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2018 Housing Market in Review

By Kolie Sun, Senior Research Analyst, DECD

Connecticut's housing market experienced growth in 2018 with many economic indicators posting gains over the prior year. In this annual review, we will examine the state's housing industry from the permits, sales and price perspectives.

Housing Production

According to data released by the Bureau of the Census, cities and towns in Connecticut authorized a total of 4,815 single and multifamily homes with a total valuation of \$1.112 billion in 2018. This level of production represents a 5.9% increase compared to 4,547 in 2017, and a 12.5% decrease compared to 5,504 in 2016 (See chart 1).

New Haven County regained the lead in the number of permit authorizations since 2010, with the largest share (24.2%) in 2018, followed by Hartford County (23.6%) and Fairfield County (22.8%). Litchfield County had the smallest share (2.6%).

Several municipalities showed strong performance in the number of permits authorized. New Haven led all municipalities with 460 units, followed by Simsbury with 199, Westport with 194, Stonington with 183, and Milford with 167. The combined permits issued for the top five municipalities accounted for a quarter of all housing units the state authorized in 2018.

New housing can be broken down into single family and multifamily homes that ranges from two-unit duplexes to large apartment buildings with hundreds of units. Although the majority of households live in single family homes, multifamily units have become increasingly important to the housing market. In 1998, Connecticut's multifamily units accounted for 23.0% of housing permits authorized, but that share has doubled to 47.0% in 2018. This increase is partially attributed to the growth of transit-oriented development, creating walkable urban environments that are seen

In July...

Nonfarm Employment

Connecticut 1,692,700
Change over month -0.01%
Change over year +0.19%

United States 151,431,000
Change over month +0.11%
Change over year +1.51%

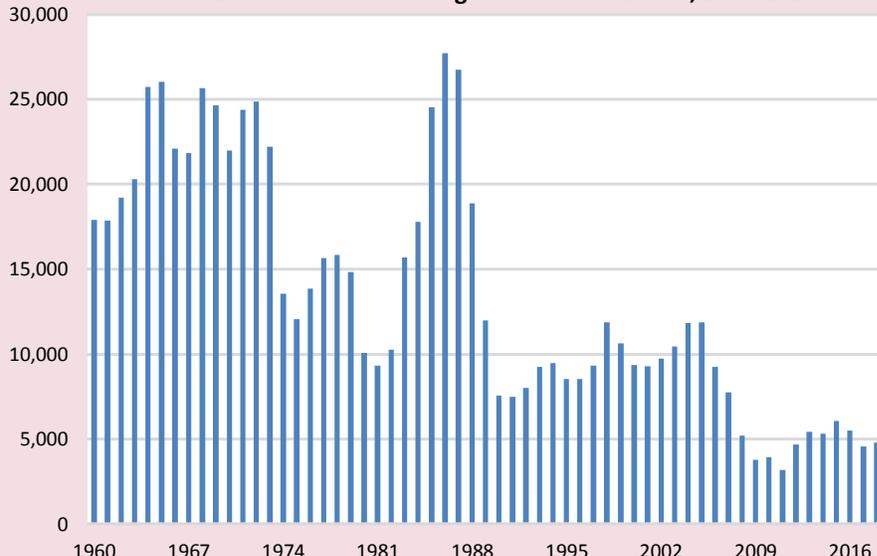
Unemployment Rate

Connecticut 3.6%
United States 3.7%

Consumer Price Index

United States 256.571
Change over year +1.8%

Chart 1. Connecticut Housing Units Authorization, 1960-2018



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as increasingly attractive — especially to millennials.

The Department of Economic and Community Development (DECD) annually surveys each municipality for demolition information. One hundred thirty-four Connecticut towns responded (79.3% response rate), reporting 1,225 demolished units last year. As a result, the state’s net gain of 3,590 units brings its housing inventory estimates to 1,517,655 units.

Economic Indicators

Employment, gross domestic product (GDP), and personal income are some of the economic indicators that can impact growth in the housing sector.

Connecticut’s economy experienced a modest growth last year. According to the Bureau of Economic Analysis (BEA), Connecticut’s real GDP, the most commonly used barometer to measure a state’s economic health, increased 1.0% in 2018 after small declines in the previous two years. The U.S. economy expanded 2.9% during the same year. Washington experienced the highest growth rate of 5.7% and Alaska was the only state with negative growth. Connecticut’s economy was valued at \$274.2 billion¹ in 2018.

Connecticut saw an employment increase in 2018. Based on annual average data, not seasonally adjusted, from the Department of Labor (DOL), the state gained 1,600 (0.1%) jobs in 2018, compared to 3,500 (0.2%) jobs in 2017; while U.S. employment grew at 1.6% in 2017 and 1.7% in 2018. According to DOL, the state’s private sector has recovered more than 100%² of the jobs lost in the great recession (March 2008 through January 2010).

With the improved job market, Connecticut’s unemployment rate continued to fall. According to the Bureau of Labor Statistics, state’s annual average unemployment rate was estimated at 4.1% in 2018. This was the lowest level since 2001. From the same source, U.S. unemployment rate was estimated at 3.9%. Within the continental U.S., Iowa had the lowest unemployment rate of 2.5% and West Virginia the highest at 5.3%.

Personal income is a component of consumer spending. Higher income translates to higher

disposable income that implies stronger growth in consumer spending that can lead to a stronger economy. Connecticut’s personal income increased 3.4% in 2018, after increasing 3.3% in 2017, according to estimates release from BEA. At the national level, personal income grew 4.5% in 2018, and 4.4% in 2017. However, Connecticut’s per capita income remains the highest in the nation at \$74,561.

Home Sales and Prices

With an improved economy, strong consumer confidence and a lower unemployment rate in 2018, Connecticut’s real estate market had a strong showing as home prices rose and house sales were at their second highest level in ten years.

According to the Warren Group report, Connecticut’s median single-family sale price reached \$268,000, a 3.2% increase from a year earlier. Although it achieved an 11-year high last year, it still is almost 10% below the peak value of \$295,000 in 2007.³

From the same source, Connecticut’s single-family home sales totaled 33,594 in 2018, a 1.9% decrease from the previous year. Condominium sales did better with a gain of 0.1% over 2017.

Real estate markets vary from region to region. Fairfield County saw modest decreases in unit sales and dollar volumes, while the Connecticut shoreline saw minimal decreases in unit sales even as dollar volume improved. Litchfield County experienced sales growth and the Farmington Valley was flat with steady sales.⁴ For example, Fairfield County unit sales and dollar volume decreased 2% and 4%, respectively, last year, while median selling price increased 1% to \$455,000. It is still 20.9% below the pre-recession median selling value of \$575,000 in 2007.

According to the Federal Housing Finance Agency’s House Price Index (HPI), U.S. house prices advanced 5.7% from the fourth quarter of 2017 to the fourth quarter of 2018. The HPI ranges from the highest annual appreciation in Idaho (11.9%) to smallest in North Dakota (0.0%).

-continued on page 5-

Redevelopment for Workforce Housing

By Al Sylvestre, Research Analyst, Department of Labor

The vision of Connecticut as a prosperous, inviting, and invigorating place to live, work, and play is brought to life by plans, places, and the networks that connect them. The most recent annual gathering of southern New England's land use planners, economic development professionals, and scholars featured ideas, plans, and projects of great place making. Place making is fundamental to bringing growth and prosperity that business, government, and education leaders speak about when they talk of making Connecticut competitive with its neighbors.

While the majority of Connecticut households live in single family homes, multifamily developments of two or more units have become important to the housing market. Not only does multiple-unit housing use land more efficiently by enabling developers to spread construction costs among many units, it promotes greater affordability for households that earn the area median income or less. In the generation from 1998 to 2018, the share of authorized building permits for multifamily housing has more than doubled from 23% to 47%. This increase is partly the result of growing transit-oriented development (TOD) creating walkable urban environments that people seeking places to live find increasingly attractive.

Housing that is affordable to workers earning wages around their area's median is essential to attracting and keeping a robust workforce. To this end, the US Department of Housing and Urban Development (HUD) established criteria to encourage affordable housing development. The criterion with which this article concerns itself has to do with area median income (AMI).¹ New Haven County's (annual) AMI ranges from \$38,628 for a single-person household to \$140,191 for a family with three or more income earners. For the entire state of Connecticut, those figures are \$41,775 and \$138,667. In the city of Meriden, where affordable

housing is being developed as described below, its AMI are \$45,777 and \$135,000. Housing affordability for public benefits such as housing assistance programs (HAP) or affordability criteria such as those set forth in Connecticut General Statutes §8-30 (g) use percentages of AMI—30% for very low income earners; 80% for moderate income earners—to determine eligibility. Housing is generally affordable if the mortgage or rent consumes 28% or less of gross household income.

The following is a brief description of methods and projects that led to the development of workforce housing that can be duplicated statewide. What sets the cited examples apart from conventional development is collaboration among the people and entities involved in bringing their projects to fruition.

Brownfields² redevelopment has great potential for workforce housing development. Because of its complexity and cost, brownfield remediation involves risk management techniques in addition to public subsidy as it is an iterative process of reclamation. The US Environmental Protection Agency developed a handbook for municipalities called PREPARED (Process for Risk Evaluation, Property Analysis, and Reuse Decisions) employing a multi-step process to:

- Identify, clarify, and gain support for brownfield reuse goals,
- Identify and assess options for a particular brownfield property,
- Evaluate the risks of involvement, and
- Formulate risk-minimizing strategies.

The Connecticut Department of Energy and Environmental Protection was the country's first state agency to adopt the PREPARED organization, data collection, and communication method for redevelopment. The City

of Meriden was the first to apply PREPARED to its once-in-a-generation flood control, redevelopment, and TOD project.

What began as a 54-acre brownfield with deserted buildings—including a former hospital and one-time newspaper office with its printing press—in downtown Meriden is becoming housing, retail, and commercial spaces a short walk from a new transit center. Using the PREPARED method with a form-based (zoning) code³, Meriden is engaging with developers to create a vibrant, walkable, welcoming downtown that takes advantage of its proximity to public transportation, while preserving its housing affordability.

In addition to the transit station serving the Hartford Line commuter rail and the Amtrak long-distance passenger railroad, these projects are in design, under construction, or filling up with tenants:

- An 81-unit mixed-use development with apartments facing the Meriden Green (Figure 1) will occupy the Meriden Record Journal site with row houses along South Colony and Crown Streets;



Figure 1: 11 Crown Street

- Apartments and retail spaces at Meriden Commons are available for lease with construction of its second phase underway. The \$777 to \$1,600 monthly rents on these apartments make them affordable to households earning between 67.8% of a single-person household AMI and 75.3% of AMI for a family of four⁴;
- Completed in July 2018, 161 State



Figure 2: Meriden Commons Phase 2 Rendering

Street with its fully-leased 75 units is built to energy-saving standards that incorporate heated air recirculation in a tight building envelope for significantly reduced energy costs. The second phase at 177 State Street (Figure 2), will include 76 apartments in three buildings with two townhouse-style buildings of four-bedroom units;

- A Connecticut-based developer is set to transform the former hospital site into a mixed-use development of residential, medical, commercial, and retail uses. The site includes a 300,000 square-foot building and former parking garage on 5.64 acres. It will make adaptive reuse of historic structures.

Following Connecticut's examples of affordable housing development in its small and medium-sized towns, the uniquely urban place in the Berkshire foothills of western Massachusetts that is Northampton is applying land use rules, innovative financing, and affordable housing mandates to create moderately-priced housing. The vision and leadership of Northampton's planning staff brought together the elements necessary to make affordable housing development attractive to developers while preserving open space, committing public funds prudently, and introducing amenities that make these developments attractive to buyers.

Affordable housing that blends in with established communities becomes possible with thoughtfully crafted land-use regulation embraced by the public. Northampton's regulatory foundation includes zoning for infill⁵ housing that eliminates frontage (lot width) requirements and reduces setbacks (distance of a use from its

property boundaries). An essential element of neighborhood desirability is zoning for walkability that incorporates:

- Permissive lot dimensions;
- Multi-family housing;
- Mixed uses;
- No minimum-parking requirements;

Preserving open space while reducing the high cost of land can be accomplished with conservation development that minimizes lot dimensions while dedicating open space to common uses such as walking and biking trails. Developers may set aside a percentage of affordable units that are outwardly indistinguishable from market-rate units.

Northampton has begun to see results as it established five units of affordable housing through a small-lots competition that attracted designers that built homes developed by the city. The competition created excitement among the public while encouraging new design ideas. Using its HUD community development block grant, MassWorks and MassDOT Complete Streets funds, and tax increment financing,⁶ Northampton invests in parks, streetscapes, and infrastructure that enhances the allure of mixed-income housing in cluster development composed of small building lots with common open space.

