	*	20	*	24	12	11	7	*	*	*	25
Foreign Languages, Literatures, & Linguistics	*												*								
Family & Consumer Sciences/Human Sciences	87				*		*			*	*	*			14	40	*	*	10	*	7
Legal Professions & Studies	79			*	*	*	*	*		6	*	26	*	12	*	9			*	*	*
Liberal Arts/Sciences, Gen. Stud. & Humanities	1,433	*	*	16	54	40	333	16	10	73	12	46	*	60	94	295	46	25	66	26	209
Library Science	*						*					*			*						
Biological & Biomedical Sciences	*						*			*											
Multi/interdisciplinary Studies	22					*	*			*				*	*	11					*
Parks, Recreation, Leisure, & Fitness Studies	22					*	*							*	*	*	*		*	*	8
Physical Sciences	8			*		*	*							*	*	*	*				*
Science Technologies/Technicians	15		*	*	*	*	*	*		*				*							
Homeland Sec., Law Enforce., Fire & related	258	*	*	*	6	7	68	8	*	6	*	*		23	11	30	*	7	13	21	41
Public Admin. & Social Service Professions	50			*	*	*	*			*	*			*	6	19		*	*		9
Social Sciences	*																*				
Mechanic & Repair Technologies/Technicians	53			*	6	*	23				*			*	*	*			*	*	*
Precision Production	309			*	200	*	12	8				10		16	*	*	*		*	*	45
Transportation And Materials Moving	*					*	*								*						
Visual & Performing Arts	140				*	*	51		*	*	*	6		11	8	14	7	*	*	*	23
Health Professions & Related Programs	1,080	*		*	17	*	80	14	*	11	*	28		21	40	766	12	*	17	14	48
Bus., Mgmt., Marketing & related	866	*	*	13	63	35	168	16	15	93	19	58	10	50	50	83	25	20	25	19	100

**Employment by Industry and Degree Program:**

- Nearly half (44%) of the 1,433 CCCS graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (295) and Retail Trade (333) sectors.
- Over one-third (40%) of the 866 graduates who majored in Business Management & Administration and were employed in the third quarter after graduation were working in the Retail Trade (168), Health Care & Social Assistance (83) and Finance & Insurance (93) sectors.



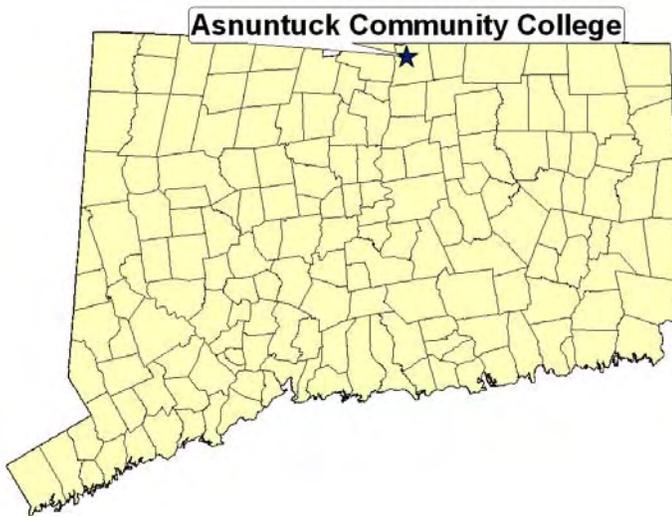
**Employment and Gender:**

- Of the 4,326 CCCS female graduates, 74% were employed in the third quarter after graduation; 68% of the 3,021 male graduates were employed.
- For females, those who majored in Personal & Culinary Services had the highest employment rate (84%); for males, the highest employment rate was for those who majored in Education (100%).
- More than half (53%) of the 3,184 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (1,215) and Retail Trade (474) sectors; 38% of the 2,052 employed male graduates were working in the Retail Trade (393) and Manufacturing (380) sectors.

Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>5,236</b>	<b>100%</b>	<b>2,052</b>	<b>100%</b>	<b>3,184</b>	<b>100%</b>
Health Care & Social Assistance	1,456	27.8%	241	11.7%	1,215	38.2%
Retail Trade	867	16.6%	393	19.2%	474	14.9%
Unclassified establishments	580	11.1%	258	12.6%	322	10.1%
Manufacturing	472	9.0%	380	18.5%	92	2.9%
Educational Services	302	5.8%	81	3.9%	221	6.9%
Administrative & Waste Management	251	4.8%	132	6.4%	119	3.7%
Professional & Technical Services	231	4.4%	98	4.8%	133	4.2%
Finance & Insurance	208	4.0%	57	2.8%	151	4.7%
Other Services	168	3.2%	47	2.3%	121	3.8%
Arts, Entertainment, & Recreation	139	2.7%	65	3.2%	74	2.3%
Wholesale Trade	124	2.4%	72	3.5%	52	1.6%
Government	98	1.9%	48	2.3%	50	1.6%
Transportation & Warehousing	77	1.5%	49	2.4%	28	0.9%
Accommodation & Food Services	72	1.4%	25	1.2%	47	1.5%
Information	53	1.0%	36	1.8%	17	0.5%
Construction/Mining	48	0.9%	36	1.8%	12	0.4%
Real Estate & Rental/Leasing	45	0.9%	15	0.7%	30	0.9%
Mgmt. of Companies & Enterprises	19	0.4%	*		*	
Utilities	18	0.3%	10	0.5%	8	0.3%
Agric., Forestry, Fishing, & Hunting	8	0.2%	*		*	

Program of Study (CIP)	2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study						
	Total - Males & Females			Males		Females	
	Grads	Employed	%	Grads	Employed	Grads	Employed
<b>Total - All Programs</b>	<b>7,347</b>	<b>5,236</b>	<b>71.3%</b>	<b>3,021</b>	<b>2,052</b>	<b>4,326</b>	<b>3,184</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	2,107	1,433	68.0%	786	505	1,321	928
Health Professions & Related Programs	1,370	1,080	78.8%	247	184	1,123	896
Bus., Mgmt., Marketing & related	1,213	866	71.4%	448	323	765	543
Precision Production	470	309	65.7%	441	290	29	19
Engineering Technologies & related	414	265	64.0%	355	228	59	37
Homeland Sec., Law Enforce., Fire & related	337	258	76.6%	182	145	155	113
Education	319	249	78.1%	15	15	304	234
Visual & Performing Arts	223	140	62.8%	95	56	128	84
Computer & Information Sciences & Supp Svcs	156	108	69.2%	128	92	28	16
Family & Consumer Sciences/Human Sciences	105	87	82.9%	10	8	95	79
Legal Professions & Studies	111	79	71.2%	19	10	92	69
Communication, Journalism, & rel. Programs	87	58	66.7%	57	35	30	23
Personal & Culinary Services	65	55	84.6%	22	19	43	36
Mechanic & Repair Technologies/Technicians	62	53	85.5%	59	*	3	*
Public Admin. & Social Service Professions	60	50	83.3%	4	*	56	*
Engineering	76	44	57.9%	67	38	9	6
Multi/interdisciplinary Studies	38	22	57.9%	9	*	29	*
Parks, Recreation, Leisure, & Fitness Studies	30	22	73.3%	18	12	12	10
Science Technologies/Technicians	27	15	55.6%	23	*	4	*
Agriculture, Ag. Operations & Related	26	11	42.3%	12	*	14	*
Comm. Technologies/Technicians & Supp Svcs	10	9	90.0%	7	*	3	*
Physical Sciences	12	8	66.7%	7	*	5	*
Natural Resource & Conservation	6	*		2	*	4	*
Library Science	5	*		0	0	5	*
Transportation And Materials Moving	5	*		5	*	0	0
Area, Ethnic, Cultural, Gender, & Group Studies	2	*		0	0	2	*
Biological & Biomedical Sciences	7	*		1	0	6	*
Foreign Languages, Literatures, & Linguistics	1	*		0	0	1	*
Social Sciences	3	*		2	*	1	0





**Employment by Program of Study:**

- Of the 563 Asnuntuck Community College (ACC) graduates, 64% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Precision Production (135).
- The rate of employed graduates by program of study ranged from a high of 90% for Education to a low of 47% for Engineering-related Technologies.
- 33% of employed graduates were women.
- About 55% of employed graduates worked in firms with 100 or more employees; 24% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>358</b>	<b>100%</b>
<b>Gender</b>		
Male	239	66.8%
Female	119	33.2%
<b>Age</b>		
Age 18 - 24	158	44.1%
Age 25 - 54	170	47.5%
Age 55 and over	30	8.4%
<b>Ethnicity</b>		
Hispanic	24	6.7%
<b>Race</b>		
White/Caucasian	295	82.4%
Black/African-American	20	5.6%
Amer. Indian/Alaskan Native	2	0.6%
Asian	17	4.7%
Hawaiian/Pacific Islander	2	0.6%
Other (inc. multiple races)	0	0.0%
Race unknown	22	6.1%

Firm Size	Count	%
<b>Total</b>	<b>358</b>	<b>100%</b>
0 to 19	49	13.7%
20 to 99	109	30.4%
100 to 499	112	31.3%
500 and over	86	24.0%
Unknown	2	0.6%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>563</b>	<b>358</b>	<b>63.6%</b>
Precision Production	220	135	61.4%
Liberal Arts/Sciences, Gen. Stud. & Humanities	96	71	74.0%
Bus., Mgmt., Marketing & related	74	58	78.4%
Engineering Technologies & related	110	52	47.3%
Health Professions & Related Programs	20	12	60.0%
Computer & Information Sciences & Supp Svcs	16	9	56.3%
Education	10	9	90.0%
Homeland Sec., Law Enforce., Fire & related	8	6	75.0%
Agriculture, Ag. Operations & Related	0	0	0.0%
Natural Resource & Conservation	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Comm. Technologies/Technicians & Supp Svcs	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Engineering	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Family & Consumer Sciences/Human Sciences	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Public Adm. & Social Service Professions	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanic & Repair Technologies/Technicians	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Visual & Performing Arts	0	0	0.0%
Communication, Journalism, & rel. Programs	7	*	
Multi/interdisciplinary Studies	2	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	<b>563</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	364	64.7%
Retained Employment for 6 months	333	91.5%
Weekly Wages on Entering Employment*	\$953	
Change in Average Weekly Wages**	\$559	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

### Employment and Earnings by Industry:

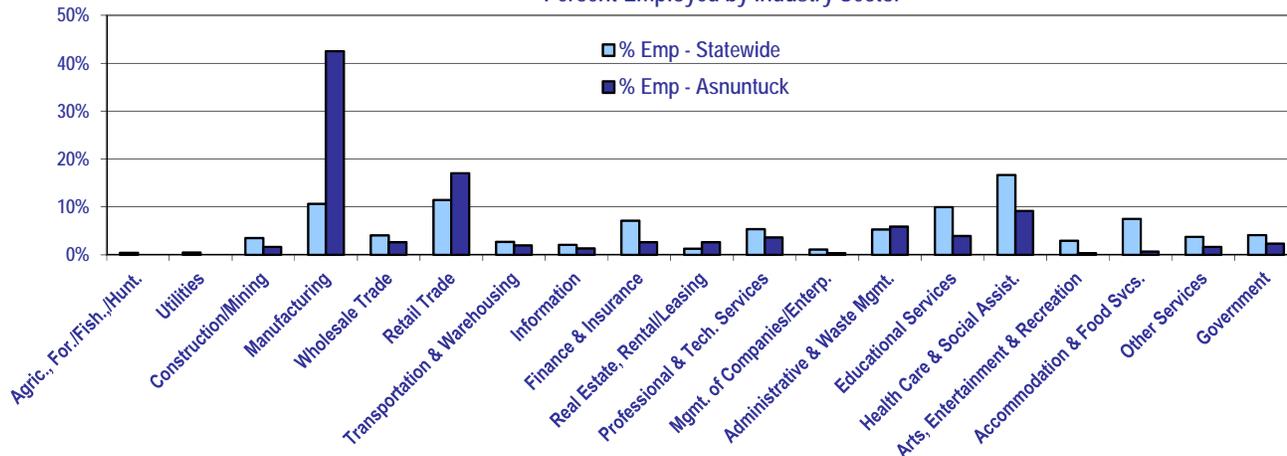
- ACC graduates employed in Connecticut during the third quarter after graduation were working primarily in the Manufacturing and Retail Trade industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$13,596. Graduates working in Manufacturing had the highest average quarterly earnings (\$21,160).
- Compared to overall statewide employment, a greater percentage of ACC graduates were employed in the Manufacturing, Retail Trade and Administrative & Waste Management sectors.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$13,596</b>
Manufacturing	\$21,160
Finance & Insurance	\$17,618
Wholesale Trade	\$13,910
Unclassified establishments	\$13,551
Real Estate & Rental/Leasing	\$12,337
Professional & Technical Services	\$11,754
Administrative & Waste Management	\$11,222
Educational Services	\$8,568
Transportation & Warehousing	\$8,440
Health Care & Social Assistance	\$6,130
Government	\$5,330
Retail Trade	\$4,382
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Construction/Mining	*
Information	*
Mgmt. of Companies & Enterprises	*
Arts, Entertainment, & Recreation	*
Accommodation & Food Services	*
Other Services	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>358</b>	<b>100%</b>
Manufacturing	130	36.3%
Retail Trade	52	14.5%
Unclassified establishments	52	14.5%
Health Care & Social Assistance	28	7.8%
Administrative & Waste Management	18	5.0%
Educational Services	12	3.4%
Professional & Technical Services	11	3.1%
Wholesale Trade	8	2.2%
Finance & Insurance	8	2.2%
Real Estate & Rental/Leasing	8	2.2%
Government	7	2.0%
Transportation & Warehousing	6	1.7%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Construction/Mining	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Arts, Entertainment, & Recreation	*	
Accommodation & Food Services	*	
Other Services	*	

Percent Employed by Industry Sector



Asnuntuck Community College - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	563																				
Total - All Programs	358			*	130	8	52	6	*	8	8	11	*	18	12	28	*	*	*	7	52
Communication, Journalism, & rel. Programs	*					*	*														*
Computer & Information Sciences & Supp Svcs	9				*	*			*			*		*	*						*
Education	9						*								*	*					
Engineering Technologies & related	52			*	22		*	*		*	*			*	*				*	*	8
Liberal Arts/Sciences, Gen. Stud. & Humanities	71			*	*		25	*		*		*		*	*	14	*	*	*	*	13
Multi/interdisciplinary Studies	*														*						
Homeland Sec., Law Enforce., Fire & related	6						*					*		*	*				*	*	
Precision Production	135				96	*	*					*		*	*						22
Health Professions & Related Programs	12						*			*				*	*				*	*	*
Bus., Mgmt., Marketing & related	58			*	7	*	10	*	*	*	*	*	*	8	*	*			*	*	*

**Employment by Industry and Degree Program:**

- Most (71%) of the 135 ACC graduates who majored in Precision Production and who were employed in the third quarter after graduation were working in the Manufacturing sector.

**Employment and Gender:**

- Of the 167 ACC female graduates, 71% were employed in the third quarter after graduation; 60% of the 396 male graduates were employed.
- For females, those who majored in Liberal Arts & Sciences had the highest employment rate (80%); for males, the highest employment rate was for those who majored in Business Management & Administration (94%).

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	358	100%	239	100%	119	100%
Manufacturing	130	36.3%	120	50.2%	10	8.4%
Retail Trade	52	14.5%	19	7.9%	33	27.7%
Unclassified establishments	52	14.5%	42	17.6%	10	8.4%
Health Care & Social Assistance	28	7.8%	7	2.9%	21	17.6%
Administrative & Waste Management	18	5.0%	9	3.8%	9	7.6%
Educational Services	12	3.4%	*		*	
Professional & Technical Services	11	3.1%	*		*	
Wholesale Trade	8	2.2%	8	3.3%	0	0.0%
Finance & Insurance	8	2.2%	*		*	
Real Estate & Rental/Leasing	8	2.2%	*		*	
Government	7	2.0%	*		*	
Transportation & Warehousing	6	1.7%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		*		*	
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Arts, Entertainment, & Recreation	*		0	0.0%	*	
Accommodation & Food Services	*		0	0.0%	*	
Other Services	*		0	0.0%	*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	563	358	63.6%	396	239	60.4%	167	119	71.3%
Precision Production	220	135	61.4%	209	129	61.7%	11	6	54.5%
Liberal Arts/Sciences, Gen. Stud. & Humanities	96	71	74.0%	32	20	62.5%	64	51	79.7%
Bus., Mgmt., Marketing & related	74	58	78.4%	31	29	93.5%	43	29	67.4%
Engineering Technologies & related	110	52	47.3%	103	*		7	*	
Health Professions & Related Programs	20	12	60.0%	2	*		18	*	
Computer & Information Sciences & Supp Svcs	16	9	56.3%	9	*		7	*	
Education	10	9	90.0%	1	*		9	*	
Homeland Sec., Law Enforce., Fire & related	8	6	75.0%	5	*		3	*	
Communication, Journalism, & rel. Programs	7	*		4	*		3	*	
Multi/interdisciplinary Studies	2	*		0	0	0.0%	2	*	



**Employment by Program of Study:**

- Of the 483 Capital Community College (CCC) graduates, 80% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Science (147).
- The rate of employed graduates by program of study ranged from a high of 100% for Multi/interdisciplinary Studies to a low of 67% for Computer & Information Sciences.
- 72% of employed graduates were women.
- 74% of employed graduates worked in firms with 100 or more employees; 38% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>384</b>	<b>100%</b>
<b>Gender</b>		
Male	106	27.6%
Female	278	72.4%
<b>Age</b>		
Age 18 - 24	81	21.1%
Age 25 - 54	284	74.0%
Age 55 and over	19	4.9%
<b>Ethnicity</b>		
Hispanic	97	25.3%
<b>Race</b>		
White/Caucasian	153	39.8%
Black/African-American	103	26.8%
Amer. Indian/Alaskan Native	0	0.0%
Asian	10	2.6%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	0	0.0%
Race unknown	118	30.7%

Firm Size	Count	%
<b>Total</b>	<b>384</b>	<b>100%</b>
0 to 19	37	9.6%
20 to 99	62	16.1%
100 to 499	135	35.2%
500 and over	147	38.3%
Unknown	3	0.8%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>483</b>	<b>384</b>	<b>79.5%</b>
Health Professions & Related Programs	183	147	80.3%
Liberal Arts/Sciences, Gen. Stud. & Humanities	107	75	70.1%
Bus., Mgmt., Marketing & related	53	42	79.2%
Public Admin. & Social Service Professions	45	39	86.7%
Education	35	32	91.4%
Homeland Sec., Law Enforce., Fire & related	19	16	84.2%
Computer & Information Sciences & Supp Svcs	21	14	66.7%
Multi/interdisciplinary Studies	10	10	100.0%
Agriculture, Ag. Operations & Related	0	0	0.0%
Natural Resource & Conservation	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Comm. Technologies/Technicians & Supp Svcs	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Engineering	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Family & Consumer Sciences/Human Sciences	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanic & Repair Technologies/Technicians	0	0	0.0%
Precision Production	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Communication, Journalism, & rel. Programs	4	*	
Engineering Technologies & related	3	*	
Library Science	2	*	
Visual & Performing Arts	1	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	<b>483</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	380	78.7%
Retained Employment for 6 months	342	90.0%
Weekly Wages on Entering Employment*	\$581	
Change in Average Weekly Wages**	\$248	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

**Employment and Earnings by Industry:**

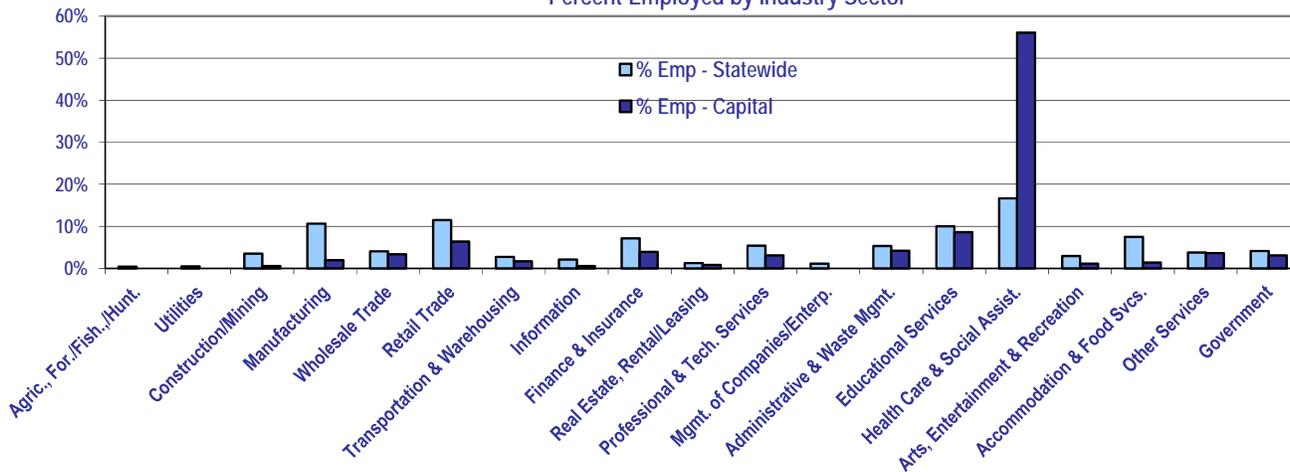
- Just over half (53%) of the CCC graduates employed in Connecticut during the third quarter after graduation were working primarily in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,203. Graduates working in Government had the highest average quarterly earnings (\$12,254).
- Compared to overall statewide employment, a greater percentage of CCC graduates were employed in the Health Care & Social Assistance sector.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,203</b>
Government	\$12,254
Professional & Technical Services	\$11,465
Finance & Insurance	\$10,091
Health Care & Social Assistance	\$9,266
Educational Services	\$8,759
Manufacturing	\$8,016
Wholesale Trade	\$7,050
Transportation & Warehousing	\$6,168
Unclassified establishments	\$5,464
Other Services	\$4,885
Administrative & Waste Management	\$3,963
Retail Trade	\$3,268
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Mgmt. of Companies & Enterprises	\$0
Construction/Mining	*
Information	*
Real Estate & Rental/Leasing	*
Arts, Entertainment, & Recreation	*
Accommodation & Food Services	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>384</b>	<b>100%</b>
Health Care & Social Assistance	203	52.9%
Educational Services	31	8.1%
Retail Trade	23	6.0%
Unclassified establishments	22	5.7%
Administrative & Waste Management	15	3.9%
Finance & Insurance	14	3.6%
Other Services	13	3.4%
Wholesale Trade	12	3.1%
Professional & Technical Services	11	2.9%
Government	11	2.9%
Manufacturing	7	1.8%
Transportation & Warehousing	6	1.6%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Construction/Mining	*	
Information	*	
Real Estate & Rental/Leasing	*	
Arts, Entertainment, & Recreation	*	
Accommodation & Food Services	*	

