Energy Efficiency & Storage Ladder



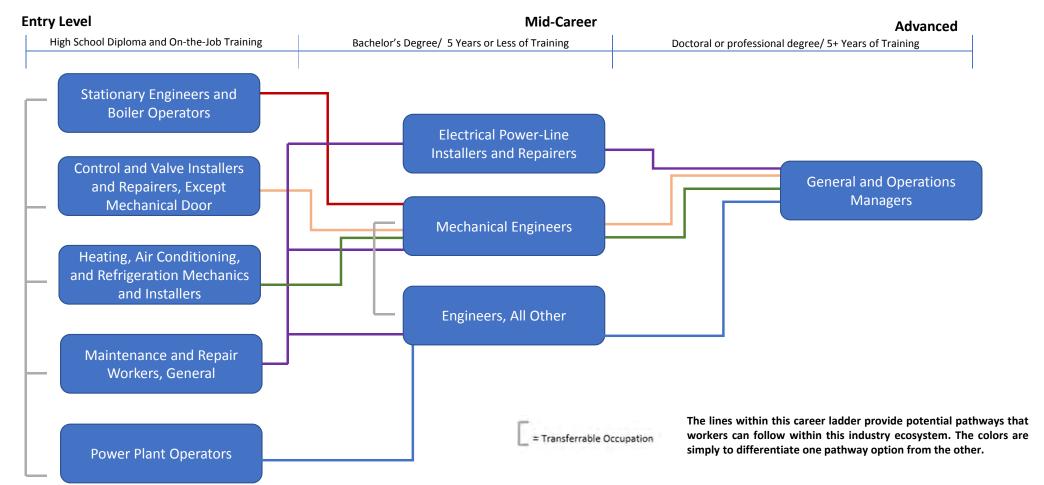


Prepared by AdvanceCT and Thomas P. Miller & Associates

To increase job opportunities in Connecticut's green technology sector, lower energy costs, improve energy efficiency and promote sustainability, the Office of Workforce Competitiveness, in consultation with other agencies, created a green jobs career ladder. This ladder is designed to link green jobs employers with technical education and career schools and institutions of higher education to foster coordination and grow the workforce in the sector.

The green jobs ladder includes components such as the scope of the industry and various occupations included, the skills and knowledge needed to succeed in those occupations, and the professional opportunities available at the entry, mid-career and advanced levels, along with the current salary ranges for each. To maintain this ladder as a comprehensive and useful resource for the green technology industry and its educational partners, it will be updated periodically as needed.

Energy Efficiency and Storage Career Ladder



Control and Valve Installers and Repairers, Except Mechanical Door Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation

Electrical Power-Line Installers and Repairers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Construction



Research,
Design,
Consulting, &
Supportive

Services



Manufacturing



Renewable Energy Generation



Engineers, All Other Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive

Services



Manufacturing



Renewable Energy Generation



General and Operations Managers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental
Protection &
Waste
Reduction



Government & Regulatory Administration



t & Transportation Y



Green Construction



Manufacturing



Energy Generation

Research,

Design,

Consulting, &

Supportive Services



Heating, Air Conditioning, and Refrigeration Mechanics and Installers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



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Green Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation





Maintenance and Repairer Workers, General Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



rernment & Transportation egulatory



Green Construction



Research, Design, Consulting, & Supportive Services



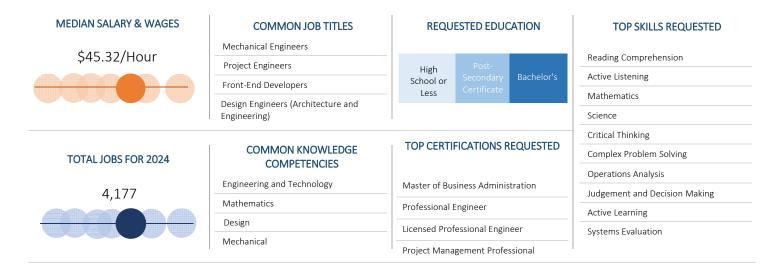
Manufacturing



Renewable Energy Generation



Mechanical Engineers Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental
Protection &
Waste
Reduction