Northampton also benefits from passive recreation, permanently preserved open space, bicycle links, and energy efficient units, while engaging its residents in a city-wide design discussion. With only five units added to the city's housing stock, it is too soon to evaluate the effect North Hampton's new approach to affordable housing is having on the city.

Transit oriented development and affordable housing are frequently discussed in presentations at the annual planners' conference cited above. Those discussions address the shortage of workforce housing, the challenge of which can be met in cities, suburbs, and rural small towns. Lots available for infill

development, buildings available for redevelopment, proximity to employment centers, and transportation infrastructure for expanded public transit, including the CT Fastrak bus-only roadway and CT Rail's Hartford Line commuter railway, ensure that workforce housing has the opportunity to flourish. Public officials and land developers need to work together in adopting creative solutions to ameliorate high construction costs such as those tried and tested in Meriden and Northampton. Vexing issues, including the high land costs and the proliferation of auto-dependent places planned and built following the end of the World War II, must be resolved for Connecticut's commitment to attracting and keeping members of the millennial generation to bear fruit. ■

1 AMI estimates are supplied by the US Census Bureau's American Community Survey. The numbers are annual averages based on 5-year (2013-2017) ACS calculations.

2 A brownfield is defined by Connecticut General Statutes §32-760 as any abandoned or underutilized site where redevelopment, reuse or expansion has not occurred due to the presence or potential presence of pollution in the buildings, soil or groundwater that requires investigation or remediation before or in conjunction with the restoration, redevelopment, reuse and expansion of the property.

3 Form-based code, as an alternative to conventional zoning regulation, fosters predictable built results by using physical form rather than separation of uses as the organizing principle.

4 Using the formula: $[(\text{monthly rent} \times 12) / 0.3] / \text{AMI} \times 100$. Since HUD requires a HAP renter to pay 30% of income toward rent, the preceding formula uses that ratio.

5 Infill refers to the development of vacant parcels within previously built areas that are already served by public infrastructure such as transportation, water, wastewater processing, and other utilities.

6 TIF creates funding for public or private projects by borrowing against the future increase in these property-tax revenues.

-continued from page 2-

Connecticut's HPI increased at the 0.9%. For the five-year period (Q4:2013 to Q4:2018), Connecticut's HPI rose 7.4%, compared to 32.8% at the U.S. level, indicating very little home price appreciation in our state.

Raising rates affects millions of Americans, including home buyers, savers and investors. The Fed raised interest rates four times in 2018. As a result, mortgage rates increased to the highest level since 2010. According to Freddie Mac, the conventional 30-year mortgage rate on an annual average basis was 4.54% last year, up from 3.99% in 2017, 3.65% in 2016 and 3.85% in 2015. Despite the incremental increases, mortgage rates in 2018 remained at historic lows.

Housing Affordability

According to Diane Yentel, president and CEO of the National Low Income Housing Coalition: "Our country is in the grips of a severe and pervasive housing affordability crisis. Nationally, there is a shortage of 7 million homes affordable and available to the lowest-income renters. Rents have risen faster than renters' incomes over the last two decades, and while more people are renting than ever, the supply of housing has lagged. Fewer than four affordable and available rental homes exist for every 10 deeply poor renter households nationwide. As a result, record-breaking numbers of families cannot afford decent homes."⁵

As a state with a reputation for the highest per capita income in the nation, and some of the greatest income disparity among its cities and towns, housing affordability remained an issue for Connecticut in 2018. Moreover, the ability of employers to find workers and for employees to accept jobs can be negatively impacted when affordability presents a challenge.

In its 2018 report, the National Low Income Housing Coalition (NLIHC) cited that for Connecticut, the Fair Market Rent (FMR) for a two-bedroom apartment is \$1,295. In order to afford this level of rent and utilities - without paying more than 30% of income on housing - a household must earn \$4,317 monthly or \$51,799 annually. Assuming a 40-hour work week (52 weeks per year), this level of income translates into an hourly housing wage of \$24.90 per hour, the 9th highest in the nation.

The NLIHC in 2018 also found that a minimum wage worker earning an hourly wage of \$10.10 in Connecticut must work 99 hours per week, 52 weeks per year in order to afford the FMR for a 2-bedroom apartment. Or a household must include 2.5 minimum wage earners working 40 hours per week year-round to make the two-bedroom FMR affordable.

Conclusion

In 2018, Connecticut's housing market continued on its path to

recovery with permit growth and home price appreciation. Early data suggests that the growth is likely to continue this year. The state's new residential construction permits year-to-date (through June) increased 9.2%⁶ and the year-to-date median home prices reported at \$256,000 is a 0.4% increase when compared to the same period a year ago.⁷

State home sales, following the national trend, slowed down slightly in 2018. The National Association Realtors chief economist, Lawrence Yun, said it best: "...2017 was the best year for home sales in ten years, and 2018 is only down 1.5% year to date. Statistically, it is a mild twinge in the data and a very mild adjustment compared to the long-term growth we have been experiencing over the past few years." ■

1 In current dollars, Bureau of Economic Analysis
 2 State Department of Labor, Labor Situation, August 15, 2019
 3 Connecticut Median Single-Family Home Price Reaches 11-Year High in 2018, Still 10 Percent Below Peak, Mike Breed, January 23, 2019, Press Releases
 4 2018 Year in Review Market Watch, William Pitt-Julia B. Fee Sotheby's International Realty, January 15, 2019
 5 The Affordable Home Crisis Continues, But Bold New Plans May Help - CityLab, March 14, 2019, Diane Yentel, president and CEO, National Low Income Housing Coalition
 6 Bureau of the Census, Residential Construction Branch
 7 The Warren Group, CT Single-Family Home Sales, Median Price Down in June, Mike Breed, July 31, 2019, Press Releases

GENERAL ECONOMIC INDICATORS

	1Q 2019	1Q 2018	CHANGE NO. %		4Q 2018
<i>(Seasonally adjusted)</i>					
General Drift Indicator (1996=100)*					
Leading	119.8	113.2	6.6	5.8	116.9
Coincident	117.1	115.5	1.6	1.4	116.3
Liberty Bank Business Barometer (1992=100)**	138.1	137.6	0.6	0.4	138.6
Philadelphia Fed's Coincident Index (2007=100)***					
<i>(Seasonally adjusted)</i>					
Connecticut	128.25	124.65	3.6	2.9	127.74
United States	128.31	124.89	3.4	2.7	128.07

Sources: *Dr. Steven P. Lanza, University of Connecticut **Liberty Bank ***Federal Reserve Bank of Philadelphia

General Drift Indicators are composite measures of the four-quarter change in three coincident (Connecticut Manufacturing Production Index, nonfarm employment, and real personal income) and three leading (housing permits, manufacturing average weekly hours, and initial unemployment claims) economic variables, and are indexed so 1996 = 100.

The **Liberty Bank Business Barometer** is a measure of overall economic growth in the state of Connecticut that is derived from non-manufacturing employment, real disposable personal income, and manufacturing production.

The **Philadelphia Fed's Coincident Index** summarizes current economic condition by using four coincident variables: nonfarm payroll employment, average hours worked in manufacturing, the unemployment rate, and wage and salary disbursements deflated by the consumer price index (U.S. city average).

Total nonfarm
employment increased
over the year.

EMPLOYMENT BY INDUSTRY SECTOR

	Jul	Jul	CHANGE		Jun
	2019	2018	NO.	%	2019
TOTAL NONFARM	1,692.7	1,689.5	3.2	0.2	1,692.8
Natural Res & Mining	0.5	0.6	-0.1	-16.7	0.5
Construction	57.0	58.5	-1.5	-2.6	57.3
Manufacturing	160.6	160.9	-0.3	-0.2	161.2
Trade, Transportation & Utilities	293.4	296.9	-3.5	-1.2	293.3
Information	33.4	31.6	1.8	5.7	32.9
Financial Activities	128.0	125.5	2.5	2.0	127.8
Professional and Business Services	219.6	220.7	-1.1	-0.5	219.9
Education and Health Services	340.8	334.0	6.8	2.0	340.5
Leisure and Hospitality	160.7	157.8	2.9	1.8	161.7
Other Services	63.8	65.7	-1.9	-2.9	63.4
Government*	234.9	237.3	-2.4	-1.0	234.3

Source: Connecticut Department of Labor * Includes Native American tribal government employment

Average weekly initial
claims fell from a year
ago.

UNEMPLOYMENT

	Jul	Jul	CHANGE		Jun
	2019	2018	NO.	%	2019
Labor Force, resident (000s)	1,905.8	1,905.3	0.5	0.0	1,907.5
Employed (000s)	1,836.7	1,828.2	8.5	0.5	1,836.6
Unemployed (000s)	69.1	77.0	-7.9	-10.3	70.8
Unemployment Rate (%)	3.6	4.0	-0.4	---	3.7
Labor Force Participation Rate (%)	66.0	66.1	-0.1	---	66.1
Employment-Population Ratio (%)	63.7	63.4	0.3	---	63.7
Average Weekly Initial Claims	2,896	3,376	-480	-14.2	3,823
Avg. Insured Unemp. Rate (%)	1.99	2.14	-0.16	---	2.15
	2Q 2019	2Q 2018			1Q 2019
U-6 Rate (%)	8.7	9.0	-0.3	---	8.8

Sources: Connecticut Department of Labor; U.S. Bureau of Labor Statistics

The production worker
weekly earnings rose
over the year.

MANUFACTURING ACTIVITY

	Jul	Jul	CHANGE		Jun	May
	2019	2018	NO.	%	2019	2019
Production Worker Avg Wkly Hours	41.8	41.6	0.2	0.5	42.6	--
Prod. Worker Avg Hourly Earnings	27.49	26.40	1.09	4.1	27.07	--
Prod. Worker Avg Weekly Earnings	1,149.08	1,098.24	50.84	4.6	1,153.18	--
CT Mfg. Prod. Index, NSA (2009=100)	98.2	98.9	-0.7	-0.8	94.5	96.3
Production Worker Hours (000s)	3,691	3,609	82	2.3	3,838	--
Industrial Electricity Sales (mil kWh)*	256	268	-11.7	-4.4	238	248
CT Mfg. Prod. Index, SA (2009=100)	93.2	94.9	-1.8	-1.9	92.9	99.7

Sources: Connecticut Department of Labor; U.S. Department of Energy

*Latest two months are forecasted.

Personal income for fourth
quarter 2019 is
forecasted to increase 3.1
percent from a year
earlier.

INCOME

	4Q*	4Q	CHANGE		3Q*
	2019	2018	NO.	%	2019
Personal Income	\$279,691	\$271,404	8,286	3.1	\$277,596
UI Covered Wages	\$117,496	\$115,568	1,928	1.7	\$117,011

Source: Bureau of Economic Analysis

*Forecasted by Connecticut Department of Labor

BUSINESS ACTIVITY

New auto registrations increased over the year.

	MONTH	LEVEL	Y/Y %	YEAR TO DATE		%
			CHG	CURRENT	PRIOR	CHG
New Housing Permits*	Jul 2019	435	-11.9	2,894	2,661	8.8
Electricity Sales (mil kWh)	Jun 2019	2,243	-0.2	13,307	13,631	-2.4
Construction Contracts Index (1980=100)	Jul 2019	397.0	-6.2	---	---	---
New Auto Registrations	Jul 2019	21,815	12.1	124,226	130,692	-4.9
Exports (Bil. \$)	2Q 2019	4.05	-13.9	8.43	8.44	-0.2
S&P 500: Monthly Close	Jul 2019	2,980.38	5.8	---	---	---

Sources: Connecticut Department of Economic and Community Development; U.S. Department of Energy, Energy Information Administration; Connecticut Department of Revenue Services; F.W. Dodge; Connecticut Department of Motor Vehicles; Wisetrade.org

* Estimated by the Bureau of the Census

BUSINESS STARTS AND TERMINATIONS

Net business formation, as measured by starts minus stops registered with the Secretary of the State, was up over the year.

	MO/QTR	LEVEL	Y/Y %	YEAR TO DATE		%
			CHG	CURRENT	PRIOR	CHG
STARTS						
Secretary of the State	Jul 2019	2,795	1.3	22,076	20,966	5.3
Department of Labor	4Q 2018	1,942	-9.0	10,380	10,894	-4.7
TERMINATIONS						
Secretary of the State	Jul 2019	980	5.8	11,513	7,974	44.4
Department of Labor	4Q 2018	2,502	-23.7	7,980	8,785	-9.2

Sources: Connecticut Secretary of the State; Connecticut Department of Labor

STATE REVENUES

Gaming payments were down from a year ago.