Percent Employed by Industry Sector



Capital Community College - Graduates by Industry of Employment, by Program (CIP)

2012-13 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp/Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	483																				
Total - All Programs	384			*	7	12	23	6	*	14	*	11		15	31	203	*	*	13	11	22
Communication, Journalism, & rel. Programs	*								*							*			*		
Computer & Information Sciences & Supp Svcs	14					*	*							*		*	*	*	*		*
Education	32													*	7	18			*	*	
Engineering Technologies & related	*						*														*
Liberal Arts/Sciences, Gen. Stud. & Humanities	75			*	*	*	9	*		*		*		*	10	27	*	*	*	*	*
Library Science	*											*			*						
Multi/interdisciplinary Studies	10															*					*
Homeland Sec., Law Enforce., Fire & related	16					*	*	*		*				*	*	*				*	*
Public Admin. & Social Service Professions	39				*	*	*			*	*			*	*	17		*	*		7
Health Professions & Related Programs	147				*	*	*	*		*		*		*	*	118	*				6
Bus., Mgmt., Marketing & related	42			*	*	*	*	*	*	8	*	*		*	*	7			*	*	*

**Employment by Industry and Degree Program:**

- Over one-third (36%) of the 75 CCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.
- Almost all (80%) of the 147 graduates who majored in Health Professions & Related Science and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



**Employment and Gender:**

- Of the 351 CCC female graduates, 79% were employed in the third quarter after graduation; 80% of the 132 male graduates were employed.
- For females, those who majored in Business Management & Administration had the highest employment rate (85%); for males, the highest employment rate was also for those who majored in Homeland Security & Law Enforcement (100%).
- More than half (55%) of the 278 female graduates employed during the third quarter after graduation, and nearly half (48%) of the 106 employed male graduates were working in the Health Care & Social Assistance sector.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>384</b>	<b>100%</b>	<b>106</b>	<b>100%</b>	<b>278</b>	<b>100%</b>
Health Care & Social Assistance	203	52.9%	51	48.1%	152	54.7%
Educational Services	31	8.1%	*		*	
Retail Trade	23	6.0%	8	7.5%	15	5.4%
Unclassified establishments	22	5.7%	*		*	
Administrative & Waste Management	15	3.9%	*		*	
Finance & Insurance	14	3.6%	*		*	
Other Services	13	3.4%	*		*	
Wholesale Trade	12	3.1%	*		*	
Professional & Technical Services	11	2.9%	*		*	
Government	11	2.9%	*		*	
Manufacturing	7	1.8%	*		*	
Transportation & Warehousing	6	1.6%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		*		0	0.0%
Information	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Arts, Entertainment, & Recreation	*		*		*	
Accommodation & Food Services	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>483</b>	<b>384</b>	<b>79.5%</b>	<b>132</b>	<b>106</b>	<b>80.3%</b>	<b>351</b>	<b>278</b>	<b>79.2%</b>
Health Professions & Related Programs	183	147	80.3%	49	42	85.7%	134	105	78.4%
Liberal Arts/Sciences, Gen. Stud. & Humanities	107	75	70.1%	32	25	78.1%	75	50	66.7%
Bus., Mgmt., Marketing & related	53	42	79.2%	19	13	68.4%	34	29	85.3%
Public Admin. & Social Service Professions	45	39	86.7%	3	*		42	*	
Education	35	32	91.4%	1	*		34	*	
Homeland Sec., Law Enforce., Fire & related	19	16	84.2%	6	6	100.0%	13	10	76.9%
Computer & Information Sciences & Supp Svcs	21	14	66.7%	17	*		4	*	
Multi/interdisciplinary Studies	10	10	100.0%	1	*		9	*	
Visual & Performing Arts	1	0	0.0%	1	0	0.0%	0	0	0.0%
Communication, Journalism, & rel. Programs	4	*		1	*		3	*	
Engineering Technologies & related	3	*		2	*		1	*	
Library Science	2	*		0	0	0.0%	2	*	





**Employment by Program of Study:**

- Of the 794 Gateway Community College (GCC) graduates, 71% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Science (179).
- The rate of employed graduates by program of study ranged from a high of 94% for Mechanic & Repair Technologies to a low of 54% for Personal & Culinary Services.
- 62% of employed graduates were women.
- 70% of employed graduates worked in firms with 100 or more employees; 41% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>561</b>	<b>100%</b>
<b>Gender</b>		
Male	216	38.5%
Female	345	61.5%
<b>Age</b>		
Age 18 - 24	176	31.4%
Age 25 - 54	355	63.3%
Age 55 and over	30	5.3%
<b>Ethnicity</b>		
Hispanic	97	17.3%
<b>Race</b>		
White/Caucasian	307	54.7%
Black/African-American	97	17.3%
Amer. Indian/Alaskan Native	1	0.2%
Asian	18	3.2%
Hawaiian/Pacific Islander	2	0.4%
Other (inc. multiple races)	13	2.3%
Race unknown	123	21.9%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>794</b>	<b>561</b>	<b>70.7%</b>
Health Professions & Related Programs	227	179	78.9%
Liberal Arts/Sciences, Gen. Stud. & Humanities	265	173	65.3%
Engineering Technologies & related	77	55	71.4%
Bus., Mgmt., Marketing & related	87	53	60.9%
Education	43	33	76.7%
Computer & Information Sciences & Supp Svcs	38	26	68.4%
Mechanic & Repair Technologies/Technicians	17	16	94.1%
Personal & Culinary Services	13	7	53.8%
Visual & Performing Arts	8	7	87.5%
Agriculture, Ag. Operations & Related	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Communication, Journalism, & rel. Programs	0	0	0.0%
Comm. Technologies/Technicians & Supp Svcs	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/interdisciplinary Studies	2	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Public Admin. & Social Service Professions	0	0	0.0%
Social Sciences	0	0	0.0%
Precision Production	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Engineering	5	*	
Family & Consumer Sciences/Human Sciences	5	*	
Homeland Sec., Law Enforce., Fire & related	1	*	
Natural Resource & Conservation	2	*	
Parks, Recreation, Leisure, & Fitness Studies	3	*	
Physical Sciences	1	*	

Firm Size	Count	%
<b>Total</b>	<b>561</b>	<b>100%</b>
0 to 19	65	11.6%
20 to 99	102	18.2%
100 to 499	158	28.2%
500 and over	232	41.4%
Unknown	4	0.7%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	<b>794</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	561	70.7%
Retained Employment for 6 months	504	89.8%
Weekly Wages on Entering Employment*	\$529	
Change in Average Weekly Wages**	\$265	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,406</b>
Professional & Technical Services	\$13,200
Manufacturing	\$12,723
Wholesale Trade	\$11,449
Health Care & Social Assistance	\$9,933
Information	\$9,919
Government	\$9,842
Administrative & Waste Management	\$7,334
Other Services	\$6,974
Unclassified establishments	\$6,963
Finance & Insurance	\$6,864
Educational Services	\$6,700
Accommodation & Food Services	\$4,491
Retail Trade	\$4,291
Arts, Entertainment, & Recreation	\$4,073
Agric., Forestry, Fishing, & Hunting	\$0
Mgmt. of Companies & Enterprises	\$0
Utilities	*
Construction/Mining	*
Transportation & Warehousing	*
Real Estate & Rental/Leasing	*

\* Not shown to ensure confidentiality of student data.

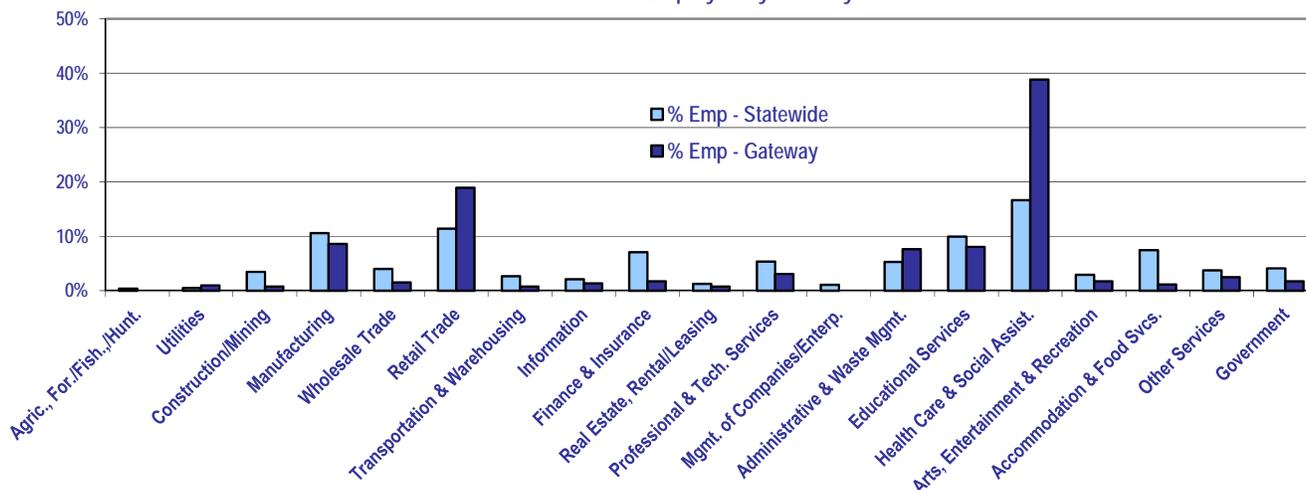
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- About 36% of the GCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,406. Graduates working in Professional & Technical Services had the highest average quarterly earnings (\$13,200).
- Compared to overall statewide employment, a greater percentage of GCC graduates were employed in the Health Care & Social Assistance, Retail Trade, and Administrative & Waste Management sectors.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>561</b>	<b>100%</b>
Health Care & Social Assistance	203	36.2%
Retail Trade	99	17.6%
Manufacturing	45	8.0%
Educational Services	42	7.5%
Administrative & Waste Management	40	7.1%
Unclassified establishments	38	6.8%
Professional & Technical Services	16	2.9%
Other Services	13	2.3%
Finance & Insurance	9	1.6%
Arts, Entertainment, & Recreation	9	1.6%
Government	9	1.6%
Wholesale Trade	8	1.4%
Information	7	1.2%
Accommodation & Food Services	6	1.1%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Utilities	*	
Construction/Mining	*	
Transportation & Warehousing	*	
Real Estate & Rental/Leasing	*	

Percent Employed by Industry Sector



Gateway Community College - Graduates by Industry of Employment, by Program (CIP)

2012-13 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	794																				
Total - All Programs	561	*	*	45	8	99	*	7	9	*	16	40	42	203	9	6	13	9	38		
Natural Resource & Conservation	*													*							
Computer & Information Sciences & Supp Svcs	26			*	*	*	*	*			*	*	*						*	*	
Personal & Culinary Services	7			*	*	*								*							*
Education	33					*							8	16	*	*					
Engineering	*			*	*	*							*								
Engineering Technologies & related	55	*	*	23	*	9	*				*	*	*	*					*	*	
Family & Consumer Sciences/Human Sciences	*													*	*	*					
Liberal Arts/Sciences, Gen. Stud. & Humanities	173	*	*	*	*	48	*	*	6	*	*	*	11	15	38	*	*	8	*	17	
Parks, Recreation, Leisure, & Fitness Studies	*													*	*						
Homeland Sec., Law Enforce., Fire & related	*			*	*	*								*	*						
Mechanic & Repair Technologies/Technicians	16		*	*	*	*							*	*	*			*	*		
Visual & Performing Arts	7					*							*	*	*				*	*	
Health Professions & Related Programs	179			*	*	15		*	*	*	6	9	130				*	*	*	7	
Bus., Mgmt., Marketing & related	53			*	*	13		*	*	*	10	*	8			*	*	*	*	*	

**Employment by Industry and Degree Program:**

- Over one-third (36%) of the 561 GCC graduates who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.
- Half of the 173 graduates who majored in Liberal Arts & Sciences and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.

**Employment and Gender:**

- Of the 474 GCC female graduates, 73% were employed in the third quarter after graduation; 68% of the 320 male graduates were employed.
- For females, those who majored in Health Professions & Related Programs had the highest employment rate (82%); for males, the highest employment rate was for those who majored in Mechanic & Repair Technologies (94%).
- Nearly half (48%) of the 345 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 39% of the 216 employed male graduates were working in the Health Care & Social Assistance and Retail Trade sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>561</b>	<b>100%</b>	<b>216</b>	<b>100%</b>	<b>345</b>	<b>100%</b>
Health Care & Social Assistance	203	36.2%	38	17.6%	165	47.8%
Retail Trade	99	17.6%	47	21.8%	52	15.1%
Manufacturing	45	8.0%	35	16.2%	10	2.9%
Educational Services	42	7.5%	13	6.0%	29	8.4%
Administrative & Waste Management	40	7.1%	20	9.3%	20	5.8%
Unclassified establishments	38	6.8%	16	7.4%	22	6.4%
Professional & Technical Services	16	2.9%	8	3.7%	8	2.3%
Other Services	13	2.3%	6	2.8%	7	2.0%
Finance & Insurance	9	1.6%	*		*	
Arts, Entertainment, & Recreation	9	1.6%	*		*	
Government	9	1.6%	*		*	
Wholesale Trade	8	1.4%	*		*	
Information	7	1.2%	*		*	
Accommodation & Food Services	6	1.1%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Utilities	*		*		*	
Construction/Mining	*		*		*	
Transportation & Warehousing	*		*		*	
Real Estate & Rental/Leasing	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>794</b>	<b>561</b>	<b>70.7%</b>	<b>320</b>	<b>216</b>	<b>67.5%</b>	<b>474</b>	<b>345</b>	<b>72.8%</b>
Health Professions & Related Programs	227	179	78.9%	47	32	68.1%	180	147	81.7%
Liberal Arts/Sciences, Gen. Stud. & Humanities	265	173	65.3%	109	67	61.5%	156	106	67.9%
Engineering Technologies & related	77	55	71.4%	72	*		5	*	
Bus., Mgmt., Marketing & related	87	53	60.9%	25	15	60.0%	62	38	61.3%
Education	43	33	76.7%	2	*		41	*	
Computer & Information Sciences & Supp Svcs	38	26	68.4%	32	*		6	*	
Mechanic & Repair Technologies/Technicians	17	16	94.1%	17	16	94.1%	0	0	0.0%
Personal & Culinary Services	13	7	53.8%	3	*		10	*	
Visual & Performing Arts	8	7	87.5%	5	*		3	*	
Multi/interdisciplinary Studies	2	0	0.0%	1	0	0.0%	1	0	0.0%
Physical Sciences	1	0	0.0%	0	0	0.0%	1	0	0.0%
Natural Resource & Conservation	2	*		0	0	0.0%	2	*	
Engineering	5	*		5	*		0	0	0.0%
Family & Consumer Sciences/Human Sciences	5	*		0	0	0.0%	5	*	
Parks, Recreation, Leisure, & Fitness Studies	3	*		1	*		2	*	
Homeland Sec., Law Enforce., Fire & related	1	*		1	*		0	0	0.0%





**Employment by Program of Study:**

- Of the 626 Housatonic Community College (HCC) graduates, 71% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (129).
- The rate of employed graduates by program of study ranged from a high of 85% for Homeland Security & Law Enforcement to a low of 48% for Visual & Performing Arts.
- 68% of employed graduates were women.
- About 60% of employed graduates worked in firms with 100 or more employees; 33% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>443</b>	<b>100%</b>
<b>Gender</b>		
Male	143	32.3%
Female	300	67.7%
<b>Age</b>		
Age 18 - 24	181	40.9%
Age 25 - 54	244	55.1%
Age 55 and over	18	4.1%
<b>Ethnicity</b>		
Hispanic	110	24.8%
<b>Race</b>		
White/Caucasian	193	43.6%
Black/African-American	133	30.0%
Amer. Indian/Alaskan Native	0	0.0%
Asian	20	4.5%
Hawaiian/Pacific Islander	0	
Other (inc. multiple races)	5	
Race unknown	92	

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>626</b>	<b>443</b>	<b>70.8%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	203	129	63.5%
Health Professions & Related Programs	96	77	80.2%
Bus., Mgmt., Marketing & related	104	73	70.2%
Education	85	66	77.6%
Homeland Sec., Law Enforce., Fire & related	48	41	85.4%
Precision Production	48	36	75.0%
Visual & Performing Arts	23	11	47.8%
Computer & Information Sciences & Supp Svcs	8	6	75.0%
Agriculture, Ag. Operations & Related	0	0	0.0%
Natural Resource & Conservation	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Communication, Journalism, & rel. Programs	0	0	0.0%
Comm. Technologies/Technicians & Supp Svces	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Family & Consumer Sciences/Human Sciences	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Public Admin. & Social Service Professions	0	0	0.0%
Social Sciences	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Engineering	6	*	
Engineering Technologies & related	1	*	
Mechanic & Repair Technologies/Technicians	4	*	

\* Not shown to ensure confidentiality of student data.

Firm Size	Count	%
<b>Total</b>	<b>443</b>	<b>100%</b>
0 to 19	61	13.8%
20 to 99	116	26.2%
100 to 499	119	26.9%
500 and over	146	33.0%
Unknown	1	0.2%

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	<b>626</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	451	72.0%
Retained Employment for 6 months	407	90.2%
Weekly Wages on Entering Employment*	\$517	
Change in Average Weekly Wages**	\$293	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,637</b>
Professional & Technical Services	\$12,097
Real Estate & Rental/Leasing	\$10,004
Manufacturing	\$9,906
Health Care & Social Assistance	\$9,107
Wholesale Trade	\$8,974
Finance & Insurance	\$7,425
Educational Services	\$7,334
Administrative & Waste Management	\$5,563
Other Services	\$5,424
Unclassified establishments	\$4,896
Arts, Entertainment, & Recreation	\$4,532
Retail Trade	\$4,429
Mgmt. of Companies & Enterprises	\$0
Agric., Forestry, Fishing, & Hunting	*
Utilities	*
Construction/Mining	*
Transportation & Warehousing	*
Information	*
Accommodation & Food Services	*
Government	*

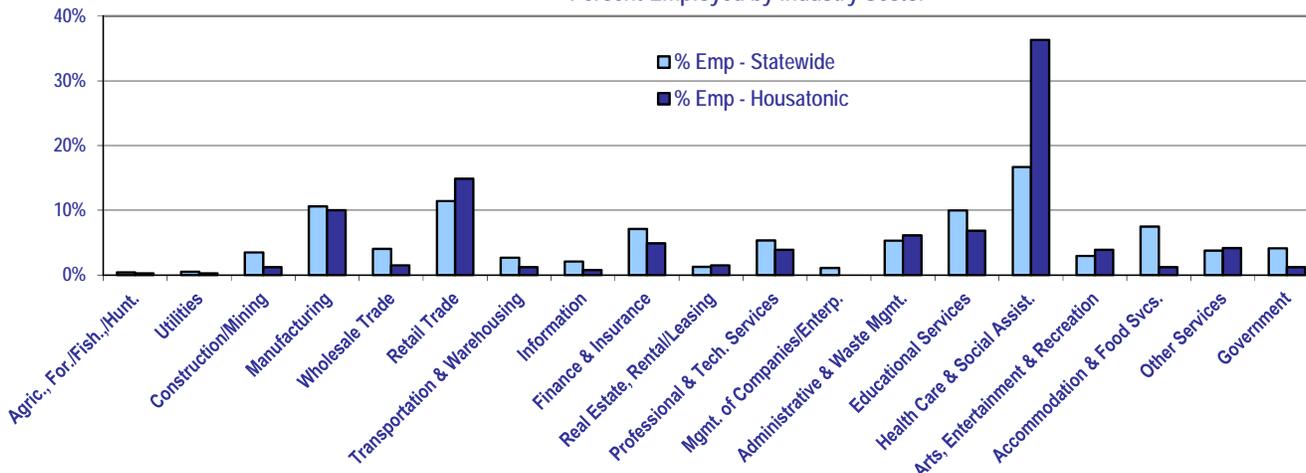
\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

**Employment and Earnings by Industry:**

- One-third of the HCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,637. Graduates working in Professional & Technical Services had the highest average quarterly earnings (\$12,097).
- Compared to overall statewide employment, a greater percentage of HCC graduates were employed in the Health Care & Social Assistance, Administrative & Waste Management and Retail Trade sectors.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>443</b>	<b>100%</b>
Health Care & Social Assistance	149	33.6%
Retail Trade	61	13.8%
Manufacturing	41	9.3%
Unclassified establishments	33	7.4%
Educational Services	28	6.3%
Administrative & Waste Management	25	5.6%
Finance & Insurance	20	4.5%
Other Services	17	3.8%
Professional & Technical Services	16	3.6%
Arts, Entertainment, & Recreation	16	3.6%
Wholesale Trade	6	1.4%
Real Estate & Rental/Leasing	6	1.4%
Mgmt. of Companies & Enterprises	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	
Construction/Mining	*	
Transportation & Warehousing	*	
Information	*	
Accommodation & Food Services	*	
Government	*	

Percent Employed by Industry Sector



Housatonic Community College - Graduates by Industry of Employment, by Program (CIP)																						
2012-13 Employed Graduates																						
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																						
Degree Program (CIP)	Total - All Industries	Agric./forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assisit	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
Total Graduates	626																					
Total - All Programs	443	*	*	*	41	6	61	*	*	20	6	16		25	28	149	16	*	17	*	33	
Computer & Information Sciences & Supp Svcs	6			*	*		*							*								*
Education	66						*				*			*	*	46	6	*				
Engineering	*																					*
Engineering Technologies & related	*			*																		
Liberal Arts/Sciences, Gen. Stud. & Humanities	129		*	*	7	*	23		*	8	*	*		7	10	32	6	*	10			14
Homeland Sec., Law Enforce., Fire & related	41				*	*	11	*		*	*			*	*	8		*		*	*	*
Mechanic & Repair Technologies/Technicians	*				*																	
Precision Production	36				23	*	*					*		*			*		*			
Visual & Performing Arts	11				*		*		*					*		*	*					*
Health Professions & Related Programs	77						*	*		*		*		*	*	55			*	*	*	*
Bus., Mgmt., Marketing & related	73	*		*	6	*	12	*		6	*	10		6	*	*	*		*	*	*	6

**Employment by Industry and Degree Program:**

- Almost half (47%) of the 443 HCC graduates who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- Under half (43%) of the 129 graduates who majored in Liberal Arts & Sciences and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.