Government & Regulatory Administration



: & Transportation /



Green Construction



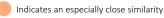
Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Power Plant Operators Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental Protection & Waste Reduction



Government & Regulatory Administration



Transportation



Construction



Research, Design, Consulting, & Supportive Services



Manufacturing



Renewable Energy Generation



Stationary Engineers and Boiler Operators Occupational Profile



SIMILAR INDUSTRIES



Agriculture & Forestry



Energy Efficiency & Storage



Environmental
Protection &
Waste
Reduction



Government & Regulatory Administration



Transportation



Green Construction



Research, Design, Consulting, & Supportive

Services



Manufacturing



Renewable Energy Generation



Education & Training Institutions Offerings

Electrical Power-Line Installers & Repairers	Energy Engineers	General & Operations Managers
Eversource (Convex Operating Group)- OJT	Capital Community College Manufacturing Alliance Service Corporation, Inc.	Albertus Magnus College Asnuntuck Community College
	Three Rivers Community College	Capital Community College
	Trinity College	Central Connecticut State University
	University of Connecticut, Storrs Campus	Charter Oak State College
	University of Hartford	Eastern Connecticut State University
	University of New Haven	Fairfield University
	,	Gateway Community College
		Goodwin College
		Housatonic Community College
		Manchester Community College
		Middlesex Community College
		Mitchell College
		Naugatuck Valley Community College
		New Horizons Computer Learning Center
		Northwestern Connecticut Community College
		Norwalk Community College
		Post University
		Quinebaug Valley Community College
		Quinnipiac University
		Sacred Heart University
		Southern Connecticut State University
		Three Rivers Community College
		Tunxis Community College
		United States Coast Guard Academy
		University of Bridgeport
		University of Connecticut - Health Center
		University of Connecticut - Waterbury Campus
		University of Connecticut, School of Business
		University of Connecticut, Stamford
		University of Connecticut, Storrs Campus
		University of Connecticut, Tri-Campus
		University of Hartford
		University of New Haven
		University of Saint Joseph
		Western Connecticut State University
		Yale University

Education & Training Institutions Offerings

Heat & Air Conditioning Mechanics	Mechanical Engineers	Refrigeration Mechanics & Installers
AAA Refrigeration AGS HVAC Services	Central Connecticut State University Fairfield University	AAA Refrigeration AGS HVAC Services
Air Temp Residential Heating & Cooling, Division of Electrical Connection Inc. Air TempMechanical Services Arbor Energy	Quinnipiac University United States Coast Guard Academy University of Bridgeport	Air Temp Residential Heating & Cooling, Division of Electrical Connection Inc. Air TempMechanical Services Arbor Energy
B T Lindsay & CO Inc. Bristol Technical Education Center Construction Education Center, Inc.	University of Connecticut, Storrs Campus University of Hartford University of New Haven	B T Lindsay & CO Inc. Bristol Technical Education Center Construction Education Center, Inc.
Cordone & Tonucci Plumbing, Heating and Maintenance Contractors, Inc. CT Plumbers & Pipe Fitters UA LU 777JACT	Yale University	Cordone & Tonucci Plumbing, Heating and Maintenance Contractors, Inc. CT Plumbers & Pipe Fitters UA LU 777JACT
Devine Bros., Inc Industrial Management & Training Institute Lennox National Account Services		Devine Bros., Inc Industrial Management & Training Institute Lennox National Account Services
Lincoln Technical Institute New England Mechanical Services, INC.		Lincoln Technical Institute New England Mechanical Services, INC.
New England Technical Institute Nutmeg Mechanical Services, Inc. Otto Company AKA The Otto Company		New England Technical Institute Nutmeg Mechanical Services, Inc. Otto Company AKA The Otto Company
Porter and Chester Institute Porter and Chester Institute of Hamden		Porter and Chester Institute Porter and Chester Institute of Hamden
R.A. Levine Company Thomaston Comfort Control, Inc. Wilcox Energy		R.A. Levine Company Thomaston Comfort Control, Inc. Wilcox Energy