	YEAR TO DATE					
	Jul 2019	Jul 2018	% CHG	CURRENT	PRIOR	% CHG
<i>(Millions of dollars)</i>						
TOTAL ALL REVENUES*	NA	NA	NA	NA	NA	NA
Corporate Tax	NA	NA	NA	NA	NA	NA
Personal Income Tax	NA	NA	NA	NA	NA	NA
Real Estate Conv. Tax	NA	NA	NA	NA	NA	NA
Sales & Use Tax	NA	NA	NA	NA	NA	NA
Gaming Payments**	21.5	24.7	-13.1	144.4	158.6	-8.9

Sources: Connecticut Department of Revenue Services; Division of Special Revenue

*Includes all sources of revenue; Only selected sources are displayed; Most July receipts are credited to the prior fiscal year and are not shown. **See page 23 for explanation.

TOURISM AND TRAVEL

Gaming slots fell over the year.

	MONTH	LEVEL	Y/Y %	YEAR TO DATE		%
			CHG	CURRENT	PRIOR	CHG
Occupancy Rate (%)*	Jul 2019	72.6	4.5	61.9	61.3	1.0
Tourism Website Visitors	Jul 2019	1,232,259	21.5	3,451,189	2,964,629	16.4
Air Passenger Count	Jun 2019	582,381	2.2	3,330,584	3,209,115	3.8
Gaming Slots (Mil.\$)***	Jul 2019	1,049.5	-12.4	7,051.7	7,741.6	-8.9

Sources: Connecticut Department of Transportation, Bureau of Aviation and Ports; Connecticut Commission on Culture and Tourism; Division of Special Revenue

*STR, Inc. Due to layoffs, Info Center Visitors data are no longer published.

***See page 23 for explanation

Compensation cost for the nation rose 2.6 percent over the year.

EMPLOYMENT COST INDEX

	Seasonally Adjusted			Not Seasonally Adjusted		
	Jun	Mar	3-Mo	Jun	Jun	12-Mo
	2019	2019	% Chg	2019	2018	% Chg
<i>Private Industry Workers</i> <i>(Dec. 2005 = 100)</i>						
UNITED STATES TOTAL	136.2	135.5	0.5	136.4	132.9	2.6
Wages and Salaries	136.7	135.9	0.6	136.9	132.9	3.0
Benefit Costs	135.1	132.7	1.8	135.3	132.9	1.8
NORTHEAST TOTAL	---	---	---	139.0	134.7	3.2
Wages and Salaries	---	---	---	138.8	133.9	3.7

Source: U.S. Department of Labor, Bureau of Labor Statistics

U.S. inflation rate was up by 1.8 percent over the year.

CONSUMER NEWS

	MO/QTR	LEVEL	% CHANGE	
			Y/Y	P/P*
<i>(Not seasonally adjusted)</i>				
CONSUMER PRICES				
CPI-U (1982-84=100)				
U.S. City Average	Jul 2019	256.571	1.8	0.2
Purchasing Power of \$ (1982-84=\$1.00)	Jul 2019	0.390	-1.8	-0.2
Northeast Region	Jul 2019	270.381	1.7	0.1
New York-Newark-Jersey City	Jul 2019	278.817	1.7	0.0
Boston-Cambridge-Newton**	Jul 2019	280.943	2.0	0.0
CPI-W (1982-84=100)				
U.S. City Average	Jul 2019	250.236	1.7	0.2

Source: U.S. Department of Labor, Bureau of Labor Statistics

*Change over prior monthly or quarterly period

**The Boston CPI can be used as a proxy for New England and is measured every other month.

Conventional mortgage rate fell to 3.77 percent over the month.

INTEREST RATES

	Jul	Jun	Jul
<i>(Percent)</i>	2019	2019	2018
Prime	5.50	5.50	5.00
Federal Funds	2.40	2.38	1.91
3 Month Treasury Bill	2.15	2.22	1.99
6 Month Treasury Bill	2.08	2.17	2.17
1 Year Treasury Note	1.96	2.00	2.39
3 Year Treasury Note	1.80	1.78	2.70
5 Year Treasury Note	1.83	1.83	2.78
7 Year Treasury Note	1.93	1.95	2.85
10 Year Treasury Note	2.06	2.07	2.89
20 Year Treasury Note	2.36	2.36	2.94
Conventional Mortgage	3.77	3.80	4.53

Sources: Federal Reserve; Federal Home Loan Mortgage Corp.

NONFARM EMPLOYMENT

All nine states in the region gained jobs over the year.

<i>(Seasonally adjusted; 000s)</i>	Jul	Jul	CHANGE		Jun
	2019	2018	NO.	%	2019
Connecticut	1,692.7	1,689.5	3.2	0.2	1,692.8
Maine	633.5	628.0	5.5	0.9	633.4
Massachusetts	3,678.9	3,641.6	37.3	1.0	3,682.4
New Hampshire	691.0	680.8	10.2	1.5	691.0
New Jersey	4,202.0	4,153.7	48.3	1.2	4,202.5
New York	9,780.1	9,684.6	95.5	1.0	9,778.7
Pennsylvania	6,038.8	6,008.5	30.3	0.5	6,037.3
Rhode Island	503.9	496.8	7.1	1.4	502.6
Vermont	319.0	316.2	2.8	0.9	318.8
United States	151,431.0	149,185.0	2,246.0	1.5	151,267.0

Source: U.S. Department of Labor, Bureau of Labor Statistics

LABOR FORCE

Six states posted increases in the labor force from last year.

<i>(Seasonally adjusted)</i>	Jul	Jul	CHANGE		Jun
	2019	2018	NO.	%	2019
Connecticut	1,905,755	1,905,275	480	0.0	1,907,471
Maine	692,618	698,716	-6,098	-0.9	694,062
Massachusetts	3,834,376	3,816,361	18,015	0.5	3,838,815
New Hampshire	770,232	762,321	7,911	1.0	769,443
New Jersey	4,445,814	4,416,691	29,123	0.7	4,443,351
New York	9,535,990	9,564,398	-28,408	-0.3	9,565,337
Pennsylvania	6,469,771	6,418,505	51,266	0.8	6,469,132
Rhode Island	553,106	555,600	-2,494	-0.4	552,132
Vermont	347,790	346,049	1,741	0.5	347,742
United States	163,351,000	162,209,000	1,142,000	0.7	162,981,000

Source: U.S. Department of Labor, Bureau of Labor Statistics

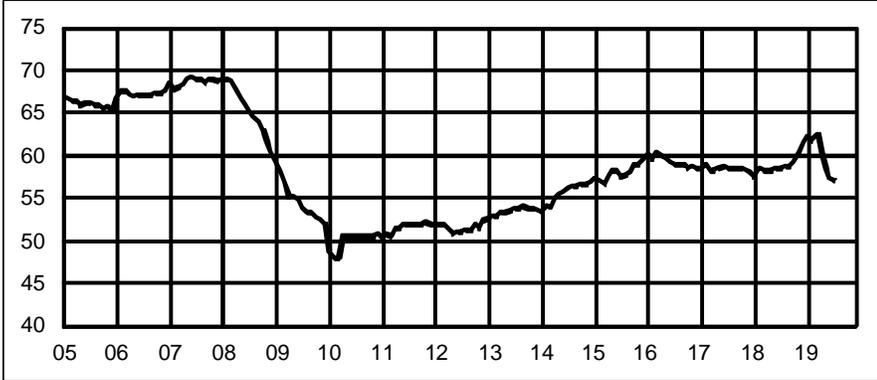
UNEMPLOYMENT RATES

Seven states showed a decrease in its unemployment rate over the year.

<i>(Seasonally adjusted)</i>	Jul	Jul	CHANGE	Jun
	2019	2018		2019
Connecticut	3.6	4.0	-0.4	3.7
Maine	3.0	3.4	-0.4	3.2
Massachusetts	2.9	3.3	-0.4	3.0
New Hampshire	2.5	2.5	0.0	2.5
New Jersey	3.3	4.0	-0.7	3.5
New York	4.0	4.0	0.0	4.0
Pennsylvania	3.9	4.2	-0.3	3.8
Rhode Island	3.5	3.9	-0.4	3.6
Vermont	2.1	2.7	-0.6	2.1
United States	3.7	3.9	-0.2	3.7

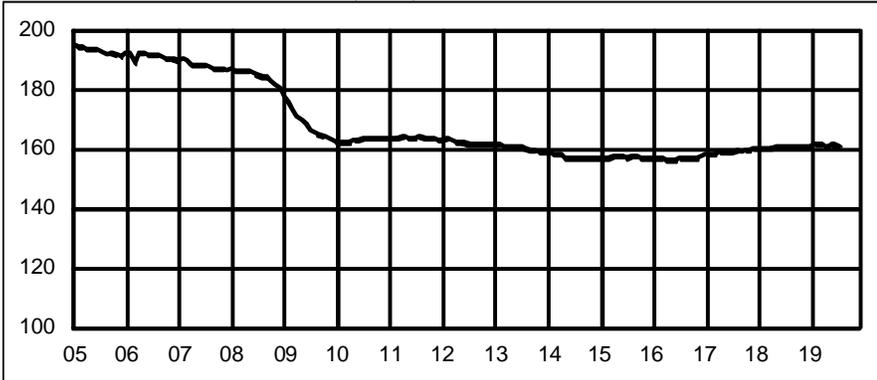
Source: U.S. Department of Labor, Bureau of Labor Statistics

CONSTRUCTION EMP., SA, 000s



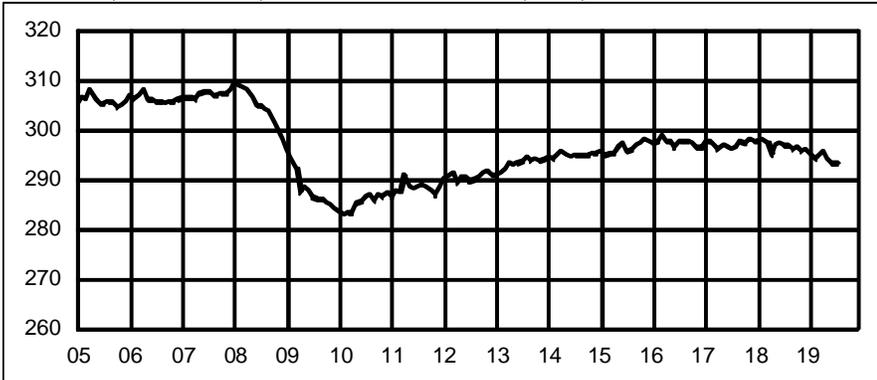
Month	2017	2018	2019
Jan	58.4	57.4	62.1
Feb	58.8	58.5	61.6
Mar	58.3	58.2	62.3
Apr	58.3	58.1	60.0
May	58.5	58.3	58.5
Jun	58.7	58.4	57.3
Jul	58.5	58.5	57.0
Aug	58.4	58.6	
Sep	58.5	58.7	
Oct	58.5	59.1	
Nov	58.1	60.3	
Dec	57.9	61.4	

MANUFACTURING EMP., SA, 000s



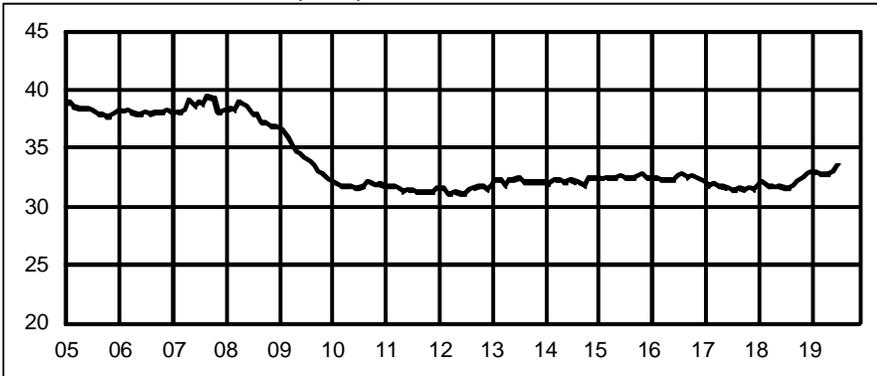
Month	2017	2018	2019
Jan	157.7	159.7	160.8
Feb	157.8	160.0	161.5
Mar	158.1	159.8	161.3
Apr	158.4	160.1	160.8
May	158.5	160.5	160.7
Jun	158.8	160.4	161.2
Jul	159.0	160.9	160.6
Aug	159.2	160.5	
Sep	158.9	160.6	
Oct	159.4	160.5	
Nov	159.6	160.4	
Dec	159.8	160.4	