**Employment and Gender:**

- Of the 409 HCC female graduates, 73% were employed in the third quarter after graduation; 66% of the 217 male graduates were employed.
- For both females and males, those who majored in Homeland Security & Law Enforcement had the highest employment rate (92% and 79%, respectively).

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>443</b>	<b>100%</b>	<b>143</b>	<b>100%</b>	<b>300</b>	<b>100%</b>
Health Care & Social Assistance	149	33.6%	14	9.8%	135	45.0%
Retail Trade	61	13.8%	25	17.5%	36	12.0%
Manufacturing	41	9.3%	30	21.0%	11	3.7%
Unclassified establishments	33	7.4%	13	9.1%	20	6.7%
Educational Services	28	6.3%	6	4.2%	22	7.3%
Administrative & Waste Management	25	5.6%	17	11.9%	8	2.7%
Finance & Insurance	20	4.5%	*		*	
Other Services	17	3.8%	*		*	
Professional & Technical Services	16	3.6%	*		*	
Arts, Entertainment, & Recreation	16	3.6%	*		*	
Wholesale Trade	6	1.4%	*		*	
Real Estate & Rental/Leasing	6	1.4%	*		*	
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%
Utilities	*		*		0	0.0%
Construction/Mining	*		*		*	
Transportation & Warehousing	*		*		*	
Information	*		*		*	
Accommodation & Food Services	*		*		*	
Government	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>626</b>	<b>443</b>	<b>70.8%</b>	<b>217</b>	<b>143</b>	<b>65.9%</b>	<b>409</b>	<b>300</b>	<b>73.3%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	203	129	63.5%	61	35	57.4%	142	94	66.2%
Health Professions & Related Programs	96	77	80.2%	19	12	63.2%	77	65	84.4%
Bus., Mgmt., Marketing & related	104	73	70.2%	37	25	67.6%	67	48	71.6%
Education	85	66	77.6%	2	*		83	*	
Homeland Sec., Law Enforce., Fire & related	48	41	85.4%	24	19	79.2%	24	22	91.7%
Precision Production	48	36	75.0%	47	*		1	*	
Visual & Performing Arts	23	11	47.8%	13	*		10	*	
Computer & Information Sciences & Supp Svcs	8	6	75.0%	6	*		2	*	
Engineering	6	*		4	*		2	*	
Engineering Technologies & related	1	*		1	*		0	0	0.0%
Mechanic & Repair Technologies/Technicians	4	*		3	0	0.0%	1	*	



**Employment by Program of Study:**

- Of the 924 Manchester Community College (MCC) graduates, 76% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (247).
- The rate of employed graduates by program of study ranged from a high of 91% for Engineering Technologies to a low of 64% for Computer & Information Sciences.
- 68% of employed graduates were women.
- 60% of employed graduates worked in firms with 100 or more employees; 35% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>698</b>	<b>100%</b>
<b>Gender</b>		
Male	292	41.8%
Female	406	58.2%
<b>Age</b>		
Age 18 - 24	415	59.5%
Age 25 - 54	264	37.8%
Age 55 and over	19	2.7%
<b>Ethnicity</b>		
Hispanic	72	10.3%
<b>Race</b>		
White/Caucasian	480	68.8%
Black/African-American	63	9.0%
Amer. Indian/Alaskan Native	0	0.0%
Asian	18	2.6%
Hawaiian/Pacific Islander	3	0.4%
Other (inc. multiple races)	12	1.7%
Race unknown	122	17.5%

Firm Size	Count	%
<b>Total</b>	<b>698</b>	<b>100%</b>
0 to 19	129	18.5%
20 to 99	148	21.2%
100 to 499	176	25.2%
500 and over	241	34.5%
Unknown	4	0.6%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>924</b>	<b>698</b>	<b>75.5%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	335	247	73.7%
Bus., Mgmt., Marketing & related	128	97	75.8%
Health Professions & Related Programs	116	79	68.1%
Homeland Sec., Law Enforce., Fire & related	77	64	83.1%
Engineering	40	28	70.0%
Legal Professions & Studies	33	26	78.8%
Personal & Culinary Services	28	25	89.3%
Visual & Performing Arts	33	25	75.8%
Education	24	21	87.5%
Engineering Technologies & related	22	20	90.9%
Family & Consumer Sciences/Human Sciences	21	17	81.0%
Parks, Recreation, Leisure, & Fitness Studies	18	16	88.9%
Communication, Journalism, & rel. Programs	21	14	66.7%
Public Admin. & Social Service Professions	15	11	73.3%
Computer & Information Sciences & Supp Svcs	11	7	63.6%
Agriculture, Ag. Operations & Related	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Comm. Technologies/Technicians & Supp Svcs	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Library Science	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanic & Repair Technologies/Technicians	0	0	0.0%
Precision Production	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Natural Resource & Conservation	2	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	<b>924</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	699	75.6%
Retained Employment for 6 months	628	89.8%
Weekly Wages on Entering Employment*	\$425	
Change in Average Weekly Wages**	\$193	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

**Employment and Earnings by Industry:**

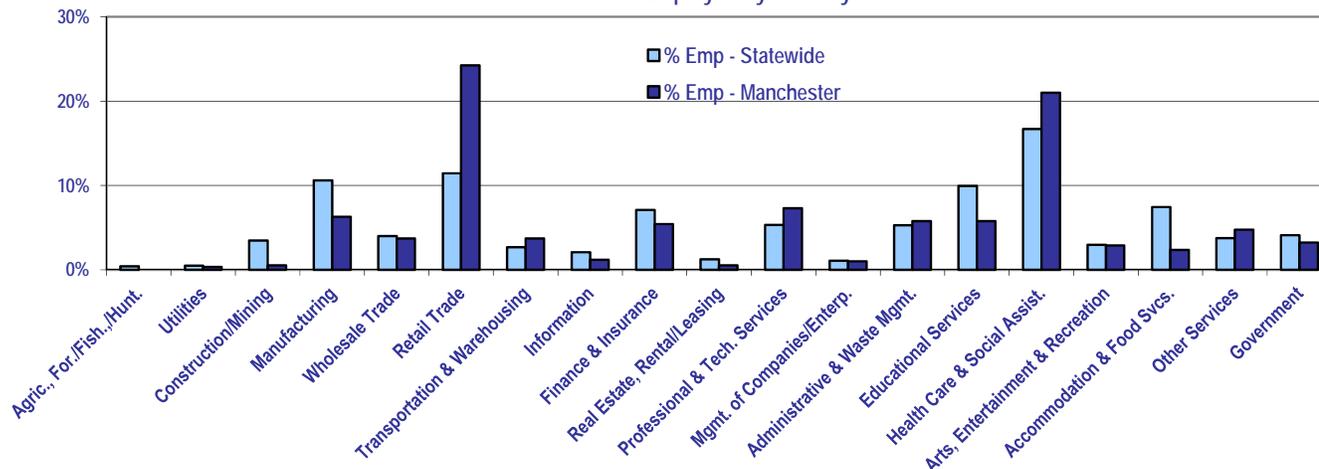
- About one-fifth of the Manchester Community College (MCC) graduates employed in Connecticut during the third quarter after graduation were working in the Retail Trade industry sector.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$5,958. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$11,787).
- Compared to overall statewide employment, a greater percentage of MCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Professional & Tech. Services sectors.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$5,958</b>
Mgmt. of Companies & Enterprises	\$11,787
Manufacturing	\$10,141
Wholesale Trade	\$9,140
Government	\$8,906
Finance & Insurance	\$7,786
Professional & Technical Services	\$7,018
Information	\$6,796
Health Care & Social Assistance	\$6,683
Educational Services	\$5,831
Transportation & Warehousing	\$5,426
Administrative & Waste Management	\$5,174
Unclassified establishments	\$5,001
Other Services	\$4,771
Accommodation & Food Services	\$4,361
Retail Trade	\$3,961
Arts, Entertainment, & Recreation	\$3,562
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	*
Construction/Mining	*
Real Estate & Rental/Leasing	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>698</b>	<b>100%</b>
Retail Trade	143	20.5%
Health Care & Social Assistance	124	17.8%
Unclassified establishments	108	15.5%
Professional & Technical Services	43	6.2%
Manufacturing	37	5.3%
Administrative & Waste Management	34	4.9%
Educational Services	34	4.9%
Finance & Insurance	32	4.6%
Other Services	28	4.0%
Wholesale Trade	22	3.2%
Transportation & Warehousing	22	3.2%
Government	19	2.7%
Arts, Entertainment, & Recreation	17	2.4%
Accommodation & Food Services	14	2.0%
Information	7	1.0%
Mgmt. of Companies & Enterprises	6	0.9%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	*	
Construction/Mining	*	
Real Estate & Rental/Leasing	*	

Percent Employed by Industry Sector



Manchester Community College - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assisist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	924																				
Total - All Programs	698	*	*	37	22	143	22	7	32	*	43	6	34	34	124	17	14	28	19	108	
Natural Resource & Conservation	*																				*
Communication, Journalism, & rel. Programs	14			*		*		*			*					*					*
Computer & Information Sciences & Supp Svcs	*					*					*		*	*							*
Personal & Culinary Services	25					*	*				*		*	*		*	*				9
Education	21					*	*	*						*	13			*			*
Engineering	28			10	*	6	*				*			*	*	*			*	*	*
Engineering Technologies & related	20	*		*	*	*					*		*	*	*	*		*	*	*	*
Family & Consumer Sciences/Human Sciences	17			*	*	*								*	7			*			
Legal Professions & Studies	26			*	*	*	*			*		13		*	*	*		*	*	*	*
Liberal Arts/Sciences, Gen. Stud. & Humanities	247		*	8	11	69	*		17	*	10	*	12	9	31	*	*	9	8	46	
Parks, Recreation, Leisure, & Fitness Studies	16				*	*							*	*	*	*		*	*	*	7
Homeland Sec., Law Enforce., Fire & related	64	*				12	6	*			*		*	*	*	*	*	8	6	13	
Public Admin. & Social Service Professions	11			*	*	*			*				*	*	*	*		*	*	*	*
Visual & Performing Arts	25			*		10					*		*	*	*	*		*	*	*	*
Health Professions & Related Programs	79					9	6		*		*		*	*	48	*	*	*	*	*	*
Bus., Mgmt., Marketing & related	97			*	8	*	17	*	*	10	*	*	*	*	6	11	*	*	*	*	11

**Employment by Industry and Degree Program:**

- Almost half (40%) of the 247 MCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade and Health Care & Social Assistance sectors.
- 39% of the 97 graduates who majored in Business, Management, Marketing & Related and were employed in the third quarter after graduation were working in the Retail Trade, Health Care & Social Assistance and Finance & Insurance sectors.



**Employment and Gender:**

- Of the 539 MCC female graduates, 75% were employed in the third quarter after graduation; 76% of the 385 male graduates were employed.
- For females, those who majored in Parks, Recreation, Leisure & Fitness Studies had the highest employment rate (100%); for males, the highest employment rate was for those who majored in Personal & Culinary Services (100%).
- Almost half (44%) of the 406 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (100) and Retail Trade (80) sectors; 30% of the 292 employed male graduates were working in the Retail Trade (63) and Manufacturing (25) sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>698</b>	<b>100%</b>	<b>292</b>	<b>100%</b>	<b>406</b>	<b>100%</b>
Retail Trade	143	20.5%	63	21.6%	80	19.7%
Health Care & Social Assistance	124	17.8%	24	8.2%	100	24.6%
Unclassified establishments	108	15.5%	46	15.8%	62	15.3%
Professional & Technical Services	43	6.2%	21	7.2%	22	5.4%
Manufacturing	37	5.3%	25	8.6%	12	3.0%
Administrative & Waste Management	34	4.9%	18	6.2%	16	3.9%
Educational Services	34	4.9%	*		*	
Finance & Insurance	32	4.6%	9	3.1%	23	5.7%
Other Services	28	4.0%	12	4.1%	16	3.9%
Wholesale Trade	22	3.2%	14	4.8%	8	2.0%
Transportation & Warehousing	22	3.2%	14	4.8%	8	2.0%
Government	19	2.7%	11	3.8%	8	2.0%
Arts, Entertainment, & Recreation	17	2.4%	11	3.8%	6	1.5%
Accommodation & Food Services	14	2.0%	8	2.7%	6	1.5%
Information	7	1.0%	*		*	
Mgmt. of Companies & Enterprises	6	0.9%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	*		*		0	0.0%
Construction/Mining	*		*		0	0.0%
Real Estate & Rental/Leasing	*		0	0.0%	*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>924</b>	<b>698</b>	<b>75.5%</b>	<b>385</b>	<b>292</b>	<b>75.8%</b>	<b>539</b>	<b>406</b>	<b>75.3%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	335	247	73.7%	133	98	73.7%	202	149	73.8%
Bus., Mgmt., Marketing & related	128	97	75.8%	47	35	74.5%	81	62	76.5%
Health Professions & Related Programs	116	79	68.1%	34	23	67.6%	82	56	68.3%
Homeland Sec., Law Enforce., Fire & related	77	64	83.1%	50	44	88.0%	27	20	74.1%
Engineering	40	28	70.0%	34	*		6	*	
Legal Professions & Studies	33	26	78.8%	5	*		28	*	
Personal & Culinary Services	28	25	89.3%	8	8	100.0%	20	17	85.0%
Visual & Performing Arts	33	25	75.8%	15	11	73.3%	18	14	77.8%
Education	24	21	87.5%	2	*		22	*	
Engineering Technologies & related	22	20	90.9%	20	*		2	*	
Family & Consumer Sciences/Human Sciences	21	17	81.0%	2	*		19	*	
Parks, Recreation, Leisure, & Fitness Studies	18	16	88.9%	11	9	81.8%	7	7	100.0%
Communication, Journalism, & rel. Programs	21	14	66.7%	13	7	53.8%	8	7	87.5%
Public Admin. & Social Service Professions	15	11	73.3%	1	*		14	*	
Computer & Information Sciences & Supp Svcs	11	7	63.6%	9	7	77.8%	2	0	0.0%
Natural Resource & Conservation	2	*		1	*		1	0	0.0%



**Employment by Program of Study:**

- Of the 309 Middlesex Community College (MXCC) graduates, 73% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (86).
- The rate of employed graduates by program of study ranged from a high of 90% for Comm. Technologies/ Technicians to a low of 62% for Communication, Journalism & Related Programs.
- 66% of employed graduates were women.
- About 59% of employed graduates worked in firms with 100 or more employees; 31% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>225</b>	<b>100%</b>
<b>Gender</b>		
Male	77	34.2%
Female	148	65.8%
<b>Age</b>		
Age 18 - 24	114	50.7%
Age 25 - 54	106	47.1%
Age 55 and over	5	2.2%
<b>Ethnicity</b>		
Hispanic	30	13.3%
<b>Race</b>		
White/Caucasian	161	71.6%
Black/African-American	14	6.2%
Amer. Indian/Alaskan Native	0	0.0%
Asian	6	2.7%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	4	1.8%
Race unknown	40	17.8%

Firm Size	Count	%
<b>Total</b>	<b>225</b>	<b>100%</b>
0 to 19	35	15.6%
20 to 99	56	24.9%
100 to 499	63	28.0%
500 and over	69	30.7%
Unknown	2	0.9%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>309</b>	<b>225</b>	<b>72.8%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	120	86	71.7%
Health Professions & Related Programs	58	51	87.9%
Bus., Mgmt., Marketing & related	50	34	68.0%
Homeland Sec., Law Enforce., Fire & related	23	16	69.6%
Communication, Journalism, & rel. Programs	21	13	61.9%
Comm. Technologies/Technicians & Supp Svces	10	9	90.0%
Agriculture, Ag. Operations & Related	0	0	0.0%
Natural Resource & Conservation	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Engineering	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Family & Consumer Sciences/Human Sciences	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Public Admin. & Social Service Professions	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanic & Repair Technologies/Technicians	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Biological & Biomedical Sciences	7	*	
Computer & Information Sciences & Supp Svcs	1	*	
Education	8	*	
Engineering Technologies & related	2	*	
Precision Production	4	*	
Visual & Performing Arts	5	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	309	100%
Entered Employment in 1st qtr after grad.	240	77.7%
Retained Employment for 6 months	210	87.5%
Weekly Wages on Entering Employment*	\$449	
Change in Average Weekly Wages**	\$233	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$6,480
Manufacturing	\$9,395
Finance & Insurance	\$8,487
Educational Services	\$8,203
Health Care & Social Assistance	\$7,009
Professional & Technical Services	\$6,211
Retail Trade	\$5,709
Unclassified establishments	\$5,601
Other Services	\$4,700
Administrative & Waste Management	\$4,022
Agric., Forestry, Fishing, & Hunting	*
Utilities	*
Construction/Mining	*
Wholesale Trade	*
Transportation & Warehousing	*
Information	*
Real Estate & Rental/Leasing	*
Mgmt. of Companies & Enterprises	*
Arts, Entertainment, & Recreation	*
Accommodation & Food Services	*
Government	*

\* Not shown to ensure confidentiality of student data.

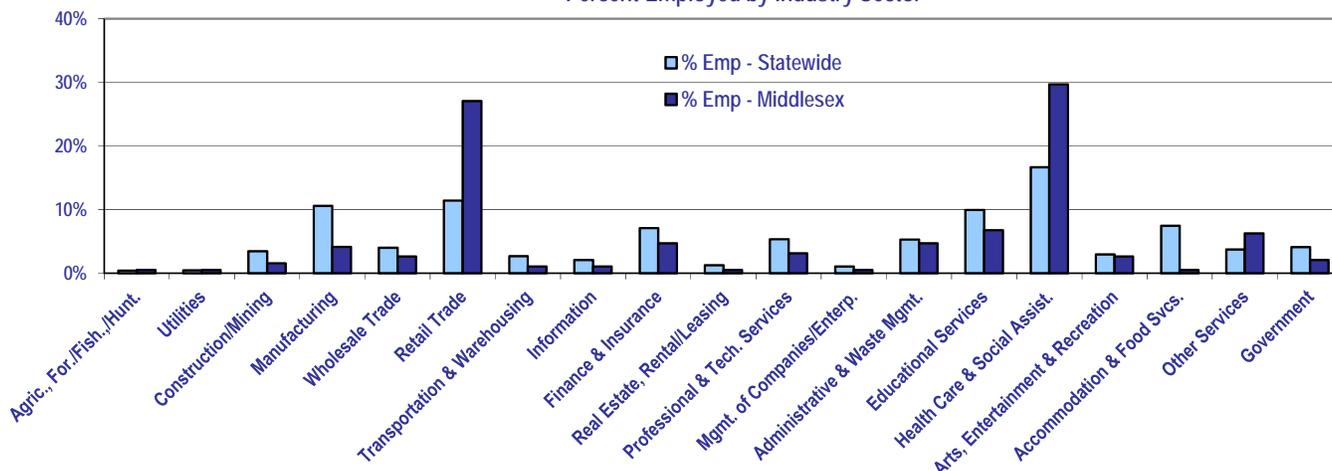
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- One-quarter (25%) of the MXCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,480. Graduates working in Manufacturing had the highest average quarterly earnings (\$9,395).
- Compared to overall statewide employment, a greater percentage of MXCC graduates were employed in the Health Care & Social Assistance and Retail Trade sectors.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	225	100%
Health Care & Social Assistance	57	25.3%
Retail Trade	52	23.1%
Unclassified establishments	33	14.7%
Educational Services	13	5.8%
Other Services	12	5.3%
Finance & Insurance	9	4.0%
Administrative & Waste Management	9	4.0%
Manufacturing	8	3.6%
Professional & Technical Services	6	2.7%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	
Construction/Mining	*	
Wholesale Trade	*	
Transportation & Warehousing	*	
Information	*	
Real Estate & Rental/Leasing	*	
Mgmt. of Companies & Enterprises	*	
Arts, Entertainment, & Recreation	*	
Accommodation & Food Services	*	
Government	*	

Percent Employed by Industry Sector



Middlesex Community College - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	309																				
Total - All Programs	225	*	*	*	8	*	52	*	*	9	*	6	*	9	13	57	*	*	12	*	33
Communication, Journalism, & rel. Programs	13				*		6							*	*	*			*		*
Comm. Technologies/Technicians & Supp Svcs	9				*		*		*			*		*		*	*				*
Computer & Information Sciences & Supp Svcs	*															*					
Education	*															*			*		
Engineering Technologies & related	*				*																
Liberal Arts/Sciences, Gen. Stud. & Humanities	86	*		*	*	*	22			*		*		*	*	17	*	*	*	*	18
Biological & Biomedical Sciences	*						*			*											
Homeland Sec., Law Enforce., Fire & related	16					*	8							*		*			*	*	*
Precision Production	*				*																*
Visual & Performing Arts	*										*			*	*	*					*
Health Professions & Related Programs	51						10	*						*	*	29	*		*		*
Bus., Mgmt., Marketing & related	34		*		*	*	*	*		*		*	*	*	*	*	*		*	*	7

**Employment by Industry and Degree Program:**

- Nearly half (45%) of the 86 MXCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade and Health Care & Social Assistance sectors.
- 57% of the 51 graduates who majored in Health Professions & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

**Employment and Gender:**

- Of the 201 MXCC female graduates, 74% were employed in the third quarter after graduation; 71% of the 108 male graduates were employed.
- For females, those who majored in Health Professions & Related Programs had the highest employment rate (86%); for males, the highest employment rate was also for those who majored in Health Professions & Related Programs (100%).