Education & Training Institutions Offerings

Heat & Air Conditioning Mechanics	Mechanical Engineers	Refrigeration Mechanics & Installers
AAA Refrigeration AGS HVAC Services Air Temp Residential Heating & Cooling, Division of Electrical Connection Inc. Air TempMechanical Services Arbor Energy	Central Connecticut State University Fairfield University Quinnipiac University United States Coast Guard Academy University of Bridgeport	AAA Refrigeration AGS HVAC Services Air Temp Residential Heating & Cooling, Division of Electrical Connection Inc. Air TempMechanical Services Arbor Energy
Arbor Energy B T Lindsay & CO Inc. Bristol Technical Education Center Construction Education Center, Inc. Cordone & Tonucci Plumbing, Heating and Maintenance Contractors, Inc. CT Plumbers & Pipe Fitters UA LU 777JACT Devine Bros., Inc Industrial Management & Training Institute Lennox National Account Services Lincoln Technical Institute New England Mechanical Services, INC. New England Technical Institute Nutmeg Mechanical Services, Inc. Otto Company AKA The Otto Company Porter and Chester Institute Porter and Chester Institute of Hamden	University of Enggeport University of Connecticut, Storrs Campus University of Hartford University of New Haven Yale University	BT Lindsay & CO Inc. Bristol Technical Education Center Construction Education Center, Inc. Cordone & Tonucci Plumbing, Heating and Maintenance Contractors, Inc. CT Plumbers & Pipe Fitters UA LU 777JACT Devine Bros., Inc Industrial Management & Training Institute Lennox National Account Services Lincoln Technical Institute New England Mechanical Services, INC. New England Technical Institute Nutmeg Mechanical Services, Inc. Otto Company AKA The Otto Company Porter and Chester Institute Porter and Chester Institute of Hamden
R.A. Levine Company Thomaston Comfort Control, Inc. Wilcox Energy		R.A. Levine Company Thomaston Comfort Control, Inc. Wilcox Energy

Glossary

ABILITIES – the proficiency, skills, or talent within a particular area.

CAREER PATHWAY – a career pathway means a combination of relevant, rigorous and high-quality education, training, and supportive services that aligns both vertically and horizontally across Secondary Education, Adult Basic Education, Workforce Training and Development, Career and Technical Education, and Postsecondary Education systems, pathways, and programs.

CERTIFICATION – third party accrediting or authorizing agency or person who assess, verifies, and provides an official documentation that attests a level of achievement.

COMPETENCIES – an individual's ability to do a job properly through a set of behaviors.

INDUSTRY-ALIGNED CREDENTIAL – credentials whose standards are aligned to industry-recognized standards.

INDUSTRY-ENDORSED CREDENTIAL – credentials whose standards are aligned to and endorsed by industry.

INDUSTRY-RECOGNIZED CREDENTIAL — an industry-recognized credential is one that either is developed and offered by, or endorsed by a nationally-recognized industry association or organization representing a sizeable portion of the industry sector, or a credential that is sought or accepted by companies within the industry sector for purposes of hiring or recruitment which may include credentials from vendors of certain products.

KNOWELDGE – the skills and information acquired through education or experience.

MEDIAN HOURLY EARNINGS – hourly earnings for the occupation reported at the 50th percentile.

REQUESTED EDUCATION – the highest level of education for workers within the given occupational category. Please note these are not the level of education of new incoming workers but of workers currently employed within these positions.

SKILLS – the ability or expertise to do something well.

TOTAL JOBS – estimated number of jobs in the given year, taken as average over a period of 12-months. This value includes both full- and part-time jobs.