TRADE, TRANSP., & UTILITIES EMP., SA, 000s



Month	2017	2018	2019
Jan	297.8	297.7	295.1
Feb	297.7	298.0	294.1
Mar	296.7	297.1	294.9
Apr	296.1	294.9	295.5
May	296.7	296.9	294.0
Jun	296.6	297.4	293.3
Jul	296.2	296.9	293.4
Aug	296.6	296.8	
Sep	297.8	296.2	
Oct	297.3	296.3	
Nov	298.2	295.6	
Dec	297.6	296.1	

INFORMATION EMP., SA, 000s



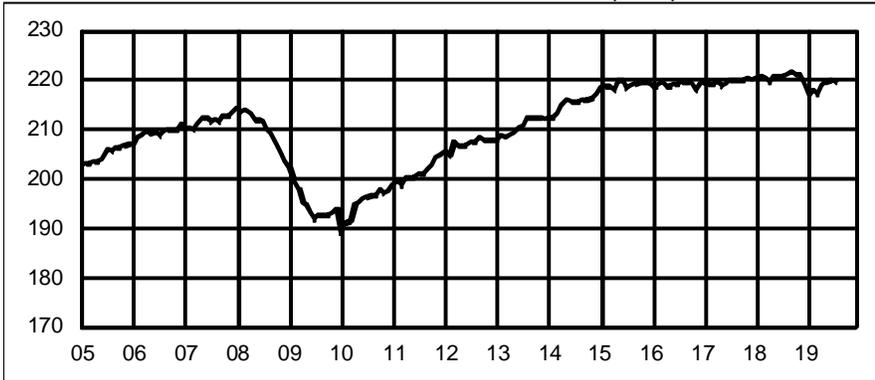
Month	2017	2018	2019
Jan	32.0	31.8	32.9
Feb	31.8	32.0	32.9
Mar	31.9	31.7	32.8
Apr	31.8	31.8	32.8
May	31.7	31.6	32.7
Jun	31.6	31.7	32.9
Jul	31.4	31.6	33.4
Aug	31.4	31.6	
Sep	31.5	31.7	
Oct	31.4	32.0	
Nov	31.5	32.5	
Dec	31.4	32.7	

FINANCIAL ACTIVITIES EMP., SA, 000s



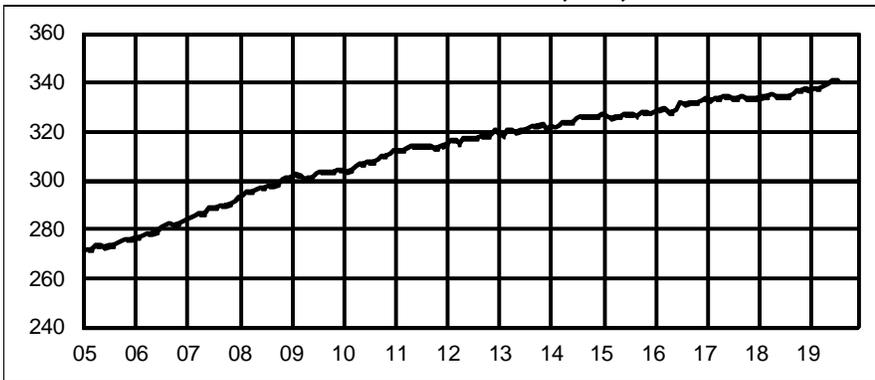
Month	2017	2018	2019
Jan	128.7	126.3	126.5
Feb	128.4	126.4	126.7
Mar	128.2	126.2	127.1
Apr	128.2	125.8	127.0
May	128.1	125.5	127.4
Jun	128.2	125.8	127.8
Jul	128.0	125.5	128.0
Aug	127.7	125.2	
Sep	127.5	125.3	
Oct	127.4	126.5	
Nov	127.0	126.7	
Dec	126.8	127.0	

PROFESSIONAL & BUSINESS SERV. EMP., SA, 000s



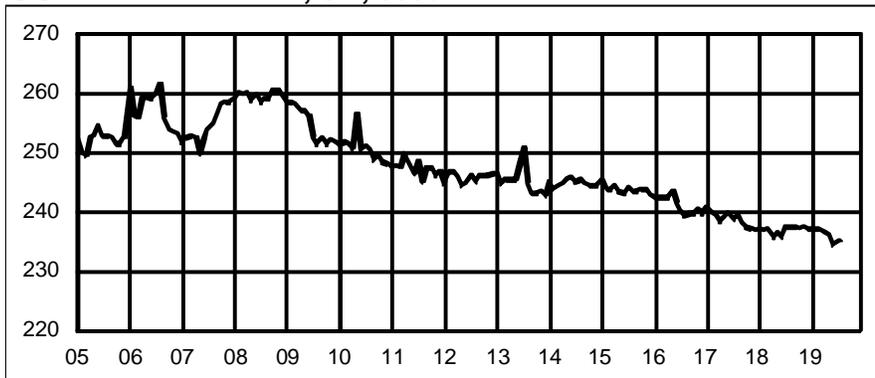
Month	2017	2018	2019
Jan	219.7	220.3	216.8
Feb	219.0	220.8	217.8
Mar	219.3	220.3	217.1
Apr	219.4	219.7	218.9
May	218.7	220.8	219.7
Jun	219.1	220.8	219.9
Jul	219.9	220.7	219.6
Aug	219.9	221.2	
Sep	220.0	221.5	
Oct	220.1	221.3	
Nov	220.5	221.2	
Dec	220.1	219.5	

EDUCATIONAL & HEALTH SERV. EMP., SA, 000s



Month	2017	2018	2019
Jan	332.9	333.0	336.8
Feb	332.8	334.1	337.1
Mar	333.1	334.0	337.6
Apr	333.0	334.6	338.4
May	333.7	334.3	339.1
Jun	333.7	334.1	340.5
Jul	332.9	334.0	340.8
Aug	333.4	334.4	
Sep	333.7	334.9	
Oct	333.1	336.5	
Nov	333.1	336.1	
Dec	333.6	336.9	

GOVERNMENT EMP., SA, 000s



Month	2017	2018	2019
Jan	240.6	237.0	236.9
Feb	239.7	236.8	237.1
Mar	239.3	236.9	236.8
Apr	238.3	235.8	236.5
May	238.9	236.3	235.9
Jun	239.6	235.7	234.3
Jul	238.6	237.3	234.9
Aug	239.3	237.2	
Sep	237.9	237.2	
Oct	237.3	236.9	
Nov	237.1	237.2	
Dec	236.7	237.0	

*Includes Indian tribal government employment

CONNECTICUT



Not Seasonally Adjusted

	Jul 2019	Jul 2018	CHANGE		Jun 2019
			NO.	%	
TOTAL NONFARM EMPLOYMENT	1,696,100	1,683,600	12,500	0.7	1,712,900
TOTAL PRIVATE	1,478,000	1,463,200	14,800	1.0	1,480,700
GOODS PRODUCING INDUSTRIES	223,200	224,900	-1,700	-0.8	223,900
CONSTRUCTION, NAT. RES. & MINING	61,000	62,500	-1,500	-2.4	61,200
MANUFACTURING	162,200	162,400	-200	-0.1	162,700
Durable Goods	126,800	127,800	-1,000	-0.8	127,500
Fabricated Metal.....	29,800	30,000	-200	-0.7	29,900
Machinery.....	12,800	13,200	-400	-3.0	12,800
Computer and Electronic Product.....	10,900	11,100	-200	-1.8	10,800
Transportation Equipment.....	47,700	46,500	1,200	2.6	47,600
Aerospace Product and Parts.....	32,300	31,200	1,100	3.5	32,300
Non-Durable Goods	35,400	34,600	800	2.3	35,200
Chemical.....	7,800	7,800	0	0.0	7,800
SERVICE PROVIDING INDUSTRIES	1,472,900	1,458,700	14,200	1.0	1,489,000
TRADE, TRANSPORTATION, UTILITIES	291,200	292,300	-1,100	-0.4	296,100
Wholesale Trade.....	63,900	61,900	2,000	3.2	63,600
Retail Trade.....	175,100	179,700	-4,600	-2.6	176,500
Motor Vehicle and Parts Dealers.....	21,900	21,900	0	0.0	22,000
Building Material.....	16,000	16,200	-200	-1.2	16,400
Food and Beverage Stores.....	42,200	42,900	-700	-1.6	42,500
General Merchandise Stores.....	27,300	27,600	-300	-1.1	27,300
Transportation, Warehousing, & Utilities....	52,200	50,700	1,500	3.0	56,000
Utilities.....	5,000	5,200	-200	-3.8	5,000
Transportation and Warehousing.....	47,200	45,500	1,700	3.7	51,000
INFORMATION	33,900	31,700	2,200	6.9	33,300
Telecommunications.....	7,200	7,300	-100	-1.4	7,200
FINANCIAL ACTIVITIES	129,800	127,200	2,600	2.0	128,700
Finance and Insurance.....	108,400	106,600	1,800	1.7	107,400
Credit Intermediation and Related.....	23,800	23,700	100	0.4	23,800
Financial Investments and Related.....	23,600	23,100	500	2.2	23,100
Insurance Carriers & Related Activities....	61,000	59,800	1,200	2.0	60,500
Real Estate and Rental and Leasing.....	21,400	20,600	800	3.9	21,300
PROFESSIONAL & BUSINESS SERVICES	222,600	222,800	-200	-0.1	224,300
Professional, Scientific.....	98,800	96,600	2,200	2.3	98,000
Legal Services.....	13,000	12,800	200	1.6	13,000
Computer Systems Design.....	25,000	25,200	-200	-0.8	24,800
Management of Companies.....	32,500	33,300	-800	-2.4	33,000
Administrative and Support.....	91,300	92,900	-1,600	-1.7	93,300
Employment Services.....	30,300	29,500	800	2.7	31,800
EDUCATION AND HEALTH SERVICES	336,500	328,200	8,300	2.5	337,400
Educational Services.....	63,800	59,000	4,800	8.1	63,500
Health Care and Social Assistance.....	272,700	269,200	3,500	1.3	273,900
Hospitals.....	58,600	57,900	700	1.2	58,700
Nursing & Residential Care Facilities.....	61,800	61,100	700	1.1	61,500
Social Assistance.....	57,600	57,800	-200	-0.3	58,200
LEISURE AND HOSPITALITY	174,900	168,800	6,100	3.6	172,700
Arts, Entertainment, and Recreation.....	37,900	35,500	2,400	6.8	35,400
Accommodation and Food Services.....	137,000	133,300	3,700	2.8	137,300
Food Serv., Restaurants, Drinking Places....	123,900	119,900	4,000	3.3	125,100
OTHER SERVICES	65,900	67,300	-1,400	-2.1	64,300
GOVERNMENT	218,100	220,400	-2,300	-1.0	232,200
Federal Government.....	18,100	18,100	0	0.0	18,100
State Government.....	65,100	65,800	-700	-1.1	66,900
Local Government***.....	134,900	136,500	-1,600	-1.2	147,200

Current month's data are preliminary. Prior months' data have been revised. All data are benchmarked to March 2018.