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>225</b>	<b>100%</b>	<b>77</b>	<b>100%</b>	<b>148</b>	<b>100%</b>
Health Care & Social Assistance	57	25.3%	8	10.4%	49	33.1%
Retail Trade	52	23.1%	24	31.2%	28	18.9%
Unclassified establishments	33	14.7%	14	18.2%	19	12.8%
Educational Services	13	5.8%	*		*	
Other Services	12	5.3%	*		*	
Finance & Insurance	9	4.0%	*		*	
Administrative & Waste Management	9	4.0%	*		*	
Manufacturing	8	3.6%	*		*	
Professional & Technical Services	6	2.7%	*		*	
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%
Utilities	*		0	0.0%	*	
Construction/Mining	*		*		*	
Wholesale Trade	*		*		*	
Transportation & Warehousing	*		0	0.0%	*	
Information	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Arts, Entertainment, & Recreation	*		*		*	
Accommodation & Food Services	*		0	0.0%	*	
Government	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>309</b>	<b>225</b>	<b>72.8%</b>	<b>108</b>	<b>77</b>	<b>71.3%</b>	<b>201</b>	<b>148</b>	<b>73.6%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	120	86	71.7%	43	30	69.8%	77	56	72.7%
Health Professions & Related Programs	58	51	87.9%	7	7	100.0%	51	44	86.3%
Bus., Mgmt., Marketing & related	50	34	68.0%	17	11	64.7%	33	23	69.7%
Homeland Sec., Law Enforce., Fire & related	23	16	69.6%	11	8	72.7%	12	8	66.7%
Communication, Journalism, & rel. Programs	21	13	61.9%	14	*		7	*	
Comm. Technologies/Technicians & Supp Svcs	10	9	90.0%	7	*		3	*	
Computer & Information Sciences & Supp Svcs	1	*		1	*		0	0	0.0%
Education	8	*		0	0	0.0%	8	*	
Engineering Technologies & related	2	*		2	*		0	0	0.0%
Biological & Biomedical Sciences	7	*		1	0	0.0%	6	*	
Precision Production	4	*		4	*		0	0	0.0%
Visual & Performing Arts	5	*		1	*		4	*	





**Employment by Program of Study:**

- Of the 1,206 Naugatuck Valley Community College (NVCC) graduates, 74% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management, Marketing & Related (192).
- The rate of employed graduates by program of study ranged from a high of 100% for Personal & Culinary Services to a low of 42% for Agriculture, Ag. Operations & Related.
- 55% of employed graduates were women.
- About 58% of employed graduates worked in firms with 100 or more employees; 31% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>892</b>	<b>100%</b>
<b>Gender</b>		
Male	399	44.7%
Female	493	55.3%
<b>Age</b>		
Age 18 - 24	419	47.0%
Age 25 - 54	437	49.0%
Age 55 and over	36	4.0%
<b>Ethnicity</b>		
Hispanic	145	16.3%
<b>Race</b>		
White/Caucasian	618	69.3%
Black/African-American	62	7.0%
Amer. Indian/Alaskan Native	0	0.0%
Asian	26	2.9%
Hawaiian/Pacific Islander	1	0.1%
Other (inc. multiple races)	17	1.9%
Race unknown	168	18.8%

Firm Size	Count	%
<b>Total</b>	<b>892</b>	<b>100%</b>
0 to 19	158	17.7%
20 to 99	205	23.0%
100 to 499	244	27.4%
500 and over	272	30.5%
Unknown	13	1.5%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>1206</b>	<b>892</b>	<b>74.0%</b>
Bus., Mgmt., Marketing & related	240	192	80.0%
Health Professions & Related Programs	222	188	84.7%
Liberal Arts/Sciences, Gen. Stud. & Humanities	214	137	64.0%
Precision Production	131	88	67.2%
Engineering Technologies & related	80	58	72.5%
Legal Professions & Studies	54	40	74.1%
Mechanic & Repair Technologies/Technicians	41	36	87.8%
Homeland Sec., Law Enforce., Fire & related	46	35	76.1%
Visual & Performing Arts	33	23	69.7%
Communication, Journalism, & rel. Programs	24	18	75.0%
Education	22	15	68.2%
Computer & Information Sciences & Supp Svcs	18	14	77.8%
Agriculture, Ag. Operations & Related	26	11	42.3%
Family & Consumer Sciences/Human Sciences	12	10	83.3%
Multi/interdisciplinary Studies	20	10	50.0%
Physical Sciences	11	8	72.7%
Personal & Culinary Services	6	6	100.0%
Natural Resource & Conservation	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Comm. Technologies/Technicians & Supp Svcs	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Library Science	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Public Admin. & Social Service Professions	0	0	0.0%
Social Sciences	0	0	0.0%
Engineering	1	*	
Transportation And Materials Moving	5	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	1,206	100%
Entered Employment in 1st qtr after grad.	895	74.2%
Retained Employment for 6 months	821	91.7%
Weekly Wages on Entering Employment*	\$567	
Change in Average Weekly Wages**	\$341	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$8,686
Government	\$14,598
Manufacturing	\$12,882
Finance & Insurance	\$10,964
Information	\$10,431
Wholesale Trade	\$9,714
Professional & Technical Services	\$9,699
Real Estate & Rental/Leasing	\$9,324
Health Care & Social Assistance	\$9,270
Unclassified establishments	\$8,681
Construction/Mining	\$8,364
Administrative & Waste Management	\$7,952
Transportation & Warehousing	\$7,801
Accommodation & Food Services	\$7,456
Educational Services	\$6,206
Retail Trade	\$5,967
Other Services	\$4,078
Arts, Entertainment, & Recreation	\$1,581
Agric., Forestry, Fishing, & Hunting	*
Utilities	*
Mgmt. of Companies & Enterprises	*

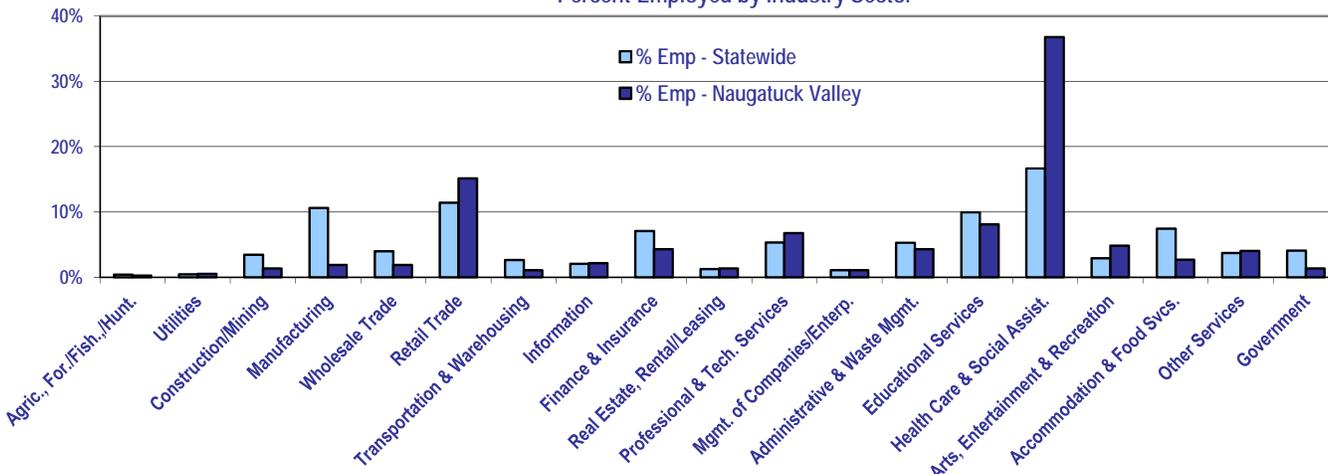
\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

**Employment and Earnings by Industry:**

- Over one-quarter (29%) of the Naugatuck Valley Community College (NVCC) graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$8,686. Graduates working in Government had the highest average quarterly earnings (\$14,598).
- Compared to overall statewide employment, a greater percentage of NVCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Professional & Tech. Services sectors.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	892	100%
Health Care & Social Assistance	255	28.6%
Retail Trade	159	17.8%
Unclassified establishments	114	12.8%
Manufacturing	94	10.5%
Educational Services	44	4.9%
Administrative & Waste Management	38	4.3%
Professional & Technical Services	36	4.0%
Other Services	28	3.1%
Wholesale Trade	25	2.8%
Finance & Insurance	23	2.6%
Transportation & Warehousing	13	1.5%
Accommodation & Food Services	13	1.5%
Information	11	1.2%
Construction/Mining	9	1.0%
Real Estate & Rental/Leasing	8	0.9%
Government	8	0.9%
Arts, Entertainment, & Recreation	7	0.8%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	
Mgmt. of Companies & Enterprises	*	

Percent Employed by Industry Sector



Naugatuck Valley Community College - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	1,206																				
Total - All Programs	892	*	*	9	94	25	159	13	11	23	8	36	*	38	44	255	7	13	28	8	114
Agriculture, Ag. Operations & Related	11	*			*	*						*		*	*				*		*
Communication, Journalism, & rel. Programs	18						8		*	*		*		*	*			*			*
Computer & Information Sciences & Supp Svcs	14				*		*	*	*	*		*		*	*	*					
Personal & Culinary Services	*						*				*							*			*
Education	15														*	9			*		
Engineering Technologies & related	58				11	*	10	*	*			8	*	*	*	*	*				6
Family & Consumer Sciences/Human Sciences	10										*					*		*			*
Legal Professions & Studies	40			*	*		*			*	*	9	*	*	*	6			*	*	*
Liberal Arts/Sciences, Gen. Stud. & Humanities	137				8	*	28	*	*	*	*		*	*	10	45	*	*	*		18
Multi/interdisciplinary Studies	10					*	*			*				*		*					*
Physical Sciences	8			*			*							*	*	*	*				*
Homeland Sec., Law Enforce., Fire & related	35			*	*	*	7			*				*	*	*		*	*	*	*
Mechanic & Repair Technologies/Technicians	36				*	*	20				*			*	*			*	*		*
Precision Production	88			*	48		*	*			*			6	*	*	*	*	*		18
Transportation And Materials Moving	*						*								*						
Visual & Performing Arts	23						7							*	*	*	*		*		*
Health Professions & Related Programs	188				*	*	11			*		*	*	*	*	154	*	*	*	*	7
Bus., Mgmt., Marketing & related	192		*	*	18	6	49	6	*	10		11	*	6	*	18		6	7	*	39

**Employment by Industry and Degree Program:**

- Over half (53%) of the 137 NVCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- 82% of the 188 graduates who majored in Health Profession & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

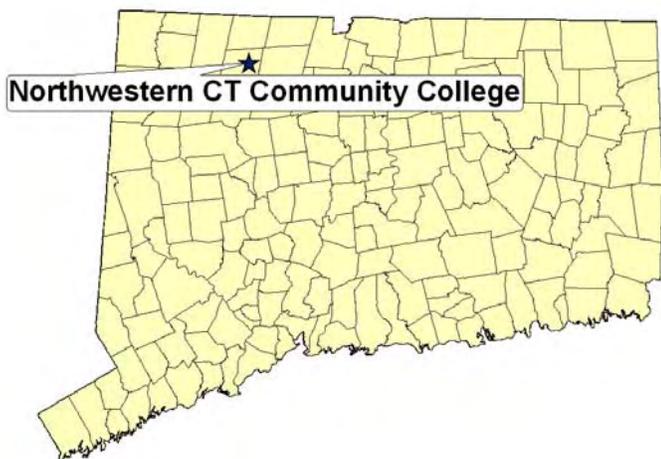
**Employment and Gender:**

- Of the 637 NVCC female graduates, 77% were employed in the third quarter after graduation; 70% of the 569 male graduates were employed.
- For females, those who majored in Visual & Performing Arts had the highest employment rate (90%); males who majored in Homeland Sec., Law Enforcement, Fire & Related had the highest employment rate (82%).
- Nearly half (41%) of the 493 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 42% of the 399 employed male graduates were working in the Retail Trade and Manufacturing sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>892</b>	<b>100%</b>	<b>399</b>	<b>100%</b>	<b>493</b>	<b>100%</b>
Health Care & Social Assistance	255	28.6%	55	13.8%	200	40.6%
Retail Trade	159	17.8%	94	23.6%	65	13.2%
Unclassified establishments	114	12.8%	55	13.8%	59	12.0%
Manufacturing	94	10.5%	74	18.5%	20	4.1%
Educational Services	44	4.9%	16	4.0%	28	5.7%
Administrative & Waste Management	38	4.3%	23	5.8%	15	3.0%
Professional & Technical Services	36	4.0%	12	3.0%	24	4.9%
Other Services	28	3.1%	*		*	
Wholesale Trade	25	2.8%	16	4.0%	9	1.8%
Finance & Insurance	23	2.6%	7	1.8%	16	3.2%
Transportation & Warehousing	13	1.5%	*		*	
Accommodation & Food Services	13	1.5%	*		*	
Information	11	1.2%	*		*	
Construction/Mining	9	1.0%	*		*	
Real Estate & Rental/Leasing	8	0.9%	*		*	
Government	8	0.9%	*		*	
Arts, Entertainment, & Recreation	7	0.8%	*		*	
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%
Utilities	*		*		0	0.0%
Mgmt. of Companies & Enterprises	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	Grads	Employed		
<b>Total - All Programs</b>	<b>1,206</b>	<b>892</b>	<b>74.0%</b>	<b>569</b>	<b>399</b>	<b>70.1%</b>	<b>637</b>	<b>493</b>	<b>77.4%</b>
Bus., Mgmt., Marketing & related	240	192	80.0%	93	76	81.7%	147	116	78.9%
Health Professions & Related Programs	222	188	84.7%	36	25	69.4%	186	163	87.6%
Liberal Arts/Sciences, Gen. Stud. & Humanities	214	137	64.0%	76	41	53.9%	138	96	69.6%
Precision Production	131	88	67.2%	120	80	66.7%	11	8	72.7%
Engineering Technologies & related	80	58	72.5%	71	*		9	*	
Legal Professions & Studies	54	40	74.1%	12	7	58.3%	42	33	78.6%
Mechanic & Repair Technologies/Technicians	41	36	87.8%	39	*		2	*	
Homeland Sec., Law Enforce., Fire & related	46	35	76.1%	28	23	82.1%	18	12	66.7%
Visual & Performing Arts	33	23	69.7%	14	6	42.9%	19	17	89.5%
Communication, Journalism, & rel. Programs	24	18	75.0%	19	*		5	*	
Education	22	15	68.2%	3	*		19	*	
Computer & Information Sciences & Supp Svcs	18	14	77.8%	18	14	77.8%	0	0	0.0%
Agriculture, Ag. Operations & Related	26	11	42.3%	12	*		14	*	
Family & Consumer Sciences/Human Sciences	12	10	83.3%	6	*		6	*	
Multi/interdisciplinary Studies	20	10	50.0%	6	*		14	*	
Physical Sciences	11	8	72.7%	7	*		4	*	
Personal & Culinary Services	6	6	100.0%	3	*		3	*	
Engineering	1	0	0.0%	1	0	0.0%	0	0	0.0%
Transportation And Materials Moving	5	*		5	*		0	0	0.0%





**Employment by Program of Study:**

- Of the 201 Northwestern Community College (NCCC) graduates, 77% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Programs (70).
- The rate of employed graduates by program of study ranged from a high of 90% for Education to a low of 57% for Visual & Performing Arts.
- 81% of employed graduates were women.
- About 56% of employed graduates worked in firms with 100 or more employees; 30% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>155</b>	<b>100%</b>
<b>Gender</b>		
Male	30	19.4%
Female	125	80.6%
<b>Age</b>		
Age 18 - 24	56	36.1%
Age 25 - 54	93	60.0%
Age 55 and over	6	3.9%
<b>Ethnicity</b>		
Hispanic	12	7.7%
<b>Race</b>		
White/Caucasian	137	88.4%
Black/African-American	2	1.3%
Amer. Indian/Alaskan Native	0	0.0%
Asian	2	1.3%
Hawaiian/Pacific Islander	1	0.6%
Other (inc. multiple races)	0	0.0%
Race unknown	13	8.4%

Firm Size	Count	%
<b>Total</b>	<b>155</b>	<b>100%</b>
0 to 19	34	21.9%
20 to 99	35	22.6%
100 to 499	40	25.8%
500 and over	46	29.7%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>201</b>	<b>155</b>	<b>77.1%</b>
Health Professions & Related Programs	85	70	82.4%
Liberal Arts/Sciences, Gen. Stud. & Humanities	49	38	77.6%
Visual & Performing Arts	23	13	56.5%
Education	10	9	90.0%
Homeland Sec., Law Enforce., Fire & related	9	8	88.9%
Bus., Mgmt., Marketing & related	11	8	72.7%
Agriculture, Ag. Operations & Related	0	0	0.0%
Natural Resource & Conservation	2	0	0.0%
Communication, Journalism, & rel. Programs	0	0	0.0%
Comm. Technologies/Technicians & Supp Svcs	0	0	0.0%
Computer & Information Sciences & Supp Svcs	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Engineering	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Public Admin. & Social Service Professions	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanic & Repair Technologies/Technicians	0	0	0.0%
Precision Production	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	2	*	
Engineering Technologies & related	5	*	
Family & Consumer Sciences/Human Sciences	4	*	
Foreign Languages, Literatures, & Linguistics	1	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	201	100%
Entered Employment in 1st qtr after grad.	170	84.6%
Retained Employment for 6 months	148	87.1%
Weekly Wages on Entering Employment*	\$472	
Change in Average Weekly Wages**	\$267	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

**Employment and Earnings by Industry:**

- Over half (51%) of the NCCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Professional & Technical Services industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,151. Graduates working in Manufacturing had the highest average quarterly earnings (\$13,227).
- Compared to overall statewide employment, a greater percentage of NCCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Manufacturing sectors.

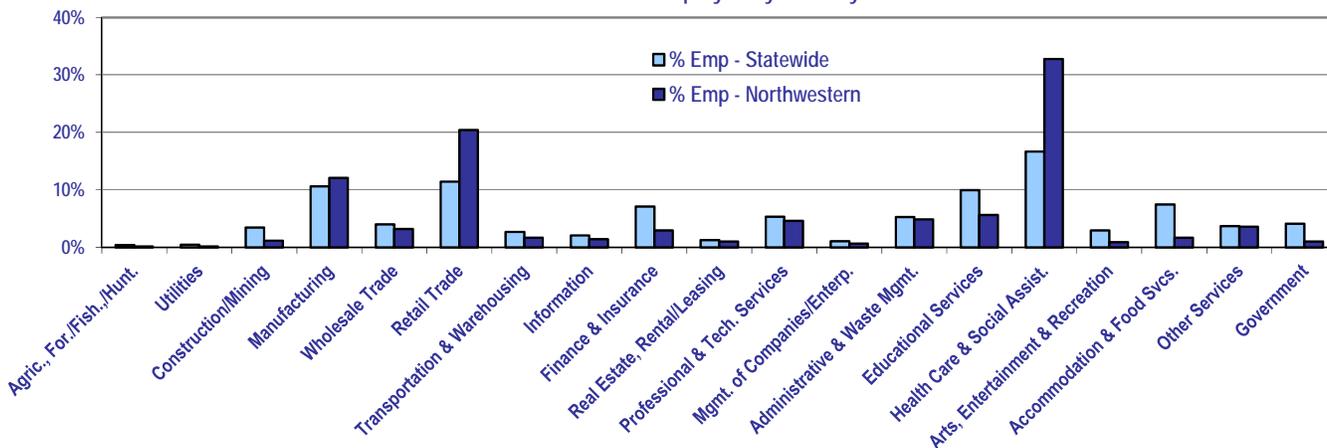
Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,151
Manufacturing	\$13,227
Health Care & Social Assistance	\$8,741
Educational Services	\$6,093
Professional & Technical Services	\$5,812
Unclassified establishments	\$4,504
Retail Trade	\$4,378
Other Services	\$3,830
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Transportation & Warehousing	\$0
Real Estate & Rental/Leasing	\$0
Construction/Mining	*
Wholesale Trade	*
Information	*
Finance & Insurance	*
Mgmt. of Companies & Enterprises	*
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Accommodation & Food Services	*
Government	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	155	100%
Health Care & Social Assistance	60	38.7%
Professional & Technical Services	19	12.3%
Retail Trade	18	11.6%
Unclassified establishments	11	7.1%
Other Services	9	5.8%
Manufacturing	7	4.5%
Educational Services	7	4.5%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Transportation & Warehousing	0	0.0%
Real Estate & Rental/Leasing	0	0.0%
Construction/Mining	*	
Wholesale Trade	*	
Information	*	
Finance & Insurance	*	
Mgmt. of Companies & Enterprises	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Accommodation & Food Services	*	
Government	*	

Percent Employed by Industry Sector



Northwestern CT Community College - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assis	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	201																				
Total - All Programs	155			*	7	*	18		*	*		19	*	*	7	60	*	*	9	*	11
Area, Ethnic, Cultural, Gender, & Group Studies	*															*					
Education	9														*	*	*		*		*
Engineering Technologies & related	*				*									*		*					
Foreign Languages, Literatures, & Linguistics	*												*								
Family & Consumer Sciences/Human Sciences	*															*	*		*		
Liberal Arts/Sciences, Gen. Stud. & Humanities	38			*		*	9			*		*		*	*	10	*		*		*
Homeland Sec., Law Enforce., Fire & related	8						*							*		*		*		*	*
Visual & Performing Arts	13						*		*					*			*				*
Health Professions & Related Programs	70			*	*					*		*		*	38			*	*	*	*
Bus., Mgmt., Marketing & related	8				*		*		*	*			*		*						

**Employment by Industry and Degree Program:**

- Over half (54%) of the NCCC 70 graduates who majored in Health Professions & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

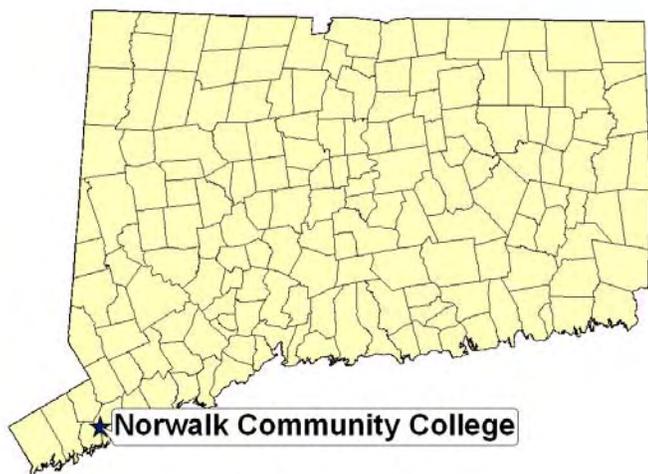
**Employment and Gender:**

- Of the 158 NCCC female graduates, 79% were employed in the third quarter after graduation; 70% of the 43 male graduates were employed.
- For both females and males, those who majored in Health Professions & Related Programs had the highest employment rate (82% and 86%, respectively).

2012-13 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>155</b>	<b>100%</b>	<b>30</b>	<b>100%</b>	<b>125</b>	<b>100%</b>
Health Care & Social Assistance	60	38.7%	*		*	
Professional & Technical Services	19	12.3%	*		*	
Retail Trade	18	11.6%	8	26.7%	10	8.0%
Unclassified establishments	11	7.1%	*		*	
Other Services	9	5.8%	0	0.0%	9	7.2%
Manufacturing	7	4.5%	*		*	
Educational Services	7	4.5%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Transportation & Warehousing	0	0.0%	0	0.0%	0	0.0%
Real Estate & Rental/Leasing	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		0	0.0%	*	
Wholesale Trade	*		0	0.0%	*	
Information	*		*		*	
Finance & Insurance	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Administrative & Waste Management	*		*		*	
Arts, Entertainment, & Recreation	*		*		*	
Accommodation & Food Services	*		0	0.0%	*	
Government	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males		Females			
	Grads	Employed	%	Grads	Employed	Grads	Employed		
<b>Total - All Programs</b>	<b>201</b>	<b>155</b>	<b>77.1%</b>	<b>43</b>	<b>30</b>	<b>69.8%</b>	<b>158</b>	<b>125</b>	<b>79.1%</b>
Health Professions & Related Programs	85	70	82.4%	7	6	85.7%	78	64	82.1%
Liberal Arts/Sciences, Gen. Stud. & Humanities	49	38	77.6%	12	8	66.7%	37	30	81.1%
Visual & Performing Arts	23	13	56.5%	13	*		10	*	
Education	10	9	90.0%	1	*		9	*	
Homeland Sec., Law Enforce., Fire & related	9	8	88.9%	2	*		7	*	
Bus., Mgmt., Marketing & related	11	8	72.7%	3	*		8	*	
Natural Resource & Conservation	2	0	0.0%	1	0	0.0%	1	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	2	*		0	0	0.0%	2	*	
Engineering Technologies & related	5	*		4	*		1	*	
Foreign Languages, Literatures, & Linguistics	1	*		0	0	0.0%	1	*	
Family & Consumer Sciences/Human Sciences	4	*		0	0	0.0%	4	*	





**Employment by Program of Study:**

- Of the 631 Norwalk Community College (NCC) graduates, 62% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (112).
- The rate of employed graduates by program of study ranged from a high of 94% for Personal & Culinary Services to a low of 42% for Visual & Performing Arts.
- 69% of employed graduates were women.
- About 50% of employed graduates worked in firms with 100 or more employees; 27% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>414</b>	<b>100%</b>
<b>Gender</b>		
Male	128	30.9%
Female	286	69.1%
<b>Age</b>		
Age 18 - 24	147	35.5%
Age 25 - 54	243	58.7%
Age 55 and over	24	5.8%
<b>Ethnicity</b>		
Hispanic	97	23.4%
<b>Race</b>		
White/Caucasian	205	49.5%
Black/African-American	61	14.7%
Amer. Indian/Alaskan Native	1	0.2%
Asian	15	3.6%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	4	1.0%
Race unknown	128	30.9%

Firm Size	Count	%
<b>Total</b>	<b>414</b>	<b>100%</b>
0 to 19	96	23.2%
20 to 99	109	26.3%
100 to 499	96	23.2%
500 and over	112	27.1%
Unknown	1	0.2%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>631</b>	<b>414</b>	<b>65.6%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	181	112	61.9%
Health Professions & Related Programs	138	103	74.6%
Bus., Mgmt., Marketing & related	89	57	64.0%
Education	61	48	78.7%
Homeland Sec., Law Enforce., Fire & related	28	20	71.4%
Personal & Culinary Services	18	17	94.4%
Legal Professions & Studies	24	13	54.2%
Computer & Information Sciences & Supp Svcs	16	11	68.8%
Visual & Performing Arts	26	11	42.3%
Engineering	11	6	54.5%
Engineering Technologies & related	13	6	46.2%
Agriculture, Ag. Operations & Related	0	0	0.0%
Natural Resource & Conservation	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Comm. Technologies/Technicians & Supp Svcs	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Library Science	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Public Admin. & Social Service Professions	0	0	0.0%
Mechanic & Repair Technologies/Technicians	0	0	0.0%
Precision Production	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Communication, Journalism, & rel. Programs	10	*	
Family & Consumer Sciences/Human Sciences	1	*	
Multi/interdisciplinary Studies	4	*	
Parks, Recreation, Leisure, & Fitness Studies	8	*	
Social Sciences	3	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	631	100%
Entered Employment in 1st qtr after grad.	408	64.7%
Retained Employment for 6 months	364	89.2%
Weekly Wages on Entering Employment*	\$554	
Change in Average Weekly Wages**	\$266	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$8,303
Manufacturing	\$13,265
Information	\$12,056
Other Services	\$11,671
Finance & Insurance	\$10,371
Educational Services	\$9,752
Health Care & Social Assistance	\$8,910
Professional & Technical Services	\$8,010
Wholesale Trade	\$7,824
Administrative & Waste Management	\$7,803
Accommodation & Food Services	\$6,382
Arts, Entertainment, & Recreation	\$6,245
Retail Trade	\$5,817
Unclassified establishments	\$5,649
Agric., Forestry, Fishing, & Hunting	*
Utilities	*
Construction/Mining	*
Transportation & Warehousing	*
Real Estate & Rental/Leasing	*
Mgmt. of Companies & Enterprises	*
Government	*

\* Not shown to ensure confidentiality of student data.

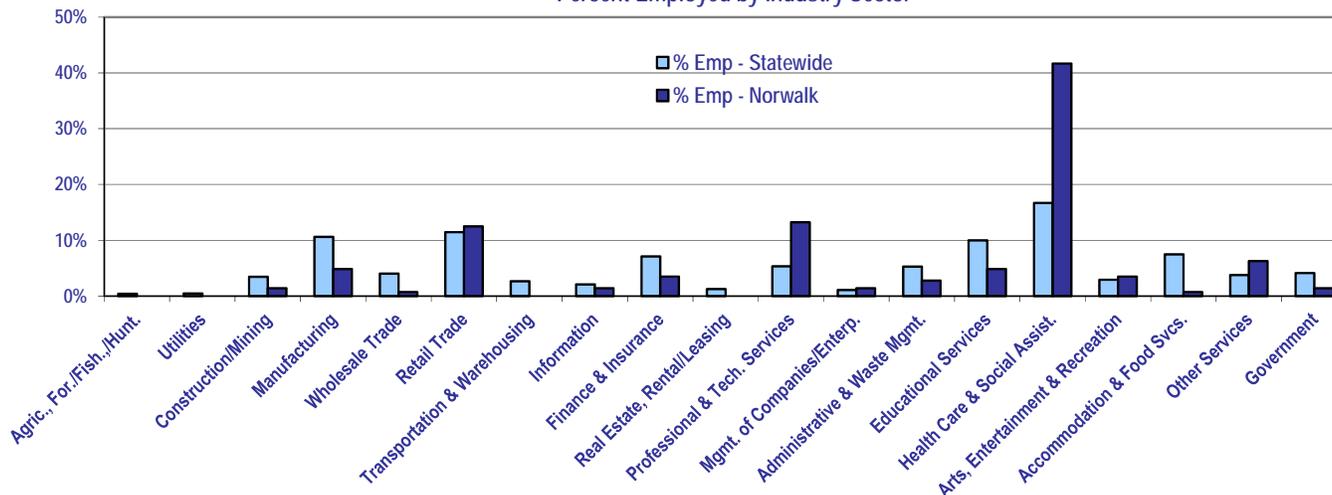
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- One-third (33%) of the NCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,303. Graduates working in Manufacturing had the highest average quarterly earnings (\$13,265).
- Compared to overall statewide employment, a greater percentage of NCC graduates were employed in the Health Care & Social Assistance, Retail Trade and Professional & Tech. Services sectors.

2012-13 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
Total - All Industries	414	100%
Health Care & Social Assistance	136	32.9%
Retail Trade	56	13.5%
Unclassified establishments	44	10.6%
Educational Services	30	7.2%
Professional & Technical Services	25	6.0%
Arts, Entertainment, & Recreation	18	4.3%
Finance & Insurance	16	3.9%
Administrative & Waste Management	16	3.9%
Other Services	15	3.6%
Accommodation & Food Services	10	2.4%
Information	8	1.9%
Manufacturing	7	1.7%
Wholesale Trade	7	1.7%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	
Construction/Mining	*	
Transportation & Warehousing	*	
Real Estate & Rental/Leasing	*	
Mgmt. of Companies & Enterprises	*	
Government	*	

Percent Employed by Industry Sector



Norwalk Community College - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric/forestry/Fish/hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	631																				
Total - All Programs	414	*	*	*	7	7	56	*	8	16	*	25	*	16	30	136	18	10	15	*	44
Communication, Journalism, & rel. Programs	*								*									*		*	
Computer & Information Sciences & Supp Svcs	11			*						*		*		*	*					*	
Personal & Culinary Services	17						*							*	*	*	*	*	*	*	
Education	48			*		*	*							*	35	*					
Engineering	6				*		*								*					*	
Engineering Technologies & related	6			*			*					*					*		*	*	
Family & Consumer Sciences/Human Sciences	*													*							
Legal Professions & Studies	13					*				*		*	*	*	*	*				*	
Liberal Arts/Sciences, Gen. Stud. & Humanities	112		*	*	*	*	13	*	*	*	*	8	*	*	10	22	6	*	7	*	19
Multi/interdisciplinary Studies	*														*						
Parks, Recreation, Leisure, & Fitness Studies	*														*						
Homeland Sec., Law Enforce., Fire & related	20						7							*	*	*	*				
Social Sciences	*															*					
Visual & Performing Arts	11						6		*	*		*							*		
Health Professions & Related Programs	103	*					12	*				*		*	7	67	*	*	*	*	
Bus., Mgmt., Marketing & related	57		*		*	*	11		*	9	*	*	*	*	*	*	*	*	*	*	

**Employment by Industry and Degree Program:**

- Nearly one-third (31%) of the 112 NCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- 65% of the 103 graduates who majored in Health Professions & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

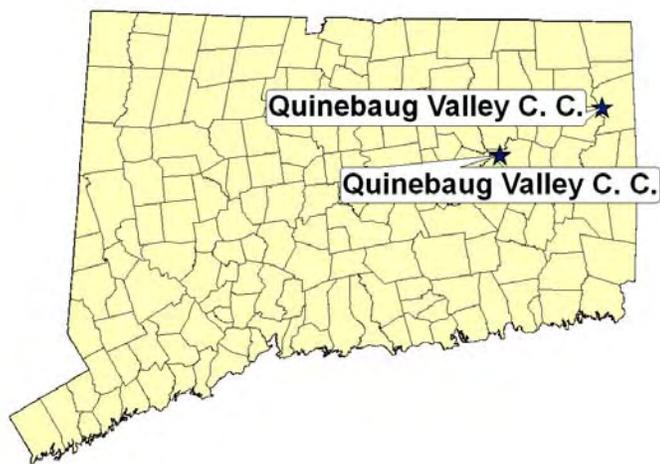
**Employment and Gender:**

- Of the 431 NCC female graduates, 66% were employed in the third quarter after graduation; 64% of the 200 male graduates were employed.
- For females, those who majored in Personal & Culinary Services had the highest employment rate (100%); males who majored in Homeland Sec., Law Enforcement, Fire & Related had the highest employment rate (91%).
- Nearly half (42%) of the 286 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 17% of the 128 employed male graduates were working in the Retail Trade sector.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
By Industry Sector						
Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>414</b>	<b>100%</b>	<b>128</b>	<b>100%</b>	<b>286</b>	<b>100%</b>
Health Care & Social Assistance	136	32.9%	16	12.5%	120	42.0%
Retail Trade	56	13.5%	22	17.2%	34	11.9%
Unclassified establishments	44	10.6%	21	16.4%	23	8.0%
Educational Services	30	7.2%	9	7.0%	21	7.3%
Professional & Technical Services	25	6.0%	11	8.6%	14	4.9%
Arts, Entertainment, & Recreation	18	4.3%	9	7.0%	9	3.1%
Finance & Insurance	16	3.9%	*		*	
Administrative & Waste Management	16	3.9%	6	4.7%	10	3.5%
Other Services	15	3.6%	*		*	
Accommodation & Food Services	10	2.4%	*		*	
Information	8	1.9%	*		*	
Manufacturing	7	1.7%	*		*	
Wholesale Trade	7	1.7%	*		*	
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	
Utilities	*		0	0.0%	*	
Construction/Mining	*		*		*	
Transportation & Warehousing	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Government	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>631</b>	<b>414</b>	<b>65.6%</b>	<b>200</b>	<b>128</b>	<b>64.0%</b>	<b>431</b>	<b>286</b>	<b>66.4%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	181	112	61.9%	72	42	58.3%	109	70	64.2%
Health Professions & Related Programs	138	103	74.6%	22	19	86.4%	116	84	72.4%
Bus., Mgmt., Marketing & related	89	57	64.0%	29	20	69.0%	60	37	61.7%
Education	61	48	78.7%	0	0	0.0%	61	48	78.7%
Homeland Sec., Law Enforce., Fire & related	28	20	71.4%	11	10	90.9%	17	10	58.8%
Personal & Culinary Services	18	17	94.4%	8	7	87.5%	10	10	100.0%
Legal Professions & Studies	24	13	54.2%	2	*		22	*	
Computer & Information Sciences & Supp Svcs	16	11	68.8%	13	11	84.6%	3	0	0.0%
Visual & Performing Arts	26	11	42.3%	9	*		17	*	
Engineering	11	6	54.5%	10	*		1	*	
Engineering Technologies & related	13	6	46.2%	10	6	60.0%	3	0	0.0%
Communication, Journalism, & rel. Programs	10	*		6	*		4	*	
Family & Consumer Sciences/Human Sciences	1	*		0	0	0.0%	1	*	
Multi/interdisciplinary Studies	4	*		1	0	0.0%	3	*	
Parks, Recreation, Leisure, & Fitness Studies	8	*		5	*		3	*	
Social Sciences	3	*		2	*		1	0	0.0%





**Employment by Program of Study:**

- Of the 348 Quinebaug Valley Community College (QVCC) graduates, 68% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (77).
- The rate of employed graduates by program of study was the highest for Homeland Sec., Law Enforcement, Fire & Related (89%).
- 57% of employed graduates were women.
- About 58% of employed graduates worked in firms with 100 or more employees; 26% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>238</b>	<b>100%</b>
<b>Gender</b>		
Male	103	43.3%
Female	135	56.7%
<b>Age</b>		
Age 18 - 24	109	45.8%
Age 25 - 54	117	49.2%
Age 55 and over	12	5.0%
<b>Ethnicity</b>		
Hispanic	28	11.8%
<b>Race</b>		
White/Caucasian	201	84.5%
Black/African-American	2	0.8%
Amer. Indian/Alaskan Native	0	0.0%
Asian	2	0.8%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	0	0.0%
Race unknown	33	13.9%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>348</b>	<b>238</b>	<b>68.4%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	116	77	66.4%
Precision Production	67	48	71.6%
Health Professions & Related Programs	48	36	75.0%
Bus., Mgmt., Marketing & related	43	29	67.4%
Computer & Information Sciences & Supp Svcs	20	14	70.0%
Visual & Performing Arts	19	12	63.2%
Homeland Sec., Law Enforce., Fire & related	9	8	88.9%
Education	16	7	43.8%
Agriculture, Ag. Operations & Related	0	0	0.0%
Natural Resource & Conservation	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Communication, Journalism, & rel. Programs	0	0	0.0%
Comm. Technologies/Technicians & Supp Svcs	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Family & Consumer Sciences/Human Sciences	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Public Adm. & Social Service Professions	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanic & Repair Technologies/Technicians	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Engineering	2	*	
Engineering Technologies & related	8	*	

\* Not shown to ensure confidentiality of student data.

Firm Size	Count	%
<b>Total</b>	<b>238</b>	<b>100%</b>
0 to 19	45	18.9%
20 to 99	56	23.5%
100 to 499	75	31.5%
500 and over	62	26.1%

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	348	100%
Entered Employment in 1st qtr after grad.	247	71.0%
Retained Employment for 6 months	213	86.2%
Weekly Wages on Entering Employment*	\$457	
Change in Average Weekly Wages**	\$274	

\* wages in the quarter after the quarter of program completion.  
 \*\* wages on entering employment minus wages prior to registration into program.

**Employment and Earnings by Industry:**

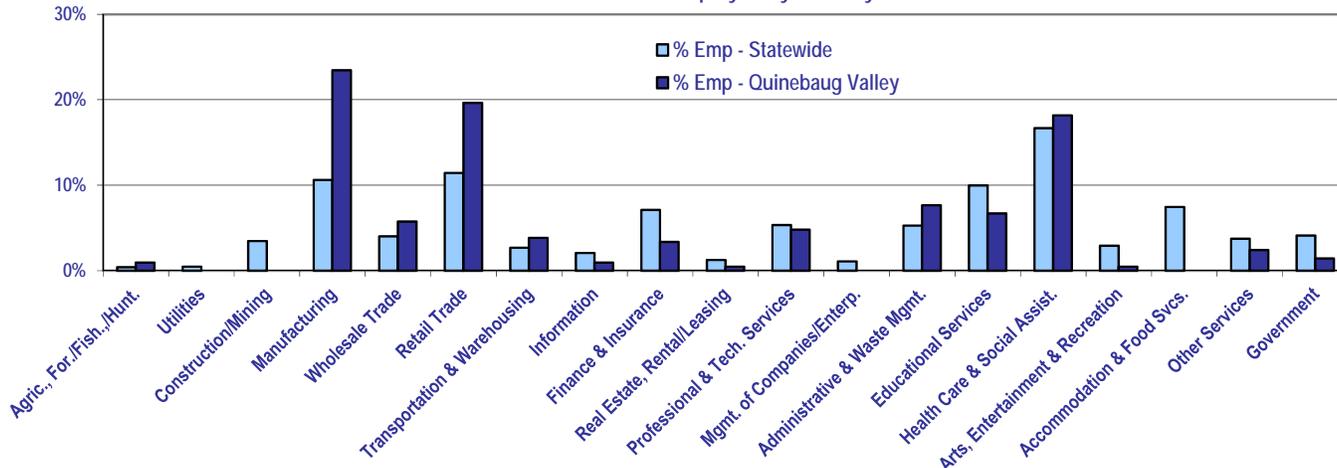
- Over one-third (38%) of the QVCC graduates employed in Connecticut during the third quarter after graduation were working in the Manufacturing and Retail Trade sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,690. Graduates working in Manufacturing had the highest average quarterly earnings (\$9,602).
- Compared to overall statewide employment, a greater percentage of QVCC graduates were employed in the Health Care & Social Assistance, Manufacturing and Retail Trade sectors.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$6,690
Manufacturing	\$9,602
Finance & Insurance	\$8,956
Wholesale Trade	\$8,890
Professional & Technical Services	\$8,653
Administrative & Waste Management	\$7,393
Health Care & Social Assistance	\$5,883
Unclassified establishments	\$5,637
Educational Services	\$5,500
Transportation & Warehousing	\$4,542
Retail Trade	\$4,307
Utilities	\$0
Construction/Mining	\$0
Mgmt. of Companies & Enterprises	\$0
Accommodation & Food Services	\$0
Agric., Forestry, Fishing, & Hunting	*
Information	*
Real Estate & Rental/Leasing	*
Arts, Entertainment, & Recreation	*
Other Services	*
Government	*

\* Not shown to ensure confidentiality of student data.  
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
Total - All Industries	238	100%
Manufacturing	49	20.6%
Retail Trade	41	17.2%
Health Care & Social Assistance	38	16.0%
Unclassified establishments	29	12.2%
Administrative & Waste Management	16	6.7%
Educational Services	14	5.9%
Wholesale Trade	12	5.0%
Professional & Technical Services	10	4.2%
Transportation & Warehousing	8	3.4%
Finance & Insurance	7	2.9%
Utilities	0	0.0%
Construction/Mining	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Accommodation & Food Services	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	
Information	*	
Real Estate & Rental/Leasing	*	
Arts, Entertainment, & Recreation	*	
Other Services	*	
Government	*	

Percent Employed by Industry Sector



Quinebaug Valley Community College - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	348																				
Total - All Programs	238	*			49	12	41	8	*	7	*	10		16	14	38	*		*	*	29
Computer & Information Sciences & Supp Svcs	14				*		*			*		*		*							*
Education	7							*						*	*					*	
Engineering	*				*																
Engineering Technologies & related	*				*		*					*									*
Liberal Arts/Sciences, Gen. Stud. & Humanities	77	*			7	7	17	*		*		*		*	7	10			*		10
Homeland Sec., Law Enforce., Fire & related	8	*			*	*	*							*							
Precision Production	48				32			6				*		*							*
Visual & Performing Arts	12				*		*		*					*		*					*
Health Professions & Related Programs	36				*	*	6		*					*	*	16	*				*
Bus., Mgmt., Marketing & related	29					*	8			*	*			*	9				*	*	*

**Employment by Industry and Degree Program:**

- Approximately 44% of the 77 QVCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade, Health Care & Social Assistance and Wholesale Trade sectors.
- 44% of the 36 graduates who majored in Health Professions & Related Programs and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.

**Employment and Gender:**

- Of the 199 QVCC female graduates, 68% were employed in the third quarter after graduation; 69% of the 149 male graduates were employed.
- About one-fifth (19%) of the 135 female graduates employed during the third quarter after graduation were working in the Retail Trade sector; 41% of the 103 employed male graduates were working in the Manufacturing sector.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>238</b>	<b>100%</b>	<b>103</b>	<b>100%</b>	<b>135</b>	<b>100%</b>
Manufacturing	49	20.6%	42	40.8%	7	5.2%
Retail Trade	41	17.2%	15	14.6%	26	19.3%
Health Care & Social Assistance	38	16.0%	*		*	
Unclassified establishments	29	12.2%	10	9.7%	19	14.1%
Administrative & Waste Management	16	6.7%	9	8.7%	7	5.2%
Educational Services	14	5.9%	*		*	
Wholesale Trade	12	5.0%	*		*	
Professional & Technical Services	10	4.2%	*		*	
Transportation & Warehousing	8	3.4%	*		*	
Finance & Insurance	7	2.9%	*		*	
Utilities	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Accommodation & Food Services	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	
Information	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Arts, Entertainment, & Recreation	*		0	0.0%	*	
Other Services	*		*		*	
Government	*		0	0.0%	*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>348</b>	<b>238</b>	<b>68.4%</b>	<b>149</b>	<b>103</b>	<b>69.1%</b>	<b>199</b>	<b>135</b>	<b>67.8%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	116	77	66.4%	43	30	69.8%	73	47	64.4%
Precision Production	67	48	71.6%	61	*		6	*	
Health Professions & Related Programs	48	36	75.0%	2	*		46	*	
Bus., Mgmt., Marketing & related	43	29	67.4%	8	*		35	*	
Computer & Information Sciences & Supp Svcs	20	14	70.0%	17	*		3	*	
Visual & Performing Arts	19	12	63.2%	8	*		11	*	
Homeland Sec., Law Enforce., Fire & related	9	8	88.9%	5	*		4	*	
Education	16	7	43.8%	1	*		15	*	
Engineering	2	*		2	*		0	0	0.0%
Engineering Technologies & related	8	*		2	*		6	*	



**Employment by Program of Study:**

- Of the 671 Three Rivers Community College (TRCC) graduates, 66% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (171).
- The rate of employed graduates by program of study ranged from a high of 84% for Family & Consumer Sciences/Human Sciences to a low of 55% for Visual & Performing Arts.
- 60% of employed graduates were women.
- About 68% of employed graduates worked in firms with 100 or more employees; 35% worked in firms with 500 or more employees.