*Total excludes workers idled due to labor-management disputes. **Includes Indian tribal government employment

BRIDGEPORT - STAMFORD LMA



Not Seasonally Adjusted

	Jul	Jul	CHANGE		Jun
	2019	2018	NO.	%	2019
TOTAL NONFARM EMPLOYMENT	417,200	412,200	5,000	1.2	416,700
TOTAL PRIVATE	375,100	370,200	4,900	1.3	372,100
GOODS PRODUCING INDUSTRIES	42,800	42,500	300	0.7	42,500
CONSTRUCTION, NAT. RES. & MINING	13,800	13,200	600	4.5	13,500
MANUFACTURING	29,000	29,300	-300	-1.0	29,000
Durable Goods.....	22,300	22,900	-600	-2.6	22,300
SERVICE PROVIDING INDUSTRIES	374,400	369,700	4,700	1.3	374,200
TRADE, TRANSPORTATION, UTILITIES	68,700	68,700	0	0.0	69,300
Wholesale Trade.....	13,800	13,700	100	0.7	13,900
Retail Trade.....	45,800	46,500	-700	-1.5	45,900
Transportation, Warehousing, & Utilities....	9,100	8,500	600	7.1	9,500
INFORMATION	13,500	12,800	700	5.5	13,400
FINANCIAL ACTIVITIES	40,700	39,300	1,400	3.6	40,300
Finance and Insurance.....	34,000	32,900	1,100	3.3	33,500
Credit Intermediation and Related.....	8,300	8,300	0	0.0	8,400
Financial Investments and Related.....	16,600	16,900	-300	-1.8	16,400
PROFESSIONAL & BUSINESS SERVICES	66,300	66,900	-600	-0.9	65,600
Professional, Scientific.....	28,200	29,700	-1,500	-5.1	28,300
Administrative and Support.....	25,400	25,600	-200	-0.8	24,900
EDUCATION AND HEALTH SERVICES	75,200	74,400	800	1.1	75,300
Health Care and Social Assistance.....	63,000	62,400	600	1.0	63,100
LEISURE AND HOSPITALITY	49,800	47,100	2,700	5.7	47,900
Accommodation and Food Services.....	35,700	33,600	2,100	6.3	35,300
OTHER SERVICES	18,100	18,500	-400	-2.2	17,800
GOVERNMENT	42,100	42,000	100	0.2	44,600
Federal.....	2,500	2,500	0	0.0	2,500
State & Local.....	39,600	39,500	100	0.3	42,100

DANBURY LMA



Not Seasonally Adjusted

	Jul	Jul	CHANGE		Jun
	2019	2018	NO.	%	2019
TOTAL NONFARM EMPLOYMENT	77,900	77,200	700	0.9	78,900
TOTAL PRIVATE	68,900	68,200	700	1.0	69,400
GOODS PRODUCING INDUSTRIES	11,900	12,100	-200	-1.7	12,000
SERVICE PROVIDING INDUSTRIES	66,000	65,100	900	1.4	66,900
TRADE, TRANSPORTATION, UTILITIES	16,700	17,000	-300	-1.8	17,000
Retail Trade.....	12,000	12,400	-400	-3.2	12,000
PROFESSIONAL & BUSINESS SERVICES	10,300	10,200	100	1.0	10,400
LEISURE AND HOSPITALITY	8,600	8,500	100	1.2	8,500
GOVERNMENT	9,000	9,000	0	0.0	9,500
Federal.....	700	700	0	0.0	700
State & Local.....	8,300	8,300	0	0.0	8,800

Current month's data are preliminary. Prior months' data have been revised. All data are benchmarked to March 2018.

*Total excludes workers idled due to labor-management disputes.

HARTFORD LMA



Not Seasonally Adjusted

	Jul 2019	Jul 2018	CHANGE		Jun 2019
			NO.	%	
TOTAL NONFARM EMPLOYMENT	581,600	576,900	4,700	0.8	589,100
TOTAL PRIVATE	498,500	493,100	5,400	1.1	499,900
GOODS PRODUCING INDUSTRIES	79,400	80,500	-1,100	-1.4	79,900
CONSTRUCTION, NAT. RES. & MINING	19,000	20,800	-1,800	-8.7	19,100
MANUFACTURING	60,400	59,700	700	1.2	60,800
Durable Goods.....	50,200	49,700	500	1.0	50,600
Non-Durable Goods.....	10,200	10,000	200	2.0	10,200
SERVICE PROVIDING INDUSTRIES	502,200	496,400	5,800	1.2	509,200
TRADE, TRANSPORTATION, UTILITIES	90,100	90,500	-400	-0.4	91,600
Wholesale Trade.....	18,200	18,000	200	1.1	18,200
Retail Trade.....	53,000	54,600	-1,600	-2.9	53,400
Transportation, Warehousing, & Utilities....	18,900	17,900	1,000	5.6	20,000
Transportation and Warehousing.....	18,200	17,100	1,100	6.4	19,300
INFORMATION	10,400	10,000	400	4.0	10,300
FINANCIAL ACTIVITIES	58,400	57,400	1,000	1.7	57,400
Depository Credit Institutions.....	6,000	6,100	-100	-1.6	6,000
Insurance Carriers & Related Activities....	39,400	39,100	300	0.8	39,100
PROFESSIONAL & BUSINESS SERVICES	76,000	74,700	1,300	1.7	76,400
Professional, Scientific.....	34,900	34,600	300	0.9	35,200
Management of Companies.....	11,500	11,400	100	0.9	11,600
Administrative and Support.....	29,600	28,700	900	3.1	29,600
EDUCATION AND HEALTH SERVICES	109,300	106,300	3,000	2.8	110,500
Educational Services.....	12,100	11,000	1,100	10.0	12,900
Health Care and Social Assistance.....	97,200	95,300	1,900	2.0	97,600
Ambulatory Health Care.....	33,600	32,200	1,400	4.3	33,600
LEISURE AND HOSPITALITY	52,700	50,600	2,100	4.2	51,700
Accommodation and Food Services.....	42,700	40,800	1,900	4.7	42,300
OTHER SERVICES	22,200	23,100	-900	-3.9	22,100
GOVERNMENT	83,100	83,800	-700	-0.8	89,200
Federal.....	5,400	5,400	0	0.0	5,400
State & Local.....	77,700	78,400	-700	-0.9	83,800

SEASONALLY ADJUSTED TOTAL NONFARM EMPLOYMENT

Labor Market Areas	Jul 2019	Jul 2018	CHANGE		Jun 2019
			NO.	%	
BRIDGEPORT-STAMFORD LMA.....	409,500	407,500	2,000	0.5	408,400
DANBURY LMA.....	77,900	77,200	700	0.9	77,900
HARTFORD LMA.....	583,600	582,600	1,000	0.2	583,700
NEW HAVEN LMA.....	287,800	285,900	1,900	0.7	287,100
NORWICH-NEW LONDON LMA.....	129,700	130,100	-400	-0.3	130,200
WATERBURY LMA.....	68,300	68,900	-600	-0.9	68,800
ENFIELD LMA**.....	45,000	45,000	0	0.0	44,800
TORRINGTON-NORTHWEST LMA**.....	32,900	32,700	200	0.6	33,300
DANIELSON-NORTHEAST LMA**.....	26,800	26,800	0	0.0	26,700

Current month's data are preliminary. Prior months' data have been revised. All data are benchmarked to March 2018.

*Total excludes workers idled due to labor-management disputes

** Unofficial seasonally adjusted estimates produced by the Connecticut Department of Labor

NEW HAVEN LMA



Not Seasonally Adjusted

	Jul 2019	Jul 2018	CHANGE		Jun 2019
			NO.	%	
TOTAL NONFARM EMPLOYMENT	287,500	281,200	6,300	2.2	291,900
TOTAL PRIVATE	257,600	251,300	6,300	2.5	257,200
GOODS PRODUCING INDUSTRIES	35,200	35,600	-400	-1.1	35,100
CONSTRUCTION, NAT. RES. & MINING	11,900	11,800	100	0.8	12,000
MANUFACTURING	23,300	23,800	-500	-2.1	23,100
Durable Goods.....	17,100	17,400	-300	-1.7	17,100
SERVICE PROVIDING INDUSTRIES	252,300	245,600	6,700	2.7	256,800
TRADE, TRANSPORTATION, UTILITIES	50,800	51,300	-500	-1.0	51,300
Wholesale Trade.....	11,600	11,600	0	0.0	11,600
Retail Trade.....	28,800	29,700	-900	-3.0	28,900
Transportation, Warehousing, & Utilities....	10,400	10,000	400	4.0	10,800
INFORMATION	4,000	3,800	200	5.3	4,000
FINANCIAL ACTIVITIES	12,100	12,300	-200	-1.6	12,000
Finance and Insurance.....	8,200	8,400	-200	-2.4	8,100
PROFESSIONAL & BUSINESS SERVICES	31,600	31,500	100	0.3	31,900
Administrative and Support.....	16,200	16,200	0	0.0	16,600
EDUCATION AND HEALTH SERVICES	83,700	78,100	5,600	7.2	82,600
Educational Services.....	31,200	27,500	3,700	13.5	30,400
Health Care and Social Assistance.....	52,500	50,600	1,900	3.8	52,200
LEISURE AND HOSPITALITY	28,500	27,200	1,300	4.8	28,700
Accommodation and Food Services.....	22,700	22,000	700	3.2	23,300
OTHER SERVICES	11,700	11,500	200	1.7	11,600
GOVERNMENT	29,900	29,900	0	0.0	34,700
Federal.....	4,900	4,900	0	0.0	4,900
State & Local.....	25,000	25,000	0	0.0	29,800

Current month's data are preliminary. Prior months' data have been revised. All data are benchmarked to March 2018.

*Total excludes workers idled due to labor-management disputes. **Value less than 50

HELP WANTED ONLINE

CT online labor demand fell 0.7% in July 2019

The Conference Board Help Wanted OnLine (HWOL) Index for Connecticut decreased by 0.7% to 109.0 (July 2018=100) in July, but was up by 9.0% over the year. Nationally, the index dipped by 1.2% over the month, but rose by 2.3% over the year. Hartford's labor demand decreased by 0.9% from June, but rose by 10.3% from a year ago. All six New England states, showed a decrease of demand for labor over the month.

July 2018=100 (Seasonally adjusted)	HWOL Index			Percent Change		
	May 2019	Jun 2019	Jul 2019	May to Jun	Jun to Jul	Jul to Jul
United States	103.4	103.5	102.3	0.1	-1.2	2.3
New England	108.0	107.7	106.1	-0.3	-1.4	6.1
Connecticut	109.3	109.7	109.0	0.4	-0.7	9.0
Hartford	113.9	111.3	110.3	-2.3	-0.9	10.3
Maine	112.8	111.5	111.3	-1.2	-0.2	11.3
Massachusetts	106.2	106.0	104.1	-0.2	-1.8	4.1
New Hampshire	108.7	108.0	106.5	-0.6	-1.4	6.5
Rhode Island	102.5	101.8	100.0	-0.7	-1.8	0.0
Vermont	112.4	113.8	111.5	1.2	-2.0	11.5

Source: The Conference Board

The Conference Board Experimental Help Wanted OnLine® (HWOL) Index measures changes over time in advertised online job vacancies, reflecting monthly trends in employment opportunities across the US. The HWOL Data Series aggregates the total number of ads available by month from the HWOL universe of online job ads. Ads in the HWOL universe are collected in real time from over 28,000 different online job boards including traditional job boards, corporate boards, social media sites, and smaller job sites that serve niche markets and smaller geographic areas. Background information and technical notes and discussion of revisions to the series are available at: www.conference-board.org/data/helpwantedonline.cfm.

**NORWICH-NEW LONDON-
WESTERLY, CT-RI LMA**

Not Seasonally Adjusted

	Jul 2019	Jul 2018	CHANGE		Jun 2019
			NO.	%	
TOTAL NONFARM EMPLOYMENT	131,800	132,600	-800	-0.6	132,400
TOTAL PRIVATE	102,100	102,100	0	0.0	102,000
GOODS PRODUCING INDUSTRIES	22,500	21,600	900	4.2	22,200
CONSTRUCTION, NAT. RES. & MINING	4,400	4,000	400	10.0	4,200
MANUFACTURING	18,100	17,600	500	2.8	18,000
Durable Goods.....	14,900	14,400	500	3.5	14,800
Non-Durable Goods.....	3,200	3,200	0	0.0	3,200
SERVICE PROVIDING INDUSTRIES	109,300	111,000	-1,700	-1.5	110,200
TRADE, TRANSPORTATION, UTILITIES	22,600	22,800	-200	-0.9	22,800
Wholesale Trade.....	2,600	2,500	100	4.0	2,600
Retail Trade.....	15,700	16,200	-500	-3.1	15,800
Transportation, Warehousing, & Utilities....	4,300	4,100	200	4.9	4,400
INFORMATION	1,500	1,400	100	7.1	1,500
FINANCIAL ACTIVITIES	2,800	3,000	-200	-6.7	2,800
PROFESSIONAL & BUSINESS SERVICES	9,500	9,200	300	3.3	9,600
EDUCATION AND HEALTH SERVICES	20,300	20,500	-200	-1.0	20,700
Health Care and Social Assistance.....	18,200	18,200	0	0.0	18,200
LEISURE AND HOSPITALITY	19,200	19,900	-700	-3.5	18,800
Accommodation and Food Services.....	15,900	16,300	-400	-2.5	15,700
Food Serv., Restaurants, Drinking Places.	13,300	13,600	-300	-2.2	13,200
OTHER SERVICES	3,700	3,700	0	0.0	3,600
GOVERNMENT	29,700	30,500	-800	-2.6	30,400
Federal.....	2,800	2,900	-100	-3.4	2,900
State & Local**.....	26,900	27,600	-700	-2.5	27,500

WATERBURY LMA

Not Seasonally Adjusted

	Jul 2019	Jul 2018	CHANGE		Jun 2019
			NO.	%	
TOTAL NONFARM EMPLOYMENT	68,300	68,500	-200	-0.3	69,800
TOTAL PRIVATE	58,600	58,700	-100	-0.2	59,500
GOODS PRODUCING INDUSTRIES	11,000	11,000	0	0.0	11,200
CONSTRUCTION, NAT. RES. & MINING	3,300	3,100	200	6.5	3,400
MANUFACTURING	7,700	7,900	-200	-2.5	7,800
SERVICE PROVIDING INDUSTRIES	57,300	57,500	-200	-0.3	58,600
TRADE, TRANSPORTATION, UTILITIES	12,700	12,700	0	0.0	13,000
Wholesale Trade.....	2,000	1,900	100	5.3	2,000
Retail Trade.....	8,500	8,900	-400	-4.5	8,600
Transportation, Warehousing, & Utilities....	2,200	1,900	300	15.8	2,400
INFORMATION	600	600	0	0.0	600
FINANCIAL ACTIVITIES	2,100	2,100	0	0.0	2,100
PROFESSIONAL & BUSINESS SERVICES	5,400	5,500	-100	-1.8	5,700
EDUCATION AND HEALTH SERVICES	18,100	17,700	400	2.3	18,100
Health Care and Social Assistance.....	16,300	16,100	200	1.2	16,300
LEISURE AND HOSPITALITY	6,000	6,400	-400	-6.3	6,100
OTHER SERVICES	2,700	2,700	0	0.0	2,700
GOVERNMENT	9,700	9,800	-100	-1.0	10,300
Federal.....	500	500	0	0.0	500
State & Local.....	9,200	9,300	-100	-1.1	9,800

Current month's data are preliminary. Prior months' data have been revised. All data are benchmarked to March 2018.