	Count	%
<b>Employed Graduates</b>	<b>440</b>	<b>100%</b>
<b>Gender</b>		
Male	176	40.0%
Female	264	60.0%
<b>Age</b>		
Age 18 - 24	206	46.8%
Age 25 - 54	225	51.1%
Age 55 and over	9	2.0%
<b>Ethnicity</b>		
Hispanic	34	7.7%
<b>Race</b>		
White/Caucasian	327	74.3%
Black/African-American	29	6.6%
Amer. Indian/Alaskan Native	4	0.9%
Asian	22	5.0%
Hawaiian/Pacific Islander	1	0.2%
Other (inc. multiple races)	13	3.0%
Race unknown	44	10.0%

Firm Size	Count	%
<b>Total</b>	<b>440</b>	<b>100%</b>
0 to 19	60	13.6%
20 to 99	79	18.0%
100 to 499	143	32.5%
500 and over	154	35.0%
Unknown	4	0.9%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>671</b>	<b>440</b>	<b>65.6%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	256	171	66.8%
Bus., Mgmt., Marketing & related	128	73	57.0%
Health Professions & Related Programs	99	72	72.7%
Engineering Technologies & related	86	57	66.3%
Family & Consumer Sciences/Human Sciences	25	21	84.0%
Homeland Sec., Law Enforce., Fire & related	25	19	76.0%
Science Technologies/Technicians	27	15	55.6%
Visual & Performing Arts	11	6	54.5%
Agriculture, Ag. Operations & Related	0	0	0.0%
Natural Resource & Conservation	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Communication, Journalism, & rel. Programs	0	0	0.0%
Comm. Technologies/Technicians & Supp Svcs	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Education	0	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Public Admin. & Social Service Professions	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanic & Repair Technologies/Technicians	0	0	0.0%
Precision Production	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Computer & Information Sciences & Supp Svcs	1	*	
Engineering	9	*	
Library Science	3	*	
Parks, Recreation, Leisure, & Fitness Studies	1	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	671	100%
Entered Employment in 1st qtr after grad.	456	68.0%
Retained Employment for 6 months	402	88.2%
Weekly Wages on Entering Employment*	\$510	
Change in Average Weekly Wages**	\$267	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

**Employment and Earnings by Industry:**

- About one-quarter (24%) of the TRCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,777. Graduates working in Utilities had the highest average quarterly earnings (\$18,566).
- Compared to overall statewide employment, a greater percentage of TRCC graduates were employed in the Health Care & Social Assistance, Arts, Entertainment, & Recreation and Retail Trade sectors.

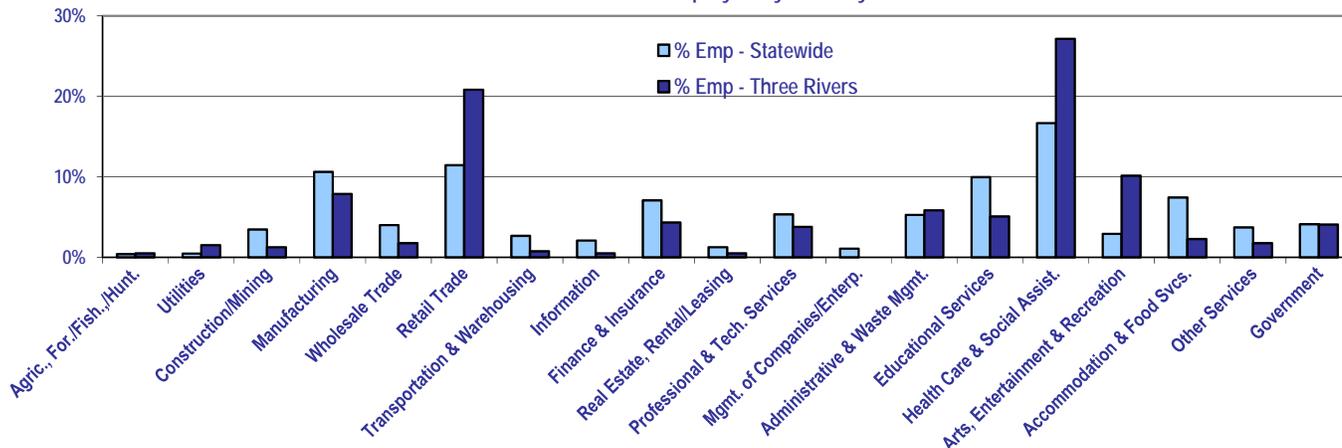
Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,777</b>
Utilities	\$18,566
Manufacturing	\$13,025
Government	\$12,315
Wholesale Trade	\$11,128
Health Care & Social Assistance	\$9,581
Professional & Technical Services	\$8,380
Finance & Insurance	\$7,350
Arts, Entertainment, & Recreation	\$7,213
Administrative & Waste Management	\$6,963
Unclassified establishments	\$6,154
Educational Services	\$5,224
Retail Trade	\$4,310
Other Services	\$3,881
Accommodation & Food Services	\$3,394
Mgmt. of Companies & Enterprises	\$0
Agric., Forestry, Fishing, & Hunting	*
Construction/Mining	*
Transportation & Warehousing	*
Information	*
Real Estate & Rental/Leasing	*

\* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>440</b>	<b>100%</b>
Health Care & Social Assistance	107	24.3%
Retail Trade	82	18.6%
Unclassified establishments	46	10.5%
Arts, Entertainment, & Recreation	40	9.1%
Manufacturing	31	7.0%
Administrative & Waste Management	23	5.2%
Educational Services	20	4.5%
Finance & Insurance	17	3.9%
Government	16	3.6%
Professional & Technical Services	15	3.4%
Accommodation & Food Services	9	2.0%
Wholesale Trade	7	1.6%
Other Services	7	1.6%
Utilities	6	1.4%
Mgmt. of Companies & Enterprises	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	
Construction/Mining	*	
Transportation & Warehousing	*	
Information	*	
Real Estate & Rental/Leasing	*	

Percent Employed by Industry Sector



Three Rivers Community College - Graduates by Industry of Employment, by Program (CIP)																					
2012-13 Employed Graduates																					
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																					
Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assisit	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	671																				
Total - All Programs	440	*	6	*	31	7	82	*	*	17	*	15		23	20	107	40	9	7	16	46
Computer & Information Sciences & Supp Svcs	*																*				
Engineering	*				*												*				
Engineering Technologies & related	57			*	15		8	*		*		*		8	*	*	6		*		6
Family & Consumer Sciences/Human Sciences	21						*			*		*			*	6	*		*	*	*
Liberal Arts/Sciences, Gen. Stud. & Humanities	171	*	*	*	6	*	42	*	*	7	*	6		6	7	30	14	*	*	8	27
Library Science	*						*														
Parks, Recreation, Leisure, & Fitness Studies	*													*							
Science Technologies/Technicians	15		*		*	*	*	*		*				*							
Homeland Sec., Law Enforce., Fire & related	19	*					6							*		*	*			*	*
Visual & Performing Arts	6				*	*	*										*				*
Health Professions & Related Programs	72				*		*							*	*	62	*				
Bus., Mgmt., Marketing & related	73			*	*	*	15		*	6		*		*	*	*	11	*	*	*	8

**Employment by Industry and Degree Program:**

- One-half (50%) of the 171 TRCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade, Health Care & Social Assistance and Arts & Entertainment sectors.
- About 86% of the 72 graduates who majored in Health Professions & Related Programs and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



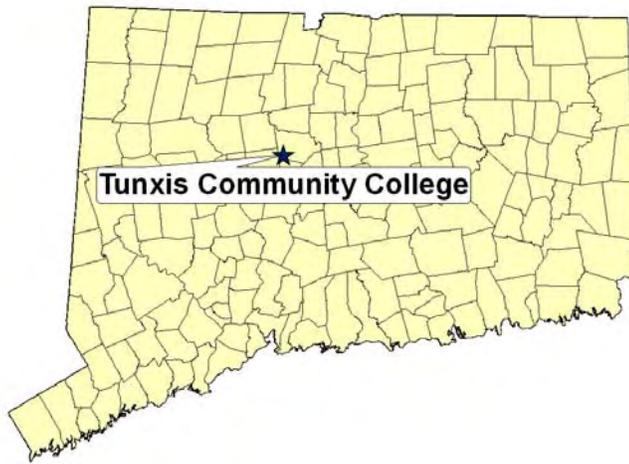
**Employment and Gender:**

- Of the 389 TRCC female graduates, 68% were employed in the third quarter after graduation; 62% of the 282 male graduates were employed.
- For females, those who majored in Family & Consumer Sciences/Human Sciences had the highest employment rate (84%) in the third quarter after graduation. For men, those who majored in Homeland Sec., Law Enforcement, Fire & Related had the highest employment rate (75%) in the third quarter after graduation.
- Over half (54%) of the 264 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors; 33% of the 176 employed male graduates were working in Retail Trade and Manufacturing sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>440</b>	<b>100%</b>	<b>176</b>	<b>100%</b>	<b>264</b>	<b>100%</b>
Health Care & Social Assistance	107	24.3%	14	8.0%	93	35.2%
Retail Trade	82	18.6%	33	18.8%	49	18.6%
Unclassified establishments	46	10.5%	21	11.9%	25	9.5%
Arts, Entertainment, & Recreation	40	9.1%	19	10.8%	21	8.0%
Manufacturing	31	7.0%	25	14.2%	6	2.3%
Administrative & Waste Management	23	5.2%	16	9.1%	7	2.7%
Educational Services	20	4.5%	*		*	
Finance & Insurance	17	3.9%	*		*	
Government	16	3.6%	8	4.5%	8	3.0%
Professional & Technical Services	15	3.4%	9	5.1%	6	2.3%
Accommodation & Food Services	9	2.0%	*		*	
Wholesale Trade	7	1.6%	*		*	
Other Services	7	1.6%	*		*	
Utilities	6	1.4%	*		*	
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	*		*		*	
Construction/Mining	*		*		*	
Transportation & Warehousing	*		*		*	
Information	*		*		*	
Real Estate & Rental/Leasing	*		*		0	0.0%

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>671</b>	<b>440</b>	<b>65.6%</b>	<b>282</b>	<b>176</b>	<b>62.4%</b>	<b>389</b>	<b>264</b>	<b>67.9%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	256	171	66.8%	110	66	60.0%	146	105	71.9%
Bus., Mgmt., Marketing & related	128	73	57.0%	47	32	68.1%	81	41	50.6%
Health Professions & Related Programs	99	72	72.7%	14	9	64.3%	85	63	74.1%
Engineering Technologies & related	86	57	66.3%	63	42	66.7%	23	15	65.2%
Family & Consumer Sciences/Human Sciences	25	21	84.0%	0	0	0.0%	25	21	84.0%
Homeland Sec., Law Enforce., Fire & related	25	19	76.0%	12	9	75.0%	13	10	76.9%
Science Technologies/Technicians	27	15	55.6%	23	*		4	*	
Visual & Performing Arts	11	6	54.5%	2	*		9	*	
Computer & Information Sciences & Supp Svcs	1	*		1	*		0	0	0.0%
Engineering	9	*		9	*		0	0	0.0%
Library Science	3	*		0	0	0.0%	3	*	
Parks, Recreation, Leisure, & Fitness Studies	1	*		1	*		0	0	0.0%





**Employment by Program of Study:**

- Of the 591 Tunxis Community College (TCC) graduates, 72% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business, Management, Marketing & Related (150).
- The rate of employed graduates by program of study ranged from a high of 85% for Health Professions & Related Programs to a low of 55% for Homeland Sec., Law Enforcement, Fire & Related.
- 67% of employed graduates were women.
- About 53% of employed graduates worked in firms with 100 or more employees; 34% worked in firms with 500 or more employees.

Demographics of 2012-13 Grads Employed in 3rd Qtr After Graduation		
	Count	%
<b>Employed Graduates</b>	<b>428</b>	<b>100%</b>
<b>Gender</b>		
Male	143	33.4%
Female	285	66.6%
<b>Age</b>		
Age 18 - 24	221	51.6%
Age 25 - 54	198	46.3%
Age 55 and over	9	2.1%
<b>Ethnicity</b>		
Hispanic	37	8.6%
<b>Race</b>		
White/Caucasian	334	78.0%
Black/African-American	14	3.3%
Amer. Indian/Alaskan Native	0	0.0%
Asian	15	3.5%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	4	0.9%
Race unknown	61	14.3%

2012-13 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>428</b>	<b>100%</b>
0 to 19	112	26.2%
20 to 99	89	20.8%
100 to 499	80	18.7%
500 and over	146	34.1%
Unknown	1	0.2%

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>591</b>	<b>428</b>	<b>72.4%</b>
Bus., Mgmt., Marketing & related	206	150	72.8%
Liberal Arts/Sciences, Gen. Stud. & Humanities	165	117	70.9%
Health Professions & Related Programs	78	66	84.6%
Family & Consumer Sciences/Human Sciences	37	31	83.8%
Visual & Performing Arts	41	27	65.9%
Homeland Sec., Law Enforce., Fire & related	44	24	54.5%
Agriculture, Ag. Operations & Related	0	0	0.0%
Natural Resource & Conservation	0	0	0.0%
Area, Ethnic, Cultural, Gender, & Group Studies	0	0	0.0%
Communication, Journalism, & rel. Programs	0	0	0.0%
Comm. Technologies/Technicians & Supp Svces	0	0	0.0%
Personal & Culinary Services	0	0	0.0%
Engineering	2	0	0.0%
Foreign Languages, Literatures, & Linguistics	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Biological & Biomedical Sciences	0	0	0.0%
Multi/interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure, & Fitness Studies	0	0	0.0%
Physical Sciences	0	0	0.0%
Science Technologies/Technicians	0	0	0.0%
Public Admin. & Social Service Professions	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanic & Repair Technologies/Technicians	0	0	0.0%
Precision Production	0	0	0.0%
Transportation And Materials Moving	0	0	0.0%
Computer & Information Sciences & Supp Svcs	6	*	
Education	5	*	
Engineering Technologies & related	7	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
<b>Total Graduates</b>	591	100%
Entered Employment in 1st qtr after grad.	431	72.9%
Retained Employment for 6 months	389	90.3%
Weekly Wages on Entering Employment*	\$522	
Change in Average Weekly Wages**	\$235	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,288</b>
Government	\$16,297
Manufacturing	\$10,480
Finance & Insurance	\$10,324
Administrative & Waste Management	\$10,063
Professional & Technical Services	\$9,593
Educational Services	\$8,444
Health Care & Social Assistance	\$7,399
Wholesale Trade	\$6,977
Unclassified establishments	\$5,688
Other Services	\$4,885
Retail Trade	\$4,383
Arts, Entertainment, & Recreation	\$3,779
Accommodation & Food Services	\$1,819
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Mgmt. of Companies & Enterprises	\$0
Construction/Mining	*
Transportation & Warehousing	*
Information	*
Real Estate & Rental/Leasing	*

\* Not shown to ensure confidentiality of student data.

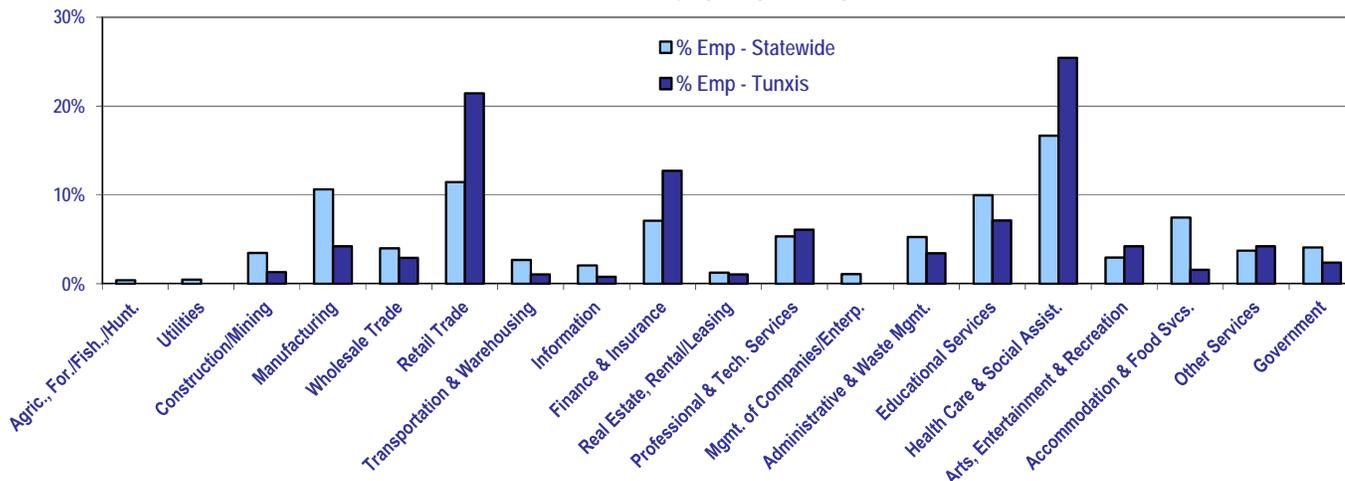
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- Almost half (41%) of the TCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,288. Graduates working in Government had the highest average quarterly earnings (\$16,297).
- Compared to overall statewide employment, a greater percentage of TCC graduates were employed in the Health Care & Social Assistance, Finance & Insurance and Retail Trade sectors.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>428</b>	<b>100%</b>
Health Care & Social Assistance	96	22.4%
Retail Trade	81	18.9%
Unclassified establishments	50	11.7%
Finance & Insurance	48	11.2%
Educational Services	27	6.3%
Professional & Technical Services	23	5.4%
Manufacturing	16	3.7%
Arts, Entertainment, & Recreation	16	3.7%
Other Services	16	3.7%
Administrative & Waste Management	13	3.0%
Wholesale Trade	11	2.6%
Government	9	2.1%
Accommodation & Food Services	6	1.4%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Construction/Mining	*	
Transportation & Warehousing	*	
Information	*	
Real Estate & Rental/Leasing	*	

Percent Employed by Industry Sector



Tunxis Community College - Graduates by Industry of Employment, by Program (CIP)																						
2012-13 Employed Graduates																						
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation																						
Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
Total Graduates	591																					
Total - All Programs	428			*	16	11	81	*	*	48	*	23		13	27	96	16	6	16	9	50	
Computer & Information Sciences & Supp Svcs	*						*					*			*	*						
Education	*				*		*								*			*				
Engineering Technologies & related	*				*	*										*						
Family & Consumer Sciences/Human Sciences	31														*	20			6			*
Liberal Arts/Sciences, Gen. Stud. & Humanities	117			*	*	*	28	*		11		*		*	*	19	*	*	*	*	*	23
Homeland Sec., Law Enforce., Fire & related	24			*		*	7					*		*	*	*				*	*	*
Visual & Performing Arts	27						13			*		*			*	*	*	*				*
Health Professions & Related Programs	66						*			*		*		*	*	45	*	*				6
Bus., Mgmt., Marketing & related	150			*	9	6	25	*	*	33	*	13		*	11	7	7	*	*	*	*	14

**Employment by Industry and Degree Program:**

- About 24% of the 117 TCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade sector.
- 68% of the 66 graduates who majored in Health Professions & Related Programs and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



**Employment and Gender:**

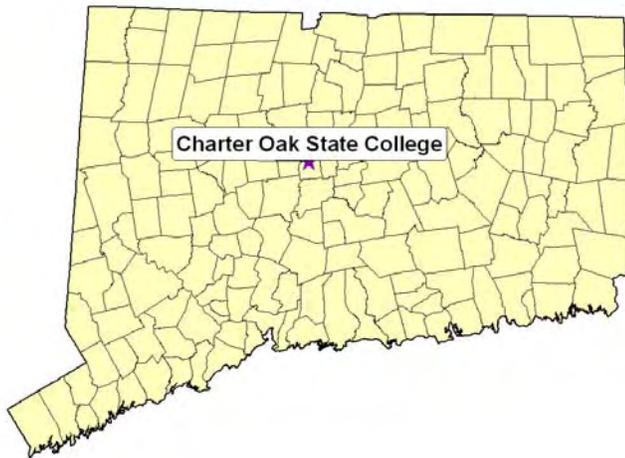
- Of the 371 TCC female graduates, 77% were employed in the third quarter after graduation; 65% of the 220 male graduates were employed.
- For both females and males, those who majored in Health Professions & Related Programs had the highest employment rates (84% and 88%, respectively) in the third quarter after graduation.
- Nearly half (47%) of the 285 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (87) and Retail Trade (46) sectors; 35% of the 143 employed male graduates were working in the Retail Trade (35) and Finance & Insurance (15) sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>428</b>	<b>100%</b>	<b>143</b>	<b>100%</b>	<b>285</b>	<b>100%</b>
Health Care & Social Assistance	96	22.4%	9	6.3%	87	30.5%
Retail Trade	81	18.9%	35	24.5%	46	16.1%
Unclassified establishments	50	11.7%	14	9.8%	36	12.6%
Finance & Insurance	48	11.2%	15	10.5%	33	11.6%
Educational Services	27	6.3%	10	7.0%	17	6.0%
Professional & Technical Services	23	5.4%	9	6.3%	14	4.9%
Manufacturing	16	3.7%	10	7.0%	6	2.1%
Arts, Entertainment, & Recreation	16	3.7%	8	5.6%	8	2.8%
Other Services	16	3.7%	*		*	
Administrative & Waste Management	13	3.0%	6	4.2%	7	2.5%
Wholesale Trade	11	2.6%	*		*	
Government	9	2.1%	*		*	
Accommodation & Food Services	6	1.4%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		*		0	0.0%
Transportation & Warehousing	*		*		*	
Information	*		*		*	
Real Estate & Rental/Leasing	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>591</b>	<b>428</b>	<b>72.4%</b>	<b>220</b>	<b>143</b>	<b>65.0%</b>	<b>371</b>	<b>285</b>	<b>76.8%</b>
Bus., Mgmt., Marketing & related	206	150	72.8%	92	62	67.4%	114	88	77.2%
Liberal Arts/Sciences, Gen. Stud. & Humanities	165	117	70.9%	63	43	68.3%	102	74	72.5%
Health Professions & Related Programs	78	66	84.6%	8	7	87.5%	70	59	84.3%
Family & Consumer Sciences/Human Sciences	37	31	83.8%	2	*		35	*	
Visual & Performing Arts	41	27	65.9%	14	6	42.9%	27	21	77.8%
Homeland Sec., Law Enforce., Fire & related	44	24	54.5%	27	15	55.6%	17	9	52.9%
Engineering	2	0	0.0%	2	0	0.0%	0	0	0.0%
Computer & Information Sciences & Supp Svcs	6	*		5	*		1	*	
Education	5	*		2	*		3	*	
Engineering Technologies & related	7	*		5	*		2	*	



# **Charter Oak State College**



**Employment by Program of Study:**

- Of the 557 Charter Oak State College (COSC) graduates, 52% were employed in CT during the third quarter after graduation. Note, this figure does not account for the fact that many COSC graduates are not CT residents and are employed out of the state
- 73% of employed graduates were women.
- About 67% of employed graduates working in firms with 100 or more employees; 45% worked in firms with 500 or more employees.

Demographics of 2012-13 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
Employed Graduates	287	100%
<b>Gender</b>		
Male	77	26.8%
Female	210	73.2%
<b>Age</b>		
Age 18 - 24	14	4.9%
Age 25 - 54	250	87.1%
Age 55 and over	23	8.0%
<b>Ethnicity</b>		
Hispanic	40	13.9%
<b>Race</b>		
White/Caucasian	180	62.7%
Black/African-American	46	16.0%
Amer. Indian/Alaskan Native	1	0.3%
Asian	2	0.7%
Hawaiian/Pacific Islander	0	0.0%
Other (inc. multiple races)	0	0.0%
Race unknown	58	20.2%

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All Programs</b>	<b>557</b>	<b>287</b>	<b>51.5%</b>
Liberal Arts/Sciences, Gen. Stud. & Humanities	495	254	51.3%
Education	15	13	86.7%
Bus., Mgmt., Marketing & related	21	9	42.9%
Health Professions & Related Programs	19	7	36.8%
Computer & Information Sciences & Supp Svcs	5	*	
Legal Professions & Studies	2	*	

2012-13 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>287</b>	<b>100%</b>
0 to 19	43	15.0%
20 to 99	50	17.4%
100 to 499	64	22.3%
500 and over	128	44.6%
Unknown	2	0.7%

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment Results - 2012-13 Graduates		
	Count	%
Total Graduates	557	100%
Total Graduates - CT Residents	354	63.6%
Entered Employment in 1st qtr after grad.	279	78.8%
Retained Employment for 6 months	139	49.8%
Weekly Wages on Entering Employment*	\$988	
Change in Average Weekly Wages**	\$169	

\* wages in the quarter after the quarter of program completion.

\*\* wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2012-13 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$12,818
Professional & Technical Services	\$20,154
Government	\$19,084
Manufacturing	\$18,152
Finance & Insurance	\$17,022
Administrative & Waste Management	\$15,103
Health Care & Social Assistance	\$10,657
Educational Services	\$10,536
Other Services	\$10,421
Retail Trade	\$6,292
Unclassified establishments	\$4,924
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Transportation & Warehousing	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Real Estate & Rental/Leasing	*
Accommodation & Food Services	*
Information	*
Mgmt. of Companies & Enterprises	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data.

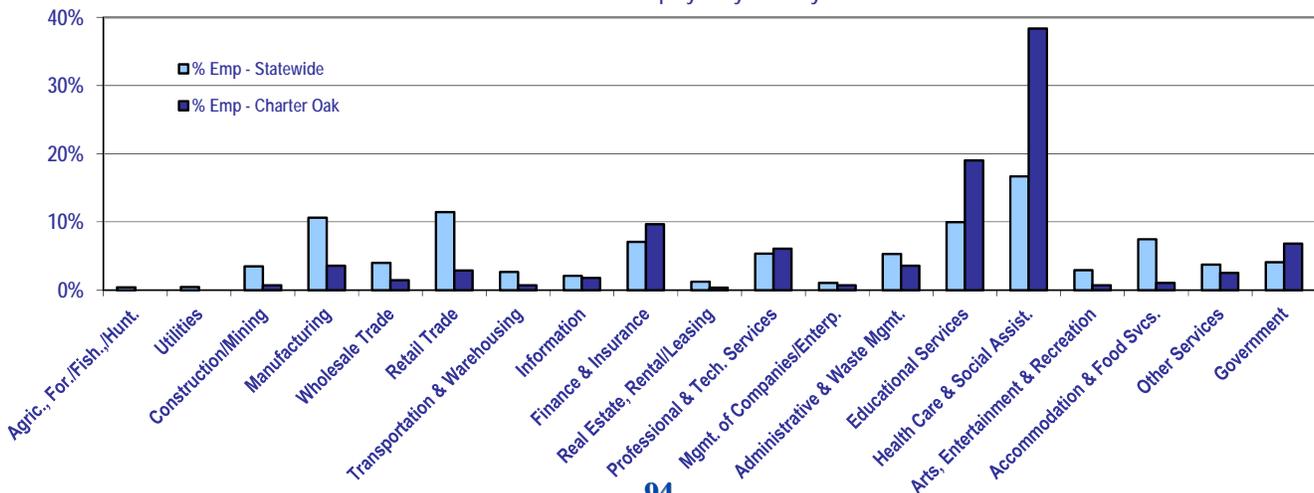
Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment and Earnings by Industry:

- Over half (56%) of the COSC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Educational Services industry sectors.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$12,818. Graduates working in Professional & Technical Services had the highest average quarterly earnings (\$20,154).
- Compared to overall statewide employment, a greater percentage of COSC graduates were employed in the Educational Services, Health Care & Social Assistance and Finance & Insurance sectors.

2012-13 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	287	100%
Health Care & Social Assistance	107	37.3%
Educational Services	53	18.5%
Finance & Insurance	27	9.4%
Government	19	6.6%
Professional & Technical Services	17	5.9%
Manufacturing	10	3.5%
Administrative & Waste Management	10	3.5%
Retail Trade	8	2.8%
Unclassified establishments	8	2.8%
Other Services	7	2.4%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Accommodation & Food Services	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



2012-13 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assisti.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	557																				
Total - All Programs	287			*	10	*	8	*	*	27	*	17	*	10	53	107	*	*	7	19	8
Computer & Information Sciences & Supp	*					*								*		*					
Education	13													*	*	*					
Legal Professions & Studies	*																			*	
Liberal Arts/Sciences, Gen. Stud. & Huma	254			*	10	*	8	*	*	*	*	*	*	7	45	96	*	*	7	*	*
Health Professions & Related Programs	7									*				*	*	*					
Bus., Mgmt., Marketing & related	9					*						*			*	*					*

**Employment by Industry and Degree Program:**

- Over half (56%) of the 254 COSC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation, were working in the Health Care & Social Assistance (96) and Education (45) industry sectors.

**Employment and Gender:**

- Of the 380 COSC female graduates, 55% were employed in the third quarter after graduation; 44% of the 177 male graduates were employed.
- Nearly two-thirds (64%) of the 210 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (88) and Educational Services (47) sectors; 38% of the 77 employed male graduates were working in the Health Care & Social Assistance (19) and Professional & Technical Services (10) sectors.

2012-13 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>287</b>	<b>100%</b>	<b>77</b>	<b>100%</b>	<b>210</b>	<b>100%</b>
Health Care & Social Assistance	107	37.3%	19	24.7%	88	41.9%
Educational Services	53	18.5%	6	7.8%	47	22.4%
Finance & Insurance	27	9.4%	9	11.7%	18	8.6%
Government	19	6.6%	9	11.7%	10	4.8%
Professional & Technical Services	17	5.9%	10	13.0%	7	3.3%
Manufacturing	10	3.5%	*		*	
Administrative & Waste Management	10	3.5%	*		*	
Retail Trade	8	2.8%	*		*	
Unclassified establishments	8	2.8%	*		*	
Other Services	7	2.4%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Accommodation & Food Services	*		*		*	
Arts, Entertainment, & Recreation	*		*		0	0.0%
Construction/Mining	*		*		*	
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Transportation & Warehousing	*		0	0.0%	*	
Wholesale Trade	*		*		*	

2012-13 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
<b>Total - All Programs</b>	<b>557</b>	<b>287</b>	<b>51.5%</b>	<b>177</b>	<b>77</b>	<b>43.5%</b>	<b>380</b>	<b>210</b>	<b>55.3%</b>
Liberal Arts/Sciences, Gen. Stud. & Hum.	495	254	51.3%	162	71	43.8%	333	183	55.0%
Education	15	13	86.7%	0	0	0.0%	15	13	86.7%
Bus., Mgmt., Marketing & related	21	9	42.9%	7	*		14	*	
Health Professions & Related Programs	19	7	36.8%	3	0	0.0%	16	7	43.8%
Computer & Information Sciences & Supp	5	*		4	*		1	*	
Legal Professions & Studies	2	*		1	0	0.0%	1	*	



# **Department of Labor Programs**

**Jobs First Employment Services (JFES)**

**Program Description:** *Jobs First* is Connecticut’s time-limited public assistance program for needy families with dependent children. The program emphasizes assisting families to attain economic independence through employment. The Connecticut Department of Labor (DOL) operates a Jobs First Employment Services (JFES) Program as a major component of *Jobs First*. Effective 10/1/97, Connecticut’s state plan to operate a *Jobs First* program was approved by U.S. Health and Human Services.

**Activities:** Based on an assessment and test results, the Jobs First Employment Services (JFES) Program case managers develop individualized employment plans with each participant. The Employment Plans are designed to assist participants to reach the program goals of becoming and remaining independent of cash assistance within the State’s twenty-one month time limit while meeting the federal participation requirements. JFES operates on a “Balanced Work First Approach” that emphasizes obtaining immediate employment whenever possible, but also combines work and work activities with education and/or training in order to increase earnings potential and the probability of remaining independent of cash assistance. The following table contains information regarding the types of activities and service provided to participants through the JFES program.

	July 2008 - June 2009 <sup>1</sup>	July 2009 - June 2010 <sup>2</sup>	July 2010 - June 2011	July 2011 - June 2012 <sup>3</sup>	July 2012 - June 2013
<b>Annual Budget</b>	\$21,696,077	\$17,555,803	\$17,557,963	\$17,741,841	\$16,774,599
Assessment/Case Management	16,704	11,713	16,490	15,742	15,393
Job Search/Job Readiness	8,991	9,375	12,325	11,646	11,479
Unsubsidized Emp	6,449	4,391	5,270	5,278	5,072
Subsidized Emp	980	845	965	272	335
<b>Total Emp</b>	7,048	4,983	6,235	5,427	5,265
Occupational Skills Training	2,540	1,809	2,592	2,274	1,732
Community Service	289	142	171	111	82
Basic Education (ABD, GED, ESL)	904	650	925	859	815
<b>Total Participants Served</b>	16,704	11,713	16,490	15,742	15,393

<sup>1</sup>Total annual budget for PY08 is JFES = \$15,521,077 and TANF Job Reorg = \$6,175,000 after 5% rescission

<sup>2</sup>Due to delay in passage of the PY2009-10 state budget, these number reflect only 9 months of program activity.

<sup>3</sup>JFES annual budget prior to 5% budget rescission

**Employment Results**

	PY2008-09		PY2009-10**		PY2010-11		PY2011-12		PY2012-13	
<b>Total Program Exiters</b>	9,622		5,187		9,094		8,415		8,191	
Completed JFES Services/Activities*	9,622	100.0%	5,187	100.0%	9,094	100.0%	8,415	100.0%	8,191	100.0%
Entered Employment	4,486	46.6%	2,633	50.8%	4,444	48.87%	4,145	49.3%	ND	
Retained Employment for 6 months	3,675	81.9%	2,234	84.8%	3,672	82.63%	3,598	86.8%	ND	
Weekly Wages on Entering Employment	\$246		\$229		\$245		\$247			
Change in Average Weekly Wages	\$150		\$152		\$195		\$191			

\* Completed JFES Services/Activities: the number of exiters who received a JFES service/activity.

\*\* Due to delay in passage of the PY2009-10 state budget, these number reflect only 9 months of program activity.

ND= No Data



## Labor Market Outcomes for JOBS FIRST EMPLOYMENT SERVICES: 2012-13 PARTICIPANTS

	PY2008-09	PY2009-10*	PY2010-11	PY2011-12	PY2012-13
<b>Program Participants</b>	<b>16,704</b>	<b>11,713</b>	<b>16,490</b>	<b>15,742</b>	<b>15,393</b>
<b>Gender</b>					
Male	2,636 15.8%	1,921 16.4%	2,892 17.5%	2,674 17.0%	2,703 17.6%
Female	14,068 84.2%	9,792 83.6%	13,589 82.4%	13,068 83.0%	12,683 82.4%
Gender unknown	0 0.0%	0 0.0%	0 0.0%	0 0.0%	7 0.0%
<b>Age (1)</b>					
Age 14 - 17	3 0.0%	2 0.0%	4 0.0%	5 0.0%	5 0.0%
Age 18 - 21	3,669 22.0%	2,442 20.8%	3,288 19.9%	2,952 18.8%	2,478 16.1%
Age 22 - 29	7,332 43.9%	5,330 45.5%	7,334 44.5%	7,099 45.1%	6,998 45.5%
Age 30 - 54	5,628 33.7%	3,885 33.2%	5,773 35.0%	5,600 35.6%	5,797 37.7%
Age 55 and over	72 0.4%	54 0.5%	91 0.6%	86 0.5%	108 0.7%
Age unknown	0 0.0%	0 0.0%	0 0.0%	0 0.0%	7 0.0%
<b>Ethnicity</b>					
Hispanic/Latino	5,655 33.9%	3,816 32.6%	5,070 30.7%	4,733 30.1%	4,600 29.9%
<b>Race</b>					
White/Caucasian	10,249 61.4%	7,354 62.8%	10,452 63.4%	10,071 64.0%	10,035 65.2%
Black/African-American	4,770 28.6%	3,338 28.5%	4,810 29.2%	4,686 29.8%	4,562 29.6%
American Indian/Alaskan Native	178 1.1%	131 1.1%	214 1.3%	209 1.3%	225 1.5%
Asian	243 1.5%	155 1.3%	248 1.5%	242 1.5%	257 1.7%
Hawaiian/Pacific Islander	59 0.4%	38 0.3%	55 0.3%	60 0.4%	62 0.4%
Other	NA	NA	NA	NA	NA
Race unknown	1,651 9.9%	1,024 8.7%	1,255 7.6%	1,027 6.5%	841 5.5%
<b>Education Level</b>					
Less Than high school	5,667 33.9%	3,747 32.0%	4,871 29.5%	4,416 28.1%	4,006 26.0%
High School or Equivalent	7,063 42.3%	4,946 42.2%	7,070 42.9%	6,866 43.6%	6,777 44.0%
Some Post-secondary	1,676 10.0%	1,122 9.6%	1,627 9.9%	1,604 10.2%	1,522 9.9%
Post-high school education - deg. unknown	327 2.0%	246 2.1%	423 2.6%	399 2.5%	394 2.6%
Education unknown	1,971 11.8%	1,652 14.1%	2,499 15.2%	2,457 15.6%	2,694 17.5%

Note: Starting in PY2007, clients can identify themselves as more than one race category. Thus race categories may sum to more than the total.

(1) Age at the beginning of the program year

\*Numbers reflect only 9 months of program year

**Trade Adjustment Assistance (TAA)**

**Program Description:** The Trade Act of 1974 provides assistance to workers whose employment is adversely affected by increased imports or shifts of production to foreign countries.

**Services:** TAA includes a variety of benefits and reemployment services to help unemployed workers prepare for and obtain suitable employment. Workers may be eligible for training, a relocation allowance, and other reemployment services. Additionally, weekly Trade Readjustment Allowances (TRA) may be payable to eligible workers following the exhaustion of unemployment benefits. Generally, these benefits are payable only when an individual is enrolled in training. In some instances, for workers 55 and older, there can be a wage subsidy through Alternative Trade Adjustment Assistance

**What are the quantities and types of services provided?** The program costs listed below represent the dollars associated with the purchase of training and related expenses, relocation allowances and job search allowances, as well as program administration dollars. The *Services Delivered* figures do not represent all services and assessments received by TAA clients.

Program Activities/Expenditures	PY 2013 July 1, 2013 to June 30, 2014	
Number of Connecticut Trade Act certifications issued by the U.S. Dept. of Labor	21	
Number of workers sent Trade Act applications*	1,091	
Number of workers determined eligible for Trade Act benefits	601	
Number of workers active in TAA training	791	
Number of workers entering TAA training	321	
Training approved to begin during program year	Average cost -all training	\$9,046
	Average cost - occupational skills/ on-the-job training**	\$9,995
	Average duration	52
Number of workers issued training waivers ***	45	
Training expenditures	\$2,964,747	
Job search allowance/ relocation allowance payments	\$9,516	
Trade Readjustment Allowances (TRA) payments	\$6,384,908	
Reemployment/Alternative Trade Adjustment Assistance (R/ATAA) payments	\$252,242	

\*Reflects the number identified as potentially eligible for Trade Act benefits. Some of these workers may have ultimately chosen not to apply for benefits or applied during a subsequent program year.

\*\*Excludes typically low- and no-cost remedial training from the calculation for average cost of training approved to start during the program year.

\*\*\*Some workers issued training waivers during this time may have ultimately participated in training. Once a training waiver is issued to a worker, the Trade Act requires regular follow-up to ascertain that the conditions upon which the waiver was granted continue to exist.



Employment Results

	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
Total Program Exiters	NA									
Completed Training/Education	369		406		442		480		339	
Entered Employment	148	40.1%	160	39.4%	195	44.1%	241	50.2%	185	54.6%
Retained Employment for 6 months	132	89.2%	140	87.5%	187	95.9%	229	95.0%	168	90.8%
Weekly Wages on Entering Employment	\$472		\$460		\$507		\$512		\$484	
Change in Weekly Wages from pre- to post-program services	(\$238)		(\$189)		(\$108)		(\$146)		(\$230)	

	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012V PY2012P	
<b>Training Completers</b>	<b>369</b>		<b>406</b>		<b>442</b>		<b>480</b>		<b>339</b>	
<b>Gender</b>										
Male	216	58.5%	273	67.2%	261	59.0%	249	51.9%	190	56.0%
Female	153	41.5%	133	32.8%	180	40.7%	231	48.1%	149	44.0%
Gender unknown	0	0.0%			0	0.0%				
<b>Age (1)</b>										
Age 14 - 17	0	0.0%			0	0.0%				
Age 18 - 24	8	2.2%	10	2.5%	6	1.4%	7	1.5%	5	1.5%
Age 25 - 54	288	78.0%	309	76.1%	329	74.4%	351	73.1%	231	68.1%
Age 55 and over	66	17.9%	84	20.7%	105	23.8%	122	25.4%	103	30.4%
Age unknown	5	1.4%			1	0.2%				
<b>Ethnicity</b>										
Hispanic/Latino	67	18.2%	63	15.5%	96	21.7%	90	18.8%	62	18.3%
<b>Race</b>										
White/Caucasian	205	55.6%	218	53.7%	213	48.2%	250	52.1%	179	52.8%
Black/African-American	53	14.4%	66	16.3%	57	12.9%	64	13.3%	47	13.9%
American Indian/Alaskan Native	2	0.5%			1	0.2%	1	0.2%		
Asian	13	3.5%	24	5.9%	29	6.6%	23	4.8%	18	5.3%
Hawaiian/Pacific Islander	1	0.3%			1	0.2%	1	0.2%	1	0.3%
Other	NA		NA		NA		NA			
Race unknown	95	25.7%	98	24.1%	141	31.9%	141	29.4%	94	27.7%
<b>Education Level</b>										
Less Than high school	258	69.9%	278	68.5%	293	66.3%	286	59.6%	200	59.0%
High School or Equivalent	60	16.3%	49	12.1%	51	11.5%	53	11.0%	44	13.0%
Some Post-secondary	28	7.6%	40	9.9%	40	9.0%	51	10.6%	44	13.0%
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unk.	23	6.2%	38	9.4%	57	12.9%	88	18.3%	45	13.3%
Education unknown	0	0.0%	1	0.2%	1	0.2%	2	0.4%	6	1.8%

**Wagner-Peyser**

**Program Summary:** The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices. The mission of this Act is to assist job seekers in finding jobs and employers in finding qualified workers. Through federal funding provided by this program, the Connecticut Department of Labor provides a variety of employment-related labor exchange services to job seekers and employers. It is the only universal access employment-related program available and services are provided at no charge to clients and employers. Wagner-Peyser is one of the required programs under WIA and provides the core services that are the foundation of the one-stop system in Connecticut known as American Job Centers.

**Activities:** Employment-related labor exchange services may include, but are not limited to job search assistance, job referral and placement assistance for job seekers, reemployment services to unemployment insurance claimants and recruitment services to employers with job openings. Depending on the needs of the labor market, services such as job seeker assessment of skill levels, abilities and aptitudes, career guidance, job search workshops and referral to training may also be available. In addition to referral of job seekers to available job openings, employer services may include assistance in development of job posting requirements; matching job seeker experience with job requirements, skills and other attributes; assisting employers with special recruitment needs; arranging career fairs; assisting employers in analyzing hard-to-fill job openings; assisting with job restructuring; and helping employers handle layoffs.

CT.jobs is Connecticut’s state labor exchange system. It is a self-service job bank that provides a range of employment services for both job seekers and business, including the preliminary and broad matching of job seekers to potential employers based on qualifications, desired location, salary, and other criteria. CT.jobs enables job seekers to search thousands of employment opportunities representing all types of occupations and refer themselves to positions of interest. Job seekers can post their résumé online for approved business representatives to view. Approved Connecticut businesses can post job openings and search the résumé bank for qualified candidates at no cost. Technical assistance is provided to both employers and job seekers.

Please note that, due to methodology differences, that the Legislative Report Card summaries will not necessarily agree with the Federal reporting done by the Performance Measures Unit of the CT Department of Labor.