**Total excludes workers idled due to labor-management disputes. **Includes Indian tribal government employment.*

SMALLER LMAS*



Not Seasonally Adjusted

	Jul 2019	Jul 2018	CHANGE		Jun 2019
			NO.	%	
TOTAL NONFARM EMPLOYMENT					
ENFIELD LMA.....	44,700	44,800	-100	-0.2	44,900
TORRINGTON-NORTHWEST LMA.....	33,800	33,600	200	0.6	34,100
DANIELSON-NORTHEAST LMA.....	26,800	26,800	0	0.0	27,200

NOTE: More industry detail data is available for the State and its nine labor market areas at: <http://www.ctdol.state.ct.us/lmi/202/covered.htm>. The data published there differ from the data in the preceding tables in that they are developed from a near-universe count of Connecticut employment covered by the unemployment insurance (UI) program, while the data here is sample-based. The data drawn from the UI program does not contain estimates of employment not covered by unemployment insurance, and is lagged several months behind the current employment estimates presented here.

* State-designated Non-CES areas

SPRINGFIELD, MA-CT NECTA**

Not Seasonally Adjusted

	Jul 2019	Jul 2018	CHANGE		Jun 2019
			NO.	%	
TOTAL NONFARM EMPLOYMENT.....	342,300	335,700	6,600	2.0	348,000
TOTAL PRIVATE.....	284,200	278,500	5,700	2.0	284,800
GOODS PRODUCING INDUSTRIES.....	42,300	42,000	300	0.7	41,900
CONSTRUCTION, NAT. RES. & MINING.....	13,400	12,700	700	5.5	12,900
MANUFACTURING.....	28,900	29,300	-400	-1.4	29,000
Durable Goods.....	19,600	19,700	-100	-0.5	19,600
Non-Durable Goods.....	9,300	9,600	-300	-3.1	9,400
SERVICE PROVIDING INDUSTRIES.....	300,000	293,700	6,300	2.1	306,100
TRADE, TRANSPORTATION, UTILITIES.....	61,000	60,900	100	0.2	61,600
Wholesale Trade.....	12,200	12,200	0	0.0	12,200
Retail Trade.....	33,700	35,400	-1,700	-4.8	34,000
Transportation, Warehousing, & Utilities.....	15,100	13,300	1,800	13.5	15,400
INFORMATION.....	3,200	3,300	-100	-3.0	3,200
FINANCIAL ACTIVITIES.....	17,000	16,700	300	1.8	16,900
Finance and Insurance.....	13,300	13,000	300	2.3	13,300
Insurance Carriers & Related Activities.....	9,000	8,500	500	5.9	9,000
PROFESSIONAL & BUSINESS SERVICES.....	27,200	27,300	-100	-0.4	27,700
EDUCATION AND HEALTH SERVICES.....	84,300	81,200	3,100	3.8	84,300
Educational Services.....	14,600	12,500	2,100	16.8	14,600
Health Care and Social Assistance.....	69,700	68,700	1,000	1.5	69,700
LEISURE AND HOSPITALITY.....	35,800	33,500	2,300	6.9	36,000
OTHER SERVICES.....	13,400	13,600	-200	-1.5	13,200
GOVERNMENT.....	58,100	57,200	900	1.6	63,200
Federal.....	6,000	6,100	-100	-1.6	6,000
State & Local.....	52,100	51,100	1,000	2.0	57,200

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*Total excludes workers idled due to labor-management disputes.

** New England City and Town Area

LMA LABOR FORCE ESTIMATES

(Not seasonally adjusted)	EMPLOYMENT STATUS	Jul	Jul	CHANGE		Jun
		2019	2018	NO.	%	2019
CONNECTICUT	Civilian Labor Force	1,941,400	1,942,100	-700	0.0	1,924,000
	Employed	1,871,400	1,858,700	12,700	0.7	1,849,900
	Unemployed	70,000	83,400	-13,400	-16.1	74,100
	Unemployment Rate	3.6	4.3	-0.7	---	3.8
BRIDGEPORT-STAMFORD LMA	Civilian Labor Force	479,000	478,000	1,000	0.2	472,400
	Employed	461,900	457,700	4,200	0.9	453,900
	Unemployed	17,100	20,300	-3,200	-15.8	18,500
	Unemployment Rate	3.6	4.3	-0.7	---	3.9
DANBURY LMA	Civilian Labor Force	109,200	109,400	-200	-0.2	107,900
	Employed	105,900	105,500	400	0.4	104,400
	Unemployed	3,300	4,000	-700	-17.5	3,500
	Unemployment Rate	3.0	3.6	-0.6	---	3.2
DANIELSON-NORTHEAST LMA	Civilian Labor Force	43,700	44,300	-600	-1.4	43,200
	Employed	42,100	42,300	-200	-0.5	41,400
	Unemployed	1,600	1,900	-300	-15.8	1,800
	Unemployment Rate	3.8	4.4	-0.6	---	4.1
ENFIELD LMA	Civilian Labor Force	51,700	51,000	700	1.4	51,400
	Employed	50,000	48,900	1,100	2.2	49,600
	Unemployed	1,700	2,100	-400	-19.0	1,800
	Unemployment Rate	3.4	4.1	-0.7	---	3.5
HARTFORD LMA	Civilian Labor Force	633,900	634,900	-1,000	-0.2	629,500
	Employed	610,600	607,400	3,200	0.5	605,200
	Unemployed	23,300	27,500	-4,200	-15.3	24,300
	Unemployment Rate	3.7	4.3	-0.6	---	3.9
NEW HAVEN LMA	Civilian Labor Force	332,300	330,100	2,200	0.7	330,400
	Employed	320,400	315,800	4,600	1.5	317,900
	Unemployed	11,900	14,300	-2,400	-16.8	12,500
	Unemployment Rate	3.6	4.3	-0.7	---	3.8
NORWICH-NEW LONDON LMA	Civilian Labor Force	145,800	147,600	-1,800	-1.2	143,900
	Employed	140,700	141,600	-900	-0.6	138,500
	Unemployed	5,100	6,000	-900	-15.0	5,300
	Unemployment Rate	3.5	4.1	-0.6	---	3.7
TORRINGTON-NORTHWEST LMA	Civilian Labor Force	48,700	49,100	-400	-0.8	48,300
	Employed	47,100	47,200	-100	-0.2	46,600
	Unemployed	1,600	1,900	-300	-15.8	1,700
	Unemployment Rate	3.2	3.8	-0.6	---	3.4
WATERBURY LMA	Civilian Labor Force	113,300	114,100	-800	-0.7	112,800
	Employed	108,300	108,000	300	0.3	107,600
	Unemployed	5,000	6,000	-1,000	-16.7	5,200
	Unemployment Rate	4.4	5.3	-0.9	---	4.6
UNITED STATES	Civilian Labor Force	164,941,000	163,734,000	1,207,000	0.7	164,120,000
	Employed	158,385,000	157,004,000	1,381,000	0.9	157,828,000
	Unemployed	6,556,000	6,730,000	-174,000	-2.6	6,292,000
	Unemployment Rate	4.0	4.1	-0.1	---	3.8

Current month's data are preliminary. Prior months' data have been revised. All data are benchmarked to March 2018.

(Not seasonally adjusted)	AVG WEEKLY EARNINGS				AVG WEEKLY HOURS				AVG HOURLY EARNINGS			
	Jul		CHG	Jun	Jul		CHG	Jun	Jul		CHG	Jun
	2019	2018	Y/Y	2019	2019	2018	Y/Y	2019	2019	2018	Y/Y	2019
PRODUCTION WORKER												
MANUFACTURING	\$1,149.08	\$1,098.24	\$50.84	\$1,153.18	41.8	41.6	0.2	42.6	\$27.49	\$26.40	\$1.09	\$27.07
DURABLE GOODS	1,252.32	1,200.47	51.84	1,261.43	41.1	42.3	-1.2	41.7	30.47	28.38	2.09	30.25
NON-DUR. GOODS	833.20	812.89	20.31	822.20	43.6	39.1	4.5	45.3	19.11	20.79	-1.68	18.15
CONSTRUCTION	1,272.18	1,244.51	27.67	1,215.25	42.0	41.1	0.9	40.2	30.29	30.28	0.01	30.23
ALL EMPLOYEES												
STATEWIDE												
TOTAL PRIVATE	1,092.75	1,089.61	3.14	1,114.29	33.8	34.2	-0.4	33.9	32.33	31.86	0.47	32.87
GOODS PRODUCING	1,395.63	1,361.40	34.23	1,432.58	38.5	40.1	-1.6	39.4	36.25	33.95	2.30	36.36
Construction	1,309.50	1,237.90	71.60	1,285.38	38.8	39.6	-0.8	38.6	33.75	31.26	2.49	33.30
Manufacturing	1,466.80	1,419.23	47.57	1,509.19	40.0	40.9	-0.9	40.8	36.67	34.70	1.97	36.99
SERVICE PROVIDING	1,040.16	1,039.34	0.82	1,057.08	33.0	33.1	-0.1	32.9	31.52	31.40	0.12	32.13
Trade, Transp., Utilities	925.94	867.13	58.81	941.58	33.5	33.3	0.2	33.7	27.64	26.04	1.60	27.94
Financial Activities	1,735.54	1,824.76	-89.22	1,845.66	37.1	38.0	-0.9	38.0	46.78	48.02	-1.24	48.57
Prof. & Business Serv.	1,234.01	1,258.92	-24.91	1,257.20	34.8	34.7	0.1	35.0	35.46	36.28	-0.82	35.92
Education & Health Ser.	962.28	954.53	7.75	971.19	33.0	32.6	0.4	33.0	29.16	29.28	-0.12	29.43
Leisure & Hospitality	456.40	478.82	-22.42	452.11	26.2	26.9	-0.7	25.3	17.42	17.80	-0.38	17.87
Other Services	791.38	801.25	-9.88	777.04	32.5	32.4	0.1	31.6	24.35	24.73	-0.38	24.59
LABOR MARKET AREAS: TOTAL PRIVATE												
Bridgeport-Stamford	1,167.86	1,188.84	-20.98	1,191.58	33.9	34.3	-0.4	34.3	34.45	34.66	-0.21	34.74
Danbury	1,050.00	978.14	71.86	1,062.25	35.0	34.6	0.4	35.0	30.00	28.27	1.73	30.35
Hartford	1,173.55	1,145.55	28.00	1,187.72	35.0	35.0	0.0	34.8	33.53	32.73	0.80	34.13
New Haven	1,062.27	1,018.74	43.54	1,080.56	34.4	33.5	0.9	34.7	30.88	30.41	0.47	31.14
Norwich-New London	774.93	867.02	-92.09	788.81	30.2	32.1	-1.9	29.8	25.66	27.01	-1.35	26.47
Waterbury	960.50	930.22	30.28	949.33	34.6	33.9	0.7	33.7	27.76	27.44	0.32	28.17

Current month's data are preliminary. Prior months' data have been revised. All data are benchmarked to March 2018.