	July 2008 - June 2009	July 2009 - June 2010	July 2010 - June 2011	July 2011 - June 2012	July 2012 - June 2013
Annual Budget	\$7,829,751	\$7,905,625	\$7,843,690	\$7,819,386	\$7,886,732
Staff Services	37,968	45,408	51,568	62,945	70,636
Career Guidance	8,086	7,393	23,119	34,025	47,041
Staff-Assisted WIS	24,644	31,149	36,026	53,274	60,830
TAP Empl. Workshops	9	828	4	5	3
Job-search activities	23,349	26,181	28,208	40,767	52,539
Referred Employment	1,982	2,972	3,872	5,944	8,205
<b>Total Services Provided</b>	<b>96,038</b>	<b>113,931</b>	<b>142,797</b>	<b>196,960</b>	<b>239,254</b>

**Employment Results**

	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
Total Program Exiters	174,644		213,915		200,441		191,500		177,927	
Entered Employment	74,560	42.7%	82,976	38.8%	82887	41.4%	84785	44.3%	82002	46.1%
Retained Employment for 6 months	56,542	75.8%	65,556	79.0%	66036	79.7%	69274	81.7%	66653	81.3%
Weekly Wages on Entering Employment	\$512		\$500		\$514		\$505		\$564	
Change in Weekly Wages from pre- to post-program services	(\$12)		\$81		\$117		\$93		\$82	



## Labor Market Outcomes for WAGNER-PEYSER: 2012-13 PARTICIPANTS

	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
<b>Program Participants</b>	208,021		246,131		231,068		220,999		207,098	
<b>Gender</b>										
Male	121,078	58.2%	141,528	57.5%	130,699	56.6%	123,472	55.9%	115,936	56.0%
Female	86,942	41.8%	104,602	42.5%	100,369	43.4%	97,525	44.1%	91,162	44.0%
Gender unknown	1	0.0%	1	0.0%	0	0.0%	2	0.0%	0	0.0%
<b>Age</b>										
Age 14 - 17	328	0.2%	395	0.2%	378	0.2%	301	0.1%	250	0.1%
Age 18 - 24	28,118	13.5%	32,129	13.1%	30,546	13.2%	27,981	12.7%	25,607	12.4%
Age 25 - 54	142,385	68.4%	166,853	67.8%	156,166	67.6%	149,043	67.4%	139,841	67.5%
Age 55 and over	36,903	17.7%	46,449	18.9%	43,766	18.9%	43,500	19.7%	41,269	19.9%
Age unknown	287	0.1%	305	0.1%	212	0.1%	174	0.1%	131	0.1%
<b>Ethnicity</b>										
Non-Hispanic/Latino	172,442	82.9%	205,170	83.4%	190,880	82.6%	181,888	82.3%	170,615	82.4%
Hispanic/Latino	35,579	17.1%	40,961	16.6%	40,188	17.4%	39,111	17.7%	36,483	17.6%
<b>Race</b>										
White/Caucasian	121,795	58.5%	141,499	57.5%	128,643	55.7%	121,068	54.8%	114,909	55.5%
Black/African-American	32,928	15.8%	39,746	16.1%	37,800	16.4%	37,677	17.0%	37,402	18.1%
American Indian/Alaskan Native	835	0.4%	966	0.4%	849	0.4%	796	0.4%	855	0.4%
Asian	4,029	1.9%	4,933	2.0%	4,089	1.8%	3,859	1.7%	3,748	1.8%
Hawaiian/Pacific Islander	118	0.1%	145	0.1%	176	0.1%	146	0.1%	193	0.1%
Other	958	0.5%	1,106	0.4%	1,271	0.6%	1,368	0.6%	1,401	0.7%
Race unknown	47,358	22.8%	57,736	23.5%	58,240	25.2%	56,085	25.4%	48,590	23.5%
<b>Education Level</b>										
Less Than high school	27,434	13.2%	31,182	12.7%	28,968	12.5%	25,263	11.4%	22,039	10.6%
High School or Equivalent	113,565	54.6%	133,923	54.4%	127,843	55.3%	122,375	55.4%	112,603	54.4%
Some Post-secondary	20,656	9.9%	24,954	10.1%	23,175	10.0%	22,928	10.4%	22,659	10.9%
Associates Degree	11,278	5.4%	14,279	5.8%	12,974	5.6%	12,865	5.8%	12,640	6.1%
Bachelors Degree	23,510	11.3%	28,219	11.5%	25,730	11.1%	24,892	11.3%	24,529	11.8%
Post-baccalaureate degree	8,677	4.2%	10,613	4.3%	9,486	4.1%	9,591	4.3%	9,731	4.7%
Post-HS education - degree unk.	2,274	1.1%	2,459	1.0%	2,526	1.1%	2,723	1.2%	2,523	1.2%
Education unknown	627	0.3%	502	0.2%	366	0.2%	362	0.2%	374	0.2%

**Introduction:**

There are three funding streams to the state and local areas: adults, dislocated workers and youth. Eighty-five percent (85%) of adult and youth funds are allocated to local areas with the remainder (15% Governor’s Reserve) reserved for state administration and other statewide activities. Sixty percent (60%) of dislocated worker funds are allocated to the Workforce Investment Boards (WIBs) to provide employment and training services with fifteen percent (15% Governor’s Reserve) reserved for state administration and other statewide activities and twenty-five percent (25%) reserved for rapid response activities.

Pursuant to the Workforce Investment Act (WIA) (effective July 1, 1998), the Governor designated the CTDOL:

1. the administrative financial agency for WIA
2. the labor market information/statewide employment statistics agency for WIA
3. the agency to administer the statewide list of providers/ approved programs for employment and training services under WIA, and
4. the agency charged with Performance Measurement requirements under WIA.

The report begins with adult and dislocated services and is followed by the report on youth services.

**WIA Title IB – Adults and Dislocated Workers**

**Program Summary:** The Workforce Investment Act (WIA), Chapter 5, section 131 authorizes adult and dislocated worker employment and training services. This legislation is meant to streamline services within the One-Stop environment (*American Job Centers*), to empower individuals to make choices about their training through individual training accounts (ITAs), and to provide universal access to self-services. The system is intended to be customer-focused, and to help individuals access the tools they need to manage their careers.

**Activities:** Individuals may participate in Core, Intensive and Training services. All participants may receive core services. Core Services for both Adults and Dislocated Workers include:

- Job Search Assistance
- Career Counseling
- Job Referrals
- Job Development
- Workshops and Job Clubs

Based upon financial need and other barriers, an individual may progress into the Intensive, and finally, Training services. Intensive Services for both Adults and Dislocated Workers include:

- Assessment
- Developing and Individual Employment Plan
- Group Counseling
- Individual Counseling and Career Planning
- Case Management
- Short Term Pre-Vocational Services
- Out of Area Job Search Assistance
- Literacy Act Services
- Relocation Assistance
- Internships
- Work Experience Programs



All of these services are available within the *American Job Centers* and can be interchanged with other co-located partner program services according to an individual's needs.

Once the need for training services has been determined, an individual may be given an Individual Training Account (ITA), which they may use to pay for training of their choice. This training program must be chosen from a Statewide Eligible Training Program (Provider) List.

Training Services for both Adults and Dislocated Workers include:

- Occupational Skills Training
- On-the-Job Training
- Private Sector Training Programs
- Skill Upgrading and Retraining
- Entrepreneurial Training
- Adult Education, basic skills and/or literacy in combination with any other training
- Customized Training
- Co-Op

Adult (Local)

	July 2007 - June 2008	July 2008 - June 2009	July 2009 - June 2010	July 2010 - June 2011	July 2011 - June 2012	July 2012 - June 2013
Annual Budget	\$5,659,957	\$5,570,785	\$6,487,441	\$6,714,784	\$6,848,102	\$7,535,946
Total Clients Served	3,642	3,925	4,275	2,078	1,667	2,744
Core	1,005	1,203	1,310	735	535	863
Intensive	1,852	1,893	1,948	1,111	738	1,328
Training	785	829	1,017	232	394	553
Total Participants	2,448	2,160	2,189	1,407	1,092	1,764

Dislocated Worker (Local)

	July 2007 - June 2008	July 2008 - June 2009	July 2009 - June 2010	July 2010 - June 2011	July 2011 - June 2012	July 2012 - June 2013
Annual Budget	\$5,734,525	\$5,389,029	\$8,543,202	\$7,110,347	\$8,482,502	\$8,698,069
Total Clients Served	2,683	3,538	7,353	4,322	2,851	4,594
Core	813	1,014	2,194	1,387	902	1,157
Intensive	1,306	1,686	3,332	2,283	1,305	2,404
Training	564	838	1,827	652	644	1,033
Total Participants	1,692	1,900	3,529	2,629	1,812	2,912



## Labor Market Outcomes for WIA TITLE IB: 2012-13 PARTICIPANTS

Adult (Local)	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
<b>Total Program Exitters *</b>	<b>1,066</b>		<b>649</b>		<b>1,038</b>		<b>741</b>		<b>672</b>	
Completed Training/Education	714	67.0%	442	68.1%	637	61.4%	513	69.2%	334	49.7%
Entered Employment	482	67.5%	308	69.7%	409	64.2%	357	69.6%	241	72.2%
Retained Employment for 6 months	435	90.2%	289	93.8%	371	90.7%	310	86.8%	219	90.9%
Weekly Wages on Entering Employment	\$376		\$391		\$403		\$366		\$398	
Change in Weekly Wages from pre- to post-program services	\$201		\$209		\$250		\$230		\$279	

Adult (Local)	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
<b>Program Participants</b>	<b>2,160</b>		<b>2,189</b>		<b>1,407</b>		<b>1,092</b>		<b>1,764</b>	
<b>Gender</b>										
Male	796	36.9%	834	38.1%	510	36.2%	384	35.2%	706	40.0%
Female	1,364	63.1%	1,355	61.9%	897	63.8%	708	64.8%	1,058	60.0%
Gender unknown	0	0.0%	0	0.0%	0	0.0%	0	0.0%		
<b>Age (1)</b>										
Age 18	9	0.4%	2	0.1%	1	0.1%	2	0.2%	13	0.7%
Age 19 - 21	134	6.2%	106	4.8%	51	3.6%	36	3.3%	91	5.2%
Age 22 - 29	655	30.3%	630	28.8%	373	26.5%	272	24.9%	411	23.3%
Age 30 - 44	837	38.8%	840	38.4%	563	40.0%	425	38.9%	664	37.6%
Age 45 - 54	400	18.5%	453	20.7%	296	21.0%	237	21.7%	406	23.0%
Age 55 - 61	109	5.0%	121	5.5%	97	6.9%	92	8.4%	145	8.2%
Age 62 - 64	7	0.3%	24	1.1%	15	1.1%	14	1.3%	17	1.0%
Age 65 +	7	0.3%	13	0.6%	11	0.8%	14	1.3%	13	0.7%
Age unknown	2	0.0%	0	0.0%	0	0.0%				
<b>Ethnicity</b>										
Hispanic/Latino	485	22.5%	468	21.4%	300	21.3%	201	18.4%	345	19.6%
<b>Race</b>										
White/Caucasian	705	32.6%	741	33.9%	472	33.5%	392	35.9%	667	37.8%
Black/African-American	953	44.1%	910	41.6%	568	40.4%	435	39.8%	719	40.8%
American Indian/Alaskan Native	7	0.3%	11	0.5%	4	0.3%	2	0.2%	12	0.7%
Asian	18	0.8%	16	0.7%	11	0.8%	24	2.2%	26	1.5%
Hawaiian/Pacific Islander	5	0.2%	1	0.0%	2	0.1%	3	0.3%	6	0.3%
Other	NA		NA		NA		NA			
Race unknown	472	21.9%	510	23.3%	350	24.9%	236	21.6%	334	18.9%
<b>Education Level</b>										
Less Than high school	216	10.0%	176	8.0%	111	7.9%	66	6.0%	79	4.5%
High School or Equivalent	1,528	70.7%	1,478	67.5%	932	66.2%	708	64.8%	1,157	65.6%
Some Post-secondary	272	12.6%	315	14.4%	200	14.2%	148	13.6%	213	12.1%
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unknown	88	4.1%	141	6.4%	101	7.2%	120	11.0%	209	11.8%
Education unknown	56	2.6%	79	3.6%	63	4.5%	50	4.6%	106	6.0%

## Labor Market Outcomes for WIA TITLE IB: 2012-13 PARTICIPANTS

Dislocated Worker (Local)	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
<b>Total Program Exiters *</b>	<b>790</b>		<b>810</b>		<b>1,927</b>		<b>1,302</b>		<b>1,082</b>	
Completed Training/Education	529	67.0%	516	63.7%	1,123	58.3%	808	62.1%	642	59.3%
Entered Employment	353	66.7%	373	72.3%	791	70.4%	585	72.4%	475	74.0%
Retained Employment for 6 months	326	92.4%	351	94.1%	743	93.9%	539	92.1%	442	93.1%
Weekly Wages on Entering Employment	\$518		\$670		\$608		\$551		\$540	
Change in Weekly Wages from pre- to post-program services	\$63		\$30		\$120		\$141		\$207	

Dislocated Worker (Local)	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
<b>Program Participants</b>	<b>1,900</b>		<b>3,529</b>		<b>2,629</b>		<b>1,812</b>		<b>2,912</b>	
<b>Gender</b>										
Male	887	46.7%	1,614	45.7%	1,169	44.5%	755	41.7%	1,248	42.9%
Female	1,013	53.3%	1,915	54.3%	1,460	55.5%	1,057	58.3%	1,664	57.1%
Gender unknown	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
<b>Age (1)</b>										
Age 18	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Age 19 - 21	21	1.1%	32	0.9%	13	0.5%	9	0.5%	31	1.1%
Age 22 - 29	185	9.7%	312	8.8%	218	8.3%	138	7.6%	252	8.7%
Age 30 - 44	664	34.9%	1,092	30.9%	752	28.6%	502	27.7%	889	30.5%
Age 45 - 54	701	36.9%	1,298	36.8%	977	37.2%	717	39.6%	1,050	36.1%
Age 55 - 61	279	14.7%	658	18.6%	529	20.1%	356	19.6%	557	19.1%
Age 62 - 64	28	1.5%	91	2.6%	93	3.5%	56	3.1%	85	2.9%
Age 65 +	20	1.1%	46	1.3%	46	1.7%	33	1.8%	47	1.6%
Age unknown	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
<b>Ethnicity</b>										
Hispanic/Latino	292	15.4%	414	11.7%	281	10.7%	193	10.7%	372	12.8%
<b>Race</b>										
White/Caucasian	1,028	54.1%	2,048	58.0%	1,537	58.5%	989	54.6%	1,716	58.9%
Black/African-American	465	24.5%	737	20.9%	551	21.0%	409	22.6%	634	21.8%
American Indian/Alaskan Native	7	0.4%	12	0.3%	10	0.4%	12	0.7%	15	0.5%
Asian	39	2.1%	84	2.4%	65	2.5%	46	2.5%	55	1.9%
Hawaiian/Pacific Islander			4	0.1%	2	0.1%	3	0.2%	2	0.1%
Other	NA									
Race unknown	361	19.0%	644	18.2%	464	17.6%	353	19.5%	490	16.8%
<b>Education Level</b>										
Less Than high school	82	4.3%	86	2.4%	64	2.4%	36	2.0%	42	1.4%
High School or Equivalent	1,113	58.6%	1,879	53.2%	1,383	52.6%	915	50.5%	1,552	53.3%
Some Post-secondary	276	14.5%	479	13.6%	349	13.3%	272	15.0%	361	12.4%
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unknown	304	16.0%	769	21.8%	586	22.3%	419	23.1%	671	23.0%
Education unknown	125	6.6%	316	9.0%	247	9.4%	170	9.4%	286	9.8%

**WIA Title IB – Youth**

**Program Summary:** The Workforce Investment Act, Chapter 4, section 126 authorizes funds to provide workforce investment activities for eligible youth. The legislation and regulations stress a new approach to serving youth. Youth services are considered to be long –term, with involvement lasting at least a year. Long and short-term goals are set with the youth so they can achieve educational and vocational benchmarks in preparation for the world of work. Educational achievement and retention is priority for younger youth, while employability skills and employment focus is acceptable for older youth (19-21).

**Activities:** Youth activities are divided into three categories:

- Work-Related: Paid and Unpaid Work Experience, Occupational Skills Training, Adult Mentoring, and Guidance/Counseling
- Academic: Tutoring, Alternative School, Leadership Development, Adult Mentoring, and Guidance/Counseling
- Summer Related: Summer Employment

**What are the quantity and types of services delivered?**

The following table illustrates the quantities of the different activities given to youth over the past three years. A direct comparison is difficult to make as we are comparing different programs and legislation with very different philosophies. This is evident by the different activity categories.

**Youth (Local)**

	July 2007 - June 2008	July 2008 - June 2009	July 2009 - June 2010	July 2010 - June 2011	July 2011 - June 2012	July 2012 - June 2013
Annual Budget	\$6,506,441	\$6,309,045	\$7,295,723	\$7,538,866	\$7,657,828	\$8,354,987
Total Clients Served	1,594	1,499	2,083	975	871	1,513
Work-related	836	792	921	483	497	880
Academic	684	616	716	306	282	566
Summer-related	74	91	446	186	92	67
Total Participants	1,259	1,060	1,209	678	684	1,071

**Summer (ARRA)**

	July 2007 - June 2008	July 2008 - June 2009	July 2009 - June 2010	July 2010 - June 2011	July 2011 - June 2012	July 2012 - June 2013
Annual Budget			\$11,034,723	NA	NA	NA
Total Clients Served			4,663	1,132	422	266
Work-related			393	348	136	91
Academic			343	253	119	83
Summer-related			3,927	531	167	92
Total Participants			3,927	531	167	92

Under WIA, an eligible youth means an individual who

1. Is not less than age 14 and no more than age 21;
2. Is a low-income individual; and
3. Is one or more of the following:
  - a. Deficient in basic literacy skills
  - b. A school dropout
  - c. Homeless, a runaway, or a foster child
  - d. Pregnant or a parent
  - e. An offender
  - f. An individual who requires additional assistance to complete an educational program, or to secure and hold employment



## Labor Market Outcomes for WIA TITLE IB: 2012-13 PARTICIPANTS

Youth (Local)	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
<b>Total Program Exiters *</b>	<b>482</b>		<b>555</b>		<b>473</b>		<b>566</b>		<b>248</b>	
Completed Training/Education	294	61.0%	361	65.0%	334	70.6%	376	66.4%	171	69.0%
Entered Employment	158	53.7%	182	50.4%	180	53.9%	214	56.9%	100	58.5%
Retained Employment for 6 months	129	81.6%	146	80.2%	148	82.2%	182	85.0%	81	81.0%
Weekly Wages on Entering Employment	\$218		\$204		\$199		\$210		\$199	
Change in Weekly Wages from pre- to post-program services	\$170		\$191		\$186		\$214		\$199	

Youth (Local)	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
<b>Program Participants</b>	<b>1,060</b>		<b>1,209</b>		<b>678</b>		<b>684</b>		<b>1,071</b>	
<b>Gender</b>										
Male	368	34.7%	476	39.4%	262	38.6%	253	37.0%	489	45.7%
Female	692	65.3%	733	60.6%	416	61.4%	431	63.0%	582	54.3%
Gender unknown										
<b>Age (1)</b>										
Age 14 - 15	21	2.0%	6	0.5%	1	0.1%	0	0.0%	42	3.9%
Age 16 - 17	249	23.5%	132	10.9%	52	7.7%	69	10.1%	329	30.7%
Age 18	186	17.5%	238	19.7%	101	14.9%	103	15.1%	207	19.3%
Age 19 - 21	466	44.0%	704	58.2%	405	59.7%	372	54.4%	435	40.6%
Age 22 - 29	138	13.0%	129	10.7%	119	17.6%	140	20.5%	58	5.4%
Age 30 - 44	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Age unknown	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
<b>Ethnicity</b>										
Hispanic/Latino	393	37.1%	444	36.7%	260	38.3%	282	41.2%	361	33.7%
Race										
White/Caucasian	288	27.2%	293	24.2%	166	24.5%	150	21.9%	239	22.3%
Black/African-American	387	36.5%	499	41.3%	280	41.3%	289	42.3%	446	41.6%
American Indian/Alaskan Native	5	0.5%	5	0.4%	1	0.1%	1	0.1%	3	0.3%
Asian	11	1.0%	13	1.1%	5	0.7%	3	0.4%	10	0.9%
Hawaiian/Pacific Islander	2	0.2%	4	0.3%	2	0.3%	2	0.3%	3	0.3%
Other	NA		NA		NA		NA			
Race unknown	367	34.6%	395	32.7%	224	33.0%	239	34.9%	370	34.5%
<b>Education Level</b>										
Less Than high school	643	60.7%	740	61.2%	426	62.8%	416	60.8%	751	70.1%
High School or Equivalent	400	37.7%	457	37.8%	247	36.4%	266	38.9%	317	29.6%
Some Post-secondary	16	1.5%	12	1.0%	5	0.7%	2	0.3%	3	0.3%
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unknown										
Education unknown	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

## Labor Market Outcomes for WIA TITLE IB: 2012-13 PARTICIPANTS

Summer Youth (ARRA PY2009)	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
Total Program Exiters *			3,646		393		119		16	
Completed Training/Education			244	6.7%	213	54.2%	92	77.3%	16	100.0%
Entered Employment			116	47.5%	93	43.7%	42	45.7%	*	
Retained Employment for 6 months			86	74.1%	75	80.6%	39	92.9%	*	
Weekly Wages on Entering Employment			\$138		\$258		\$156		*	
Change in Weekly Wages from pre- to post-program services			\$134		\$253		\$174		*	

Summer (ARRA)	PY2008-09		PY2009-10		PY2010-11		PY2011-12		PY2012-13	
Program Participants			3,927		531		167		92	
<b>Gender</b>										
Male			1,896	48.3%	225	42.4%	70	41.9%	45	48.9%
Female			2,031	51.7%	306	57.6%	97	58.1%	47	51.1%
Gender unknown										
<b>Age (1)</b>										
Age 14 - 15			955	24.3%	51	9.6%	25	15.0%	21	22.8%
Age 16 - 17			1,415	36.0%	136	25.6%	61	36.5%	58	63.0%
Age 18			528	13.4%	111	20.9%	54	32.3%	12	13.0%
Age 19 - 21			748	19.0%	189	35.6%	22	13.2%	1	1.1%
Age 22 - 29			280	7.1%	44	8.3%	5	3.0%		
Age 30 - 44			1	0.0%	0	0.0%				
Age unknown			0	0.0%	0	0.0%				
<b>Ethnicity</b>										
Hispanic/Latino			1,357	34.6%	207	39.0%	66	39.5%	48	52.2%
Race										
White/Caucasian			955	24.3%	88	16.6%	32	19.2%	13	14.1%
Black/African-American			1,541	39.2%	246	46.3%	62	37.1%	27	29.3%
American Indian/Alaskan Native			17	0.4%	6	1.1%				
Asian			28	0.7%	5	0.9%	2	1.2%	3	3.3%
Hawaiian/Pacific Islander			10	0.3%	0	0.0%	1	0.6%		
Other			NA		NA		NA			
Race unknown			1,376	35.0%	186	35.0%	70	41.9%	49	53.3%
<b>Education Level</b>										
Less Than high school			3,368	85.8%	405	76.3%	162	97.0%	92	100.0%
High School or Equivalent			481	12.2%	121	22.8%	5	3.0%		
Some Post-secondary			78	2.0%	5	0.9%				
Associates Degree										
Bachelors Degree										
Post-baccalaureate degree										
Post-high school education - deg. unknown										
Education unknown			0	0.0%	0	0.0%	0	0.0%		