BUSINESS AND EMPLOYMENT CHANGES ANNOUNCED IN THE NEWS MEDIA

New Companies and Expansions

- Nordstrom hiring 280 for Norwalk store
- Baker's Dozen opens in Gales Ferry Bestway
- Midland Pizza Baker hosts grand opening, downtown pizzeria makes wood-fired pies
- Middlebury Splash Away Bay Water Park and Quassy Beach open for summer season
- New PSEG's Bridgeport Harbor Station power plant officially turned on
- Furniture retailer Lovesac opens Westport showroom at 68 Post Road East

Layoffs and Closures

- Windsor Marketing Group will shut down after failure of its Chapter 11 bankruptcy plan
- Layoffs hit Stony Creek Brewery
- Farmington-based Ultimate Nutrition closes unexpectedly leaving dozens without jobs
- Saks Fifth Avenue stores in Connecticut closing as national retailer folds
- Hartford's LeClair Ryan winding down firm
- Ridgefield Music shop closes doors after nearly 50 years

(By Place of Residence - Not Seasonally Adjusted)

JULY 2019

LMA/TOWNS	LABOR FORCE	EMPLOYED	UNEMPLOYED	%	LMA/TOWNS	LABOR FORCE	EMPLOYED	UNEMPLOYED	%
BRIDGEPORT-STAMFORD					HARTFORD cont...				
	478,963	461,887	17,076	3.6	Canton	5,803	5,663	140	2.4
Ansonia	9,540	9,052	488	5.1	Chaplin	1,262	1,222	40	3.2
Bridgeport	71,351	67,600	3,751	5.3	Colchester	9,601	9,323	278	2.9
Darien	8,937	8,655	282	3.2	Columbia	3,295	3,205	90	2.7
Derby	6,898	6,610	288	4.2	Coventry	7,965	7,745	220	2.8
Easton	3,954	3,851	103	2.6	Cromwell	8,078	7,859	219	2.7
Fairfield	30,347	29,323	1,024	3.4	East Granby	3,132	3,052	80	2.6
Greenwich	29,716	28,899	817	2.7	East Haddam	5,083	4,947	136	2.7
Milford	31,281	30,266	1,015	3.2	East Hampton	7,859	7,655	204	2.6
Monroe	10,430	10,053	377	3.6	East Hartford	27,818	26,405	1,413	5.1
New Canaan	8,649	8,396	253	2.9	Ellington	9,599	9,332	267	2.8
Norwalk	52,093	50,516	1,577	3.0	Farmington	14,485	14,095	390	2.7
Oxford	7,395	7,161	234	3.2	Glastonbury	19,388	18,903	485	2.5
Redding	4,570	4,448	122	2.7	Granby	6,971	6,795	176	2.5
Ridgefield	12,224	11,861	363	3.0	Haddam	5,159	5,033	126	2.4
Seymour	9,216	8,897	319	3.5	Hartford	54,174	50,467	3,707	6.8
Shelton	22,787	21,966	821	3.6	Hartland	1,164	1,133	31	2.7
Southbury	8,901	8,637	264	3.0	Harwinton	3,273	3,188	85	2.6
Stamford	72,755	70,492	2,263	3.1	Hebron	5,635	5,486	149	2.6
Stratford	28,155	26,917	1,238	4.4	Lebanon	4,159	4,006	153	3.7
Trumbull	18,484	17,877	607	3.3	Manchester	33,631	32,373	1,258	3.7
Weston	4,485	4,357	128	2.9	Mansfield	12,956	12,447	509	3.9
Westport	13,067	12,717	350	2.7	Marlborough	3,664	3,571	93	2.5
Wilton	8,728	8,474	254	2.9	Middletown	26,580	25,649	931	3.5
Woodbridge	5,002	4,863	139	2.8	New Britain	37,421	35,350	2,071	5.5
					New Hartford	4,062	3,952	110	2.7
DANBURY	109,206	105,916	3,290	3.0	Newington	17,664	17,107	557	3.2
Bethel	11,185	10,806	379	3.4	Plainville	10,651	10,313	338	3.2
Bridgewater	858	832	26	3.0	Plymouth	6,789	6,499	290	4.3
Brookfield	9,579	9,265	314	3.3	Portland	5,569	5,417	152	2.7
Danbury	48,329	46,932	1,397	2.9	Rocky Hill	11,808	11,503	305	2.6
New Fairfield	7,328	7,089	239	3.3	Scotland	976	944	32	3.3
New Milford	15,520	15,058	462	3.0	Simsbury	13,920	13,584	336	2.4
Newtown	14,492	14,071	421	2.9	Southington	25,010	24,318	692	2.8
Sherman	1,914	1,862	52	2.7	South Windsor	14,555	14,098	457	3.1
					Stafford	7,031	6,776	255	3.6
ENFIELD	51,689	49,955	1,734	3.4	Thomaston	4,829	4,679	150	3.1
East Windsor	6,758	6,523	235	3.5	Tolland	8,767	8,525	242	2.8
Enfield	24,098	23,229	869	3.6	Union**	469	460	9	1.9
Somers	5,315	5,157	158	3.0	Vernon	17,642	17,063	579	3.3
Suffield	7,859	7,629	230	2.9	West Hartford	35,270	34,296	974	2.8
Windsor Locks	7,659	7,417	242	3.2	Wethersfield	14,282	13,858	424	3.0
					Willington	3,735	3,637	98	2.6
HARTFORD	633,911	610,606	23,305	3.7	Windham	12,640	11,986	654	5.2
Andover	1,985	1,920	65	3.3	Windsor	16,907	16,316	591	3.5
Ashford	2,605	2,529	76	2.9					
Avon	9,602	9,378	224	2.3					
Barkhamsted	2,348	2,280	68	2.9					
Berlin	12,014	11,653	361	3.0					
Bloomfield	12,058	11,607	451	3.7					
Bolton	3,230	3,153	77	2.4					
Bristol	33,572	32,243	1,329	4.0					
Burlington	5,763	5,608	155	2.7					

All Labor Market Areas (LMAs) in Connecticut except three are federally-designated areas for developing labor statistics. For the sake of simplicity, the federal Bridgeport-Stamford-Norwalk NECTA is referred to in Connecticut DOL publications as the Bridgeport-Stamford LMA, and the Hartford-West Hartford-East Hartford NECTA is the Hartford LMA. The northwest part of the state is now called Torrington-Northwest LMA. Five towns which are part of the Springfield, MA area are published as the Enfield LMA. The towns of Eastford and Hampton and other towns in the northeast are now called Danielson-Northeast LMA.

LABOR FORCE CONCEPTS

The **civilian labor force** comprises all state residents age 16 years and older classified as employed or unemployed in accordance with criteria described below. Excluded are members of the military and persons in institutions (correctional and mental health, for example).

The **employed** are all persons who did any work as paid employees or in their own business during the survey week, or who have worked 15 hours or more as unpaid workers in an enterprise operated by a family member. Persons temporarily absent from a job because of illness, bad weather, strike or for personal reasons are also counted as employed whether they were paid by their employer or were seeking other jobs.

The **unemployed** are all persons who did not work, but were available for work during the survey week (except for temporary illness) and made specific efforts to find a job in the prior four weeks. Persons waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

LABOR FORCE ESTIMATES BY TOWN

Town

(By Place of Residence - Not Seasonally Adjusted)

JULY 2019

LMA/TOWNS	LABOR FORCE	EMPLOYED	UNEMPLOYED	%	LMA/TOWNS	LABOR FORCE	EMPLOYED	UNEMPLOYED	%
NEW HAVEN	332,287	320,416	11,871	3.6	TORRINGTON-NORTHWEST				
Bethany	3,181	3,093	88	2.8		48,696	47,143	1,553	3.2
Branford	16,415	15,910	505	3.1	Canaan	683	670	13	1.9
Cheshire	16,048	15,655	393	2.4	Colebrook	835	805	30	3.6
Chester	2,414	2,341	73	3.0	Cornwall	821	804	17	2.1
Clinton	7,430	7,212	218	2.9	Goshen	1,756	1,709	47	2.7
Deep River	2,923	2,854	69	2.4	Kent	1,601	1,562	39	2.4
Durham	4,399	4,287	112	2.5	Litchfield	5,113	4,983	130	2.5
East Haven	16,123	15,467	656	4.1	Morris	1,514	1,479	35	2.3
Essex	3,440	3,345	95	2.8	Norfolk	961	938	23	2.4
Guilford	13,201	12,887	314	2.4	North Canaan	1,872	1,828	44	2.4
Hamden	36,257	34,956	1,301	3.6	Roxbury	1,418	1,392	26	1.8
Killingworth	3,891	3,808	83	2.1	Salisbury	1,942	1,902	40	2.1
Madison	9,299	9,057	242	2.6	Sharon	1,597	1,563	34	2.1
Meriden	32,745	31,314	1,431	4.4	Torrington	19,361	18,573	788	4.1
Middlefield	2,577	2,498	79	3.1	Warren	846	826	20	2.4
New Haven	65,984	62,930	3,054	4.6	Washington	2,198	2,156	42	1.9
North Branford	8,379	8,126	253	3.0	Winchester	6,177	5,953	224	3.6
North Haven	13,678	13,259	419	3.1					
Old Saybrook	5,197	5,057	140	2.7	WATERBURY	113,265	108,250	5,015	4.4
Orange	7,495	7,277	218	2.9	Beacon Falls	3,590	3,460	130	3.6
Wallingford	26,801	26,009	792	3.0	Bethlehem	1,982	1,922	60	3.0
West Haven	30,667	29,434	1,233	4.0	Middlebury	4,009	3,897	112	2.8
Westbrook	3,742	3,639	103	2.8	Naugatuck	17,648	16,909	739	4.2
					Prospect	5,761	5,581	180	3.1
*NORWICH-NEW LONDON-WESTERLY, CT PART	129,679	125,167	4,512	3.5	Waterbury	51,305	48,418	2,887	5.6
Bozrah	1,480	1,433	47	3.2	Watertown	13,225	12,791	434	3.3
Canterbury	2,965	2,876	89	3.0	Wolcott	10,108	9,794	314	3.1
East Lyme	8,915	8,601	314	3.5	Woodbury	5,636	5,477	159	2.8
Franklin	1,111	1,068	43	3.9					
Griswold	6,467	6,214	253	3.9	DANIELSON-NORTH EAST	43,714	42,073	1,641	3.8
Groton	18,938	18,336	602	3.2	Brooklyn	4,168	4,014	154	3.7
Ledyard	8,220	7,971	249	3.0	Eastford	1,009	983	26	2.6
Lisbon	2,421	2,329	92	3.8	Hampton	1,089	1,050	39	3.6
Lyme	1,247	1,220	27	2.2	Killingly	9,726	9,318	408	4.2
Montville	9,563	9,258	305	3.2	Plainfield	8,766	8,391	375	4.3
New London	12,376	11,759	617	5.0	Pomfret	2,524	2,467	57	2.3
No. Stonington	3,031	2,934	97	3.2	Putnam	4,852	4,687	165	3.4
Norwich	20,766	19,964	802	3.9	Sterling	2,034	1,952	82	4.0
Old Lyme	3,863	3,748	115	3.0	Thompson	5,304	5,129	175	3.3
Preston	2,477	2,403	74	3.0	Woodstock	4,241	4,081	160	3.8
Salem	2,181	2,124	57	2.6					
Sprague	1,654	1,592	62	3.7					
Stonington	10,040	9,785	255	2.5					
Voluntown	1,525	1,471	54	3.5					
Waterford	10,440	10,080	360	3.4					

*Connecticut portion only. For whole NECTA, including RI part, see below.

NORWICH-NEW LONDON-WESTERLY, CT-RI				
	145,778	140,709	5,069	3.5
RI part (Hopkinton and Westerly)	16,099	15,542	557	3.5

Not Seasonally Adjusted:				
CONNECTICUT	1,941,400	1,871,400	70,000	3.6
UNITED STATES	164,941,000	158,385,000	6,556,000	4.0
Seasonally Adjusted:				
CONNECTICUT	1,905,800	1,836,700	69,100	3.6
UNITED STATES	163,351,000	157,288,000	6,063,000	3.7

** Not official BLS estimates, but were produced using BLS methodology

LABOR FORCE CONCEPTS (Continued)

The **unemployment rate** represents the number unemployed as a percent of the civilian labor force.

With the exception of those persons temporarily absent from a job or waiting to be recalled to one, persons with no job and who are not actively looking for one are counted as "not in the labor force".

Over the course of a year, the size of the labor force and the levels of employment undergo fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays and the opening and closing of schools. Because these seasonal events follow a regular pattern each year, their influence on statistical trends can be eliminated by adjusting the monthly statistics. **Seasonal Adjustment** makes it easier to observe cyclical and other nonseasonal developments.

TOWN	JUL 2019	YR TO DATE 2019	2018	TOWN	JUL 2019	YR TO DATE 2019	2018	TOWN	JUL 2019	YR TO DATE 2019	2018
Andover	3	6	2	Griswold	2	7	14	Preston	0	8	8
Ansonia	na	na	na	Groton	na	na	na	Prospect	4	22	16
Ashford	na	na	na	Guilford	na	na	na	Putnam	na	na	na
Avon	1	9	7	Haddam	1	5	2	Redding	0	0	2
Barkhamsted	na	na	na	Hamden	na	na	na	Ridgefield	0	41	5
Beacon Falls	na	na	na	Hampton	na	na	na	Rocky Hill	0	5	4
Berlin	5	11	10	Hartford	1	4	2	Roxbury	na	na	na
Bethany	na	na	na	Hartland	0	1	0	Salem	na	na	na
Bethel	8	34	41	Harwinton	na	na	na	Salisbury	na	na	na
Bethlehem	na	na	na	Hebron	1	8	10	Scotland	na	na	na
Bloomfield	0	5	3	Kent	0	1	4	Seymour	na	na	na
Bolton	0	0	6	Killingly	na	na	na	Sharon	na	na	na
Bozrah	na	na	na	Killingworth	0	3	3	Shelton	6	36	28
Branford	3	17	9	Lebanon	1	2	5	Sherman	1	2	2
Bridgeport	3	25	28	Ledyard	na	na	na	Simsbury	16	34	157
Bridgewater	0	1	0	Lisbon	na	na	na	Somers	1	12	9
Bristol	6	30	21	Litchfield	na	na	na	South Windsor	8	127	57
Brookfield	1	11	6	Lyme	1	1	2	Southbury	na	na	na
Brooklyn	2	11	7	Madison	na	na	na	Southington	8	54	40
Burlington	2	16	9	Manchester	8	25	13	Sprague	0	1	0
Canaan	na	na	na	Mansfield	1	4	5	Stafford	2	7	7
Canterbury	na	na	na	Marlborough	0	0	1	Stamford	3	354	64
Canton	1	6	4	Meriden	na	na	na	Sterling	na	na	na
Chaplin	na	na	na	Middlebury	na	na	na	Stonington	na	na	na
Cheshire	3	11	12	Middlefield	0	2	6	Stratford	6	72	12
Chester	0	1	0	Middletown	2	10	6	Suffield	0	25	52
Clinton	7	17	9	Milford	25	109	108	Thomaston	na	na	na
Colchester	2	10	22	Monroe	0	9	6	Thompson	na	na	na
Colebrook	na	na	na	Montville	na	na	na	Tolland	0	12	5
Columbia	0	1	1	Morris	na	na	na	Torrington	na	na	na
Cornwall	na	na	na	Naugatuck	na	na	na	Trumbull	1	4	4
Coventry	1	11	9	New Britain	0	8	5	Union	0	3	1
Cromwell	1	6	5	New Canaan	1	8	13	Vernon	8	56	65
Danbury	11	44	56	New Fairfield	1	2	3	Voluntown	0	1	0
Darien	2	27	21	New Hartford	na	na	na	Wallingford	2	12	12
Deep River	0	0	1	New Haven	0	277	393	Warren	na	na	na
Derby	na	na	na	New London	3	21	22	Washington	na	na	na
Durham	1	2	2	New Milford	na	na	na	Waterbury	0	4	13
East Granby	0	3	3	Newington	0	0	2	Waterford	na	na	na
East Haddam	0	5	5	Newtown	5	43	37	Watertown	na	na	na
East Hampton	1	9	15	Norfolk	na	na	na	West Hartford	6	45	46
East Hartford	0	4	0	North Branford	na	na	na	West Haven	na	na	na
East Haven	na	na	na	North Canaan	na	na	na	Westbrook	1	2	2
East Lyme	6	20	14	North Haven	na	na	na	Weston	1	5	6
East Windsor	2	11	138	North Stonington	na	na	na	Westport	2	34	70
Eastford	na	na	na	Norwalk	87	93	27	Wethersfield	0	3	2
Easton	0	1	5	Norwich	0	7	17	Willington	1	1	1
Ellington	14	62	63	Old Lyme	na	na	na	Wilton	0	2	5
Enfield	0	23	20	Old Saybrook	6	13	35	Winchester	na	na	na
Essex	0	10	23	Orange	na	na	na	Windham	0	2	1
Fairfield	11	60	45	Oxford	6	29	21	Windsor	2	10	10
Farmington	5	40	28	Plainfield	na	na	na	Windsor Locks	0	17	7
Franklin	na	na	na	Plainville	1	7	6	Wolcott	2	17	9
Glastonbury	1	20	27	Plymouth	na	na	na	Woodbridge	na	na	na
Goshen	na	na	na	Pomfret	na	na	na	Woodbury	0	2	2
Granby	26	39	38	Portland	0	2	3	Woodstock	na	na	na
Greenwich	18	128	107								

For further information on the housing permit data, contact Kolie Sun of DECD at (800) 500-2467.

BUSINESS STARTS AND TERMINATIONS

Registrations and terminations of business entities as recorded with the Secretary of the State and the Connecticut Department of Labor (DOL) are an indication of new business formation and activity. DOL business starts include new employers which have become liable for unemployment insurance taxes during the quarter, as well as new establishments opened by existing employers. DOL business terminations are those accounts discontinued due to inactivity (no employees) or business closure, and accounts for individual business establishments that are closed by still active employers. The Secretary of the State registrations include limited liability companies, limited liability partnerships, and foreign-owned (out-of-state) and domestic-owned (in-state) corporations.

CONSUMER PRICE INDEX

The Consumer Price Index (CPI), computed and published by the U.S. Bureau of Labor Statistics, is a measure of the average change in prices over time in a fixed market basket of goods and services. It is based on prices of food, clothing, shelter, fuels, transportation fares, charges for doctors' and dentists' services, drugs and other goods and services that people buy for their day-to-day living. The Northeast region is comprised of the New England states, New York, New Jersey and Pennsylvania.

EMPLOYMENT COST INDEX

The Employment Cost Index (ECI) covers both wages and salaries and employer costs for employee benefits for all occupations and establishments in both the private nonfarm sector and state and local government. The ECI measures employers' labor costs free from the influences of employment shifts among industries and occupations. The base period for all data is December 2005 when the ECI is 100.

GAMING DATA

Indian Gaming Payments are amounts received by the State as a result of the slot compact with the two Federally recognized tribes in Connecticut, which calls for 25 percent of net slot receipts to be remitted to the State. Indian Gaming Slots are the total net revenues from slot machines only received by the two Federally recognized Indian tribes.

HOURS AND EARNINGS ESTIMATES

Production worker earnings and hours estimates include full- and part-time employees working within manufacturing industries. Hours worked and earnings data are computed based on payroll figures for the week including the 12th of the month. Average hourly earnings are affected by such factors as premium pay for overtime and shift differential as well as changes in basic hourly and incentive rates of pay. Average weekly earnings are the product of weekly hours worked and hourly earnings. These data are developed in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

INITIAL CLAIMS

Average weekly initial claims are calculated by dividing the total number of new claims for unemployment insurance received in the month by the number of weeks in the month. A minor change in methodology took effect with data published in the March 1997 issue of the DIGEST. Data have been revised back to January 1980.

INSURED UNEMPLOYMENT RATE

Primarily a measure of unemployment insurance program activity, the insured unemployment rate is the 13-week average of the number of people claiming unemployment benefits divided by the number of workers covered by the unemployment insurance system.

LABOR FORCE ESTIMATES

Labor force estimates are a measure of the work status of people who live in Connecticut. Prepared under the direction of the U.S. Bureau of Labor Statistics, the statewide estimates are the product of a signal-plus noise model, which uses results from the Current Population Survey (CPS), a monthly survey of Connecticut households, counts of claimants for unemployment benefits, and establishment employment estimates. The 2015 LAUS Redesign includes improved time-series models for the census divisions, states, select substate areas, and the balances of those states; an improved real-time benchmarking procedure to the national Current Population Survey (CPS) estimates; an improved smoothed seasonal adjustment procedure; and improved treatment of outliers. Non-modeled area estimation improvements include: updated Dynamic Residency Ratios (DRR); more accurate estimates for all-other employment; more accurate estimation of agricultural employment; and improved estimation of non-covered agricultural unemployment. Handbook estimation is now done at the city/town level instead of at the Labor Market Area (LMA) level in Connecticut, which better reflects local conditions. The Redesign also introduces estimation inputs from the American Community Survey (ACS) to replace inputs that were previously obtained from the decennial census long-form survey. Labor force data, reflecting persons employed by place of residence, are not directly comparable to the place-of-work industry employment series. In the labor force estimates, workers involved in labor disputes are counted as employed. The labor force data also includes agricultural workers, unpaid family workers, domestics and the self-employed. Because of these conceptual differences, total labor force employment is almost always different from nonfarm wage and salary employment.

LABOR MARKET AREAS

All Labor Market Areas (LMAs) in Connecticut except three are federally-designated areas for developing labor statistics. For the sake of simplicity, the federal Bridgeport-Stamford-Norwalk NECTA is referred to in Connecticut DOL publications as the Bridgeport-Stamford LMA, and the Hartford-West Hartford-East Hartford NECTA is the Hartford LMA. The northwest part of the state is now called Torrington-Northwest LMA. Five towns which are part of the Springfield, MA area are published as the Enfield LMA. The towns of Eastford and Hampton and other towns in the northeast are now called Danielson-Northeast LMA. Industry employment and labor force data estimates contained in Connecticut Department of Labor publications are prepared following the same statistical procedures developed by the U.S. Department of Labor, Bureau of Labor Statistics, whether for federally designated or state-determined areas.

NONFARM EMPLOYMENT ESTIMATES

Nonfarm employment estimates are derived from a survey of businesses to measure *jobs* by industry. The estimates include all full- and part-time wage and salary employees who worked during or received pay for the pay period which includes the 12th of the month. Excluded from these estimates are proprietors, self-employed workers, private household employees and unpaid family workers. In some cases, due to space constraints, all industry estimates are not shown. These data are developed in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

UI COVERED WAGES

UI covered wages is the total amount paid to those employees who are covered under the Connecticut's Unemployment Insurance (UI) law for services performed during the quarter. The fluctuations in the 1992-93 period reflect the effect of the changes in the tax law and the massive restructuring in the state's economy.

ECONOMIC INDICATORS AT A GLANCE

(Percent change from prior year; see pages 5-8 for reference months or quarters)

Leading General Drift Indicator.....	5.8	Business Activity		Tourism and Travel	
Coincident General Drift Indicator...	1.4	New Housing Permits.....	-11.9	Occupancy Rate.....	4.5
Liberty Bank Business Barometer..	0.4	Electricity Sales.....	-0.2	Tourism Website Visitors.....	21.5
Phil. Fed's CT Coincident Index.....	2.9	Construction Contracts Index.	-6.2	Air Passenger Count.....	2.2
Total Nonfarm Employment.....	0.2	New Auto Registrations.....	12.1	Gaming Slots.....	-12.4
Labor Force.....	0.0	Exports.....	-13.9	Employment Cost Index (U.S.)	
Employed.....	0.5	S&P 500: Monthly Close.....	5.8	Total.....	2.6
Unemployed.....	-10.3	Business Starts		Wages & Salaries.....	3.0
Unemployment Rate.....	-0.4 *	Secretary of the State.....	1.3	Benefit Costs.....	1.8
Labor Force Participation Rate...	-0.1 *	Dept. of Labor.....	-9.0	Consumer Prices	
Employment-Population Ratio...	0.3 *	Business Terminations		U.S. City Average.....	1.8
Average Weekly Initial Claims..	-14.2	Secretary of the State.....	5.8	Northeast Region.....	1.7
Avg Insured Unempl. Rate.....	-0.16 *	Dept. of Labor.....	-23.7	NY-Newark-Jersey City.....	1.7
U-6 Rate.....	-0.3 *	State Revenues.....	NA	Boston-Cambridge-Newton...	2.0
Prod. Worker Avg Wkly Hrs.....	0.5	Corporate Tax.....	NA	Interest Rates	
PW Avg Hourly Earnings.....	4.1	Personal Income Tax.....	NA	Prime.....	0.50 *
PW Avg Weekly Earnings.....	4.6	Real Estate Conveyance Tax..	NA	Conventional Mortgage.....	-0.76 *
CT Mfg. Production Index.....	-0.8	Sales & Use Tax.....	NA		
Production Worker Hours.....	2.3	Gaming Payments.....	-13.1		
Industrial Electricity Sales.....	-4.4				
Personal Income.....	3.1				
UI Covered Wages.....	1.7				

*Percentage point change; **Less than 0.05 percent;
NA = Not Available

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